

February 27, 2020

STANDING FISH PRICE-SETTING PANEL

SCHEDULE OF HEARINGS FOR 2020

This is to advise that as per Section 19 of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel is setting the following dates, by which Collective Agreements binding on all processors in the Province that process these individual fish species must be in effect. In the absence of such binding agreements, the Panel will conduct the following Hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Halibut	March 11, 2020	March 12, 2020
Crab	March 26, 2020	March 27, 2020
Lobster	April 8, 2020	April 9, 2020
Shrimp (Spring)	April 16, 2020	April 17, 2020
Lumproe	April 29, 2020	April 30, 2020
Whelk	April 30, 2020	May 1, 2020
Cod	May 13, 2020	May 14, 2020
Capelin	June 10, 2020	June 11, 2020
Herring	June 25, 2020	June 26, 2020
Squid	July 29, 2020	July 30, 2020
Mackerel	August 12, 2020	August 13, 2020

For the Species Shrimp, Crab, Mackerel, Capelin, Squid, Cod and Whelk:

1. The Panel has been advised by the Department of Fisheries and Land Resources, that the Association of Seafood Producers represents processors that process the majority percentage of the fish species Shrimp, Crab, Mackerel, Capelin, Squid, Cod and Whelk.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization

representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale, and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Shrimp, Crab, Mackerel, Capelin, Squid, Cod and Whelk.

3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers Union and the Association of Seafood Producers. No other submissions will be accepted by the Panel, and should any representative of these species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Lobster and Halibut:

1. The Panel has been advised by the Department of Fisheries and Land Resources, that the Seafood Producers of Newfoundland and Labrador represents processors that process the majority percentage of the fish species Lobster and Halibut.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Lobster and Halibut.
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers Union and the Seafood Producers of Newfoundland and Labrador. No other submissions will be accepted by the Panel, and should any representative of these species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Herring and Lumproe:

There was no majority processor or processors' organization identified by the Department of Fisheries and Land Resources for the species Herring and Lumproe. Accordingly, in the event collective agreements binding on all processors in the province that process these individual species have not been achieved

when indicated, the Panel will hold hearings on the scheduled hearing dates at which time it will hear presentations regarding price and conditions of sale.

The parties before the Panel may include a processor, a processors' organization and the Fish, Food and Allied Workers Union. Presentations will be accepted by the Panel from a processor, processors' organization and the Fish, Food and Allied Workers Union representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for the fish species, and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

In the event of a hearing on Herring and Lumproe, parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date by e-mail to vandrews@gov.nl.ca or to the Panel's office at the Labour Relations Division, 2nd Floor, Beothuck Building, 20 Crosbie Place, P.O. Box 8700, St. John's, NL, A1B 4J6.

The hearings are scheduled to take place at 10:00 a.m. on the dates indicated in the schedule at the Ramada Hotel, 102 Kenmount Road, St. John's, NL.

If you require further information on this schedule, please feel free to contact Mr. Vince Andrews at (709) 729-2711.

Sincerely,

A handwritten signature in blue ink that reads "Wayne Follett". The signature is written in a cursive style with a large, looping initial "W".

WAYNE FOLLETT

Chair