

February 11, 2014

STANDING FISH PRICE-SETTING PANEL

SCHEDULE OF HEARINGS FOR 2014

This is to advise that as per Section 19, of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel is setting the following dates by which Collective Agreements binding on all processors in the province that process these individual fish species must be in effect. In the absence of such binding agreements the Panel will conduct the following Hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Sea Urchin	February 18, 2014	February 19, 2014
Halibut	March 23, 2014	March 24, 2014
Lobster	May 6, 2014	May 7, 2014
Crab	April 6, 2014	April 7, 2014
Shrimp	April 16, 2014	April 17, 2014
Whelk	April 15, 2014	April 16, 2014
Lumpfish (Roe)	April 21, 2014	April 22, 2014
Cod	May 20, 2014	May 21, 2014
Capelin	June 17, 2014	June 18, 2014
Squid	August 17, 2014	August 18, 2014
Mackerel	August 19, 2014	August 20, 2014

For the Species of Shrimp, Snow Crab, Mackerel, Capelin, Squid and Whelk:

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Association of Seafood Producers represents processors that process the majority percentage of the fish species Shrimp, Snow Crab, Mackerel, Capelin, Squid and Whelk.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process that species (Shrimp, Snow Crab, Mackerel, Capelin, Squid and Whelk).
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers and the Association of Seafood Producers. No other submissions will be accepted by the Panel and should any representative of these species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species of Halibut & Lumpfish (Roe):

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Seafood Producers of Newfoundland and Labrador represents processors that process the majority percentage of the fish species, Halibut & Lumpfish (Roe).
2. Under Section 19(11) of *the Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species, Halibut & Lumpfish (Roe).
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers and the Seafood Producers of Newfoundland and Labrador. No other submissions will be accepted by the Panel and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the species of Cod, Lobster & Sea Urchin:

There was no majority processor or processor's organization identified by the Department of Fisheries and Aquaculture for the species of Cod, Lobster & Sea Urchin. Accordingly, in the event collective agreements binding on all processors in the province that process these individual species have not been achieved when indicated, the Panel will hold hearings on the scheduled hearing dates at which time it will hear presentations regarding price and conditions of sale.

The parties before the Panel may include a processor, a processors' organization and the Fish Food and Allied Workers. Presentations will be accepted by the Panel from a processor, processors' organization and the Fish Food and Allied Workers representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for the fish species and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

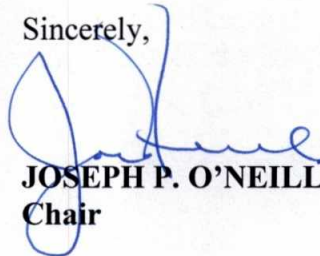
In the event of a hearing on Cod, Lobster & Sea Urchin, parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date at fax number (709) 729-5905 or to the Panel's office at the Labour Relations Agency, 3rd Floor Beothuck Building, 20 Crosbie Place, P. O. Box 8700, St. John's, NL A1B 4J6.

The hearings are scheduled to take place at 2:00 p.m. on the dates indicated in the schedule at the Labour Relations Board Hearings Room on the ground floor of the Beothuck Building, 20 Crosbie Place, St. John's, NL.

The parties are reminded of the latest amendment to the Act, Section 19.9 (2.1) that requires that a party who has engaged in collective bargaining may not make a submission to the Panel at a hearing unless that party has submitted an offer respecting price and conditions of sale to the other party not less than 48 hours before the commencement of the hearing.

If you require further information on this schedule, please feel free to contact Mr. Vince Andrews at (709) 729-2711.

Sincerely,

A handwritten signature in blue ink, appearing to read "Joe O'Neill", is written over the printed name and title.

JOSEPH P. O'NEILL
Chair