

Under the *Temporary Variation of Statutory Deadlines Act*, which was passed by the Newfoundland and Labrador House of Assembly on March 26, Section 6 Lieutenant-Governor in Council has the authority to retroactively vary time periods/ deadlines prescribed in an Act or regulations. Variations will be posted as they are authorized. The following variation of time periods have been granted. The Lieutenant-Governor in Council issued the following order in the [June 12, 2020 Gazette](#),

Legislation	Applicable Section	Variation Authorized	Legislated Time Period	Current Varied Time Period
<a href="#">Labour Standards Act</a>	Section 49 & 50	June 12, 2020	Where an employer temporarily lays off an employee and the lay-off exceeds 13 weeks in a period of 20 consecutive weeks, the employee shall be considered to have been terminated at the beginning of the 26 week period	Where an employer temporarily lays off an employee on or after March 18, 2020 and before September 18, 2020, and the lay-off exceeds 26 weeks in a period of 33 consecutive weeks, the employee shall be considered to have been terminated at the beginning of the 26 week period.
	Section 62(3)		A complaint to the director may not be made after the expiry of 2 years from the happening of the event giving rise to the complaint but, where an employee's contract of service is terminated, the complaint shall be made not later than 6 months of the date the employee's contract is terminated.	Where the 6 month period referred to in section 62(3) falls on or after March 18, 2020 and before September 18, 2020, a person may file a complaint within 12 months of the date the employee's contract is terminated.