

**FINDINGS AND AWARD  
IN A DISPUTE**

**BETWEEN:**

**COMMUNICATIONS, ENERGY &  
PAPERWORKERS UNION OF CANADA,  
LOCAL 60N**

(hereinafter called the "Union")

**AND:**

**HIBERNIA PLATFORM EMPLOYERS'  
ORGANIZATION**

(hereinafter called the "Employer" or "HPEO")

**GRIEVORS:**

**NATHANIEL REID and TONY BARNES**

**FOR THE UNION:**

**JOHN J. HARRIS, Q.C.**

**FOR THE EMPLOYER:**

**MICHAEL F. HARRINGTON, Q.C. (As he then was)**

**BEFORE:**

**W. JOHN CLARKE, C.Arb., C.Med., Sole Arbitrator**

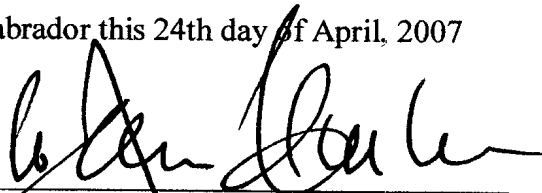
**CORRECTION**

The first line of the Award issued in this matter on April 16<sup>th</sup>, 2007 contains a typographical error and should read:

“The hearing of this matter took place at St. John’s on December 5, 2006 at which time the parties agreed as follows: [...]

In all other respects the Award is confirmed.

**DATED** at St. John’s, Newfoundland and Labrador this 24th day of April, 2007

  
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W. JOHN CLARKE – Sole Arbitrator