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# Plan of Training

## Motor Vehicle Body Repairer



Government of Newfoundland and Labrador  
Department of Advanced Education and Skills  
Apprenticeship and Trades Certification Division

December 2011

# PLAN OF TRAINING

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Approved by:

A handwritten signature in cursive script, appearing to read "Pauline Wood".

Chairperson, Provincial Apprenticeship and Certification Board

Date:

Dec 13/11

## Preface

This Apprenticeship Standard is based on the 2010 edition of the National Occupational Analysis for the Motor Vehicle Body Repairer trade.

This document describes the curriculum content for the Motor Vehicle Body Repairer apprenticeship training program and outlines each of the technical training units necessary for the completion of apprenticeship.

## Acknowledgements

Advisory committees, industry representatives, instructors and apprenticeship staff provided valuable input to the development of this Apprenticeship Curriculum Standard. Without their dedication to quality apprenticeship training, this document could not have been produced.

We offer you a sincere thank you.

## Contact Information

Department of Advanced Education and Skills  
Apprenticeship and Trades Certification Division  
Tel: 709-729-2729 / 1-877-771-3737  
Email: [app@gov.nl.ca](mailto:app@gov.nl.ca)  
Web: [www.gov.nl.ca/app](http://www.gov.nl.ca/app)

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## A. Profile Chart

| <b>OCCUPATIONAL SKILLS</b>                  |  |   |  |
|---|--|---|--|
| AB1610<br>Safety                            | AB1600<br>Trade Related Documents                  | AB1620<br>Tools and Equipment           | AB1630<br>Fasteners and Adhesives                                    |
| AB1641<br>Vehicle Construction              | AB1651<br>Pre/Post-Repair Vehicle Inspection       | AB1671<br>Cutting and Heating           | AB1680<br>Gas Metal Arc Welding (GMAW)-MIG                           |
| AB1690<br>Resistance Spot Welding (RSW)     | AB1780<br>Cleaning and Detailing                   | AB1790<br>Upholstery, Trim and Hardware | AB2940<br>Damage Analysis and Estimating Costs                       |
| AB2720<br>Position Arc Welding              |  |   |  |
| <b>BODY AND STRUCTURAL COMPONENT REPAIR</b> |  |   |  |
| AB1660<br>Metallurgy                        | AB1701<br>Metal Working 1 (Mild Steel)             | AB1711<br>Body Fillers and Abrasives    | AB1732<br>Surface Preparation (Cleaning, Stripping and Masking)      |
| AB1741<br>Non-Metal Repair                  | AB2740<br>Structural Components                    | AB2811<br>Non-Structural Components     | AB2830<br>Damage Analysis of Conventional Frames and Unitized Bodies |
| AB2920<br>Unitized Body Repairs             | AB2930<br>Conventional Frame Repair                | AB2700<br>Metal Working 2 (Aluminum)    |  |
| <b>REFINISHING</b>                          |  |   |  |
| AB1721<br>Corrosion Protection              | AB1820<br>Primers, Surfacer and Sealers            | AB1801<br>Refinishing 1                 | AB-2800<br>Refinishing 2   |
| <b>MECHANICAL AND ELECTRICAL COMPONENTS</b> |  |   |  |
| AB2730<br>Restraint Systems                 | AB2711<br>Electrical Fundamentals                  | AB1811<br>Batteries                     | AB2821<br>Electrical and Electronic Repairs                          |
| AB2901<br>Mechanical Systems and Components | AB2910<br>Steering, Suspension and Braking Systems |   |  |
| <b>GLASS</b>                                |  |   |  |
| AB1750<br>Stationary Glass                  | AB1760<br>Moveable Glass and Hardware              |   |  |

## B. NOA Comparison Table

| NOA 2010 Tasks  |   | 2011 POT                          |   |
|---|---|-----------------------------------|---|
| <b>Task 1 – Uses documentation.</b>                     |   |                                   |   |
| 1.01  | Uses manufacturer's specifications and repair procedures. | AB1620                            | Tools and Equipment                           |
|   |   | AB2711                            | Electrical Fundamentals                       |
|   |   | AB2830                            | Damage Analysis of Frames and Unitized Bodies |
| 1.02  | Interprets estimates.                                     | AB1600                            | Trade Related Documents                       |
| 1.03  | Uses work orders.   | AB1600                            | Trade Related Documents                       |
| 1.04  | Interprets safety and environmental regulations.          | AB1610                            | Safety  |
| <b>Task 2 – Uses and maintains tools and equipment.</b> |   |                                   |   |
| 2.01  | Maintains hand tools.                                     | AB1620                            | Tools and Equipment                           |
| 2.02  | Maintains power tools.                                    | AB1620                            | Tools and Equipment                           |
| 2.03  | Maintains welding equipment.                              | AB1620                            | Tools and Equipment                           |
|   |   | AB1671                            | Cutting and Heating                           |
|   |   | AB1680                            | Gas Metal Arc Welding (GMAW) - MIG            |
|   |   | AB2720                            | Position Arc Welding (GMAW)                   |
|   |   | AB1690                            | Resistance Spot Welding (RSW)                 |
|   | AB1741  | Non-Metal Repair                  |   |
| 2.04  | Maintains frame and unibody repair equipment.             | AB1620                            | Tools and Equipment                           |
|   |   | AB2930                            | Conventional Frame Repair                     |
| 2.05  | Uses lifting equipment.                                   | AB1620                            | Tools and Equipment                           |
| 2.06  | Maintains measuring equipment.                            | AB1620                            | Tools and Equipment                           |
|   |   | AB2830                            | Damage Analysis of Frames and Unitized Bodies |
| 2.07  | Maintains refinishing tools and equipment.                | AB1620                            | Tools and Equipment                           |
|   |   | AB1820                            | Primers, Surfacer and Sealers                 |
|   |   | AB1801                            | Refinishing 1                                 |
| 2.08  | Uses personal protective equipment (PPE).                 | AB1610                            | Safety  |
| <b>Task 3 – Organizes work.</b>                         |   |                                   |   |
| 3.01  | Follows safety procedures for alternate-fuel vehicles.    | AB1610                            | Safety  |
|   |   | AB2740                            | Structural Components                         |
|   |   | AB2811                            | Non-Structural Components                     |
|   |   | AB2711                            | Electrical Fundamentals                       |
|   |   | AB1811                            | Batteries                                     |
|   | AB2821  | Electrical and Electronic Repairs |   |

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| NOA 2010 Tasks   |   | 2011 POT |   |
|--|---|----------|---|
|  |   | AB2800   | Refinishing 2                                 |
| 3.02   | Prepares damage estimate.                               | AB1600   | Trade Related Documents                       |
|  |   | AB2940   | Damage Analysis and Estimating Costs          |
| 3.03   | Organizes replacement parts and materials.              | AB1600   | Trade Related Documents                       |
| 3.04   | Communicates with others.                               | CM2160   | Communication Essentials                      |
|  |   | AB2940   | Damage Analysis and Estimating Costs          |
| 3.05   | Prepares work area.                                     | AB1610   | Safety  |
| 3.06   | Maintains safe work environment.                        | AB1610   | Safety  |
| <b>Task 4 – Applies corrosion protection material.</b>                         |   |          |   |
| 4.01   | Applies weld through primer.                            | AB1721   | Corrosion Protection                          |
|  |   | AB1820   | Primers, Surfacer and Sealers                 |
| 4.02   | Applies corrosion protection for electrical components. | AB1721   | Corrosion Protection                          |
| 4.03   | Applies corrosion inhibitors and sealers.               | AB1721   | Corrosion Protection                          |
|  |   | AB2920   | Unitized Body Repairs                         |
| <b>Task 5 – Repairs and replaces trim, body seals and gaskets.</b>             |   |          |   |
| 5.01   | Removes trim, body seals and gaskets.                   | AB1630   | Fasteners and Adhesives                       |
|  |   | AB1790   | Upholstery, Trim and Hardware                 |
| 5.02   | Repairs trim.   | AB1790   | Upholstery, Trim and Hardware                 |
| 5.03   | Installs trim, body seals and gaskets.                  | AB1630   | Fasteners and Adhesives                       |
| <b>Task 6 – Performs final check.</b>  |   |          |   |
| 6.01   | Inspects vehicle visually.                              | AB2830   | Damage Analysis of Frames and Unitized Bodies |
|  |   | AB1651   | Pre/Post-Repair Vehicle Inspection            |
| 6.02   | Performs final operational check.                       | AB1651   | Pre/Post-Repair Vehicle Inspection            |
| <b>Task 7 – Prepares for repairs and replacement of structural components.</b> |   |          |   |
| 7.01   | Performs vehicle setup.                                 | AB2920   | Unitized Body Repairs                         |
|  |   | AB2930   | Conventional Frame Repair                     |
| 7.02   | Removes components for access.                          | AB1630   | Fasteners and Adhesives                       |
|  |   | AB2920   | Unitized Body Repairs                         |
|  |   | AB2930   | Conventional Frame Repair                     |
| 7.03   | Identifies extent of damage.                            | AB2830   | Damage Analysis of Frames and Unitized Bodies |



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| NOA 2010 Tasks  |                                    | 2011 POT |                                    |
|---|------------------------------------|----------|------------------------------------|
|   |                                    | AB2920   | Unitized Body Repairs              |
|   |                                    | AB2930   | Conventional Frame Repair          |
|   |                                    | AB1651   | Pre/Post-Repair Vehicle Inspection |
| <b>Task 8 – Repairs and replaces structural components.</b> |                                    |          |                                    |
| 8.01  | Straightens structural components. | AB1660   | Metallurgy                         |
|   |                                    | AB2920   | Unitized Body Repairs              |
|   |                                    | AB2930   | Conventional Frame Repair          |
| 8.02  | Removes structural components.     | AB2920   | Unitized Body Repairs              |
|   |                                    | AB2930   | Conventional Frame Repair          |
| 8.03  | Installs structural components.    | AB1630   | Fasteners and Adhesives            |
|   |                                    | AB2920   | Unitized Body Repairs              |
|   |                                    | AB2930   | Conventional Frame Repair          |
| <b>Task 9 – Repairs panels.</b>                             |                                    |          |                                    |
| 9.01  | Prepares panels for repair.        | AB1701   | Metal Working 1 (Mild Steel)       |
|   |                                    | AB2700   | Metal Working 2 (Aluminum)         |
|   |                                    | AB2740   | Structural Components              |
|   |                                    | AB2811   | Non-structural Components          |
|   |                                    | AB1741   | Non-Metal Repair                   |
|   |                                    | AB1680   | Gas Metal Arc Welding (GMAW) - MIG |
| 9.02  | Reshapes panels.                   | AB1701   | Metal Working 1 (Mild Steel)       |
|   |                                    | AB2700   | Metal Working 2 (Aluminum)         |
|   |                                    | AB1741   | Non-Metal Repair                   |
|   |                                    | AB2740   | Structural Components              |
|   |                                    | AB2811   | Non-Structural Components          |
| 9.03  | Aligns panels.                     | AB2740   | Structural Components              |
|   |                                    | AB2811   | Non-Structural Components          |
| 9.04  | Applies repair materials.          | AB1701   | Metal Working 1 (Mild Steel)       |
|   |                                    | AB2700   | Metal Working 2 (Aluminum)         |
|   |                                    | AB1711   | Body Filler and Abrasives          |
|   |                                    | AB1741   | Non-Metal Repair                   |
| 9.05  | Shapes repair materials.           | AB1701   | Metal Working 1 (Mild Steel)       |
|   |                                    | AB2700   | Metal Working 2 (Aluminum)         |
|   |                                    | AB1711   | Body Filler and Abrasives          |
|   |                                    | AB1741   | Non-Metal Repair                   |

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| NOA 2010 Tasks   |   | 2011 POT |  |
|--|---|----------|--|
| <b>Task 10 – Replaces panels.</b>                            |   |          |  |
| 10.01  | Removes panels.                               | AB2740   | Structural Components                    |
|  |   | AB2811   | Non-Structural Components                |
| 10.02  | Installs panels.                              | AB1630   | Fasteners and Adhesives                  |
|  |   | AB2740   | Structural Components                    |
|  |   | AB2811   | Non-Structural Components                |
| <b>Task 11 – Replaces structural glass.</b>                  |   |          |  |
| 11.01  | Removes structural glass.                     | AB1750   | Stationary Glass                         |
| 11.02  | Installs structural glass.                    | AB1750   | Stationary Glass                         |
| <b>Task 12 – Replaces non-structural glass.</b>              |   |          |  |
| 12.01  | Removes non-structural glass.                 | AB1630   | Fasteners and Adhesives                  |
|  |   | AB1760   | Moveable Glass and Hardware              |
| 12.02  | Installs non-structural glass.                | AB1630   | Fasteners and Adhesives                  |
|  |   | AB1760   | Moveable Glass and Hardware              |
| <b>Task 13 – Repairs and replaces mechanical components.</b> |   |          |  |
| 13.01  | Removes mechanical components.                | AB1630   | Fasteners and Adhesives                  |
|  |   | AB2901   | Mechanical Systems and Components        |
|  |   | AB2910   | Steering, Suspension and Braking Systems |
| 13.02  | Cleans mechanical components.                 | AB2901   | Mechanical Systems and Components        |
| 13.03  | Straightens mechanical components.            | AB2901   | Mechanical Systems and Components        |
| 13.04  | Installs mechanical components.               | AB1630   | Fasteners and Adhesives                  |
|  |   | AB2901   | Mechanical Systems and Components        |
|  |   | AB2910   | Steering, Suspension and Braking Systems |
| <b>Task 14 – Repairs and replaces electrical components.</b> |   |          |  |
| 14.01  | Repairs damaged wires and exterior coverings. | AB2711   | Electrical Fundamentals                  |
|  |   | AB2821   | Electrical and Electronic Repairs        |
| 14.02  | Cleans corroded components and connections.   | AB1811   | Batteries                                |
|  |   | AB2821   | Electrical and Electronic Repairs        |
| 14.03  | Removes damaged electrical components.        | AB1811   | Batteries                                |
|  |   | AB2821   | Electrical and Electronic Repairs        |
| 14.04  | Installs electrical components.               | AB1811   | Batteries                                |
|  |   | AB2711   | Electrical Fundamentals                  |
|  |   | AB2821   | Electrical and Electronic Repairs        |

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| NOA 2010 Tasks   |   | 2011 POT |   |
|--|---|----------|---|
| <b>Task 15 – Repairs and replaces interior components.</b>   |   |          |   |
| 15.01  | Removes interior components.              | AB1630   | Fasteners and Adhesives                               |
|  |   | AB1790   | Upholstery, Trim and Hardware                         |
| 15.02  | Repairs interior components.              | AB1790   | Upholstery, Trim and Hardware                         |
| 15.03  | Installs interior components.             | AB1630   | Fasteners and Adhesives                               |
|  |   | AB1790   | Upholstery, Trim and Hardware                         |
| <b>Task 16 – Replaces seat belt restraint systems.</b>       |   |          |   |
| 16.01  | Removes seat belt restraint systems.      | AB2730   | Restraint Systems                                     |
| 16.02  | Installs seat belt restraint systems.     | AB2730   | Restraint Systems                                     |
| <b>Task 17 – Replaces air bag systems.</b>                   |   |          |   |
| 17.01  | Removes air bags and related components.  | AB2730   | Restraint Systems                                     |
| 17.02  | Installs air bags and related components. | AB2730   | Restraint Systems                                     |
| <b>Task 18 – Prepares surfaces.</b>                          |   |          |   |
| 18.01  | Decontaminates area.                      | AB1721   | Corrosion Protection                                  |
|  |   | AB1732   | Surface Preparation (Cleaning, Stripping and Masking) |
|  |   | AB1741   | Non-Metal Repair                                      |
|  |   | AB1820   | Primers, Surfacer and Sealers                         |
| 18.02  | Sands surfaces.                           | AB1711   | Body Filler and Abrasives                             |
|  |   | AB1732   | Surface Preparation (Cleaning, Stripping and Masking) |
|  |   | AB1820   | Primers, Surfacer and Sealers                         |
| 18.03  | Masks off surrounding area.               | AB1820   | Primers, Surfacer and Sealers                         |
| <b>Task 19 – Prepares and applies refinishing materials.</b> |   |          |   |
| 19.01  | Mixes refinishing materials.              | AB1820   | Primers, Surfacer and Sealers                         |
|  |   | AB2800   | Refinishing 2   |
| 19.02  | Performs final wash and tack.             | AB1820   | Primers, Surfacer and Sealers                         |
|  |   | AB1801   | Refinishing 1   |
| 19.03  | Applies material to surface.              | AB1820   | Primers, Surfacer and Sealers                         |
|  |   | AB2800   | Refinishing 2   |
| 19.04  | Removes masking.                          | AB1820   | Primers, Surfacer and Sealers                         |

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| NOA 2010 Tasks                     |                       | 2011 POT |   |
|------------------------------------|-----------------------|----------|---|
|                                    |                       | AB1732   | Surface Preparation (Cleaning, Stripping and Masking) |
| <b>Task 20 – Details exterior.</b> |                       |          |   |
| 20.01                              | Removes overspray.    | AB1801   | Refinishing 1   |
| 20.02                              | Polishes vehicle.     | AB1801   | Refinishing 1   |
|                                    |                       | AB1780   | Cleaning and Detailing                                |
| 20.03                              | Washes vehicle.       | AB1801   | Refinishing 1   |
|                                    |                       | AB1780   | Cleaning and Detailing                                |
| <b>Task 21 – Details interior.</b> |                       |          |   |
| 21.01                              | Cleans soft surfaces. | AB1780   | Cleaning and Detailing                                |
| 21.02                              | Cleans hard surfaces. | AB1780   | Cleaning and Detailing                                |

### C. Program Structure

For each and every course, a formal assessment is required for which 70% is the pass mark. A mark of 70% must be attained in both the theory examination and the practical project assignment, where applicable.

The order of course delivery within each block can be determined by the educational agency, as long as pre-requisite conditions are satisfied.

Upon completion of an entry level program, individuals may be required to complete other certifications (employer or job site specific) in order to gain employment.

| <b>Block I</b>    |                |                                      |              |                         |
|-------------------|----------------|--------------------------------------|--------------|-------------------------|
| <b>Course No.</b> | <b>IPG No.</b> | <b>Course Name</b>                   | <b>Hours</b> | <b>Pre-Requisite(s)</b> |
| TS1510            | -              | Occupational Health and Safety       | 6            | None                    |
| TS1520            | -              | WHMIS                                | 6            | None                    |
| TS1530            | -              | Standard First Aid                   | 14           | None                    |
| AB1610            | ABR-100        | Safety                               | 12           | None                    |
| AB1600            | ABR-105        | Trade Related Documents              | 12           | None                    |
| AB1620            | ABR-115        | Tools and Equipment                  | 45           | AB1610                  |
| AB1630            | ABR-120        | Fasteners and Adhesives              | 12           | AB1610<br>AB1620        |
| AB1641            | ABR-125        | Vehicle Construction                 | 16           | AB1610                  |
| AB1651            | ABR-130        | Pre/Post-Repair Vehicle Inspection   | 12           | None                    |
| AB1660            | ABR-135        | Metallurgy                           | 30           | AB1641                  |
| AB1671            | ABR-140        | Cutting and Heating                  | 30           | AB1620                  |
| AB1680            | ABR-145        | Gas Metal Arc Welding (GMAW)-<br>MIG | 45           | AB1620<br>AB1671        |
| AB1690            | ABR-155        | Resistance Spot Welding (RSW)        | 15           | AB1620<br>AB1671        |
| AB1701            | ABR-160        | Metal Working 1 (Mild Steel)         | 55           | AB1660                  |
| AB1711            | ABR-165        | Body Fillers and Abrasives           | 40           | AB1701                  |

| <b>Block I</b>    |                |   |              |                         |
|-------------------|----------------|---|--------------|-------------------------|
| <b>Course No.</b> | <b>IPG No.</b> | <b>Course Name</b>                                    | <b>Hours</b> | <b>Pre-Requisite(s)</b> |
| AB1721            | ABR-170        | Corrosion Protection                                  | 40           | AB1701                  |
| AB1732            | ABR-175        | Surface Preparation (Cleaning, Stripping and Masking) | 85           | AB1721                  |
| AB1750            | ABR-185        | Stationary Glass                                      | 30           | AB1760                  |
| AB1760            | ABR-190        | Moveable Glass and Hardware                           | 30           | AB1790                  |
| AB1820            | ABR-195        | Primers, Surfacers and Sealers                        | 40           | AB1721                  |
| AB1801            | ABR-200        | Refinishing 1   | 75           | AB1820                  |
| AB1780            | ABR-205        | Cleaning and Detailing                                | 30           | AB1801                  |
| AB1790            | ABR-210        | Upholstery, Trim and Hardware                         | 30           | AB1620                  |
| AB1811            | ABR-235        | Batteries   | 10           | AB1610                  |
| AB2811            | ABR-225        | Non-Structural Components                             | 60           | AB1641<br>AB1660        |
| AP1101            | -              | Introduction to Apprenticeship                        | 15           | None                    |
| *AM1100           | -              | Math Essentials                                       | 30           | None                    |
| AM1240            | -              | MV Body Repair Math Fundamentals                      | 30           | AM1100                  |
| CM2160            | -              | Communication Essentials                              | 45           | None                    |
| MC1060            | -              | Computer Essentials                                   | 15           | None                    |
| SD1760            | -              | Workplace Essentials                                  | 45           | None                    |
| OT1220            | -              | Workplace Exposure                                    | 60           | None                    |

|                    |             |
|--------------------|-------------|
| <b>Total Hours</b> | <b>1020</b> |
|--------------------|-------------|

**\*A student who can meet the mathematics requirement through an ACUPLACER® test may be exempted from AM1100 - Math Essentials. Please check with your training institution.**

|                                 |
|---------------------------------|
| <b>Required Work Experience</b> |
|---------------------------------|

| <b>Block II</b>   |                |                             |              |                         |
|-------------------|----------------|-----------------------------|--------------|-------------------------|
| <b>Course No.</b> | <b>IPG No.</b> | <b>Course Name</b>          | <b>Hours</b> | <b>Pre-Requisite(s)</b> |
| AB2711            | ABR-230        | Electrical Fundamentals     | 75           | AB1811                  |
| AB2700            | ABR-280        | Metal Working 2 (Aluminum)  | 45           | AB1660                  |
| AB2720            | ABR-145        | Position Arc Welding (GMAW) | 30           | AB1620<br>AB1671        |
| AB2730            | ABR-215        | Restraint Systems           | 30           | AB2711<br>AB1811        |
| AB2740            | ABR-220        | Structural Components       | 60           | AB1641<br>AB1660        |

|                    |            |
|--------------------|------------|
| <b>Total Hours</b> | <b>240</b> |
|--------------------|------------|

**Required Work Experience**

| <b>Block III</b>  |                |  |              |                         |
|-------------------|----------------|--|--------------|-------------------------|
| <b>Course No.</b> | <b>IPG No.</b> | <b>Course Name</b>   | <b>Hours</b> | <b>Pre-Requisite(s)</b> |
| AB1741            | ABR-180        | Non-Metal Repair   | 60           | AB1711                  |
| AB2821            | ABR-240        | Electrical and Electronic Repairs                          | 60           | AB2711                  |
| AB2800            | ABR-275        | Refinishing 2  | 75           | AB2711                  |
| AB2830            | ABR-255        | Damage Analysis of Conventional Frames and Unitized Bodies | 45           | AB2740                  |

|                    |            |
|--------------------|------------|
| <b>Total Hours</b> | <b>240</b> |
|--------------------|------------|

**Required Work Experience**

Plan of Training – Motor Vehicle Body Repairer (Metal and Paint)

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| <b>Block IV</b>   |                |  |              |                         |
|-------------------|----------------|--|--------------|-------------------------|
| <b>Course No.</b> | <b>IPG No.</b> | <b>Course Name</b>                       | <b>Hours</b> | <b>Pre-Requisite(s)</b> |
| AB2901            | ABR-245        | Mechanical Systems and Components        | 68           | Block I                 |
| SV1110            | -              | Ozone Depletion                          | 7            | None                    |
| AB2910            | ABR-250        | Steering, Suspension and Braking Systems | 75           | AB2901                  |
| AB2920            | ABR-260        | Unitized Body Repairs                    | 30           | AB2830                  |
| AB2930            | ABR-265        | Conventional Frame Repair                | 30           | AB2830                  |
| AB2940            | ABR-270        | Damage Analysis and Estimating Costs     | 30           | Block I                 |

|                    |            |
|--------------------|------------|
| <b>Total Hours</b> | <b>240</b> |
|--------------------|------------|

|                                  |             |
|----------------------------------|-------------|
| <b>Total Course Credit Hours</b> | <b>1740</b> |
|----------------------------------|-------------|



## BLOCK I

### TS1510 Occupational Health and Safety

#### **Learning Outcomes:**

- Demonstrate knowledge of interpreting the Occupational Health and Safety Act, laws and regulations.
- Demonstrate knowledge of understanding the designated responsibilities within the laws and regulations such as the right to refuse dangerous work; and the importance of reporting accidents.
- Demonstrate knowledge of how to prevent accidents and illnesses.
- Demonstrate knowledge of how to improve health and safety conditions in the workplace.

**Duration:** 6 Hours

**Pre-Requisite(s):** None

#### **Objectives and Content:**

1. Interpret the Occupational Health and Safety Act laws and regulations.
  - i. explain the scope of the act
    - application of the act
    - Federal/Provincial jurisdictions
    - Canada Labour Code
    - rules and regulations
    - private home application
    - conformity of the Crown by the Act
2. Explain responsibilities under the Act and Regulations.
  - i. duties of employer, owner, contractors, sub-contractors, employees, and suppliers

3. Explain the purpose of joint health and safety committees.
  - i. formation of committee
  - ii. functions of committee
  - iii. legislated rights
  - iv. health and safety representation
  - v. reporting endangerment to health
  - vi. appropriate remedial action
  - vii. investigation of endangerment
  - viii. committee recommendation
  - ix. employer's responsibility in taking remedial action
  
4. Examine right to refuse dangerous work.
  - i. reasonable grounds for refusal
  - ii. reporting endangerment to health
  - iii. appropriate remedial action
  - iv. investigation of endangerment
  - v. committee recommendation
  - vi. employer's responsibility to take appropriate remedial action
  - vii. action taken when employee does not have reasonable grounds for refusing dangerous work
  - viii. employee's rights
  - ix. assigning another employee to perform duties
  - x. temporary reassignment of employee to perform other duties
  - xi. collective agreement influences
  - xii. wages and benefits
  
5. State examples of work situations where one might refuse work.
  
6. Describe discriminatory action.
  - i. definition
  - ii. filing a complaint procedure
  - iii. allocated period of time a complaint can be filed with the Commission
  - iv. duties of an arbitrator under the Labour Relations Act
  - v. order in writing inclusion
  - vi. report to commission Allocated period of time to request Arbitrator to deal with the matter of the request
  - vii. notice of application
  - viii. failure to comply with the terms of an order
  - ix. order filed in the court

7. Explain duties of commission officers.
  - i. powers and duties of officers
  - ii. procedure for examinations and inspections
  - iii. orders given by officers orally or in writing
  - iv. specifications of an order given by an officer to owner of the place of employment, employer, contractor, sub-contractor, employee, or supplier
  - v. service of an order
  - vi. prohibition of persons towards an officer in the exercise of his/her power or duties
  - vii. rescinding of an order
  - viii. posting a copy of the order
  - ix. illegal removal of an order
  
8. Interpret appeals of others.
  - i. allocated period of time for appeal of an order
  - ii. person who may appeal order
  - iii. action taken by Commission when person involved does not comply with the order
  - iv. enforcement of the order
  - v. notice of application
  - vi. rules of court
  
9. Explain the process for reporting of accidents.
  - i. application of act
  - ii. report procedure
  - iii. reporting notification of injury
  - iv. reporting accidental explosion or exposure
  - v. posting of act and regulations

**Practical Requirements:**

1. Conduct an interview with someone in your occupation on two or more aspects of the act and report results.
  
2. Conduct a safety inspection of shop area.

TS1520 Workplace Hazardous Materials Information System (WHMIS)

**Learning Outcomes:**

- Demonstrate knowledge of interpreting and applying the Workplace Hazardous Materials Information System (WHMIS) Regulation under the Occupational Health and Safety Act.

**Duration:** 6 Hours

**Pre-Requisite(s):** None

**Objectives and Content:**

1. Define WHMIS safety.
  - i. rational and key elements
  - ii. history and development of WHMIS
  - iii. WHMIS legislation
  - iv. WHMIS implementation program
  - v. definitions of legal and technical terms
  
2. Examine hazard identification and ingredient disclosure.
  - i. prohibited, restricted and controlled products
  - ii. classification and the application of WHMIS information requirements
  - iii. responsibilities for classification
    - the supplier
    - the employer
    - the worker - Classification: rules and criteria
    - information on classification
    - classes, divisions and subdivision in WHMIS
    - general rules for classification
    - class A - compressed gases
    - class B - flammable and combustible materials
    - class C - oxidizing material
    - class D - poisonous and infectious material
    - class E - corrosive material
    - class F - dangerously reactive material

- iv. products excluded from the application of WHMIS legislation
    - consumer products
    - explosives
    - cosmetics, drugs, foods and devices
    - pest control products
    - radioactive prescribed substances
    - wood or products made of wood
    - manufactured articles
    - tobacco or products of tobacco
    - hazardous wastes
    - products handled or transported pursuant to the Transportation of Dangerous Goods (TDG) Act
  - v. comparison of classification systems - WHMIS and TDG
  - vi. general comparison of classification categories
  - vii. detailed comparison of classified criteria
3. Explain labeling and other forms of warning.
- i. definition of a WHMIS label
    - supplier label
    - workplace label
    - other means of identification
  - ii. responsibility for labels
    - supplier responsibility
    - employer responsibility
    - worker responsibility
  - iii. introduce label content, design and location
    - supplier labels
    - workplace labels
    - other means of identification
4. Introduce material safety data sheets (MSDS).
- i. definition of a material safety data sheet
  - ii. purpose of the data sheet
  - iii. responsibility for the production and availability of data sheets
    - supplier responsibility
    - employer responsibility
    - workers responsibility

**Practical Requirements:**

1. Locate WHMIS label and interpret the information displayed.
2. Locate a MSDS sheet for a product used in the workplace and determine what personal protective equipment and other precautions are required when handling this product.

TS1530      Standard First Aid

**Learning Outcomes:**

- Demonstrate knowledge of recognizing situations requiring emergency action.
- Demonstrate knowledge of making appropriate decisions concerning first aid.

**Duration:**              14 Hours

**Pre-Requisite(s):**    None

**Practical Requirements:**

1. Complete a **St. John Ambulance or Canadian Red Cross** Standard First Aid Certificate course.

## AB1610 Safety

### Learning Outcomes:

- Demonstrate knowledge of types of safety equipment.
- Demonstrate knowledge of the applications and procedures for use of safety equipment.
- Demonstrate knowledge of safe work practices.
- Demonstrate knowledge of regulations pertaining to safety.

**Duration:** 12 Hours

**Pre-Requisite(s):** None

### Objectives and Content:

1. Identify types of personal protective equipment (PPE) and describe their applications.
  - i. clothing
  - ii. equipment
2. Describe the procedures used to care for and maintain personal protective equipment.
3. Identify workplace hazards and describe safe work practices.
  - i. personal
  - ii. workplace
    - ventilation/fumes
    - electrical/grounding
    - fire
    - chemical/gas
  - iii. environmental
    - discharge/spills
4. Identify and describe workplace safety and health regulations.
  - i. federal
  - ii. provincial/territorial
  - iii. municipal (awareness of)



5. Identify PPE and describe safe work practices for hybrid/alternate-fuel vehicles.

**Practical Requirements:**

1. Conduct a safety inspection of the shop; including fire exits, identifying location and expiry dates of fire extinguishers, MSDS sheets, eye wash stations.
2. Demonstrate proper care of personal protective equipment.
3. Demonstrate knowledge of signage used in the shop.

## AB1600 Trade Related Documents

### Learning Outcomes:

- Demonstrate knowledge of trade documents.
- Demonstrate knowledge of preparing and interpreting trade documents.
- Demonstrate knowledge of ordering and organizing parts and materials.

**Duration:** 12 Hours

**Pre-Requisite(s):** None

### Objectives and Content:

1. Identify sources of related information.
2. Identify and interpret information found on the vehicle.
  - i. VIN
  - ii. paint code
  - iii. production date
  - iv. make and model
3. Identify types of documents and describe the procedures used to interpret them.
  - i. manufacturers' specifications
  - ii. codes and standards
  - iii. equipment maintenance schedules
  - iv. equipment maintenance records
  - v. manuals and bulletins
  - vi. work orders
4. Identify types of written reporting and describe their purpose and applications.
  - i. time and material records
  - ii. apprentice training logs
  - iii. estimates
5. Describe procedures for organizing/storing parts and materials.

**Practical Requirements:**

1. Retrieve vehicle identification number and all other necessary information as specified by the Instructor for a specific job.

## AB1620 Tools and Equipment

### Learning Outcomes:

- Demonstrate knowledge of tools and equipment, their applications, maintenance and procedures for use.

**Duration:** 45 Hours

**Pre-Requisite(s):** AB1610

### Objectives and Content:

1. Identify types of hand tools and describe their applications and procedures for use.
2. Identify types of basic measuring equipment and describe their applications and procedures for use.
  - i. basic
  - ii. trade specific
3. Identify types of specialized measuring equipment and describe their applications.
4. Identify types of testing/diagnostic equipment and describe their applications.
5. Identify types of power tools and describe their applications and procedures for use.
  - i. electric
  - ii. pneumatic
  - iii. hydraulic
6. Identify types of shop equipment and describe their applications.
  - i. cleaning
  - ii. lifting
7. Identify types of welding and cutting equipment and describe their applications.
  - i. electric
  - ii. gas

8. Identify types of straightening equipment and describe their applications.
8. Identify types of refinishing and detailing tools and equipment and describe their applications.
9. Identify and describe care and maintenance procedures relating to tools and equipment.

**Practical Requirements:**

1. Demonstrate the use of various hand tools.
2. Demonstrate the use of various measuring equipment.
3. Demonstrate the use of various testing/diagnostic equipment.
4. Demonstrate the use of various power tools.
  - i. electric
  - ii. pneumatic
  - iii. hydraulic
5. Demonstrate the use of shop equipment used for cleaning and lifting.
6. Demonstrate care and maintenance of tools and equipment.

## AB1630 Fasteners and Adhesives

### **Learning Outcomes:**

- Demonstrate knowledge of fasteners and adhesives, their applications and safety considerations.

**Duration:** 12 Hours

**Pre-Requisite(s):** AB1610, AB1620

### **Objectives and Content:**

1. Define terminology associated with fasteners and adhesives.
2. Identify and describe safety considerations and procedures relating to fasteners and adhesives.
  - i. personal
  - ii. vehicle
3. Identify types of fasteners and describe their applications.
4. Describe the procedures to remove and install fasteners.
5. Identify types of adhesives used in fastening applications and describe their characteristics.
6. Identify the considerations when applying and removing adhesives.

### **Practical Requirements:**

None.

## AB1641 Vehicle Construction

### Learning Outcomes:

- Demonstrate knowledge of vehicle construction.
- Demonstrate knowledge of vehicle components.

**Course Duration:** 16 Hours

**Pre-Requisite(s):** AB1610

### Objectives and Content:

1. Define terminology associated with vehicle construction.
2. Identify types of vehicle construction and describe their characteristics.
  - i. conventional frames
  - ii. unitized bodies
  - iii. space frames
3. Identify body sections and describe their components.
4. Identify and describe structural and non-structural components.
  - i. hinges and panel alignment
  - ii. latches and striker plates
5. Identify and describe the types of materials used in vehicle construction.

### Practical Requirements:

None.

## AB1651 Pre/Post-Repair Vehicle Inspection

### **Learning Outcomes:**

- Demonstrate knowledge to perform a visual inspection.
- Demonstrate knowledge of vehicle component operation.

**Duration:** 12 Hours

**Pre-Requisite(s):** None

### **Objectives and Content:**

1. Define terminology associated with pre-repair and post-repair vehicle inspection.
2. Identify hazards and describe safe work practices pertaining to pre-repair and post-repair vehicle inspection.
3. Identify and describe the procedures used to perform a visual inspection of the vehicle before and after repairs.
4. Identify and record any damage on the vehicle that is unrelated to the required repair.
5. Identify and record associated damage in the repair area.
6. Identify vehicle components requiring operational checks.
7. Describe the procedures used to perform vehicle component operational checks.
8. Identify the purpose and procedures for conducting a vehicle road test.

### **Practical Requirements:**

1. Complete a pre and post-repair vehicle inspection checklist.



## AB1660 Metallurgy

### Learning Outcomes:

- Demonstrate knowledge of various metals and their characteristics.
- Demonstrate knowledge of metallurgic principles and their applications to control, expansion, contraction and distortion.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB1641

### Objectives and Content:

1. Define and explain terms associated with metallurgy.
2. Identify hazards and describe safe work practices pertaining to working metals.
3. Identify types of metals and describe their characteristics.
4. Identify and describe procedures associated with working metals.
  - i. forming
  - ii. shearing
  - iii. punching
  - iv. drilling
  - v. cutting
  - vi. welding
  - vii. heating
  - viii. shrinking
5. Describe the effects metal working has on metallurgic properties.
  - i. stress
  - ii. contraction
  - iii. expansion
  - iv. distortion
  - v. work hardening
  - vi. shrinking

6. Describe the procedures to prevent or correct problems that occur when working metals.

**Practical Requirements:**

1. Measure, cut, and form panels.

## **AB1671 Cutting and Heating**

### **Learning Outcomes:**

- Demonstrate knowledge of cutting and heating equipment, their applications, maintenance and procedures for use.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB1620

### **Objectives and Content:**

1. Define terminology associated with cutting and heating.
2. Identify and describe cutting and heating equipment and components.
  - i. oxy-fuel
  - ii. plasma arc
3. Identify the applications for oxy-fuel cutting and heating.
4. Identify the application for plasma arc cutting and heating.
5. Describe safety considerations when using cutting and heating equipment.
  - i. personal
  - ii. shop/facility
  - iii. equipment
  - iv. vehicle
6. Describe the procedures to set-up, maintain, and shut-down oxy-fuel equipment.
7. Describe the procedures to set-up, maintain, and shut-down plasma arc cutting equipment.
8. Describe the procedures used to cut with oxy-fuel equipment.
9. Describe the procedures used to cut with plasma arc cutting equipment.

10. Describe the procedures used to heat with oxy-fuel equipment.

**Practical Requirements:**

1. Set-up oxy-fuel equipment.
2. Perform heating using oxy-fuel equipment.
3. Cut mild steel using oxy-fuel equipment.
4. Use plasma arc equipment to cut metal.

## AB1680 Gas Metal Arc Welding – GMAW (MIG)

### Learning Outcomes:

- Demonstrate knowledge of gas metal arc welding equipment, its applications, maintenance and procedures for use.
- Demonstrate knowledge of weld defects, their causes and the procedures to prevent and correct them.

**Duration:** 45 Hours

**Pre-requisite(s):** AB1620, AB1671

### Objectives and Content:

1. Define and explain terminology associated with gas metal arc welding.
2. Describe gas metal arc welding and its applications.
3. Identify safety precautions relating to gas metal arc welding.
  - i. personal
  - ii. equipment
  - iii. vehicle
  - iv. shop/facility
4. Identify and describe gas metal arc welding equipment and accessories.
5. Describe the procedures to set-up, operate and shut-down gas metal arc welding equipment.
6. Describe the procedures used to maintain and troubleshoot gas metal arc welding equipment.
7. Identify the types of welds performed using gas metal arc welding equipment.
  - i. plug
  - ii. continuous fillet

- iii. stitch
  - iv. tack
8. Describe the procedures used to weld various substrates using the gas metal arc welding process.
- i. steel
  - ii. aluminum
9. Describe the weld defects, their causes and the procedure to prevent and
- i. correct them

**Practical Requirements:**

- 1. Disassemble and reassemble GMAW welding system.
- 2. Fillet weld flat (GMAW): “t” joint and lap joint in steel and aluminum.
- 3. Fillet weld horizontal (GMAW): “t” joint and lap joint in steel and aluminum.
- 4. Butt weld flat (GMAW): square butt joint and single vee butt joint in steel and aluminum.

## AB1690 Resistance Spot Welding (RSW)

### Learning Outcomes:

- Demonstrate knowledge of resistance spot welding and its applications.
- Demonstrate knowledge of resistance spot welding procedures.

**Duration:** 15 Hours

**Pre-requisite(s):** AB1620, AB1671

### Objectives and Content:

1. Define terminology associated with resistance spot welding (RSW) and squeeze type resistance spot welding (STRSW)
2. Describe Resistance Spot Welding (RSW) and Squeeze Type Resistance Spot Welding (STRSW) and their applications.
3. Identify safety precautions relating to resistance spot welding and squeeze type resistance spot welding.
  - i. personal
  - ii. equipment
  - iii. vehicle
  - iv. shop/facility

### Practical Requirements:

1. Perform welds using STRSW equipment.

## AB1701 Metal Working 1 (Mild Steel)

### Learning Outcomes:

- Demonstrate knowledge of metal working procedures for sheet metal repair.

**Duration:** 55 Hours

**Pre-Requisite(s):** AB1660

### Objectives and Content:

1. Define terminology associated with working with mild steel sheet metal.
2. Identify hazards and describe safe work practices pertaining to working mild steel sheet metal.
  - i. personal
  - ii. equipment
  - iii. vehicle
  - iv. shop/facility
3. Identify the types of automotive sheet metal.
  - i. steel
  - ii. aluminum
4. Identify and describe types of damage to mild steel sheet metal.
  - i. direct
  - ii. indirect
5. Identify considerations when performing metal work on mild steel sheet metal.
  - i. tool selection
  - ii. repair sequence
  - iii. protection of adjacent panels
  - iv. panel preparation
  - v. corrosion protection



6. Identify the types of panels and their associated repair procedures.
  - i. accessible
    - hammer and dolly
    - shrinking (hot or cold)
  - ii. limited access
    - prybar
    - pick
    - dent puller
    - uni-spotter
6. Describe the methods used to detect surface irregularities.
7. Describe the procedures used to rough out and align damaged mild steel sheet metal.
8. Describe the procedures used to prepare mild steel sheet metal for finishing.

**Practical Requirements:**

1. Retrieve information on different types of metals used, where they are located on a vehicle and identify any special procedures to be followed.
2. Unlock and shape metal to contour.
3. Shrink metal.
4. Pick and file metal.

## AB1711 Body Fillers and Abrasives

### Learning Outcomes:

- Demonstrate knowledge of abrasives, their applications, safety considerations and procedures for use.
- Demonstrates knowledge of types of body fillers, their applications, safety considerations and procedures for use.

**Duration:** 40 Hours

**Pre-Requisite(s):** AB1701

### Objectives and Content:

1. Define terminology associated with body fillers and abrasives.
2. Identify the types of abrasives and describe their characteristics and applications.
3. Describe the procedures and techniques for using abrasives.
4. Identify the types of body fillers and describe their characteristics and applications.
5. Identify safety considerations when working with body fillers and abrasives.
6. Describe the procedures to apply body fillers.
  - i. tools
  - ii. surface preparation
  - iii. mixing
  - iv. application techniques
7. Describe the procedures for shaping and finishing body fillers.
  - i. grit selection
  - ii. tool selection
  - iii. sanding techniques

- iv. detect surface irregularities
  - visual
  - guide coat
  - tactile (touch)

**Practical Requirements:**

1. Demonstrate techniques for using abrasives.
2. Demonstrate body filler application.
3. Demonstrate the procedures for shaping and finishing body fillers.

## AB1721 Corrosion Protection

### Learning Outcomes:

- Demonstrate understanding of corrosion and its causes.
- Demonstrate knowledge of the effects of corrosion on metal.
- Demonstrate knowledge of types of corrosion protection, their characteristics and application procedures.

**Duration:** 40 Hours

**Pre-Requisite(s):** AB1701

### Objectives and Content:

1. Define terminology associated with corrosion.
2. Interpret documentation pertaining to corrosion protection.
  - i. OEM specifications
3. Identify hazards and describe safe work practices pertaining to corrosion and corrosion protection.
4. Identify the types of corrosion and describe their causes.
  - i. oxidation
  - ii. galvanic action
5. Identify environmental and atmospheric conditions that influence the rate of corrosion.
6. Identify and describe the types of corrosion protection.
  - i. OEM application
  - ii. undercoats and topcoats
  - iii. anti-corrosion compounds
7. Describe the procedures used to inspect for corrosion related damage.

8. Identify corrosion protection materials used during repair procedures.
  - i. undercoats (primers)
  - ii. seam sealers
  - iii. anti-corrosion compounds
9. Identify the methods and tools used to restore corrosion protection.
10. Describe the procedures to restore corrosion protection to Original Equipment Manufacturer (OEM) specifications.
  - i. documentation
11. Describe the procedures to restore corrosion protection to electrical components.

**Practical Requirements:**

1. Use various types of corrosion protection.
2. Inspect for corrosion related damage.
3. Demonstrate the procedure used to restore corrosion protection to original equipment manufacturers specifications.
4. Demonstrate the procedure used to restore corrosion protection to electrical components.

## AB1732 Surface Preparation (Cleaning, Stripping and Masking)

### Learning Outcomes:

- Demonstrate knowledge of surface cleaning procedures.
- Demonstrate knowledge of surface preparation using abrasives.
- Demonstrate knowledge of stripping equipment and products, their applications, safety precautions and procedures for use.
- Demonstrate knowledge of masking techniques.

**Duration:** 85 Hours

**Pre-Requisite(s):** AB1721

### Objectives and Content:

1. Define terminology associated with surface preparation.
2. Identify hazards and describe safe work practices for surface preparation.
  - i. personal
  - ii. shop/facility
  - iii. equipment
  - iv. environmental
3. Identify products used to clean surfaces, their applications and procedures for use.
4. Identify substrate types and describe the procedures and considerations for evaluating their condition.
5. Identify topcoats and undercoats and describe the procedures and considerations for evaluating their condition.
6. Identify preparation procedures for non-metal panel substrates.
  - i. sanding
  - ii. adhesion promoters
  - iii. fillers
  - iv. mould release agents

7. Identify the methods used to strip topcoats and undercoats, their applications and safety or environmental considerations.
  - i. sanding
  - ii. chemical strippers
  - iii. media blasting
  - iv. mechanical
8. Describe the procedures used to strip paint.
9. Describe the procedures used to prepare surfaces using abrasives.
10. Identify the materials used in masking.
11. Describe the procedures and techniques used to mask surfaces.
12. Describe the procedures and techniques to remove masking from surfaces.

**Practical Requirements:**

1. Mark off areas using masking technique.
2. Strip paint using chemicals and blasting equipment.
3. Remove grease and dirt from surfaces to be painted.
4. Prepare paint booth (clean and drain air line system).
5. Sand surfaces using hand and power techniques.

## AB1750 Stationary Glass

### Learning Outcomes:

- Demonstrate knowledge of the types of stationary glass, its characteristics and importance to vehicle structure.
- Demonstrate knowledge of the procedures to replace stationary glass to industry standards.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB1760

### Objectives and Content:

1. Define terminology associated with stationary glass.
2. Identify hazards and describe safe work practices pertaining to stationary glass.
3. Identify the types of stationary glass and describe their characteristics.
4. Describe stationary glass and its importance to the vehicle structure/integrity.
5. Describe the procedures to determine if stationary glass can be repaired or if replacement is necessary.
6. Identify the fastening methods for stationary glass and describe the associated components.
  - i. mechanical
  - ii. gasket mounted
  - iii. bonded
7. Identify components and accessories associated with stationary glass.
8. Identify tools and equipment used in stationary glass replacement and their procedures for use.



9. Describe materials used for stationary glass replacement, their characteristics and procedures for use.
10. Describe the procedures and precautions for removal and installation of stationary glass and its related components.
11. Describe the procedures used to detect and repair leaks around stationary glass.

**Practical Requirements:**

1. Demonstrate fastening methods for stationary glass.
2. Demonstrate methods to check, detect and repair leaks around stationary glass.

## AB1760 Moveable Glass and Hardware

### Learning Outcomes:

- Demonstrate knowledge of types of moveable glass and their characteristics.
- Demonstrate knowledge of hardware and attachments associated with moveable glass.
- Demonstrate knowledge of procedures to replace moveable glass and repair or replace its associated hardware and attachments.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB1790

### Objectives and Content:

1. Define terminology associated with moveable glass and hardware.
2. Identify hazards and describe safe work practices pertaining to moveable glass and hardware.
3. Identify tools and equipment relating to moveable glass and describe their applications and procedures for use.
4. Identify the types of moveable glass and describe their characteristics.
5. Describe moveable glass related hardware.
  - i. motors
  - ii. regulators
  - iii. channels
6. Identify the fastening methods for moveable glass and describe the associated components.
  - i. mechanical
  - ii. pressure
  - iii. bonded

7. Describe the procedures and considerations for inspecting moveable glass and its associated hardware.
8. Describe the procedures used to remove and install moveable glass.
9. Describe the procedures used to detect and repair leaks.
10. Describe the procedures used to service and adjust moveable glass.

**Practical Requirements:**

1. Replace fixed glass (rubber mounted).
2. Replace fixed glass (adhesive mounted).
3. Install moveable glass.
4. Service and adjust moveable glass.
5. Perform checks for wind noise and water leaks.

## AB1820 Primers, Surfacers and Sealers

### Learning Outcomes:

- Demonstrate knowledge of primers, surfacers and sealers, their applications, and procedures for use.
- Demonstrate knowledge of primer, surfacer and sealer materials, their characteristics and mixing procedures.
- Demonstrate knowledge of equipment used in applying primers, surfacers and sealers, their set-up, maintenance and procedures for use.

**Duration:** 40 Hours

**Pre-Requisite(s):** AB1721

### Objectives and Content:

1. Define terminology associated with primers, surfacers and sealers.
2. Identify hazards and describe safe work practices pertaining to primers, surfacers and sealers.
  - i. personal
  - ii. shop/facility
  - iii. environment
3. Interpret codes and regulations pertaining to the use of primers, surfacers and sealers.
4. Identify types of primers, surfacers and sealers, and describe their characteristics and applications.
5. Identify tools and equipment relating to primers, surfacers and sealers and describe their applications and procedures for use.
6. Describe the procedures used to set-up, adjust, care for and maintain equipment used in applying primers, surfacers and sealers.

7. Describe the procedures used to prepare substrate prior to applying primers, surfacers and sealers.
8. Describe the procedures used for mixing primers, surfacers and sealers.
9. Identify primer, surfacer and sealer application techniques.
10. Describe the procedures used to apply primers, surfacers and sealers.
11. Identify primer, surfacer and sealer defects and describe their causes and procedures used to prevent or correct them.
12. Describe the procedures used to prepare primers, surfacers and sealers for topcoat.

**Practical Requirements:**

1. Set-up, adjust, and maintain equipment used in applying primers, surfacers and sealers.
2. Demonstrate the procedures used to prepare substrate prior to applying primers, surfacers and sealers.
3. Demonstrate the procedures for mixing primers, surfacers and sealers.
4. Demonstrate techniques and procedures used for applying primers, surfacers and sealers.
5. Demonstrate procedures to prevent and correct primer, surfacer and sealer defects.
6. Demonstrate how to prepare primers, surfacers and sealers for topcoat.

## AB1801 Refinishing 1

### Learning Outcomes:

- Demonstrate knowledge of refinishing materials and their characteristics.
- Demonstrate knowledge of refinishing equipment, its applications, maintenance and procedures for use.

**Duration:** 75 Hours

**Pre-Requisite(s):** AB1820

### Objectives and Content:

1. Define terminology associated with refinishing.
2. Describe safety considerations relating to refinishing.
  - i. personal
  - ii. shop/facility
  - iii. environment
3. Describe the surface preparation procedures for refinishing.
4. Identify refinishing equipment and its applications.
5. Describe the procedures used to set-up, operate, adjust, and maintain refinishing equipment.
6. Identify types of topcoat finishes and describe their characteristics.
  - i. single-stage
  - ii. multistage
    - solvent
    - water
  - iii. clear

**Practical Requirements:**

1. Prepare surface for refinishing and blending.
2. Set-up, operate, adjust, and maintain refinishing equipment.
3. Apply single-stage finishes.
4. Apply basecoat/clearcoat finishes.

## AB1780 Cleaning and Detailing

### Learning Outcomes:

- Demonstrate knowledge of cleaning and detailing equipment and products.
- Demonstrate knowledge of cleaning and detailing practices and procedures.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB1801

### Objectives and Content:

1. Define terminology associated with cleaning and detailing.
2. Identify hazards and describe safe work practices pertaining to cleaning and detailing
3. Identify equipment used in detailing vehicle exterior.
4. Identify equipment used in detailing vehicle interior.
5. Identify products used in vehicle detailing and their related safety considerations.
6. Describe techniques for correcting topcoat defects.
  - i. polishing
  - ii. buffing
7. Describe the procedures to remove overspray.
8. Describe the procedures used to polish vehicle exterior.
9. Describe the procedures used to clean vehicle interior.
10. Describe the procedures used to wash vehicle exterior.
11. Describe the procedures used to clean un-painted plastic exterior components.



**Practical Requirements:**

1. Perform final clean-up for customer delivery:
  - i. remove overspray
  - ii. wash and polish vehicle exterior
  - iii. clean vehicle interior
  
2. Perform water sanding and buffing techniques.

## AB1790 Upholstery, Trim and Hardware

### Learning Outcomes:

- Demonstrate knowledge of types of trim, their applications and characteristics.
- Demonstrate knowledge of procedures to repair and replace upholstery, trim and hardware.
- Demonstrate knowledge of procedures to detect and repair noises and leaks contributed to trim and hardware.

**Course Duration:** 30 Hours

**Pre-Requisite(s):** AB1620

### Objectives and Content:

1. Define terminology associated with upholstery, trim and hardware.
2. Identify hazards and describe safe work practices pertaining to upholstery, trim and hardware.
3. Identify and describe exterior trim and hardware.
4. Identify and describe interior upholstery, trim and hardware.
5. Describe fasteners and adhesives used in the installation of upholstery, trim and hardware.
6. Describe the procedures used to repair or replace exterior trim.
7. Describe the procedures used to remove and apply pin stripes and decals.
8. Describe the procedures used to inspect interior upholstery, trim and hardware for collision related damage.
9. Describe the procedures used to repair or replace interior trim.
10. Describe the procedures used to repair or replace upholstery.

11. Describe the procedures used to detect leaks related to interior and exterior trim and hardware.
12. Describe the procedures used to repair leaks related to interior and exterior trim and hardware.
13. Describe the procedures used to locate noises related to interior and exterior trim and hardware.
14. Describe the procedures used to repair noises related to interior and exterior trim and hardware.

**Practical Requirements:**

1. Remove and re-install exterior trim.
2. Remove and install pin stripes and decals.
3. Inspect interior upholstery, trim and hardware for collision damage.
4. Remove and re-install interior trim.
5. Remove and re-install upholstery.

## AB1811 Batteries

### Learning Outcomes:

- Demonstrate knowledge of batteries, their operation and associated safety considerations.
- Demonstrate knowledge of procedures to test and charge batteries.
- Demonstrate knowledge of procedures to remove and replace batteries.

**Duration:** 10 Hours

**Pre-Requisite(s):** AB1610

### Objectives and Content:

1. Define terminology associated with batteries.
2. Identify the types of batteries and describe their purpose, location, construction, operation and ratings.
  - i. lead acid
  - ii. hybrid/alternate fuel
3. Identify safety precautions relating to batteries.
  - i. PPE
  - ii. Conventional
    - handling
    - storage
    - disposal and recycling
  - iii. hybrid/alternate fuel
4. Describe the procedures used to test batteries.
5. Describe the procedures used to charge batteries.
6. Describe the procedures used to remove and replace batteries.

**Practical Requirements:**

1. Remove and re-install batteries while maintaining memories.
2. Load test an automotive battery.
3. Charge an automotive battery.
  - i. slow charge
  - ii. fast charge

## AB2811 Non-Structural Components

### Learning Outcomes:

- Demonstrate knowledge of non-structural component repair and replacement procedures.
- Demonstrate knowledge of procedures to align and adjust non-structural components.

**Duration:** 60 Hours

**Pre-Requisite(s):** AB1641, AB1660

### Objectives and Content:

1. Define terminology associated with non-structural components.
2. Identify hazards and describe safe work practices pertaining to repairing and replacing non-structural components.
3. Identify and describe non-structural components.
4. Identify and describe safety considerations when repairing or replacing non-structural components.
5. Describe the procedures used to inspect non-structural components.
  - i. corrosion
  - ii. collision
6. Identify and describe tools and equipment used to repair or replace non-structural components.
7. Describe the procedures used to repair non-structural components.
  - i. original equipment manufacturer (OEM) recommendations
  - ii. industry accepted standards
8. Describe the procedures used to remove and re-install non-structural components.

9. Describe the procedures used to replace non-structural components.
  - i. full replacement
  - ii. sectioning
10. Describe the procedures used to adjust and align non-structural components.
11. Describe the procedures and techniques used to protect electrical and electronic systems and components during repair.
  - i. hybrid/alternate fuel vehicles
  - ii. conventional fuel vehicles

**Practical Requirements:**

1. Inspect non-structural components for:
  - i. corrosion
  - ii. collision
2. Use tools and equipment to repair and replace non-structural components.
3. Repair non-structural components.
4. Remove and re-install non-structural components.
5. Adjust and align non-structural components such as doors, hinges, etc.

## **AP1101 Introduction to Apprenticeship**

### **Learning Outcomes:**

- Demonstrate knowledge of how to become a registered apprentice.
- Demonstrate knowledge of the steps to complete an apprenticeship program.
- Demonstrate knowledge of various stakeholders in the apprenticeship process.
- Demonstrate knowledge of the Red Seal Program.

**Duration:** 15 Hours

**Pre-Requisite(s):** None

### **Objectives and Content:**

1. Define the following terms:
  - i. apprenticeship
  - ii. apprentice vs. registered apprentice
  - iii. Journeyperson vs. Certified Journeyperson
  - iv. Certificate of Apprenticeship
  - v. Certificate of Qualification
  - vi. Recognition of Prior Learning
  - vii. dual certification
  
2. Explain the apprenticeship system in Newfoundland and Labrador and the roles and responsibilities of those involved.
  - i. registered apprentice
  - ii. training institution
  - iii. employer
  - iv. Journeyperson
  - v. Department of Advanced Education and Skills
    - Industrial Training Section
    - Standards and Curriculum Section
  - vi. Provincial Trade Advisory Committees
  - vii. Provincial Apprenticeship and Certification Board



3. Identify the Conditions Governing Apprenticeship.
4. Describe the training and educational requirements.
  - i. pre-employment (entry level) training
  - ii. block release
  - iii. on-the-job
5. Explain the steps in the registered apprenticeship process.
  - i. criteria for eligibility
    - entrance requirements as per Conditions of Apprenticeship
    - employment
  - ii. registration process
    - application requirements
  - iii. Memorandum of Understanding
    - probation period
    - cancellation
  - iv. Record of Occupational Progress (Logbook)
    - signing off skills
    - recording hours
    - updating PDO on progress
  - v. class calls
    - schedule
    - EI Eligibility
    - Direct Entry
    - advanced level
  - vi. Block Exams
  - vii. progression
    - schedule
    - wage rates
  - viii. cancellation of apprenticeship
  - ix. Practical Examinations
  - x. Provincial and Interprovincial examinations
  - xi. certification
    - Certification of Apprenticeship
    - Certification of Qualification
    - Provincial certification
    - Interprovincial Red Seal endorsement

6. Explain the Interprovincial Standards Red Seal Program.
  - i. designated Red Seal trade
  - ii. the National Occupational Analysis (NOA)
  - iii. Interprovincial (IP) Red Seal Endorsement Examination
  - iv. relationship of NOA to IP Examination
  - v. qualification recognition and mobility
7. Identify the current financial incentives available to apprentices.
8. Explain the NL apprenticeship and trades certification division's out-of- province apprenticeship policy.

**Practical Requirements:**

1. Use the Provincial Apprenticeship and Trades Certification web site at [www.gov.nl.ca/app](http://www.gov.nl.ca/app) to:
  - i. locate, download, and complete the Application for Apprenticeship and Memorandum of Understanding (MOU)
  - ii. locate, download, and complete the Out of Province registration forms
    - Application for Apprenticeship (out of province)
    - Letter of Understanding (LOU)
    - Acceptance of Conditions Letter
  - iii. locate, download, and complete the Work Experience Credits form
  - iv. identify the locations of all Industrial Training offices
  - v. locate and review the following learning resources relevant to the trade:
    - Study Guide
    - Exam Preparation Guide
    - Plan of Training
2. Use a logbook for this trade to:
  - i. identify the hours for the trade (in-school and on-the-job)
  - ii. identify the number of blocks
  - iii. identify the courses in each block
  - iv. identify the workplace skills to be completed and verified

3. Use the Red Seal Web site, <http://www.red-seal.ca> to retrieve the National Occupational Analyses (NOA) for this trade.
  - i. identify the following components of the NOA:
    - Trends
    - Scope
    - Key Competencies
    - Blocks
    - Tasks
    - Subtasks
    - Pie Charts
    - Table of Specifications

## **AM1100 Math Essentials**

Note: It is recommended that AM1100 be delivered in the first semester of the Entry Level training program.

### **Learning Outcomes:**

- Demonstrate knowledge of the numeracy skills required to begin the 2<sup>nd</sup> level math course.
- Demonstrate knowledge of mathematics as a critical element of the trade environment.
- Demonstrate knowledge of mathematical principles in trade problem solving situations.
- Demonstrate the ability to solve simple mathematical word problems.

**Duration:** 30 Hours

**Pre-Requisite(s):** None

### **Objectives and Content:**

*Wherever possible, the instructor should use trade specific examples to reinforce the course objectives*

1. Use multiplication tables from memory.
2. Perform whole number operations.
  - i. read, write, count, round off, add, subtract, multiply and divide whole numbers
3. Apply the order of operations in math problems.
4. Perform fraction and mixed number operations.
  - i. read, write, add, subtract, multiply and divide fractions
5. Perform decimal operations.
  - i. read, write, round off, add, subtract, multiply and divide decimals

6. Perform percent/decimal/fraction conversion and comparison.
  - i. convert between fractions, decimals and percents
7. Perform percentage operations.
  - i. read and write percentages
  - ii. calculate base, rates and percentages
8. Perform ratio and proportion operations.
  - i. use a ratio comparing two quantities with the same units
  - ii. use a proportion comparing two ratios
9. Use the imperial measurement system in math problems.
  - i. identify units of measurement for:
    - length
    - mass
    - area
    - volume
    - capacity
10. Use the metric measurement system in math problems.
  - i. identify units of measurement for:
    - length
    - mass
    - area
    - volume
    - capacity

**Practical Requirements:**

1. To emphasize or further develop specific knowledge objectives, students will be asked to complete practical demonstrations which confirm proper application of mathematical theory to job skills.

## **AM1240 MV Body Repair Math Fundamentals**

### **Learning Outcomes:**

- Demonstrate knowledge of mathematical concepts in the performance of trade practices.
- Demonstrate knowledge of mathematics as a critical element of the trade environment.
- Demonstrate knowledge of solving mathematical word problems.
- Demonstrate knowledge of mathematical principles for the purposes of problem solving, job and materials estimation, measurement, calculation, system conversion, diagram interpretation and scale conversions, formulae calculations, and geometric applications.

**Duration:** 30 Hours

**Pre-Requisite(s):** AM1100

### **Objectives and Content:**

*The instructor is required to use trade specific examples to reinforce the course objectives.*

1. Employ percent/decimal/fraction conversion and comparison in trade specific situations.
2. Apply ratios and proportions to trade specific problems.
3. Use the Imperial Measurement system in trade specific applications.
4. Use the Metric Measurement system in trade specific applications.
5. Complete Imperial/Metric conversions in trade specific situations.
  - i. convert between imperial and metric measurements
  - ii. convert to another unit within the same measurement system

6. Manipulate formulas using cross multiplication, dividing throughout, elimination, and substitution to solve trade specific problems, such as:
  - i. right angle triangles
  - ii. area
  - iii. volume
  - iv. perimeter
  
7. Perform calculations involving geometry that are relevant to the trade, such as:
  - i. angle calculations
  - ii. circle calculations
  
8. Use practical math skills to complete administrative trade tasks.
  - i. material estimation
  - ii. material costing
  - iii. time & labour estimates
  - iv. taxes & surcharges
  - v. markup & projecting revenue

**Practical Requirements:**

1. To emphasize or further develop specific knowledge objectives, students will be asked to complete practical demonstrations which confirm proper application of mathematical theory to job skills.

Note:

This course has been designated as NON-TRANSFERABLE to other trades programs, and NOT ELIGIBLE FOR PRIOR LEARNING ASSESSMENT. Students completing training in this trade program are required to complete this math course.

## CM2160 Communication Essentials

### Learning Outcomes:

- Demonstrate knowledge of the importance of well-developed writing skills in the workplace and in career development.
- Demonstrate knowledge of the purpose of various types of workplace correspondence.
- Demonstrate knowledge of the principles of effective workplace writing.
- Demonstrate knowledge of standard formats for letters and memos.
- Demonstrate knowledge of principles related to writing effective letters and memos.
- Demonstrate the ability to prepare and deliver an oral presentation.
- Demonstrate knowledge of the importance of effective interpersonal skills in the workplace.

**Duration:** 45 Hours

**Pre-Requisite(s):** None

### Objectives and Content:

*Wherever possible, the instructor is expected to use trade specific examples to reinforce the course objectives.*

1. Identify the principles for writing clear, concise, complete sentences and paragraphs which adhere to the conventions of grammar, punctuation, and mechanics.
2. Identify the principles of effective workplace writing.
  - i. describe the value of well-developed writing skills to career success
  - ii. discuss the importance of tone, and language or word choice in workplace communication, regardless of the circumstances
  - iii. demonstrate an awareness of cultural differences when preparing workplace correspondence
  - iv. describe the writing process as it applies to workplace communication
    - planning
    - writing



- editing/revising
  - v. identify the parts of a business letter and memo, and when each should be used in the workplace
  - vi. identify the standard formats for business letters and memos
  - vii. identify guidelines for writing sample letters and memos which convey:
    - acknowledgment
    - routine request
    - routine response
    - complaint
    - refusal
    - persuasive request
    - letters of appeal
- 3. Identify types of informal workplace documents.
  - i. identify types & purposes of reports
    - incident
    - process
    - progress
  - ii. identify common trade specific forms
  - iii. describe primary and secondary methods used to gather information
  - iv. discuss the importance of accuracy and completeness in reports and forms
- 4. Identify the elements of presentations used in the workplace.
  - i. identify presentation types
    - impromptu
    - informative
    - demonstration
    - persuasive
  - ii. identify the components of an effective presentation
    - eye contact
    - body language
    - vocal qualities
    - audience analysis
    - multimedia tools
    - keeping on topic
- 5. Demonstrate an understanding of interpersonal communications in the workplace.
  - i. identify listening techniques
  - ii. demonstrate an understanding of group dynamics

- iii. describe the importance of contributing information and expertise in the workplace
  - iv. describe the importance of respectful and open communication in the workplace
  - v. identify methods to accept and provide feedback in a constructive and considerate manner
  - vi. explain the role of conflict in a group to reach solutions
6. Identify acceptable workplace uses of communication technologies.
- i. cell / Smart Phone etiquette
  - ii. voice mail
  - iii. e-mail
  - iv. teleconferencing / videoconferencing for meetings and interviews
  - v. social networking
  - vi. other emerging technologies

**Practical Requirements:**

- 1. Write well-developed, coherent, unified paragraphs.
- 2. Write sample letters and memos.
- 3. Write one short informal report.
- 4. Complete a selection of at least 3 trade-related forms.
- 5. Deliver an effective oral presentation.

## SD1760 Workplace Essentials

Note: It is recommended that SD1760 be delivered in the second half of the Entry Level training program.

### Learning Outcomes:

- Demonstrate knowledge of workplace essentials in the areas of meetings, unions, workers compensation, workers' rights, and human rights.
- Demonstrate knowledge of good customer service practices.
- Demonstrate knowledge of effective job search techniques.

**Duration:** 45 Hours

**Pre-Requisite(s):** None

### Objectives and Content:

*Wherever possible, the instructor is expected to use trade specific examples to reinforce the course objectives.*

1. Identify common practices related to workplace meetings.
  - i. identify and discuss meeting format and preparation required for a meeting
  - ii. explain the purpose of an agenda
  - iii. explain the expected roles, responsibilities, and etiquette of meeting participants
2. Define unions and identify their role in the workplace.
  - i. identify the purpose of unions
  - ii. identify a common union structure
  - iii. identify the function of unions in this trade
3. Demonstrate an understanding of the Worker's Compensation process.
  - i. describe the aims, objectives, regulations and benefits of the Workplace Health, Safety and Compensation Commission
  - ii. explain the role of the Workers Advisor

- iii. explain the internal review process
4. Demonstrate an understanding of workers' rights.
  - i. define labour standards
  - ii. identify regulations, including:
    - hours of work & overtime
    - termination of employment
    - minimum wages & allowable deductions
    - statutory holidays, vacation time, and vacation pay
5. Demonstrate an understanding of Human Rights issues.
  - i. examine the Human Rights Code and explain the role of the Human Rights Commission
  - ii. define harassment in various forms and identify strategies for prevention
    - direct
    - systemic
    - adverse effect
  - iii. identify gender and stereotyping issues in the workplace
  - iv. define basic concepts and terms related to workplace diversity including age, race, culture, religion, socio-economic status, and sexual orientation
6. Demonstrate an understanding of quality customer service.
  - i. explain why quality service is important
  - ii. identify barriers to quality customer service
  - iii. identify customer needs & common methods for meeting them
  - iv. identify and discuss the characteristics & importance of a positive attitude
  - v. identify the importance of demonstrating good communication skills including body language, listening, questioning, and when using electronic communication devices
  - vi. identify techniques for interacting with challenging customers to address complaints and resolve conflict
7. Demonstrate an understanding of effective job search techniques.
  - i. identify and explain employment trends, opportunities, and sources of employment
  - ii. identify and discuss essential skills for the trades as outlined by Human Resources and Skills Development Canada
  - iii. review job ads and identify the importance of fitting qualifications to job requirements

- iv. identify the characteristics of effective resumes, the types of resumes, and principles of resume formatting
- v. identify the characteristics of an effective cover letter
- vi. identify the components of a portfolio, and discuss the value of establishing and maintaining a personal portfolio
- vii. identify the common characteristics of the job interview process:
  - pre-interview preparation
  - interview conduct
  - post-interview follow up

**Practical Requirements:**

1. Create a resume.
2. Create a cover letter.
3. Participate in a mock job interview.

## MC1060 Computer Essentials

### Learning Outcomes:

- Demonstrate knowledge of computer systems and their operation.
- Demonstrate knowledge of popular software packages and their applications.
- Demonstrate knowledge of security issues related to computers.

**Duration:** 15 Hours

**Pre-Requisite(s):** None

### Objectives and Content:

*Wherever possible, the instructor is expected to use trade specific examples to reinforce the course objectives.*

1. Identify the major external components of a microcomputer system.
  - i. input devices
  - ii. output devices
  - iii. central control unit
  
2. Use operating system software.
  - i. start and quit a program
  - ii. use the help function
  - iii. use the find function
  - iv. maximize and minimize a window
  - v. use the task bar
  - vi. adjust desktop settings such as screen savers, screen resolution, and backgrounds
  - vii. shut down a computer
  
3. Perform file management commands.
  - i. create folders
  - ii. copy files and folders
  - iii. move files and folders
  - iv. rename files and folders

- v. delete files and folders
4. Use word processing software to create documents.
    - i. enter text
    - ii. indent and tab text
    - iii. change text attributes (bold, underline, font, etc.)
    - iv. change layout format (margins, alignment, line spacing)
    - v. spell check and proofread
    - vi. edit text
    - vii. save document
    - viii. print document
    - ix. close document
    - x. retrieve documents
  5. Use spreadsheet software to create spreadsheets.
    - i. enter data in cells
    - ii. create formulas to add, subtract, multiply and divide
    - iii. save spreadsheet
    - iv. print spreadsheet
    - v. close spreadsheet
    - vi. retrieve spreadsheet
  6. Access the Internet.
    - i. access websites using the world wide web(www)
    - ii. identify examples of web browsers
    - iii. use search engines with common searching techniques
    - iv. describe security issues
  7. Use electronic mail.
    - i. describe e-mail etiquette
      - grammar and punctuation
      - privacy and legal issues when sharing and forwarding e-mail
      - work appropriate content
      - awareness of employer policies
    - ii. manage e-mail using the inbox, sent, and deleted folders
    - iii. send an e-mail message with attachment(s)
    - iv. print e-mail

**Practical Requirements:**

None.



## **OT1220    Workplace Exposure**

### **Learning Outcomes:**

- Demonstrate knowledge of theory and practical applications of trade skills, safe work practices, appropriate workplace behaviour, and time management through exposure to the trade in an authentic work environment.

**NOTE:**        The pre-apprentice must be supervised at the workplace. Supervision staff must be appropriately qualified to undertake that role – preferably a certified Journeyman for the trade.

**Duration:**        60 Hours

**Pre-Requisite(s):**    None

## BLOCK II

### AB2711 Electrical Fundamentals

#### Learning Outcomes:

- Demonstrate knowledge of electrical theory and its application.
- Demonstrate knowledge of equipment and procedures used to test electrical and electronic components.
- Demonstrate knowledge of safety precautions relating to electrical and electronic components.
- Demonstrate knowledge of electrical schematics, their applications and interpretation.

**Duration:** 75 Hours

**Pre-Requisite(s):** AB1811

#### Objectives and Content:

1. Describe the basic electrical theory.
2. Identify and define trade related terminology associated with electrical and electronic components.
3. Identify and describe safety precautions relating to electrical and electronic components.
  - i. personal
  - ii. vehicle
    - hybrid/alternate fuel
4. Identify and describe basic electrical and electronic components and their operation.
5. Identify instruments used to test electrical and electronic circuits and components and their procedures for use.

6. Identify and describe electrical schematics and their use in the trade.
7. Describe the procedures used to interpret electrical schematics in the repair of electrical systems and electronic components.
  - i. original equipment manufacturer (OEM) recommendations
8. Describe the procedures used to test electrical and electronic circuits and components.

**Practical Requirements:**

1. Interpret an electrical schematic.
2. Demonstrate the use of Multi-meters.
3. Use OHMS law to calculate values in a parallel series circuit.

## AB2700 Metal Working 2 (Aluminum)

### Learning Outcomes:

- Demonstrate knowledge of metal working procedures for aluminum sheet metal repair.

**Duration:** 45 Hours

**Pre-Requisite(s):** AB1660

### Objectives and Content:

1. Define terminology associated with aluminum panel repair.
2. Identify hazards and describe safe work practices pertaining to aluminum panel repair.
  - i. personal
  - ii. equipment
  - iii. vehicle
  - iv. shop/facility
3. Identify the series of aluminum.
4. Identify and describe types of damage to aluminum sheet metal.
  - i. direct
  - ii. indirect
5. Identify considerations when performing metal work on aluminum sheet metal.
  - i. tool selection
  - ii. repair sequence
  - iii. protection of adjacent panels
  - iv. panel preparation
  - v. corrosion protection
6. Identify the types of panels and their associated repair procedures.

- i. accessible
    - hammer and dolly
    - shrinking (hot or cold)
  - ii. limited access
    - prybar
    - pick
    - dent puller
7. Describe the procedures used to rough out and align damaged aluminum sheet metal.
8. Describe the procedures used to prepare aluminum sheet metal for finishing.

**Practical Requirements:**

1. Unlock and shape metal to contour.
2. Prepare aluminum sheet metal for finishing.

## AB2720 Position Arc Welding (GMAW)

### Learning Outcomes:

- Demonstrate knowledge required for welding light metal structures with respect to various codes and standards.
- Demonstrate safety practices in potentially harmful situations.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB1620, AB1671

### Objectives and Content:

1. Fillet weld vertical.
2. Fillet weld overhead.
3. Butt weld horizontal.
4. Butt weld vertical.
5. Butt weld overhead.

### Practical Requirements:

1. Fillet weld light metals vertical (GMAW).
  - i. describe the GMAW process used on the vertical position such as work and travel angle, gun manipulation, defects commonly encountered and effects of welding variables
  - ii. run stringer beads in vertical position on m.s.
  - iii. weld in vertical position
    - "T" joint
    - lap joint

2. Fillet weld light metals overhead (GMAW).
  - i. describe the overhead position, the necessary position, the necessary safety, positioning of the joint, common defects encountered, gun manipulation, effects of welding variables on weld characteristics
  - ii. run stringer beads on overhead position
  - iii. weld in the overhead position
    - “T” joint
    - lap joint
  
3. Butt weld light metals horizontal (GMAW).
  - i. describe horizontal butt welds, joint design, joint fit up, common defects, work and travel angles, gun manipulation, welding variables and characteristics
  - ii. weld butt joint
    - square butt joint
    - singles “V” joint
  - iii. perform guided bend test
  
4. Butt weld light vertical (GMAW).
  - i. describe the vertical position butt weld joint design and fit up, common defects, work and travel angles, gun manipulation, effects of weld in vertical position
    - square butt
    - single vee
  - ii. perform guided bend test
  
5. Butt weld light metals overhead (GMAW).
  - i. describe the butt weld in the overhead position, joint design and fit up, common defects, work and travel angles, gun manipulation, effects of welding variables and characteristics
  - ii. weld butt joint
    - square butt joint
    - single “v” joint
  - iii. perform guided bend test

## **AB2730 Restraint Systems**

### **Learning Outcomes:**

- Demonstrate knowledge of types of restraint systems, their components and operation.
- Demonstrate knowledge of procedures to replace restraint systems.
- Demonstrate knowledge of safety considerations relating to restraint systems.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB2711, AB1811

### **Objectives and Content:**

1. Define terminology associated with restraint systems.
2. Identify the types of restraint systems and their components and operation.
  - i. active
  - ii. passive
3. Identify and interpret documentation relating to servicing restraint systems.
  - i. service manuals
  - ii. original equipment manufacturer (OEM) recommendations
4. Identify safety considerations relating to restraint systems and their components.
  - i. handling
  - ii. storage
  - iii. disposal
5. Describe the procedures used to remove seat belt restraint systems and their components.
6. Describe the procedures used to inspect seat belt restraint systems and their components.



7. Describe the procedures used to install seat belt restraint systems and their components.
8. Describe the procedures used to remove air bags and their related components.
9. Describe the procedures used to install air bags and their related components.
10. Describe the procedures used to perform operation check of restraint systems.

**Practical Requirements:**

1. Inspect seat belts.
2. Locate and identify Safety Restraint Systems (SRS).
3. Locate and retrieve restraint related codes.
4. Remove and re-install air bags.

## AB2740 Structural Components

### Learning Outcomes:

- Demonstrate knowledge of the procedures to repair and replace structural components.
- Demonstrate knowledge of procedures to adjust and align structural components.

**Duration:** 60 Hours

**Pre-Requisite(s):** AB1641, AB1660

### Objectives and Content:

1. Define terminology associated with structural components.
2. Identify hazards and describe safe work practices pertaining to repairing or replacing structural components.
3. Identify and describe structural components.
4. Identify and explain safety considerations when repairing or replacing structural components.
5. Describe the procedures used to inspect structural components for:
  - i. corrosion
  - ii. collision
6. Identify and describe tools and measuring equipment used to repair or replace structural components.
7. Describe the procedures used to repair structural components.
  - i. original equipment manufacturer (OEM) recommendations
  - ii. industry accepted standards
8. Describe the procedures used to remove and re-install structural components.

9. Describe the procedures used to replace structural components.
  - i. full replacement
  - ii. sectioning
10. Describe the procedures used to adjust and align structural components.
11. Describe the procedures and techniques used to protect electrical and electronic systems and components during repair.
  - i. hybrid/alternate fuel vehicles
  - ii. conventional fuel vehicles

**Practical Requirements:**

1. Inspect structural components for corrosion and collision.
2. Use tools and equipment to repair and replace structural components.
3. Repair structural components.
4. Remove and re-install structural components.
5. Adjust and align structural components.

### BLOCK III

#### AB1741 Non-Metal Repair

##### **Learning Outcomes:**

- Demonstrate knowledge of non-metal materials, their applications and associated repair procedures.

**Duration:** 60 Hours

**Pre-Requisite(s):** AB1711

##### **Objectives and Content:**

1. Define terminology associated with non-metal repair.
2. Identify hazards and describe safe work practices pertaining to non-metal repairs.
3. Identify non-metal materials and describe their characteristics and applications.
  - i. plastics
  - ii. composites
4. Identify products and material used in non-metal repair.
  - i. ISO codes (International Organization for Standardization)
  - ii. adhesives
  - iii. back pads
  - iv. plastic adhesion promoters
5. Describe the procedures used for non-metal repairs of:
  - i. plastics
  - ii. composites
6. Identify plastic welding equipment and the associated set-up and shut-down procedures.

**Practical Requirements:**

1. Perform plastic welding and bonding procedures.
2. Repair polyplastic compounds.
3. Fill damaged area with plastic filler.

## **AB2821 Electrical and Electronic Repairs**

### **Learning Outcomes:**

- Demonstrate knowledge of procedures for diagnosing and determining damage to electrical and electronic systems and components.
- Demonstrate knowledge of procedures for diagnosing electrical and electronic systems and components.
- Demonstrate knowledge of procedures to repair and replace electrical and electronic components.
- Demonstrate knowledge of safety procedures while diagnosing and repairing electrical and electronic components.

**Duration:** 60 Hours

**Pre-Requisite(s):** AB2711

### **Objectives and Content:**

1. Identify electrical systems, electronic systems and accessories.
  - i. vehicle management systems
  - ii. electrical generation and distribution systems
  - iii. lighting systems
  - iv. personal comfort systems
  - v. hybrid/electric propulsion systems
2. Identify tools and equipment used in electrical and electronic repairs and adjustments and describe their applications and procedures for use.
3. Identify and describe safety considerations associated with electrical and electronic systems during repairs.
  - i. personal
  - ii. vehicle
4. Describe the procedures to protect electrical and electronic systems during repairs.
  - i. hybrid/alternate-fuel vehicles
  - ii. conventional vehicles

5. Describe electrical and electronic damage associated with collisions.
6. Describe the procedures used to diagnose electrical or electronic systems and components.
7. Describe the procedures used to repair, adjust and replace electrical and electronic systems and components.

**Practical Requirements:**

1. Align headlights as per manufacturer's specifications.
2. Diagnose and repair a lighting circuit.
3. Diagnose and repair:
  - i. power window circuit
  - ii. power lock circuit
  - iii. horn circuit
  - iv. wiper/washer circuit
  - v. rear defrost circuit

## **AB2800 Refinishing 2**

### **Learning Outcomes:**

- Demonstrate knowledge of refinishing materials, their characteristics and mixing procedures.

**Duration:** 75 Hours

**Pre-Requisite(s):** AB2711

### **Objectives and Content:**

1. Describe colour theory.
2. Describe the procedures used for colour matching.
3. Describe the procedures for mixing and applying single stage finishes.
  - i. spot
  - ii. panel
  - iii. complete
4. Describe the procedures for mixing and applying basecoat/clearcoat and tri-coat finishes.
  - i. spot
  - ii. panel
  - iii. complete
5. Describe the procedures used to refinish plastic parts.
  - i. interior
  - ii. exterior
6. Describe the procedures used to blend top coats.
  - i. single- stage
  - ii. multi-stage



7. Identify topcoat defects that occur during application and describe the procedures used to prevent or correct them.
8. Identify the considerations and requirements for determining curing cycles for alternate fuel vehicles.
  - i. OEM specifications

**Practical Requirements:**

1. Demonstrate the procedure for:
  - i. colour matching
  - ii. for mixing and applying single stage finishes
  - iii. for mixing and applying basecoat, clearcoat, and tri-coats.
  - iv. refinishing plastic parts
  - v. to correct and prevent topcoat defects

## AB2830 Damage Analysis of Conventional Frames and Unitized Bodies

### Learning Outcomes:

- Demonstrate knowledge of tools and equipment used to analyze damage to conventional frames and unitized bodies.
- Demonstrate knowledge of procedures to analyze damage to conventional frames and unitized bodies.

**Duration:** 45 Hours

**Pre-Requisite(s):** AB2740

### Objectives and Content:

1. Define terminology associated with the damage analysis of conventional frames and unitized bodies.
2. Identify hazards and describe safe work practices pertaining to the damage analysis of conventional frames and unitized bodies.
3. Identify energy management zones in conventional frames and unitized bodies as per manufacturing specifications.
4. Identify and describe measuring tools and equipment used to analyze damage to conventional frames and unitized bodies, their applications and procedures for use.
5. Identify and describe the procedures and considerations for analyzing damage to unitized bodies.
6. Identify and describe the procedures and considerations for analyzing damage to conventional frames.

**Practical Requirements:**

1. Identify and locate energy management zones in conventional frames and unitized bodies.
2. Perform damage analyses on both a conventional frame and a unitized body vehicle.

## BLOCK IV

### AB2901 Mechanical Systems and Components

#### Learning Outcomes:

- Demonstrate knowledge of procedures for inspecting and determining damage to mechanical systems and components.
- Demonstrate knowledge of procedures to repair and replace mechanical systems and components.

**Duration:** 68 Hours

**Pre-Requisite(s):** Block I

#### Objectives and Content:

1. Describe terminology associated with mechanical systems and components.
2. Identify mechanical components.
  - i. drive train
  - ii. exhaust system
  - iii. fuel system
  - iv. heating/cooling system
  - v. accessories
  - vi. window regulators
  - vii. door latches
3. Identify and describe safety considerations relating to servicing mechanical systems and components.
  - i. personal
  - ii. shop/facility
  - iii. equipment
  - iv. environment

4. Identify and describe safety regulations and documentation relating to servicing mechanical systems.
  - i. jurisdictional regulations
  - ii. federal regulations
5. Identify tools and equipment used to service mechanical systems and components.
6. Describe the procedures to inspect mechanical systems for collision related damage.
7. Describe the procedures used to remove and re-install mechanical components in order to perform collision repairs.
8. Describe the procedures used to clean, repair and replace mechanical systems components.
9. Describe the procedures used to perform operational check of mechanical system and components.

**Practical Requirements:**

1. Perform an inspection of the mechanical systems on a vehicle for collision damage.
2. Remove, clean, repair, and re-install mechanical components of a vehicle.

## SV1110 Ozone Depletion

### **Learning Outcomes:**

- Upon successful completion of this unit, the apprentice will be able to write an exam covering the regulation ozone-depleting substances with a pass of 75%.

**Duration:** 7 Hours

**Pre-Requisite(s):** None

### **Objectives and Content:**

1. Describe procedures for handling ozone-depleting substances (refrigerants) used in motor vehicles as per regulations.
2. Identify the Act relating to ozone-depletion substances regulations.

## AB2910 Steering, Suspension and Braking Systems

### Learning Outcomes:

- Demonstrate knowledge of procedures for inspecting and determining damage to steering, suspension and braking systems and components.
- Demonstrate knowledge of the procedures used to determine damage to steering, suspension and braking systems and components.
- Demonstrate knowledge of procedures to repair and replace steering, suspension and braking systems and components.

**Duration:** 75 Hours

**Pre-Requisite(s):** AB2901

### Objectives and Content:

1. Identify types of steering and suspension systems and their components.
2. Identify and explain terminology associated with steering, suspension and braking systems and components.
3. Define and explain terminology associated with steering, suspension and braking systems and components.
4. Identify and describe regulations and documentation relating to servicing steering, suspension and braking systems.
5. Identify and describe safety considerations relating to servicing steering, suspension and braking systems and components.
  - i. personal
  - ii. shop/facility
  - iii. environment
  - iv. liability
6. Identify tools and equipment used to service steering, suspension and braking systems components.

7. Describe the procedures to identify damaged or worn steering and suspension system components.
8. Describe the procedures used to remove and re-install steering, suspension and braking components in order to perform collision repairs.
9. Describe the procedures used to service steering and suspension components.
10. Identify the alignment process and its importance in the repair of steering and suspension system components.
11. Describe the procedures used to service and replace braking system components.
12. Describe the procedures used to perform operational check of steering, suspension and braking system and components.

**Practical Requirements:**

1. Inspect and repair tires.
2. Remove tires from rims.
3. Replace tires.
4. Balance wheel and tire assemblies.
5. Clean, inspect and repack serviceable wheel bearing.
6. Identify and locate different types of suspension systems.
7. Locate and identify steering linkage systems.
8. Identify and locate various braking systems (drum and disc).
9. Identify and locate ABS brake components.
10. Retrieve ABS trouble codes.



11. Remove and re-install steering, suspension and braking components.
12. Replace steering components.
13. Perform power-steering pressure tests.

## AB2920 Unitized Body Repairs

### Learning Outcomes:

- Demonstrate knowledge of equipment used to repair unitized bodies, their applications and procedures for use.
- Demonstrate knowledge of procedures used to repair unitized bodies.
- Demonstrate knowledge of anchoring and pulling techniques and procedures.

**Duration:** 30 Hours

**Pre-Requisites:** AB2830

### Objectives and Content:

1. Define and explain terminology relating to repairing unitized bodies.
2. Identify and describe safety precautions relating to straightening and repairing unitized bodies.
  - i. personal
  - ii. shop/facility
  - iii. vehicle
  - iv. liability
3. Identify measuring equipment and describe its application and procedures for use.
4. Identify the type of damage and determine the appropriate repair procedure.
5. Identify straightening equipment and describe its applications and procedures for use.
6. Identify anchoring techniques and procedures used for unitized body repair.
7. Describe the procedures used to repair unitized bodies.
  - i. original equipment manufacturer (OEM) specification
8. Explain technician liability and responsibility for proper repair.

**Practical Requirements:**

1. Set-up and use measuring equipment used in repairing unitized bodies.
2. Set-up and use straightening equipment used in repairing unitized bodies.
3. Demonstrate anchoring techniques and procedures used for repairing unitized bodies.

## AB2930 Conventional Frame Repair

### Learning Outcomes:

- Demonstrate knowledge of equipment used to repair and align frames, their applications and procedures for use.
- Demonstrate knowledge of procedures used to repair and align frames.
- Demonstrate knowledge of sectioning procedures for frames.
- Demonstrate knowledge of anchoring and pulling techniques and procedures.

**Duration:** 30 Hours

**Pre-Requisite(s):** AB2830

### Objectives and Content:

1. Define and explain terminology relating to repairing conventional frames.
2. Identify and describe safety precautions relating to repairing and aligning conventional frames.
  - i. personal
  - ii. shop/facility
  - iii. vehicle
  - iv. liability
3. Identify and describe types of conventional frame construction.
4. Identify measuring equipment and describe its application and procedures for use.
5. Describe the procedures to identify the type of damage and determine the appropriate repair procedure.
6. Identify straightening equipment and describe its applications and procedures for use.
7. Identify anchoring techniques and procedures used for conventional frame repair.

8. Describe the procedures used to repair conventional frames.
  - i. original equipment manufacturer (OEM) specifications
9. Describe the procedures used to section a conventional frame.
  - i. original equipment manufacturer (OEM) specifications
10. Explain technician liability and responsibility for repair.
11. Identify anchoring and pulling techniques used for conventional frame repair and describe their applications and procedures for use.

**Practical Requirements:**

1. Set-up and use measuring equipment used for repairing conventional frames.
2. Demonstrate the use of straightening equipment.
3. Demonstrate anchoring techniques and procedures used for conventional frame repair.

## AB2940 Damage Analysis and Estimating Costs

### **Learning Outcomes:**

- Demonstrate knowledge of the procedures used to perform damage analysis.
- Demonstrate knowledge of the procedures used to prepare estimate documentation.

**Course Duration:** 30 Hours

**Pre-Requisites:** Block I

### **Objectives and Content:**

1. Define terminology associated with damage analysis and estimate documentation.
2. Describe the importance of effective communication relating to preparing estimates.
  - i. customers
  - ii. co-workers
  - iii. appraisers
  - iv. insurance adjusters
3. Identify the sources of information used in the preparation of estimates.
4. Describe the procedures used to perform estimates.
5. Describe the procedures used to prepare estimate documentation.

### **Practical Requirements:**

1. Locate and list all of the necessary sources of information from the vehicle and applicable databases.
2. Perform estimate and prepare estimate documentation.

## **D. Conditions Governing Apprenticeship Training**

### **1.0 General**

The following general conditions apply to all apprenticeship training programs approved by the Provincial Apprenticeship and Certification Board (PACB) in accordance with the *Apprenticeship Training and Certification Act (1999)*. If an occupation requires additional conditions, these will be noted in the specific Plan of Training for the occupation. In no case should there be a conflict between these conditions and the additional requirements specified in a certain Plan of Training. All references to Memorandum of Understanding will also apply to Letter of Understanding (LOU) agreements.

### **2.0 Entrance Requirements**

#### **2.1 Entry into the occupation as an apprentice requires:**

Indenturing into the occupation by an employer who agrees to provide the appropriate training and work experiences as outlined in the Plan of Training.

#### **2.2 Notwithstanding the above, each candidate must have successfully completed a high school program or equivalent, and in addition may be required to have completed certain academic subjects as specified in a particular Plan of Training. Mature students, at the discretion of the Director of Apprenticeship and Trades Certification, may be registered. A mature student is defined as one who has reached the age of 19 and who can demonstrate the ability and the interest to complete the requirements for certification.**

#### **2.3 At the discretion of the Director of Apprenticeship and Trades Certification, credit toward the apprenticeship program may be awarded to an apprentice for previous work experience and/or training as validated through prior learning assessment.**

#### **2.4 An Application for Apprenticeship form must be duly completed along with a Memorandum of Understanding as applicable to be indentured into an Apprenticeship. The Memorandum of Understanding must contain signatures of**

an authorized employer representative, the apprentice and an official representing the Provincial Apprenticeship and Certification Board to be valid.

- 2.5 A new Memorandum of Understanding must be completed for each change in an employer during the apprenticeship term.

### **3.0 Probationary Period**

The probationary period for each Memorandum of Understanding will be six months or 900 employment credit hours. Within that period the memorandum may be terminated by either party upon giving the other party and the PACB one week notice in writing.

### **4.0 Termination of a Memorandum of Understanding**

After the probationary period referred to in Section 3.0, the Memorandum of Understanding may be terminated by the PACB by mutual consent of the parties involved, or cancelled by the PACB for proper and sufficient cause in the opinion of the PACB, such as that stated in Section 14.

### **5.0 Apprenticeship Progression Schedule, Wage Rates and Advanced Training Criteria**



## Progression Schedule

| Motor Vehicle Body Repairer (Metal and Paint) - 7200 Hours  |                         |   |   |
|---|-------------------------|---|---|
| APPRENTICESHIP LEVEL AND WAGES  |                         |   |   |
| Year  | Wage Rate At This Level | Requirements for progression to next level of apprenticeship  | When requirements are met, the apprentice will progress to... |
| 1 <sup>st</sup>   | 60 %                    | <ul style="list-style-type: none"> <li>▪ Completion of Block 1 training</li> <li>▪ Pass Block 1 exam</li> <li>▪ Minimum 1800 hours of combined relevant work experience and training</li> </ul>   | 2 <sup>nd</sup> Year  |
| 2 <sup>nd</sup>   | 70%                     | <ul style="list-style-type: none"> <li>▪ Completion of Block 2 training</li> <li>▪ Pass Block 2 exam</li> <li>▪ Minimum 3600 hours of combined relevant work experience and training</li> </ul>   | 3 <sup>rd</sup> Year  |
| 3 <sup>rd</sup>   | 80%                     | <ul style="list-style-type: none"> <li>▪ Completion of Block 3 training</li> <li>▪ Pass Block 3 exam</li> <li>▪ Minimum 5400 hours of combined relevant work experience and training</li> </ul>   | 4 <sup>th</sup> Year  |
| 4 <sup>th</sup>   | 90%                     | <ul style="list-style-type: none"> <li>▪ Completion of Block 4 training</li> <li>▪ Minimum 7200 hours of combined relevant work experience and training</li> <li>▪ Sign-off of all workplace skills in apprentice logbook</li> <li>▪ Pass certification exam</li> </ul> | Journey person Certification                                  |
| <p>Wage Rates</p> <ul style="list-style-type: none"> <li>▪ Rates are percentages of the prevailing journey person's wage rate in the place of employment of the apprentice.</li> <li>▪ Rates must not be less than the wage rate established by the Labour Standards Act (1990), as now in force or as hereafter amended, or by other order, as amended from time to time replacing the first mentioned order.</li> <li>▪ Rates must not be less than the wage rate established by any collective agreement which may be in force at the apprentice's workplace.</li> <li>▪ Employers are free to pay wage rates above the minimums specified.</li> </ul> <p>Block Exams</p> <ul style="list-style-type: none"> <li>▪ This program may <b>not</b> currently contain Block Exams, in which case this requirement will be waived until such time as Block Exams are available.</li> </ul> |                         |   |   |

| Motor Vehicle Body Repairer (Metal and Paint) - 7200 Hours |  |   |
|--|--|---|
| CLASS CALLS  |  |   |
| Call Level   | Requirements for Class Call  | Hours awarded for In-School Training                                      |
| Direct Entry<br>Apprentice:<br>PLA & / or Block<br>1       | <ul style="list-style-type: none"> <li>▪ Minimum of 1000 hours of relevant work experience</li> <li>▪ Prior Learning Assessment (PLA) at designated college (if applicable)</li> </ul> | To be determined by the number of courses completed after each class call |
| Block 2  | <ul style="list-style-type: none"> <li>▪ Minimum of 3000 hours of relevant work experience and training</li> </ul>   | 240   |
| Block 3  | <ul style="list-style-type: none"> <li>▪ Minimum of 5000 hours of relevant work experience and training</li> </ul>   | 240   |
| Block 4  | <ul style="list-style-type: none"> <li>▪ Minimum of 7000 hours of relevant work experience and training</li> </ul>   | 240   |

Direct Entry Apprentice

- Must complete Block 1 courses through PLA and / or in-school training.
- Block 1 training is to be completed via class calls; up to 16 weeks of training per calendar year.
- Must attend in-school training until Block 1 is complete before attending Blocks 2 or higher

Class Calls at Minimum Hours

- Class calls may not always occur at the minimum hours indicated. Some variation is permitted to allow for the availability of training resources and apprentices.

## **6.0 Tools**

Apprentices shall be required to obtain their own hand tools applicable for the designated occupation of registration or tools as specified by the PACB.

## **7.0 Periodic Examinations and Evaluation**

- 7.1 Every apprentice shall submit to such occupational tests and examinations as the PACB shall direct. If after such occupational tests and examinations the apprentice is found to be making unsatisfactory progress, his/her apprenticeship level and rate of wage shall not be advanced as provided in Section 5 until his/her progress is satisfactory to the Director of Apprenticeship and Trades Certification and his/her date of completion shall be deferred accordingly. Persistent failure to pass required tests shall be a cause for revocation of his/her Memorandum of Understanding.
- 7.2 Upon receipt of reports of accelerated progress of the apprentice, the PACB may shorten the term of apprenticeship and advance the date of completion accordingly.
- 7.3 For each and every course, a formal assessment is required for which 70% is the pass mark. A mark of 70% must be attained in both the theory examination and the practical project assignment, where applicable as documented on an official transcript.
- 7.4 Course credits may be granted through the use of a PACB approved matrix which identifies course equivalencies between designated trades and between current and historical Plans of Training for the same trade.

## **8.0 Granting of Certificates of Apprenticeship**

Upon the successful completion of apprenticeship, the PACB shall issue a Certificate of Apprenticeship.

## **9.0 Hours of Work**

Any hours employed in the performance of duties related to the designated occupation will be credited towards the completion of the term of apprenticeship. Appropriate documentation of these hours must be provided.

## **10.0 Copies of the Registration for Apprenticeship**

The Director of Apprenticeship and Trades Certification shall provide copies of the Registration for Apprenticeship form to all signatories to the document.

## **11.0 Ratio of Apprentices to Journeypersons**

Under normal practice, the ratio of apprentices to journeypersons shall not exceed two apprentices to every one journeyperson employed. Other ratio arrangements would be determined and approved by the PACB.

## **12.0 Relationship to a Collective Bargaining Agreement**

Where applicable in Section 5 of these conditions, Collective Agreements take precedence.

## **13.0 Amendments to a Plan of Apprenticeship Training**

A Plan of Training may be amended at any time by the PACB.

## **14.0 Employment, Re-Employment and Training Requirements**

- 14.1 The Plan of Training requires apprentices to regularly attend their place of employment.
- 14.2 The Plan of Training requires apprentices to attend training for that occupation as prescribed by the PACB.
- 14.3 Failure to comply with Sections 14.1 and/or 14.2 will result in cancellation of the Memorandum of Understanding. Apprentices may have their MOUs reinstated by the PACB but would be subject to a commitment to complete the entire

program as outlined in the General Conditions of Apprenticeship. Permanent cancellation in the said occupation is the result of non-compliance.

- 14.4 Cancellation of the Memorandum of Understanding to challenge journeyperson examinations, if unsuccessful, would require an apprentice to serve a time penalty of two (2) years before reinstatement as an apprentice or qualifying to receive a class call to training as a registered Trade Qualifier. Cancellation must be mutually agreed upon by the employer and the apprentice.
- 14.5 An employer shall ensure that each apprentice is under the direct supervision of an approved journeyperson supervisor who is located at the same worksite as the apprentice, and that the apprentice is able to communicate with the journeyperson with respect to the task, activity or function that is being supervised.
- 14.6 Under the Plan of Training the employer is required to keep each apprentice employed as long as work is available, and if the apprentice is laid off due to lack of work, to give first opportunity to be hired before another is hired.
- 14.7 The employer will permit each apprentice to attend training programs as prescribed by the PACB.
- 14.8 Apprentices who cannot acquire all the workplace skills at their place of employment will have to be evaluated in a simulated work environment at a PACB authorized training institution and have sign-off done by instructors to meet the requirements for certification.

## **15.0 Appeals to Decisions Based on Conditions Governing Apprenticeship Training**

Persons wishing to appeal any decisions based on the above conditions must do so in writing to the Minister of Advanced Education and Skills within 30 days of the decision.

## **E. Requirements for Red Seal Endorsement**

1. Evidence the required work experiences outlined in this Plan of Training have been obtained. This evidence must be in a format clearly outlining the experiences and must be signed by an appropriate person or persons attesting that these experiences have been obtained to the level required.
2. Successful completion of all required courses in the program.
3. A combination of training from an approved training program and suitable work experience totaling 7200 hours.

**Or**

A total of 9000 hours of suitable work experience.

4. Completion of a National Red Seal examination, to be set at a place and time determined by the Apprenticeship and Trades Certification Division.

## **F. Roles and Responsibilities of Stakeholders in the Apprenticeship Process**

The apprenticeship process involves a number of stakeholders playing significant roles in the training of apprentices. This section outlines these roles and the responsibilities resulting from them.

### **The Apprentice:**

- completes all required technical training courses as approved by the PACB.
- finds appropriate employment.
- completes all required work experiences in combination with the required hours.
- ensures work experiences are well documented.
- approaches apprenticeship training with an attitude and commitment that fosters the qualities necessary for a successful career as a qualified journeyman.
- obtains the required hand tools as specified by the PACB for each period of training of the apprenticeship program.

### **The Employer:**

- provides high quality work experiences in an environment conducive to learning.
- remunerates apprentices as set out in the Plan of Training or Collective Agreements.
- provides feedback to training institutions, Apprenticeship and Trades Certification Division and apprentices in an effort to establish a process of continuous quality improvement.
- where appropriate, releases apprentices for the purpose of returning to a training institution to complete the necessary technical courses.
- ensures work experiences of the apprentice are documented.
- ensures a certified journeyman is currently on staff in the same trade area as the apprentice and whose certification is recognized by the NL Department of Advanced Education and Skills.

### **The Training Institution:**

- provides a high quality learning environment.
- provides the necessary student support services that will enhance an apprentice's ability to be successful.
- participates with other stakeholders in the continual updating of programs.



### **The Apprenticeship and Trades Certification Division:**

- establishes and maintains program advisory committees under the direction of the PACB.
- promotes apprenticeship training as a viable career option to prospective apprentices and other appropriate persons involved, such as career guidance counsellors, teachers, parents, etc.
- establishes and maintains a protocol with training institutions, employers and other appropriate stakeholders to ensure the quality of apprenticeship training programs.
- ensures all apprentices are appropriately registered and records are maintained as required.
- schedules all necessary technical training periods for apprentices to complete requirements for certification.
- administers block, provincial and interprovincial examinations.

### **The Provincial Apprenticeship and Certification Board:**

- sets policies to ensure the provisions of the *Apprenticeship and Certification Act (1999)* are implemented.
- ensures advisory and examination committees are established and maintained.
- accredits institutions to deliver apprenticeship training programs.
- designates occupations for apprenticeship training and/or certification.