# **PLAN OF TRAINING**

# **Powerline Technician**



Government of Newfoundland and Labrador Department of Advanced Education and Skills Apprenticeship and Trades Certification Division

October 2014

#### <u>Preface</u>

This Apprenticeship Standard is based on the **2013** edition of the National Occupational Analysis for the Powerline Technician trade.

This document describes the curriculum content for the Powerline Technician apprenticeship training program and outlines each of the technical training units necessary for the completion of apprenticeship.

#### **Acknowledgements**

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# A. Profile Chart

COMMONIOCCUPATI	COMPANY OCCUPATION AND CANADA			
COMMON OCCUPATIONAL SKILLS				
OL1631	OL1681	OL1250	OL1691	
Safety	Tools & Equipment	Access	Pole Climbing	
		Equipment		
OL1160	OL1851	OL1771	OL1641	
Steel Structure	Rigging, Hoisting	Aerial Devices	On-and Off-road	
Climbing	and Lifting	and Hydraulics	Equipment	
OL1701	OL1170	OL1601	OL3700	
Drawings,	Job Planning	Traffic Control	Live Line Work	
Schematics and				
Specifications				
STRUCTURES				
OL1791	OL1725	OL1781		
Grounding and	Overhead	Transmission		
Bonding	Distribution	Structures		
	Structures			
CONDUCTOR SYST	EMS			
OL1721	OL1741	OL1150		
Conductors and	Sagging	Transmission		
Cables	Conductors	Systems		
AUXILIARY EQUIPM	IENT			
OL1140	OL1811	OL2532	OL4000	
Inductance and	Transformers	Transformer	Power Transformers	
Capacitance		Banking		
OL4060	OL4010	OL4020	OL4030	
Single-Phase	Three-Phase	Voltage	Line Protection	
Metering	Metering	Regulation and	Devices	
		Control Devices		
OL4040	OL1821			
Line Capacitors	Street Lighting			
	Systems			

OPERATION, MAINTENANCE AND REPAIR				
OL1751	OL1130	ER1140	ER1151	
Tree Trimming	Power and Energy	DC Theory	Series and Parallel	
			DC Circuits	
OL1180	OL1190	OL1240	OL1714	
AC Theory	AC Circuits	Series and	Single-Phase	
		Parallel Circuits	Circuits	
OL2521	OL1715	OL1835	OL2632	
Three-Phase Circuits	Distribution Lines	Overhead	Underground	
		Distribution	Distribution	
		Systems	Systems	
OL4050				
Substations,				
Switching Stations				
and Terminals				

# B. NOA Comparison Chart

Task 1 - Uses and Maintains Tools and Equipment		NOA 2012 Tasks	2014 POT			
actuate tools and equipment  1.02 Maintains electrical measuring and testing equipment  1.03 Uses rigging, hoisting and lifting equipment  1.04 Uses PPE and safety equipment  1.05 OL1681 – Rigging, Hoisting and Lifting equipment  1.06 Uses PPE and safety equipment  1.07 OL1631 – Safety OL1601 – Traffic Control *Included in all courses  Task 2 – Accesses Work Area  2.01 Climbs poles and structures OL1691 – Pole Climbing OL1160 – Steel Structure Climbing OL1160 – Steel Structure Climbing OL1771 – Aerial Devices and Hydraulics OL1771 – Aerial Devices and Hydraulics OL1671 – On- and Off-Road Equipment OL1671 – On- and Off-Road Equipment  Task 3 – Organizes Work  3.01 Interprets codes, regulations and procedures  3.02 Interprets plans, drawings, and specifications Specifications OL1835 – Overhead Distribution Systems OL1601 – Traffic Control  3.04 Plans job tasks and procedures OL1701 – Drawings, Schematics and Specifications OL1601 – Traffic Control  3.04 Plans job tasks and procedures OL1701 – Drawings OL1835 – Overhead Distribution Systems OL1601 – Traffic Control  3.04 Plans job tasks and procedures OL1701 – Dob Planning  Task 4 – Establishes Safe Work Environment  4.01 Controls powerline hazards OL1170 – Job Planning OL1130 – Power and Energy  4.03 Performs lock out and tag our procedures  Task 5 – Uses Live-Line Methods  5.01 Uses rubber gloves  5.02 Uses rubber gloves  5.03 Uses bare hand methods Uses fiberglass reinforced plastic (FRP)	Task 1	l – Uses and Maintains Tools and Equi	pment			
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testing equipment  1.03 Uses rigging, hoisting and lifting equipment  1.04 Uses PPE and safety equipment  1.05 Uses PPE and safety equipment  1.06 Uses PPE and safety equipment  1.07 OL1631 – Safety OL1601 – Traffic Control *Included in all courses  Task 2 – Accesses Work Area  2.01 Climbs poles and structures OL1691 – Pole Climbing OL1160 – Steel Structure Climbing OL1160 – Steel Structure Climbing OL1771 – Aerial Devices and Hydraulics OL1641 – On- and Off-Road Equipment OL1771 – Aerial Devices and Hydraulics OL1641 – On- and Off-Road Equipment OL1835 – Overhead Distribution Systems OL1835 – Overhead Distribution Systems OL1691 – Pole Climbing OL1170 – Dole Climbing OL1170 – Dole Planning OL1641 – On- and Off-Road Equipment OL1771 – Aerial Devices and Hydraulics OL1835 – Overhead Distribution Systems OL1601 – Traffic Control OL1701 – Drawings, Schematics and Specifications OL1835 – Overhead Distribution Systems OL1601 – Traffic Control OL1170 – Job Planning OL1170 – Job Pla		actuate tools and equipment	*Included in all courses			
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OL1771 - Aerial Devices and Hydraulics			OL1160 – Steel Structure Climbing			
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OL1601 – Traffic Control  3.04 Plans job tasks and procedures OL1170 – Job Planning  Task 4 – Establishes Safe Work Environment  4.01 Controls powerline hazards OL1835 – Overhead Distribution Systems  4.02 Controls environmental hazards OL1170 – Job Planning OL1130 – Power and Energy  4.03 Performs lock out and tag our procedures OL1835 – Overhead Distribution Systems  Task 5 – Uses Live-Line Methods  5.01 Uses cover up  5.02 Uses rubber gloves  5.03 Uses bare hand methods  5.04 Uses fiberglass reinforced plastic (FRP)		specifications	Specifications			
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4.02 Controls environmental hazards OL1170 – Job Planning OL1130 – Power and Energy  4.03 Performs lock out and tag our procedures  Task 5 – Uses Live-Line Methods  5.01 Uses cover up  5.02 Uses rubber gloves  5.03 Uses bare hand methods  5.04 Uses fiberglass reinforced plastic (FRP)  OL1170 – Job Planning OL1130 – Power and Energy  OL1835 – Overhead Distribution Systems  OL1835 – Overhead Distribution Systems  OL3700 – Live Line Work	Task 4	l – Establishes Safe Work Environmen	t			
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<ul> <li>5.02 Uses rubber gloves</li> <li>5.03 Uses bare hand methods</li> <li>5.04 Uses fiberglass reinforced plastic (FRP)</li> </ul> OL3700 – Live Line Work						
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5.04 Uses fiberglass reinforced plastic (FRP)			OL3700 – Live Line Work			
		_				

Tack 6	5 – Install Poles		
6.01	Frames poles		
6.02	*	OL1725 – Overhead Distribution Structures	
6.02	Sets poles	OL1725 – Overnead Distribution Structures	
	Installs pole guys and anchors  – Installs Steel Structures		
		NOT COMMON CORE	
7.01	Installs footings	NOT COMMON CORE	
7.02	Assembles steel structures	_	
7.03	Erects steel structures	OL1725 – Overhead Distribution Structures	
7.04	Installs steel structure guy wires and		
	anchors		
	- Installs Overhead Conductors		
8.01	Strings overhead conductors	OL1725 – Overhead Distribution Structures	
8.02	Sags overhead conductors	OL1741 – Sagging Conductors	
8.03	Ties-in overhead conductors	OL1725 – Overhead Distribution Structures	
8.04	Splices overhead conductors	OL1725 – Overhead Distribution Structures	
Task 9	– Installs Underground and Underw	ater Cable	
9.01	Installs conduit and cable installations	OL2632 – Underground Distribution	
9.02	Places underground and underwater	Systems	
	cable	OL1721 – Conductors and Cables	
9.03	Splices underground and underwater		
	cable	OL2632 – Underground Distribution	
9.04	Terminates underground and	Systems	
	underwater cable		
Task 1	0 – Installs Lighting Systems		
10.01	Installs street lights	OI 1001 Ct   II' I I' C   I	
10.02	Maintains street lights	OL1821 – Street Lighting Systems	
Task 1	1 – Installs Voltage Control Equipme	nt	
11.01	Installs transformers	OL1811 – Transformers	
		OL2532 – Transformer Banking	
		OL4000 – Power Transformers	
11.02	Installs capacitors	OL4040 – Line Capacitors	
		OL1140 – Inductance and Capacitance	
11.03	Installs voltage regulators	OL4020 – Voltage Regulation and Control	
	0 0 1 1 1 1	Devices	
11.04	Installs switches	OL4030 – Line Protective Devices	
11.05	Installs reactors	NOT COMMON CORE	
11.00	The same of the sa	1.01 COMMITTEE CORE	

Task 12	2 – Install Protection Equipment	
12.01	Installs reclosers	
12.02	Installs sectionalizers	OL4030 – Line Protective Devices
12.03	Installs fuses	
12.04	Installs lightning arrestors	OL4030 – Line Protective Devices
		OL1725 – Overhead Distribution Structures
Task 13	3 – Installs Metering Equipment	
13.01	Installs primary metering equipment	OL4010 – Three-Phase Metering
13.02	Installs secondary metering equipment	OL4010 – Three-Phase Metering
		OL4060 – Single-Phase Metering
Task 14	4 – Installs Communication Equipmen	nt
14.01	Installs cellular antennas	NOT COMMON CORE
14.02	Transfers communication lines	OL1721 – Conductors and Cables
Task 15	5 – Operates Distribution and Transm	nission Systems
15.01	Operates overhead and underground	OL1835 – Overhead Distribution Systems
	transmission systems	OL1725 – Overhead Distribution Structures
		OL2632 – Underground Distribution
		Systems
		OL1130 – Power and Energy
		ER1140 – DC Theory
		OL1180 – AC Theory
15.02	Operates overhead and underground	OL1190 – AC Circuits
	distribution systems	OL1240 – Series and Parallel Circuits
		OL1791 – Grounding and Bonding
		OL1721 – Conductors and Cables
		OL1714 – Single-Phase Circuits
		OL1715 – Distribution Lines
		OL1140 – Inductance and Capacitance
15.02	Destance eletion association	OL 1020 Line Protesting Design
15.03	Performs stations switching	OL4030 – Line Protective Devices
	6 – Maintains Distribution and Trans	mission Systems
16.01	Inspects distribution and transmission	
16.02	Systems Maintaine nales	OL1725 – Overhead Distribution Structures
16.02	Maintains poles	OL1781 – Transmission Structures
16.03	Maintains steel structures	
16.04	Maintains system components	OI 1170 Tree Trimensis
16.05	Trims trees	OL1170 – Tree Trimming OL1725 – Overhead Distribution Structures
		OL1/25 – Overnead Distribution Structures

Task 17	Task 17 – Repairs Distribution Systems				
17.01	Troubleshoots overhead distribution	OL1725 – Overhead Distribution Structures			
	systems	OL4050 – Substations, Switching Stations			
		and Terminals			
17.02	Troubleshoots underground	OL2632 – Underground Distribution			
	distribution systems	Systems			
17.03	Repairs overhead distribution systems	OL1725 – Overhead Distribution Structures			
		OL4050 – Substations, Switching Stations			
		and Terminals			
17.04	Repairs underground distribution	OL2632 – Underground Distribution			
	systems	Systems			
Task 18	8 – Repairs Transmission Systems				
18.01	Troubleshoots overhead transmission	OL1150 – Transmission Systems			
	systems	OL1781 – Transmission Structures			
		OL4050 – Substations, Switching Stations			
		and Terminals			
18.02	Troubleshoots underground	OL2632 – Underground Distribution			
	transmission systems	Systems			
18.03	Repairs overhead transmission systems	OL1150 – Transmission Systems			
		OL1781 – Transmission Structures			
		OL4050 – Substations, Switching Stations			
		and Terminals			
18.04	Repairs underground transmission	OL2632 – Underground Distribution			
	systems	Systems			

# C. Program Structure

For each and every course, a formal assessment is required for which 70% is the pass mark. A mark of 70% must be attained in both the theory examination and the practical project assignment, where applicable as documented on an official transcript.

The order of course delivery within each block can be determined by the educational agency, as long as pre-requisite conditions are satisfied.

Upon completion of an entry level program, individuals may be required to complete other certifications (employer or job site specific) in order to gain employment.

	Block I				
Course No.	IPG No.	Course Name	Hours	Pre-Requisite(s)	
TS1510	-	Occupational Health and Safety	6	None	
TS1520	-	WHMIS	6	None	
TS1530	-	Standard First Aid	14	None	
OL1631	PLT-100	Safety	14	None	
OL1681	PLT-105	Tools and Equipment	40	OL1631	
OL1250	PLT-110	Access Equipment	6	OL1631	
OL1691	PLT-115	Pole Climbing	30	OL1631	
OL1851	PLT-120	Rigging, Hoisting and Lifting	30	OL1631	
OL1771	PLT-125	Aerial Devices and Hydraulics	30	OL1631	
OL1641	PLT-130	On- and Off-road Equipment	10	OL1631	
OL1601	PLT-140	Traffic Control	4	None	

Block I				
Course No.	IPG No.	Course Name	Hours	Pre-Requisite(s)
OL1130	PLT-145	Power and Energy	6	None
ER1140	PLT-150	DC Theory	30	None
ER1151	PLT-155	Series and Parallel DC Circuits	45	ER1140
OL1180	PLT-160	AC Theory	6	ER1151
OL1190	PLT-205	AC Circuits	24	OL1180
OL1240	PLT-210	Series and Parallel Circuits	10	OL1180
OL1791	PLT-165	Grounding and Bonding	30	OL1631 OL1180
OL1721	PLT-170	Conductors and Cables	30	None
OL1741	PLT-175	Sagging Conductors	10	OL1791 OL1721
OL1714	PLT-180	Single-Phase Circuits	10	OL1180 OL1791
OL1701	PLT-200	Drawings, Schematics and Specifications	15	None
OL1715	PLT-225	Distribution Lines	30	OL1714
OL1725	PLT-185	Overhead Distribution Structures	240	OL1691 OL1851 OL1701 OL1715
OL1835	PLT-230	Overhead Distribution Systems	30	OL1725
OL1140	PLT-215	Inductance and Capacitance	10	OL1180
OL1811	PLT-220	Transformers	30	OL1190

	Block I				
Course No.	IPG No.	Course Name	Hours	Pre-Requisite(s)	
OL1821	PLT-250	Street Lighting Systems	25	OL1190	
OL1150	PLT-415	Transmission Systems	5	OL1190 ER1151	
OL1781	PLT-420	Transmission Structures	5	OL1150	
OL1160	PLT-400	Steel Structure Climbing	6	OL1150	
OL1751	PLT-410	Tree Trimming	6	OL1631 OL1681	
OL1170	PLT-405	Job Planning	6	OL1701	
AP1101	-	Introduction to Apprenticeship	15	None	
*AM1100	-	Math Essentials	30	None	
AM1270	-	Powerline Technician Math Fundamentals	30	AM1100	
CM2160	-	Communication Essentials	45	None	
SD1760	-	Workplace Essentials	45	None	
MC1060	-	Computer Essentials	15	None	
OT1161	-	Workplace Exposure	60	None	
		Total Hours	1039		

<sup>\*</sup>A student who can meet the mathematics requirement through an ACUPLACER® test may be exempted from AM1100 - Math Essentials. Please check with your training institution.

**Required Work Experience** 

Block II							
Course No.	IPG No.	Course Name	Hours	Pre-Requisite(s)			
OL2632	PLT-235	Underground Distribution Systems	120	Block I			
OL2521	PLT-310	Three-Phase Circuits	60	Block I			
OL2532	PLT-300	Transformer Banking	60	OL2521			
Total Hours			240				

# **Required Work Experience**

Block III							
Course No.	IPG No.	Course Name	Hours	Pre-Requisite(s)			
OL3700	PLT-240	Live Line Work	240	Block II			
		Total Hours	240	]			

**Required Work Experience** 

Block IV						
Course No.	IPG No.	Course Name	Hours	Pre-Requisite(s)		
OL4000	PLT-305	Power Transformers	25	Block III		
OL4010	PLT-315	Three-Phase Metering	30	Block III		
OL4020	PLT-320	Voltage Regulation and Control Devices	30	Block III		
OL4030	PLT-325	Line Protective Devices	60	Block III		
OL4040	PLT-330	Line Capacitors	20	Block III		
OL4050	PLT-425	Substations, Switching Stations and Terminals	60	Block III		
OL4060	PLT-245	Single-Phase Metering	15	Block III		
		<b>Total Hours</b>	240			

Total Course Credit Hours	1759
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<sup>\*</sup>All entrants must have a valid Class 05 license prior to entry into the Powerline Technician program.

#### **BLOCK I**

### TS1510 Occupational Health and Safety

#### **Learning Outcomes:**

- Demonstrate knowledge of identifying how to prevent accidents and illnesses.
- Demonstrate knowledge of improving health and safety conditions in the workplace.

**Duration:** 6 Hours

**Pre-Requisite(s):** None

- 1. Interpret the Occupational Health and Safety Act laws and regulations.
  - i. explain the scope of the act
    - application of the act
    - Federal/Provincial jurisdictions
    - Canada Labour Code
    - rules and regulations
    - private home application
    - conformity of the Crown by the Act
- 2. Explain responsibilities under the Act & Regulations.
  - i. duties of employer, owner, contractors, sub-contractors, employees, and suppliers

- 3. Explain the purpose of joint health and safety committees.
  - i. formation of committee
  - ii. functions of committee
  - iii. legislated rights
  - iv. health and safety representation
  - v. reporting endangerment to health
  - vi. appropriate remedial action
  - vii. investigation of endangerment
  - viii. committee recommendation
  - ix. employer's responsibility in taking remedial action
- 4. Examine right to refuse dangerous work.
  - i. reasonable grounds for refusal
  - ii. reporting endangerment to health
  - iii. appropriate remedial action
  - iv. investigation of endangerment
  - v. committee recommendation
  - vi. employer's responsibility to take appropriate remedial action
  - vii. action taken when employee does not have reasonable grounds for refusing dangerous work
  - viii. employee's rights
  - ix. assigning another employee to perform duties
  - x. temporary reassignment of employee to perform other duties
  - xi. collective agreement influences
  - xii. wages and benefits
- 5. State examples of work situations where one might refuse work.

- 6. Describe discriminatory action.
  - i. definition
  - ii. filing a complaint procedure
  - iii. allocated period of time a complaint can be filed with the Commission
  - iv. duties of an arbitrator under the Labour Relations Act
  - v. order in writing inclusion
  - vi. report to commission Allocated period of time to request Arbitrator to deal with the matter of the request
  - vii. notice of application
  - viii. failure to comply with the terms of an order
  - ix. order filed in the court
- 7. Explain duties of commission officers.
  - i. powers and duties of officers
  - ii. procedure for examinations and inspections
  - iii. orders given by officers orally or in writing
  - iv. specifications of an order given by an officer to owner of the place of employment, employer, contractor, sub-contractor, employee, or supplier
  - v. service of an order
  - vi. prohibition of persons towards an officer in the exercise of his/her power or duties
  - vii. rescinding of an order
  - viii. posting a copy of the order
  - ix. illegal removal of an order
- 8. Interpret appeals of others.
  - i. allocated period of time for appeal of an order
  - ii. person who may appeal order
  - iii. action taken by Commission when person involved does not comply with the order
  - iv. enforcement of the order
  - v. notice of application
  - vi. rules of court

- 9. Explain the process for reporting of accidents.
  - i. application of act
  - ii. report procedure
  - iii. reporting notification of injury
  - iv. reporting accidental explosion or exposure
  - v. posting of act and regulations

- 1. Conduct an interview with someone in your occupation on two or more aspects of the act and report results.
- 2. Conduct a safety inspection of shop area.

### TS1520 Workplace Hazardous Materials Information System (WHMIS)

#### **Learning Outcomes:**

- Demonstrate knowledge of interpreting and applying the Workplace Hazardous Materials Information System (WHMIS) Regulation under the Occupational Health and Safety Act.

**Duration:** 6 Hours

**Pre-Requisite(s):** None

- 1. Define WHMIS safety.
  - i. rational and key elements
  - ii. history and development of WHMIS
  - iii. WHMIS legislation
  - iv. WHMIS implementation program
  - v. definitions of legal and technical terms
- 2. Examine hazard identification and ingredient disclosure.
  - i. prohibited, restricted and controlled products
  - ii. classification and the application of WHMIS information requirements
  - iii. responsibilities for classification
    - the supplier
    - the employer
    - the worker Classification: rules and criteria
    - information on classification
    - classes, divisions and subdivision in WHMIS
    - general rules for classification
    - class A compressed gases
    - class B flammable and combustible materials
    - class C oxidizing material
    - class D poisonous and infectious material
    - class E corrosive material
    - class F dangerously reactive material

- iv. products excluded from the application of WHMIS legislation
  - consumer products
  - explosives
  - cosmetics, drugs, foods and devices
  - pest control products
  - radioactive prescribed substances
  - wood or products made of wood
  - manufactured articles
  - tobacco or products of tobacco
  - hazardous wastes
  - products handled or transported pursuant to the Transportation of Dangerous Goods (TDG) Act
- v. comparison of classification systems WHMIS and TDG
- vi. general comparison of classification categories
- vii. detailed comparison of classified criteria
- 3. Explain labeling and other forms of warning.
  - i. definition of a WHMIS label
    - supplier label
    - workplace label
    - other means of identification
  - ii. responsibility for labels
    - supplier responsibility
    - employer responsibility
    - worker responsibility
  - iii. introduce label content, design and location
    - supplier labels
    - workplace labels
    - other means of identification
- 4. Introduce material safety data sheets (MSDS).
  - i. definition of a material safety data sheet
  - ii. purpose of the data sheet
  - iii. responsibility for the production and availability of data sheets
    - supplier responsibility
    - employer responsibility
    - workers responsibility

- 1. Locate WHMIS label and interpret the information displayed.
- 2. Locate a MSDS sheet for a product used in the workplace and determine what personal protective equipment and other precautions are required when handling this product.

### TS1530 Standard First Aid

### **Learning Outcomes:**

- Demonstrate knowledge of recognizing situations requiring emergency action.
- Demonstrate knowledge of making appropriate decisions concerning first aid.

**Duration:** 14 Hours

**Pre-Requisite(s):** None

### **Practical Requirements:**

1. Complete a **St. John Ambulance or Canadian Red Cross** Standard First Aid Certificate course.

### OL1631 Safety

#### **Learning Outcomes:**

- Demonstrate knowledge of safety equipment, their applications, maintenance and procedures for use.
- Demonstrate knowledge of safe work practices.
- Demonstrate knowledge of regulatory requirements pertaining to safety.

**Duration:** 14 Hours

**Pre-Requisite(s):** None

- 1. Identify types of personal protective equipment (PPE) and clothing and describe their applications and limitations.
- 2. Describe the procedures used to care for and maintain PPE.
- 3. Identify hazards and describe safe work practices.
  - i. personal
  - ii. workplace
    - biohazards (used needles)
    - energy state awareness (electrical and mechanical)
      - arc flash awareness
      - isolation and de-energizing procedures
      - equi-potential grounding and bonding
      - lockout / tag out
      - confined space awareness
      - rescue procedures
    - fire
    - heights
      - fall prevention and arrest
        - OH&S Regulations Part X Section 139
      - rescue procedures
    - chemical / gas / radiation
    - asbestos

- iii. environmental
  - discharge/spills
- 4. Identify and describe workplace safety and health regulations.
  - i. federal
    - Material Safety Data Sheets (MSDS)
    - Workplace Hazardous Material Information System (WHMIS)
    - Transportation of Dangerous Goods (TDG)
  - ii. provincial/territorial
    - Occupational Health and Safety (OH&S)
  - iii. municipal

1. Inspect and perform air test on rubber gloves.

# OL1681 Tools and Equipment

#### **Learning Outcomes:**

 Demonstrate knowledge of tools and equipment, their applications, maintenance and procedures for use.

**Duration:** 40 Hours

**Pre-Requisite(s):** OL1631

- 1. Identify types of hand tools and describe their applications and procedures for use.
- 2. Describe the procedures used to inspect and maintain hand tools.
- 3. Identify types of power tools and describe their applications and procedures for use.
  - i. electric (corded/cordless)
  - ii. hydraulic
  - iii. pneumatic
  - iv. gas powered
  - v. powder actuated
- 4. Describe the procedures used to inspect and maintain power tools.
- 5. Identify types of basic electrical measuring and test equipment and describe their general applications.
- 6. Describe the procedures used to inspect and maintain electrical measuring and test equipment.
- 7. Identify types of specialty live line tools (FRP) and cover up equipment (rubber and rigid).

- 1. Safely use basic hand tools.
- 2. Safely use basic power tools.
- 3. Safely use electrical measuring and test equipment.
- 4. Inspect and perform basic maintenance and care of specialty live line tools (FRP) and cover up equipment (rubber and rigid).
- 5. Perform basic cuts with a chainsaw.

# OL1250 Access Equipment

#### **Learning Outcomes:**

 Demonstrate knowledge of ladders, their applications, limitations and procedures for use.

**Duration:** 6 Hours

**Pre-Requisite(s):** OL1631

### **Objectives and Content:**

- 1. Define terminology associated with ladders.
- 2. Identify hazards and describe safe work practices pertaining to ladders.
  - i. fall prevention and arrest (set up, secure and stability of ladder)
  - ii. fiberglass versus steel ladders around energized conductors
- 3. Identify codes and regulations pertaining to ladders.
- 4. Identify types of ladders and describe their characteristics and applications.
  - i. extension
  - ii. step
- 5. Describe the procedures used to erect and remove ladders.
- 6. Describe the procedures used to inspect, maintain, transport and store ladders.

### **Practical Requirements:**

1. Safely set up and climb ladders.

# OL1691 Pole Climbing

#### **Learning Outcomes:**

- Demonstrate knowledge of pole climbing, its applications, limitations and procedures for use.
- Demonstrate knowledge of pole climbing equipment, its applications, limitations and procedures for use.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1631

- 1. Define terminology associated with pole climbing and equipment.
- 2. Identify hazards and describe safe work practices pertaining to pole climbing and equipment.
  - i. fall prevention and arrest
- 3. Describe the procedures used to perform pole top rescues.
- 4. Identify codes and regulations pertaining to pole climbing equipment.
  - i. training and certification requirements
- 5. Identify types of pole climbing equipment and describe their characteristics and applications.
- 6. Identify pole climbing equipment components and describe their characteristics and applications.
  - i. spurs
  - ii. belts
  - iii. pole straps
- 7. Describe the procedures used to climb using climbing equipment.

8. Describe the procedures used to inspect, maintain and store climbing equipment and components.

- 1. Climb poles using safe climbing practices.
- 2. Perform pole cut out test.
- 3. Perform pole top rescue.

# OL1851 Rigging, Hoisting and Lifting

#### **Learning Outcomes:**

- Demonstrate knowledge of rigging, hoisting and lifting equipment, their applications, limitations and procedures for use.
- Demonstrate knowledge of basic rigging, hoisting and lifting techniques.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1631

- 1. Define terminology associated with rigging, hoisting and lifting.
- 2. Identify hazards and describe safe work practices pertaining to rigging, hoisting and lifting.
- 3. Identify codes and regulations pertaining to rigging, hoisting and lifting.
  - i. training and certification requirements
- 4. Interpret information pertaining to rigging, hoisting and lifting found on drawings and specifications.
- 5. Identify types of rigging, hoisting and lifting equipment and accessories and describe their applications and procedures for use.
  - i. slings
  - ii. wire/conductor grips
  - iii. shackles
  - iv. ropes
  - v. cables
  - vi. levers
  - vii. pullers
  - viii. block and tackles
  - ix. chain jack, cable jack
  - x. winches

- 6. Identify types of knots, hitches, splices and bends and describe their applications and the procedures used to tie them.
- 7. Describe the considerations when rigging, hoisting and lifting material/equipment.
  - i. load characteristics
  - ii. equipment and accessories
    - mechanical advantage
  - iii. anchor points
  - iv. sling angles
- 8. Describe the procedures used when rigging, hoisting and lifting material/equipment.

- 1. Calculate the mechanical advantage of various blocks, sheaves and ropes.
- 2. Tie various knots, splices and hitches used in rigging.

# OL1771 Aerial Devices and Hydraulics

#### **Learning Outcomes:**

- Demonstrate knowledge of aerial devices, their applications and operation.
- Demonstrate knowledge of basic hydraulic principles.
- Demonstrate knowledge of hydraulic equipment components, their applications and operation.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1631

- 1. Define terminology associated with aerial devices.
- 2. Identify types of aerial devices and describe their applications.
  - i. material handling
  - ii. personnel lift
  - iii. radial boom derricks
- 3. Identify hazards and describe safe work practices pertaining to aerial devices.
  - i. working load limits (WLL) and safe working loads (SWL)
  - ii. use of outriggers
- 4. Describe the procedures used to perform bucket evacuations and rescues.
- 5. Interpret codes, standards and regulations pertaining to aerial devices.
  - i. training, certification and licensing requirements
- 6. Interpret information pertaining to aerial devices and hydraulic equipment found on drawings and specifications.
- 7. Identify tools and equipment relating to aerial devices and describe their applications and procedures for use.

- 8. Identify aerial device components and describe their functions.
- 9. Explain basic hydraulic principles and their applications relating to aerial devices.
- 10. Identify hydraulic equipment components and describe their purpose and operation.
  - i. hydraulic cylinders
  - ii. hydraulic valves
  - iii. hydraulic hoses
  - iv. hydraulic reservoirs
- 11. Describe the procedures used to ensure the work area is safe for operating aerial devices.
  - i. supervision
  - ii. securing work area
  - iii. communication
    - hand signals (awareness of)
    - electronic communications
    - audible/visual
- 12. Describe the procedures used to operate aerial devices.

- 1. Set up and operate various types of aerial devices.
- 2. Perform daily operational checks on hydraulic aerial devices and radial boom derrick vehicles.

# OL1641 On- and Off-road Equipment

#### **Learning Outcomes:**

 Demonstrate knowledge of on- and off-road equipment, their applications, maintenance and operating procedures.

**Duration:** 10 Hours

**Pre-Requisite(s):** OL1631

- 1. Define terminology associated with on- and off-road equipment.
- 2. Identify types of on- and off-road equipment and describe their characteristics and applications.
  - i. bucket trucks
    - material handling
    - personnel lift
  - ii. radial boom derricks
  - iii. off-road track machines
  - iv. hydro-vacuum excavators
  - v. all-terrain vehicles
- 3. Identify hazards and describe safe work practices pertaining to on- and off-road equipment.
- 4. Interpret codes, standards and regulations pertaining to on- and off-road equipment.
  - i. training, certification and licensing requirements
    - Air Brake Endorsement 9
- 5. Interpret information pertaining to on- and off-road equipment found in specifications.
  - i. load charts
  - ii. working load limits (WLL)/ safe working loads (SWL)

- 6. Identify tools and equipment relating to on- and off-road equipment and describe their applications and procedures for use.
- 7. Identify on- and off-road equipment components and accessories and describe their characteristics and applications.
- 8. Describe the procedures used to inspect and maintain on- and off-road equipment.
- 9. Describe the procedures used to operate on- and off-road equipment.

#### OL1601 Traffic Control

#### **Learning Outcomes:**

- Demonstrate knowledge of traffic control equipment, their applications, maintenance and procedures for use.
- Demonstrate knowledge of traffic control techniques and procedures.

**Duration:** 4 Hours

**Pre-Requisite(s):** None

#### **Objectives and Content:**

- 1. Define terminology associated with traffic control.
- 2. Identify hazards and describe safe work practices pertaining to traffic control.
- 3. Interpret codes, standards and regulations pertaining to traffic control.
  - i. highway safety legislation
- 4. Identify tools and equipment relating to traffic control and describe their applications and procedures for use.
- 5. Identify the techniques used to control traffic.
- 6. Describe the procedures used to control traffic.

# **Practical Requirements:**

# OL1130 Power and Energy

#### **Learning Outcomes:**

- Demonstrate knowledge of power and energy, their characteristics and associated principles.
- Demonstrate knowledge of units of measure and symbols relating power and energy.
- Demonstrate knowledge of the instruments and procedures used to measure power and energy.

**Duration:** 6 Hours

**Pre-Requisite(s):** None

- 1. Define terminology associated with power and energy.
- 2. Explain mechanical power and energy.
  - i. force
  - ii. work
  - iii. power
  - iv. horsepower
  - v. energy
- 3. Explain electrical power and energy.
  - i. watt
  - ii. kilowatt
  - iii. kilowatt hour
- 4. Explain principles of efficiency.
- 5. Identify units of measure and symbols pertaining to power and energy.

6. Identify instruments used for measuring power and energy and describe their applications and procedures for use.

- 1. Perform calculations to determine power and energy related values.
- 2. Use test instruments to verify calculations.

## ER1140 DC Theory

#### **Learning Outcomes:**

- Demonstrate knowledge of direct current (DC) electricity, its characteristics and associated principles.
- Demonstrate knowledge of Ohm's law.
- Demonstrate knowledge of units of measure and symbols relating to DC electricity.
- Demonstrate knowledge of the instruments and procedures used to measure electricity.

**Duration:** 30 Hours

**Pre-Requisite(s):** None

- 1. Identify hazards and describe safe work practices pertaining to DC electricity.
- 2. Describe the atomic structure of matter.
  - i. electron theory
    - matter
    - atoms
    - electric charge
    - protons, electrons, neutron
  - ii. static electricity and electrostatics
    - positive and negative charge
    - electrostatic field
    - transferring static electricity
      - conduction
      - induction
  - iii. discharging static charges
    - electrons in motion
    - causes of current
    - conductors, semi-conductors, insulators
    - electron current flow
    - conventional current flow

- 3. Identify electrical units of measure and symbols.
  - i. absolute electrical units
    - current
    - voltage
    - resistance
  - ii. prefixes for absolute units
- 4. Identify different forms of energy and describe the effects of dynamic electricity.
  - i. different forms of energy to produce electricity
    - chemical action
    - piezoelectric effect
    - magnetism
    - heat
    - light and solar energy
    - friction
  - ii. effects of dynamic electricity
    - heating effects
    - chemical effects
    - magnetic effects
    - psychological and physiological effects
- 5. Identify and analyze the components necessary for the assembly of an electric circuit.
  - i. the electron path (conductors)
  - ii. the load
  - iii. the source
  - iv. the control
  - v. closed circuit
  - vi. open circuit
  - vii. short circuit
- 6. Identify and describe the three basic electrical properties.
  - i. voltage
  - ii. current
  - iii. resistance
- 7. Explain Ohm's Law.

- 8. Describe the following in relation to electricity.
  - i. work
  - ii. power
  - iii. joules and coulombs
  - iv. electrical power (watt)
  - v. combination of the Power formulas and Ohm's Law
  - vi. watts and horsepower
  - vii. BTU
  - viii. kilowatt hours
    - meter reading and cost
- 9. Identify measuring instruments and describe their applications and procedures for use.
  - i. ammeter
  - ii. voltmeter
  - iii. ohmmeter
  - iv. multimeter
  - v. circuit tester
  - vi. continuity tester
  - vii. megger

- 1. Compute values of electrical energy and power.
- 2. Use electrical measuring instruments.
- 3. Use instruments to troubleshoot DC components
  - i. closed circuit
  - ii. open circuit
  - iii. short circuit
- 4. Ensure calibration of measuring instruments in accordance with manufacturing specifications.
- 5. Conduct megger test.

#### ER1151 Series and Parallel DC Circuits

#### **Learning Outcomes:**

- Demonstrate knowledge of series, parallel and complex DC circuits, their characteristics and operation.
- Demonstrate knowledge of the procedures used to troubleshoot DC circuits.
- Demonstrate knowledge of the procedures used to analyze and measure DC circuit values.

**Duration:** 45 Hours

**Pre-Requisite(s):** ER1140

- 1. Describe the characteristics of a series circuit and calculate values.
  - i. Resistance
  - ii. current
  - iii. voltage
  - iv. power
  - v. open resistor
  - vi. shorted resistor
- 2. Describe the characteristics of a parallel circuit and calculate values.
  - i. resistance
  - ii. current
  - iii. voltage
  - iv. power
  - v. open resistor
  - vi. shorted resistor
- 3. Identify hazards and describe safe practices pertaining to DC electricity.
- 4. Interpret information pertaining to DC circuits found on drawings and specifications.

- 5. Explain Kirchhoff's Laws.
  - i. current law
  - ii. voltage law
- 6. Describe the characteristics of a combination circuit and calculate values.
- 7. Describe the procedures used to troubleshoot series, parallel and complex DC circuits.

- 1. Analyze and measure amperage and voltage in series DC circuits.
- 2. Analyze and measure amperage and voltage in parallel DC circuits.
- 3. Analyze and measure amperage and voltage in combination DC circuits.
- 4. Analyze and measure resistance and/or continuity in basic DC circuits.
- 5. Analyze and measure power consumption in basic DC circuits.

# OL1180 AC Theory

#### **Learning Outcomes:**

- Demonstrate knowledge of alternating current (AC) electricity, its characteristics and associated principles.
- Demonstrate knowledge of units of measure and symbols relating to AC electricity.
- Demonstrate knowledge of the instruments and procedures used to measure electricity.

**Duration:** 6 Hours

**Pre-Requisite(s):** ER1151

- 1. Define terminology associated with AC electricity.
- 2. Explain alternating current (AC).
- 3. Identify types of components found in AC circuits and describe their characteristics and applications.
  - i. resistors
  - ii. inductors
  - iii. capacitors
- 4. Identify units of measure and symbols pertaining to AC electricity.
- 5. Identify electrical properties and describe their relationship.
  - i. magnetism
  - ii. electromagnetism
- 6. Identify instruments used for measuring electricity and describe their applications and procedures for use.
- 7. Explain the generation of alternating current.

<b>Practical Requirements</b>	Requirements:
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#### OL1190 AC Circuits

#### **Learning Outcomes:**

- Demonstrate knowledge of AC circuits, their characteristics and operation.
- Demonstrate knowledge of the procedures used to troubleshoot AC circuits.
- Demonstrate knowledge of the procedures used to analyze and measure AC circuit values.

**Duration:** 24 Hours

**Pre-Requisite(s):** OL1180

- 1. Define terminology associated with AC circuits.
- 2. Explain the characteristics and operation of AC circuits.
- 3. Identify hazards and describe safe work practices pertaining to AC electricity.
- 4. Identify types of AC circuits and describe their characteristics and operation.
  - i. series-parallel
  - ii. combination
- 5. Interpret information pertaining to AC circuits found on drawings and specifications.
- 6. Perform calculations to analyze and measure AC circuit related values.
  - i. voltage
  - ii. current
  - iii. impedance
- 7. Explain vector representation as it applies to analyzing AC circuits.
- 8. Describe the procedures used to troubleshoot AC circuits.
- 9. Use instruments to troubleshoot AC circuits.

- 1. Perform calculations to determine electricity and power related values.
- 2. Use electrical instruments to troubleshoot series and parallel AC circuits.

#### OL1240 Series and Parallel Circuits

### **Learning Outcomes:**

 Demonstrate knowledge of series, parallel and combination circuits, their characteristics and operation.

**Duration:** 10 Hours

**Pre-Requisite(s):** OL1180

### **Objectives and Content:**

- 1. Define terminology associated with series and parallel circuits.
- 2. Identify hazards and describe safe work practices pertaining to series and parallel circuits.
- 3. Explain the characteristics and operation of series circuits.
- 4. Explain the characteristics and operation of parallel circuits.
- 5. Explain the characteristics and operation of combination circuits.
- 6. Describe the procedures used to troubleshoot series, parallel and combination circuits.

# **Practical Requirements:**

1. Perform calculations to determine series, parallel and combination circuit related values.

# OL1791 Grounding and Bonding

#### **Learning Outcomes:**

- Demonstrate knowledge of grounding and bonding methods and equipment.
- Demonstrate knowledge of the procedures used to install, inspect and maintain grounding and bonding systems.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1631, OL1180

- 1. Define terminology associated with grounding and bonding.
- 2. Identify hazards and describe safe work practices pertaining to grounding and bonding.
- 3. Interpret codes, standards and regulations pertaining to grounding and bonding.
- 4. Interpret information pertaining to grounding and bonding found on drawings and specifications.
- 5. Identify tools and equipment relating to grounding and bonding and describe their applications and procedures for use.
- 6. Identify methods of grounding and bonding.
- 7. Describe the theory for equi-potential grounding and bonding.
- 8. Identify grounding and bonding conductors (jumpers), equipment and components and describe their characteristics and applications.
- 9. Identify the considerations and requirements for selecting grounding and bonding conductors (jumpers), methods, equipment and components.
- 10. Describe the procedures used to install grounding and bonding systems.

11. Describe the procedures used to inspect and maintain grounding and bonding systems.

- 1. Install system grounds.
- 2. Install safety grounding "EPZ" for working on various structures.
- 3. Install vehicle grounding.

#### OL1721 Conductors and Cables

#### **Learning Outcomes:**

- Demonstrate knowledge of conductors and cables and their associated components.
- Demonstrate knowledge of methods of cable protection and their applications.
- Demonstrate knowledge of the procedures used to mechanically protect and support cables.

**Duration:** 30 Hours

**Pre-Requisite(s):** None

- 1. Define terminology associated with conductors and cables.
- 2. Identify hazards and describe safe work practices pertaining to conductors and cables.
- 3. Interpret utility standards pertaining to conductors and cables.
- 4. Interpret information pertaining to conductors and cables found on drawings and specifications.
- 5. Identify tools and equipment relating to conductors and cables and describe their applications and procedures for use.
- 6. Identify types of conductors and cables and describe their characteristics and applications.
  - i. overhead
  - ii. underground
  - iii. marine
  - iv. transmission

- 7. Identify conductor and cable components and accessories and describe their characteristics and applications.
  - i. conductor connections
    - factors concerning conductor connections
    - contact resistance
    - creep
    - surface oxide
    - corrosion
    - thermal effects
  - ii. splices
    - importance
    - types of splices
    - full tension splices
    - jumper splices (non-tension)
    - repair splices (non-tension)
    - service lead splices
    - types of sleeves
    - automatic tension splice
    - one piece sleeve
    - two piece sleeve
  - iii. types of conductor vibration control equipment
    - aerolian
    - galloping
- 8. Identify methods of cable protection and describe their characteristics and applications.
  - i. mechanical
  - ii. electrical
- 9. Describe the procedures used to provide mechanical protection and support for cables.
- 10. Identify the considerations and requirements for selecting conductors and cables and their associated components and accessories.

- 1. Select and use compression tools to complete a splice and connections.
- 2. Select and use explosive actuated tools to complete a splice and connections.

# OL1741 Sagging Conductors

#### **Learning Outcomes:**

- Demonstrate knowledge of the effects of sagging on conductors.
- Demonstrate knowledge of the procedures used to sag conductors.

**Duration:** 10 Hours

Pre-Requisite(s): OL1791, OL1721

- 1. Define terminology associated with sagging conductors.
- 2. Identify hazards and describe safe work practices pertaining to sagging conductors.
- 3. Interpret codes, standards and regulations pertaining to sagging conductors.
- 4. Interpret information and perform calculations pertaining to sagging conductors found on drawings and specifications.
  - i. sag charts
  - ii. weights and tensions
- 5. Identify tools and equipment relating to sagging conductors and describe their applications and procedures for use.
- 6. Explain the effects of sagging on conductors.
- 7. Identify types and sizes of conductors and describe their characteristics and applications.
- 8. Identify the considerations and requirements for selecting dead-ends for conductors.
- 9. Describe the procedures used to sag conductors.

1. String, sag and tension primary conductors.

# OL1714 Single-Phase Circuits

#### **Learning Outcomes:**

- Demonstrate knowledge of single-phase circuits, their characteristics and operation.
- Demonstrate knowledge of electromagnetic induction, its characteristics and applications.

**Duration:** 10 Hours

Pre-Requisite(s): OL1180, OL1791

### **Objectives and Content:**

- 1. Define terminology associated with single-phase circuits.
- 2. Identify hazards and describe safe work practices pertaining to single-phase circuits.
- 3. Identify units of measure and symbols pertaining to single-phase circuits.
- 4. Identify the components of single-phase circuits and describe their applications and operation.
- 5. Explain electromagnetic induction and its effect on a circuit.
  - i. self-induction
  - ii. mutual induction

### **Practical Requirements:**

1. Perform calculations pertaining to single-phase circuits.

# OL1701 Drawings, Schematics and Specifications

### **Learning Outcomes:**

- Demonstrate knowledge of drawings, schematics and specifications and their applications.
- Demonstrate knowledge of interpreting and extracting information from drawings, basic schematics and specifications.

**Duration:** 15 Hours

**Pre-Requisite(s):** None

### **Objectives and Content:**

- 1. Define terminology associated with drawings, schematics and specifications.
- 2. Identify types of drawings and describe their applications.
  - i. electrical
  - ii. construction standards
- 3. Interpret and extract information from drawings.
  - i. symbols and abbreviations
- 4. Interpret and extract information from basic schematics and specifications.

# **Practical Requirements:**

#### OL1715 Distribution Lines

#### **Learning Outcomes:**

- Demonstrate knowledge of primary and secondary distribution lines, their applications and operation.
- Demonstrate knowledge of primary and secondary distribution line components, their applications and operation.
- Demonstrate knowledge of the procedures used to install, inspect, maintain, repair, troubleshoot and test distribution lines.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1714

- 1. Define terminology associated with distribution lines.
- 2. Identify hazards and describe safe work practices pertaining to distribution lines.
- 3. Interpret codes, standards and regulations pertaining to distribution lines.
- 4. Interpret information pertaining to distribution lines found on drawings and specifications.
- 5. Identify tools and equipment relating to distribution lines and describe their applications and procedures for use.
- 6. Explain the principles of electrical distribution.
- 7. Identify types of electrical distribution systems and describe their characteristics and applications.
- 8. Identify distribution line components and describe their purpose and operation.

- 9. Describe the procedures used to install primary and secondary lines and their components.
  - i. conventional stringing (slack)
  - ii. non-conventional stringing (tension)
- 10. Describe the procedures used to inspect and maintain primary and secondary distribution lines and their components.
- 11. Describe the procedures used to troubleshoot primary and secondary distribution lines.
- 12. Describe the procedures used to repair and test primary and secondary distribution lines and their components.
- 13. Describe basic distribution line design theory.
- 14. Identify basic electrical design requirements of primary and secondary distribution lines.

#### OL1725 Overhead Distribution Structures

#### **Learning Outcomes:**

- Demonstrate knowledge of distribution structures, their components and applications.
- Demonstrate knowledge of electrical distribution principles.
- Demonstrate knowledge of the procedures used to install and remove distribution structures, their components and accessories.
- Demonstrate knowledge of the procedures used to inspect, maintain, repair and test distribution structures.

**Duration:** 240 Hours

**Pre-Requisite(s):** OL1691, OL1851, OL1701, OL1715

- 1. Define terminology associated with distribution structures.
- 2. Identify hazards and describe safe work practices pertaining to distribution structures.
- 3. Interpret codes, standards and regulations pertaining to distribution structures.
- 4. Interpret information pertaining to distribution structures found on drawings and specifications.
- 5. Identify tools and equipment relating to distribution structures and describe their applications and procedures for use.

- 6. Identify types of distribution structures and describe their characteristics and applications.
  - i. single pole (with conductors only)
  - ii. tangent
  - iii. angle
  - iv. dead-end
  - v. take-off (or tap)
  - vi. joint use construction
  - vii. self-supporting poles
    - wood
    - steel
    - fiberglass
    - concrete
    - laminate
- 7. Identify distribution structure components and accessories and describe their characteristics and applications.
- 8. Identify types of distribution system components.
  - i. pole mounted transformers
  - ii. single-phase and three-phase switching points
  - iii. capacitor banks
  - iv. regulator banks
  - v. reclosers
  - vi. sectionalizers
- 9. Describe the procedures used to install and remove distribution structures, their components and accessories.
- 10. Describe the procedures used to repair and test distribution structures, their components and accessories.
- 11. Describe the procedures used to inspect and maintain distribution structures, their components and accessories.

- 1. Install poles, anchors and guys.
- 2. Frame poles as per common utility standards.
- 3. String and sag primary conductors.
- 4. Install transformers and secondary conductors.
- 5. Install customer services.
- 6. Troubleshoot overhead distribution systems.

# OL1835 Overhead Distribution Systems

#### **Learning Outcomes:**

- Demonstrate knowledge of overhead systems, their characteristics and applications.
- Demonstrate knowledge of overhead system construction principles.
- Demonstrate knowledge of the procedures used to install, connect, inspect, maintain, repair, troubleshoot and test overhead system components and accessories.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1725

- 1. Define terminology associated with overhead systems.
- 2. Identify hazards and describe safe work practices pertaining to overhead systems.
- 3. Interpret codes, standards and regulations pertaining to overhead systems.
- 4. Interpret information pertaining to overhead systems found on drawings and specifications.
- 5. Identify tools and equipment relating to overhead systems and describe their applications and procedures for use.
- 6. Identify types of overhead systems and describe their applications.

- 7. Identify components and accessories used in overhead systems and describe their characteristics and applications.
  - i. transformers
  - ii. reclosers
  - iii. capacitors
  - iv. conductors
  - v. system grounds
  - vi. voltage regulators
- 8. Explain the principles of overhead system construction.
- 9. Describe the operating procedures for overhead systems.
- 10. Describe the procedures used to install and connect overhead systems, their components and accessories.
- 11. Describe the procedures used to troubleshoot overhead systems, their components and accessories.
- 12. Describe the procedures used to inspect and maintain overhead systems, their components and accessories.
- 13. Describe the procedures used to repair and test overhead systems, their components and accessories.

# OL1140 Inductance and Capacitance

#### **Learning Outcomes:**

- Demonstrate knowledge of inductance and capacitance, their characteristics and associated principles.
- Demonstrate knowledge of how inductance and capacitance are encountered on the job.

**Duration:** 10 Hours

**Pre-Requisite(s):** OL1180

- 1. Define terminology associated with inductance and capacitance.
- 2. Identify hazards and describe safe work practices pertaining to inductance and capacitance.
- 3. Explain the principles of inductance and capacitance.
- 4. Describe the importance of inductance and capacitance in AC circuits.
  - i. series circuits
  - ii. parallel circuits
  - iii. combination circuits
- 5. Identify the effects of inductance and capacitance on transmission and distribution lines.
  - i. skin effect
  - ii. mutual induction
  - iii. capacitive reactance
  - iv. conductor impedance
  - v. inductive reactance
- 6. Explain the effects of resonance as it pertains to inductance and capacitance.

<b>Practical Requirements</b>	Requirements:
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#### OL1811 Transformers

#### **Learning Outcomes:**

- Demonstrate knowledge of transformer operating principles.
- Demonstrate knowledge of transformer components, their applications and operation.
- Demonstrate knowledge of the procedures used to install and maintain transformers.
- Demonstrate knowledge of managing hazardous materials associated with transformers.

**Duration:** 30 Hours

**Pre-Requisite(s):** OL1190

- 1. Define terminology associated with transformers.
- 2. Identify hazards and describe safe work practices pertaining to transformers.
- 3. Interpret codes, standards and regulations pertaining to transformers.
- 4. Interpret information pertaining to transformers found on nameplates, drawings and specifications.
- 5. Identify tools and equipment relating to transformers and describe their applications and procedures for use.
- 6. Identify types of transformers and describe their applications.

- 7. Identify transformer components and describe their purpose and operation.
  - i. core
  - ii. windings
  - iii. oil
  - iv. bushings
  - v. gaskets
  - vi. tank
  - vii. cover
  - viii. taps and tap changer
  - ix. mounting brackets
  - x. switches
- 8. Explain transformer operating principles and their applications.
- 9. Describe the procedures used for paralleling single-phase transformers.
- 10. Explain transformer fusing principles and their applications relating to single-phase transformation.
- 11. Describe the procedures used to install and maintain transformers.
- 12. Describe the procedures used to manage oils and other petroleum products pertaining to transformers.

1. Perform transformer load calculations.

# OL1821 Street Lighting Systems

#### **Learning Outcomes:**

- Demonstrate knowledge of street lighting systems, their characteristics and applications.
- Demonstrate knowledge of the procedures used to install, connect, troubleshoot, inspect, maintain, repair and test street lighting systems.
- Demonstrate knowledge of the procedures used to store and dispose of ballasts, capacitors and lamps.

**Duration:** 25 Hours

**Pre-Requisite(s):** OL1190

- 1. Define terminology associated with street lighting systems.
- 2. Identify hazards and describe safe work practices pertaining to street lighting systems.
- 3. Interpret codes, standards and regulations pertaining to street lighting systems.
- 4. Interpret information pertaining to street lighting systems found on drawings and specifications.
- 5. Identify tools and equipment relating to street lighting systems and describe their applications and procedures for use.
- 6. Identify types of street lighting systems and describe their characteristics and applications.
- 7. Identify street lighting system components and accessories and describe their characteristics and applications.
- 8. Identify considerations and requirements for selecting street lighting system components and accessories.

- 9. Describe the procedures used to install and connect street lighting systems, their components and accessories.
- 10. Describe the procedures used to troubleshoot street lighting systems, their components and accessories.
- 11. Describe the procedures used to inspect and maintain street lighting systems, their components and accessories.
- 12. Describe the procedures used to repair and test street lighting systems, their components and accessories.
- 13. Identify the hazards associated with the storage and disposal of ballasts, capacitors and lamps.
- 14. Describe the procedures used to store and dispose of ballasts, capacitors and lamps.

1. Install and connect streetlights.

# OL1150 Transmission Systems

#### **Learning Outcomes:**

- Demonstrate knowledge of transmission systems, their applications and operation.
- Demonstrate knowledge of electrical transmission principles.
- Demonstrate knowledge of procedures used in the grounding and bonding of transmission systems.

**Duration:** 5 Hours

**Pre-Requisite(s):** OL1190, ER1151

- 1. Define terminology associated with transmission systems.
- 2. Identify hazards and describe safe work practices pertaining to transmission systems.
- 3. Interpret codes, standards and regulations pertaining to transmission systems.
- 4. Interpret information pertaining to transmission systems found on drawings and specifications.
- 5. Identify tools and equipment relating to transmission systems and describe their applications and procedures for use.
- 6. Identify types of transmission systems and describe their characteristics and applications.
- 7. Explain the principles of electrical transmission.
- 8. Identify transmission system components and describe their applications and operation.

- 9. Describe the procedures used to install transmission systems.
  - i. tension stringing
- 10. Identify grounding and bonding requirements relating to transmission systems.
- 11. Describe the procedures used for temporary grounding and bonding of transmission systems.
- 12. Explain troubleshooting and repair procedures related to transmission systems.

#### OL1781 Transmission Structures

#### **Learning Outcomes:**

- Demonstrate knowledge of transmission structures, their components and applications.
- Demonstrate knowledge of the procedures used to inspect and maintain transmission structures.

**Duration:** 5 Hours

**Pre-Requisite(s):** OL1150

- 1. Define terminology associated with transmission structures.
- 2. Identify hazards and describe safe work practices pertaining to transmission structures.
- 3. Interpret codes, standards and regulations pertaining to transmission structures.
- 4. Interpret information pertaining to transmission structures found on drawings and specifications.
- 5. Identify tools and equipment relating to transmission structures and describe their applications and procedures for use.
- 6. Identify types of transmission structures and describe their characteristics and applications.
  - i. single pole
  - ii. "H" Frame
  - iii. "H" Frame with overhead ground wire
  - iv. steel tower
- 7. Identify transmission structure components and accessories and describe their applications and operation.

8. Describe the procedures used to inspect and maintain transmission structures, their components and accessories.

# **Practical Requirements:**

# OL1160 Steel Structure Climbing

#### **Learning Outcomes:**

- Demonstrate knowledge of steel structure climbing, steel structure climbing equipment, its applications, limitations and procedures for use.

**Duration:** 6 Hours

**Pre-Requisite(s):** OL1150

- 1. Define terminology associated with steel structure climbing and equipment.
- 2. Identify hazards and describe safe work practices pertaining to steel structure climbing and equipment.
  - i. fall prevention and arrest
- 3. Describe the procedures used to perform rescues on steel structures.
- 4. Identify codes and regulations pertaining to steel structure climbing equipment.
  - i. training and certification requirements
- 5. Identify types of steel structure climbing equipment and describe their characteristics and applications.
- 6. Identify steel structure climbing equipment components and describe their characteristics and applications.
  - i. tower harnesses
  - ii. lanyards
- 7. Describe the procedures used to climb using climbing equipment.
- 8. Describe the procedures used to inspect, maintain and store climbing equipment and components.

<b>Practical</b>	Rea	uiren	nents:

# OL1751 Tree Trimming

#### **Learning Outcomes:**

- Demonstrate knowledge of tree trimming equipment, their applications, maintenance and procedures for use.
- Demonstrate knowledge of the techniques and procedures used to trim trees.

**Duration:** 6 Hours

Pre-Requisite(s): OL1631, OL1681

#### **Objectives and Content:**

- 1. Define terminology associated with tree trimming.
- 2. Identify hazards and describe safe work practices pertaining to tree trimming.
- 3. Interpret guidelines, codes and regulations pertaining to tree trimming.
- 4. Identify tools and equipment relating to tree trimming and describe their applications and procedures for use.
  - i. gas powered chain saws
  - ii. hand saws
  - iii. hydraulic saws
  - iv. mechanical pruning equipment
  - v. rigging
- 5. Identify the techniques used to trim trees.
- 6. Describe the procedures used to trim trees.

## **Practical Requirements:**

## OL1170 Job Planning

### **Learning Outcomes:**

- Demonstrate knowledge of the procedures used to plan and organize job tasks.

**Duration:** 6 Hours

**Pre-Requisite(s):** OL1701

### **Objectives and Content:**

- 1. Identify sources of information relevant to planning job tasks.
  - i. Documentation
    - standard operating procedures (SOPs)
  - ii. drawings
  - iii. related professionals
  - iv. clients
- 2. Identify codes and regulations pertaining to job planning.
- 3. Describe the considerations to plan and organize job tasks.
  - i. permits
  - ii. risk assessments (tailboard)
  - iii. personnel
  - iv. tools and equipment
  - v. materials and supplies
  - vi. scheduling/sequencing
  - vii. environmental

# **Practical Requirements:**

# AP1101 Introduction to Apprenticeship

#### **Learning Outcomes:**

- Demonstrate knowledge of how to become a registered apprentice.
- Demonstrate knowledge of the steps to complete an apprenticeship program.
- Demonstrate knowledge of various stakeholders in the apprenticeship process.
- Demonstrate knowledge of the Red Seal Program.

**Duration:** 15 Hours

**Pre-Requisite(s):** None

- 1. Define the following terms:
  - i. apprenticeship
  - ii. apprentice vs. registered apprentice
  - iii. Journeyperson vs. Certified Journeyperson
  - iv. Certificate of Apprenticeship
  - v. Certificate of Qualification
  - vi. Recognition of Prior Learning
  - vii. dual certification
- 2. Explain the apprenticeship system in Newfoundland and Labrador and the roles and responsibilities of those involved.
  - i. registered apprentice
  - ii. training institution
  - iii. employer
  - iv. Journeyperson
  - v. Department of Advanced Education and Skills
    - Industrial Training Section
    - Standards and Curriculum Section
  - vi. Provincial Trade Advisory Committees
  - vii. Provincial Apprenticeship and Certification Board

- 3. Identify the Conditions Governing Apprenticeship.
- 4. Describe the training and educational requirements.
  - i. pre-employment (entry level) training
  - ii. block release
  - iii. on-the-job
- 5. Explain the steps in the registered apprenticeship process.
  - i. criteria for eligibility
    - entrance requirements as per Conditions of Apprenticeship
    - employment
  - ii. registration process
    - application requirements
  - iii. Memorandum of Understanding
    - probation period
    - cancellation
  - iv. Record of Occupational Progress (Logbook)
    - signing off skills
    - recording hours
    - updating PDO on progress
  - v. class calls
    - schedule
    - EI Eligibility
    - Direct Entry
    - advanced level
  - vi. Block Exams
  - vii. progression
    - schedule
    - wage rates
  - viii. cancellation of apprenticeship
  - ix. Practical Examinations
  - x. Provincial and Interprovincial examinations
  - xi. certification
    - Certification of Apprenticeship
    - Certification of Qualification
    - Provincial certification
    - Interprovincial Red Seal endorsement

- 6. Explain the Interprovincial Standards Red Seal Program.
  - i. designated Red Seal trade
  - ii. the National Occupational Analysis (NOA)
  - iii. Interprovincial (IP) Red Seal Endorsement Examination
  - iv. relationship of NOA to IP Examination
  - v. qualification recognition and mobility
- 7. Identify the current financial incentives available to apprentices.
- 8. Explain the NL apprenticeship and trades certification division's out-of- province apprenticeship policy.

- 1. Use the Provincial Apprenticeship and Trades Certification web site at <a href="https://www.gov.nl.ca/app">www.gov.nl.ca/app</a> to:
  - i. locate, download, and complete the Application for Apprenticeship and Memorandum of Understanding (MOU)
  - ii. locate, download, and complete the Out of Province registration forms
    - Application for Apprenticeship (out of province)
    - Letter of Understanding (LOU)
    - Acceptance of Conditions Letter
  - iii. locate, download, and complete the Work Experience Credits form
  - iv. identify the locations of all Industrial Training offices
  - v. locate and review the following learning resources relevant to the trade:
    - Study Guide
    - Exam Preparation Guide
    - Plan of Training
- 2. Use a logbook for this trade to:
  - i. identify the hours for the trade (in-school and on-the-job)
  - ii. identify the number of blocks
  - iii. identify the courses in each block
  - iv. identify the workplace skills to be completed and verified

- 3. Use the Red Seal Web site, <a href="http://www.red-seal.ca">http://www.red-seal.ca</a> to retrieve the National Occupational Analyses (NOA) for this trade.
  - i. identify the following components of the NOA:
    - Trends
    - Scope
    - Key Competencies
    - Blocks
    - Tasks
    - Subtasks
    - Pie Charts
    - Table of Specifications

#### AM1100 Math Essentials

Note: It is recommended that AM1100 be delivered in the first semester of the Entry Level training program.

### **Learning Outcomes:**

- Demonstrate knowledge of the numeracy skills required to begin the 2<sup>nd</sup> level math course.
- Demonstrate knowledge of mathematics as a critical element of the trade environment.
- Demonstrate knowledge of mathematical principles in trade problem solving situations.
- Demonstrate the ability to solve simple mathematical word problems.

**Duration:** 30 Hours

**Pre-Requisite(s):** None

## **Objectives and Content:**

Wherever possible, the instructor should use trade specific examples to reinforce the course objectives

- 1. Use multiplication tables from memory.
- 2. Perform whole number operations.
  - i. read, write, count, round off, add, subtract, multiply and divide whole numbers
- 3. Apply the order of operations in math problems.
- 4. Perform fraction and mixed number operations.
  - i. read, write, add, subtract, multiply and divide fractions

- 5. Perform decimal operations.
  - i. read, write, round off, add, subtract, multiply and divide decimals
- 6. Perform percent/decimal/fraction conversion and comparison.
  - i. convert between fractions, decimals and percents
- 7. Perform percentage operations.
  - i. read and write percentages
  - ii. calculate base, rates and percentages
- 8. Perform ratio and proportion operations.
  - i. use a ratio comparing two quantities with the same units
  - ii. use a proportion comparing two ratios
- 9. Use the imperial measurement system in math problems.
  - i. identify units of measurement for:
    - length
    - mass
    - area
    - volume
    - capacity
- 10. Use the metric measurement system in math problems.
  - i. identify units of measurement for:
    - length
    - mass
    - area
    - volume
    - capacity

1. To emphasize or further develop specific knowledge objectives, students will be asked to complete practical demonstrations which confirm proper application of mathematical theory to job skills.

#### AM1270 Powerline Technician Math Fundamentals

#### **Learning Outcomes:**

- Demonstrate knowledge of mathematical concepts in the performance of trade practices.
- Demonstrate knowledge of mathematics as a critical element of the trade environment.
- Demonstrate knowledge of solving mathematical word problems.
- Demonstrate knowledge of mathematical principles for the purposes of problem solving, job and materials estimation, measurement, calculation, system conversion, diagram interpretation and scale conversions, formulae calculations, and geometric applications.

**Duration:** 30 Hours

Pre-Requisite(s): AM1100

### **Objectives and Content:**

The instructor is required to use trade specific examples to reinforce the course objectives.

- 1. Employ percent/decimal/fraction conversion and comparison in trade specific situations.
- 2. Apply ratios and proportions to trade specific problems.
- 3. Use the Imperial Measurement system in trade specific applications.
- 4. Use the Metric Measurement system in trade specific applications.
- 5. Complete Imperial/Metric conversions in trade specific situations.
  - i. convert between imperial and metric measurements
  - ii. convert to another unit within the same measurement system

- 6. Manipulate formulas using cross multiplication, dividing throughout, elimination, and substitution to solve trade specific problems, such as:
  - i. right angle triangles
  - ii. area
  - iii. volume
  - iv. perimeter
- 7. Perform calculations involving geometry that are relevant to the trade, such as:
  - i. angle calculations
  - ii. circle calculations
- 8. Use practical math skills to complete administrative trade tasks.
  - i. material estimation
  - ii. material costing
  - iii. time & labour estimates
  - iv. taxes & surcharges
  - v. markup & projecting revenue

1. To emphasize or further develop specific knowledge objectives, students will be asked to complete practical demonstrations which confirm proper application of mathematical theory to job skills.

#### Note:

This course has been designated as NON-TRANSFERABLE to other trades programs, and NOT ELIGIBLE FOR PRIOR LEARNING ASSESSMENT. Students completing training in this trade program are required to complete this math course.

#### CM2160 Communication Essentials

#### **Learning Outcomes:**

- Demonstrate knowledge of the importance of well-developed writing skills in the workplace and in career development.
- Demonstrate knowledge of the purpose of various types of workplace correspondence.
- Demonstrate knowledge of the principles of effective workplace writing.
- Demonstrate knowledge of standard formats for letters and memos.
- Demonstrate knowledge of principles related to writing effective letters and memos.
- Demonstrate the ability to prepare and deliver an oral presentation.
- Demonstrate knowledge of the importance of effective interpersonal skills in the workplace.

**Duration:** 45 Hours

**Pre-Requisite(s):** None

### **Objectives and Content:**

Wherever possible, the instructor is expected to use trade specific examples to reinforce the course objectives.

- 1. Identify the principles for writing clear, concise, complete sentences and paragraphs which adhere to the conventions of grammar, punctuation, and mechanics.
- 2. Identify the principles of effective workplace writing.
  - i. describe the value of well-developed writing skills to career success
  - ii. discuss the importance of tone, and language or word choice in workplace communication, regardless of the circumstances
  - iii. demonstrate an awareness of cultural differences when preparing workplace correspondence

- iv. describe the writing process as it applies to workplace communication
  - planning
  - writing
  - editing/revising
- v. identify the parts of a business letter and memo, and when each should be used in the workplace
- vi. identify the standard formats for business letters and memos
- vii. identify guidelines for writing sample letters and memos which convey:
  - acknowledgment
  - routine request
  - routine response
  - complaint
  - refusal
  - persuasive request
  - letters of appeal
- 3. Identify types of informal workplace documents.
  - identify types & purposes of reports
    - incident
    - process
    - progress
  - ii. identify common trade specific forms
  - iii. describe primary and secondary methods used to gather information
  - iv. discuss the importance of accuracy and completeness in reports and forms
- 4. Identify the elements of presentations used in the workplace.
  - i. identify presentation types
    - impromptu
    - informative
    - demonstration
    - persuasive
  - ii. identify the components of an effective presentation
    - eye contact
    - body language
    - vocal qualities
    - audience analysis
    - multimedia tools
    - keeping on topic

- 5. Demonstrate an understanding of interpersonal communications in the workplace.
  - i. identify listening techniques
  - ii. demonstrate an understanding of group dynamics
  - iii. describe the importance of contributing information and expertise in the workplace
  - iv. describe the importance of respectful and open communication in the workplace
  - v. identify methods to accept and provide feedback in a constructive and considerate manner
  - vi. explain the role of conflict in a group to reach solutions
- 6. Identify acceptable workplace uses of communication technologies.
  - i. cell / Smart Phone etiquette
  - ii. voice mail
  - iii. e-mail
  - iv. teleconferencing / videoconferencing for meetings and interviews
  - v. social networking
  - vi. other emerging technologies

- 1. Write well-developed, coherent, unified paragraphs.
- 2. Write sample letters and memos.
- 3. Write one short informal report.
- 4. Complete a selection of at least 3 trade-related forms.
- 5. Deliver an effective oral presentation.

# SD1760 Workplace Essentials

Note: It is recommended that SD1760 be delivered in the second half of the Entry Level training program.

### **Learning Outcomes:**

- Demonstrate knowledge of workplace essentials in the areas of meetings, unions, workers compensation, workers' rights, and human rights.
- Demonstrate knowledge of good customer service practices.
- Demonstrate knowledge of effective job search techniques.

**Duration:** 45 Hours

**Pre-Requisite(s):** None

## **Objectives and Content:**

Wherever possible, the instructor is expected to use trade specific examples to reinforce the course objectives.

- 1. Identify common practices related to workplace meetings.
  - i. identify and discuss meeting format and preparation required for a meeting
  - ii. explain the purpose of an agenda
  - iii. explain the expected roles, responsibilities, and etiquette of meeting participants
- 2. Define unions and identify their role in the workplace.
  - i. identify the purpose of unions
  - ii. identify a common union structure
  - iii. identify the function of unions in this trade
- 3. Demonstrate an understanding of the Workers Compensation process.
  - i. describe the aims, objectives, regulations and benefits of the Workplace Health, Safety and Compensation Commission
  - ii. explain the role of the Workers Advisor
  - iii. explain the internal review process

- 4. Demonstrate an understanding of workers' rights.
  - i. define labour standards
  - ii. identify regulations, including:
    - hours of work & overtime
    - termination of employment
    - minimum wages & allowable deductions
    - statutory holidays, vacation time, and vacation pay
- 5. Demonstrate an understanding of Human Rights issues.
  - i. examine the Human Rights Code and explain the role of the Human Rights Commission
  - ii. define harassment in various forms and identify strategies for prevention
    - direct
    - systemic
    - adverse effect
  - iii. identify gender and stereotyping issues in the workplace
  - iv. define basic concepts and terms related to workplace diversity including age, race, culture, religion, socio-economic status, and sexual orientation
- 6. Demonstrate an understanding of quality customer service.
  - i. explain why quality service is important
  - ii. identify barriers to quality customer service
  - iii. identify customer needs & common methods for meeting them
  - iv. identify and discuss the characteristics & importance of a positive attitude
  - v. identify the importance of demonstrating good communication skills including body language, listening, questioning, and when using electronic communication devices
  - vi. identify techniques for interacting with challenging customers to address complaints and resolve conflict

- 7. Demonstrate an understanding of effective job search techniques.
  - i. identify and explain employment trends, opportunities, and sources of employment
  - ii. identify and discuss essential skills for the trades as outlined by Human Resources and Skills Development Canada
  - iii. review job ads and identify the importance of fitting qualifications to job requirements
  - iv. identify the characteristics of effective resumes, the types of resumes, and principles of resume formatting
  - v. identify the characteristics of an effective cover letter
  - vi. identify the components of a portfolio, and discuss the value of establishing and maintaining a personal portfolio
  - vii. identify the common characteristics of the job interview process:
    - pre-interview preparation
    - interview conduct
    - post-interview follow up

- 1. Create a resume.
- 2. Create a cover letter.
- 3. Participate in a mock job interview.

## MC1060 Computer Essentials

#### **Learning Outcomes:**

- Demonstrate knowledge of computer systems and their operation.
- Demonstrate knowledge of popular software packages and their applications.
- Demonstrate knowledge of security issues related to computers.

**Duration:** 15 Hours

**Pre-Requisite(s):** None

#### **Objectives and Content:**

Wherever possible, the instructor is expected to use trade specific examples to reinforce the course objectives.

- 1. Identify the major external components of a microcomputer system.
  - i. input devices
  - ii. output devices
  - iii. central control unit
- 2. Use operating system software.
  - i. start and quit a program
  - ii. use the help function
  - iii. use the find function
  - iv. maximize and minimize a window
  - v. use the task bar
  - vi. adjust desktop settings such as screen savers, screen resolution, and backgrounds
  - vii. shut down a computer

- 3. Perform file management commands.
  - i. create folders
  - ii. copy files and folders
  - iii. move files and folders
  - iv. rename files and folders
  - v. delete files and folders
- 4. Use word processing software to create documents.
  - i. enter text
  - ii. indent and tab text
  - iii. change text attributes (bold, underline, font, etc.)
  - iv. change layout format (margins, alignment, line spacing)
  - v. spell check and proofread
  - vi. edit text
  - vii. save document
  - viii. print document
  - ix. close document
  - x. retrieve documents
- 5. Use spreadsheet software to create spreadsheets.
  - i. enter data in cells
  - ii. create formulas to add, subtract, multiply and divide
  - iii. save spreadsheet
  - iv. print spreadsheet
  - v. close spreadsheet
  - vi. retrieve spreadsheet
- 6. Access the Internet.
  - i. access websites using the world wide web(www)
  - ii. identify examples of web browsers
  - iii. use search engines with common searching techniques
  - iv. describe security issues

- 7. Use electronic mail.
  - i. describe e-mail etiquette
    - grammar and punctuation
    - privacy and legal issues when sharing and forwarding e-mail
    - work appropriate content
    - awareness of employer policies
  - ii. manage e-mail using the inbox, sent, and deleted folders
  - iii. send an e-mail message with attachment(s)
  - iv. print e-mail

# OT1161 Workplace Exposure

#### **Learning Outcomes:**

- Demonstrate knowledge of theory and practical applications of trade skills, safe work practices, appropriate workplace behaviour, and time management through exposure to the trade in an authentic work environment.

NOTE: The pre-apprentice must be supervised at the workplace. Supervision

staff must be appropriately qualified to undertake that role – preferably a

certified Journeyperson for the trade.

**Duration:** 60 Hours

**Pre-Requisite(s):** None.

#### **BLOCK II**

# OL2632 Underground Distribution Systems

## **Learning Outcomes:**

- Demonstrate knowledge of underground systems, their characteristics and applications.
- Demonstrate knowledge of underground system construction principles.
- Demonstrate knowledge of the procedures used to install, splice and terminate conductors and cables.
- Demonstrate knowledge of the procedures used to install, connect, inspect maintain, troubleshoot, repair and test underground system components and accessories.

**Duration:** 120 Hours

**Pre-Requisite(s):** Block I

- 1. Define terminology associated with underground systems.
- 2. Identify hazards and describe safe work practices pertaining to underground systems.
- 3. Interpret codes, standards and regulations pertaining to underground systems.
- 4. Interpret information pertaining to underground systems found on drawings and specifications.
- 5. Identify tools and equipment relating to underground systems and describe their applications and procedures for use.
- 6. Identify types of underground systems and describe their applications.
  - i. radial
  - ii. loop
  - iii. network

- 7. Identify components and accessories used in underground systems and describe their characteristics and applications.
  - i. cables
    - concentric neutral
    - non-shielded
    - shielded
  - ii. cable protection
  - iii. handling cable
  - iv. system grounds
  - v. duct systems
  - vi. direct-buried systems
  - vii. pad-mounted transformers
- 8. Explain the principles of underground system construction.
- 9. Describe the operating procedures for underground systems.
- 10. Describe the procedures used to install and connect underground systems, their components and accessories.
- 11. Describe the procedures used to troubleshoot underground systems, their components and accessories.
- 12. Describe the procedures used to inspect and maintain underground systems, their components and accessories.
- 13. Describe the procedures used to repair and test underground systems, their components and accessories.
- 14. Describe the procedures used to fish and install conductors and cables and their associated components and accessories.
- 15. Describe the procedures used to splice conductors and cables.
- 16. Describe the procedures used to cut, strip and terminate conductors and cables.

- 1. Install duct systems.
- 2. Install primary and secondary underground cables and conductors.
- 3. Perform splices and terminations on underground cables and conductors.
- 4. Install underground residential distribution systems.
- 5. Operate and maintain residential distribution systems.
- 6. Perform operating procedures for switching in an underground system.
- 7. Use cable locating equipment.
- 8. Use fault locating equipment.
- 9. Operate and replace bay-o-net fuses.

#### OL2521 Three-Phase Circuits

#### **Learning Outcomes:**

- Demonstrate knowledge of three-phase circuits, their characteristics and applications.
- Demonstrate knowledge of three-phase connections.
- Demonstrate knowledge of three-phase electricity calculations.

**Duration:** 60 Hours

**Pre-Requisite(s):** Block I

- 1. Define terminology associated with three-phase circuits.
- 2. Identify hazards and describe safe work practices pertaining to three-phase circuits.
- 3. Identify units of measure and symbols pertaining to three-phase power.
- 4. Explain three-phase power generation.
- 5. Identify the components of three-phase circuits and describe their applications and operation.
- 6. Identify types of three-phase connections and describe their applications and operation.
  - i. delta
  - ii. wye
- 7. Explain the relationship between voltage and current in three-phase connections.
- 8. Describe the procedures used to measure three-phase power.
- 9. Perform calculations for balanced and unbalanced loads.

- 10. Perform calculations pertaining to three-phase power.
  - i. true power
  - ii. apparent power
  - iii. reactive power
  - iv. power factor

- 1. Use electrical test instruments to measure volts, amps and watts.
- 2. Use line test instruments to measure voltage and current on primary systems.

# OL2532 Transformer Banking

#### **Learning Outcomes:**

- Demonstrate knowledge of transformer connection types, their applications and implications.
- Demonstrate knowledge of transformer fusing principles.
- Demonstrate knowledge of the procedures used to install, parallel and test transformer banks.

**Duration:** 60 Hours

**Pre-Requisite(s):** OL2521

- 1. Define terminology associated with transformer banking.
- 2. Identify hazards and describe safe work practices pertaining to transformer banking.
  - i. single phase circuits
  - ii. operating single phase transformers in parallel
  - iii. three-phase circuits
  - iv. transformer bank with a delta primary
  - v. transformer bank with an open-delta primary
  - vi. transformers paralleled for single-phase service
  - vii. single-phase transformers on a delta system
  - viii. transformers connected wye-delta, isolated neutral
  - ix. transformers connected open wye open delta
  - x. transformers connected wye-wye
  - xi. single-phase transformers on a wye primary
  - xii. accidental energization (back feed)
  - xiii. electromagnetic coupling
  - xiv. electrostatic charge
- 3. Interpret codes, standards and regulations pertaining to transformer banking.

- 4. Interpret information pertaining to transformer banking found on nameplates, drawings and specifications.
- 5. Identify tools and equipment relating to transformer banking and describe their applications and procedures for use.
- 6. Identify the considerations for selecting transformers to satisfy clients' needs.
- 7. Identify types of transformer connections and describe their applications.
  - i. delta-delta
  - ii. wye-wye
  - iii. delta-wye
  - iv. wye-delta
  - v. open wye-open delta
    - transformer capacity
- 8. Explain transformer fusing principles and their applications relating to transformer banking.
- 9. Describe the procedures used for paralleling three-phase transformer banks.
- 10. Describe the procedures used to install transformer banks.
- 11. Identify types of tests pertaining to transformer banking.
  - i. phase rotation
- 12. Describe the procedures used to perform tests on transformer banks.

- 1. Connect and test various transformer connections.
- 2. Install and connect various transformer banks.
- 3. Use various measuring instrument.
- 4. Select proper transformer fusing.
- 5. Troubleshoot various transformer connections.

#### **BLOCK III**

#### OL3700 Live Line Work

### **Learning Outcomes:**

- Demonstrate knowledge of the principles of live line work.
- Demonstrate knowledge of the procedures used to perform live line work.

**Duration:** 240 Hours

**Pre-Requisite(s):** Block II

- 1. Define terminology associated with live line work.
- 2. Identify hazards and describe safe work practices pertaining to live line work.
- 3. Interpret codes, standards and regulations pertaining to live line work.
- 4. Interpret information pertaining to live line work found on drawings and specifications.
- 5. Identify tools and equipment used for live line work and describe their applications and procedures for use.
  - i. rigging
  - ii. tension stringing equipment
- 6. Interpret information and perform calculations pertaining to live line rigging.
  - i. weights and tensions
  - ii. working load limits (WLL)/ safe working loads (SWL)
- 7. Identify types of live line work and describe their applications.
  - i. hot stick
  - ii. rubber glove
  - iii. bare hand

- 8. Identify line protection requirements relating to live line work.
- 9. Describe principles of live line work.
- 10. Describe the procedures used to perform live line work.
  - i. cover-up
  - ii. hot stick
  - iii. rubber glove
  - iv. bare hand

- 1. Perform a Tailboard Conference.
- 2. Perform vehicle and equipment checks.
- 3. Perform insulator changes on various structure types using proper hot stick live line procedures.
- 4. Perform cross-arm changes on various structure types using proper hot stick live line procedures.
- 5. Set- up and use rigging and hoisting equipment specific to hot stick live line procedures.
- 6. Perform dielectric boom leakage test on aerial device for using rubber glove live line procedures.
- 7. Layout and set up proper rubber protective equipment, rigid cover-up as required, hot line tools, and proper rubber gloves.
- 8. Perform insulator changes on various structure types using proper rubber glove live line procedures.
- 9. Perform cross-arm changes on various structure types using proper rubber glove live line procedures.

#### **BLOCK IV**

#### OL4000 Power Transformers

#### **Learning Outcomes:**

- Demonstrate knowledge of power transformer operating principles.
- Demonstrate knowledge of power transformer components, their applications and operation.
- Demonstrate knowledge of the procedures used to install, inspect and maintain power transformers.

**Duration:** 25 Hours

**Pre-Requisite(s):** Block III

- 1. Define terminology associated with power transformers.
- 2. Identify hazards and describe safe work practices pertaining to power transformers.
- 3. Interpret codes, standards and regulations pertaining to power transformers.
- 4. Interpret information pertaining to power transformers found on nameplates, drawings and specifications.
- 5. Identify tools and equipment relating to power transformers and describe their applications and procedures for use.
- 6. Identify types of power transformers and describe their applications.
  - i. stationary
  - ii. mobile
- 7. Identify power transformer components and describe their functions.

- 8. Identify types of power transformer connections and describe their applications.
  - i. two-winding
  - ii. autotransformer
  - iii. tertiary
- 9. Explain power transformer operating principles and their applications.
- 10. Describe the procedures used to install power transformers.
- 11. Describe the procedures used to inspect and maintain power transformers.

None.

## OL4010 Three-Phase Metering

#### **Learning Outcomes:**

- Demonstrate knowledge of three-phase meters, their components and applications.
- Demonstrate knowledge of metering procedures.
- Demonstrate knowledge of the procedures used to remove and install three-phase meters.

**Duration:** 30 Hours

**Pre-Requisite(s):** Block III

- 1. Define terminology associated with three-phase meters.
- 2. Identify hazards and describe safe work practices pertaining to three-phase meters.
- 3. Interpret codes, standards and regulations pertaining to three-phase meters.
- 4. Interpret information pertaining to three-phase meters found on drawings and specifications.
- 5. Identify tools and equipment relating to three-phase meters and describe their applications and procedures for use.
- 6. Identify types of three-phase meters and describe their applications.
  - i. primary
  - ii. secondary
  - iii. self-contained
  - iv. transformer rated
    - current transformers (CT)
    - potential transformers (PT)
    - test switches

- 7. Identify three-phase meter components and describe their functions.
- 8. Explain three-phase metering procedures.
- 9. Describe the procedures used to remove and install three-phase meters.
- 10. Describe the procedures to parallel three-phase systems.

- 1. Perform various measurement tests at a meter test switch.
- 2. Perform various paralleling system procedures.

## OL4020 Voltage Regulation and Control Devices

#### **Learning Outcomes:**

- Demonstrate knowledge of voltage regulation and control devices, their characteristics and applications.
- Demonstrate knowledge of the procedures used to install and operate voltage regulation and control devices.

**Duration:** 30 Hours

**Pre-Requisite(s):** Block III

- 1. Define terminology associated with voltage regulation and control devices.
- 2. Identify hazards and describe safe work practices pertaining to voltage regulation and control devices.
- 3. Interpret codes, standards and regulations pertaining to voltage regulation and control devices.
- 4. Interpret information pertaining to voltage regulation and control devices found on drawings and specifications.
- 5. Identify tools and equipment relating to voltage regulation and control devices and describe their applications and procedures for use.

- 6. Identify voltage regulation and control devices and accessories and describe their characteristics and applications.
  - i. shunt capacitors
  - ii. series capacitors
  - iii. tap changers
    - on-load
    - off-load
  - iv. voltage regulators
    - induction
    - step
  - v. auto boosters
- 7. Identify the considerations and requirements for selecting voltage regulation devices and accessories.
- 8. Describe the procedures used to install and operate voltage regulation and control devices, their components and accessories.

- 1. Operate a regulator control panel.
- 2. Perform switching procedures to place a regulator 'in' service.
- 3. Perform switching procedures to remove a regulator 'from' service.
- 4. Perform voltage checks at a regulator control panel to determine proper operation.

#### OL4030 Line Protective Devices

#### **Learning Outcomes:**

- Demonstrate knowledge of protective devices, their characteristics and applications.
- Demonstrate knowledge of operating principles of protective devices.
- Demonstrate knowledge of the procedures used to install, operate, troubleshoot and inspect protective devices.

**Duration:** 60 Hours

Pre-Requisite(s): Block III

- 1. Define terminology associated with protective devices.
- 2. Identify hazards and describe safe work practices pertaining to protective devices and those contained in substations.
- 3. Interpret codes, standards and regulations pertaining to protective devices.
- 4. Interpret information pertaining to protective devices found on drawings and specifications.
- 5. Identify tools and equipment relating to protective devices and describe their applications and procedures for use.
- 6. Identify types of protective devices and describe their characteristics and applications.
  - air break devices (load breaking and non-load breaking)
    - fuses
    - sectionalizers
    - power fuses
  - ii. oil devices
    - electronic reclosers
    - sectionalizers

- iii. vacuum devices
- iv. de-ionizing gas devices (SF6, circuit breaker)
- v. lightning arrestors
- vi. current limiting fuses
- 7. Identify protective device components and accessories and describe their characteristics and applications.
- 8. Explain the operating principles of protective devices.
- 9. Explain protective principles and their applications relating to line protection.
- 10. Explain the principles relating to protective device coordination.
- 11. Identify the considerations and requirements for selecting protective devices and accessories.
- 12. Describe the procedures used to install and operate protective devices, their components and accessories.
- 13. Describe the procedures used to troubleshoot protective devices, their components and accessories.
- 14. Describe the procedures used to inspect protective devices, their components and accessories.

- 1. Perform a Tailboard Conference.
- 2. Operate various switches and protective devices as per manufacturer procedures.
- 3. Perform operations to remove switches and protective devices from service.

- 4. Perform proper operating procedures necessary to:
  - i. place an EOR "in" service
  - ii. remove an EOR "from" service
  - iii. pick up "cold load" with an EOR
- 5. Close an EOR manually with the manual closing tool.
- 6. Place an EOR in "non-reclose" for a "hold-off" using both electronic and manual procedures.

## OL4040 Line Capacitors

#### **Learning Outcomes:**

- Demonstrate knowledge of line capacitors, their characteristics and applications.
- Demonstrate knowledge of the procedures used to install, operate, protect, inspect and test line capacitors.
- Demonstrate knowledge of operating principles of line capacitors.

**Duration:** 20 Hours

**Pre-Requisite(s):** Block III

- 1. Define terminology associated with line capacitors.
- 2. Identify hazards and describe safe work practices pertaining to line capacitors.
- 3. Interpret codes, standards and regulations pertaining to line capacitors.
- 4. Interpret information pertaining to line capacitors found on drawings and specifications.
- 5. Identify tools and equipment relating to line capacitors and describe their applications and procedures for use.
- 6. Identify types of line capacitors and describe their characteristics and applications.
  - i. shunt connection
  - ii. series connection
- 7. Identify line capacitor components and accessories and describe their characteristics and applications.
- 8. Describe the operating principles of line capacitors.

- 9. Identify the considerations and requirements for selecting line capacitors and accessories.
- 10. Describe the procedures used to install and operate line capacitors, their components and accessories.
- 11. Describe the procedures used to protect line capacitors, their components and accessories.
- 12. Describe the procedures used to inspect line capacitors, their components and accessories.
- 13. Describe the procedures used to test line capacitors, their components and accessories.

- 1. Install capacitors in parallel and series connection.
- 2. Use proper procedures to remove capacitors from service.

## OL4050 Substations, Switching Stations and Terminals

#### **Learning Outcomes:**

- Demonstrate knowledge of substations, switching stations and terminals, their characteristics and applications.
- Demonstrate knowledge of the procedures used to inspect and maintain substations, switching stations and terminals.

**Duration:** 60 Hours

**Pre-Requisite(s):** Block III

- 1. Define terminology associated with substations, switching stations and terminals.
- 2. Identify hazards and describe safe work practices pertaining to substations, switching stations and terminals.
- 3. Interpret codes, standards and regulations pertaining to substations, switching stations and terminals.
- 4. Interpret information pertaining to substations, switching stations and terminals found on drawings and specifications.
- 5. Identify tools and equipment relating to substations, switching stations and terminals and describe their applications and procedures for use.
- 6. Identify types of substations, switching stations and terminals and describe their characteristics and applications.
- 7. Identify substation, switching station and terminal components and accessories and describe their operation.

- 8. Describe the procedures used to inspect and maintain substations, their components and accessories.
- 9. Describe the procedures used to inspect and maintain switching stations, their components and accessories.
- 10. Describe the procedures used to inspect and maintain terminals, their components and accessories.
- 11. Describe the procedures used to provide personnel protection while performing switching duties.

1. Perform switching procedures, create switching orders and apply lock out / tag out procedures as required.

## OL4060 Single-Phase Metering

#### **Learning Outcomes:**

- Demonstrate knowledge of single-phase meters, their components and applications.
- Demonstrate knowledge of metering procedures.
- Demonstrate knowledge of the procedures used to remove and install singlephase meters.

**Duration:** 15 Hours

Pre-Requisite(s): Block III

- 1. Define terminology associated with single-phase meters.
- 2. Identify hazards and describe safe work practices pertaining to single-phase meters.
- 3. Interpret codes, standards and regulations pertaining to single-phase meters.
- 4. Interpret information pertaining to single-phase meters found on drawings and specifications.
- 5. Identify tools and equipment relating to single-phase meters and describe their applications and procedures for use.
- 6. Identify types of single-phase meters and describe their applications.
  - i. primary
  - ii. secondary
  - iii. self-contained
  - iv. transformer rated
- 7. Identify single-phase meter components and describe their functions.

- 8. Explain single-phase metering procedures.
- 9. Describe the procedures used to remove and install single-phase meters.

- 1. Perform voltage checks.
- 2. Install, read, disconnect and reconnect meters.

## D. Conditions Governing Apprenticeship Training

#### 1.0 General

The following general conditions apply to all apprenticeship training programs approved by the Provincial Apprenticeship and Certification Board (PACB) in accordance with the *Apprenticeship Training and Certification Act (1999)*. If an occupation requires additional conditions, these will be noted in the specific Plan of Training for the occupation. In no case should there be a conflict between these conditions and the additional requirements specified in a certain Plan of Training. All references to Memorandum of Understanding will also apply to Letter of Understanding (LOU) agreements.

## 2.0 Entrance Requirements

2.1 Entry into the occupation as an apprentice requires:

Indenturing into the occupation by an employer who agrees to provide the appropriate training and work experiences as outlined in the Plan of Training.

- 2.2 Notwithstanding the above, each candidate must have successfully completed a high school program or equivalent, and in addition may be required to have completed certain academic subjects as specified in a particular Plan of Training. Mature students, at the discretion of the Director of Apprenticeship and Trades Certification, may be registered. A mature student is defined as one who has reached the age of 19 and who can demonstrate the ability and the interest to complete the requirements for certification.
- 2.3 At the discretion of the Director of Apprenticeship and Trades Certification, credit toward the apprenticeship program may be awarded to an apprentice for previous work experience and/or training as validated through prior learning assessment.

- 2.4 An Application for Apprenticeship form must be duly completed along with a Memorandum of Understanding as applicable to be indentured into an Apprenticeship. The Memorandum of Understanding must contain signatures of an authorized employer representative, the apprentice and an official representing the Provincial Apprenticeship and Certification Board to be valid.
- 2.5 A new Memorandum of Understanding must be completed for each change in an employer during the apprenticeship term.

## 3.0 Probationary Period

The probationary period for each Memorandum of Understanding will be six months or 900 employment credit hours. Within that period the memorandum may be terminated by either party upon giving the other party and the PACB one week notice in writing.

## 4.0 Termination of a Memorandum of Understanding

After the probationary period referred to in Section 3.0, the Memorandum of Understanding may be terminated by the PACB by mutual consent of the parties involved, or cancelled by the PACB for proper and sufficient cause in the opinion of the PACB, such as that stated in Section14.

# 5.0 Apprenticeship Progression Schedule, Wage Rates and Advanced Training Criteria

## **Progression Schedule**

Powerline Technician (Operating) - 7200 Hours				
APPRENTICESHIP LEVEL AND WAGES				
Year	Wage Rate At This Level	Requirements for progression to next level of apprenticeship	When requirements are met, the apprentice will progress to	
1 <sup>st</sup>	60 %	<ul> <li>Completion of Block 1 training</li> <li>Pass Block 1 exam</li> <li>Minimum 1800 hours of combined relevant work experience and training</li> </ul>	2 <sup>nd</sup> Year	
2 <sup>nd</sup>	70%	<ul> <li>Completion of Block 2 training</li> <li>Pass Block 2 exam</li> <li>Minimum 3600 hours of combined relevant work experience and training</li> </ul>	3 <sup>rd</sup> Year	
3 <sup>rd</sup>	80%	<ul> <li>Completion of Block 3 training</li> <li>Pass Block 3 exam</li> <li>Minimum 5400 hours of combined relevant work experience and training</li> </ul>	4 <sup>th</sup> Year	
4 <sup>th</sup>	90%	<ul> <li>Completion of Block 4 training</li> <li>Minimum 7200 hours of combined relevant work experience and training</li> <li>Sign-off of all workplace skills in apprentice logbook</li> <li>Pass certification exam</li> </ul>	Journeyperson Certification	

#### Wage Rates

- Rates are percentages of the prevailing journeyperson's wage rate in the place of employment of the apprentice.
- Rates must not be less than the wage rate established by the Labour Standards Act (1990), as now in force or as hereafter amended, or by other order, as amended from time to time replacing the first mentioned order.
- Rates must not be less than the wage rate established by any collective agreement which may be in force at the apprentice's workplace.
- Employers are free to pay wage rates above the minimums specified.

#### **Block Exams**

• This program may **not** currently contain Block Exams, in which case this requirement will be waived until such time as Block Exams are available.

Powerline Technician (Operating) - 7200 Hours					
CLASS CALLS					
Call Level	Requirements for Class Call	Hours awarded for			
		In-School Training			
Direct Entry	<ul> <li>Minimum of 1000 hours of relevant work</li> </ul>	To be determined by			
Apprentice:	experience	the number of			
PLA & / or Block	<ul> <li>Prior Learning Assessment (PLA) at designated</li> </ul>	courses completed			
1	college (if applicable)	after each class call			
Block 2	<ul> <li>Minimum of 3000 hours of relevant work</li> </ul>	240			
210 611 2	experience and training				
Block 3	<ul> <li>Minimum of 5200 hours of relevant work</li> </ul>	240			
DIOCK 3	experience and training				
Block 4	<ul> <li>Minimum of 7000 hours of relevant work</li> </ul>	240			
DIOCK 4	experience and training				

### **Direct Entry Apprentice**

- Must complete Block 1 courses through PLA and / or in-school training.
- Block 1 training is to be completed via class calls; up to 16 weeks of training per calendar year.
- Must attend in-school training until Block 1 is complete before attending Blocks 2 or higher

#### Class Calls at Minimum Hours

• Class calls may not always occur at the minimum hours indicated. Some variation is permitted to allow for the availability of training resources and apprentices.

#### 6.0 Tools

Apprentices shall be required to obtain their own hand tools applicable for the designated occupation of registration or tools as specified by the PACB.

#### 7.0 Periodic Examinations and Evaluation

- 7.1 Every apprentice shall submit to such occupational tests and examinations as the PACB shall direct. If after such occupational tests and examinations the apprentice is found to be making unsatisfactory progress, his/her apprenticeship level and rate of wage shall not be advanced as provided in Section 5 until his/her progress is satisfactory to the Director of Apprenticeship and Trades Certification and his/her date of completion shall be deferred accordingly. Persistent failure to pass required tests shall be a cause for revocation of his/her Memorandum of Understanding.
- 7.2 Upon receipt of reports of accelerated progress of the apprentice, the PACB may shorten the term of apprenticeship and advance the date of completion accordingly.
- 7.3 For each and every course, a formal assessment is required for which 70% is the pass mark. A mark of 70% must be attained in both the theory examination and the practical project assignment, where applicable as documented on an official transcript.
- 7.4 Course credits may be granted through the use of a PACB approved matrix which identifies course equivalencies between designated trades and between current and historical Plans of Training for the same trade.

## 8.0 Granting of Certificates of Apprenticeship

Upon the successful completion of apprenticeship, the PACB shall issue a Certificate of Apprenticeship.

#### 9.0 Hours of Work

Any hours employed in the performance of duties related to the designated occupation will be credited towards the completion of the term of apprenticeship. Appropriate documentation of these hours must be provided.

## 10.0 Copies of the Registration for Apprenticeship

The Director of Apprenticeship and Trades Certification shall provide copies of the Registration for Apprenticeship form to all signatories to the document.

## 11.0 Ratio of Apprentices to Journeypersons

Under normal practice, the ratio of apprentices to journeypersons shall not exceed two apprentices to every one journeyperson employed. Other ratio arrangements would be determined and approved by the PACB.

## 12.0 Relationship to a Collective Bargaining Agreement

Where applicable in Section 5 of these conditions, Collective Agreements take precedence.

## 13.0 Amendments to a Plan of Apprenticeship Training

A Plan of Training may be amended at any time by the PACB.

## 14.0 Employment, Re-Employment and Training Requirements

- 14.1 The Plan of Training requires apprentices to regularly attend their place of employment.
- 14.2 The Plan of Training requires apprentices to attend training for that occupation as prescribed by the PACB.

- 14.3 Failure to comply with Sections 14.1 and/or 14.2 will result in cancellation of the Memorandum of Understanding. Apprentices may have their MOUs reinstated by the PACB but would be subject to a commitment to complete the entire program as outlined in the General Conditions of Apprenticeship. Permanent cancellation in the said occupation is the result of non-compliance.
- 14.4 Cancellation of the Memorandum of Understanding to challenge journeyperson examinations, if unsuccessful, would require an apprentice to serve a time penalty of two (2) years before reinstatement as an apprentice or qualifying to receive a class call to training as a registered Trade Qualifier. Cancellation must be mutually agreed upon by the employer and the apprentice.
- 14.5 An employer shall ensure that each apprentice is under the direct supervision of an approved journeyperson supervisor who is located at the same worksite as the apprentice, and that the apprentice is able to communicate with the journeyperson with respect to the task, activity or function that is being supervised.
- 14.6 Under the Plan of Training the employer is required to keep each apprentice employed as long as work is available, and if the apprentice is laid off due to lack of work, to give first opportunity to be hired before another is hired.
- 14.7 The employer will permit each apprentice to attend training programs as prescribed by the PACB.
- 14.8 Apprentices who cannot acquire all the workplace skills at their place of employment will have to be evaluated in a simulated work environment at a PACB authorized training institution and have sign-off done by instructors to meet the requirements for certification.

# 15.0 Appeals to Decisions Based on Conditions Governing Apprenticeship Training

Persons wishing to appeal any decisions based on the above conditions must do so in writing to the Minister of Advanced Education and Skills within 30 days of the decision.

## E. Requirements for Red Seal Endorsement

- 1. Evidence the required work experiences outlined in this Plan of Training have been obtained. This evidence must be in a format clearly outlining the experiences and must be signed by an appropriate person or persons attesting that these experiences have been obtained to the level required.
- 2. Successful completion of all required courses in the program.
- 3. A combination of training from an approved training program and suitable work experience totaling 7200 hours.

Or

A total of 9000 hours of suitable work experience.

4. Completion of a National Red Seal examination, to be set at a place and time determined by the Apprenticeship and Trades Certification Division.

## F. Roles and Responsibilities of Stakeholders in the Apprenticeship Process

The apprenticeship process involves a number of stakeholders playing significant roles in the training of apprentices. This section outlines these roles and the responsibilities resulting from them.

## The Apprentice:

- completes all required technical training courses as approved by the PACB.
- finds appropriate employment.
- completes all required work experiences in combination with the required hours.
- ensures work experiences are well documented.
- approaches apprenticeship training with an attitude and commitment that fosters the qualities necessary for a successful career as a qualified journeyperson.
- obtains the required hand tools as specified by the PACB for each period of training of the apprenticeship program.

## The Employer:

- provides high quality work experiences in an environment conducive to learning.
- remunerates apprentices as set out in the Plan of Training or Collective Agreements.
- provides feedback to training institutions, Apprenticeship and Trades
   Certification Division and apprentices in an effort to establish a process of
   continuous quality improvement.
- where appropriate, releases apprentices for the purpose of returning to a training institution to complete the necessary technical courses.
- ensures work experiences of the apprentice are documented.
- ensures a certified journeyperson is currently on staff in the same trade area as the apprentice and whose certification is recognized by the NL Department of Advanced Education and Skills.

## The Training Institution:

- provides a high quality learning environment.
- provides the necessary student support services that will enhance an apprentice's ability to be successful.
- participates with other stakeholders in the continual updating of programs.

## The Apprenticeship and Trades Certification Division:

- establishes and maintains program advisory committees under the direction of the PACB.
- promotes apprenticeship training as a viable career option to prospective apprentices and other appropriate persons involved, such as career guidance counsellors, teachers, parents, etc.
- establishes and maintains a protocol with training institutions, employers and other appropriate stakeholders to ensure the quality of apprenticeship training programs.
- ensures all apprentices are appropriately registered and records are maintained as required.
- schedules all necessary technical training periods for apprentices to complete requirements for certification.
- administers block, provincial and interprovincial examinations.

## The Provincial Apprenticeship and Certification Board:

- sets policies to ensure the provisions of the *Apprenticeship and Certification Act* (1999) are implemented.
- ensures advisory and examination committees are established and maintained.
- accredits institutions to deliver apprenticeship training programs.
- designates occupations for apprenticeship training and/or certification.