



**THE NEWFOUNDLAND  
AND LABRADOR GAZETTE  
EXTRAORDINARY**

**PART II**

**PUBLISHED BY AUTHORITY**

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**ST. JOHN'S, THURSDAY, OCTOBER 1, 2020**

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**NEWFOUNDLAND AND LABRADOR  
REGULATION**

**NLR 75/20**





**NEWFOUNDLAND AND LABRADOR  
REGULATION 75/20**

*Labour Standards Regulations (Amendment)*  
under the  
*Labour Standards Act*  
(O.C. 2020-222)

*(Filed September 30, 2020)*

Under the authority of sections 26 and 27 of the *Labour Standards Act*, the Lieutenant-Governor in Council makes the following regulations.

Dated at St. John's, September 30, 2020.

Gary Norris  
Clerk of the Executive Council

**REGULATIONS**

*Analysis*

- |                                   |                                    |
|-----------------------------------|------------------------------------|
| 1. S.8 Amdt.<br>Minimum wage rate | 2. S.9 Amdt.<br>Overtime wage rate |
|-----------------------------------|------------------------------------|

CNLR 781/96  
as amended

**1. Subsections 8(1) to (3) of the *Labour Standards Regulations* are repealed and the following substituted:**

Minimum wage rate

**8. (1)** For the period of October 1, 2020 to March 31, 2021 every employer shall pay to every employee a wage rate of not less than \$12.15 an hour.

(2) Effective April 1, 2021 and on April 1 of each year after that, the minimum wage rate shall be calculated as follows:

(a) the minimum wage rate on March 31 adjusted by the percentage change in the annual Consumer Price Index for the year immediately preceding the year in which the adjustment occurs; and

(b) rounding that amount up to the nearest \$0.05.

(3) Where the calculation under subsection (2) results in an amount that is less than the minimum wage rate on March 31 of that year, the minimum wage rate shall not be adjusted and shall remain at the amount of the minimum wage rate on March 31 of that year.

**2. Subsections 9(1) and (2) of the regulations are repealed and the following substituted:**

Overtime wage rate

**9.** (1) For the period of October 1, 2020 to March 31, 2021 for the purpose of section 25 of the Act, overtime wages shall be paid at a rate of not less than \$18.23 an hour.

(2) Effective April 1, 2021 and on April 1 of each year after that, the overtime wage rate shall be calculated as follows:

(a) the minimum wage rate calculated under subsection 8(2) multiplied by 1.5; and

(b) rounding that amount to the nearest \$0.01.

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## Extraordinary Gazette Index

Title of Act and Subordinate Legislation made thereunder	CNLR or NL Reg.	Amendment	NL Gazette Date & Page No.
<b>Labour Standards Act</b>			
Labour Standards Regulations (Amendment)	NLR 75/20	Amends CNLR 781/96 S.8 Amdt. S.9 Amdt.	Oct 1/20 p. 3