

# **THE NEWFOUNDLAND AND LABRADOR GAZETTE EXTRAORDINARY**

Part II

**PUBLISHED BY AUTHORITY**

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ST. JOHN'S, WEDNESDAY, MARCH 26, 2003

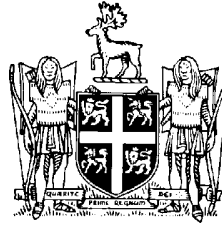
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**NEWFOUNDLAND AND LABRADOR  
REGULATION**

**38/03**





## NEWFOUNDLAND AND LABRADOR REGULATION 38/03

*Labour Standards Regulations (Amendment)*  
under the  
*Labour Standards Act*  
(O.C. 2003-141)

*(Filed March 25, 2003)*

Under the authority of sections 26 and 27 of the *Labour Standards Act*, the Lieutenant-Governor in Council makes the following regulations.

Dated at St. John's, March 24, 2003.

Deborah E. Fry  
Clerk of the Executive Council

### REGULATIONS

#### *Analysis*

1. S.9(1.2) R&S  
Overtime wage

CNLR 781/96  
as amended

**1. Subsection 9(1.2) of the *Labour Standards Regulations* is repealed and the following substituted:**

(1.2) Notwithstanding subsections (1) and (1.1), effective April 1, 2003, for the purpose of section 25 of the Act, overtime wages shall be paid at a rate of not less than one and one half an employee's regular

rate of pay to those employees subject to a collective agreement negotiated after December 6, 2001 where the collective agreement, or a letter of understanding, schedule or other correspondence between the employer and a representative of the employees, attached to or forming part of the collective agreement, references an announcement of government that, effective April 1, 2003, these regulations would be amended to require all employers to pay overtime wages at a rate of not less than one and one half an employee's regular rate of pay, notwithstanding that such an amendment has not come into effect.

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<b>Title of Act and Subordinate Legislation made thereunder</b>	<b>CNR or Nfld. Reg.</b>	<b>Amendment</b>	<b>Nfld. Gazette Date &amp; Page No.</b>
<b>Labour Standards Act</b>			
Labour Standards Regulations (Amdt)	NLR 38/03	Amends CNLR781/96, S. 9 (1.2) R&S	Mar 26/03      p. 3