



**THE NEWFOUNDLAND
AND LABRADOR GAZETTE
EXTRAORDINARY**

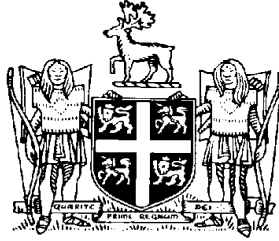
Part II

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ST. JOHN'S, THURSDAY, APRIL 9, 2009

**NEWFOUNDLAND AND LABRADOR
REGULATION**

NLR 26/09



**NEWFOUNDLAND AND LABRADOR
REGULATION 26/09**

*Vale Inco Long Harbour Processing Plant
Special Project Order
under the
Labour Relations Act
(O.C. 2009-126)*

(Filed April 9, 2009)

Under the authority of section 70 of the *Labour Relations Act*, the Lieutenant-Governor in Council makes the following Order.

Dated at St. John's, April 9, 2009.

Gary Norris
Clerk of the Executive Council

ORDER

Analysis

- | | |
|---|----------------------------|
| 1. Short title | 5. Single bargaining unit |
| 2. Special project declared | 6. Women's employment plan |
| 3. Parties who may bargain collectively | 7. Human resources plan |
| 4. Collective agreement | 8. Duration of Order |

Short title

1. This Order may be cited as the *Vale Inco Long Harbour Processing Plant Special Project Order*.

Special project declared

2. It is declared that the undertaking with respect to the construction of a nickel processing plant that will occur at Long Harbour, Placentia Bay is a special project.

Parties who may
bargain collectively

3. The parties that may be involved in collective bargaining in relation to employment on the special project are the Long Harbour Employers Association Inc., as the employer's organization acting for and on behalf of all employers, all principal contractors and all subcontractors carrying out work on the special project, and the Resource Development Trades Council of Newfoundland and Labrador, as the council of trade unions acting for and on behalf of all affiliated unions which represent employees employed on the special project.

Collective agree-
ment

4. The collective agreement entered into between the Long Harbour Employers Association Inc. and the Resource Development Trades Council of Newfoundland and Labrador dated March 24, 2009 (the "agreement") is the collective agreement for the purpose of the special project.

Single bargaining
unit

5. For the purposes of the special project, all employees employed on the special project under the agreement are considered to be members of a single bargaining unit.

Women's employ-
ment plan

6. This Order acknowledges the condition attached to the provincial release from further environmental assessment dated August 26, 2008 from the Minister of Environment and Conservation that relates to the development of a women's employment plan for the project.

Human resources
plan

7. This Order acknowledges the commitment contained in the Voisey's Bay Industrial and Employment Benefits Agreement, 2002 with respect to the implementation of a human resources plan for the project.

Duration of Order

8. This Order remains in effect until all construction, including mobilization and demobilization and all commissioning as defined in the agreement, for the project has been completed and Vale Inco NL Ltd., or such other authority as they may designate, has issued the appropriate certificates of completion to the contractors as defined in the agreement.

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Extraordinary Gazette Index

Title of Act and Subordinate Legislation made thereunder	CNLR or NL Reg.	Amendment	XNL Gazette Date & Page No.
Labour Relations Act			
Vale Inco Long Harbour Processing Plant Special Project Order	NLR 26/09	new	Apr 9/09 p. 3