



THE NEWFOUNDLAND AND LABRADOR GAZETTE EXTRAORDINARY

PART I

PUBLISHED BY AUTHORITY

ST. JOHN'S, TUESDAY, MARCH 13, 2018

PROCLAMATION

*ELIZABETH THE SECOND, by the Grace of God of the
United Kingdom, Canada and Her Other Realms and Territories
QUEEN, Head of the Commonwealth, Defender of the Faith.*

FRANK F. FAGAN
Lieutenant Governor

ANDREW PARSONS
Attorney General

TO ALL TO WHOM THESE PRESENTS SHALL COME,

GREETING;

A PROCLAMATION

WHEREAS the Forty-Eighth General Assembly stands prorogued;

AND WHEREAS I think fit to summon the Third Session of the said General Assembly to meet on Tuesday, the 13th day of March, 2018;

I DO, THEREFORE, by this My Proclamation smmnon the Third Session of the said General Assembly to meet for the dispatch of business at 2:00 p.m. on Tuesday, the 13th day of March, 2018 of which all persons concerned are hereby required to take due notice and govern themselves accordingly.

EXTRAORDINARY GAZETTE
March 13, 2018

IN WITNESS WHEREOF WE have caused the Great Seal of Newfoundland and Labrador to be hereunto affixed.

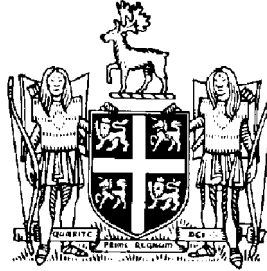
WITNESS: Our trusty and well-beloved the
Honourable Frank F. Fagan, Member of the Order
of Canada, Chancellor of the Order of
Newfoundland and Labrador, Lieutenant Governor
in and for Our Province of Newfoundland and
Labrador.

AT OUR GOVERNMENT HOUSE, in Our City of
St. John's, this 12th day of March in the year of
Our Lord two thousand and eighteen,
in the sixtyseventh year of Our Reign.

BY COMMAND,

Eddie Joyce
REGISTRAR GENERAL

Mar 13



THE NEWFOUNDLAND AND LABRADOR GAZETTE EXTRAORDINARY

PART II

PUBLISHED BY AUTHORITY

ST. JOHN'S, TUESDAY, MARCH 13, 2018

**NEWFOUNDLAND AND LABRADOR
REGULATION**

NLR 19/18



**NEWFOUNDLAND AND LABRADOR
REGULATION 19/18**

Labour Standards Regulations (Amendment)
under the
Labour Standards Act
(O.C. 2018-047)

(Filed March 13, 2018)

Under the authority of sections 43.32 and 66 of the *Labour Standards Act*, the Lieutenant-Governor in Council makes the following regulations.

Dated at St. John's, March 9, 2018.

Ann Marie Hann
Clerk of the Executive Council

REGULATIONS

Analysis

1. S.11.1 R&S
Definition of "family member"

CNLR 781/96
as amended

1. Section 11.1 of the *Labour Standards Regulations* is repealed and the following substituted:

Definition of
"family member"

11.1 For the purpose of sections 43.13 to 43.16 and subparagraph 43.28(d)(iv) of the Act, the term "family member" means

- (a) a child of the employee's parent or a child of the spouse or cohabiting partner of the employee's parent;
- (b) a grandparent of the employee or of the employee's spouse or cohabiting partner or the spouse or cohabiting partner of the employee's grandparent;
- (c) a grandchild of the employee or of the employee's spouse or cohabiting partner or the spouse or cohabiting partner of the employee's grandchild;
- (d) the spouse or cohabiting partner of the employee's child or of the child of the employee's spouse or cohabiting partner;
- (e) a parent, or the spouse or cohabiting partner of a parent, of the employee's spouse or cohabiting partner;
- (f) the spouse or cohabiting partner of a child of the employee's parent or of a child of the spouse or cohabiting partner of the employee's parent;
- (g) a child of a parent of the employee's spouse or cohabiting partner or a child of the spouse or cohabiting partner of the parent of the employee's spouse or cohabiting partner;
- (h) an uncle or aunt of the employee or of the employee's spouse or cohabiting partner or the spouse or cohabiting partner of the employee's uncle or aunt;
- (i) a nephew or niece of the employee or of the employee's spouse or cohabiting partner or the spouse or cohabiting partner of the employee's nephew or niece;
- (j) a current or former foster parent of the employee or of the employee's spouse or cohabiting partner;
- (k) a current or former foster child of the employee or the spouse or cohabiting partner of that child;
- (l) a current or former ward of the employee or of the employee's spouse or cohabiting partner;

- (m) a current or former guardian of the employee or the spouse or cohabiting partner of that guardian;
- (n) an individual who considers the employee to be like a close relative, whether or not the individual is related to the employee by blood, adoption, marriage or cohabiting partnership; and
- (o) an individual whom the employee considers to be like a close relative, whether or not the employee is related to the individual by blood, adoption, marriage or cohabiting partnership.

©Queen's Printer

Extraordinary Gazette Index

Title of Act and Subordinate Legislation made thereunder	CNLR or NL Reg.	Amendment	NL Gazette Date & Page No.
Labour Standards Act			
Labour Standards Regulations (Amendment)	NLR 19/18	Amends CNLR 781/96 S.11.1 R&S	March 13/18 p. 3