



Municipal Safety Council Newfoundland Labrador

03/04/2018

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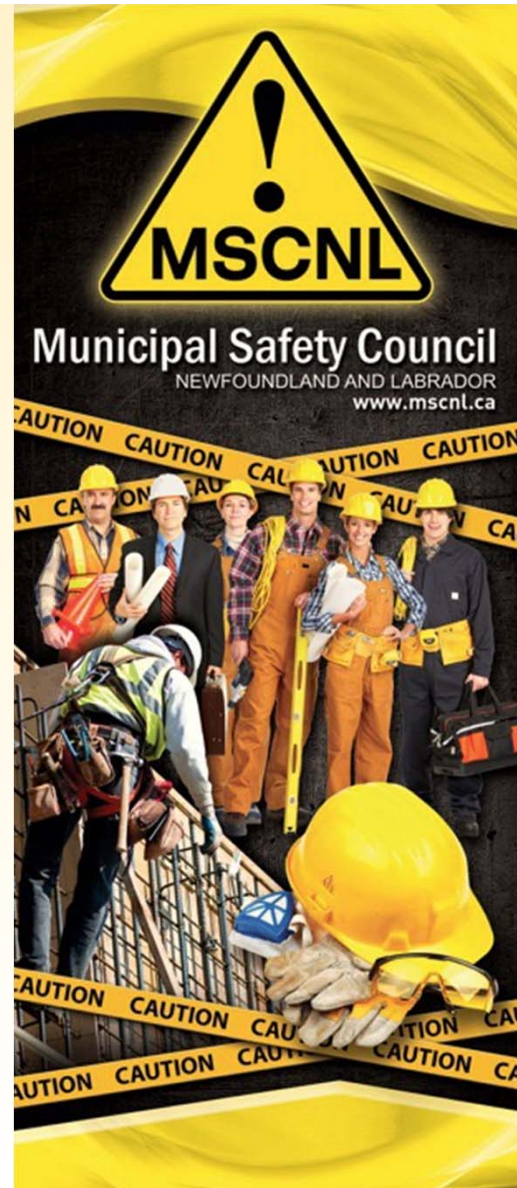
Your Responsibility

It is your responsibility as Town Employees to be leaders in your Community and to make the safety of your workers a number one priority.

Safety for all workers need to become a way of life !

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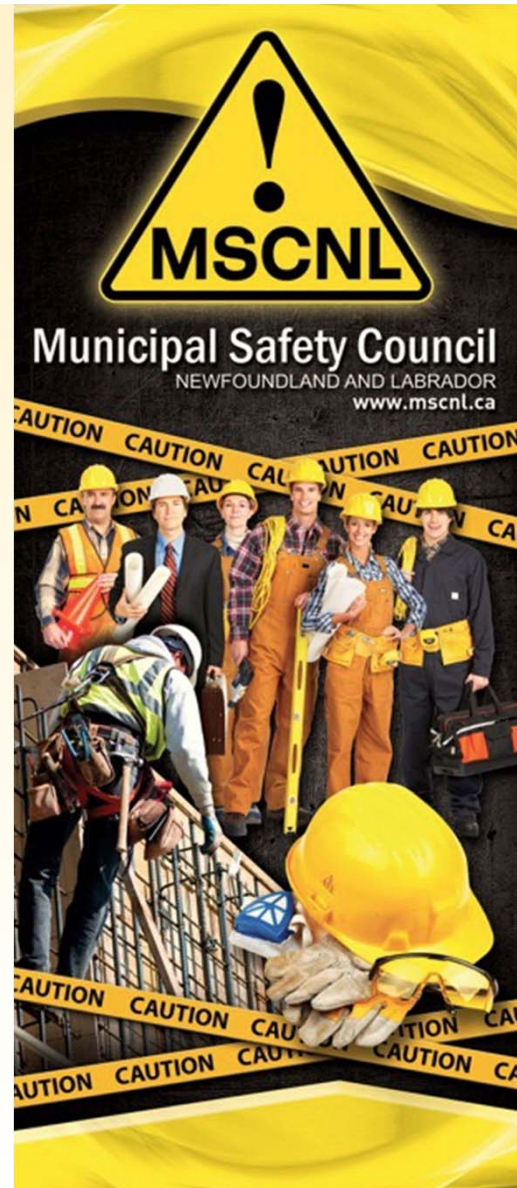


Make Safety A Habit

We are what we repeatedly do; safety then is not an act, but a habit.

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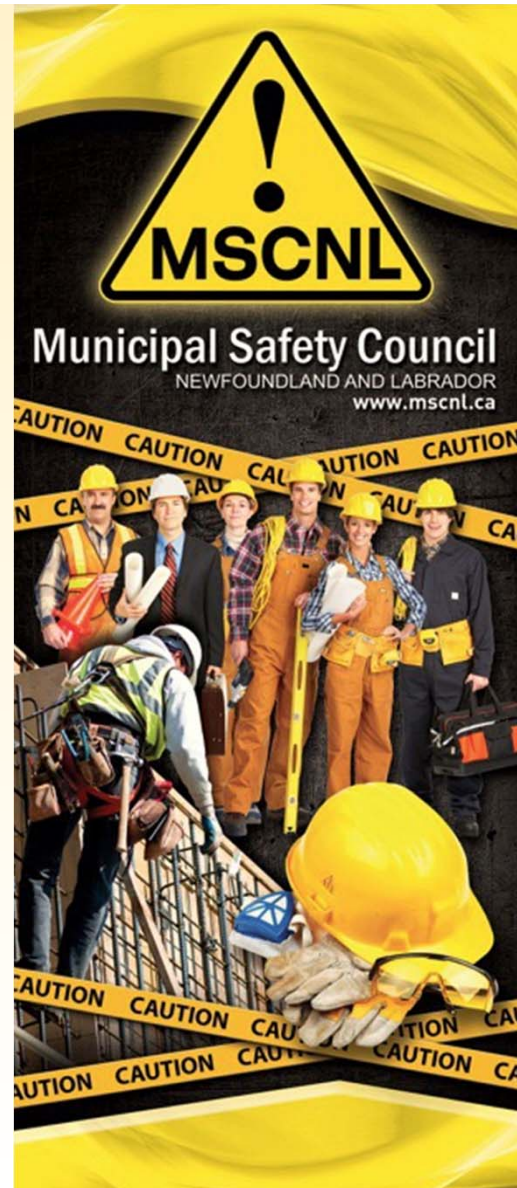


MSCNL “About us”

The Municipal Safety Council Newfoundland & Labrador (MSCNL) was established to promote and improve all aspects of occupational health & safety and return to work in the Newfoundland & Labrador Municipal sector.

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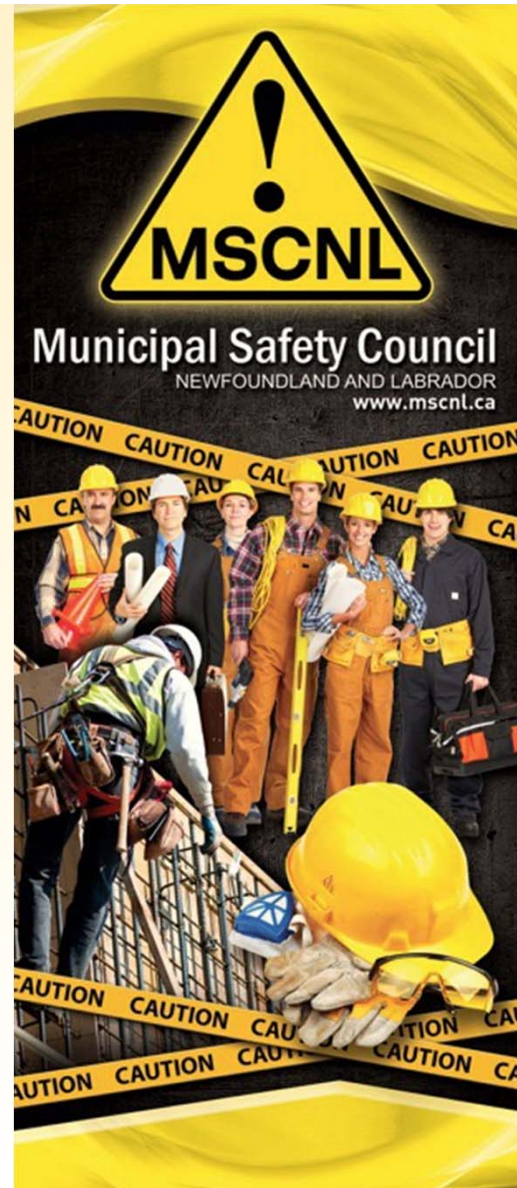
OH&S Legislation

What is OHS Legislation?

PPE

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OHS Legislation

➤ Protects

- OH&S is concerned with **protecting** human resources in the workplace

➤ Prevents

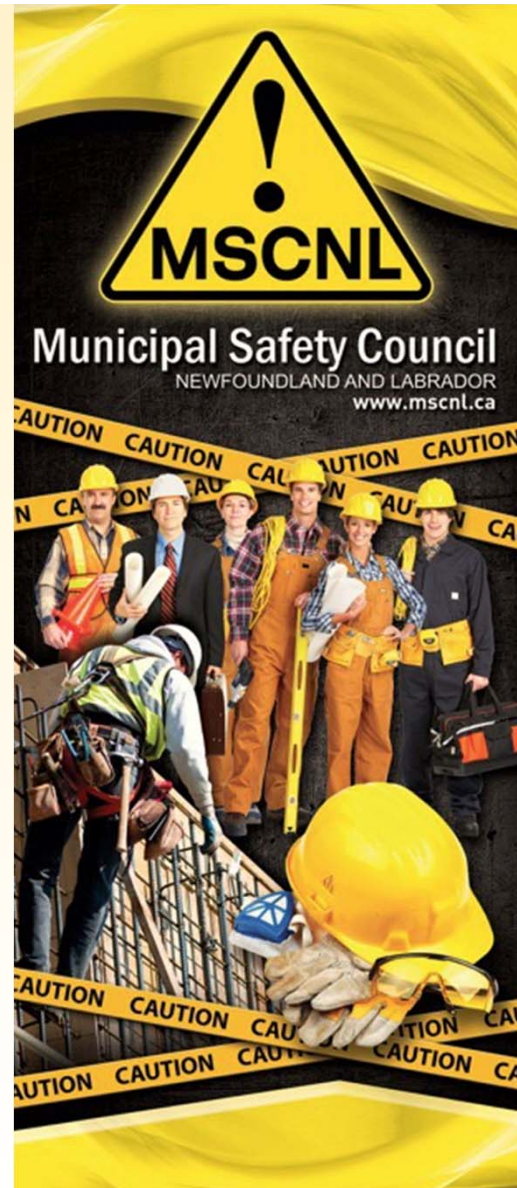
- It emphasizes the **prevention** of workplace accidents and incidents through education and promotion

➤ Enforces

- it involves the **enforcement** of legislation

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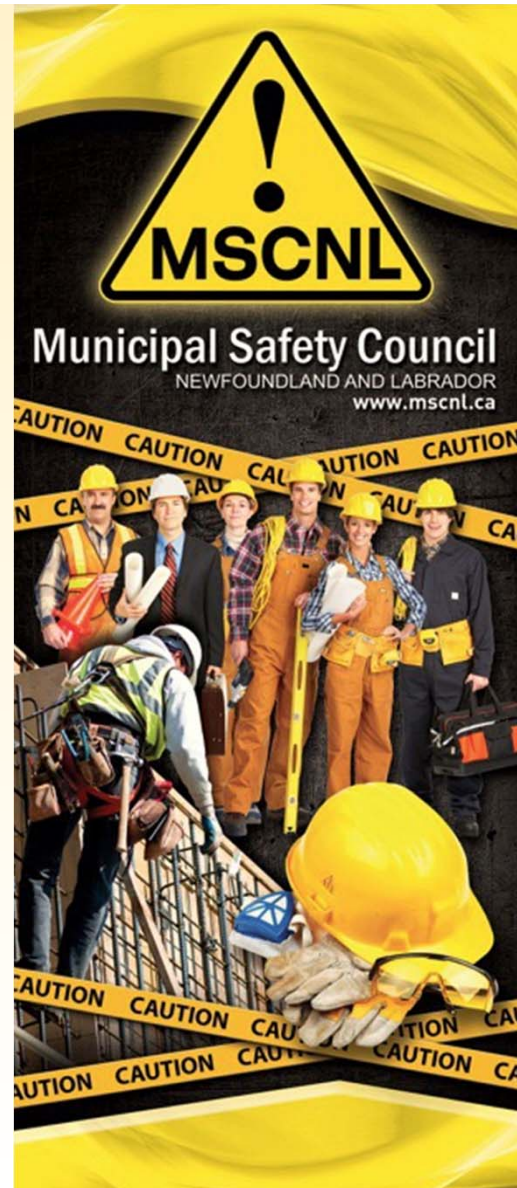


OHS Act & Regulations

- 1) General Duties and Specific Duties of Employers
(Section 4, 5 Act, Section 14 of Regulations)
- 2) General Duties and Specific Duties of Supervisors
(Section 5.1 and 5.2 Act)
- 3) General Duties and Specific Duties of Employees
(Section 7 Act, Section 17 of Regulations)

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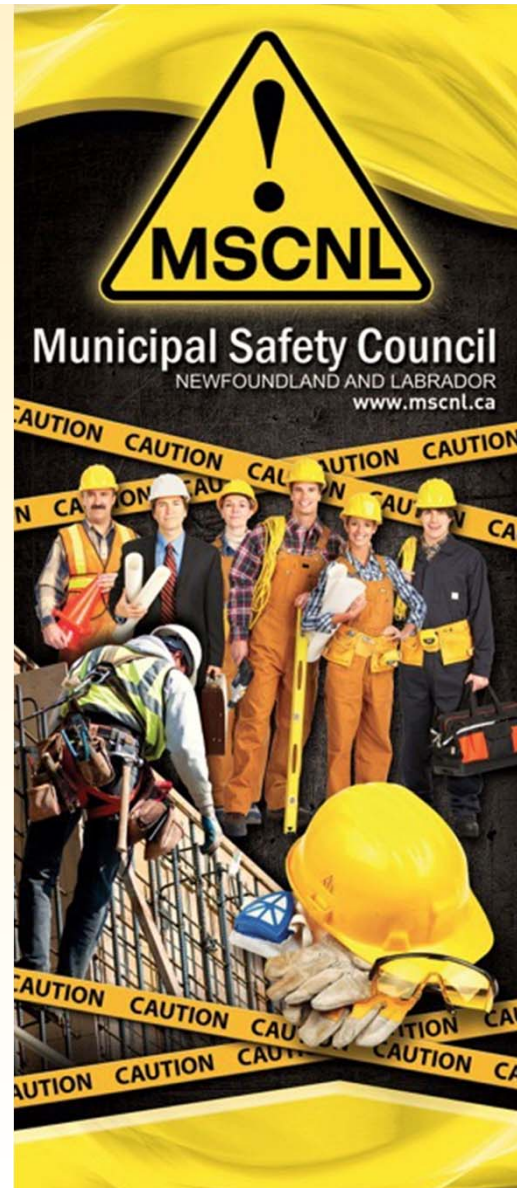


Why Do WE Need OH&S?

- Sets out rights and duties of all workplace parties
- Protects workers against health and safety hazards on the job
- Provides enforcement to those employers who are not compliant
- Outlines minimum standards for employers to abide by

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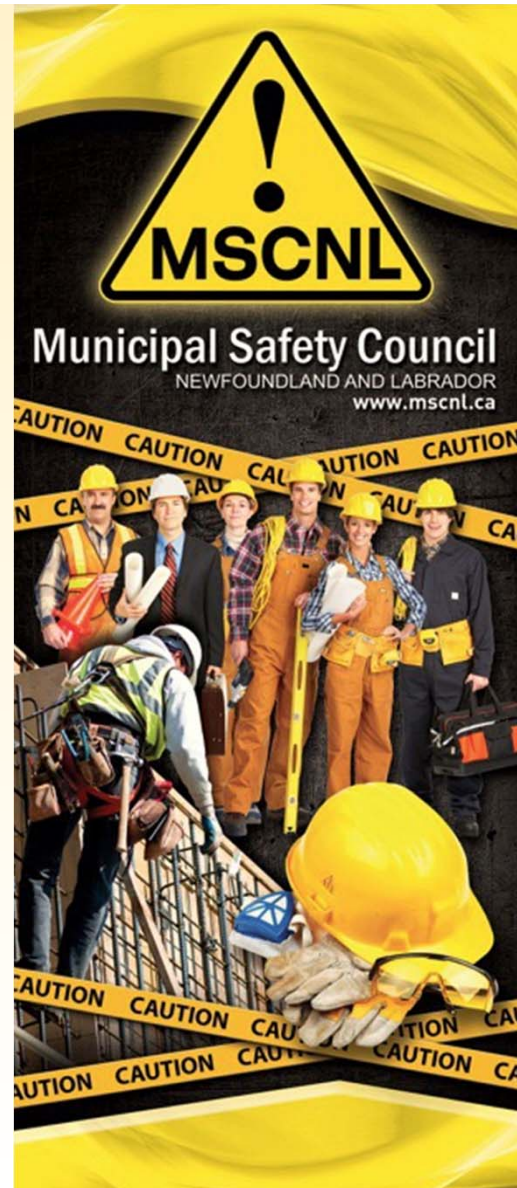


Municipalities as Employers

- Per the provisions of the *Municipalities Act* a municipal council is viewed as an employer if the municipality has one or more “employees”
- A person acting in the capacity of “town manager” and others who oversee, direct or assign work would be considered to be supervisors from an OHS perspective

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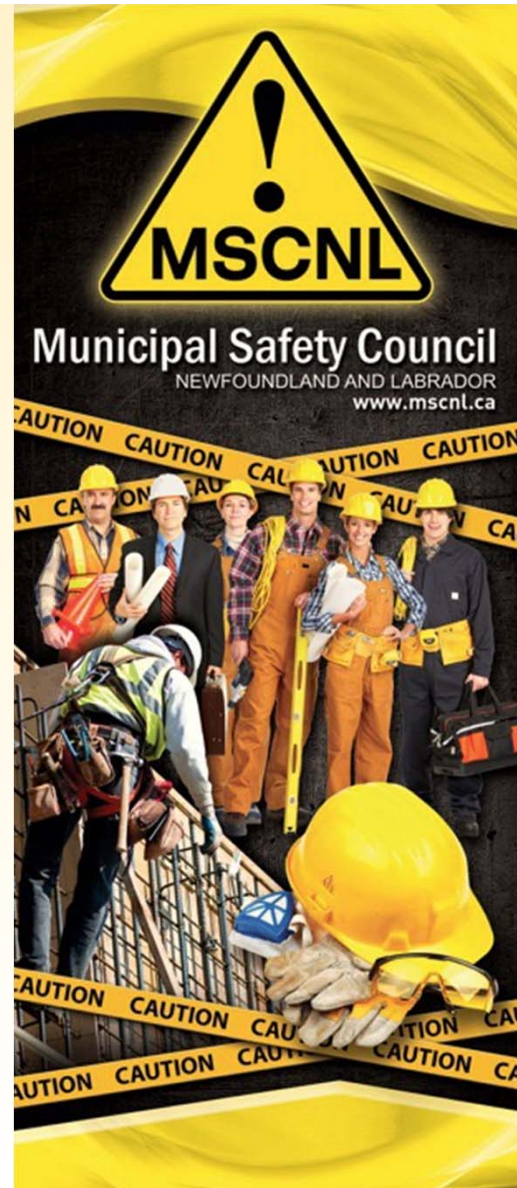
Roles and Responsibilities

Employer:

- provide safe equipment, systems and tools
- communicate hazards to workers
- ensure persons not in his or her employ are safe (visitors/clients)
- provide safe operating instructions/training

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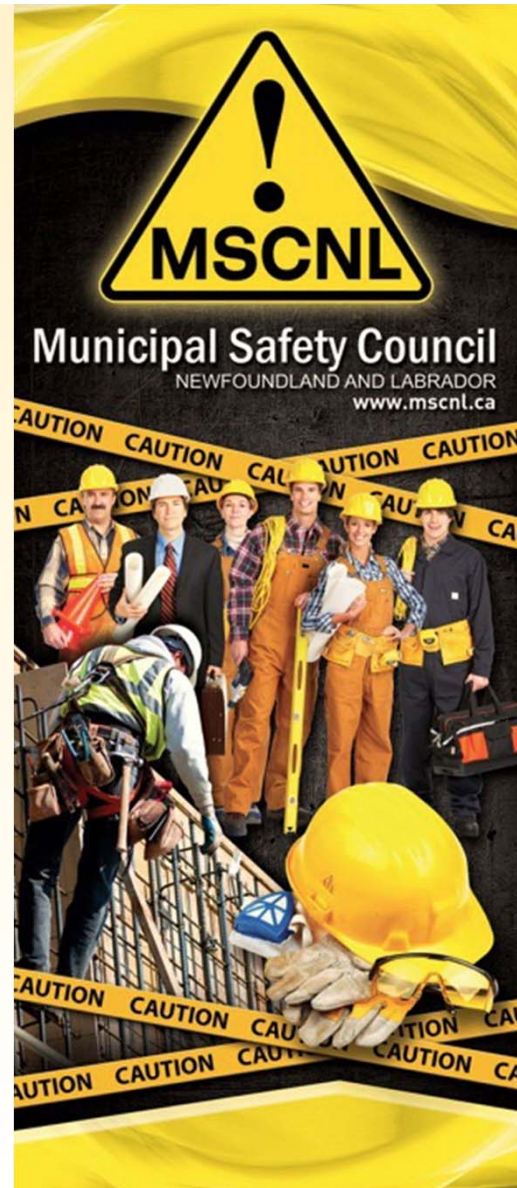
Roles and Responsibilities

Employer (cont.):

- cooperate with OH&S committee
- conduct regular workplace inspections
- ensure PPE and safe work procedures are used
- establish and maintain an OH&S program
- provide training for OH&S committee members

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Who is a Supervisor

Anyone who:

- Assigns work
AND/OR
- Directs when or how work is to be performed

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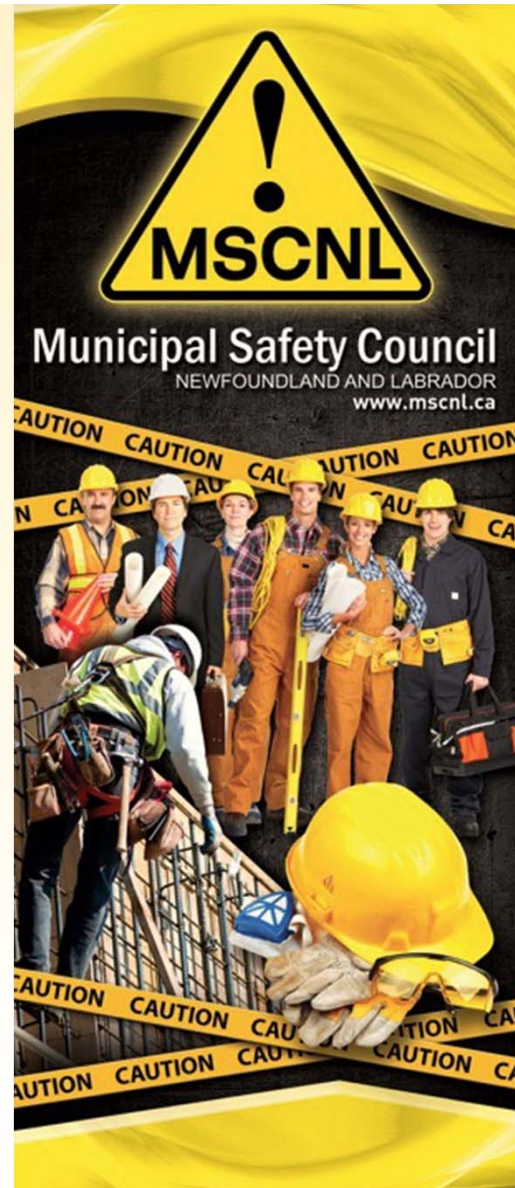
Roles and Responsibilities

Managers and Supervisors:

- maintain safe and healthy working conditions and workplaces
- ensure proper PPE is used
- ensure training is provided
- advise workers of potential hazards
- ensure contractors follow company's safety program

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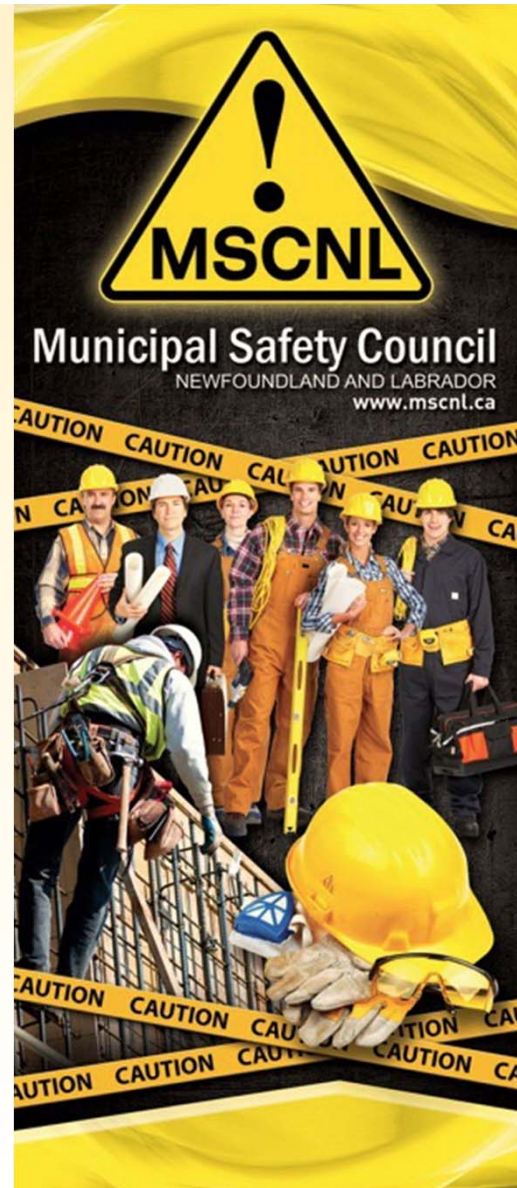
Roles and Responsibilities

Managers and Supervisors (cont.):

- ensure workers follow safe work practices
- ensure new employees have proper orientation in health and safety
- cooperate with OH&S committee
- participate in workplace inspections
- participate in the early and safe return to work process

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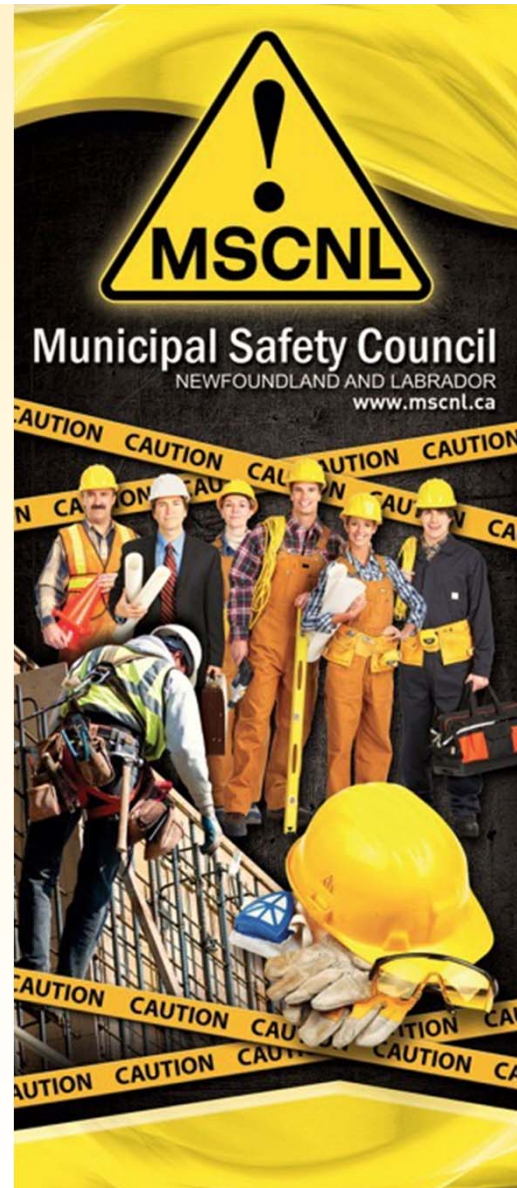
Managers/Supervisors

REMEMBER...

The supervisor is the employer's representative in many cases. They must comply with the OH&S Act and Regulations.

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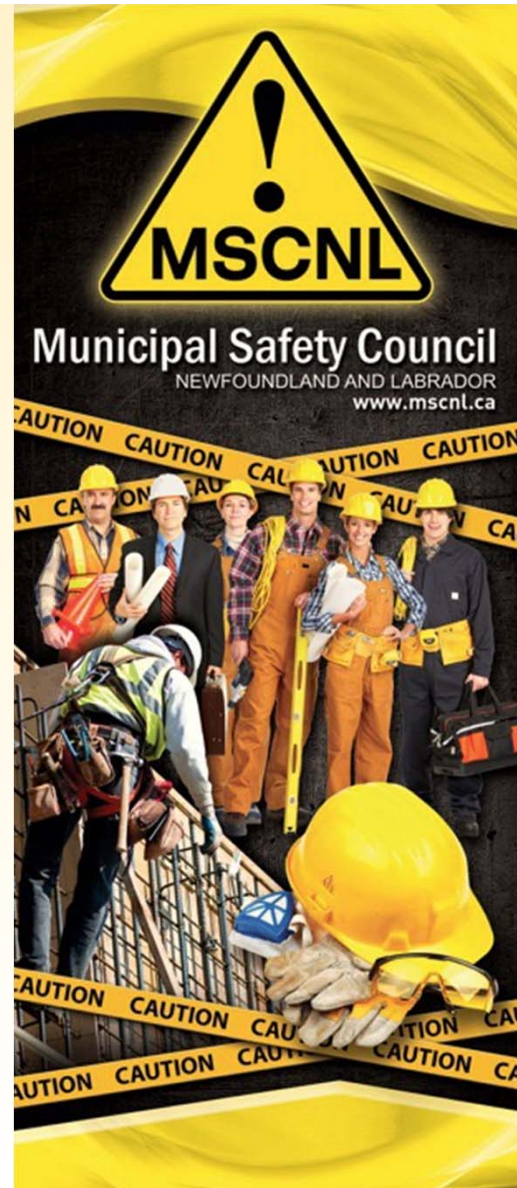
Roles and Responsibilities

Workers

- Make proper use of all necessary safeguards, clothing, devices, lifting devices or aids
- Follow safe work practices/procedures
- Report hazards immediately
- Work safely to protect themselves and those around them.

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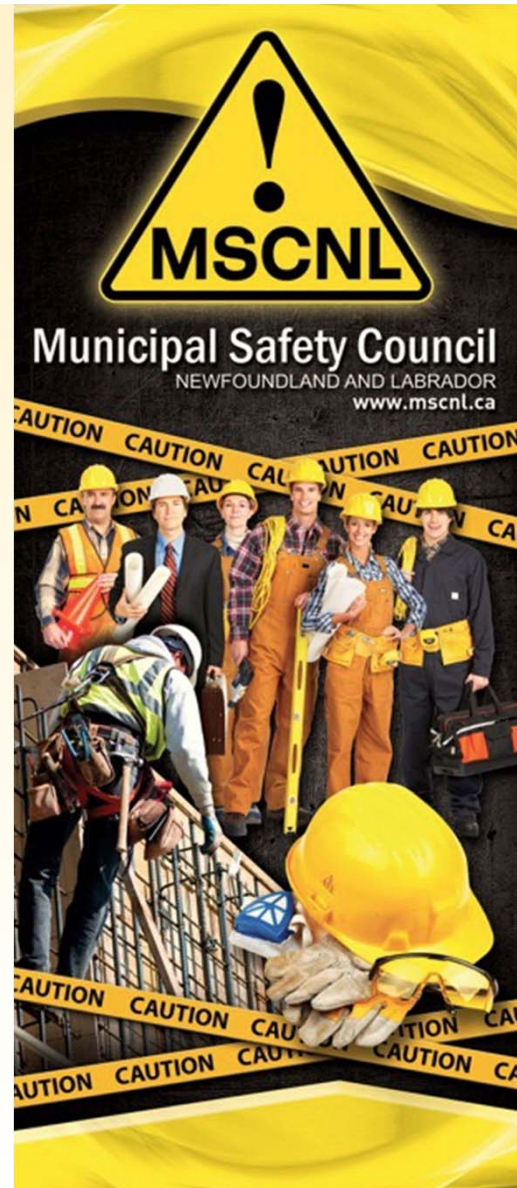


OHS Committees

- Is an advisory group made up of representatives of the employer and workers in the workplace.
- Primary role is to monitor the health, safety and welfare of workers and to promote a positive health and safety culture.

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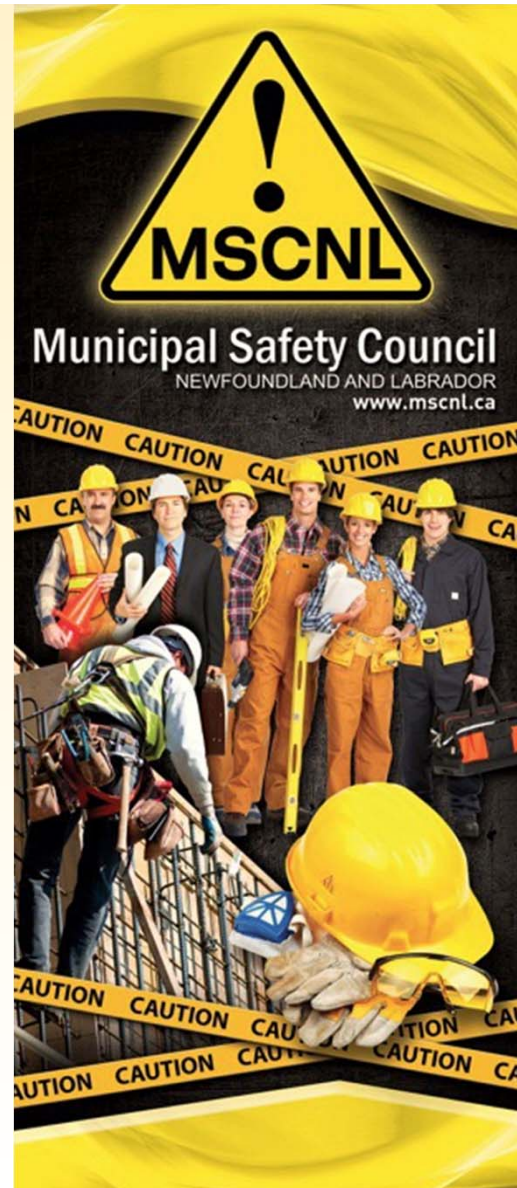


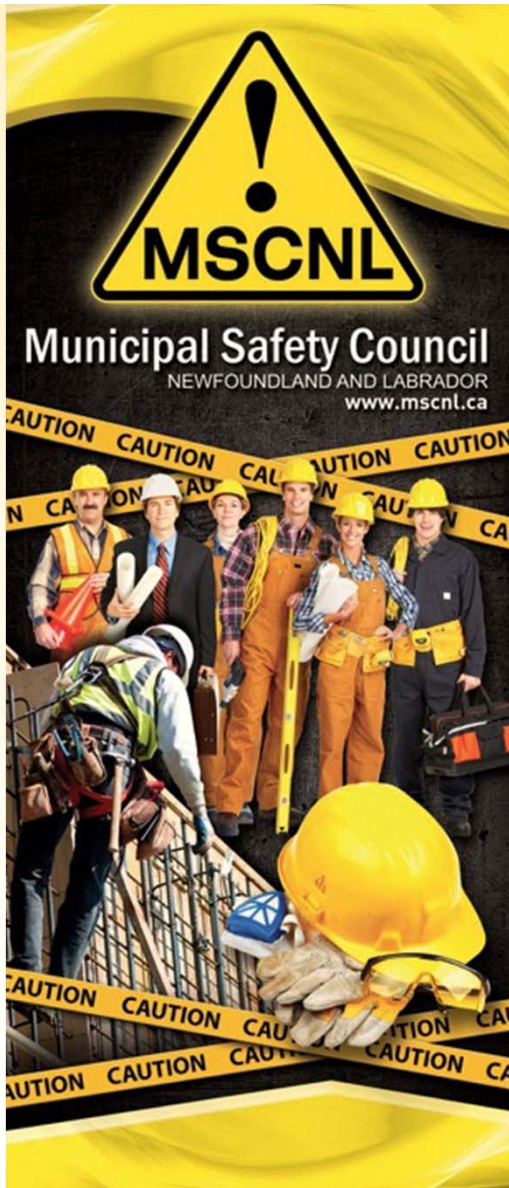
Objectives of OHS Committees

- Work with the employer to develop and monitor the health and safety program
- Identify and evaluate problems and recommend corrective actions
- Forward recommendations to management for consideration
- Participate in Workplace Inspections

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Municipal Supervisors Training

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Supervisor Health and Safety Training Standard

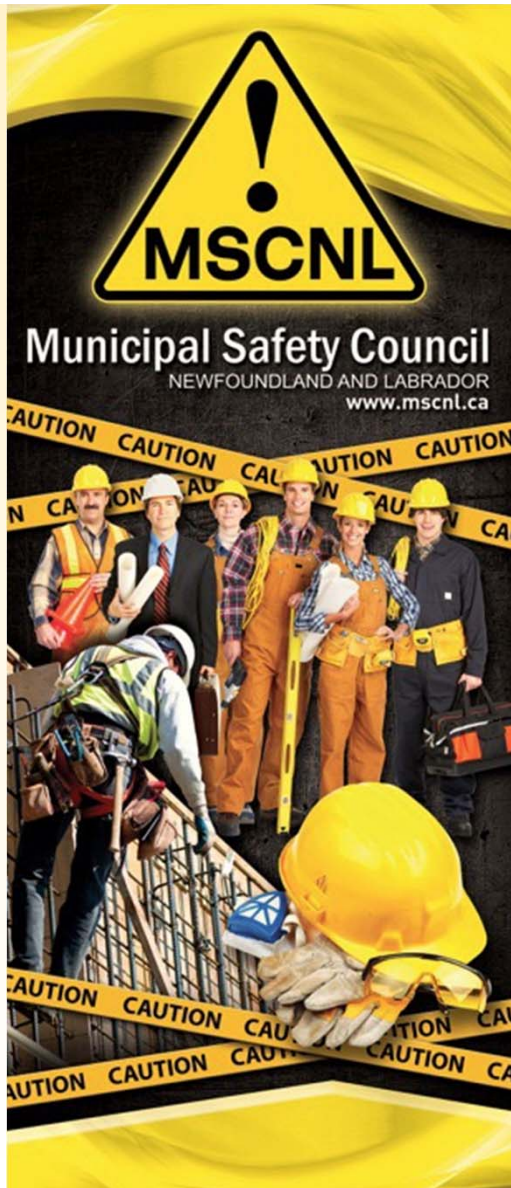


This certification training standard applies to:

- A person who meets the definition of supervisor under Section 2 of the *Newfoundland and Labrador Occupational Health and Safety Act*.
- An employer who employs a person as a supervisor.
- A person who is delivering a supervisor health and safety certification training program.

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MSCNL Symposium

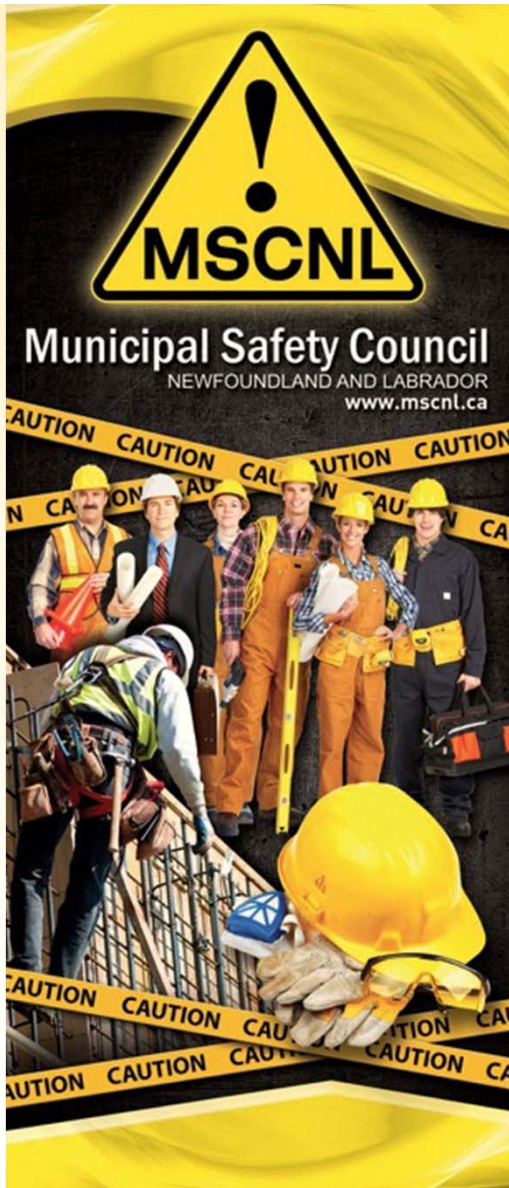


Save the date !

September 17th & 18th , 2018
GANDER, NL

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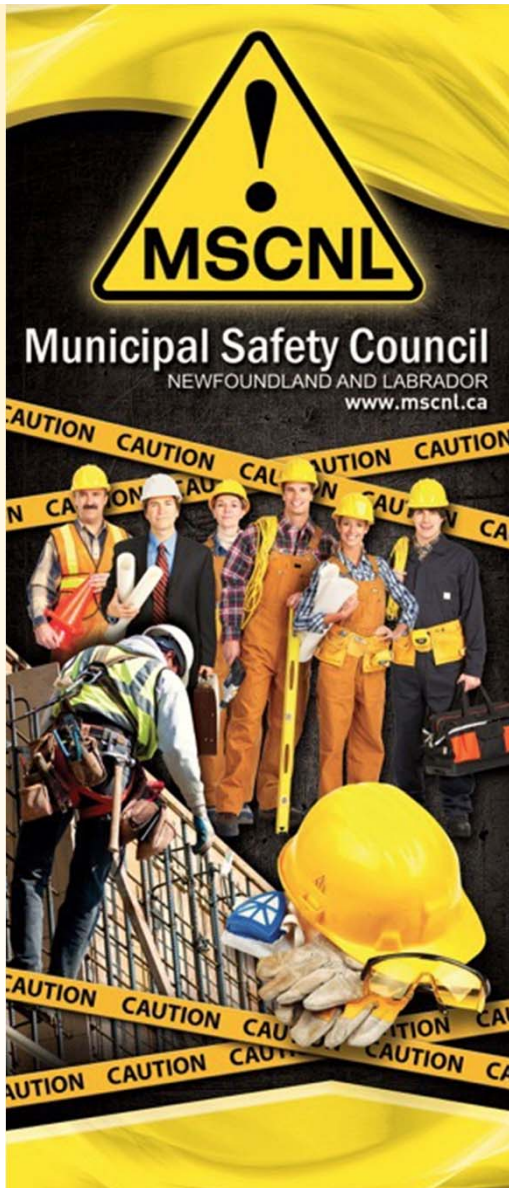


Questions & Answers



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We look forward to
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Thank you !