

COR-2026-2347

APR 29 2026

Reg. # 2351

Tabatha LeBlanc
FireFly Metals Canada Limited
418 Ming's Bight Road
Baie Verte, NL A0K 1B0
Via E-mail: tleblanc@fireflymetals.ca

Dear Tabatha LeBlanc:

RE: Green Bay Ming Mine Review of Conditions of Release

On June 6, 2025, you were advised that the Green Bay Ming Mine (the Project) was released from environmental assessment subject to conditions, which included the submission and approval of the following plans and surveys prior to Project commencement:

- Water Resources Management Plan
- Wildlife Surveys
 - Black Ash and Red Pine
 - baseline surveys for insects listed under the **Newfoundland and Labrador Endangered Species Act**
 - quantitative fish and fish habitat survey
 - social and creel surveys for recreational fisheries
- Geospatial data for survey tracks of all wildlife surveys conducted in 2024
- Mapping and geospatial data of new watercourse and waterbody crossings
- Environmental Protection Plan

These plans and surveys have now been reviewed and accepted. Please note that acceptance of the Water Resources Management Plan is applicable only to the Early Works Phase activities, as defined in Section 2.5.10 of the registration document. You are required to submit a revised plan for review and approval prior to the Construction and Operation phases of the Project to fully comply with this condition of release.

The Wildlife Division, Department of Fisheries, Agriculture and Lands recommends that



you conduct a follow-up focused survey dedicated to all areas to be cleared prior to clearing (e.g., new road, tailings facility, etc.) to ensure compliance with the **Newfoundland and Labrador Endangered Species Act**. Survey permits may be obtained from wildlifepermits@gov.nl.ca.

The Department of Energy and Mines has advised that early works activities may proceed while FireFly Metals works to finalize the Benefits Agreement and Gender Equity, Diversity and Inclusion Plan (GEDIP), subject to compliance with employment and procurement provisions that will ensure the Project delivers provincial benefits throughout early works activity. You are reminded that the Benefits Agreement and GEDIP must be approved prior to the commencement of the Project's construction phase.

As project development continues, I remind you that you must comply with all terms and conditions of the June 6, 2025, decision letter including the requirement to increase the real-time water resources monitoring network and submit groundwater flow modelling and groundwater containment transport modelling to the Water Resources Management Division prior to any underground development associated with the early works activities. You must also submit an Environmental Effects Monitoring Plan to the Wildlife Division, Department of Forestry, Agriculture and Lands, for approval prior to the commencement of Project operations.

You must abide by all commitments made in the submitted plans and in all environmental assessment submissions. Any significant change to these plans or to the Project must be submitted to this department prior to construction, to be reviewed for regulatory requirements including environmental assessment.

If you have any questions concerning these matters, please contact Joanne Sweeney, Director of the Environmental Assessment Division, at (709) 729-0673 or via e-mail at joannesweeney@gov.nl.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Tibbs", written over a horizontal line.

HON. CHRIS TIBBS, MHA
District of Grand Falls - Windsor - Buchans
Minister