

EXC/23/8/996

August 17, 2023

Dear Staff:

I am pleased to provide you with another update on integration before the start of the new school year. It is hard to believe we're almost there. The first weeks of the school year are especially busy and I want to thank you in advance for all that you do to support schools, students, and families.

I would also like to thank you for your continued support as we move through the integration process.

Some of you are involved with the working groups and more still are helping to support that work in a variety of ways. I want to assure you that those efforts have not gone unnoticed. Your knowledge, skills, and dedication are recognized and appreciated.

I am also encouraged by the questions and comments we are receiving through the integration feedback email.

One of the questions we received recently has stayed with me. The question asked how integration will achieve the goal of improving outcomes for students.

I want to share part of the answer we provided to that question:

“There has never been any doubt that student success is a goal we all share. That is a great starting point for integration.

Staff both at the district and in government are skilled, dedicated, and passionate about their work. Merging our collective strengths as a single team will help foster a united direction for the benefit of our students.

Curriculum design and delivery may seem the most obvious area for positive change, but it goes much deeper than that. The benefits of shared resources in other areas such as maintenance, information technology, corporate services, and so on, will all improve education system operations, which will ultimately create an even better environment for students to learn.”

I am excited about the path that lies ahead and I know that we will all have a positive impact on the future of education in Newfoundland and Labrador. In big ways and small, every day, we will improve learning for students.

Your feedback helps us to focus our priorities and provide you with the information that is important to you.

With that in mind, we have set up an integration information page on the Department of Education website (<https://www.gov.nl.ca/education/integration/>). We have included a frequently asked questions section where you will find answers to the questions asked most often. We will update this page regularly to provide you with the latest information, as it is available.

I encourage you to continue to provide us your questions, comments and suggestions. You can do this by talking to your manager or by connecting with the transition team by email at [integrationfeedback@gov.nl.ca](mailto:integrationfeedback@gov.nl.ca).

Thank you once again for all you are doing for education in the province. I hope you enjoy the rest of summer.

Sincerely,



**TRACY KING**  
Deputy Minister