

Expression of Interest for Early Childhood Educator (ECE) Steering Committee

The Department of Education and Early Childhood Development (“the Department”) is inviting Expressions of Interest (EOI) from early childhood educators (ECE) to participate in an **ECE Steering Committee**. This Steering Committee will introduce a renewed and collaborative approach to engaging the early learning and child care workforce, with a focus on informing government initiatives related specifically to ECE working conditions and professional support.

Purpose of the Steering Committee

The ECE Steering Committee will ensure that the voices of early childhood educators across the province are consulted through a representative approach to participation. This committee will connect with all early childhood educators at key points. Steering Committee members will provide insight and guidance on workforce related initiatives, including but not limited to:

- Pension options
- Changes to the provincial ECE Wage Grid
- Paid sick leave

The Steering Committee may also consider other policies and initiatives directly impacting early childhood educator recruitment, retention, and professional well-being.

Membership and Representation

Membership will be guided by the following criteria, with the goal of ensuring broad and diverse representation province-wide:

- At least one early childhood educator representative from each of the four regions:
 - Eastern, Central, Western and Labrador
- A mix of rural and urban perspectives
- Inclusion of both **family child care providers** and **centre based early childhood educators**
- Inclusion of Indigenous early childhood educators to ensure perspectives of Indigenous communities are reflected
- Inclusion of Francophone early childhood educators to ensure perspectives of francophone communities are reflected
- Overall membership that reflects the diversity of the early childhood educator workforce
- Participation of the **Association of Early Childhood Educators of Newfoundland and Labrador** as a standing member

Members must be able to actively participate in meetings and contribute to the Steering Committee’s work within their existing schedules. Recognizing early childhood educators’ working hours, the Department will schedule meetings outside of child care operating hours to support participation.

The Steering Committee is expected to consist of approximately **10 members**. Additional members may be added at the discretion of the Department.

Meetings and Terms of Reference

A draft Terms of Reference will be reviewed at the Steering Committee's first meeting, following confirmation of membership.

- The initial meeting will occur **once membership has been confirmed**, with regular meetings to follow.

How to Apply

If you are interested in participating, please complete the application form found here **[Expression of Interest Application Form – Fill out form](#)** and submit it online by April 2, 2026, for consideration.

Please contact educommunityrelations@gov.nlca if you have any questions about this process.