



EXC/24/1/31

January 19, 2024

Dear Staff:

I am pleased to write to you all as Government of Newfoundland and Labrador employees. It has taken a lot of work to get us to this point. It is a significant milestone; however, we have more work to do to bring teams together and further support the collaboration needed to leverage the opportunities before us. This will help ensure a system that provides students with the very best education.

I thank each of you for helping to get us to where we are today and I encourage you to continue to talk to your new colleagues, reach out with ideas, sit on committees and working groups, and participate in the further development of education in the province.

Executive Team

I am very pleased that Terry Hall has been appointed Assistant Deputy Minister - Education Operations with the Department of Education. This role includes duties of the Superintendent of Schools as outlined in the Schools Act, 1997.

Terry's knowledge, compassion, and steady presence have been integral as we have moved through the integration process. I know that his outstanding leadership will serve us well as we move forward.

Terry joins Scott Linehan, Assistant Deputy Minister - K-12 Education; Lisa Baker-Worthman, Assistant Deputy Minister - Early Learning and Child Care; Tanya Noseworthy, Assistant Deputy Minister - Post Secondary; and Robyn Hayes, Assistant Deputy Minister - Corporate Services, as the executive for the Department of Education.

I am proud to be part of this team as we work alongside you to continue to develop the full scope of education in the province.

Work Remains Unchanged

In order to ensure current contracts for all locals and unions with the former NLESD remain unchanged, a transition agreement has been signed with NAPE. We are continuing work on the agreement with CUPE. As well, an agreement is in place with the NLTA regarding secondments in the Department of Education. The secondment of teachers will continue as it has in the past.

We are also working on a service level agreement with our colleagues in the Department of Transportation and Infrastructure to ensure that operations continue to run as smoothly as they always have.

Additionally, I want to remind you your job title, union affiliation, compensation, pension and pay periods will all remain the same. This applies to all employees regardless of the department or office you are in.

Office Space

Construction is continuing on the new office spaces. In the next couple of weeks, we'll have more information on the first people to move into government offices. Moves will then continue through the spring and summer. I know moves like this can feel disruptive, however, it is short-term. We are working to ensure the moves run smoothly and you are provided with information as soon as possible. I want to thank you for your patience and cooperation throughout this process.

As a reminder, there is a question-and-answer document on the Department of Education website that will be able to answer many of your questions. You can find it at:

<https://www.gov.nl.ca/education/files/23339-School-Board-Integration.pdf>.

If you have any questions that are not addressed here, please reach out to your supervisor or email integrationfeedback@gov.nl.ca. We welcome feedback, comments, or suggestions from all employees.

Sincerely yours,



TRACY KING
Deputy Minister