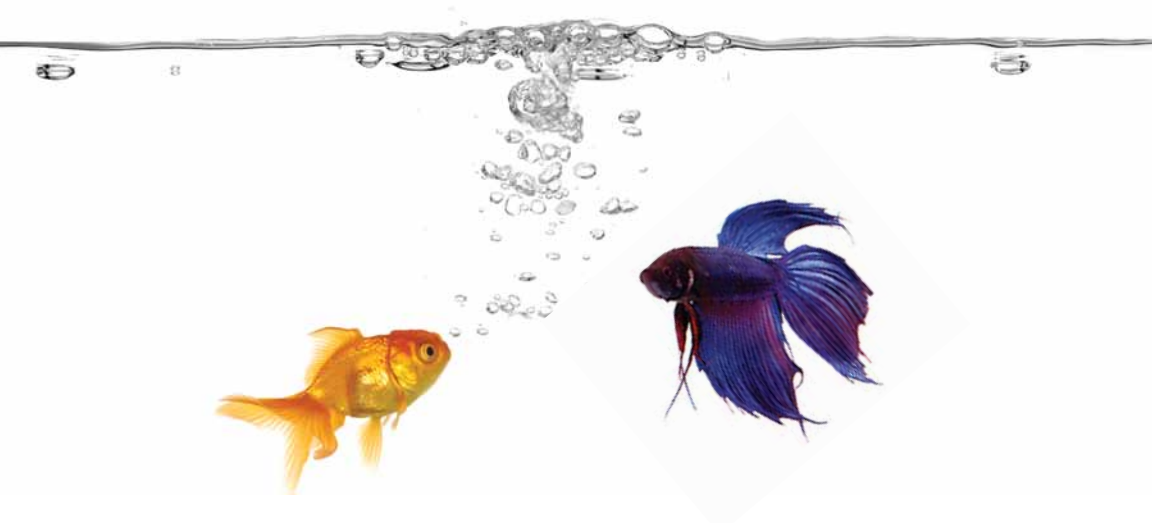


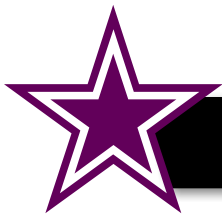


Equity and Inclusive Education Resource Kit for
Newfoundland and Labrador, Grades 7 -12

LGBTQ RESOURCES



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LGBTQ NEWFOUNDLAND AND LABRADOR



For a continually updated web directory of regional and national resources, see MyGSA.ca/Resources



LGBTQ and LGBTQ-Friendly Organizations, Programmes, & Resources in Newfoundland and Labrador

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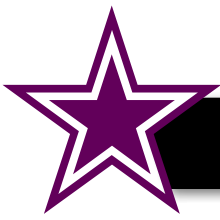
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LGBTQ NATIONAL



For a continually updated web directory of regional and national resources, see MyGSA.ca/Resources



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LGBTQ NEWFOUNDLAND AND LABRADOR- LGBTQ AND LGBTQ-FRIENDLY ORGANIZATIONS, PROGRAMMES, & RESOURCES

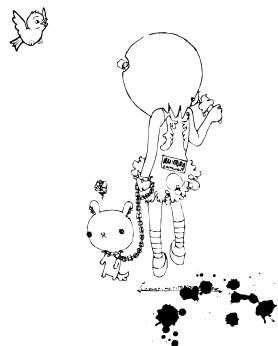
PROVINCIAL RESOURCES:

★ **Making Queerness Visible Workshop**

Planned Parenthood & Newfoundland and Labrador
Sexual Health Centre
203 Merrymeeting Rd
St. John's, Newfoundland
(709) 579-1009

www.nlsexualhealthcentre.org (under services)

“Making Queerness Visible” is a school-based workshop available to all schools in Newfoundland and Labrador. The workshop takes a human rights approach to the subject of homophobia. It explores how homophobia has its roots in gender stereotypes and discusses how homophobia not only affects LGBTQ students, but also straight and cis-gender students. It then explores ways that students can help create positive changes in their schools, for example through the use of posters, guest speakers, or the creation of Gay Straight Alliances. This workshop will travel outside the St. John's area; call to inquire.



★ Camp Eclipse

Planned Parenthood & Newfoundland and Labrador
Sexual Health Centre
203 Merrymeeting Rd
St. John's, Newfoundland
(709) 579-1009

<http://www.nlsexualhealthcentre.org/CampEclipse.html>

 : <https://www.facebook.com/groups/237148159655986/>

Camp Eclipse: OUT in the Woods is a leadership retreat, open to all youth in Newfoundland and Labrador interested in learning about the issues faced by LGBT people, and how to create positive changes in their schools and communities. Camp Eclipse focuses on building and nurturing youth leadership, developing personal resiliency, and recognizes the diversity of the communities. The camp experience is designed to help youth develop the skills necessary to make significant contributions to their own lives and to their schools, home or group-home environments, and communities. Following camp, youth have gone back to their communities and started GSA's, have returned to school after dropping out, and have supported other youth who may be experiencing bullying or harassment. Camp Eclipse is having a positive impact on the lives of youth across the province.

"I think that everyone who went to camp not only gained a better understanding of themselves, but also we gained something more magical and unique. We gained a community, a sense of belonging, to sum it up a family and that matters, just, so much".

- youth who attended Camp Eclipse

★ **Supportive Counselling and Peer Support, St. John's & Provincial**

Planned Parenthood & Newfoundland and Labrador
Sexual Health Centre
203 Merrymeeting Rd
St. John's, Newfoundland
(709) 579-1009
TOLL FREE - 1 877 666 9847 (1 877 NO MYTHS)

www.nlsexualhealthcentre.org (*under services*)

Support and counselling offered in person or over the telephone.



★ Wapanaki Two-Spirit Alliance, Atlantic Region

1 800 565 4255 Toll Free

W2salliance@live.ca

 : <http://www.facebook.com/groups/wabanaki2spirits/>

An informal support and social network of Two-Spirit folks from Mi'kma'kik, Wulustook, Passaquoddy and Penobscot communities in Nova Scotia, New Brunswick, PEI, Newfoundland & Labrador, Gaspé-PQ, Maine, Montreal, Toronto, Vancouver, and Boston ranging in age from 16 to 73.

The objectives of the Wapanaki Two-Spirit Alliance are:

- to strengthen the identity, dignity, integrity and wellness of Two-Spirit people
- to provide opportunities for Two-Spirit people to learn about their cultures, heritage, ceremonies, healing practices and inherent rights
- To educate indigenous people about the traditional roles that Two-Spirit people held
- To bridge the gap between services provided and Two-Spirit people
- To build a supportive network
- To identify research needs to develop a Two-Spirit suicide prevention and intervention module that other organizations, health centres or crisis counsellors can use when working with Two-Spirit people
- To identify other areas of concern for future discussion and gatherings
- To promote awareness of indigenous and contemporary laws which prohibit discrimination based on gender identity, sexual orientation or perceived race
- To explore mentoring opportunities and peer guidance among the participants



★ **Piecing Together a Caring Community: A Resource Book on Dismantling Homophobia (book)**

by Ann Shortall

A resource for teachers, guidance counsellors, and social workers designed to raise awareness of gay and lesbian issues in education. Sections of this resource are available in PDF format at www.MyGSA.ca.

★ **Violence Prevention Labrador**

P.O. Box 23
Forteau, NL A0K 2P0
Tel: (709) 931-2600
Toll Free: 1-866-446-8080
Fax: (709) 931-2601
E-mail: coordinator@vplabrador.ca

★ **Northern Committee Against Violence**

P.O. Box 190
St. Anthony, NL A0K 4S0
Tel: (709) 454-3351
Fax: (709) 454-2334
E-mail: darlenerice@gov.nl.ca

★ **Western Regional Coalition to End Violence**

P.O. Box 373
2 Carmen Avenue
Corner Brook, NL A2H 6E3
Tel: (709) 634-6606
Fax: (709) 639-1093
E-mail: wrcalitiontoendviolence@gmail.com

★ **Southwestern Coalition to End Violence**

P.O. Box 621
Stephenville, NL A2N 3B5
Tel: (709) 643-1022
Fax: (709) 643-2293
E-mail: swceviolence@gmail.com

★ **Central West Committee Against Violence Inc.**

5 Hardy Ave
Grand Falls-Windsor, NL A2A 2P8
Tel: (709) 489-8828
Fax: (709) 489-8620
E-mail: cav@nfld.net

★ **The Roads to End Violence**

142 Bennett Drive, Suite 2
Gander, NL A1V 2E4
Tel: (709) 651-2250
Fax: (709) 651-2295
E-mail: theroadstoendviolence@nf.aibn.com

★ **Eastern Region Committee Against Violence**

105 Manitoba Dr, Suite 304
Clarenville, NL A5A 1K2
Tel: (709) 466-4676
Fax: (709) 466-4670
E-mail: ercav@gov.nl.ca

★ **Burin Peninsula Voice Against Violence**

P.O. Box 87
Marystown, NL A0E 2M0
Tel: (709) 279-4030
Fax: (709) 279-5387
E-mail: paulamallay@nf.aibn.com

★ **Communities Against Violence**

P.O. Box 500
Bay Roberts, NL A0A 1G0
Tel: (709) 786-7182 Ext. 225
Fax: (709) 786-7040
E-mail: info@communitiesagainstviolence.org

★ **Coalition Against Violence**

Suite 209, 31 Peet Street
St. John's, NL A1B 3W8
Tel: (709) 757-0137
Fax: (709) 754-4949
E-mail: cavae@coalitionagainstviolence.ca

RESOURCES IN ST. JOHN'S

★ **Aids Committee of Newfoundland and Labrador (ACNL), St. John's**

47 Janeway Place St. John's
Phone: 709-579-8656
Toll Free Line: 1-800-563-1575 NL
Shelter: 579-8348

<http://www.acnl.net/>

Through the development and implementation of diverse programs and services, the AIDS Committee of Newfoundland and Labrador aims to:

- Prevent the spread of new infection through education,
- Provide support to those individuals already infected/affected,
- Network with other groups working in AIDS related areas on a regional, provincial, national and international level
- Advocate for social and political change

★ **Frontrunners (Running Group), St. John's**

<http://www.frontrunners.org/clubs/index.php?club=NewfoundlandLabrador>
(for contact information and run times)

 : <https://www.facebook.com/groups/nlfrontrunners/>

International Front Runners is an affiliation of GLBT running/walking clubs that have organized in many of larger cities around the world.

★ **LBGT MUN (Memorial University), St. John's**

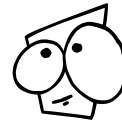
University Centre 6022

Telephone: 864-7619

Email: lbgtmun@mun.ca

<http://www.mun.ca/lbgt/>

 : <https://www.facebook.com/pages/Lbgt-Mun/158380947505818>



LBGT-MUN provides a supportive social group for LGBTQ members of the Memorial University community, as well as others living in St. John's and surrounding areas.

★ **LGBT Youth Group, St. John's**

Planned Parenthood & Newfoundland and Labrador Sexual Health Centre

203 Merrymeeting Rd

St. John's, Newfoundland

(709) 579-1009

www.nlsexualhealthcentre.org (under services)

lbgtq@nlsexualhealthcentre.org

 : <https://www.facebook.com/groups/6549440145/>

The Youth Group is for LGBTQ and allied youth aged 16-25. It provides youth an opportunity to meet and socialize in a safe space, and to connect with adult leaders from the community. While the group's focus is on allowing youth to build important social support networks, it also creates opportunities for youth to discuss and seek help with various issues related to school, their family or community. Adult volunteers are able to support youth in resolving these issues.

★ **PFLAG Canada, St. John's**

Community Connections, 9 Cathedral Street, St. John's
Contact Rob Sinnot : 699-0509 or stjohsnl@pflagcanada.ca

<http://www.pflagcanada.ca/chapters/stjohns.php>

 : <https://www.facebook.com/groups/2384098956/>

Monthly peer support group meetings, open to all.

★ **Spectrum (Queer Choir), St. John's**

 : <https://www.facebook.com/groups/128199913925449/>

Spectrum (formerly known as the St. John's Queer Choir) is a welcoming ensemble where members of the St John's LGBTQ community and their allies can join together in a celebration of identity, friendship, and community through choral music.

RESOURCES IN CORNER BROOK:

★ **Corner Brook Pride**

cornerbrookpride@bellaliant.net / info@cornerbrookpride.com

Corner Brook Pride was officially created in 2010. They have initiated many events, including the Day of Purple and the first official Day Against Homophobia Proclamation.

On the last Friday of each month, Corner Brook Pride hosts an LGBT Meet and Greet – a social gathering where people can meet one another, create new friendships, and share in our Pride. Email for more details.

RESOURCES IN GRAND-FALLS WINDSOR:

★ **LGBTQ Group, Grand Falls-Windsor, NL**

gltq.centralnl@live.ca

 : <https://www.facebook.com/groups/104666059582277/>

Weekly meetings held at College of the North Atlantic.

This group meets regularly to support the LGBTQ community of Central Newfoundland and our allies.

RESOURCES IN LABRADOR:

★ **Safe Alliance, Labrador**

Safealliance.pride@gmail.com

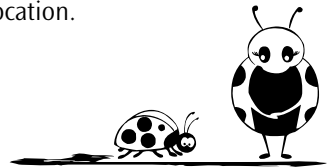
FAX 709 896 3472

Facebook: <http://www.facebook.com/#!/pages/Safe-Alliance/141378002603959>

Safe Alliance provides support and resources to individuals regarding LGBTQ issues, while raising awareness throughout Labrador on issues relating to homophobia and heterosexism.

Services provided include public awareness materials educational workshops for youth and adults focused on the effects of homophobia and heterosexism, a resource library, and a safe monthly meeting place for all to share ideas and resources.

Please email the Safe Alliance for scheduled meeting times and location.





LGBTQ NATIONAL- LGBTQ AND LGBTQ-FRIENDLY ORGANIZATIONS, PROGRAMMES, & RESOURCES

★ **Amnesty International Gay & Lesbian Human Rights Support Network**

<http://www.algi.qc.ca/asso/amnistie.html>



French-language website of the Gay & Lesbian Human Rights Support Network of Amnesty International's Canadian Section (French-speaking), based in Montréal. Includes information on obtaining French-language texts of LGBT-related AI publications, how to become a member, and information about the Network's regular bulletin Le Dire! with news updates and action alerts.

★ **Canadian Association for the Advancement of Women and Sport and Physical Activity (CAAWS)**

<http://www.caaws.ca>



Part of CAAWS' mandate is to promote participation in sport by girls and women. Homophobia in sport is often an obstacle to participation, presenting barriers and challenges to individuals, both homosexual and heterosexual. In particular, many girls and women shy away from sport out of fear they will be perceived as lesbians. CAAWS has started this work to initiate discussion about addressing homophobia in sport. CAAWS views it as a first step in a longer-term strategy to reduce homophobia in Canadian sport and to make sport an inclusive and safe place for all participants.

★ **Canadian Committee on the History of Sexuality (CCHS)**

<http://www.cha-shc.ca/cchs>



The aim of the CCHS is to provide an organizational focus within the Canadian historical profession for all those who are researching, writing, teaching, and otherwise interested in the

historical study of sexuality. The Committee sponsors sessions at CHA annual meetings, compiles news by and about historians of sexuality, awards a prize for best article in the field, and organizes social events. The CCHS connects scholars from all parts of the country and promotes the study of sexuality as an integral aspect of the Canadian past. The website includes resources for the study of sexuality, including bibliographies and course materials, as well as useful web links to research sites and organizations.

★ **Canadian HIV/AIDS Legal Network**

<http://www.aidslaw.ca>



The Canadian HIV/AIDS Legal Network promotes the human rights of people living with and vulnerable to HIV/AIDS, in Canada and internationally, through research, legal and policy analysis, education, and community mobilization. The Legal Network is Canada’s leading advocacy organization working on the legal and human rights issues raised by HIV/AIDS.

★ **Canadian Lesbian and Gay Archives (CLGA)**

<http://www.clga.ca>



CLGA’s primary mandate is to collect and maintain information related to LGBTQ life in Canada—though they have lots from elsewhere as well. They gather material on people, organizations, issues and events. They arrange that material, record it, store it—and secure it for the future. It is also their mandate to make this information available to the public, for education and research. Over the years CLGA have helped hundreds of people—students, artists, journalists, lawyers, filmmakers—working on various projects. CLGA also welcomes those who just want to browse. And now you can browse online. The “What We’ve Got” page of this site will lead you to their many different kinds of material. For each

one you'll find further pages offering detailed descriptions and—as available—guides, directories, related documents, and ways to search contents.

★ **Canadian Professional Association for Transgender Health (CPATH)**

<http://www.cpath.ca>

 : CPATH Charities

CPATH is the largest national professional organization for transgender health in the world. CPATH members are diverse, representing and identifying within the trans community—from medical students to social workers to psychologists. CPATH is a professional organization devoted to the health care of individuals with gender variant identities. As an interdisciplinary, professional organization, CPATH will further the understanding and health care of individuals with gender variant identities by professionals in medicine, psychology, law, social work, counselling, psychotherapy, family studies, sociology, anthropology, sexology, speech and voice therapy, and other related fields. Within this definition, CPATH strives to include representation from community support groups and trans identifying persons on committees and the board and as members at large.

★ **Canadian Rainbow Health Coalition (CRHC)**

<http://www.rainbowhealth.ca>



CRHC/CSAC is a national organization whose objective is to address the various health and wellness issues that people who have sexual and emotional relationships with people of the same gender, or a gender identity that does not conform to the identity assigned to them at birth, encounter. Check out the Educational Resources and Specific Populations sections in particular. Resources are available in both English and French.

★ **The Canadian Safe School Network (CSSN)**

<http://www.canadiansafeschools.com>



The Canadian Safe School Network (CSSN) is a national, not-for-profit, registered charitable organization with a mandate to reduce youth violence and make our schools and communities safer.

★ **Egale Canada/Egale Canada Human Rights Trust (ECHRT)**

<http://www.egale.ca>



The Egale Canada Human Rights Trust (ECHRT) is Canada's national LGBTQ human rights charity; Egale Canada is the national LGBTQ human rights organization: advancing equality, diversity, education, and justice. Egale Canada is a registered not-for-profit organization that was founded in 1986 and incorporated as a federal not-for-profit organization in 1995. Egale has intervened before the Supreme Court of Canada in every LGBTQ rights case that has reached the Court, most notably the Marriage Reference, which legalized same-sex marriage throughout Canada. Egale maintains an active commitment to bringing an intersectional approach to their work, meaning that respect for each individual's full identity requires that the struggle for LGBTQ equality cannot be carried out in isolation from the struggle for equality of all disadvantaged communities.

In 2007, the ECHRT began the First National School Climate Survey in Canada—up to this point, no large-scale study on the extent and impacts of bullying based on sexual orientation and gender identity had ever been undertaken in Canada. The lack of a solid Canadian evidence base has been a major impediment faced by educators and administrators who need

to understand the situation of LGBTQ students in order to respond appropriately and to assure their school communities that homophobic, biphobic, and transphobic discrimination and harassment are neither rare nor harmless, but are major problems that need to be addressed in Canadian schools today.

Through the Safe Schools Campaign, Egale is committed to supporting LGBTQ youth, youth perceived as LGBTQ, youth with LGBTQ parents, other family members, and friends as well as educators, librarians, guidance counsellors, education support workers, parents, and administrators and to helping make Canadian schools safer and more inclusive, respectful, and welcoming learning and working environments for all members of school communities. The Safe Schools Campaign features resources for facilitating change in Canadian learning environments: the national LGBTQ safer schools and inclusive education website, MyGSA.ca; Equity and Inclusive Education Resource Kits; and an anti-heterosexism, anti-homophobia, anti-biphobia, anti-transphobia, and intersectionality workshop series.



Gay Canada

<http://www.gaycanada.com>



Founded in 1994, the Canadian Gay, Lesbian, & Bisexual Resource Directory is an organization dedicated to the collection, compilation, and distribution of information important or of relevance to the GLB communities across Canada.

★ **Kids Help Phone 1-800-668-6868**

<http://www.kidshelpphone.ca>



Kids Help Phone is Canada's only toll-free, national, and bilingual phone and web counselling, referral, and information service for children and youth. We provide immediate anonymous and confidential support, 24 hours a day, 365 days a year.

★ **MyGSA.ca**

<http://www.mygsa.ca>



MyGSA.ca is the national LGBTQ safer schools and inclusive education website. It is your link to community, safer spaces, and education and information about LGBTQ matters in Canada. Here, youth can find local Gay-Straight Alliances (GSAs), community organizations, and campus groups; discuss queer popular culture and ideas for GSA events; and organize with others around the country to make positive change in schools and communities! Educators can use MyGSA.ca to find LGBTQ classroom resources and school board policies; discuss inclusive curriculum and GSA activities; and collaborate with other teachers around the country to help make Canadian schools safer and more welcoming learning environments.

★ **Native Youth Sexual Health Network (NYSHN)**

<http://www.nativeyouthsexualhealth.com>



The Native Youth Sexual Health Network (NYSHN) is a North-America wide organization working on issues of healthy sexuality, cultural competency, youth empowerment, reproductive justice, and sex positivity by and for Native youth. The reclamation and revitalization of traditional knowledge about people's fundamental human rights over their bodies and spaces,

intersected with present-day realities is fundamental to their work. NYSHN works within the full spectrum of reproductive and sexual health for Indigenous peoples.

★ **PFLAG Canada**

<http://www.pflagcanada.ca>



PFLAG Canada is a registered charitable organization that provides support, education, and resources to anyone with questions or concerns about sexual orientation or gender identity. PFLAG Canada has chapters or contacts in more than 70 communities across Canada. If you are gay, lesbian, bisexual, transgender, transsexual, two-spirit, intersex, queer, or questioning, or if you care about someone who is, their compassionate volunteers are ready to help.

★ **Report Homophobic Violence, Period (RHVP) (Toronto)**

<http://www.MyGSA.ca/RHVP>



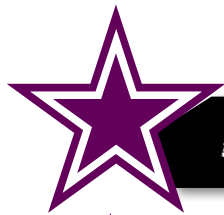
Report Homophobic Violence, Period is a public awareness campaign aimed at young people, aged 13 to 25, to address reasons for homophobic attitudes and spur others to report harassment and violence to adults and police.

★ **TransParent Canada**

<http://www.transparentcanada.ca>



TransParent Canada, an associate organization of PFLAG Canada, offers support to families and friends of trans-identified individuals. You—parent, sibling, co-worker, health-care provider, member of the clergy, or anyone else—may know and wish to support a child, youth or adult on this journey to authenticity. Or you may have questions. TransParent Canada embraces human diversity and is a forum of empowerment and celebration.



ACKNOWLEDGEMENTS

Thank you to the following people and organizations for their valuable help and insight in providing input, feedback, and materials for this Equity and Inclusive Education Resource Kit for Newfoundland and Labrador, Grades 7-12:

- ★ **Suhail AbualSameed**, Newcomer Community Engagement Coordinator, Sherbourne Health Centre
- ★ **Advocates for Youth**
- ★ **Ahmed Ahmed**, ReachOUT, Griffin Centre
- ★ **Alberta Teachers' Association (ATA)**
- ★ **Emma Beltrán**, Former Coordinator, Teens Educating and Confronting Homophobia (T.E.A.C.H.) Programme
- ★ **Nicola Brown**, Researcher, Central Toronto Youth Services (CTYS)
- ★ **Marilyn Byers**, President, PFLAG Canada–York Region
- ★ **Canadian Teachers' Federation (CTF)**
- ★ **Aaron Chan**, Teacher
- ★ **Denise Cole**, Housing Development Worker Labrador Friendship Centre
- ★ **Zahra Dhanani**, Legal Director, Metropolitan Action Committee on Violence against Women and Children (METRAC)
- ★ **Elsie Diamond**, Mental Health and Addiction Worker - Department of Health, Nunatsiavut
- ★ **Scosha-Gerri Diamond**, HIV / AIDS Project Coordinator Labrador Friendship Centre
- ★ **Susan Diane**, PhD Candidate, Ontario Institute for Studies in Education (OISE), University of Toronto
- ★ **Elementary Teachers' Federation of Ontario (ETFO)**
- ★ **Rachel Epstein**, LGBT Parenting Network, Sherbourne Health Centre
- ★ **Michael Erickson**, Teacher

- ★ **Indigo Esmonde**, Assistant Professor in Mathematics Education, Department of Curriculum, Teaching, and Learning, Ontario Institute for Studies in Education (OISE), University of Toronto
- ★ **Jennifer Fodden**, Former Executive Director, Lesbian Gay Bi Trans Youth Line
- ★ **Ann Gagne**, PhD Candidate, University of Western Ontario
- ★ **Gay, Lesbian, and Straight Education Network (GLSEN)**
- ★ **Ernie Gibbs**, Mental Health Counsellor for GLBTTQ Youth, Centretown Community Health Centre
- ★ **Loralee Gillis**, Research & Policy Coordinator, Rainbow Health Ontario
- ★ **GLBT History Month**
- ★ **GLSEN/Colorado**
- ★ **Tara Goldstein**, Associate Chair of Research and Development and Associate Professor, Department of Curriculum, Teaching, and Learning, Ontario Institute for Studies in Education (OISE), University of Toronto
- ★ **Greater Victoria School District (GVSD)**
- ★ **Rebecca Hammond**
- ★ **Vivan House**, Mental Health Coordinator/Community Social Worker, Conne River Health & Social Services
- ★ **Daniel Hunter**, Training for Change
- ★ **Natasha Hurley**, Community Health Worker, Labrador
- ★ **Allyson Jackson**, Department of Health & Community Services Executive Council, Government of Newfoundland and Labrador
- ★ **Angela Kalligeris**, Student
- ★ **Costa Kasimos, M.Sc.**, Executive Director, Planned Parenthood - Newfoundland and Labrador Sexual Health Centre

- ★ **El-Farouk Khaki**, Immigration Lawyer
- ★ **Michelle Kinney**, Deputy Minister, Department of Health and Social Development Nunatsiavut Government
- ★ **Paul Lomic**, Ridout & Maybee LLP
- ★ **Carey Majid**, Executive Director, Human Rights Commission Government of Newfoundland and Labrador
- ★ **Tim McCaskell**, Writer, educator, and activist
- ★ **Lance McCready**, Assistant Professor of Urban Education, Ontario Institute for Studies in Education (OISE), University of Toronto
- ★ **Tim McNeill**, Deputy Minister of Education and Economic Development, Nunatsiavut Government
- ★ **LeeAndra Miller**, Coordinator of Counselling Services, Central Toronto Youth Services (CTYS)
- ★ **Michelle Miller**, PhD Candidate, York University
- ★ **Kate Moore**, Former Executive Director, Ten Oaks Project
- ★ **Klaus Muller**, Mental Health Clinical Therapist and father, Natuashish
- ★ **Jordan Muszynski**, Drop-In Coordinator, Supporting Our Youth (SOY)
- ★ **Clare Nobbs**, Program Coordinator, Supporting Our Youth (SOY)
- ★ **Ontario English Catholic Teachers Association (OECTA)**
- ★ **Ontario Human Rights Commission (OHRC)**
- ★ **Ontario Secondary School Teachers' Federation (OSSTF)**
- ★ **Ontario's Ministry of Education**
- ★ **Bernie Ottenheimer- M. Ed.**, Safe and Caring Schools Consultant, Newfoundland and Labrador Department of Education
- ★ **Beverly Park**, Senior Administrative Officer for Professional

- ★ Development, Newfoundland and Labrador Teachers' Association (NLTA)
- ★ **Melita Paul**, Community Health Worker NunatuKavut
- ★ **Anna Penner**, Coordinator, Teens Educating and Confronting Homophobia (T.E.A.C.H.) Programme
- ★ **Marnie Potter**, Around the Rainbow
- ★ **Rainbow Resource Centre**
- ★ **Martin Rochlin**
- ★ **Gerry Rogers**, Filmmaker and MHA St. John's Centre
- ★ **Susan Rose, BA., BEd., BSp.Ed.**, Egale Board member, Chair Egale Education Committee
- ★ **Vanessa Russell**, Teacher and Curriculum Leader, Oasis Alternative Secondary School
- ★ **Zack Russell**, Executive Assistant, Central Toronto Youth Services (CTYS)
- ★ **Safe Schools Coalition**
- ★ **Schools OUT**
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- ★ **Steven Solomon**, School Social Worker, Human Sexuality Program, Triangle Program
- ★ **Chy Ryan Spain**, Youth Program Coordinator, Buddies in Bad Times Theatre
- ★ **David Stocker**, Educator, activist, and author
- ★ **Stonewall**

- ★ **Rosonna Marie-Claire Tite, Ph.D.**, Professor, Faculty of Education, Memorial University of Newfoundland, St. John's
- ★ **Toronto District School Board (TDSB)**
- ★ **Stephanie Vail**, Program Director, Rainbow Youth Niagara
- ★ **Vancouver School Board (VSB)**
- ★ **Chris Veldhoven**, LGBT Parenting Network, 519 Church Street Community Centre
- ★ **Helen Victoros**, Teacher
- ★ **Darlene Wall**, Health & Social Sector Manager -NunatuKavut
- ★ **Gerald Walton**, Assistant Professor, Faculty of Education, Lakehead University
- ★ **Andy Wang**, Teacher
- ★ **Jocelyn Wickett**, Teacher
- ★ **Joey Wright**, Student
- ★ **Jessica Yee**, Director, Native Youth Sexual Health Network
- ★ **Tuma Young**, Member, Wapanaki Two-Spirited Alliance

We'd also like to thank Egale's Education Committee, Legal Issues Committee, Board and Staff Members, interns, volunteers, and donors for their ongoing commitment to the Safe Schools Campaign.

If we have mistakenly made any errors or omissions with regard to you or your organization and the valuable work you do, please let us know so that we can ensure all of our electronic records are accurate. Thank you!

Out of respect for people's privacy, not everyone who has contributed to this project is mentioned here—our heartfelt gratitude to all of you!



ADDITIONAL CITATIONS



“Intersectionality: The Double Bind of Race and Gender,”
an interview with Kimberle Crenshaw by *Perspectives*
editorial board member Sheila Thomas, *Perspectives*,
Spring, 2004. Copyright 2004 by the American Bar
Association. Reprinted with permission. This information
or any portion thereof may not be copied or disseminated
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Y-GAP. The Y-GAP project is committed to understanding and improving the lives of trans youth living in Toronto and across Ontario. Y-GAP researchers interviewed twenty-one youth about their challenges and triumphs. The research highlighted how particular experiences are integral in shaping, for better or for worse, the emotional and physical health and safety of trans youth. These factors included the level of family support, their ability to access responsive health care, and their success in being able to find safe school environments. “Trans Youth at School” is part of the Y-GAP Community Bulletin Series.

**This Equity and Inclusive
Education Resource Kit for
Newfoundland and Labrador,
Grades 7-12 is part of Équité
Safe Schools Campaign.**

