Appendix D - Survey Used

1. According to records provided for this survey, you graduated in 1995 ___ Y/N from (INSERT INSTITUTION NAME) ___ Y/N and received a degree/diploma/certificate in: (INSERT DIPLOMA NAME) ___ Y/N

2. Has your named changed from (NAME ON SURVEY) ___ Y/N (Enter new name - first name followed by surname) ____________________

First I have some questions about your current labour market situation.

3. At this present time, are you... (READ LIST) ___
   1. employed, either full-time, part-time, or self-employed
   2. unemployed
   3. enrolled in an education or training program
      (NOTE: if employed and a part-time student, enter as EMPLOYED)
   4. employed but temporarily laid off/on leave
   5. at home (and out of the labour market)
   6. disabled (and out of the labour market), or
   7. other? (specify:) _________________________________

4. Did you have more than one job or business last week? ___ Y/N

5. Last week, was your job with (EMPLOYER FROM LAST SURVEY)? ___ Y/N

6. Have you held a job with (EMPLOYER FROM LAST SURVEY) continuously since June 1997? (Include time off for illness, vacation, maternity/paternity leave, labour disputes or temporary layoffs as continuous employment.) ___ Y/N

7. In what year and month did you end the job with (EMPLOYER FROM LAST SURVEY)?
   MONTH ______   YEAR _______

8. You had reported you were working in June 1997 with (EMPLOYER FROM LAST SURVEY) as a (POSITION FROM LAST SURVEY). Since then, have the kind of work activities or duties you do changed? ___ Y/N

We would like you to answer the following questions in reference to your main job, that is, the one at which you worked the most number of hours.

9. Was your job last week with (EMPLOYER FROM LAST SURVEY) your main job? ___ Y/N
   or
   For whom did you work at your job last week? (Name of business, government department or agency, or person.) ________________________________
   or
   For whom do you usually work? (Name of business, government department or agency, or person.) ________________________________
10. When do you expect to return to this job? MONTH _____ YEAR ______

11. What kind of business, industry or service is this? (Get full description: e.g. elementary school, municipal government, retail store.) ________________________________

12. What kind of work do you do at this job? (Get full description: e.g. teacher, manager of a research station, salesperson) ________________________________

13. In this work, what were your most important activities or duties? (Get full description: e.g. teaching geography, managing personnel, selling shoes.) ________________________________

14. In what year and month did you start working for your current employer? MONTH _____ YEAR ______

15. Was the educational program you completed in 1995 intended to prepare you for this job? ___ Y/N

16. Are you... 1. self-employed, or 2. a salaried employee? ___

17. What main method did you use to find this job? ___
   1. responded to newspaper/internet ad
   2. on my own initiative sent out applications/resumes
   3. on-campus recruitment campaign/job posting
   4. approached or contacted directly by employer/head hunter
   5. personal connections (relatives, friends, business contacts)
   6. registered with an employment agency
   7. company transfer or assignment
   8. other (specify:) ________________________________

18. Is this job... 1. permanent 2. temporary 3. seasonal? ___

19. In the past 12 months, how many weeks have you worked at this (INSERT TYPE OF JOB FROM PREVIOUS PAGE) job? ___

20. When you were selected for this job, what level of education was needed to get the job? ___
   1. no qualifications specified
   2. some high school
   3. high school diploma/certificate
   4. some post-secondary education (level not specified)
   5. some trade/vocational or college
   6. trade/vocational or college diploma/certificate
   7. some university
   8. university diploma/certificate
   9. university degree (level not specified)
   10. bachelor's degree
   11. degree greater than bachelor's
   12. other (specify:) ________________________________
21. Did the employer specify that related work experience was essential for that job? ___ Y/N

22. Considering your experience, education and training, do you feel that you are overqualified for your current job? ___ Y/N

23. How closely is your current job related to your education and training? Is it... ___
   1. closely related
   2. somewhat related, or
   3. not related at all?

24. Considering all aspects of your job, how satisfied were you with it? Would you say you were... ___
   1. very satisfied
   2. satisfied
   3. dissatisfied, or
   4. very dissatisfied?

25. Considering the duties and responsibilities of that job, how satisfied were you with the money you made? Would you say you were... ___
   1. very satisfied
   2. satisfied
   3. dissatisfied, or
   4. very dissatisfied?

26. Does this job provide...
   ___ extended health care benefits? (not covered by provincial/territorial health insurance)
   ___ a dental plan?
   ___ retirement plan benefits?
   ___ paid vacation?
   ___ sick leave benefits?

27. Will you usually work 30 or more hours per week at your current job? ___ Y/N

28. What is the main reason you will usually work less than 30 hours per week? ___
   1. in school full-time or part-time
   2. personal or family responsibilities
   3. employer only offering less than 30 hours
   4. did not want a full-time job
   5. health problems or disability
   6. other (specify:) ______________________________

29. What is your approximate gross yearly wages for the year 2000? $______________
   (As reported for income tax purposes before taxes and other deductions.)

30. What is your hourly wage? $____________

31. Would you move to another city or town to improve your job or career prospects? ___ Y/N
32. What is the main reason you would not move? ___
   1. personal or family responsibilities
   2. social, cultural or linguistic reasons
   3. cost of living elsewhere
   4. moving expenses too prohibitive
   5. no guarantee of finding work elsewhere
   6. education/professional recognition
   7. other (specify:) _____________________________

33. In the past four weeks, have you looked for another job? ___ Y/N

34. Do you want another job to replace your current job or serve as an additional job? ___
   1. replace
   2. additional
   3. either

35. Why have you been looking for another job?
   (ENTER UP TO FOUR ANSWERS) ___ (First) ___ (Second) ___ (Third) ___ (Fourth)
   1. want more work hours
   2. want less work hours
   3. want job that better corresponds with qualifications/training
   4. want better paying job
   5. want job closer to home
   6. want better working conditions
   7. want job in another region
   8. worried about losing current job
   9. other (specify:) _____________________________

36. In total, how many different positions or jobs have you been employed in, including self-employment, since graduating in 1995? ___

37. How many of these jobs do you consider to be full-time, that is, more than 30 hours a week? ___

38. Were you looking for a job last week? ___ Y/N

39. What did you do in the past four weeks to look for a job? ___
   1. consulted a public employment office
   2. consulted a private employment office
   3. placed or answered job ads
   4. looked at job ads
   5. contacted employers directly
   6. checked with family and friends
7. searched on internet  
8. nothing  
9. other (specify:) ______________________________

40. What was the main reason you did not look for a job last week? ___  
   1. in school full-time or part-time  
   2. personal or family responsibilities  
   3. no longer interested in finding a job  
   4. waiting for a recall (to a former job)  
   5. has already found a new job  
   6. waiting for replied to employer  
   7. could not find the kind of job wanted  
   8. discouraged with looking  
   9. health problems or disability  
10. other (specify:) ________________________________

Now I would like to ask you some questions about your educational or training activities since you graduated in 1995.

41. You have indicated that you are currently enrolled in an education or training program. Is this the only education or training program you have taken since graduating in 1995? ___ Y/N

42. Have you completed any further education or training programs since you graduated in 1995? ___ Y/N

In the next series of questions, I require that you answer these questions referring to the most significant education or training program you have taken since you graduated in 1995.

43. What is (was) the name of the institution? ________________________________________
   Campus location? ________________________________
   Program name? ________________________________

44. Regarding these studies, did you attend.... ___  
   1. full-time  
   2. part-time, or  
   3. combination of both?

45. When did you start this program? MONTH _____ YEAR ______

46. When did you complete this program? MONTH _____ YEAR ______
   or
   When do expect to complete this program? MONTH _____ YEAR ______

47. What type of certificate, diploma or degree is it? ___
1. diploma/certificate from a college program, or below bachelor's level
2. registered apprenticeship
3. bachelor's degree
4. degree higher than bachelor's level
5. other (specify: ____________________________________________________________

48. What was the main reason you took this program? ___
   1. to get a job
   2. to get a better/another job
   3. to keep a job
   4. to do my present job better
   5. to earn more
   6. prerequisite for further education
   7. it is part of a certificate, diploma, degree or license program
   8. for general self-improvement
   9. other (specify:) __________________________________________________________

49. Do you intend to take further studies? ___ Y/N

50. Regarding these further studies, will you be attending... ___
   1. full-time
   2. part-time, or
   3. combination of both?

51. What is the name of the institution you would be attending? _______________________
   Campus location? _______________________
   Program name? _______________________

The next few questions are about student loans and finances for all your postsecondary education to date.

52. What were your main sources of funding for your postsecondary education?
   (INSERT Y/N FOR ALL THAT APPLY) (MULTIPLE ANSWERS ALLOWED)
   __ 1. scholarships or bursaries
   __ 2. assistance or grants from government other than student loans
   __ 3. Workers' Compensation
   __ 4. government student loans (Federal and Provincial)
   __ 5. other types of loans (includes credit cards, bank loans, etc.)
   __ 6. work-term employment
   __ 7. employment during the school year (not work-term)
   __ 8. employment during the summer months (not work-term)
   __ 9. HRDC/UIC/EI/TAGS/Manpower
   __ 10. Social Assistance
   __ 11. parents
   __ 12. Band Association
53. Did you receive loans through ... ___
   1. Canada Student Loans ONLY
   2. provincial student loans ONLY, or
   3. both?

54. How much did you borrow through government student loans? $________

55. How much do you NOW owe for all your government student loans? $________

56. Have you had any difficulties in repaying all your government student loans? ___ Y/N

57. Did you receive assistance in the form of interest relief from federal or provincial governments? ___ Y/N

58. Did you negotiate decreased government student loan payments with your lender? ___ Y/N

59. Altogether, how much did you borrow from all other sources? $________

60. How much in total do you NOW owe on these loans from other sources? $________

Now, just before we end ... a few questions about you so that we can compare the experiences of different groups of graduates...again no personal information will ever be reported.

61. What is your current marital status? ___
   1. married
   2. living common-law
   3. single (never married)
   4. widow/widower
   5. separated
   6. divorced

62. Do you have any dependent children? ___ Y/N

The last item we have to do in this survey is to collect up-to-date contact information in case there are other follow-up surveys on the people who received their diplomas/certificates in 1995.

63. Just to make sure that we have the most recent information, and to make sure that our records are correct, could I have your current telephone number, beginning with the area code? _____ - _____ - _____
   and may I have the address for your current residence
   Street or Postal Box or Route: ___________________
   City/Town: ________________________________
   Province: ___
   01 Newfoundland  02 Prince Edward Island  03 Nova Scotia  04 New Brunswick
   05 Quebec  06 Ontario  07 Manitoba  08 Saskatchewan
   09 Alberta  10 British Columbia  11 Yukon  12 Nunavut
64. Is this address the same as your permanent residence? ___ Y/N

65. May I have your permanent residence address?
   Street or Postal Box or Route: ___________________
   City/Town: __________________________________
   Province:  
   01 Newfoundland  02 Prince Edward Island  03 Nova Scotia  04 New Brunswick  
   05 Quebec  06 Ontario  07 Manitoba  08 Saskatchewan  
   09 Alberta  10 British Columbia  11 Yukon  12 Nunavut  
   13 Northwest Territories  14 Other ____________________
   Postal Code: ____________

66. And could you please identify someone who we could contact if you move? We will contact this person only to obtain your new address or telephone number. ________________________________
   And their current telephone number, beginning with the area code? _____ - _____ - _____

That's all the questions we have. Thanks very much for your time. We really appreciate your help.

Respondent's Gender: ___
   1. FEMALE
   2. MALE