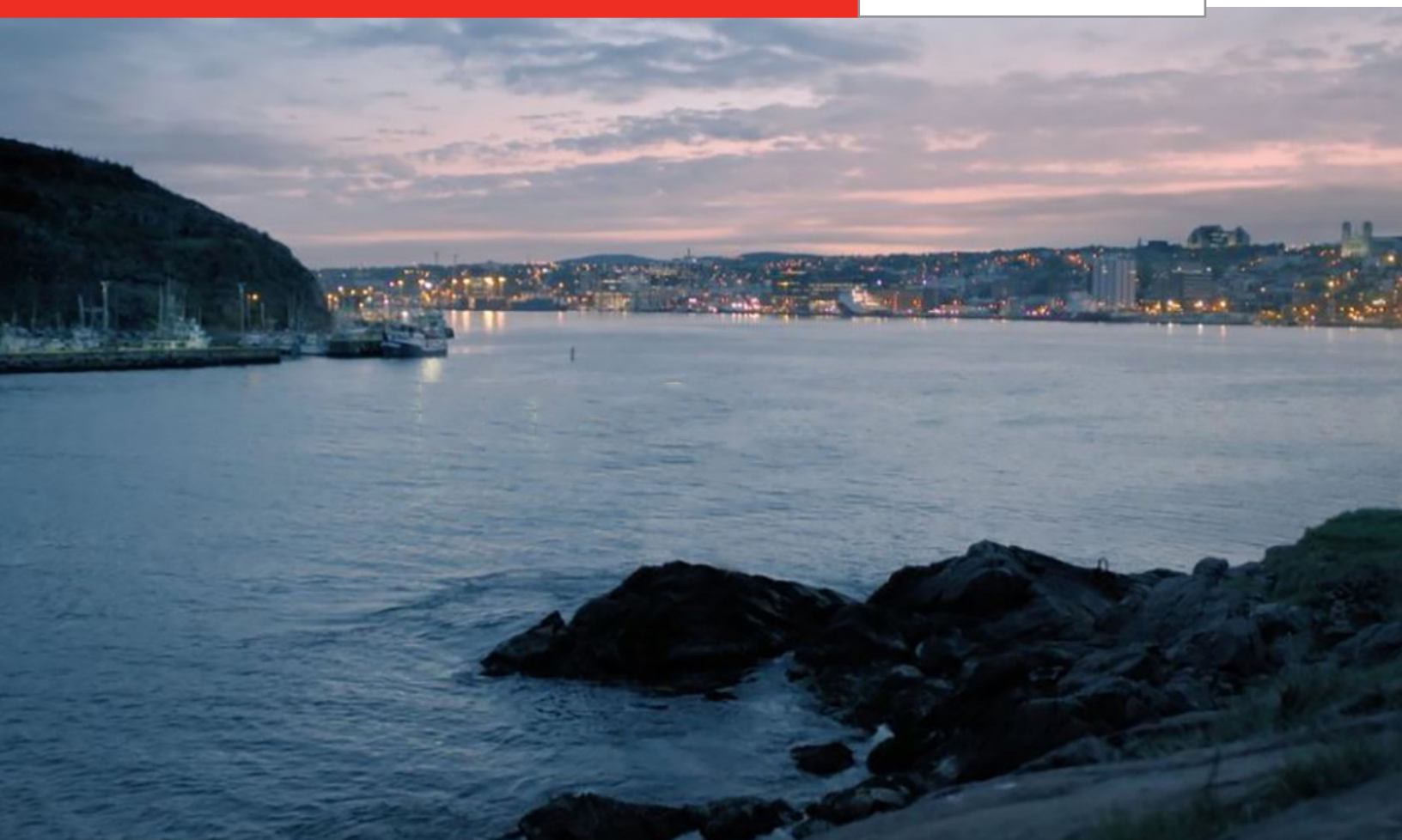
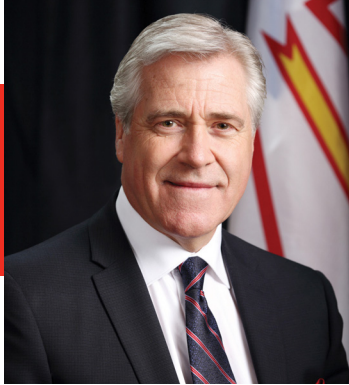


Office of the Executive Council

Annual Report

2017-18





MESSAGE FROM THE PREMIER

As Premier of Newfoundland and Labrador, I am pleased to present the 2017-18 Annual Report for the Office of the Executive Council. This report illustrates the Office's first-year progress in meeting the goals and objectives set out in its Activity Plan for 2017-20.

The Office of the Executive Council supports and coordinates the activities and functions of Cabinet and departments, thus contributing to the effective and efficient management of government, and the strategic implementation of our social and economic policy agenda. In 2016, government released **The Way Forward**: A vision for sustainability and growth in Newfoundland and Labrador. Through its successive phases, **The Way Forward** has launched and provided progress updates on actions the Government of Newfoundland and Labrador is taking to achieve a strong, diversified province with a high standard of living. Actions taken through **The Way Forward** are focused in four areas: strengthening the province's economic foundation, operating a more efficient public sector, delivering better services, and achieving better outcomes for residents. The Office of the Executive Council supports government in realizing **The Way Forward** vision for Newfoundland and Labrador by working with departments to implement, monitor and report on progress, as well as to identify new pathways forward.

I would like to recognize and thank all of the employees within the Office of the Executive Council, for their hard work and dedication.

As Premier, I confirm that this report was prepared under my guidance in accordance with the requirements of the **Transparency and Accountability Act**, and that I am accountable for the results reported herein.

A handwritten signature in black ink, appearing to read "Dwight Ball". The signature is stylized and cursive.

Hon. Dwight Ball
Premier

Table of Contents

Departmental Overview	1
Staff and Budget	2
Highlights and Partnerships	3
Office of the Clerk of the Executive Council, including Cabinet Secretariat and Planning and Coordination Office	3
Lieutenant Governor’s Establishment	4
Communications and Public Engagement Branch.....	5
Report on Performance	7
Opportunities and Challenges	17
Financial Statements	18

Departmental Overview

As the Premier's department, the Office of the Executive Council has a central role in supporting the general operation of Government, including Cabinet operations and the public service. The Office of the Executive Council provides leadership, coordination, advice and support to the Premier, Cabinet and across the public service.

This Annual Report details progress on the achievement of 2017-18 objectives and on three-year goals outlined in the 2017-20 Activity Plan of the Office of the Executive Council.

For planning and reporting purposes under the **Transparency and Accountability Act**, the Office of the Executive Council comprises:

- the Office of the Clerk of the Executive Council, including Cabinet Secretariat and Planning and Coordination Office;
- the Lieutenant Governor's Establishment, including the Provincial Protocol Office;
- the Communications and Public Engagement Branch; and
- the Financial Administration Division.

The Office of the Executive Council also comprises the Human Resource Secretariat, the Intergovernmental and Indigenous Affairs Secretariat, the Office of the Chief Information Officer, the Labrador Affairs Secretariat and the Women's Policy Office. Under the requirements of the **Transparency and Accountability Act**, these offices and secretariats have prepared separate plans and reports on their progress.

Staff and Budget

The Office of the Executive Council had a staff complement of 75 employees (48 females and 27 males) as of March 31, 2018 and had expenditures approximately totaling \$12.44 million for the year. Details are as follows:

Division	# of Employees	Expenditures
Office of the Clerk of the Executive Council, including Cabinet Secretariat and Planning and Coordination Office	25 (19 females, 6 males)	\$3,977,699
Lieutenant Governor's Establishment	11 (7 females, 4 males)	\$1,119,686
Communications and Public Engagement Branch	28 (16 females, 12 males)	\$6,618,838
Financial Administration Division	11 (6 females, 5 males)	\$720,962
Total	75	\$12,437,185

Further information about the Office of the Executive Council, including details on its mandate and lines of business, can be found at exec.gov.nl.ca/exec

Highlights and Partnerships

Office of the Clerk of the Executive Council, including Cabinet Secretariat and Planning and Coordination Office

Health in All Policies

Health in All Policies is a collaborative approach that seeks to integrate health considerations into policy making across sectors. In its first year, the Health in All Policies Unit developed partnerships with several departments aimed at supporting them in cross-departmental initiatives, legislative reviews and new policy development. Focus areas included:

- Developing a Healthy Living Action Plan (Children, Seniors and Social Development);
- Coordinating the implementation of Now is the Time recommendations (Education and Early Childhood Development);
- Developing new provincial public health legislation (Health and Community Services);
- Reviewing municipal legislation (Municipal Affairs and Environment); and
- Developing policy to inform social, economic and environmental priorities for government procurement (Service NL).

Regulatory Affairs

Newfoundland and Labrador is one of the four provinces comprising the Council of Atlantic Premiers' Joint Office of Regulatory Affairs and Service Effectiveness, along with Nova Scotia, New Brunswick and Prince Edward Island. The mandate of the Joint Office is to improve business conditions by reducing and aligning regulations that affect businesses in Atlantic Canada. Enhancing the regulatory environment can reduce the cost of doing business in Atlantic Canada, thereby creating conditions for greater overall economic growth.

In 2017-18, the Planning and Coordination Office worked with the Joint Office to explore opportunities to streamline and harmonize a range of regulatory areas, including:

- Insurance: aligning application processes and permit duration for insurance adjusters to respond to severe weather events and other emergencies;
- Transportation: promoting common training for transportation enforcement officials;
- Procurement: undertaking a joint Atlantic supplier/vendor government procurement consultation to better understand provincial differences;

- Worker's Compensation: exploring the adoption of Canada Revenue Agency's One Business Number and identifying possible reductions in administrative burden for employers; and
- Occupational Health and Safety: mutually recognizing regulations in equipment and training requirements, as appropriate.

In 2018-19, the Office of the Executive Council will continue its work with the Joint Office to provide a better regulatory environment for businesses in Newfoundland and Labrador and all of Atlantic Canada.

Lieutenant Governor's Establishment

Ceremonies and Events

In 2017-18, Their Honours, The Honourable Frank F. Fagan and Mrs. Patricia Fagan, participated in or hosted 187 ceremonies and events. These included presiding over and hosting an Order of Newfoundland and Labrador Induction Ceremony, presenting awards and service recognition certificates to members of community and public service organizations, and hosting the 2017 honorary graduates of Memorial University of Newfoundland at Government House.

Their Honours visited many communities throughout Newfoundland and Labrador. His Honour officiated at swearing-in ceremonies for new Canadians and the installation of the new Ministers in the provincial Cabinet, and hosted visits with Ambassadors, High Commissioners and Consuls General. Events were also held honouring the work of young people such as Cadets, Girl Guides, Indigenous youth, Provincial Youth Parliament and the Scouts. Their Honours also attended or hosted events honouring the contribution of veterans, uniformed service members and senior citizens.

During the past year, Their Honours attended and participated in the Annual Conference of the Governor General and Territorial Commissioners at Rideau Hall in Ottawa. Their Honours' work was supported by over 40 volunteer Aides-de-Camp and three volunteer tour guides. In 2017-18, His Honour also continued his work in support of over 40 local community organizations and service clubs.

In 2018-19, the important work of the Lieutenant Governor's Establishment will continue through Her Honour, Judy M. Foote, who was installed as the Province's 14th Lieutenant Governor on May 3, 2018. Her Honour is the first woman to occupy this role in Newfoundland and Labrador.

Provincial Protocol Office

In 2017-18, the Provincial Protocol Office coordinated a number of diplomatic and consular visits, including:

- Mr. Jim Kelly, Ambassador of Ireland;
- Mr. Beat Nobs, Ambassador of Switzerland;
- Mr. Vijavat Isaravhakdi, Ambassador of Thailand;
- Mrs. Laurence Monmayrant, Consul General of France;
- Mr. Steven Gigerich, Consul General of the United States;
- Ms. Anne Kari H. Ovind, Ambassador of Norway;
- Mr. Jim Hur, Consul General of Korea;
- Ms. Susan le Jeune d'Allegeerscheque, High Commissioner of the United Kingdom;
- Mr. Alexander N. Darchiey, Ambassador of the Russian Republic;
- Mr. Teuku Faizasyah, Ambassador of Indonesia;
- Mr. Peteris Ustubs, Ambassador of the European Union;
- Mr. Niels Boel Abrahamsen, Ambassador of Denmark; and
- Mr. Peter Fahrenholtz, Ambassador of Germany.

Communications and Public Engagement Branch

Public Engagement

Public engagement serves to involve the public in the development and improvement of public policy. The Government of Newfoundland and Labrador understands that responsive actions and better outcomes are achieved when the views of Indigenous groups, stakeholders, communities, organizations and the public are taken into account during the decision-making process.

In fiscal year 2017-18, the Public Engagement Division of the Communications and Public Engagement Branch supported 42 distinct engagement projects of varying size and scope. The type of support provided ranged from the provision of expert advice on the appropriate engagement approach in order to achieve intended objectives, to comprehensive design and delivery support and facilitation of in-person events or online activities.

With the launch of a new online engagement platform, engageNL (engageNL.ca), 2017-18 saw a noticeable increase in online engagement activities. Of the 42 projects, 11 were either solely conducted online or included the use of online engagement tactics in addition to in-person activities. This also resulted in a larger audience reach with over 4,400 participants being engaged through the use of engageNL.

Creation of the New Marketing and Brand Management Division

In 2017-18, consolidation of existing marketing and graphic design employees from various government departments was initiated, establishing a centralized ten-person Marketing and Brand Management Division within the Communications and Public Engagement Branch. The new Division is already adding efficiency and reducing costs related to marketing and creative services. This consolidated model enables the group to maintain a consistent government identity across all departments, while proactively leveraging cross-department marketing and brand synergies.

An added advantage of the in-house model is that all marketing and creative services requests go through one centralized body under Marketing and Brand Management, reducing the redundancies and costs that generally occur as a result of employing different external design agencies across government.

Launch of “A Rare Find”

The Government of Newfoundland and Labrador has identified engaging with markets external to the province as a priority area, and important to the socio-economic progress of the province. Initiatives related to this include immigration and international student attraction, investment attraction, and support for the export of services and products.

To help move these initiatives forward, a new website, findnewfoundlandlabrador.com, was launched in October 2017. The website speaks to an array of stakeholders, and is built around many of the key industry sectors in Newfoundland and Labrador.

Content on the website falls under one of four primary areas:

- Live – promotion of multiculturalism and immigration in the province
- Learn – international student attraction
- Buy – support for the export of services and products from the province
- Invest – promotion of foreign direct investment

This new website is becoming a key piece of the Province’s marketing infrastructure. It presents a consistent external brand for the Province while providing audiences with clear, concise information from the perspective of the international user.

Report on Performance

Issue #1 - Better Services

An essential component of sound public administration and government stewardship is the efficient delivery of public services that bring value for money. **The Way Forward** outlines government’s commitment to doing better with less. This is consistent with governments across Canada and around the world that are implementing new approaches to achieve administrative and program efficiencies, balanced with a better understanding of the needs of citizens and the interests of internal and external stakeholders.

Improving the business of government also includes ensuring that legislation, regulations and policies are not unnecessarily intrusive and burdensome to citizens, community organizations and the business community. In this way, improvements to internal business processes through the pursuit of Lean continuous improvement projects and reductions in regulatory burden support government’s ability to deliver services that are more effective.

Goal: By March 31, 2020, the Office of the Executive Council will have implemented continuous improvement and regulatory reduction processes within government to allow for the delivery of more efficient and effective programs and services and improved engagement with residents.

Objective 1: By March 31, 2018, the Office of the Executive Council will have supported government departments to publish service standards for major programs and services that will show program decision-making processes and processing times, and commenced Lean process improvement projects.

Issue 1 – Better Services	
Planned	Actual
Pursued new Lean management projects	<p>The Way Forward states that government will “utilize Lean to improve services and reduce waste.” To guide this process, a Lean Working Group was formed to provide strategic direction for Lean projects. In 2017-18, number of projects were initiated, including:</p> <ul style="list-style-type: none"> • Canada-Newfoundland and Labrador Job Grant, Summer Student Employment Program, Immigration (Advanced Education and Skills); • Crown Lands (Fisheries and Land Resources); • Land Use Planning, Environment (licensing and permits), Water Resources (Municipal Affairs and Environment); and • Supplier Setup and Maintenance, Accounts Payable (Comptroller General’s Office).

<p>Initiated internal training related to continuous improvement (e.g., Lean, regulatory reform)</p>	<p>The Office of the Executive Council worked with the Human Resource Secretariat to launch an introductory course on Lean principles. In 2017-18, 107 individuals were trained through this program.</p>
<p>Identified additional opportunities for internal process improvements</p>	<p>The Office of the Executive Council worked with departments to examine specific programs to identify opportunities for process improvements. For example, the Department of Advanced Education, Skills and Labour's Linkages Program was reviewed and a number of improvements were implemented, including:</p> <ul style="list-style-type: none"> • Eliminating assessments for returning clients; • Improving the program's public user guide; • Creating an easier to understand condensed approval letter; • Instituting a screening triage system to address issues impeding application processing; and • Introducing a continuous application process to address application bottlenecks caused by a time-bound application intake period.
<p>Worked with departments to measure service standards</p>	<p>Service standards were established for 20 programs and services delivered by the following departments:</p> <ul style="list-style-type: none"> • Advanced Education, Skills and Labour; • Children, Seniors and Social Development; • Education and Early Childhood Development; • Finance; • Fisheries and Land Resources; • Health and Community Services; • Municipal Affairs and Environment; • Natural Resources; • Service NL; and • Transportation and Works. <p>The service standards project involved selecting a set of major programs or services that could be measured, evaluated and monitored against service milestones across all government departments.</p> <p>Three examples of service standards created include:</p> <ul style="list-style-type: none"> • All business loan funding applications submitted to the Department of Tourism, Culture, Industry and Innovation will be processed within seven weeks of the date of submission, provided all required documents from the applicant are received;

	<ul style="list-style-type: none"> • Newfoundland and Labrador Student Financial Assistance Program full-time applications for loans and grants submitted online will be processed within ten business days, upon receipt of a complete application; and • Upon receipt of a completed Crown Lands application, the department will notify applicants of the status of their Crown Lands application within 90 business days. Status information will include either approval, refusal, or if the application is held, reasons for the hold and information regarding follow up.
<p>Identified opportunities to improve service levels across departments</p>	<p>Process reviews and process mapping are tools used to evaluate services delivered across various departments, including assessing turnaround times for high volume programs. Training on Lean process mapping was delivered to several departments.</p>

The Office of the Executive Council will continue its work in 2018-19 to support the public sector to deliver programs and services more efficiently and effectively.

Objective 2: By March 31, 2019, the Office of the Executive Council will have developed new processes to support regulatory efficiencies and Lean management, as well as other continuous improvement processes.

Indicators:

- Continued to develop and publish service standards for government programs and services.
- Delivered Lean continuous improvement training to program-specific teams to increase capacity for process reviews.
- Leveraged Lean methodology to inform service delivery transformation as part of the Provincial Government’s digital by design project, as committed under **The Way Forward**.

The digital by design project referenced above is a future-state, digital platform through which all connections with government are integrated, allowing residents to access services, information, and transactions when and how they want.

Issue #2 – Better Outcomes

The Way Forward committed to adopting a Health in All Policies approach for the Government of Newfoundland and Labrador. Given that many of the policies that shape our health and well-being are developed outside the health care system, coordination and collaboration amongst government departments is important to ensuring the creation of policies that support health and well-being.

Goal: By March 31, 2020, the Office of the Executive Council will have implemented an integrated Health in All Policies approach across the public sector.

Objective 1: By March 31, 2018, the Office of the Executive Council will have commenced implementation of a Health in All Policies Approach.

Issue 2 – Better Outcomes	
Planned	Actual
Identified Health in All Policies resources capacity across the public sector	<p>In 2017-18, efforts were made to build capacity across the public sector in Health in All Policies. The Health in All Policies Unit was established in the Office of the Executive Council to begin implementation. Initial activities focused on capacity building. Two ways to help build capacity and knowledge are through information sharing and networking opportunities. To that end, the newly formed Health in All Policies Unit hosted information sharing and networking sessions for policy and program professionals within government. The sessions promoted awareness amongst policy makers of the Health in All Policies approach in policy development and the social determinants of health. The sessions also offered an opportunity to discuss existing and future departmental priorities, initiatives and possibilities for partnership with the Health in All Policies Unit.</p> <p>Executive and policy professionals from all provincial government departments attended these sessions, which included presentations to senior executives in August and September 2017, and information sessions for directors in December 2017. Networking opportunities, such as those noted above, helped to enhance existing and new relationships amongst policy makers. These sessions also assisted in identifying potential partnerships amongst departments where the social determinants of health may be influenced. Each of these sessions were followed by more specific discussions with divisions within several departments, specifically:</p> <ul style="list-style-type: none"> • Children, Seniors and Social Development; • Education and Early Childhood Development; • Executive Council; • Fisheries and Land Resources; • Health and Community Services; • Justice and Public Safety; • Municipal Affairs and Environment; • Natural Resources;

	<ul style="list-style-type: none"> • Service NL; and • Transportation and Works. <p>In February 2018, the Health in All Policies Unit and the Department of Education and Early Childhood Development partnered with the Government of New Brunswick to offer a full-day information-sharing forum for members of the Executive and other officials to learn about Integrated Service Delivery in that province. Sixty-two (62) individuals from the following departments and agencies attended this event:</p> <ul style="list-style-type: none"> • Children, Seniors and Social Development; • Education and Early Childhood Development; • Executive Council; • Health and Community Services; • Justice and Public Safety; • Eastern, Central, Western and Labrador-Grenfell Regional Health Authorities; • Newfoundland and Labrador English School District and Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador; • Office of the Child and Youth Advocate; and • Royal Newfoundland Constabulary. <p>Immediately following this forum, the Health in All Policies Unit worked with the Department of Education and Early Childhood Development and the Planning and Coordination Office to organize a half-day workshop on Integrated Service Delivery. This forum was attended by 22 Executive members and policy officials in youth-serving departments (Education and Early Childhood Development, Health and Community Services, and Justice and Public Safety), as well as the Newfoundland and Labrador English School District and the Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador.</p>
<p>Prioritized the first set of policy decisions that will be made using a Health in All Policies approach</p>	<p>Over the past year, the Health in All Policies Unit met with government departments to discuss the implementation of a health in all policies approach in Newfoundland and Labrador, and to discuss their ideas on opportunities to collaborate and build capacity within the public service. These discussions and departmental strategic priorities guided the activities of the Health in All Policies Unit. These activities included working directly with the following departments:</p> <ul style="list-style-type: none"> • Children, Seniors and Social Development; • Education and Early Childhood Development;

	<ul style="list-style-type: none"> • Health and Community Services; • Municipal Affairs and Environment; and • Service NL. <p>The July 2017 report of the Premier’s Task Force on Improving Educational Outcomes, Now Is The Time, recommended the establishment of a secretariat within Executive Council. One of the priority areas for the Health in All Policies Unit was to support the activities of the secretariat, whose focus is to:</p> <ul style="list-style-type: none"> • Oversee implementation of the Comprehensive School Health Framework; • Develop a year-round provincial health services model for children and youth, promoting health in all policies amongst youth serving departments; • Renew the commitment to the Model of Coordination of Services for Children and Youth; and • Monitor recommendations of Towards Recovery: The Mental Health and Addictions Action Plan for Newfoundland and Labrador that are relevant to schools.
<p>Developed a work plan for implementing Health in All Policies within the public service</p>	<p>Thoughtful work planning guides policy and program implementation, and helps to improve productivity and efficiency. The Health in All Policies Unit prepared a work plan to guide the implementation of the approach in the Provincial Government. The three focus areas are:</p> <ul style="list-style-type: none"> • Building awareness of the social determinants of health; • Integrating health considerations into government policies and programs; and • Coordinating cross-departmental initiatives that influence population health outcomes. <p>The first year of activities focused on developing relationships with departments to raise awareness of the social determinants of health and working directly with partner departments as they implement their strategic priorities. Developing stronger and more collaborative relationships amongst departments will help in achieving better outcomes. Implementation is ongoing, and in 2018-19, the Health in All Policies Unit will support Provincial Government departments by facilitating collaboration and integration of health considerations into their departmental policies.</p>

The Office of the Executive Council will continue its work in 2018-19 to implement a Health in All Policies approach in the public sector.

Objective 2: By March 31, 2019, the Office of the Executive Council will have supported departments to improve the integration of health considerations in their policies and programs.

Indicators:

- Prioritized Year Two policy decisions that will use a Health in All Policies approach
- Continued to build Health in All Policies capacity in the public service
- Developed an evaluation framework for Health in All Policies

Issue #3 – A Stronger Economic Foundation

As stated in **The Way Forward**, government is committed to establishing conditions within the province for business growth and employment. Throughout 2017-18, the Office of the Executive Council provided leadership, guidance and support to the Cabinet Committee on Jobs to identify new opportunities to support private sector employment and economic growth.

The Office of the Executive Council has collaborated with stakeholders including the business community and internal government departments to establish sector-specific work plans with priority actions that will promote new and existing business activity and increase private sector jobs for residents of Newfoundland and Labrador.

Goal: By March 31, 2020, the Office of the Executive Council will have established sector-specific work plans with high growth potential sectors to support the Cabinet Committee on Jobs in their efforts to identify new whole-of-government opportunities to support private-sector employment and economic growth.

Objective 1: By March 31, 2018, the Office of the Executive Council will have established partnerships and developed sector-specific work plans with sector leaders and the business community.

Issue 3 – A Stronger Economic Foundation	
Planned	Actual
Pursued partnerships with high-growth sectors	<p>In 2017-18, the Office of the Executive Council pursued partnerships with the agriculture, aquaculture and technology sectors, and developed collaborative working relationships with sector leaders such as:</p> <ul style="list-style-type: none"> • Atlantic Canada Aerospace and Defence Association; • Canadian Manufacturers and Exporters Newfoundland and Labrador; • Newfoundland and Labrador Association of Technology Industries; • Newfoundland and Labrador Environmental Industry Association; • Newfoundland and Labrador Federation of Agriculture; and • Newfoundland Aquaculture Industry Association.
Established job and economic growth tracking mechanisms	<p>The Office of the Executive Council, in collaboration with the departments of Finance, Fisheries and Land Resources, and Tourism, Culture, Industry and Innovation developed job and economic growth targets for the agriculture, aquaculture and technology sectors. These targets will use valid and reliable statistical mechanisms such as the Statistics Canada socio-economic database (CANSIM), Labour Force Surveys, and other departmental tracking and monitoring systems to support the benchmarking and long-term tracking of job and economic growth.</p>
Initiated work plan development and implementation	<p>The Planning and Coordination Office coordinated government-industry steering committees to develop work plans for agriculture, aquaculture and technology.</p> <p>Implementation of the sector work plans began with the public release of the plan at a sector-specific industry summit. Each work plan contains individual and collaborative actions that will be implemented. The implementation of the Aquaculture Sector Work Plan began on September 26, 2017 at an industry summit held in Gander. Implementation of the Agriculture Sector Work Plan began on October 23, 2017 at an industry summit held in Wooddale. The implementation of the Technology Sector Work Plan began on February 23, 2018 at an industry summit held in St. John's.</p>

<p>Worked with internal departments to identify and implement policy and process improvements</p>	<p>Throughout 2017-18, the Office of the Executive Council worked with the following government departments and agencies to identify policy and process improvements that will support new and existing business activity and increase private-sector employment in the agriculture, aquaculture and technology sectors:</p> <ul style="list-style-type: none"> • Advanced Education, Skills and Labour; • Education and Early Childhood Development; • Finance; • Fisheries and Land Resources; • Government Purchasing Agency; • Health and Community Services; • Intergovernmental and Indigenous Affairs Secretariat; • Municipal Affairs and Environment; • Natural Resources; • Office of the Chief Information Officer; • Service NL; • Tourism, Culture Industry and Innovation; and • Women’s Policy Office. <p>Examples of policy and process improvements implemented include:</p> <ul style="list-style-type: none"> • Introduction of coding into the K-12 education curriculum; • Prioritization of the agriculture, aquaculture and technology sectors for provincial immigration supports; • Development of large-scale agriculture land in areas of interest; • Implementation of improvements to Crown Land development referrals near shellfish farms and reserves around shellfish sites; and • Designation of industry-specific facilitators to support the navigation of government programs and services.
---	--

The Office of the Executive Council will continue its work in 2018-19 to establish and implement sector-specific work plans with high-growth potential sectors.

Objective 2: By March 31, 2019, the Office of the Executive Council will have begun implementation of sector-specific work plans.

Indicators:

- Monitored and reported on sector-specific work plan progress.
- Supported coordination of actions under sector specific work plans.
- Implemented new collaborative work planning initiatives with partners in new sectors.

Opportunities and Challenges

Public Service Support and Development

The provincial public service has a rich diversity of professional experience and expertise and pride in its mission to deliver programs and services to individuals, families, communities and businesses in Newfoundland and Labrador.

Under the direction of the Clerk of the Executive Council, as head of the public service, the Office of the Executive Council must support the public service in responding to the changing and increasingly diverse needs of Newfoundlanders and Labradorians.

The Office of the Executive Council is embracing this opportunity to do things differently. To that end, it will continue its central planning and coordination role to support departments in developing and delivering high-quality programs and services that are responsive to public need.

The Way Forward

Through **The Way Forward**, government has set ambitious targets that challenge the public service and our partners to work together to maximize our opportunities.

Implementing a plan of such scope and complexity requires considerable oversight – an ability to align priorities strategically, communicate effectively, and deploy financial resources carefully. The Office of the Executive Council, through its human resources dedicated to horizontal planning and coordination, communications, public engagement and financial administration, will continue to support the Premier and Cabinet and work collaboratively with departments, agencies, boards and commissions, businesses and industry, communities and residents to bring Newfoundland and Labrador to its fullest potential.

Financial Statements

The expenditure and revenue figures below are public information taken from the Report on the Program Expenditures and Revenues of the Consolidated Revenue Fund for Fiscal Year Ended 31 March 2018 (unaudited) and Estimates 2018.

Division	Actual	Revised	Original
Cabinet Secretariat	\$3,977,699	\$4,045,600	\$2,475,800
Executive Support	\$2,635,206	\$2,652,500	\$1,570,300
Planning and Coordination	\$752,312	\$772,900	\$231,300
Public Service Development	\$4,312	\$14,300	\$14,300
Economic and Social Policy Analysis	\$585,869	\$605,900	\$659,900
Lieutenant Governor's Establishment	\$1,119,686	\$1,123,500	\$803,400
Communications and Public Engagement Branch	\$6,618,838	\$7,263,300	\$7,402,300
Financial Administration Division	\$720,962	\$736,100	\$773,600
Total	\$12,437,185	\$13,168,500	\$11,455,100

