

September 15, 2025

TO: ALL DEPUTY MINISTERS AND EQUIVALENTS

RE: Paid Holidays - 2026

The following is a list of designated Paid Holidays for 2026 and the dates which they will be observed by employees working daily hours Monday-Friday.

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| 1. New Year's Day | Thursday, January 1, 2026 |
| 2. St. Patrick's Day | Monday, March 16, 2026 |
| 3. Good Friday | Friday, April 3, 2026 |
| 4. St. George's Day | Monday, April 20, 2026 |
| 5. Victoria Day | Monday, May 18, 2026 |
| 6. *June Holiday | Monday, June 22, 2026 |
| 7. Memorial Day | Wednesday, July 1, 2026 |
| 8. Orangeman's Day | Monday, July 13, 2026 |
| 9. Labour Day | Monday, September 7, 2026 |
| 10. **National Day for Truth and Reconciliation | Wednesday, September 30, 2026 |
| 11. Thanksgiving Day | Monday, October 12, 2026 |
| 12. Armistice Day (Remembrance Day) | Wednesday, November 11, 2026 |
| 13. Christmas Day | Friday, December 25, 2026 |
| 14. Boxing Day | Monday, December 28, 2026 |
| 15. One (1) additional day in each year that, in the opinion of the Permanent Head, is recognized to be a civic holiday in the area in which the employee is employed. If no civic holiday is provided, the employee shall be granted an additional day at a time to be determined by the Permanent Head. | |

Employees working in continuous operations and/or in shift operations will have paid holidays on days designated by the Permanent Head of their Department.

Any clarification or questions regarding this memo should be directed to the Collective Bargaining Division at 729-2343.

* Consultations are ongoing with respect to the June Holiday.

** Consultations are ongoing with respect to the September 30th National Day for Truth and Reconciliation.



Tracey Trahey
Director of Collective Bargaining