

College of the North Atlantic

Compensation Disclosure 2019

Calendar Year of Compensation: 2019									
Job Data Date: December 31, 2019									
Compensation Totals are greater than: \$100,000									
Report Date: November 10, 2020									
Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Adluri,Vasantha	Inst - Programmer Analyst	91,100	9,100	0	0	0	0	4,200	104,400
Amjad,Kashif	Inst - Electric/Electron Tech	89,900	6,700	0	0	600	3,200	200	100,600
Austin,Morgan	Inst - Steam/Pipefitting-App	99,200	2,700	0	0	0	0	2,700	104,600
Babb,Robert	Inst - Instrumentation	78,000	0	0	0	0	30,000	100	108,100
Baker,Craig S.J.	Senior Campus Director	106,700	0	6,800	0	300	0	0	113,800
Barnes,Trudy	VP Partnerships, Innov & Entre	130,800	500	0	0	23,100	0	0	154,400
Barry,John	Inst - Textile Studies	73,800	0	0	0	0	28,400	100	102,300
Best,Jamie Lloyd	Campus Manager	99,900	0	0	0	0	3,800	0	103,700
Blake,Jennifer	Coordinating Instructor - PN	98,800	0	10,500	0	0	0	100	109,400
Brake,Jamie	Inst - Civil Engineering Tech	84,100	0	0	0	2,500	28,700	0	115,300
Brown,Harold	Inst - Electronic Engineering	90,400	0	0	0	0	34,800	100	125,300
Burt,Lynda Michelle	Inst - Office Administration	98,800	1,100	0	0	0	0	200	100,100
Bussey,Keith	Senior Campus Director	108,400	600	0	0	0	37,500	100	146,600
Caines,Maisie D.	Campus Administrator (CLA)	108,400	0	0	0	0	0	100	108,500
Chan Kendell,Elizabeth	Inst - Practical Nursing	74,200	0	1,000	0	0	36,900	100	112,200
Chaulk,Elizabeth	VP-Student Engagement	131,700	0	0	0	0	0	100	131,800
Cheeks,Marion	nst - Academic Communication	85,700	0	0	0	0	33,000	100	118,800
Christopher,Ed	Campus Director	98,200	2,200	0	0	0	0	0	100,400
Dodge,Sandra	Manager Human Resources (Q)	83,400	0	0	0	0	21,800	100	105,300
Dunne,Deidre	Director, Human Resources	110,900	0	0	0	0	0	100	111,000
Dwyer,Robert	Campus Director (Aviation)	110,500	2,600	0	0	0	0	100	113,200
Fleming,Mark Robert	Database Analyst	86,300	8,900	300	5,500	0	0	100	101,100
Forward,Paul Gregory	Senior Campus Director	74,200	400	0	0	0	39,600	100	114,300
Graham,Michael Eric	Director Special Projects	108,400	0	0	0	0	41,700	100	150,200
Hanlon,Kelly	Comptroller	101,800	11,700	0	0	0	0	100	113,600
Hawco,Stephanie	Inst - Practical Nursing Prog	85,000	8,200	0	0	17,100	0	0	110,300

Hickey, Colleen Ann	Accessibility Services Co-ord	96,000	5,500	0	0	0	0	1,100	102,600
Hollett, Bruce	President and CEO	185,800	0	0	0	0	0	100	185,900
Howell, Brent	Dean of Eng Tech & Ind Trades	113,700	0	0	0	0	43,700	100	157,500
Hulan, Roger	Manager of Marketing and Comm	83,900	0	0	0	0	17,100	100	101,100
Ingram, Carol	Campus Manager	99,900	600	0	0	0	0	0	100,500
Kavanagh, Dana	Inst - Business Accounting	93,200	0	0	0	0	25,100	100	118,400
Keeping, Sonya	Senior Manager - Admin Service	92,400	0	0	0	100	24,300	0	116,800
Kennedy, Maureen	Inst Coordinator	96,000	0	3,000	0	0	0	2,000	101,000
Kidd, Elizabeth	Chief Operating Officer	159,600	0	0	0	0	3,100	0	162,700
Lee, George	Accounting Manager	81,600	12,600	0	0	0	31,400	100	125,700
Lomond, Allison	Guidance Counsellor	91,500	0	0	0	0	29,900	100	121,500
Long, Michael William	AVP Applied Research & Innovat	119,800	0	0	0	0	0	100	119,900
Manning, James Gerard	VP- Acad Programs & Delivery	87,400	0	3,000	0	0	33,600	2,600	126,600
Morey, J. Annette	AVP of Corporate Services	119,200	0	0	0	0	0	100	119,300
Murphy, Terry J	Campus Director	103,400	0	0	0	0	0	100	103,500
Norman, Albert	Inst - Computer Sup Networking	93,200	10,100	0	0	0	0	0	103,300
Oake, Darlene	Senior Campus Director	108,400	400	0	0	0	0	100	108,900
O'Brien, Fergus	Campus Director	108,400	400	0	0	0	0	100	108,900
O'Brien, Irene	Dean of Health Sciences	113,700	0	0	0	0	0	100	113,800
Oguntuase, Anthony	Inst - Academic Communications	98,800	4,200	8,200	0	0	0	100	111,300
O'Leary, Alison R.	Internal Auditor	85,500	0	0	0	0	18,100	0	103,600
O'Neill, Trudy	Campus Director	105,900	0	0	0	0	0	100	106,000
Patro, Ranjan	Campus Director	105,900	400	900	0	0	30,600	100	137,900
Payne, Glenn	Inst - Research Coordinator	93,200	11,000	0	0	0	0	100	104,300
Peddle, Jan B.	Campus Director	108,400	0	0	0	0	31,300	100	139,800
Peters, Geoff	General Counsel	112,900	0	0	0	10,600	300	0	123,800
Phillips, Iris Cynthia	Human Resources Consultant	77,700	0	0	0	0	29,000	100	106,800
Pittman, Theresa	AVP Connected Learning	120,700	0	0	0	0	0	100	120,800
Pynn, Joan	Campus Director	109,900	0	0	0	0	0	100	110,000
Roberts, Rosemary	Inst - CTY Math	91,500	0	9,300	0	0	0	100	100,900
Rose, Michael Todd	Inst - Accounting	95,800	0	0	0	0	16,600	0	112,400
Sawyer, Richard	Campus Administrator (LW)	92,600	200	5,500	0	0	41,700	100	140,100
Simms, Chad	Campus Administrator (CB2)	108,400	0	0	0	0	0	100	108,500
Skinner, Lisa D	Inst - Office Admin (DL)	87,400	0	0	0	0	23,500	3,400	114,300
Skinner, Raymond	Inst - Commercial Transport	76,500	14,300	0	0	12,800	0	7,900	111,500
Smith, Beverly	Inst - Licenced Pract Nurse	80,100	0	3,000	0	0	23,100	100	106,300

Smith, Davida Ann	Senior Campus Director	106,600	0	0	0	0	0	100	106,700
Snow, Dean	Inst - Fish & Wildlife	90,400	21,400	0	0	0	0	100	111,900
Staeben-Simmons, Heidi	Director of Public Affairs	108,400	0	0	0	0	0	0	108,400
Swyers, Denise	Inst - Office Administration	87,400	18,500	3,000	0	0	0	100	109,000
Taylor Hulan, Kelly	Inst - Office Admin (DL)	88,500	4,000	0	0	0	0	17,900	110,400
Thompson, Gary	Dir of Industry Innovation	103,500	0	0	0	0	0	100	103,600
Tilley, Shawn R	Inst - Business Marketing	98,800	5,400	0	0	0	0	900	105,100
Tobin, Brenda Marie	Dean-Acad, Applied Arts&Tourism	113,700	0	0	0	0	43,700	100	157,500
Tobin, Brian	VP- Acad Programs & Delivery	135,900	0	0	0	0	48,300	100	184,300
Vincent, Elizabeth J.	Director of Internationa	99,900	0	0	0	0	15,400	0	115,300
Walsh, Vincent	Inst - Sociology	91,300	0	0	0	0	19,300	0	110,600
Warren, Stephen Paul	Dean of Business & IT	113,700	0	0	0	0	0	100	113,800
Wheeler, Rick	Inst - GIS Applications Spec	83,700	35,900	0	0	0	0	100	119,700
Wheeler, Wade	Inst - CAS Biology	85,700	0	0	0	0	43,900	100	129,700
Wilkie, Blair	Inst - Electric/Electron Tech	90,400	0	0	0	0	34,800	100	125,300
Woodford Costello, Sandra	Inst - Academic Communication	91,500	0	7,500	0	0	31,700	100	130,800