

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Dunphy, Deborah A	AdvancedEducationSkills&Lab	Assistant Deputy Minister	\$ 135,000.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 49,300.00	\$ 100.00	\$ 184,600.00
Ennis Williams, Candice M	AdvancedEducationSkills&Lab	Assistant Deputy Minister	\$ 129,700.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 129,900.00
Mavin, Walter	AdvancedEducationSkills&Lab	Assistant Deputy Minister	\$ 130,500.00	\$ -	\$ -	\$ -	\$ (100.00)	\$ 43,800.00	\$ 100.00	\$ 174,300.00
Snow, Michelle H	AdvancedEducationSkills&Lab	Assistant Deputy Minister	\$ 120,300.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 120,600.00
Bradbury, Glenn E	AdvancedEducationSkills&Lab	Client Service Manager	\$ 81,700.00	\$ -	\$ -	\$ -	\$ -	\$ 31,400.00	\$ 100.00	\$ 113,200.00
Whelan Kearley, Rochelle	AdvancedEducationSkills&Lab	Client Service Manager	\$ 71,000.00	\$ -	\$ -	\$ -	\$ -	\$ 31,400.00	\$ 100.00	\$ 102,500.00
Flynn, Charmaine	AdvancedEducationSkills&Lab	Contractual	\$ 102,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 102,600.00
O'Neill, Brian D	AdvancedEducationSkills&Lab	Contractual	\$ 110,800.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 20,900.00	\$ 100.00	\$ 132,000.00
Thomas, Deborah	AdvancedEducationSkills&Lab	Contractual	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ 29,400.00	\$ 100.00	\$ 131,400.00
French, Stephen G	AdvancedEducationSkills&Lab	Departmental Controller	\$ 103,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 103,700.00
Dooling, Genevieve	AdvancedEducationSkills&Lab	Deputy Minister	\$ 173,900.00	\$ -	\$ -	\$ -	\$ -	\$ 66,900.00	\$ 100.00	\$ 240,900.00
Langor, Fiona W	AdvancedEducationSkills&Lab	Deputy Minister	\$ 148,700.00	\$ -	\$ -	\$ -	\$ 2,100.00	\$ -	\$ 100.00	\$ 150,900.00
Hanlon, Brendan M	AdvancedEducationSkills&Lab	Dir Employment & Training Prog	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,800.00
Cej, Remzi	AdvancedEducationSkills&Lab	Dir Immig & Multiculturalism	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Bishop, Sandra	AdvancedEducationSkills&Lab	Dir Institut & Industrial Educ	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ 17,500.00	\$ 100.00	\$ 131,300.00
King, Cynthia A	AdvancedEducationSkills&Lab	Dir of Income Support	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ 43,800.00	\$ 100.00	\$ 157,600.00
Meadus, Jennifer L	AdvancedEducationSkills&Lab	Dir Workforce Development Sec	\$ 107,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 107,700.00
Craniford, Heather M	AdvancedEducationSkills&Lab	Director AtlanticWorkforcePart	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Mundon, Tansy E	AdvancedEducationSkills&Lab	Director of Communications	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Moore, David H	AdvancedEducationSkills&Lab	Director of Information Mgmt	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Scott, Yvonne	AdvancedEducationSkills&Lab	Director of Labour Relations	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ 42,700.00	\$ 100.00	\$ 153,700.00
Clements, Kenneth	AdvancedEducationSkills&Lab	Director of Labour Standards	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ 100.00	\$ 144,000.00
Feaver, Robert	AdvancedEducationSkills&Lab	Director Student Aid Services	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ 42,700.00	\$ 100.00	\$ 153,700.00
Andrews, Vincent K	AdvancedEducationSkills&Lab	Industrial Relation Specialist	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Martin, Jean	AdvancedEducationSkills&Lab	Manager, Employer Supports	\$ 100,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,600.00
Fisher, Brad R	AdvancedEducationSkills&Lab	Manager, Financial Operations	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 32,900.00	\$ 100.00	\$ 118,600.00
Jackman, Denise	AdvancedEducationSkills&Lab	Mgr Income & Social Supp	\$ 88,900.00	\$ -	\$ -	\$ -	\$ -	\$ 38,800.00	\$ 100.00	\$ 127,800.00
Moore, G. Marguerite	AdvancedEducationSkills&Lab	Mgr Income & Social Supp	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Barrett, Derrick	AdvancedEducationSkills&Lab	Mgr Labour Market Information	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 29,200.00	\$ 100.00	\$ 124,000.00
Hanrahan, Sean	AdvancedEducationSkills&Lab	Mgr Labour Market Partnerships	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00

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Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Snow, Mary	AdvancedEducationSkills&Lab	Regional Administrator	\$ 81,700.00	\$ -	\$ -	\$ -	\$ -	\$ 31,400.00	\$ 100.00	\$ 113,200.00
Kinden, Robert	AdvancedEducationSkills&Lab	Regional Director	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 111,000.00
Rose, Lori	AdvancedEducationSkills&Lab	Regional Director	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ 42,700.00	\$ 100.00	\$ 153,700.00
Bannister, Lana	AdvancedEducationSkills&Lab	Regional Mgr. - Empl. Services	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Mugford, Davina C	AdvancedEducationSkills&Lab	Regional Mgr. - Empl. Services	\$ 100,000.00	\$ -	\$ 8,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 109,000.00
Hoyles, Sean	AdvancedEducationSkills&Lab	Sr Policy, Plan & Rsrch Anlys	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 29,700.00	\$ 100.00	\$ 115,400.00
Clemens Spurrell, Linda	Children Seniors&Social Dev	Assistant Deputy Minister	\$ 122,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 122,400.00
Gogan, Aisling C	Children Seniors&Social Dev	Assistant Deputy Minister	\$ 117,800.00	\$ -	\$ -	\$ -	\$ 1,100.00	\$ -	\$ 100.00	\$ 119,000.00
Jones, Sharlene J	Children Seniors&Social Dev	Assistant Deputy Minister	\$ 123,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 123,200.00
Barry, Lenora	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 900.00	\$ 9,600.00	\$ -	\$ -	\$ -	\$ 2,800.00	\$ 108,000.00
Chaffey, Jana	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 5,400.00	\$ -	\$ -	\$ -	\$ -	\$ 3,700.00	\$ 103,800.00
Coles, Karen E	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 6,200.00	\$ -	\$ -	\$ -	\$ -	\$ 1,600.00	\$ 102,500.00
Coneen, Joanna T	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 14,600.00	\$ -	\$ -	\$ -	\$ 12,800.00	\$ 11,700.00	\$ 133,800.00
Decker, Sandra G	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
Eddy, Kristin M	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 88,000.00	\$ 15,400.00	\$ 8,200.00	\$ -	\$ 100.00	\$ -	\$ 3,400.00	\$ 115,100.00
Flynn, Jennifer	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 15,700.00	\$ -	\$ -	\$ -	\$ -	\$ 3,600.00	\$ 114,000.00
Gill, Kimberly D	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 84,100.00	\$ 10,700.00	\$ -	\$ 100.00	\$ 100.00	\$ 9,800.00	\$ 3,000.00	\$ 107,800.00
MacDonald, Raylene	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 92,900.00	\$ 500.00	\$ -	\$ -	\$ 100.00	\$ 17,400.00	\$ 400.00	\$ 111,300.00
Mackey, Carmel	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 3,900.00	\$ -	\$ -	\$ -	\$ 23,700.00	\$ 2,300.00	\$ 124,600.00
Maher Fry, Geraldine	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 1,100.00	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 1,100.00	\$ 133,400.00
Mitchell, Kimberley	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 17,400.00	\$ 12,500.00	\$ -	\$ -	\$ -	\$ 9,600.00	\$ 134,200.00
Montague, Lorne	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 19,500.00	\$ 5,300.00	\$ -	\$ -	\$ 34,600.00	\$ 4,400.00	\$ 158,500.00
Sheppard, Kelly	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 82,900.00	\$ 17,900.00	\$ -	\$ 500.00	\$ 3,300.00	\$ -	\$ 1,500.00	\$ 106,100.00
Terry, E Shirley	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,700.00	\$ 1,900.00	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 2,100.00	\$ 135,200.00
Witcher, Lynette F	Children Seniors&Social Dev	Clinical Program Supervisor	\$ 94,200.00	\$ 11,200.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 1,900.00	\$ 107,400.00
Murphy, Emma Rose	Children Seniors&Social Dev	Community Services Worker	\$ 53,100.00	\$ 47,800.00	\$ 4,600.00	\$ 2,600.00	\$ -	\$ 4,100.00	\$ 600.00	\$ 112,800.00
Downey, Dana	Children Seniors&Social Dev	Contractual	\$ 103,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 300.00	\$ 104,300.00
Obrien, Natasha	Children Seniors&Social Dev	Contractual	\$ 89,200.00	\$ 30,000.00	\$ -	\$ 200.00	\$ 100.00	\$ -	\$ 4,200.00	\$ 123,700.00
Walsh, Susan	Children Seniors&Social Dev	Deputy Minister	\$ 157,000.00	\$ -	\$ -	\$ -	\$ 500.00	\$ 53,900.00	\$ 100.00	\$ 211,500.00
Barnes, Jennifer A	Children Seniors&Social Dev	Dir In-Care & Adoptions	\$ 105,400.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 25,100.00	\$ 100.00	\$ 130,800.00

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Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Gambin,Dean J	Children Seniors&Social Dev	Dir of Poverty Reduction Stra	\$ 101,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 101,400.00
Ryan,Renee C	Children Seniors&Social Dev	Dir Policy Planning & Inf Mgmt	\$ 100,100.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 100,300.00
Cotter,Joanne E	Children Seniors&Social Dev	Director Children & Youth	\$ 102,500.00	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ 100.00	\$ 103,200.00
Shallow,Michelle	Children Seniors&Social Dev	Director Children & Youth	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 111,000.00
Hunt,Michelle S	Children Seniors&Social Dev	Director of Communications	\$ 98,200.00	\$ -	\$ -	\$ -	\$ 2,300.00	\$ 11,100.00	\$ 100.00	\$ 111,700.00
Kielley,Henry	Children Seniors&Social Dev	Director, Aging & Seniors	\$ 100,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 101,000.00
Dow,Sara	Children Seniors&Social Dev	Director, Quality Management	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
English,Dana	Children Seniors&Social Dev	Executive Assistant	\$ 81,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 39,700.00	\$ 100.00	\$ 120,900.00
Patey,Denise	Children Seniors&Social Dev	Mgr Service Deliv. & Reg. Ops	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Smith,Colleen M	Children Seniors&Social Dev	Program & Policy Develop Splst	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 29,700.00	\$ 100.00	\$ 115,400.00
Kennedy,Dean R	Children Seniors&Social Dev	Program Supervisor	\$ 94,700.00	\$ 9,500.00	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 3,300.00	\$ 144,000.00
Lambe,Dennis	Children Seniors&Social Dev	Program Supervisor	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
White,Wade P	Children Seniors&Social Dev	Regional Administrator	\$ 77,800.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 100.00	\$ 107,900.00
Cull,Barbara L	Children Seniors&Social Dev	Regional Director	\$ 116,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 116,900.00
Reid,Robert R	Children Seniors&Social Dev	Regional Director	\$ 111,900.00	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ 100.00	\$ 112,600.00
Whelan,Jacqueline M	Children Seniors&Social Dev	Regional Director	\$ 116,800.00	\$ -	\$ 8,200.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 125,300.00
Bishop,Lesley	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 102,400.00	\$ 1,800.00	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 104,700.00
Fry,Walter R	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 107,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,000.00
Jewer,Rhonda J	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 107,900.00	\$ -	\$ -	\$ -	\$ -	\$ 41,500.00	\$ 100.00	\$ 149,500.00
Lambert,Mary Louise	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 100,900.00	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 101,100.00
Minty,Edith	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ 22,000.00	\$ 100.00	\$ 126,000.00
Mullett,Christopher	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Nosworthy,Beth D	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ 24,000.00	\$ 100.00	\$ 128,000.00
Park,Brian	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 107,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,000.00
Rice,Barry A	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 107,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,000.00
Ryan,Lorna	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 101,700.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 15,300.00	\$ 300.00	\$ 117,400.00
Williams,Jill	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 104,900.00	\$ 700.00	\$ 7,500.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 113,400.00
Winsor,Amanda	Children Seniors&Social Dev	Regional Manager (CYFS)	\$ 104,900.00	\$ -	\$ 8,900.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 114,100.00
Clowe Card,Jessica	Children Seniors&Social Dev	Social Worker I	\$ 82,400.00	\$ 31,000.00	\$ 900.00	\$ 600.00	\$ 2,400.00	\$ 1,600.00	\$ 2,400.00	\$ 121,300.00
Colbourne,Melvie J	Children Seniors&Social Dev	Social Worker I	\$ 75,200.00	\$ 11,200.00	\$ 8,900.00	\$ 700.00	\$ -	\$ 28,900.00	\$ 2,500.00	\$ 127,400.00

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Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Davis, Kerry F	Children Seniors&Social Dev	Social Worker I	\$ 75,000.00	\$ 21,700.00	\$ 7,500.00	\$ 900.00	\$ -	\$ 10,100.00	\$ 2,500.00	\$ 117,700.00
Hanrahan, Sandra M	Children Seniors&Social Dev	Social Worker I	\$ 75,000.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 28,900.00	\$ 100.00	\$ 104,100.00
Murphy, Deeann	Children Seniors&Social Dev	Social Worker I	\$ 75,000.00	\$ 3,300.00	\$ -	\$ 200.00	\$ -	\$ 24,600.00	\$ 500.00	\$ 103,600.00
Stanford, Lindsay	Children Seniors&Social Dev	Social Worker I	\$ 91,800.00	\$ 18,500.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 3,800.00	\$ 114,200.00
Barter, Tyler	Children Seniors&Social Dev	Social Worker II	\$ 82,500.00	\$ 37,900.00	\$ -	\$ 100.00	\$ -	\$ -	\$ 500.00	\$ 121,000.00
Beazley, Jodie Marion	Children Seniors&Social Dev	Social Worker II	\$ 76,200.00	\$ 27,800.00	\$ 8,500.00	\$ 1,400.00	\$ (1,200.00)	\$ -	\$ 11,600.00	\$ 124,300.00
Billard, Danielle R	Children Seniors&Social Dev	Social Worker II	\$ 84,900.00	\$ 26,100.00	\$ 1,400.00	\$ 900.00	\$ 4,800.00	\$ -	\$ 500.00	\$ 118,600.00
Dober, Shannon M	Children Seniors&Social Dev	Social Worker II	\$ 80,400.00	\$ 22,000.00	\$ -	\$ 200.00	\$ 300.00	\$ -	\$ 1,600.00	\$ 104,500.00
Driscoll, Robert S	Children Seniors&Social Dev	Social Worker II	\$ 85,700.00	\$ 5,100.00	\$ 17,500.00	\$ -	\$ -	\$ -	\$ 9,700.00	\$ 118,000.00
Gosine, Kandice K	Children Seniors&Social Dev	Social Worker II	\$ 79,800.00	\$ 24,400.00	\$ -	\$ 500.00	\$ 200.00	\$ -	\$ 1,800.00	\$ 106,700.00
Hann, Melanie M L	Children Seniors&Social Dev	Social Worker II	\$ 85,700.00	\$ 80,800.00	\$ -	\$ 600.00	\$ -	\$ -	\$ 6,300.00	\$ 173,400.00
Hatfield, April Arlene	Children Seniors&Social Dev	Social Worker II	\$ 76,200.00	\$ 21,100.00	\$ 1,400.00	\$ 800.00	\$ 200.00	\$ -	\$ 5,100.00	\$ 105,800.00
Kendall, Stephanie	Children Seniors&Social Dev	Social Worker II	\$ 85,700.00	\$ 21,300.00	\$ -	\$ 600.00	\$ -	\$ -	\$ 1,500.00	\$ 109,100.00
Matthews, Jerica EA	Children Seniors&Social Dev	Social Worker II	\$ 76,900.00	\$ 30,300.00	\$ 13,100.00	\$ 1,400.00	\$ 400.00	\$ -	\$ 11,400.00	\$ 133,500.00
Moss, Natasha J	Children Seniors&Social Dev	Social Worker II	\$ 79,600.00	\$ 20,600.00	\$ 400.00	\$ 500.00	\$ 400.00	\$ 1,600.00	\$ 1,100.00	\$ 104,200.00
Putt, Angie	Children Seniors&Social Dev	Social Worker II	\$ 85,700.00	\$ 22,800.00	\$ -	\$ 800.00	\$ -	\$ -	\$ 1,200.00	\$ 110,500.00
Taylor, Kaitlin H	Children Seniors&Social Dev	Social Worker II	\$ 85,700.00	\$ 16,400.00	\$ -	\$ 800.00	\$ -	\$ -	\$ 1,700.00	\$ 104,600.00
Evans, Brian	Education & Early Childhood	Assistant Deputy Minister	\$ 121,900.00	\$ -	\$ -	\$ -	\$ 400.00	\$ 36,700.00	\$ 100.00	\$ 159,100.00
Hayes, Robyn M	Education & Early Childhood	Assistant Deputy Minister	\$ 106,800.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 100.00	\$ 107,200.00
Barnes, Eldred	Education & Early Childhood	Associate Deputy Minister	\$ 146,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ 146,600.00
Healey, Richard	Education & Early Childhood	Contractual	\$ 132,800.00	\$ -	\$ -	\$ -	\$ 6,900.00	\$ -	\$ 100.00	\$ 139,800.00
Stamp, Tracy C	Education & Early Childhood	Departmental Controller	\$ 101,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 102,100.00
Gardiner, Robert B	Education & Early Childhood	Deputy Minister	\$ 176,600.00	\$ -	\$ -	\$ -	\$ -	\$ 65,000.00	\$ 100.00	\$ 241,700.00
Goss Prowse, Mary	Education & Early Childhood	Dir Early Learning & Child Dev	\$ 102,200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 102,500.00
Clarke, Bradley	Education & Early Childhood	Director	\$ 123,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 123,400.00
Smith, Ronald D	Education & Early Childhood	Director	\$ 113,600.00	\$ -	\$ -	\$ -	\$ -	\$ 43,800.00	\$ 100.00	\$ 157,500.00
Howard, Jacquelyn	Education & Early Childhood	Director of Communications	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Hogan, Joanne	Education & Early Childhood	Manager	\$ 112,500.00	\$ -	\$ -	\$ -	\$ -	\$ 43,300.00	\$ 100.00	\$ 155,900.00
Ottenheimer, Bernadette	Education & Early Childhood	Manager	\$ 113,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,200.00
Percey, Ralph N	Education & Early Childhood	Manager	\$ 112,200.00	\$ -	\$ -	\$ -	\$ -	\$ 43,300.00	\$ 100.00	\$ 155,600.00

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Collins,L Kirsty	Education & Early Childhood	Manager, Child Care Services	\$ 98,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 13,100.00	\$ 100.00	\$ 112,100.00
Juteau,Joanne	Education & Early Childhood	Manager, Child Care Services	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Rice Roberts,Allison J	Education & Early Childhood	Manager, Child Care Services	\$ 99,200.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 16,700.00	\$ 100.00	\$ 116,100.00
Ross,David	Education & Early Childhood	Mgr Finance & School Transport	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 16,000.00	\$ 100.00	\$ 110,800.00
Manning,Jean M	Education & Early Childhood	Program & Policy Develop Splst	\$ 84,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 17,200.00	\$ 100.00	\$ 101,400.00
Hewlett,Scott	Education & Early Childhood	Program Devpt Specialist (Ed)	\$ 107,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 107,300.00
Keough,Renee D	Education & Early Childhood	Program Devpt Specialist (Ed)	\$ 107,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 107,300.00
Powell,Anna	Education & Early Childhood	Program Devpt Specialist (Ed)	\$ 107,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 107,300.00
Whalen,Sharon E	Education & Early Childhood	Program Devpt Specialist (Ed)	\$ 107,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 107,300.00
Chaulk,Valerie M	Education & Early Childhood	Social Worker I	\$ 75,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,400.00	\$ 100.00	\$ 105,500.00
Hall,Deborah	Education & Early Childhood	Social Worker I	\$ 76,600.00	\$ 6,900.00	\$ -	\$ 400.00	\$ 7,800.00	\$ 33,000.00	\$ 100.00	\$ 124,800.00
Pope,Kerry	Education & Early Childhood	Sr Prgm & Pol Dev Specialist	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
Hussey,Cindy L	Executive Council	Assistant Deputy Clerk	\$ 134,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 134,900.00
Follett,Tina M	Executive Council	Assistant Deputy Minister	\$ 134,800.00	\$ -	\$ -	\$ -	\$ -	\$ 51,900.00	\$ 100.00	\$ 186,800.00
Lane,Elizabeth Joanne	Executive Council	Assistant Deputy Minister	\$ 128,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 128,200.00
Loder,Jeffrey G	Executive Council	Assistant Deputy Minister	\$ 134,200.00	\$ -	\$ -	\$ -	\$ -	\$ 11,800.00	\$ 100.00	\$ 146,100.00
White,Judy	Executive Council	Assistant Deputy Minister	\$ 142,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 142,200.00
Blundon,Chad	Executive Council	Assistant Secretary to Cabinet	\$ 126,200.00	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ 100.00	\$ 126,900.00
Cowan,John O	Executive Council	Assistant Secretary to Cabinet	\$ 136,600.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 136,800.00
Bruce,Glenn	Executive Council	Associate Secretary to Cabinet	\$ 127,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 128,000.00
Onyia,Cindy J	Executive Council	Business Systems Analyst	\$ 85,600.00	\$ 4,800.00	\$ -	\$ -	\$ -	\$ 18,100.00	\$ 100.00	\$ 108,600.00
Heffernan,David Roy	Executive Council	Chief Information Officer	\$ 144,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,200.00
Mercer,Gregory Shawn	Executive Council	Chief of Staff	\$ 147,700.00	\$ -	\$ -	\$ -	\$ -	\$ 37,000.00	\$ 100.00	\$ 184,800.00
Carew,Claire	Executive Council	Classification & Comp Analyst	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
Moyse,Chris	Executive Council	Classification & Comp Analyst	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
O'Brien,Keith	Executive Council	Classification & Comp Analyst	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 38,500.00	\$ 100.00	\$ 138,600.00
Day,Elizabeth I	Executive Council	Clerk of The Executive Council	\$ 183,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 183,400.00
Ballard,Donna M	Executive Council	Contractual	\$ 168,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 169,000.00
Bock,Allan	Executive Council	Contractual	\$ 107,700.00	\$ -	\$ 7,500.00	\$ -	\$ -	\$ 16,600.00	\$ 100.00	\$ 131,900.00
Doody,James G	Executive Council	Contractual	\$ 106,400.00	\$ -	\$ -	\$ -	\$ 13,000.00	\$ 8,200.00	\$ 100.00	\$ 127,700.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Gardner, Ben T	Executive Council	Contractual	\$ 134,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 134,900.00
Grace, Vincent A	Executive Council	Contractual	\$ 126,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 127,000.00
Penney, Wanda	Executive Council	Contractual	\$ 105,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 105,100.00
Ronayne, Maria G	Executive Council	Contractual	\$ 136,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,000.00
Wilkins, Susan	Executive Council	Contractual	\$ 110,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 110,200.00
Abu-Awad, Naeem	Executive Council	Data Base Analyst	\$ 80,000.00	\$ 19,900.00	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 100,500.00
Metcalfe, Glenn	Executive Council	Data Base Analyst	\$ 86,100.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 18,200.00	\$ 200.00	\$ 105,500.00
Trickett, Wanda M	Executive Council	Departmental Controller	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Miles, Peter	Executive Council	Deputy Chief of Staff	\$ 129,600.00	\$ -	\$ -	\$ -	\$ 1,200.00	\$ 40,000.00	\$ 100.00	\$ 170,900.00
Quinlan, Krista Anne	Executive Council	Deputy Clerk of Exec. Council	\$ 151,700.00	\$ -	\$ -	\$ -	\$ 600.00	\$ 20,900.00	\$ 100.00	\$ 173,300.00
Bowles, Ronald A	Executive Council	Deputy Minister	\$ 154,900.00	\$ -	\$ 8,200.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 163,200.00
Gover, Aubrey	Executive Council	Deputy Minister	\$ 154,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 155,000.00
Hearn, Patricia	Executive Council	Deputy Minister	\$ 171,200.00	\$ -	\$ -	\$ -	\$ -	\$ 3,300.00	\$ 100.00	\$ 174,600.00
Ross, Linda Frances	Executive Council	Deputy Minister	\$ 147,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,200.00
Simmons, Robert William	Executive Council	Deputy Minister	\$ 164,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 164,900.00
Wright, Kendra	Executive Council	Deputy Minister	\$ 146,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 146,500.00
Barnes, Adrian	Executive Council	Dir Application Support & Dev	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Courage, Guy	Executive Council	Dir Application Support & Dev	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ 34,000.00	\$ 100.00	\$ 138,000.00
Joyce, Tom	Executive Council	Dir Application Support & Dev	\$ 98,800.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 5,500.00	\$ 100.00	\$ 104,600.00
Kendell, Cathy	Executive Council	Dir Application Support & Dev	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Healy, Mark	Executive Council	Dir Client & Vendor Services	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Balram, Jack	Executive Council	Dir Enterprise Architecture	\$ 103,200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 39,200.00	\$ 100.00	\$ 142,700.00
Hicks, John J	Executive Council	Dir Ex Client Consult Services	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ 42,700.00	\$ 100.00	\$ 153,700.00
Foote, Paul F	Executive Council	Dir Infrastructure & Svs Del	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
MacKenzie, Daniel	Executive Council	Dir Intergovt'l Policy	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ 38,400.00	\$ 100.00	\$ 149,400.00
Sulley, Erin	Executive Council	Dir of Communications (PS)	\$ 113,200.00	\$ -	\$ -	\$ -	\$ 3,700.00	\$ -	\$ 100.00	\$ 117,000.00
Curran, Lisa	Executive Council	Dir of Emp and Labour Relation	\$ 111,100.00	\$ -	\$ -	\$ -	\$ 3,500.00	\$ (3,400.00)	\$ 100.00	\$ 111,300.00
Gellately, Bruce	Executive Council	Dir Pol Plan & Corp Operations	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ 40,800.00	\$ 100.00	\$ 146,900.00
Hutchings, James Christopher	Executive Council	Dir Security Comm Dta Centers	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Harvey, Brian	Executive Council	Dir. Policy & Planning (L&AA)	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ 25,600.00	\$ 100.00	\$ 136,600.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

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Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hiscock,Marsha	Executive Council	Director Classification & Comp	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,800.00
Hewlin,Christopher	Executive Council	Director of Brand Management	\$ 82,000.00	\$ 2,900.00	\$ -	\$ -	\$ 500.00	\$ 15,400.00	\$ 100.00	\$ 100,900.00
Barfoot,Scott	Executive Council	Director of Communications	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Joyce,Luke	Executive Council	Director of Communications	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Winsor,Dianne Debra	Executive Council	Director of Comp & Benefits	\$ 103,200.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 103,400.00
Murphy,Loretta	Executive Council	Director of Information Mgmt	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Porter,Kimberly	Executive Council	Director of Information Mgmt	\$ 102,100.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 21,900.00	\$ 100.00	\$ 124,300.00
Power,Iris M	Executive Council	Director of Information Mgmt	\$ 105,700.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 36,000.00	\$ 100.00	\$ 141,900.00
Watkins,Michelle	Executive Council	Director of Labrador Affairs	\$ 110,900.00	\$ -	\$ 8,200.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 119,200.00
Garland,Amanda M	Executive Council	Director of Policy & Planning	\$ 105,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,900.00
Vickers,Adam B	Executive Council	Director of Trade Policy	\$ 108,500.00	\$ -	\$ -	\$ -	\$ -	\$ 7,500.00	\$ 100.00	\$ 116,100.00
Barnes,Janice	Executive Council	Executive Director	\$ 123,100.00	\$ -	\$ 8,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 132,100.00
Harding,Craig	Executive Council	Executive Director	\$ 126,300.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 37,600.00	\$ 100.00	\$ 164,200.00
Moore,Julie A	Executive Council	Executive Director	\$ 127,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 127,200.00
Mouland,Randy	Executive Council	Executive Director	\$ 129,500.00	\$ -	\$ -	\$ -	\$ -	\$ 29,900.00	\$ 100.00	\$ 159,500.00
Humby,Angela	Executive Council	Information Mgmt Consultant	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 11,000.00	\$ 100.00	\$ 105,800.00
Fogwill,Sherry	Executive Council	Information Systems Consultant	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 129,500.00
Mouland,Bernice	Executive Council	Information Systems Consultant	\$ 93,600.00	\$ -	\$ -	\$ -	\$ -	\$ 28,200.00	\$ 100.00	\$ 121,900.00
Appleby,Christopher	Executive Council	Intergovt'l Affairs Analyst	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 32,900.00	\$ 100.00	\$ 118,600.00
Melindy,Shawn D	Executive Council	Intergovt'l Affairs Analyst	\$ 85,600.00	\$ -	\$ 8,200.00	\$ -	\$ -	\$ 31,300.00	\$ 100.00	\$ 125,200.00
Michelin,Katherine	Executive Council	Intergovt'l Affairs Analyst	\$ 85,600.00	\$ -	\$ 3,900.00	\$ -	\$ -	\$ 18,100.00	\$ 100.00	\$ 107,700.00
Myrden,Chris G	Executive Council	Intergovt'l Affairs Analyst	\$ 85,600.00	\$ -	\$ 7,500.00	\$ -	\$ -	\$ 32,900.00	\$ 100.00	\$ 126,100.00
Winter,Penny	Executive Council	Intergovt'l Affairs Analyst	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 32,900.00	\$ 100.00	\$ 118,600.00
Carter,Ruby	Executive Council	Land Claims Negotiator	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Galgay,Taracetta	Executive Council	Land Claims Negotiator	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Fowlow,Krista	Executive Council	Management & Design Consultant	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 107,600.00
Murphy,Daniel J	Executive Council	Manager Enterprise Infrastruct	\$ 90,300.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 32,400.00	\$ 100.00	\$ 122,900.00
Fulford,Vincent	Executive Council	Manager Information Technology	\$ 90,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 25,300.00	\$ 100.00	\$ 115,900.00
Johnson,Gail	Executive Council	Manager Information Technology	\$ 91,000.00	\$ -	\$ -	\$ -	\$ -	\$ 11,600.00	\$ 100.00	\$ 102,700.00
Pelley,Michael	Executive Council	Manager Information Technology	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

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Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
White, Ellen	Executive Council	Manager Information Technology	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 107,600.00
Hurley, Carol F	Executive Council	Manager of Employee Relations	\$ 87,600.00	\$ -	\$ -	\$ -	\$ -	\$ 25,500.00	\$ 100.00	\$ 113,200.00
Squires, Richard	Executive Council	Manager Trade Policy	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 29,200.00	\$ 100.00	\$ 124,000.00
Miller, Trevor L	Executive Council	Mgr Finance, Budget & Gen Ops	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
McGrath, Philip	Executive Council	Mgr, HRMS Policy & Compliance	\$ 94,700.00	\$ 8,800.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 103,600.00
Beaton, Gary J	Executive Council	Policy Analyst	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Brown, David	Executive Council	Private Sec To Lieutenant Gov	\$ 118,700.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 119,000.00
Roberts, Edna R	Executive Council	Secretary to Premier	\$ 75,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 27,000.00	\$ 100.00	\$ 103,000.00
Windsor, Julia G	Executive Council	Senior Info Mgmt Analyst	\$ 75,600.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 100.00	\$ 105,700.00
Duggan, Genny	Executive Council	Senior Programmer/Analyst	\$ 72,300.00	\$ -	\$ -	\$ -	\$ -	\$ 27,800.00	\$ 100.00	\$ 100,200.00
Brown, Pamela D	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 26,500.00	\$ 100.00	\$ 112,800.00
Gillingham, Christopher	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 33,100.00	\$ 4,800.00	\$ 124,000.00
Hayman, Stephen	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 14,900.00	\$ 100.00	\$ 101,100.00
James, Basil	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 26,500.00	\$ 300.00	\$ 112,900.00
Kearley, Geoffrey	Executive Council	Senior Systems Analyst	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,800.00	\$ 100.00	\$ 110,900.00
Pike, Tony	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ 2,100.00	\$ -	\$ -	\$ -	\$ 14,900.00	\$ 5,000.00	\$ 108,100.00
Saunders, Colin	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 24,900.00	\$ 100.00	\$ 111,100.00
Short, Sidonie	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 16,600.00	\$ 100.00	\$ 102,800.00
Stone, Cindy	Executive Council	Senior Systems Analyst	\$ 86,100.00	\$ 1,100.00	\$ -	\$ -	\$ -	\$ 13,300.00	\$ 2,600.00	\$ 103,100.00
Dunphy, Christine	Executive Council	Social Policy Program Analyst	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,500.00
Fitzgerald, Peter	Executive Council	Social Policy Program Analyst	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ 52,800.00	\$ 100.00	\$ 197,300.00
Baker, Catherine	Executive Council	Sr Human Resource Consultant	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ 27,500.00	\$ 100.00	\$ 129,500.00
Corbett, Leona	Executive Council	Sr Human Resource Consultant	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Rumsey, Susan	Executive Council	Sr Human Resource Consultant	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Tinkov, Renee	Executive Council	Sr Human Resource Consultant	\$ 91,500.00	\$ -	\$ -	\$ -	\$ 9,200.00	\$ -	\$ 100.00	\$ 100,800.00
Woodford, Albert Carl	Executive Council	Sr Human Resource Consultant	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Robinson, Roma	Executive Council	Sr Mgr of Corp Org Development	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Jewer, Keith H	Executive Council	Sr Prgm & Pol Dev Specialist	\$ 83,300.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 32,900.00	\$ 100.00	\$ 116,400.00
Mazerolle, Wanda	Executive Council	Sr Prgm & Pol Dev Specialist	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 15,600.00	\$ 100.00	\$ 105,800.00
Boland, K Gail	Finance	Assistant Deputy Minister	\$ 115,800.00	\$ 14,400.00	\$ -	\$ -	\$ 100.00	\$ 32,600.00	\$ 100.00	\$ 163,000.00

**Provincial Government - Civil Service Payroll
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Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Heffernan, Theresa	Finance	Assistant Deputy Minister	\$ 122,000.00	\$ -	\$ -	\$ -	\$ 700.00	\$ -	\$ 100.00	\$ 122,800.00
Trask, Doug	Finance	Assistant Deputy Minister	\$ 132,300.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 132,500.00
Hillier, Cayla	Finance	Budget Analyst	\$ 95,400.00	\$ 6,200.00	\$ -	\$ -	\$ 300.00	\$ -	\$ 100.00	\$ 102,000.00
Jewer, Michelle N	Finance	Comptroller General	\$ 137,300.00	\$ -	\$ -	\$ -	\$ -	\$ 44,900.00	\$ 100.00	\$ 182,300.00
Batten, Dean R	Finance	Contractual	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 100.00	\$ 106,000.00
Curtis, Kenneth J	Finance	Contractual	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Maynard, Keith R	Finance	Contractual	\$ 101,900.00	\$ 4,900.00	\$ -	\$ -	\$ -	\$ 33,300.00	\$ 100.00	\$ 140,200.00
Norman, Walter	Finance	Contractual	\$ 110,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 40,000.00	\$ 100.00	\$ 151,100.00
Price, Liane	Finance	Contractual	\$ 112,600.00	\$ -	\$ -	\$ -	\$ 900.00	\$ -	\$ 100.00	\$ 113,600.00
Quinlan, Terrance L	Finance	Contractual	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Hanrahan, Denise	Finance	Deputy Minister	\$ 178,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 178,400.00
Sharpe, Dennis	Finance	Dir Economic & Proj Analysis	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,800.00
Noble, Sonya A	Finance	Dir Fin & Information Systems	\$ 106,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 107,000.00
Garrett, Justin P	Finance	Dir of Treasury Board Support	\$ 102,900.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 100.00	\$ 103,300.00
Linehan, Karen	Finance	Dir Pol & Strategic Planning	\$ 105,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 105,200.00
Warren, Lisa	Finance	Dir Prof Svs & Internal Audit	\$ 101,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 102,100.00
Reid, Robert	Finance	Director NL Statistics Agency	\$ 110,900.00	\$ 1,200.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 112,200.00
Tucker, Corey L	Finance	Director of Budgeting	\$ 112,700.00	\$ 8,400.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 121,300.00
Butt, Janice	Finance	Director of Pensions	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,800.00
Griffin, Edward J	Finance	Director of Tax Policy	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 111,000.00
Drover, David J	Finance	Director, Government Accounts	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ 39,400.00	\$ 100.00	\$ 153,200.00
Aucoin, Rosalita A	Finance	Economist	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Hicks, Kenneth B	Finance	Economist	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ 100.00	\$ 144,000.00
Rowe, Dwayne M	Finance	Manager of Budgeting	\$ 94,200.00	\$ 3,000.00	\$ -	\$ -	\$ 100.00	\$ 35,800.00	\$ 100.00	\$ 133,200.00
Skinner, George Wt	Finance	Mgr Cap Markets & Fin Asstnce	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Sullivan, Bradley J	Finance	Mgr Pension Investments	\$ 100,100.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 100.00	\$ 100,500.00
Kearsey, B Maxine	Finance	Policy Analyst	\$ 103,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 104,000.00
Joy, Joseph	Finance	Sr Mgr Business & Survey Svs	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Tucker, Gregory A	Finance	Sr Mgr Comm Accts & Data Diss	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Power, Conrad I	Finance	Sr Mgr Model & Spatial Anlys	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100,000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Lockyer, Glenn C	Finance	Tax Audit Manager	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Snow, Dwight	Fisheries&Land Resources	Agriculturist III	\$ 78,000.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 30,000.00	\$ 100.00	\$ 108,200.00
Cole, Christian	Fisheries&Land Resources	Aquaculture Veterinarian A	\$ 93,100.00	\$ 8,300.00	\$ -	\$ 800.00	\$ -	\$ -	\$ 5,000.00	\$ 107,200.00
O'Brien, Nicole Y	Fisheries&Land Resources	Aquaculture Veterinarian A	\$ 93,100.00	\$ 35,900.00	\$ -	\$ 2,000.00	\$ 700.00	\$ -	\$ 6,900.00	\$ 138,600.00
Scott, Foster	Fisheries&Land Resources	Aquaculture Veterinarian A	\$ 93,100.00	\$ 13,100.00	\$ -	\$ 900.00	\$ -	\$ -	\$ 5,800.00	\$ 112,900.00
Balsom, Stephen	Fisheries&Land Resources	Assistant Deputy Minister	\$ 126,900.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 127,200.00
Deering, William K	Fisheries&Land Resources	Assistant Deputy Minister	\$ 132,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 132,900.00
Norman, Katie	Fisheries&Land Resources	Assistant Deputy Minister	\$ 136,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 136,300.00
Walsh, Rosalind	Fisheries&Land Resources	Assistant Deputy Minister	\$ 132,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132,800.00
Taylor, Hayward	Fisheries&Land Resources	Chief of Enforcement	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Grandy, Jonathan	Fisheries&Land Resources	Contractual	\$ 94,700.00	\$ 6,400.00	\$ -	\$ -	\$ -	\$ 20,100.00	\$ 100.00	\$ 121,300.00
Roberts-Loder, Lorelei	Fisheries&Land Resources	Contractual	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Companion, Lori Anne	Fisheries&Land Resources	Deputy Minister	\$ 162,500.00	\$ -	\$ -	\$ -	\$ -	\$ 28,800.00	\$ 100.00	\$ 191,400.00
King, Tracy L	Fisheries&Land Resources	Deputy Minister	\$ 165,000.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 51,500.00	\$ 100.00	\$ 216,800.00
MacDonald, Cynthia	Fisheries&Land Resources	Dir Agricultural Business Dev	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,500.00
Whelan, Daryl S	Fisheries&Land Resources	Dir Aquatic Animal Health	\$ 116,500.00	\$ 21,600.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 138,200.00
McGinn, Jason	Fisheries&Land Resources	Dir Enforcement	\$ 101,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 13,900.00	\$ 100.00	\$ 115,100.00
Oke, Bryan	Fisheries&Land Resources	Dir of Forest Ecosystem Mgmt	\$ 101,600.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 101,800.00
Young, Eric M	Fisheries&Land Resources	Dir of Forest Eng & Indus Serv	\$ 101,400.00	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ 101,600.00
Carey, Richard G	Fisheries&Land Resources	Dir of Land Management	\$ 108,400.00	\$ 1,800.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 110,300.00
Adams, Blair	Fisheries&Land Resources	Dir of Wildlife	\$ 108,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 108,600.00
Jennings, David	Fisheries&Land Resources	Dir Production & Market Plan	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,500.00
Rowell, Nicole J	Fisheries&Land Resources	Dir Resource Policy & Develop	\$ 95,300.00	\$ -	\$ -	\$ -	\$ 500.00	\$ 16,500.00	\$ 100.00	\$ 112,400.00
Barry, Sean	Fisheries&Land Resources	Dir Seafood Market & Supp Ser	\$ 106,000.00	\$ 6,100.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 112,200.00
Tompkins, John	Fisheries&Land Resources	Director of Communications	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Kennedy, Jamie	Fisheries&Land Resources	Director of Compliance	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ 22,500.00	\$ 100.00	\$ 128,600.00
Morgan, Tara	Fisheries&Land Resources	Director of Crown Lands	\$ 104,700.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 104,900.00
Andrews, Timothy	Fisheries&Land Resources	District Ecosystem Manager	\$ 90,100.00	\$ 6,400.00	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 131,300.00
Carter, Brian	Fisheries&Land Resources	District Ecosystem Manager	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Coady, Craig G	Fisheries&Land Resources	District Ecosystem Manager	\$ 90,100.00	\$ -	\$ 4,600.00	\$ -	\$ -	\$ 20,800.00	\$ 100.00	\$ 115,600.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hanel, Claudia	Fisheries&Land Resources	Ecosystem Mngmt Ecologist	\$ 83,000.00	\$ -	\$ -	\$ -	\$ -	\$ 19,200.00	\$ 100.00	\$ 102,300.00
Linehan, Barry	Fisheries&Land Resources	Forest Tree Nursery Manager	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Collins, Paul	Fisheries&Land Resources	Industry Dev Officer IIA	\$ 76,500.00	\$ -	\$ -	\$ -	\$ 22,800.00	\$ 2,200.00	\$ 200.00	\$ 101,700.00
Head, Krista	Fisheries&Land Resources	Industry Dev Officer IIA	\$ 76,500.00	\$ 400.00	\$ -	\$ -	\$ 21,000.00	\$ 21,000.00	\$ 100.00	\$ 119,000.00
Kennedy, Karen	Fisheries&Land Resources	Industry Dev Officer IIA	\$ 76,500.00	\$ 3,000.00	\$ -	\$ 200.00	\$ 23,200.00	\$ 800.00	\$ 200.00	\$ 103,900.00
Morris, Sabrina E	Fisheries&Land Resources	Industry Dev Officer IIA	\$ 76,500.00	\$ -	\$ -	\$ -	\$ 22,800.00	\$ 1,800.00	\$ 100.00	\$ 101,200.00
Walsh, Carol Anne	Fisheries&Land Resources	Industry Dev Officer IIA	\$ 76,500.00	\$ -	\$ -	\$ -	\$ 22,800.00	\$ 1,000.00	\$ 200.00	\$ 100,500.00
Dicks, Grant H	Fisheries&Land Resources	Lands Supervisor	\$ 82,100.00	\$ -	\$ -	\$ -	\$ 600.00	\$ 29,900.00	\$ 100.00	\$ 112,700.00
Primmer, Rodger	Fisheries&Land Resources	Lands Supervisor	\$ 85,600.00	\$ 5,500.00	\$ -	\$ -	\$ -	\$ 32,900.00	\$ 100.00	\$ 124,100.00
Brake, Coolene L	Fisheries&Land Resources	Manager of Crown Lands Admin	\$ 80,400.00	\$ 1,900.00	\$ -	\$ -	\$ 200.00	\$ 22,700.00	\$ 100.00	\$ 105,300.00
Ellsworth, Sabrina	Fisheries&Land Resources	Mgr Agr Rsrch Init Sec	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 107,600.00
Gill, Janice	Fisheries&Land Resources	Mgr Agricultural Business Svs	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 107,600.00
Baldwin, Christopher	Fisheries&Land Resources	Mgr Conservation Services	\$ 77,800.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 100.00	\$ 107,900.00
Rogers, Laura	Fisheries&Land Resources	Provincial Veterinarian	\$ 116,500.00	\$ 10,300.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 126,900.00
Carroll, Colin G	Fisheries&Land Resources	Regional Ecosystem Director	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,500.00
White, Barry F	Fisheries&Land Resources	Regional Mgr (Fish & Wildlife)	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 33,700.00	\$ 100.00	\$ 123,900.00
Broaders, Danielle	Fisheries&Land Resources	Regional Veterinarian	\$ 93,100.00	\$ 18,300.00	\$ -	\$ -	\$ -	\$ 12,600.00	\$ 4,200.00	\$ 128,200.00
Dawe, Beverly Ann	Fisheries&Land Resources	Regional Veterinarian	\$ 93,100.00	\$ 7,800.00	\$ -	\$ 400.00	\$ -	\$ -	\$ 6,700.00	\$ 108,000.00
Josey, Nicole Faye	Fisheries&Land Resources	Regional Veterinarian	\$ 93,100.00	\$ 12,100.00	\$ -	\$ -	\$ -	\$ 3,600.00	\$ 9,000.00	\$ 117,800.00
Libera, Kellie C	Fisheries&Land Resources	Regional Veterinarian	\$ 71,300.00	\$ 22,200.00	\$ -	\$ -	\$ -	\$ 10,800.00	\$ 3,100.00	\$ 107,400.00
Power, Penny	Fisheries&Land Resources	Regional Veterinarian	\$ 93,100.00	\$ 21,100.00	\$ -	\$ -	\$ -	\$ 17,900.00	\$ 8,800.00	\$ 140,900.00
Ramsay, Erin C	Fisheries&Land Resources	Regional Veterinarian	\$ 93,100.00	\$ 8,100.00	\$ -	\$ -	\$ -	\$ 10,800.00	\$ 4,400.00	\$ 116,400.00
Sheen, Ashley Dawn	Fisheries&Land Resources	Regional Veterinarian	\$ 93,100.00	\$ 6,200.00	\$ -	\$ 400.00	\$ -	\$ -	\$ 5,900.00	\$ 105,600.00
Barney, Wayne	Fisheries&Land Resources	Senior Wildlife Biologist	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Bouzane, Denise	Fisheries&Land Resources	Soil Specialist B	\$ 78,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 100.00	\$ 108,100.00
Pittman, Boyd	Fisheries&Land Resources	Spvsr Timber Supply & Inventory	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Moore, Shelley Ann	Fisheries&Land Resources	Sr Mgr Wildlife Research	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Lawlor, Mark	Fisheries&Land Resources	Sr Policy, Plan & Rsrch AnlysB	\$ 68,900.00	\$ -	\$ -	\$ -	\$ 2,600.00	\$ 34,700.00	\$ 100.00	\$ 106,300.00
Morgan, Wesley	Fisheries&Land Resources	Super of Silviculture & Rsch	\$ 84,900.00	\$ -	\$ -	\$ -	\$ 8,900.00	\$ 13,900.00	\$ 100.00	\$ 107,800.00
Oleary, Victoria L	Fisheries&Land Resources	Veterinarian (Poultry)	\$ 93,100.00	\$ 5,300.00	\$ -	\$ -	\$ -	\$ -	\$ 13,700.00	\$ 112,100.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100,000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Joy, Tammy	Health	Administrative Officer	\$ 74,400.00	\$ -	\$ -	\$ -	\$ -	\$ 28,600.00	\$ 100.00	\$ 103,100.00
Hanrahan, Heather D	Health	Assistant Deputy Minister	\$ 134,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 134,900.00
McKenna, Andrea	Health	Assistant Deputy Minister	\$ 118,100.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 17,500.00	\$ 100.00	\$ 135,900.00
Simms, Colleen	Health	Assistant Deputy Minister	\$ 125,600.00	\$ -	\$ -	\$ -	\$ 400.00	\$ -	\$ 100.00	\$ 126,100.00
Smith, Paul C G	Health	Assistant Deputy Minister	\$ 132,800.00	\$ -	\$ -	\$ -	\$ -	\$ 51,100.00	\$ 100.00	\$ 184,000.00
Crowther, Colleen M	Health	Asst Medical Dir	\$ 268,200.00	\$ -	\$ -	\$ -	\$ -	\$ 5,200.00	\$ 100.00	\$ 273,500.00
Sarbu, Claudia Luminita	Health	Chief Medical Officer, Health	\$ 151,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 151,400.00
Hunt, Amanda J	Health	Clinical Pharmacist IB	\$ 82,100.00	\$ -	\$ 12,000.00	\$ -	\$ -	\$ 15,800.00	\$ 100.00	\$ 110,000.00
O'Brien, Nancy M	Health	Clinical Pharmacist IB	\$ 82,100.00	\$ -	\$ 12,000.00	\$ -	\$ -	\$ 9,500.00	\$ 100.00	\$ 103,700.00
Ryan, Colleen	Health	Clinical Pharmacist II	\$ 85,700.00	\$ -	\$ 11,900.00	\$ -	\$ -	\$ 26,400.00	\$ 100.00	\$ 124,100.00
Chisholm, Nora Cassandra	Health	Contractual	\$ 97,400.00	\$ -	\$ -	\$ -	\$ -	\$ 16,900.00	\$ 100.00	\$ 114,400.00
Smith, Gerrie	Health	Contractual	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 144,500.00
Waddleton, Deena M	Health	Contractual	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Williams, Edward J	Health	Contractual	\$ 181,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 182,000.00
Yetman, Heather M	Health	Contractual	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ 31,000.00	\$ 100.00	\$ 137,100.00
McGrath, John J	Health	Departmental Controller	\$ 105,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 105,200.00
Stone, Karen M	Health	Deputy Minister	\$ 171,700.00	\$ -	\$ -	\$ -	\$ 800.00	\$ -	\$ 100.00	\$ 172,600.00
Maher, W Anthony	Health	Dir of Audit & Claims Integ	\$ 61,236.00	\$ -	\$ -	\$ -	\$ -	\$ 43,800.00	\$ 100.00	\$ 105,100.00
Snow, Sheree P	Health	Dir of Audit & Claims Integ	\$ 109,300.00	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 100.00	\$ 110,400.00
Legge, Nikki	Health	Dir of Mental Health Services	\$ 101,500.00	\$ -	\$ -	\$ -	\$ 700.00	\$ -	\$ 100.00	\$ 102,300.00
Bridgeman, Annette M	Health	Dir of Regional Services	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ 43,800.00	\$ 100.00	\$ 157,600.00
Breen, P Seamus W	Health	Dir Policy Planning Evaluation	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Wells, Andrew A	Health	Director Medical Services	\$ 119,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 119,900.00
Durdle, Kevin B	Health	Director of Information Mgmt	\$ 100,300.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 100,500.00
O' Driscoll, Miranda	Health	Disease Control NurseSpec	\$ 90,400.00	\$ -	\$ -	\$ -	\$ 700.00	\$ 18,100.00	\$ 100.00	\$ 109,300.00
Barnes, Pamela	Health	Health Care Consultant	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Nolan, Karen	Health	Health Care Consultant	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Rose, Joanne	Health	Health Care Consultant	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Sanger, Janice Corrine	Health	Management Analyst	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Kennedy, Natasha	Health	Manager Financial Analysis	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

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Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hickey,Rhonda	Health	Manager Information Services	\$ 84,900.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 102,400.00
Nippard,Treena Lisa Marie	Health	Manager Insurance Programs	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 18,100.00	\$ 100.00	\$ 103,800.00
Clark,Patricia	Health	Manager, Clinical Pharmacy	\$ 97,500.00	\$ -	\$ 5,100.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,700.00
Howse,Douglas G	Health	Manager, Environmental Health	\$ 101,300.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 101,500.00
Greene,Paul M	Health	Mgr Capital Infrastructure	\$ 102,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,100.00
Whalen Osborne,Daphne Dianne	Health	Mgr Prov Blood&Organ Program	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,400.00	\$ 104,300.00
Young,Wayne	Health	Mgr, Air & Road Ambulance Prog	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 12,800.00	\$ 100.00	\$ 107,600.00
Tucker,Alison L	Health	Sr Mgr Public Health	\$ 101,800.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 102,100.00
Smith,Trudy J	Justice and Public Safety	Administrator Prov Youth Ctre	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ 39,700.00	\$ 100.00	\$ 148,200.00
Morrissey,Robert J	Justice and Public Safety	Adult Probation Officer II	\$ 80,000.00	\$ 400.00	\$ -	\$ -	\$ -	\$ 30,800.00	\$ 100.00	\$ 111,300.00
Hollett,Iain R	Justice and Public Safety	Assistant Deputy Minister	\$ 152,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 152,400.00
MacDonald Newhook,Chantelle	Justice and Public Safety	Assistant Deputy Minister	\$ 147,000.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 36,100.00	\$ 100.00	\$ 183,400.00
Nesbitt,Megan Lynn	Justice and Public Safety	Assistant Deputy Minister	\$ 118,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 118,200.00
Walsh,Paula M	Justice and Public Safety	Assistant Deputy Minister	\$ 137,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 137,400.00
Gibbons,Diana L	Justice and Public Safety	Assistant Superintendent	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,900.00	\$ 110,300.00
Hickman,James S	Justice and Public Safety	Assistant Superintendent	\$ 94,700.00	\$ -	\$ 7,500.00	\$ -	\$ -	\$ -	\$ 1,600.00	\$ 103,800.00
Rowell,Kelly	Justice and Public Safety	Assistant Superintendent	\$ 94,700.00	\$ 3,900.00	\$ -	\$ 100.00	\$ -	\$ -	\$ 1,600.00	\$ 100,300.00
Smith,Shelley Rae	Justice and Public Safety	Assistant Superintendent	\$ 94,700.00	\$ 7,700.00	\$ -	\$ 200.00	\$ -	\$ -	\$ 1,600.00	\$ 104,200.00
Pinsent,Robert	Justice and Public Safety	Captain Adult Corrections	\$ 82,500.00	\$ 8,100.00	\$ -	\$ 4,200.00	\$ 100.00	\$ 28,500.00	\$ 1,400.00	\$ 124,800.00
Torraville,Robert S	Justice and Public Safety	Captain Adult Corrections	\$ 83,100.00	\$ 700.00	\$ -	\$ -	\$ 100.00	\$ 30,400.00	\$ 1,500.00	\$ 115,800.00
Organ,Shelley L	Justice and Public Safety	Chief Executive Officer	\$ 119,800.00	\$ -	\$ -	\$ -	\$ -	\$ 44,900.00	\$ 100.00	\$ 164,800.00
King,Susan M	Justice and Public Safety	Chief Legislative Counsel	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 144,500.00
Goulding,Pamela	Justice and Public Safety	Chief Provincial Court Judge	\$ 267,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 267,400.00
Anthony,Donald	Justice and Public Safety	Contractual	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Blackmore,Diane	Justice and Public Safety	Contractual	\$ 68,100.00	\$ 39,800.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 108,000.00
Carter,Paul	Justice and Public Safety	Contractual	\$ 133,400.00	\$ -	\$ -	\$ -	\$ -	\$ 30,800.00	\$ 100.00	\$ 164,300.00
Croke,Neil	Justice and Public Safety	Contractual	\$ 95,900.00	\$ -	\$ -	\$ -	\$ 700.00	\$ 29,200.00	\$ 100.00	\$ 125,900.00
Orsborn,Suzanne	Justice and Public Safety	Contractual	\$ 124,100.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 18,700.00	\$ 100.00	\$ 143,200.00
Oshea,Isobel M	Justice and Public Safety	Contractual	\$ 121,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 121,500.00
Pennell,Tracey L	Justice and Public Safety	Contractual	\$ 124,900.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 23,400.00	\$ 100.00	\$ 148,600.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

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Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Ralph,Peter Edward	Justice and Public Safety	Contractual	\$ 129,100.00	\$ 64,500.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 193,700.00
Andrecyk,Ronald J	Justice and Public Safety	Correctional Officer I	\$ 64,400.00	\$ 20,300.00	\$ -	\$ 3,100.00	\$ -	\$ 12,600.00	\$ 900.00	\$ 101,300.00
Blagdon,Christopher	Justice and Public Safety	Correctional Officer I	\$ 79,800.00	\$ 26,300.00	\$ -	\$ 5,000.00	\$ -	\$ 10,100.00	\$ 900.00	\$ 122,100.00
Dinn,Angela M	Justice and Public Safety	Correctional Officer I	\$ 63,800.00	\$ 28,700.00	\$ -	\$ 3,000.00	\$ -	\$ 5,100.00	\$ 500.00	\$ 101,100.00
Foss,Todd	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 16,600.00	\$ -	\$ 5,200.00	\$ -	\$ 13,800.00	\$ 400.00	\$ 101,100.00
Hefferan,Trevor K	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 25,700.00	\$ -	\$ 2,600.00	\$ -	\$ 8,800.00	\$ 500.00	\$ 102,700.00
Hobbs,David	Justice and Public Safety	Correctional Officer I	\$ 85,400.00	\$ 17,500.00	\$ -	\$ 4,200.00	\$ 200.00	\$ 23,800.00	\$ 1,300.00	\$ 132,400.00
Hynes,Bernard	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 22,400.00	\$ 8,200.00	\$ 4,800.00	\$ -	\$ 3,800.00	\$ 400.00	\$ 104,700.00
Hynes,Michael	Justice and Public Safety	Correctional Officer I	\$ 69,100.00	\$ 16,700.00	\$ 8,900.00	\$ 4,600.00	\$ -	\$ 11,300.00	\$ 800.00	\$ 111,400.00
Lasaga,Keith M	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 30,200.00	\$ -	\$ 5,300.00	\$ -	\$ 20,100.00	\$ 1,100.00	\$ 121,800.00
Luscombe,Michael	Justice and Public Safety	Correctional Officer I	\$ 65,200.00	\$ 7,900.00	\$ -	\$ 3,400.00	\$ -	\$ 25,100.00	\$ 1,200.00	\$ 102,800.00
MacDonald,Allan R	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 43,700.00	\$ -	\$ 3,900.00	\$ -	\$ 15,100.00	\$ 1,000.00	\$ 128,800.00
Manning,Deanne M	Justice and Public Safety	Correctional Officer I	\$ 75,200.00	\$ 13,300.00	\$ -	\$ 1,300.00	\$ -	\$ 11,300.00	\$ 800.00	\$ 101,900.00
Moore,Christopher	Justice and Public Safety	Correctional Officer I	\$ 67,600.00	\$ 10,200.00	\$ -	\$ 4,100.00	\$ -	\$ 23,800.00	\$ 1,200.00	\$ 106,900.00
Mullins,Kevin J	Justice and Public Safety	Correctional Officer I	\$ 62,900.00	\$ 30,000.00	\$ 3,400.00	\$ 4,600.00	\$ -	\$ 7,600.00	\$ 800.00	\$ 109,300.00
Obrien,Dennis	Justice and Public Safety	Correctional Officer I	\$ 78,200.00	\$ 10,400.00	\$ -	\$ 3,900.00	\$ -	\$ 10,100.00	\$ 500.00	\$ 103,100.00
O'Neill,Mike Joseph	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 18,300.00	\$ -	\$ 4,800.00	\$ -	\$ 16,300.00	\$ 1,000.00	\$ 105,500.00
Renouf,Robert J	Justice and Public Safety	Correctional Officer I	\$ 74,400.00	\$ 16,900.00	\$ -	\$ 3,100.00	\$ -	\$ 10,100.00	\$ 700.00	\$ 105,200.00
Rogers,Robert	Justice and Public Safety	Correctional Officer I	\$ 65,700.00	\$ 8,900.00	\$ -	\$ 1,300.00	\$ -	\$ 23,800.00	\$ 1,300.00	\$ 101,000.00
Russell,Oral R	Justice and Public Safety	Correctional Officer I	\$ 67,600.00	\$ 27,000.00	\$ -	\$ 4,000.00	\$ 100.00	\$ 16,300.00	\$ 1,000.00	\$ 116,000.00
Scott,Shawn D	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 25,600.00	\$ -	\$ 3,100.00	\$ -	\$ 10,100.00	\$ 800.00	\$ 104,700.00
Sheppard,Paul	Justice and Public Safety	Correctional Officer I	\$ 65,300.00	\$ 10,200.00	\$ -	\$ 2,600.00	\$ -	\$ 21,300.00	\$ 1,000.00	\$ 100,400.00
Starkes,Robert S	Justice and Public Safety	Correctional Officer I	\$ 68,700.00	\$ 14,400.00	\$ -	\$ 2,700.00	\$ -	\$ 13,800.00	\$ 1,000.00	\$ 100,600.00
Tilley,Stephen	Justice and Public Safety	Correctional Officer I	\$ 65,100.00	\$ 9,600.00	\$ -	\$ 400.00	\$ -	\$ 25,100.00	\$ 1,300.00	\$ 101,500.00
Vivian,Chad	Justice and Public Safety	Correctional Officer I	\$ 65,200.00	\$ 27,400.00	\$ -	\$ 3,900.00	\$ -	\$ 15,100.00	\$ 800.00	\$ 112,400.00
Weir,George	Justice and Public Safety	Correctional Officer I	\$ 73,000.00	\$ 5,900.00	\$ -	\$ 5,300.00	\$ -	\$ 25,100.00	\$ 1,300.00	\$ 110,600.00
Whelan,Barry	Justice and Public Safety	Correctional Officer I	\$ 71,000.00	\$ 31,500.00	\$ -	\$ 4,400.00	\$ -	\$ 8,800.00	\$ 500.00	\$ 116,200.00
Walsh,Shannon	Justice and Public Safety	Correctional Officer II	\$ 69,500.00	\$ 10,000.00	\$ -	\$ 200.00	\$ -	\$ 26,800.00	\$ 1,300.00	\$ 107,800.00
Green,Andrew D	Justice and Public Safety	Departmental Controller	\$ 91,200.00	\$ 9,900.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 101,300.00
Mercer,Jennifer L	Justice and Public Safety	Deputy Minister	\$ 170,300.00	\$ -	\$ -	\$ -	\$ 5,100.00	\$ -	\$ 100.00	\$ 175,500.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Harris,Phyllis A	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ 3,900.00	\$ -	\$ -	\$ -	\$ -	\$ 251,500.00
Howe,Kymil	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Jenkins,Jacqueline	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Linehan,Mark	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Madden,Michael A	Justice and Public Safety	Provincial Court Judge	\$ 257,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 257,500.00
Marshall,Lori A	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Noble,Paul	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Orr,David	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Pike,Kari Ann	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ 6,200.00	\$ -	\$ (100.00)	\$ -	\$ -	\$ 253,700.00
Pike,Mark	Justice and Public Safety	Provincial Court Judge	\$ 257,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 257,100.00
Porter,Harold	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Pritchard,Rolf	Justice and Public Safety	Provincial Court Judge	\$ 198,800.00	\$ -	\$ 1,500.00	\$ -	\$ 3,500.00	\$ -	\$ 100.00	\$ 203,900.00
Short,Bruce D	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Skanes,Lois J	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Trahey,Wynne Anne B	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ 8,900.00	\$ -	\$ -	\$ -	\$ -	\$ 256,500.00
Walsh,James G	Justice and Public Safety	Provincial Court Judge	\$ 247,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,600.00
Stanley,Anita L	Justice and Public Safety	Prov'l Mgr Victim Svs Program	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Goodland,John W	Justice and Public Safety	Public Trustee	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Hynes,Rodney	Justice and Public Safety	Sergeant (HMP)	\$ 72,900.00	\$ 7,100.00	\$ -	\$ 5,200.00	\$ -	\$ 28,100.00	\$ 1,300.00	\$ 114,600.00
Kennedy,Barbara L	Justice and Public Safety	Sergeant (HMP)	\$ 75,800.00	\$ 27,400.00	\$ -	\$ 3,100.00	\$ 500.00	\$ 25,100.00	\$ 1,300.00	\$ 133,200.00
Lahey,Shawn	Justice and Public Safety	Sergeant (HMP)	\$ 66,600.00	\$ 15,000.00	\$ -	\$ 2,600.00	\$ -	\$ 21,300.00	\$ 1,300.00	\$ 106,800.00
Porter,Russell	Justice and Public Safety	Sergeant (HMP)	\$ 73,000.00	\$ 8,200.00	\$ -	\$ 2,600.00	\$ -	\$ 28,100.00	\$ 1,300.00	\$ 113,200.00
Hiscock,Amanda	Justice and Public Safety	Solicitor I	\$ 98,500.00	\$ -	\$ -	\$ -	\$ 1,600.00	\$ -	\$ 100.00	\$ 100,200.00
Gallant,Jessica	Justice and Public Safety	Solicitor II	\$ 101,100.00	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 11,000.00	\$ 100.00	\$ 113,200.00
Matthews,Erin Elizabeth	Justice and Public Safety	Solicitor II	\$ 101,700.00	\$ -	\$ -	\$ -	\$ 400.00	\$ -	\$ 100.00	\$ 102,200.00
Lundrigan,Jennifer	Justice and Public Safety	Solicitor III	\$ 107,100.00	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ 100.00	\$ 107,800.00
McCarthy,Christopher	Justice and Public Safety	Solicitor III	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Anthony,Joseph L	Justice and Public Safety	Solicitor IV	\$ 127,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 127,200.00
Atkins,Krista M	Justice and Public Safety	Solicitor IV	\$ 120,100.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 22,500.00	\$ 100.00	\$ 143,000.00
Barrowman,Barbara G	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 146,600.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

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Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Binderup,Cory Patrick	Justice and Public Safety	Solicitor IV	\$ 127,400.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 127,700.00
Brown,Laura J	Justice and Public Safety	Solicitor IV	\$ 121,400.00	\$ -	\$ -	\$ -	\$ -	\$ 25,700.00	\$ 100.00	\$ 147,200.00
Colford,Jennifer	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ (100.00)	\$ -	\$ -	\$ 49,700.00	\$ 100.00	\$ 178,800.00
Curties,Kelly E	Justice and Public Safety	Solicitor IV	\$ 111,300.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 111,500.00
Deveau,Richard	Justice and Public Safety	Solicitor IV	\$ 112,300.00	\$ -	\$ -	\$ -	\$ 800.00	\$ 4,200.00	\$ 100.00	\$ 117,400.00
Ding,Adrienne	Justice and Public Safety	Solicitor IV	\$ 74,000.00	\$ 31,900.00	\$ -	\$ -	\$ 1,600.00	\$ 4,200.00	\$ 100.00	\$ 111,800.00
Duffy,Annette	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Duffy,Brenda	Justice and Public Safety	Solicitor IV	\$ 125,100.00	\$ -	\$ -	\$ -	\$ -	\$ 7,100.00	\$ 100.00	\$ 132,300.00
Dwyer,Alana M R	Justice and Public Safety	Solicitor IV	\$ 112,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 112,800.00
Furlong,Nancy L	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ 24,900.00	\$ 100.00	\$ 154,100.00
Gallant,Susan	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Hall,Jude	Justice and Public Safety	Solicitor IV	\$ 112,300.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 112,600.00
House,Jason N	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ 6,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 135,700.00
Howell,Douglas	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ 6,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 135,700.00
Hurley,Nicole	Justice and Public Safety	Solicitor IV	\$ 119,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 120,100.00
Hurley,Scott	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Hussey,Arnold	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
King,Tannis	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ 6,500.00	\$ -	\$ -	\$ 39,700.00	\$ 100.00	\$ 175,400.00
Layte,Franklin R	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Manning,Alison J	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ 29,800.00	\$ 100.00	\$ 159,000.00
Marrie,Susan	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Marshall,Heidi Catherine	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
McConnell,Meaghan	Justice and Public Safety	Solicitor IV	\$ 101,700.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 21,100.00	\$ -	\$ 123,100.00
McLennan,Kimberley M	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Murray,Michael G	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Nolan,Paul	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Oldford,Derrick	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Oreilly,Karen J	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Patten,Shawn I	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ 6,500.00	\$ -	\$ -	\$ 28,400.00	\$ 100.00	\$ 164,100.00
Paul,Nancy	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00

**Provincial Government - Civil Service Payroll
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Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Pelletier,Randy	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ 24,900.00	\$ 100.00	\$ 154,100.00
Pynn,Jessica R	Justice and Public Safety	Solicitor IV	\$ 106,900.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 107,200.00
Ring,Stephen R	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Simms,Trina D	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ 6,500.00	\$ -	\$ -	\$ 24,900.00	\$ 100.00	\$ 160,600.00
Spencer,Denise	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ 24,900.00	\$ 100.00	\$ 154,100.00
Stcroix,Lori Lee M	Justice and Public Safety	Solicitor IV	\$ 119,400.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 22,500.00	\$ 100.00	\$ 142,300.00
Steeves,Sheldon B J	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Stokes,Raylene Vm	Justice and Public Safety	Solicitor IV	\$ 121,600.00	\$ -	\$ -	\$ -	\$ -	\$ 27,300.00	\$ 100.00	\$ 149,000.00
Sullivan,Dana E	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Summers,Jeffrey A	Justice and Public Safety	Solicitor IV	\$ 119,100.00	\$ -	\$ 6,100.00	\$ -	\$ 400.00	\$ 21,700.00	\$ 100.00	\$ 147,400.00
Tucker,Ian J	Justice and Public Safety	Solicitor IV	\$ 129,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 129,200.00
Wells,Heidi A	Justice and Public Safety	Solicitor IV	\$ 126,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,600.00
Anstey,Stephen	Justice and Public Safety	Solicitor V	\$ 88,100.00	\$ -	\$ 26,200.00	\$ -	\$ 8,300.00	\$ -	\$ 100.00	\$ 122,700.00
Edwards,Herbert	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ 47,200.00	\$ 100.00	\$ 191,700.00
Mellor,Justin Sc	Justice and Public Safety	Solicitor V	\$ 132,600.00	\$ -	\$ -	\$ -	\$ 700.00	\$ -	\$ 100.00	\$ 133,400.00
Osborne,Philip W	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 144,500.00
Pelletier,Jacqueline	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 144,500.00
Sparkes,Adam J	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 144,500.00
Standen,Jennifer	Justice and Public Safety	Solicitor V	\$ 124,700.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 124,900.00
Stead,Lisa	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ 52,800.00	\$ 100.00	\$ 197,300.00
Strickland,Lloyd M	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 144,500.00
Walsh,Tina M	Justice and Public Safety	Solicitor V	\$ 144,400.00	\$ -	\$ -	\$ -	\$ -	\$ 41,700.00	\$ 100.00	\$ 186,200.00
Woodrow,Denise	Justice and Public Safety	Solicitor V	\$ 133,200.00	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 100.00	\$ 136,300.00
Roche,Donald	Justice and Public Safety	Superintendent of Prisons	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,900.00	\$ 115,600.00
Purchase,Norman	Justice and Public Safety	Youth Care Counsellor	\$ 62,800.00	\$ 35,500.00	\$ -	\$ 4,600.00	\$ -	\$ -	\$ 100.00	\$ 103,000.00
Kelly,Tara A	Municipal Affairs & Environ	Assistant Deputy Minister	\$ 123,200.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 38,300.00	\$ 100.00	\$ 161,700.00
Squires,Susan E	Municipal Affairs & Environ	Assistant Deputy Minister	\$ 116,000.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 100.00	\$ 116,400.00
Spurrell,Dana C	Municipal Affairs & Environ	Chief Executive Officer	\$ 145,000.00	\$ -	\$ -	\$ -	\$ 200.00	\$ -	\$ 100.00	\$ 145,300.00
Appleby,Sherry	Municipal Affairs & Environ	Contractual	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Hann,Ann Marie	Municipal Affairs & Environ	Contractual	\$ 183,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 183,400.00

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Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Soulliere, Colleen	Municipal Affairs & Environ	Contractual	\$ 103,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 103,700.00
Johnson, Colleen J	Municipal Affairs & Environ	Coord CAN/NL Infrastruct Prgrm	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 34,700.00	\$ 100.00	\$ 124,900.00
Michielsen, Dan M	Municipal Affairs & Environ	Deputy Minister	\$ 129,400.00	\$ -	\$ -	\$ -	\$ 1,900.00	\$ -	\$ 100.00	\$ 131,400.00
Kieley, Kimberley A	Municipal Affairs & Environ	Dir Eng & Land Use Planning	\$ 112,800.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 200.00	\$ 113,100.00
Crane, Gerald	Municipal Affairs & Environ	Dir Gov Rel Resrch & Analysis	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 111,000.00
McCormack, David N	Municipal Affairs & Environ	Director Emergency Svs	\$ 106,000.00	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 100.00	\$ 110,100.00
Steele, Bonnie L	Municipal Affairs & Environ	Director of Municipal Finance	\$ 103,000.00	\$ -	\$ -	\$ -	\$ 1,300.00	\$ -	\$ 100.00	\$ 104,400.00
Khan, Haseen	Municipal Affairs & Environ	Director of Water Resources	\$ 116,500.00	\$ -	\$ -	\$ -	\$ -	\$ 44,800.00	\$ 100.00	\$ 161,400.00
Maloney, Wilfred G	Municipal Affairs & Environ	District Engineer	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 200.00	\$ 131,400.00
Power, Christopher	Municipal Affairs & Environ	District Engineer	\$ 95,600.00	\$ -	\$ -	\$ -	\$ -	\$ 12,900.00	\$ 100.00	\$ 108,600.00
Rehman, Inayat Ur	Municipal Affairs & Environ	District Engineer	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 11,000.00	\$ 200.00	\$ 105,900.00
Yousafzai, Ehsan Khan	Municipal Affairs & Environ	District Engineer	\$ 91,800.00	\$ -	\$ 9,900.00	\$ -	\$ 100.00	\$ -	\$ 200.00	\$ 112,400.00
Dyke, Stephen D	Municipal Affairs & Environ	Environmental Engineer	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 33,100.00	\$ 200.00	\$ 119,400.00
Simmons, Derek	Municipal Affairs & Environ	Fire Commissioner	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Tremblett, Linus	Municipal Affairs & Environ	Fire Protection Officer I	\$ 72,300.00	\$ 8,600.00	\$ -	\$ -	\$ -	\$ 26,400.00	\$ 100.00	\$ 107,400.00
Haring, Peter G	Municipal Affairs & Environ	Mgr Env'tl Sci & Waste Mgmt	\$ 105,000.00	\$ 4,300.00	\$ -	\$ -	\$ -	\$ 39,200.00	\$ 200.00	\$ 148,700.00
Pittman, Dexter	Municipal Affairs & Environ	Mgr Environmental Compli	\$ 103,700.00	\$ -	\$ -	\$ -	\$ 2,100.00	\$ -	\$ 200.00	\$ 106,000.00
Hounsell, Sandy	Municipal Affairs & Environ	Regional Director	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Evoy, Lori Lynn	Municipal Affairs & Environ	Regional Municipal Affairs Mgr	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 17,400.00	\$ 100.00	\$ 107,600.00
Dawe, Paula V	Municipal Affairs & Environ	Water Resources Mgmt Engineer	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ 32,000.00	\$ 100.00	\$ 136,000.00
Khan, Amir A	Municipal Affairs & Environ	Water Resources Mgmt Engineer	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Nosworthy, Tanya M	Natural Resources	Assistant Deputy Minister	\$ 125,000.00	\$ -	\$ -	\$ -	\$ -	\$ 40,900.00	\$ 100.00	\$ 166,000.00
Smith, Alex O	Natural Resources	Assistant Deputy Minister	\$ 113,700.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 113,900.00
Martin, Craig	Natural Resources	Associate Deputy Minister	\$ 140,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 140,700.00
MacMillan, Doriann	Natural Resources	Contractual	\$ 109,300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 100.00	\$ 109,700.00
Sheppard, Deborah A	Natural Resources	Contractual	\$ 89,400.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 32,600.00	\$ 100.00	\$ 122,300.00
Ivimey, Philip	Natural Resources	Departmental Controller	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ 28,600.00	\$ 100.00	\$ 134,700.00
Lomond, Theodore John	Natural Resources	Deputy Minister	\$ 173,100.00	\$ -	\$ -	\$ -	\$ -	\$ 3,100.00	\$ 100.00	\$ 176,300.00
Abundo, Nena M	Natural Resources	Dir Economics & Benefits	\$ 102,000.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 102,200.00
Snook, Corey	Natural Resources	Dir Electricity & Alt Energy	\$ 119,000.00	\$ -	\$ -	\$ -	\$ (300.00)	\$ 2,200.00	\$ 100.00	\$ 121,000.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100,000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Corkey,David	Natural Resources	Dir of Petroleum Engineer	\$ 108,900.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 109,100.00
Carter,Christopher	Natural Resources	Dir of Regulatory Affairs	\$ 107,700.00	\$ -	\$ -	\$ -	\$ 3,700.00	\$ -	\$ 100.00	\$ 111,500.00
Rogers,Kirk	Natural Resources	Director of Information Mgmt	\$ 101,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ 100.00	\$ 101,600.00
Slaney,Kristopher	Natural Resources	Director of Royalties	\$ 110,900.00	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 100.00	\$ 115,000.00
Hounsell,Martin	Natural Resources	Economist	\$ 85,600.00	\$ -	\$ -	\$ -	\$ -	\$ 14,900.00	\$ 100.00	\$ 100,600.00
Hinchey,Alana	Natural Resources	Geologist	\$ 100,000.00	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 105,100.00
Kilfoil,Gerald J	Natural Resources	Geologist III	\$ 83,000.00	\$ -	\$ -	\$ -	\$ -	\$ 32,000.00	\$ 100.00	\$ 115,100.00
Sparkes,Gregory	Natural Resources	Geologist III	\$ 83,000.00	\$ -	\$ -	\$ -	\$ -	\$ 17,600.00	\$ 100.00	\$ 100,700.00
Kendell,Bradley P	Natural Resources	Marketing & Production Coordin	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -	\$ 23,100.00	\$ 100.00	\$ 103,200.00
Montague,Robyn J	Natural Resources	Mgr of Regulatory Compliance	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 32,800.00	\$ 100.00	\$ 127,600.00
Doody,Alan T.	Service Newfoundland & Lab	Assistant Deputy Minister	\$ 118,000.00	\$ -	\$ -	\$ -	\$ 400.00	\$ 9,900.00	\$ 100.00	\$ 128,400.00
Jones,Scott D	Service Newfoundland & Lab	Assistant Deputy Minister	\$ 111,800.00	\$ -	\$ -	\$ -	\$ 400.00	\$ -	\$ 100.00	\$ 112,300.00
Wiseman,Trevor	Service Newfoundland & Lab	Boiler & Press Ves Inspect IIA	\$ 67,600.00	\$ 48,800.00	\$ 2,300.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 118,900.00
Chippett,Jamie	Service Newfoundland & Lab	Deputy Minister	\$ 168,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 169,000.00
Doyle,Dean	Service Newfoundland & Lab	Dir Commercial Registrations	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Eastman,Dennis	Service Newfoundland & Lab	Dir Eng Inspection Svcs	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 106,200.00
Delaney,Michael P	Service Newfoundland & Lab	Dir Pension Benefits & Stndrds	\$ 120,500.00	\$ -	\$ -	\$ -	\$ (400.00)	\$ 12,600.00	\$ 100.00	\$ 132,800.00
Duggan,Thomas	Service Newfoundland & Lab	Dir Pol & Strategic Planning	\$ 94,100.00	\$ -	\$ -	\$ -	\$ 400.00	\$ 15,600.00	\$ 100.00	\$ 110,200.00
Bishop,Jean	Service Newfoundland & Lab	Dir Trade Practice & Licensing	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
O'Neill,Melony T	Service Newfoundland & Lab	Director of Communications	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Askary,Syed Ali	Service Newfoundland & Lab	Director of Information Mgmt	\$ 101,400.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 12,400.00	\$ 100.00	\$ 114,200.00
Power,Loyola Donald	Service Newfoundland & Lab	Director of OH&S Services	\$ 109,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 30,500.00	\$ 100.00	\$ 140,100.00
Curran,Richard	Service Newfoundland & Lab	Director Support Services	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ 40,800.00	\$ 200.00	\$ 147,000.00
Johnson,Darryl	Service Newfoundland & Lab	Executive Director	\$ 114,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 114,400.00
Hounsell,Nancy	Service Newfoundland & Lab	Manager of Occupational Health	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
Allen,Craig Floyd	Service Newfoundland & Lab	Mgr Workplace H&S Inspections	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
Morgan,John C T	Service Newfoundland & Lab	OH&S Consultant	\$ 80,000.00	\$ 400.00	\$ -	\$ -	\$ -	\$ 29,300.00	\$ 100.00	\$ 109,800.00
Hoddinott,Susan V	Service Newfoundland & Lab	Regional Director (GS)	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Lynch,Wayne S.	Service Newfoundland & Lab	Regional Director (GS)	\$ 93,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 7,000.00	\$ 200.00	\$ 100,700.00
Penney,Kelli	Service Newfoundland & Lab	Registrar of Motor Vehicles	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,800.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary		Severance	Other Compensation	Total Compensation
Mullaly, Kenneth	Service Newfoundland & Lab	Registrar of Vital Statistics	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Hearn, Judith	TourismCultureIndust&Innova	Assistant Deputy Minister	\$ 164,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 164,900.00
Murphy, Carmela	TourismCultureIndust&Innova	Assistant Deputy Minister	\$ 134,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 134,900.00
Skinner, Gillian E	TourismCultureIndust&Innova	Assistant Deputy Minister	\$ 122,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 122,100.00
Bown, Charles W	TourismCultureIndust&Innova	Deputy Minister	\$ 173,900.00	\$ -	\$ -	\$ -	\$ -	\$ 66,900.00	\$ -	\$ 100.00	\$ 240,900.00
Osmond, Gerald	TourismCultureIndust&Innova	Dir Arts & Heritage	\$ 104,500.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ 104,700.00
Williams, Renee L	TourismCultureIndust&Innova	Dir Corporate Services	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Emberley, Nadine	TourismCultureIndust&Innova	Dir Reg Economic Development	\$ 99,400.00	\$ -	\$ -	\$ -	\$ 1,600.00	\$ 18,300.00	\$ -	\$ 100.00	\$ 119,400.00
Gilliard, Carol Ann	TourismCultureIndust&Innova	Dir Sector Diversification	\$ 105,400.00	\$ -	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ 105,600.00
Roebathan, Michaela	TourismCultureIndust&Innova	Dir Sector Research	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 104,000.00
Peddle, Andrea	TourismCultureIndust&Innova	Director of Tourism	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ 40,900.00	\$ -	\$ 100.00	\$ 149,400.00
Jefferies, Ina	TourismCultureIndust&Innova	Economic Development Officer	\$ 80,000.00	\$ -	\$ 8,500.00	\$ -	\$ -	\$ 29,300.00	\$ -	\$ 100.00	\$ 117,900.00
White, Denise E	TourismCultureIndust&Innova	Economic Development Officer	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,800.00	\$ -	\$ 100.00	\$ 110,900.00
Marx, Gillian	TourismCultureIndust&Innova	Industry Development Off II	\$ 72,300.00	\$ 2,800.00	\$ -	\$ -	\$ -	\$ 27,800.00	\$ -	\$ 100.00	\$ 103,000.00
Carter, Carol Ann	TourismCultureIndust&Innova	Marketing Manager-Ad&Com	\$ 92,200.00	\$ -	\$ -	\$ -	\$ 16,300.00	\$ 1,600.00	\$ -	\$ 100.00	\$ 110,200.00
Jewczyk, Charlotte	TourismCultureIndust&Innova	Marketing Manager-Trv, Trd&Med	\$ 89,300.00	\$ -	\$ -	\$ -	\$ 7,400.00	\$ 34,700.00	\$ -	\$ 100.00	\$ 131,500.00
Martin, Melanie	TourismCultureIndust&Innova	Mgr Culture	\$ 75,400.00	\$ -	\$ -	\$ -	\$ 15,700.00	\$ 17,100.00	\$ -	\$ 100.00	\$ 108,300.00
Janes, Edward	TourismCultureIndust&Innova	Mgr Innovation Supports	\$ 72,500.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ -	\$ 100.00	\$ 109,100.00
Bailey, Geoffrey S	TourismCultureIndust&Innova	Mgr of Operations & Admin	\$ 90,100.00	\$ 300.00	\$ -	\$ -	\$ 17,900.00	\$ 3,200.00	\$ -	\$ 100.00	\$ 111,600.00
French, Sian	TourismCultureIndust&Innova	Parks Director	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Sampson, Philip G	TourismCultureIndust&Innova	Program & Policy Develop Splst	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 15,300.00	\$ -	\$ 100.00	\$ 105,500.00
Pye, Jamie	TourismCultureIndust&Innova	Regional Manager	\$ 90,000.00	\$ -	\$ 10,800.00	\$ -	\$ 100.00	\$ -	\$ -	\$ 100.00	\$ 101,000.00
Sullivan, Denis	TourismCultureIndust&Innova	Regional Manager	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Power, Keith M	Transportation&Works	Aircraft Maintenance Eng IB	\$ 69,900.00	\$ 20,400.00	\$ 8,900.00	\$ 1,900.00	\$ -	\$ -	\$ -	\$ 3,300.00	\$ 104,400.00
Sharpe, Paul L	Transportation&Works	Aircraft Maintenance Eng IIM	\$ 75,000.00	\$ 18,700.00	\$ 7,500.00	\$ 1,600.00	\$ -	\$ -	\$ -	\$ 2,900.00	\$ 105,700.00
Howse, Todd	Transportation&Works	Aircraft Pilot III	\$ 89,300.00	\$ 17,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,800.00
Reardon, Darryl B	Transportation&Works	Aircraft Pilot III	\$ 89,300.00	\$ 11,400.00	\$ 2,400.00	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 103,200.00
Baker, John	Transportation&Works	Assistant Deputy Minister	\$ 131,500.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 2,500.00	\$ -	\$ 100.00	\$ 134,300.00
Dunford, Joseph Isaac	Transportation&Works	Assistant Deputy Minister	\$ 134,700.00	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ 100.00	\$ 135,100.00
English, Tracy M	Transportation&Works	Assistant Deputy Minister	\$ 150,000.00	\$ -	\$ -	\$ -	\$ -	\$ 51,900.00	\$ -	\$ 100.00	\$ 202,000.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Grandy, Cory	Transportation&Works	Associate Deputy Minister	\$ 148,900.00	\$ -	\$ -	\$ -	\$ 400.00	\$ 53,600.00	\$ 100.00	\$ 203,000.00
Morrissey, John	Transportation&Works	Chief Highway Design Engineer	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Eisan, Christopher A	Transportation&Works	Chief Pilot	\$ 126,800.00	\$ 3,300.00	\$ 4,100.00	\$ -	\$ 1,100.00	\$ -	\$ 5,400.00	\$ 140,700.00
Martin, Kellee	Transportation&Works	Contractual	\$ 101,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 102,000.00
Dutton, Sean P	Transportation&Works	Deputy Minister	\$ 171,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 171,300.00
Tobin, Derrick	Transportation&Works	Design Approval Technician II	\$ 60,600.00	\$ 43,200.00	\$ -	\$ 1,100.00	\$ -	\$ -	\$ 200.00	\$ 105,100.00
Hillier, William G	Transportation&Works	Dir Highway Design & Construct	\$ 113,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 113,800.00
Crummey, Jennifer L	Transportation&Works	Dir Policy & Support	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ 39,700.00	\$ 100.00	\$ 148,200.00
Reid, Lisa C	Transportation&Works	Director of Build Des & Const	\$ 111,400.00	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ 400.00	\$ 112,300.00
Hallett, Natalie	Transportation&Works	Director of Building Operation	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 111,100.00
Croft, Darrin	Transportation&Works	Director of Continuous Improve	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ 10,500.00	\$ 100.00	\$ 119,000.00
Marshall, Shawn A	Transportation&Works	Director of Equipment Mainten	\$ 110,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 111,000.00
Clarke, Gregory	Transportation&Works	Director of Infra Plan & Prcur	\$ 111,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 111,100.00
Burse, Robyn A	Transportation&Works	Director of Planning & Accom	\$ 106,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 106,100.00
Tee, Dion	Transportation&Works	Director of Roads	\$ 110,900.00	\$ 20,600.00	\$ 8,900.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 140,600.00
Bruce, Darryl K	Transportation&Works	District Engineer	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 38,500.00	\$ 200.00	\$ 138,700.00
Coley, Dennis M	Transportation&Works	District Engineer	\$ 87,200.00	\$ 17,700.00	\$ -	\$ 300.00	\$ 1,000.00	\$ -	\$ 200.00	\$ 106,400.00
Hynes, Daniel	Transportation&Works	District Engineer	\$ 93,400.00	\$ -	\$ -	\$ -	\$ -	\$ 38,500.00	\$ 100.00	\$ 132,000.00
Randell, Kent	Transportation&Works	District Engineer	\$ 100,000.00	\$ 2,300.00	\$ 3,900.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 106,400.00
Skane, William	Transportation&Works	District Engineer	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 100,200.00
Taite, Craig J	Transportation&Works	District Engineer	\$ 94,700.00	\$ -	\$ 8,200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 103,100.00
Waterman, Wade	Transportation&Works	District Engineer	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 38,500.00	\$ 200.00	\$ 138,700.00
Penney, Austin C	Transportation&Works	Ferry Captain I	\$ 71,800.00	\$ 22,200.00	\$ 4,300.00	\$ 2,000.00	\$ -	\$ -	\$ 2,500.00	\$ 102,800.00
Bowles, Guy	Transportation&Works	Ferry Captain II	\$ 72,900.00	\$ 41,900.00	\$ 4,300.00	\$ 1,600.00	\$ -	\$ -	\$ 2,100.00	\$ 122,800.00
Chaytor, Gordon	Transportation&Works	Ferry Captain II	\$ 90,500.00	\$ 18,900.00	\$ 4,000.00	\$ 1,500.00	\$ (800.00)	\$ -	\$ 1,600.00	\$ 115,700.00
Colbourne, Dennis	Transportation&Works	Ferry Captain II	\$ 75,100.00	\$ 74,600.00	\$ 4,300.00	\$ 2,000.00	\$ -	\$ -	\$ 6,300.00	\$ 162,300.00
Crocker, Joseph W	Transportation&Works	Ferry Captain II	\$ 74,100.00	\$ 23,600.00	\$ 4,300.00	\$ 1,100.00	\$ 100.00	\$ -	\$ 2,000.00	\$ 105,200.00
Dominie, Roger G	Transportation&Works	Ferry Captain II	\$ 72,900.00	\$ 22,000.00	\$ 4,300.00	\$ 1,400.00	\$ -	\$ -	\$ 2,100.00	\$ 102,700.00
Lush, Walter G	Transportation&Works	Ferry Captain II	\$ 74,500.00	\$ 45,800.00	\$ 4,300.00	\$ 2,700.00	\$ (200.00)	\$ -	\$ 2,000.00	\$ 129,100.00
Parsons, Tony D	Transportation&Works	Ferry Captain II	\$ 73,400.00	\$ 48,900.00	\$ 4,300.00	\$ 1,900.00	\$ -	\$ -	\$ 4,900.00	\$ 133,400.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

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Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Payne,Danny	Transportation&Works	Ferry Captain II	\$ 74,100.00	\$ 72,900.00	\$ 4,300.00	\$ 1,900.00	\$ -	\$ -	\$ 4,000.00	\$ 157,200.00
Payne,Kevin	Transportation&Works	Ferry Captain II	\$ 71,200.00	\$ 48,400.00	\$ 4,300.00	\$ 1,600.00	\$ -	\$ -	\$ 4,900.00	\$ 130,400.00
Marshall,Donald T	Transportation&Works	Ferry Captain III	\$ 69,700.00	\$ 29,200.00	\$ 4,800.00	\$ 1,100.00	\$ 1,300.00	\$ -	\$ 1,900.00	\$ 108,000.00
Miller,Barry	Transportation&Works	Ferry Captain III	\$ 81,500.00	\$ 96,700.00	\$ 4,300.00	\$ 2,000.00	\$ -	\$ -	\$ 2,100.00	\$ 186,600.00
Pilgrim,Morgan	Transportation&Works	Ferry Captain III	\$ 81,500.00	\$ 72,000.00	\$ 4,300.00	\$ 1,900.00	\$ -	\$ -	\$ 2,100.00	\$ 161,800.00
Whelan,Keith	Transportation&Works	Ferry Captain III	\$ 81,500.00	\$ 50,700.00	\$ 4,300.00	\$ 1,700.00	\$ -	\$ -	\$ 2,100.00	\$ 140,300.00
Blanchard,Anthony F	Transportation&Works	Maintenance & Eng Proj Super	\$ 70,900.00	\$ 18,600.00	\$ -	\$ -	\$ -	\$ 27,300.00	\$ 200.00	\$ 117,000.00
Brown,Leon	Transportation&Works	Maintenance & Eng Proj Super	\$ 68,100.00	\$ 14,400.00	\$ -	\$ -	\$ 100.00	\$ 24,500.00	\$ 200.00	\$ 107,300.00
Bussey,Corey W	Transportation&Works	Maintenance & Eng Proj Super	\$ 70,900.00	\$ 16,200.00	\$ 6,800.00	\$ -	\$ -	\$ 15,000.00	\$ 200.00	\$ 109,100.00
Dillon,Wayne	Transportation&Works	Maintenance & Eng Proj Super	\$ 68,200.00	\$ 20,400.00	\$ -	\$ -	\$ 100.00	\$ 25,700.00	\$ 200.00	\$ 114,600.00
Drake,Murray G	Transportation&Works	Maintenance & Eng Proj Super	\$ 70,900.00	\$ 41,300.00	\$ -	\$ -	\$ -	\$ 27,300.00	\$ 200.00	\$ 139,700.00
Penney,Hedley R.	Transportation&Works	Maintenance & Eng Proj Super	\$ 70,900.00	\$ 16,500.00	\$ -	\$ -	\$ -	\$ 27,100.00	\$ 200.00	\$ 114,700.00
Seward,Corey J	Transportation&Works	Maintenance & Eng Proj Super	\$ 70,900.00	\$ 19,000.00	\$ -	\$ -	\$ -	\$ 26,000.00	\$ 200.00	\$ 116,100.00
Weinheber,David M	Transportation&Works	Maintenance & Eng Proj Super	\$ 70,900.00	\$ 16,100.00	\$ -	\$ -	\$ -	\$ 24,600.00	\$ 200.00	\$ 111,800.00
White,Dave M	Transportation&Works	Manager Finance & General Ops	\$ 90,100.00	\$ -	\$ -	\$ -	\$ -	\$ 31,200.00	\$ 100.00	\$ 121,400.00
House,Justin	Transportation&Works	Manager of Alterations & Impro	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 100,100.00
Boone,Timothy	Transportation&Works	Marine Cook	\$ 53,700.00	\$ 34,300.00	\$ 4,300.00	\$ 4,100.00	\$ -	\$ -	\$ 4,500.00	\$ 100,900.00
Carbage,Louis	Transportation&Works	Marine Cook	\$ 55,800.00	\$ 33,000.00	\$ 4,300.00	\$ 4,900.00	\$ -	\$ -	\$ 2,400.00	\$ 100,400.00
Abbott,Kenneth J	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 40,500.00	\$ 4,300.00	\$ 5,900.00	\$ -	\$ -	\$ 1,500.00	\$ 124,900.00
Aylward,Patrick A	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 16,300.00	\$ 4,300.00	\$ 3,000.00	\$ -	\$ 5,600.00	\$ 1,500.00	\$ 103,400.00
Babstock,Craig	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 51,700.00	\$ 4,300.00	\$ 4,400.00	\$ -	\$ -	\$ 4,500.00	\$ 137,600.00
Baker,Ronald H	Transportation&Works	Marine Engineer (2nd Class)	\$ 66,400.00	\$ 52,600.00	\$ 2,400.00	\$ 5,500.00	\$ -	\$ -	\$ 1,500.00	\$ 128,400.00
Brooks,Glen	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 34,900.00	\$ 4,300.00	\$ 3,200.00	\$ -	\$ 28,000.00	\$ 4,500.00	\$ 147,600.00
Burry,Reginald	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,300.00	\$ 28,900.00	\$ 3,400.00	\$ 3,600.00	\$ -	\$ -	\$ 1,100.00	\$ 109,300.00
Clarke,William Max	Transportation&Works	Marine Engineer (2nd Class)	\$ 68,700.00	\$ 22,200.00	\$ 2,900.00	\$ 4,700.00	\$ -	\$ 4,200.00	\$ 1,500.00	\$ 104,200.00
Dicks,Brian	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 53,900.00	\$ 4,300.00	\$ 4,800.00	\$ -	\$ -	\$ 4,500.00	\$ 140,200.00
Duke,Jerome	Transportation&Works	Marine Engineer (2nd Class)	\$ 92,900.00	\$ 15,500.00	\$ 4,300.00	\$ 5,000.00	\$ -	\$ -	\$ 1,500.00	\$ 119,200.00
Hillier,Lloyd Raymond	Transportation&Works	Marine Engineer (2nd Class)	\$ 70,900.00	\$ 22,100.00	\$ 4,000.00	\$ 2,300.00	\$ 200.00	\$ 1,300.00	\$ 2,500.00	\$ 103,300.00
Leonard,Daniel Warren	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 28,400.00	\$ 4,300.00	\$ 3,900.00	\$ -	\$ -	\$ 1,500.00	\$ 110,800.00
Loveless,Sterling James	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 25,300.00	\$ 4,300.00	\$ 3,800.00	\$ -	\$ -	\$ 1,500.00	\$ 107,600.00

**Provincial Government - Civil Service Payroll
Compensation Disclosure**

Calendar Year of Compensation: 2019

Job Data Date: December 31, 2019

Compensation Totals are Greater Than: \$100, 000

Report Date: 2020-05-14

Information regarding 5 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$894,400.00.

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Vaandering, Julian	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 25,000.00	\$ 4,000.00	\$ 3,500.00	\$ -	\$ 2,800.00	\$ 1,700.00	\$ 109,700.00
Walters, Freeman G	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 21,800.00	\$ 4,300.00	\$ 2,800.00	\$ -	\$ -	\$ 3,000.00	\$ 104,600.00
Whelan, James	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 36,500.00	\$ 4,300.00	\$ 3,200.00	\$ -	\$ -	\$ 3,000.00	\$ 119,700.00
Wiseman, Donald	Transportation&Works	Marine Engineer (2nd Class)	\$ 72,700.00	\$ 21,000.00	\$ 4,300.00	\$ 4,100.00	\$ -	\$ -	\$ 3,000.00	\$ 105,100.00
Nippard, Calvin D	Transportation&Works	Marine Engineer (3rd Class)	\$ 59,500.00	\$ 24,600.00	\$ 4,300.00	\$ 3,700.00	\$ -	\$ 8,100.00	\$ 1,300.00	\$ 101,500.00
Penton, Pearce W	Transportation&Works	Marine Engineer (3rd Class)	\$ 59,500.00	\$ 40,300.00	\$ 4,300.00	\$ 4,500.00	\$ -	\$ -	\$ 2,500.00	\$ 111,100.00
Walters, Darren Todd	Transportation&Works	Marine Engineer (3rd Class)	\$ 66,400.00	\$ 36,400.00	\$ 4,300.00	\$ 4,600.00	\$ 700.00	\$ 1,100.00	\$ 1,300.00	\$ 114,800.00
Bennett, Karl	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 32,700.00	\$ 4,300.00	\$ 4,800.00	\$ -	\$ -	\$ 2,400.00	\$ 102,100.00
Bond, David J	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 43,400.00	\$ 2,200.00	\$ 5,800.00	\$ -	\$ 6,700.00	\$ 1,300.00	\$ 117,300.00
Clarke, Jeff J	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 34,900.00	\$ 4,300.00	\$ 4,300.00	\$ -	\$ -	\$ 2,400.00	\$ 103,800.00
Collins, Reginald K	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 39,800.00	\$ 4,300.00	\$ 5,600.00	\$ -	\$ 5,600.00	\$ 1,300.00	\$ 114,500.00
Emberley, Darrell P	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 32,400.00	\$ 4,300.00	\$ 5,300.00	\$ -	\$ -	\$ 2,400.00	\$ 102,300.00
Freake, Marcus Alexander	Transportation&Works	Marine Engineer (4th Class)	\$ 62,500.00	\$ 32,400.00	\$ 3,200.00	\$ 5,700.00	\$ 1,500.00	\$ -	\$ 1,200.00	\$ 106,500.00
Kean, Thomas J	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 40,300.00	\$ 4,300.00	\$ 4,800.00	\$ -	\$ -	\$ 1,300.00	\$ 108,600.00
Penney, Peter	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 31,000.00	\$ 4,300.00	\$ 3,500.00	\$ -	\$ -	\$ 3,600.00	\$ 100,300.00
Perry, Tyler Roger	Transportation&Works	Marine Engineer (4th Class)	\$ 73,100.00	\$ 20,500.00	\$ 4,300.00	\$ 4,900.00	\$ -	\$ -	\$ 1,300.00	\$ 104,100.00
Squires, Benedict	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 43,300.00	\$ 4,300.00	\$ 5,500.00	\$ -	\$ 16,700.00	\$ 2,400.00	\$ 130,100.00
Thorne, Morgan Shane	Transportation&Works	Marine Engineer (4th Class)	\$ 55,300.00	\$ 34,700.00	\$ 4,300.00	\$ 4,700.00	\$ 2,400.00	\$ -	\$ 1,300.00	\$ 102,700.00
Yetman, Clifford A	Transportation&Works	Marine Engineer (4th Class)	\$ 57,900.00	\$ 28,700.00	\$ 4,300.00	\$ 4,800.00	\$ -	\$ 22,300.00	\$ 2,400.00	\$ 120,400.00
Walsh, John E	Transportation&Works	Marine Engineer Superintendent	\$ 86,200.00	\$ -	\$ -	\$ -	\$ 700.00	\$ 22,700.00	\$ 100.00	\$ 109,700.00
Bugden, Eric	Transportation&Works	Mate (First Class)	\$ 71,000.00	\$ 23,400.00	\$ 3,400.00	\$ 4,800.00	\$ -	\$ 11,800.00	\$ 2,800.00	\$ 117,200.00
Coles, Jamie G	Transportation&Works	Mate (First Class)	\$ 67,700.00	\$ 54,700.00	\$ 4,300.00	\$ 4,600.00	\$ -	\$ -	\$ 2,800.00	\$ 134,100.00
Ford, Marshall H	Transportation&Works	Mate (First Class)	\$ 67,700.00	\$ 30,100.00	\$ 4,300.00	\$ 3,900.00	\$ -	\$ -	\$ 2,800.00	\$ 108,800.00
Greene, Desmond M	Transportation&Works	Mate (First Class)	\$ 63,800.00	\$ 32,800.00	\$ 4,300.00	\$ 3,100.00	\$ -	\$ 4,000.00	\$ 1,400.00	\$ 109,400.00
Hanrahan, Donny	Transportation&Works	Mate (First Class)	\$ 69,500.00	\$ 34,400.00	\$ 3,700.00	\$ 3,900.00	\$ -	\$ -	\$ 1,300.00	\$ 112,800.00
Harnett, Andrew	Transportation&Works	Mate (First Class)	\$ 67,700.00	\$ 27,400.00	\$ 4,300.00	\$ 3,900.00	\$ -	\$ -	\$ 1,400.00	\$ 104,700.00
Heath, Stephen Edward	Transportation&Works	Mate (First Class)	\$ 75,900.00	\$ 36,300.00	\$ 3,400.00	\$ 6,500.00	\$ -	\$ -	\$ 1,400.00	\$ 123,500.00
Marshall, Leeland	Transportation&Works	Mate (First Class)	\$ 67,700.00	\$ 32,600.00	\$ 4,300.00	\$ 4,000.00	\$ -	\$ -	\$ 2,800.00	\$ 111,400.00
Payne, Trevor R	Transportation&Works	Mate (First Class)	\$ 69,200.00	\$ 36,600.00	\$ 4,300.00	\$ 4,100.00	\$ -	\$ -	\$ 1,400.00	\$ 115,600.00
Pink, Cory D	Transportation&Works	Mate (First Class)	\$ 65,500.00	\$ 62,300.00	\$ 4,300.00	\$ 5,500.00	\$ -	\$ -	\$ 1,400.00	\$ 139,000.00

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Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Squires,Ron	Transportation&Works	Mate (First Class)	\$ 67,700.00	\$ 39,200.00	\$ 4,300.00	\$ 5,000.00	\$ -	\$ -	\$ 2,800.00	\$ 119,000.00
Penton,Fergus	Transportation&Works	Mate (Second Class)	\$ 60,700.00	\$ 38,800.00	\$ 4,300.00	\$ 4,700.00	\$ -	\$ -	\$ 2,600.00	\$ 111,100.00
Marshall,Andrea	Transportation&Works	Mgr Policy & Prog Planning	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 25,500.00	\$ 100.00	\$ 120,300.00
Brown,Paul Robert	Transportation&Works	Oiler (Marine)	\$ 56,700.00	\$ 37,900.00	\$ 4,400.00	\$ 6,600.00	\$ 600.00	\$ -	\$ 1,000.00	\$ 107,200.00
Spurrell,Derrick	Transportation&Works	Oiler (Marine)	\$ 46,900.00	\$ 36,700.00	\$ 4,300.00	\$ 5,300.00	\$ -	\$ 10,900.00	\$ 2,000.00	\$ 106,100.00
Engram,James	Transportation&Works	Operations Supervisor	\$ 56,500.00	\$ 33,200.00	\$ 7,500.00	\$ 1,800.00	\$ 300.00	\$ -	\$ 4,600.00	\$ 103,900.00
Howell,Wakefield	Transportation&Works	Operations Supervisor	\$ 54,700.00	\$ 22,900.00	\$ -	\$ 1,200.00	\$ -	\$ 21,700.00	\$ 200.00	\$ 100,700.00
Horne,Todd P	Transportation&Works	Purser-Deckhand	\$ 46,900.00	\$ 31,300.00	\$ 4,300.00	\$ 4,300.00	\$ -	\$ 18,100.00	\$ 2,900.00	\$ 107,800.00
McKenna,William	Transportation&Works	Purser-Deckhand	\$ 46,900.00	\$ 28,300.00	\$ 4,300.00	\$ 1,300.00	\$ -	\$ 18,100.00	\$ 2,000.00	\$ 100,900.00
Miller,Raphael	Transportation&Works	Purser-Deckhand	\$ 46,900.00	\$ 35,700.00	\$ 4,300.00	\$ 5,600.00	\$ -	\$ 18,100.00	\$ 2,900.00	\$ 113,500.00
Roberts,Kevin N	Transportation&Works	Purser-Deckhand	\$ 59,100.00	\$ 29,800.00	\$ 4,300.00	\$ 6,900.00	\$ -	\$ -	\$ 1,000.00	\$ 101,100.00
Walsh,Roxanne	Transportation&Works	Regional Administrator (T&W)	\$ 77,800.00	\$ -	\$ 8,900.00	\$ -	\$ -	\$ 24,000.00	\$ 100.00	\$ 110,800.00
Joy,Krista G.	Transportation&Works	Senior Engineer	\$ 86,100.00	\$ 22,100.00	\$ -	\$ 700.00	\$ -	\$ -	\$ 200.00	\$ 109,100.00
O'Connell,J Chad	Transportation&Works	Senior Engineer	\$ 86,100.00	\$ 38,100.00	\$ -	\$ 1,100.00	\$ -	\$ -	\$ 200.00	\$ 125,500.00
Smith,Murray P	Transportation&Works	Senior Engineer	\$ 86,100.00	\$ 42,100.00	\$ 9,600.00	\$ 1,800.00	\$ -	\$ -	\$ 200.00	\$ 139,800.00
Warren,Andrew W	Transportation&Works	Senior Engineer	\$ 86,100.00	\$ 14,400.00	\$ -	\$ 600.00	\$ -	\$ -	\$ 200.00	\$ 101,300.00
Hannaford,Ken F	Transportation&Works	Sr Environmental Planner T&W	\$ 89,200.00	\$ -	\$ -	\$ -	\$ -	\$ 24,100.00	\$ 100.00	\$ 113,400.00
Parsons,Terrance	Transportation&Works	Superintendent of Equip (T&W)	\$ 86,100.00	\$ -	\$ -	\$ -	\$ 100.00	\$ 27,300.00	\$ 200.00	\$ 113,700.00
Ellsworth,Barry W	Transportation&Works	Superintendent of Highway Ops	\$ 94,700.00	\$ -	\$ -	\$ -	\$ -	\$ 36,500.00	\$ 100.00	\$ 131,300.00
Pitts,Sean H	Transportation&Works	Superintendent of Highway Ops	\$ 77,800.00	\$ -	\$ -	\$ -	\$ 12,900.00	\$ 18,100.00	\$ 200.00	\$ 109,000.00
Nolan,Michael	Transportation&Works	Transportation Planning Spvsr	\$ 86,100.00	\$ -	\$ -	\$ -	\$ -	\$ 31,500.00	\$ 100.00	\$ 117,700.00