

**Memorial University  
Compensation Disclosure**

**Calendar Year of Compensation:** 2019  
**Job Data Date:** 31-Dec-19  
**Compensation Totals Greater Than:** \$100,000  
  
**Report Date** 1-Dec-20

4 employees of the above public body were exempted from disclosure in 2019, under the act, with an aggregate total compensation of: \$552,100.

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Abhyankar, Sudhir	Grenfell	Associate Professor	142,800	0	0	0	0	0	100	142,900
Aborig, Amer	St. John's	Visiting Associate Professor	90,400	0	0	0	300	0	11,700	102,400
Abrahams, Mark	St. John's	Full Professor	241,500	0	0	0	0	0	100	241,600
Adams, Jennifer	St. John's	Lead, Battery Strategic Development	101,600	0	0	0	11,500	0	100	113,200
Adams, Russell	St. John's	Full Professor	159,300	0	0	0	0	0	5,200	164,500
Adey, Tanis	Medicine	Associate Professor	138,700	0	0	0	0	0	100	138,800
Adjei, Paul	St. John's	Associate Professor	115,600	0	0	0	0	0	13,400	129,000
Adler, Judith	St. John's	Associate Professor	144,300	0	0	0	0	0	100	144,400
Adluri, Seshu	St. John's	Associate Professor	144,300	0	0	0	0	0	100	144,400
Afanassiev, Iakov	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Ahmed, Salim	St. John's	Associate Professor	116,200	0	0	0	0	0	100	116,300
Aksu, Ali	St. John's	Full Professor	3,800	0	0	0	0	0	166,300	170,100
Al Janaideh, Mohammad	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Alam, Jahrul	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Al-Asaad, Sohaib	Medicine	Assistant Professor	113,000	0	0	0	0	0	100	113,100
Alcock, Lindsay	Medicine	Librarian III	106,600	0	0	0	0	0	100	106,700
Aleksejevs, Aleksandrs	Grenfell	Full Professor	122,900	0	0	0	0	0	600	123,500
Alisaraie, Laleh	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Allen, Tana	St. John's	Associate Professor	133,600	0	0	0	0	0	1,800	135,400
Allwood-Newhook, Leigh	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
Anastasiadi, Arthur	Marine Institute	Instructor	99,300	1,300	0	0	0	0	200	100,800
Andersen, Catharyn	St. John's	Special Advisor - Indigenous Affairs	141,200	0	0	0	10,600	0	100	151,900
Anderson, Jennifer	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Anderson, Kirk	St. John's	Dean/Full Professor	181,900	0	0	0	0	0	0	181,900
Andrews, Gordon	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Anstey, Fred	Marine Institute	Director - OSSC	188,700	0	0	0	0	0	3,600	192,300
Argentino, Joe	St. John's	Associate Professor	104,900	0	0	0	0	0	100	105,000
Arnold, Kara	St. John's	Full Professor	165,700	0	0	0	0	0	24,100	189,800
Arnold, Karina	St. John's	Lecturer	100,400	0	0	0	300	0	100	100,800
Asghari, Shabnam	Medicine	Associate Professor	105,100	0	0	0	0	0	0	105,100
Ashworth, Lucian	St. John's	Full Professor	140,000	0	0	0	0	0	100	140,100
Atkinson, Maggie	Grenfell	Associate Professor	110,000	0	0	0	0	0	900	110,900
Au, Keegan	Medicine	Associate Professor	108,500	0	0	0	0	0	100	108,600
Aubrey-Bassler, Kris	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Audas, Richard	Medicine	Associate Professor	127,300	0	0	0	0	0	100	127,400
Avery, Susan	Medicine	Assistant Professor	106,000	0	0	0	0	0	100	106,100
Azam, Saiqa	St. John's	Assistant Professor	104,200	0	0	0	0	0	1,700	105,900
Azher, Tanweer	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Azizan, Hajimatt	Marine Institute	Instructor	121,600	0	0	0	0	0	500	122,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Azmy, Karem	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Badenhorst, Cecile	St. John's	Associate Professor	106,300	0	0	0	0	0	100	106,400
Baehre, Rainer	Grenfell	Full Professor	145,800	0	0	0	0	0	1,100	146,900
Baggs, Robin	St. John's	Associate Registrar (Systems)	137,600	0	0	0	0	0	100	137,700
Bailey, Robert	Grenfell	Assistant Professor	103,900	0	0	0	0	0	1,100	105,000
Baird, Tom	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Bajzak, Krisztina	Medicine	Associate Professor	108,800	0	0	0	0	0	120,200	229,000
Baker, Melvin	St. John's	Archivist	1,900	0	0	0	0	0	113,000	114,900
Bakhturin, Yuri	St. John's	Full Professor	177,000	0	0	0	0	0	100	177,100
Balsara, Aspi	St. John's	Librarian III	123,500	0	0	0	0	0	100	123,600
Bambico, Francis	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Bambrick, Brian	St. John's	Campus Enforcement Officer IV	70,600	3,900	0	3,400	0	22,800	100	100,800
Bandrauk, Natalie	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Bangma, Janet	Medicine	Associate University Librarian (Librarian IV)	161,600	0	0	0	0	0	100	161,700
Barajas Vazques, Marco	Marine Institute	Instructor	117,000	1,100	0	0	0	0	600	118,700
Barkanova, Svetlana	Grenfell	Full Professor	119,100	0	0	0	0	0	100	119,200
Barrell, Barrie	St. John's	Full Professor	3,600	0	0	0	0	0	161,600	165,200
Barrett, Brendan	Medicine	Full Professor	154,200	0	0	0	0	0	50,100	204,300
Barrett, Catherine	St. John's	Senior Development Officer	132,400	0	0	0	0	0	100	132,500
Barron, Jane	Medicine	Associate Professor	128,900	0	3,800	0	0	0	320,300	453,000
Barron, Mary	St. John's	Associate Director - Human Resources	174,900	0	0	0	0	0	100	175,000
Barter, Ola	Medicine	Associate Professor	140,000	0	0	0	0	0	100	140,100
Bartha, Miklos	St. John's	Full Professor	170,000	0	0	0	0	0	100	170,100
Bartlett, Corina	St. John's	Campus Enforcement Officer IV	70,600	4,000	0	3,100	0	25,500	100	103,300
Basabose, Philippe	St. John's	Associate Professor/Department Head	119,700	0	0	0	0	0	100	119,800
Basset, Fabien	St. John's	Associate Professor	120,800	0	0	0	0	0	2,700	123,500
Bates, Amanda	St. John's	Associate Professor	105,800	0	10,700	0	0	0	100	116,600
Bath, Alistair	St. John's	Full Professor	144,000	0	0	0	0	0	0	144,000
Bath, Roger	Marine Institute	Instructor	110,500	4,300	0	0	0	0	0	114,800
Battcock, Barbara	St. John's	Associate Director - Health & Safety	137,600	0	0	0	0	0	100	137,700
Bauer, Lawrence	St. John's	Associate Professor	168,300	0	0	0	0	0	0	168,300
Bautista, Michael	Medicine	Associate Professor	112,700	0	0	0	0	0	111,400	224,100
Bavington, Dean	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Bazan, Carlos	St. John's	Assistant Professor	110,600	0	10,700	0	0	0	100	121,400
Beardsworth, Adam	Grenfell	Associate Professor	105,800	0	0	0	0	0	1,600	107,400
Beaulieu, Luc	St. John's	Full Professor	125,000	0	0	0	0	0	100	125,100
Beausoleil, Natalie	Medicine	Full Professor	144,300	0	0	0	0	0	100	144,400
Behm, David	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Belbin, Bruce	St. John's	Director - Student Residences	150,800	0	0	0	1,100	0	100	152,000
Belbin, Thomas	Medicine	Associate Professor	135,700	0	0	0	0	0	100	135,800
Bell, Trevor	St. John's	Full Professor	152,300	0	0	0	0	0	100	152,400
Benoukraf, Touati	Medicine	Assistant Professor	101,100	0	10,700	0	900	0	100	112,800
Beranek, Luke	St. John's	Associate Professor	100,700	0	0	0	0	0	100	100,800
Berger, Harris	St. John's	Full Professor	146,500	0	10,700	0	0	0	1,800	159,000
Bergstrom, Debra	Medicine	Assistant Professor	104,200	0	0	0	0	0	300	104,500
Berry, Mark	St. John's	Full Professor/Department Head	146,900	0	0	0	0	0	100	147,000
Bertolo, Robert	St. John's	Full Professor	145,200	0	0	0	0	0	100	145,300
Bezzina, Edwin	Grenfell	Associate Professor	116,700	0	0	0	0	0	1,100	117,800
Bignell, Dawn	St. John's	Associate Professor	106,800	0	0	0	0	0	100	106,900
Bihlo, Alexander	St. John's	Associate Professor	98,500	0	10,700	0	0	0	1,800	111,000
Birnie-Lefcovitch, Sheldon	St. John's	Associate Professor	159,300	0	0	0	0	0	100	159,400

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Bishop, Lisa	St. John's	Associate Professor	122,800	0	0	0	0	0	100	122,900
Bishop, Theresa	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Bittner, Amanda	St. John's	Full Professor	116,300	0	0	0	0	0	23,200	139,500
Blackmore, David	Marine Institute	Instructor	103,200	600	0	0	0	0	0	103,800
Blackwood, Glenn	Marine Institute	Vice President (Marine Institute)	243,900	0	0	0	0	0	100	244,000
Blackwood, Penelope	St. John's	Director - Alumni Affairs	189,400	0	0	0	0	0	100	189,500
Blanchard, Kimberly	St. John's	Manager - HR Client & Advisory Services	137,600	0	0	0	0	0	100	137,700
Blanchard, Larry	St. John's	Finance Team Lead, Core Science Facility	137,600	0	0	0	0	0	100	137,700
Blaser, Mario	St. John's	Associate Professor	146,500	0	4,700	0	0	0	100	151,300
Blidook, Kelly	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Blundell, Jacqueline	St. John's	Associate Professor	118,600	0	0	0	0	0	10,400	129,000
Blundon, Joy	Marine Institute	Instructor	118,600	0	0	0	0	0	900	119,500
Bodner, John	Grenfell	Associate Professor	108,800	0	0	0	0	0	100	108,900
Bodwell, Graham	St. John's	Full Professor	174,700	0	0	0	0	0	100	174,800
Boland, Jeffrey	St. John's	Director - Operations & Maintenance	161,800	0	0	0	15,700	0	0	177,500
Bonnell, Lesley	Marine Institute	Instructor	115,500	0	0	0	0	0	500	116,000
Bonnell, Weldon	Medicine	Associate Professor	119,500	0	0	0	0	0	100	119,600
Boon, Sonja	St. John's	Full Professor	106,800	0	0	0	0	0	100	106,900
Boone, Darrell	Medicine	Associate Professor	140,000	0	0	0	0	0	124,000	264,000
Booth, Ivan	St. John's	Full Professor	129,600	0	0	0	0	0	100	129,700
Booth, Valerie	St. John's	Full Professor	130,400	0	0	0	0	0	100	130,500
Borgaonkar, Mark	Medicine	Full Professor	135,300	0	0	0	0	0	132,400	267,700
Bornstein, Stephen	Medicine	Full Professor	189,000	0	0	0	0	0	100	189,100
Bosak, Edita	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Bose, Neil	St. John's	Vice President (Research)	270,000	0	0	0	0	0	100	270,100
Bottaro, Christina	St. John's	Full Professor	134,500	0	0	0	0	0	100	134,600
Bowden, David	St. John's	Director - Engineering & Construction	163,400	0	0	0	0	0	100	163,500
Bowes, Beverley	Medicine	Assistant Professor	103,100	0	0	0	0	0	100	103,200
Boyce, Daniel	St. John's	Manager - JBARB	79,400	21,200	0	0	17,700	0	3,400	121,700
Bradshaw, Gary	Marine Institute	Associate Vice President - Marine Institute (Admin & Finance)	113,500	0	0	0	0	0	0	113,500
Brake, Diane	Marine Institute	Instructor	112,300	0	0	0	0	0	600	112,900
Branigan, Philip	St. John's	Associate Professor	138,300	0	0	0	0	0	0	138,300
Breen, Corinne	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Bregent-Heald, Dominique	St. John's	Associate Professor	118,600	0	0	0	0	0	5,100	123,700
Brennan, Andrea	St. John's	Associate Dean/Associate Professor	126,300	0	0	0	0	0	100	126,400
Brett, Paul	Marine Institute	School Head - Ocean Technology	166,800	0	0	0	100	0	4,100	171,000
Bridger, Tracey	Medicine	Associate Professor	129,300	0	0	0	0	0	100	129,400
Brittain, Julie	St. John's	Associate Professor	126,600	0	0	0	0	0	100	126,700
Broderick, Vina	Medicine	Assistant Professor	103,000	0	0	0	1,200	0	100	104,300
Brookes, Alexander	St. John's	Assistant Professor	100,500	0	0	0	0	0	400	100,900
Brosnan, Margaret	St. John's	Full Professor	163,300	0	0	0	0	0	100	163,400
Brown, Carissa	St. John's	Associate Professor	101,500	0	0	0	0	0	100	101,600
Brown, Edward	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Brown, Kelly	Grenfell	Laboratory Instructor	78,500	400	0	0	0	27,700	500	107,100
Brown, Margaret	St. John's	Executive Director - President's Office	173,900	0	0	0	0	0	100	174,000
Brown, Robert	St. John's	Associate Professor	112,200	0	0	0	0	0	2,700	114,900
Brown, Robert	Marine Institute	Research Scientist I	102,500	0	0	0	0	0	300	102,800
Brown, Thomas	Marine Institute	Director - CFER	153,100	0	0	0	0	0	100	153,200
Brown, Trevor	St. John's	Full Professor	178,600	0	0	0	0	0	31,100	209,700
Browne, Ann	St. John's	Associate Vice President (Facilities)	225,500	0	0	0	0	0	100	225,600
Browne, Jennifer	St. John's	Associate Director - Student Life	153,500	0	0	0	0	0	300	153,800

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Bruneau, Stephen	St. John's	Associate Professor	150,700	0	0	0	0	0	100	150,800
Brunger, Fern	Medicine	Full Professor	132,800	0	0	0	0	0	15,600	148,400
Brunton, Janet	St. John's	Full Professor	135,400	0	0	0	0	0	100	135,500
Buckle, Jennifer	Grenfell	Full Professor	122,700	0	0	0	0	0	1,700	124,400
Buckley, David	Medicine	Associate Professor	133,600	0	0	0	0	0	100	133,700
Budden, Kent	St. John's	Manager - Environmental Services	120,100	0	0	0	1,300	0	100	121,500
Budgell, Daryll	Marine Institute	Instructor	115,500	0	0	0	0	0	100	115,600
Buffinga, John	St. John's	Associate Professor	3,300	0	0	0	0	0	153,600	156,900
Bugden, Shawn	St. John's	Associate Professor	182,200	0	0	0	0	0	100	182,300
Buley, David	St. John's	Associate Professor	129,300	0	0	0	0	0	100	129,400
Buley, Jan	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Bulmer, Karen	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Bungay, Sharene	St. John's	Associate Professor	119,500	0	0	0	0	0	100	119,600
Burden, Elliott	St. John's	Full Professor	157,500	0	0	0	0	0	0	157,500
Burke, Anne	St. John's	Full Professor	129,300	0	0	0	0	0	100	129,400
Burke, Heather	Marine Institute	Director - CASD	173,900	0	0	0	0	0	1,600	175,500
Burse, Mary	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Burse, Ronald	Medicine	Full Professor	152,900	0	0	0	0	0	100	153,000
Burton, Valerie	St. John's	Full Professor	113,100	0	0	0	0	0	0	113,100
Butler, Krista	Marine Institute	Instructor	109,100	8,200	0	0	0	0	500	117,800
Butler, Roger	Medicine	Associate Professor	3,300	0	0	0	0	0	142,800	146,100
Butt, Stephen	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Button, Cathryn	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Button, Duane	St. John's	Full Professor	120,600	0	0	0	0	0	28,400	149,000
Byrne, Alyson	St. John's	Assistant Professor	135,700	0	0	0	0	0	12,100	147,800
Byrne, Jeannette	St. John's	Associate Professor	108,400	0	0	0	0	0	2,700	111,100
Byrne, Rodrigue	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Cadigan, Noel	Marine Institute	Associate Professor	148,600	0	4,300	0	0	0	100	153,000
Cadigan, Sean	St. John's	Associate Vice President (Academic)	214,400	0	0	0	0	0	100	214,500
Caines, Nadean	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Caines, Susan	Marine Institute	Instructor	109,300	0	0	0	1,200	0	0	110,500
Callahan, Christopher	Marine Institute	Instructor	107,200	0	0	0	0	0	200	107,400
Calon, Tomas	St. John's	Associate Professor	3,300	0	0	0	0	0	142,800	146,100
Campbell, Christine	Grenfell	Associate Professor	140,000	0	0	0	0	0	100	140,100
Carayanniotis, George	Medicine	Full Professor	174,300	0	0	0	0	0	100	174,400
Carbonella, August	St. John's	Full Professor	137,200	0	0	0	0	0	100	137,300
Carnahan, Heather	St. John's	Full Professor	182,900	0	0	0	0	0	7,800	190,700
Carr, Steven	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Carter, Christine	St. John's	Assistant Professor	106,700	0	0	0	0	0	100	106,800
Carter, Kenneth	Grenfell	Director - Engagement (GC)	134,200	0	0	0	0	0	100	134,300
Carter, William	Marine Institute	Director - Applied Research & Development	153,100	0	0	0	0	0	1,200	154,300
Carter-Major, Jacqueline	St. John's	Full Professor	126,900	0	0	0	0	0	100	127,000
Catto, Norman	St. John's	Full Professor/Department Head	164,000	0	0	0	0	0	100	164,100
Chafe, Roger	Medicine	Associate Professor	111,300	0	0	0	0	0	0	111,300
Chapman, Tom	St. John's	Associate Professor	126,100	0	0	0	0	0	100	126,200
Chaulk, Chris	Marine Institute	Instructor	115,500	300	0	0	0	0	100	115,900
Cheema, Mumtaz	Grenfell	Associate Professor	142,200	0	0	0	0	0	100	142,300
Cheema, Sukhinder	St. John's	Full Professor	139,900	0	0	0	0	0	0	139,900
Chen, Bing	St. John's	Full Professor	137,200	0	0	0	0	0	100	137,300
Chen, Qiyang	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Chen, Xihua	Medicine	Full Professor	144,300	0	0	0	0	0	100	144,400

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Chen, Yuanzhu	St. John's	Full Professor	127,500	0	0	0	0	0	10,400	137,900
Cheng, Tao	St. John's	Associate Professor	111,400	0	0	0	0	0	100	111,500
Cheramy, Michelle	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Chislett, William	Marine Institute	Director - MI International	173,900	0	0	0	0	0	100	174,000
Chitsike, Rufaro	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Christensen, Julia	St. John's	Assistant Professor	92,900	0	10,700	0	0	0	100	103,700
Christian, Sherri	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Christian-Quinton, Fred	Marine Institute	Associate Vice President - Marine Institute (Admin & Finance)	141,500	0	0	0	600	0	100	142,200
Chu, Kam	St. John's	Full Professor	144,200	0	0	0	0	0	100	144,300
Chuenpagdee, Ratana	St. John's	Full Professor	149,900	0	0	0	0	0	1,200	151,100
Church, Jon	Medicine	Full Professor	155,000	0	0	0	0	0	100	155,100
Churchill, David	St. John's	Assistant Professor	92,900	0	0	0	0	0	12,900	105,800
Clark, J. Rex	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Clarke, Amy	St. John's	Assistant Professor	114,200	0	0	0	0	0	100	114,300
Clarke, Angela	Marine Institute	Director - Student Affairs	129,200	0	0	0	0	0	100	129,300
Clarke, Carl	Marine Institute	Instructor	92,200	13,700	0	0	0	0	0	105,900
Cleye, Susan	St. John's	University Librarian	199,400	0	0	0	0	0	100	199,500
Clift, Fraser	Medicine	Assistant Professor/MED Prog Director Neurology	101,100	0	0	0	0	0	100	101,200
Clift, Thomas	St. John's	Full Professor	3,200	0	0	0	0	0	140,500	143,700
Clissold, Bradley	St. John's	Associate Professor	125,000	0	0	0	0	0	100	125,100
Clouter, Elizabeth	Marine Institute	Instructor	109,100	1,200	0	0	0	0	0	110,300
Coady, Peggy Ann	St. John's	Associate Professor	132,900	0	0	0	700	0	14,700	148,300
Coles, Cynthia	St. John's	Associate Professor	137,000	0	0	0	0	0	0	137,000
Collingwood, Peter	Medicine	Full Professor	105,100	0	0	0	0	0	26,700	131,800
Collins, Glenn	St. John's	Executive Director - Board of Regents	102,500	0	0	0	0	0	0	102,500
Collins, I. Victoria	St. John's	Executive Director - Marketing & Communications	189,400	0	0	0	0	0	100	189,500
Collins, Peter	Medicine	Assistant Professor	107,500	0	0	0	0	0	100	107,600
Collis, Deborah	St. John's	Director - FAS	189,400	0	0	0	0	0	100	189,500
Connor, James	Medicine	Full Professor	155,000	0	0	0	0	0	100	155,100
Connor, Jennifer	Medicine	Full Professor	150,700	0	0	0	0	0	100	150,800
Connors, Sean	Medicine	Associate Professor	133,600	0	0	0	0	0	100	133,700
Conway, Dale	St. John's	Power Engineer 2nd Class	83,000	13,100	0	4,100	0	11,900	100	112,200
Cook, Colleen	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Cooke, Gordon	St. John's	Associate Professor	152,900	0	0	0	0	0	100	153,000
Cooper, Morgan	St. John's	General Counsel	231,400	0	0	0	0	0	100	231,500
Cooper, Thomas	St. John's	Associate Professor	117,800	0	0	0	0	0	41,100	158,900
Corbin Dwyer, Sonya	Grenfell	Full Professor	142,200	0	0	0	0	0	2,500	144,700
Cornish, Peter	St. John's	Associate Professor	152,900	0	0	0	0	0	0	152,900
Coronado, Christian	Marine Institute	Instructor	117,000	0	0	0	0	0	500	117,500
Costello, Jane	St. John's	Senior Instructional Design Specialist	107,000	0	0	0	0	0	100	107,100
Courage, Adam	Marine Institute	Instructor	118,600	400	0	0	0	0	11,800	130,800
Courage, Mary	St. John's	Full Professor	121,100	0	0	0	0	0	0	121,100
Couture, Jessica	Grenfell	Manager - Human Resources	137,600	0	0	0	0	0	100	137,700
Couturier, Cyr	Marine Institute	Instructor	106,900	4,400	0	0	0	0	300	111,600
Craig, Ailsa	St. John's	Full Professor	127,800	0	0	0	0	0	3,500	131,300
Craig, David	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Cramm, Dennis	St. John's	Division Manager - Mechanical	154,000	0	0	0	0	0	100	154,100
Crane, Daphne	St. John's	Senior Instructional Design Specialist	109,100	0	0	0	0	0	100	109,200
Crane, Joan	Medicine	Full Professor	150,700	0	0	0	0	0	100	150,800
Critch, Jeff	Medicine	Associate Professor	129,300	0	0	0	0	0	100	129,400
Croci, Osvaldo	St. John's	Full Professor	156,600	0	0	0	0	0	100	156,700

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Crocker, Steve	St. John's	Associate Professor	139,500	0	0	0	0	0	100	139,600
Croll, Rie	Grenfell	Associate Professor	123,000	0	0	0	0	0	100	123,100
Cross, John	Marine Institute	Instructor	115,500	30,000	0	0	0	0	1,400	146,900
Cumby, Judy	St. John's	Associate Professor	140,000	0	0	0	0	0	7,700	147,700
Cunsolo, Ashlee	Labrador Institute	Director - Labrador Institute	149,200	0	5,700	0	0	0	4,500	159,400
Curnoe, Stephanie	St. John's	Full Professor	143,000	0	0	0	0	0	100	143,100
Curran, Vernon	Medicine	Associate Dean/Full Professor	173,600	0	0	0	0	0	15,500	189,100
Curtis, Bryan	Medicine	Associate Professor	125,900	0	0	0	0	0	100	126,000
Curtis, Gerard	Grenfell	Full Professor	147,400	0	0	0	0	0	24,000	171,400
Curtis, Shelly	Marine Institute	Instructor	109,100	0	0	0	0	0	300	109,400
Curtis, Stephan	St. John's	Associate Professor	128,200	0	0	0	0	0	100	128,300
Czarnuch, Stephen	St. John's	Assistant Professor	114,900	0	0	0	0	0	900	115,800
Dahn, Nancy	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Daley, Claude	St. John's	Full Professor	185,200	0	0	0	0	0	100	185,300
Daley, Peter	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Dalton, Mary	St. John's	Full Professor	3,600	0	0	0	0	0	157,700	161,300
Dancey, Paul	Medicine	Associate Professor	121,900	0	0	0	0	0	15,700	137,600
Daniels, Jason	St. John's	Manager - Engineering & Development	137,600	0	0	0	0	0	100	137,700
Daraio, Joseph	St. John's	Assistant Professor	114,100	0	0	0	0	0	100	114,200
Daraio, Sheila	St. John's	Assistant Professor	92,900	0	0	0	0	0	7,800	100,700
D'Arcangelis, Carol-Lynne	St. John's	Assistant Professor	102,300	0	0	0	0	0	100	102,400
Darcy, Stephen	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Davis, Erin	St. John's	Associate Professor	122,300	0	0	0	0	0	100	122,400
Davis, Tanya	St. John's	Director - ESL	122,600	0	0	0	3,500	0	100	126,200
Davis-Whelan, Joan	St. John's	Academic Staff Member - Field Education II	2,700	0	0	0	0	0	117,000	119,700
Dawson, Barbara	St. John's	Associate Director - Client Relationships	137,600	0	0	0	0	0	100	137,700
De Boer, Catherine	St. John's	Associate Professor	122,600	0	0	0	0	0	6,100	128,700
De Carvalho, Diana	Medicine	Assistant Professor	105,800	0	0	0	0	0	5,200	111,000
De Decker, Paul	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
de Young, Bradley	St. John's	Full Professor	176,400	0	0	0	0	0	100	176,500
Deacon, Christopher	St. John's	Laboratory Co-ordinator	110,500	0	0	0	0	0	100	110,600
Deal, L. Michael	St. John's	Full Professor	0	0	0	0	0	0	110,000	110,000
Decker, Kent	St. John's	Vice President (Administration & Finance)	243,900	0	0	0	0	0	100	244,000
Delaney, Jerome	St. John's	Full Professor	129,200	0	0	0	0	0	0	129,200
Delaney, Martina	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Delouche, Harold	Marine Institute	Fishing Gear Technologist	64,200	12,800	0	300	0	28,600	0	105,900
Demirov, Entcho	St. John's	Associate Professor	125,000	0	0	0	0	0	1,800	126,800
DeRoche, Michael	St. John's	Associate Professor	143,300	0	0	0	0	0	100	143,400
Deshpandey, Akhil	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Devillers, Rodolphe	St. John's	Full Professor	105,900	0	0	0	0	0	12,400	118,300
Dhar, Ashutosh	St. John's	Associate Professor	109,800	0	0	0	0	0	100	109,900
Dobbin-Williams, Karen	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Dobre, Octavia	St. John's	Full Professor	165,700	0	10,700	0	0	0	100	176,500
Dodge, Stephen	St. John's	Director - Human Resources	205,000	0	0	0	0	0	100	205,100
Dold, Patricia	St. John's	Associate Professor	128,400	0	0	0	0	0	1,400	129,800
Dominic, Anna	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Donovan, Catherine	St. John's	Associate Professor	121,100	0	0	0	0	0	100	121,200
Dore, Jules	Medicine	Associate Professor	123,400	0	0	0	0	0	0	123,400
Dorward, Ann	Medicine	Associate Professor	120,000	0	0	0	0	0	100	120,100
Dostaler, Isabelle	St. John's	Full Professor	231,500	0	0	0	0	0	100	231,600
Dove, Daniel	St. John's	Manager - Central Utilities	136,900	0	0	0	0	0	100	137,000

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Dove, Jennifer	St. John's	University Auditor	158,200	0	0	0	0	0	100	158,300
Downer, Pauline	St. John's	Associate Professor	137,900	0	0	0	0	0	12,800	150,700
Downey, Julia	St. John's	ASM-CE II	108,500	0	0	0	0	0	400	108,900
Doyle, Antoinette	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Doyle, Michael	St. John's	Associate Professor	3,300	0	0	0	0	0	143,100	146,400
Doyle, Tyna	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Drake, Stephen	Marine Institute	Instructor	99,300	7,600	0	0	0	0	0	106,900
Driedzic, William	St. John's	Full Professor	6,700	0	0	0	0	0	211,300	218,000
Drodge, C. Suzanne	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Drover, Anne	Medicine	Associate Professor	118,700	0	0	0	0	0	24,100	142,800
Drover, Greg	St. John's	Power Engineer 2nd Class	90,200	3,900	0	200	0	31,800	100	126,200
Drover, James	St. John's	Associate Professor	112,200	0	0	0	0	0	5,200	117,400
Drover, M. Sheila	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Duan, Xili	St. John's	Associate Professor	115,600	0	0	0	0	0	100	115,700
Dubuc, Stephen	Marine Institute	Instructor	105,300	9,000	0	0	0	0	0	114,300
Dufour, Suzanne	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Duggan, Norah	Medicine	Associate Professor	120,000	0	0	0	0	0	100	120,100
Dunning, Gregory	St. John's	Full Professor	162,900	0	0	0	0	0	100	163,000
Durnford, Edward	Marine Institute	Instructor	126,300	2,300	0	0	0	0	3,600	132,200
Dust, Julian	Grenfell	Associate Professor	137,300	0	0	0	0	0	100	137,400
Dutton, Catherine	Marine Institute	School Head - Maritime Studies	4,400	0	0	0	0	0	129,700	134,100
Dwyer, Daniel	Marine Institute	Instructor	97,700	7,400	0	0	0	0	0	105,100
Dyck, Carrie	St. John's	Associate Professor	128,000	0	0	0	0	0	100	128,100
Dyer, Jennifer	St. John's	Associate Professor/Department Head	119,800	0	0	0	0	0	2,500	122,300
Dyer, T. Danny	St. John's	Full Professor	122,900	0	0	0	0	0	2,600	125,500
Dyke, Paula	St. John's	Associate Director - Communications	153,100	0	0	0	0	0	100	153,200
Earles, Deborah	St. John's	Director - Administrative Services (Facilities)	104,500	0	0	0	0	0	100	104,600
Edinger, Evan	St. John's	Full Professor	118,600	0	0	0	0	0	2,700	121,300
Edwards, Laura	Grenfell	Director - Marketing & Communications (Grenfell)	148,900	0	0	0	1,800	0	100	150,800
Eghbali-Zarch, Majid	St. John's	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Ellenbogen, Stephen	St. John's	Associate Professor	125,000	0	0	0	0	0	100	125,100
Elliott, William	Marine Institute	Instructor	117,400	0	0	0	400	0	0	117,800
Emberley, Julie	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Ennis, John	Marine Institute	Instructor	99,300	0	0	0	0	0	5,500	104,800
Etchegary, Holly	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Etienne, Jerry	Grenfell	Associate Professor	114,600	0	0	0	0	0	100	114,700
Eustace, Marsha	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Evans, Gregory	St. John's	Power Engineer 2nd Class	85,400	17,500	0	4,500	0	8,800	100	116,300
Everett, Holly	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
Evermann, Joerg	St. John's	Associate Professor	163,600	0	0	0	0	0	100	163,700
Evstigneev, Mykhaylo	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Fabijancic, Tony	Grenfell	Associate Professor	133,600	0	0	0	0	0	10,900	144,500
Fahey, Susan	St. John's	Librarian III	113,000	0	0	0	0	0	100	113,100
Fallis, Alex	Grenfell	Assistant Professor	108,800	0	0	0	0	0	100	108,900
Fan, Zhaozhi	St. John's	Full Professor	133,600	0	0	0	0	0	100	133,700
Fang, Tao	St. John's	Full Professor	157,200	0	10,700	0	0	0	100	168,000
Fardy, John	Medicine	Full Professor	157,200	0	0	0	0	0	100	157,300
Farquharson, Colin	St. John's	Full Professor	122,900	0	0	0	0	0	100	123,000
Farquharson, Danine	St. John's	Associate Professor	131,300	0	0	0	0	0	100	131,400
Farrell, Gerard	Medicine	Associate Professor	127,200	0	0	0	0	0	100	127,300
Farrell, Jamie	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300





Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Garlie, Cody	Marine Institute	Assistant Director - Programs	131,700	0	0	0	0	0	100	131,800
Gaudine, Alice	St. John's	Dean/Full Professor	196,500	0	0	0	0	0	100	196,600
Gaulton, Barry	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Gendron, Robert	Medicine	Full Professor	146,500	0	0	0	0	0	100	146,600
Genge, Terri	St. John's	Assistant Professor	102,800	0	0	0	0	0	0	102,800
George, Glyn	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gibbons, Roy	Marine Institute	Instructor	112,200	0	0	0	0	0	1,400	113,600
Gill, Atamjit	Medicine	Associate Professor/Department Head	166,900	0	0	0	0	0	100	167,000
Gill, David	St. John's	Assistant Professor	104,200	0	0	0	0	0	4,500	108,700
Gill, Jasbir	Medicine	Associate Professor	109,000	0	0	0	0	0	100	109,100
Gillespie, Laura	Medicine	Full Professor	156,800	0	0	0	0	0	100	156,900
Glew, Ian	St. John's	Associate Professor	133,600	0	0	0	0	0	100	133,700
Glynn, Robert	Medicine	Senior Instructional Design Specialist	102,700	0	0	0	100	0	100	102,900
Golfman, Noreen	St. John's	Provost & Vice President (Academic)	274,400	0	0	0	0	0	100	274,500
Goodnough, Karen	St. John's	Dean/Full Professor	155,800	0	0	0	0	0	100	155,900
Goodridge, Alan	Medicine	Full Professor	157,200	0	0	0	0	0	100	157,300
Gordon, Kathleen	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Gosine, Raymond	St. John's	Associate Vice President (Research)	263,900	0	0	0	0	0	100	264,000
Gould, Jillian	St. John's	Associate Professor	112,800	0	0	0	0	0	9,500	122,300
Goulding, Richard	St. John's	Academic Program Office (Undergraduate)	103,800	0	0	0	0	0	100	103,900
Graham, Wendy	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
Grant, Michael	Medicine	Full Professor	162,200	0	0	0	0	0	100	162,300
Grant, Paul	Grenfell	Associate Professor	110,800	0	0	0	0	0	0	110,800
Grant, Scott	Marine Institute	Instructor	110,700	21,200	0	0	0	0	0	131,900
Greene, Stephen	St. John's	Chief Information Office/Director - IT Services	193,600	0	0	0	14,900	0	100	208,600
Greenwood, Robert	St. John's	Associate Vice President (Public Engagement & External Relations)	201,100	0	0	0	40,100	0	100	241,300
Grewal, Kuljit	Medicine	Associate Professor	133,300	0	0	0	0	0	108,200	241,500
Griffin-Clarke, Paula	St. John's	Associate Director - RGCS	118,100	0	0	0	0	0	100	118,200
Griffiths, Walter	St. John's	Power Engineer 3rd Class	67,700	29,000	0	5,200	0	5,300	100	107,300
Grimes, Vaughan	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Gulliver, Wayne	Medicine	full Professor	144,300	0	0	0	0	0	100	144,400
Gustafson, Diana	Medicine	Full Professor	137,900	0	0	0	0	0	100	138,000
Hadden, Kellie	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Haghiri, Morteza	Grenfell	Full Professor	110,900	0	0	0	0	0	0	110,900
Hair, Heather	St. John's	Associate Dean/Associate Professor	137,000	0	0	0	0	0	100	137,100
Hall, Amanda	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Hallett, Darcy	St. John's	Associate Professor	112,200	0	0	0	0	0	5,200	117,400
Hamilton, Sean	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Han, Fei-Yu	Medicine	Associate Professor	120,800	0	0	0	0	0	92,000	212,800
Hanchar, John	St. John's	Full Professor	196,700	0	0	0	0	0	100	196,800
Hanlon, Crystal	Marine Institute	Instructor	88,300	18,700	0	0	0	0	0	107,000
Hansen-Robitschek, Roy	Grenfell	Associate Professor	114,300	0	0	0	0	0	100	114,400
Harding, Scott	St. John's	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Hardy Cox, Donna	St. John's	Associate Vice President (Academic - Students)	216,200	0	0	0	0	0	100	216,300
Harger-Grinling, Virginia	St. John's	Full Professor	175,700	0	0	0	0	0	0	175,700
Hargreaves, Brian	Marine Institute	Instructor	102,500	0	0	0	0	0	100	102,600
Harnum, Gary	Marine Institute	Instructor	109,100	0	0	0	0	0	300	109,400
Harris, Gregory	St. John's	Full Professor	120,800	0	0	0	0	0	30,100	150,900
Hartery, Angus	Medicine	Associate Professor	108,800	0	0	0	0	0	100	108,900
Hassan, Assem	St. John's	Associate Professor	116,500	0	0	0	0	0	5,200	121,700
Haven, Emmanuel	St. John's	Full Professor	172,900	0	10,700	0	0	0	100	183,700

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Hawboldt, John	St. John's	Associate Professor	125,000	0	0	0	0	0	100	125,100
Hawboldt, Kelly	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Hawlader, Bipul	St. John's	Full Professor	144,000	0	10,700	0	0	0	7,300	162,000
Haynes, Donald	Marine Institute	Instructor	114,200	1,500	0	0	400	0	500	116,600
Haynes, Ronald	St. John's	Full Professor	140,300	0	0	0	0	0	100	140,400
Hayter, Ray	Marine Institute	Instructor	98,700	18,500	0	0	0	0	0	117,200
Healey, Kevin	St. John's	Power & Controls Electrical Technologist	73,200	10,200	0	500	0	16,200	2,000	102,100
Healey, Sarah	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
Hearn, Christopher	Marine Institute	Director - CMS	173,900	0	0	0	0	0	200	174,100
Hearn, Taryn	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Hennessey, J. Todd	Grenfell	Associate Professor	150,100	0	0	0	0	0	100	150,200
Hesson, Jacqueline	St. John's	Associate Professor	98,500	0	0	0	0	0	3,600	102,100
Heys, Howard	St. John's	Full Professor	157,200	0	0	0	0	0	8,900	166,100
Hickey, Catherine	Medicine	Associate Professor	112,000	0	0	0	0	0	100	112,100
Hickey, Denise	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Hickey, Joanne	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Hickey, Ruth	St. John's	Manager - Course Development & Maintenance	120,000	0	0	0	0	0	100	120,100
Hill, Scott	St. John's	Manager - Energy Systems & Controls	127,700	0	0	0	1,800	0	100	129,600
Hillyard, William	St. John's	Manager - Financial Systems	137,600	0	0	0	0	0	100	137,700
Hirasawa, Kensuke	Medicine	Full Professor	133,600	0	0	0	0	0	100	133,700
Hirasawa, Michiru	Medicine	Full Professor	135,700	0	0	0	0	0	100	135,800
Hoben, John	St. John's	Assistant Professor	103,600	0	0	0	0	0	5,100	108,700
Hodgkinson, Kathleen	Medicine	Associate Professor	117,300	0	0	0	0	0	100	117,400
Hoff, Shannon	St. John's	Associate Professor	111,900	0	0	0	0	0	100	112,000
Hogan, Michael	Medicine	Associate Professor	120,200	0	0	0	0	0	100	120,300
Hookey, Neil	St. John's	Associate Professor	146,500	0	0	0	0	0	100	146,600
Hopkins, Curtis	Marine Institute	Instructor	102,100	4,400	0	0	2,400	0	500	109,400
Hopkins, James	St. John's	Maintenance Repairperson	68,700	2,700	0	100	0	26,200	3,300	101,000
Hossain, Ashrafee	St. John's	Associate Professor	156,300	0	0	0	0	0	100	156,400
Hourihan, Kathleen	St. John's	Associate Professor	102,800	0	0	0	0	0	0	102,800
Howells, Steven	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Howse, Derek	Marine Institute	Instructor	109,100	0	0	0	0	0	100	109,200
Huang, Weimin	St. John's	Full Professor	127,000	0	0	0	0	0	100	127,100
Hulan, Jeff	St. John's	Associate Director - Marketing	142,000	0	0	0	0	0	100	142,100
Hurich, Charles	St. John's	Associate Professor	143,700	0	0	0	0	0	100	143,800
Hurley, Noel	St. John's	Full Professor	155,000	0	0	0	0	0	12,900	167,900
Husain, Tahir	St. John's	Full Professor	176,200	0	0	0	0	0	100	176,300
Hussein, Amgad	St. John's	Associate Professor	146,700	0	0	0	0	0	100	146,800
Hutchings, Veronica	Grenfell	Assistant Professor	110,600	0	0	0	0	0	100	110,700
Igamberdiev, Abir	St. John's	Full Professor	163,600	0	0	0	0	0	100	163,700
Imtiaz, Syed	St. John's	Associate Professor	129,700	0	0	0	0	0	100	129,800
Indares, Aphrodite-Daphn	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Iqbal, Mohammad	St. John's	Full Professor	140,000	0	0	0	0	0	6,200	146,200
Iqbal, Sahar	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Issahaku, Paul	St. John's	Assistant Professor	108,500	0	0	0	0	0	900	109,400
Jackman, Heather	Medicine	Assistant Professor	107,600	0	0	0	0	0	100	107,700
Jackson, Roxanne	St. John's	Manager - Employee & Labour Relations	120,500	0	0	0	0	0	100	120,600
Jacobsen, Ken	Grenfell	Associate Professor	138,700	0	0	0	0	0	1,100	139,800
Jahanzeb, Sadia	Grenfell	Assistant Professor	104,200	0	0	0	0	0	100	104,300
James, Lesley	St. John's	Associate Professor	114,800	0	0	0	0	0	0	114,800
Jamieson, John	St. John's	Assistant Professor	99,300	0	10,700	0	0	0	100	110,100



Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Krishnapillai, Mano	Grenfell	Associate Professor	129,800	0	0	0	0	0	3,200	133,000
Kubiak, Wieslaw	St. John's	Full Professor	191,400	0	0	0	0	0	100	191,500
Kundhi, Gubhinder	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Kunduri, Hari	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Lacour, Daniel	Marine Institute	Instructor	94,900	6,500	0	0	0	0	0	101,400
Lagowski, Jolanta	St. John's	Full Professor	149,900	0	0	0	0	0	0	149,900
Laing, Kara	Medicine	Full Professor	139,400	0	0	0	0	0	30,100	169,500
Lake, Christopher	St. John's	Associate Director - Solutions Planning & Delivery	115,500	0	0	0	1,200	0	100	116,800
Lambert, Fabian	Marine Institute	Assistant Head - Maritime Studies	146,100	0	0	0	0	0	100	146,200
Lang, Andrew	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Latus, Andrew	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Law, Rebecca	St. John's	Associate Professor	147,000	0	0	0	0	0	100	147,100
Lawlor, Rodney	St. John's	Industrial Electrician	72,700	2,100	0	100	0	27,400	100	102,400
Layne, Graham	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
LeBlanc, Pierre	Grenfell	Associate Professor	127,200	0	0	0	0	0	1,600	128,800
Ledez, Kenneth	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Ledrew, Kellie	Medicine	Associate Professor	110,400	0	0	0	0	0	57,900	168,300
Lee, Tiffany	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
LeFrancois, Brenda	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Legge, Rodney	St. John's	Power Engineer 2nd Class	83,700	9,500	0	2,400	0	15,400	100	111,100
Legge, Valerie	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Leibel, Jane	St. John's	Full Professor	139,700	0	0	0	0	0	100	139,800
Leitch, Alison	St. John's	Associate Professor	116,700	0	0	0	0	0	100	116,800
Leitges, Michael	Medicine	Full Professor	120,000	0	5,100	0	0	0	100	125,200
Leonard, Jennifer	Medicine	Associate Professor	112,800	0	0	0	0	0	123,200	236,000
Lepawsky, Josh	St. John's	Full Professor	110,700	0	0	0	0	0	100	110,800
Lesiv, Mariya	St. John's	Associate Professor	93,300	0	0	0	0	0	6,900	100,200
Levett, Brad	St. John's	Associate Professor	120,800	0	0	0	0	0	2,400	123,200
Levy, Michelle	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Lewis, Shane	St. John's	Manager - Electrical Systems	110,300	1,600	0	0	21,900	0	100	133,900
Li, Cheng	St. John's	Full Professor	143,000	0	0	0	0	0	2,700	145,700
Li, Xuemei	St. John's	Associate Professor	106,400	0	0	0	0	0	100	106,500
Liboiron, Max	St. John's	Associate Vice President (Indigenous Research)	111,600	0	0	0	0	0	100	111,700
Liu, Chen	Grenfell	Associate Professor	103,200	0	0	0	0	0	0	103,200
Liu, Hu	St. John's	Full Professor	160,200	0	0	0	0	0	100	160,300
Locke, L. Wade	St. John's	Full Professor	170,400	0	0	0	0	0	0	170,400
Lockett, Christopher	St. John's	Associate Professor	116,500	0	0	0	0	0	400	116,900
Lockyer, Joseph	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Loder, Jennine	St. John's	Manager - MyHR & HR Technology	148,000	0	0	0	100	0	100	148,200
Loeffler, TA	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Lokash, Jennifer	St. John's	Associate Professor	130,800	0	0	0	0	0	100	130,900
Loman, David	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
Loreda-Osti, J. Concepcion	St. John's	Full Professor	153,900	0	0	0	0	0	100	154,000
Loucks-Atkinson, Angela	St. John's	Associate Professor	110,800	0	0	0	0	0	5,100	115,900
Ludlow, Rodger	St. John's	Foreperson	63,800	26,900	0	1,400	0	24,300	4,700	121,100
Lukewich, Julia	St. John's	Assistant Professor	107,900	0	0	0	0	0	100	108,000
Luscombe, Kristopher	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Lush, Richard	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Luther, Rayna	Grenfell	Director - Facilities Management (GC)	131,700	0	0	0	600	0	100	132,400
Lye, Leonard	St. John's	Associate Dean, Full Professor	9,000	0	0	0	0	0	172,900	181,900
Lynch, Scott	St. John's	Associate Professor	134,600	0	0	0	0	0	100	134,700

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Lynde, Denyse	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
Lyssenko, Nikita	St. John's	Associate Professor	116,100	0	0	0	0	0	10,200	126,300
Macdonald, Sandra	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Macdonald, Susan	Medicine	Associate Professor	140,000	0	0	0	0	0	100	140,100
MacLachlan, Scott	St. John's	Full Professor	112,400	0	0	0	0	0	100	112,500
Maddalena, Victor	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Maddigan, W. Joy	St. John's	Associate Professor	105,500	0	0	0	0	0	5,600	111,100
Maguire, Conor	Medicine	Associate Professor	118,200	0	0	0	0	0	4,700	122,900
Maich, Kimberly	St. John's	Associate Professor	118,600	0	0	0	0	0	5,200	123,800
Major, Andrew	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Malcolm, Alison	St. John's	Associate Professor	106,400	0	0	0	0	0	100	106,500
Mallard, Cheryl	St. John's	ASM-FE II	101,500	0	0	0	0	0	5,200	106,700
Mann, Bruce	St. John's	Full Professor	153,900	0	0	0	0	0	100	154,000
Mann, George	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Mantyka, Sherry	St. John's	Associate Professor	159,300	0	0	0	0	0	100	159,400
Marino, Paul	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Marland, Alex	St. John's	Full Professor	117,300	0	0	0	0	0	0	117,300
Marshall, Heather	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Marshall, Mervin	Marine Institute	Instructor	110,700	0	0	0	0	0	100	110,800
Martin, John	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Martin, Kelly	St. John's	Manager - Payroll	102,100	0	0	0	0	0	100	102,200
Martin, Philip	Marine Institute	Instructor	100,900	10,100	0	0	600	0	0	111,600
Martinec, Jakob	St. John's	Assistant Professor	104,200	0	0	0	0	0	3,100	107,300
Martinez-Espineira, Roberto	St. John's	Full Professor	131,500	0	0	0	0	0	1,800	133,300
Martinez-Pedroza, Eduardo	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Masek, Vlastimil	St. John's	Associate Professor	135,700	0	0	0	0	0	100	135,800
Mason, Roger	St. John's	Associate Professor	3,300	0	0	0	0	0	142,800	146,100
Masoudi, Nahid	St. John's	Associate Professor	101,500	0	0	0	0	0	100	101,600
Mata-Montero, Manrique	St. John's	Associate Professor	129,300	0	0	0	0	0	100	129,400
Matchem, Jerry	Marine Institute	Instructor	115,500	4,400	0	0	0	0	1,700	121,600
Matchim, Robert	Marine Institute	Instructor	112,300	0	0	0	0	0	700	113,000
Mather, Charles	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Mathieson, Alexander	Medicine	Associate Professor	114,000	0	0	0	0	0	100	114,100
Matthews, John	St. John's	Associate Professor	116,100	0	0	0	0	0	100	116,200
Matthews, Keith	St. John's	Director - CIAP	129,100	0	0	0	3,200	0	6,400	138,700
May, J. Douglas	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Mayr, Maria	St. John's	Associate Professor	104,800	0	0	0	0	0	100	104,900
McCarthy, Jason	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
McConnell, Sheri	St. John's	ASM-FE II	112,800	0	0	0	0	0	19,800	132,600
McGaw, Iain	St. John's	Full Professor	148,600	0	0	0	0	0	100	148,700
McGillis, Louise	Grenfell	Associate University Librarian (Librarian IV)	142,300	0	0	0	0	0	100	142,400
McGowan, Erin	St. John's	Associate Professor	105,800	0	0	0	0	0	100	105,900
McGowan, Ross	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
McGrath, Jerry	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
McGrath, Sean	St. John's	Full Professor	130,000	0	0	0	0	0	1,300	131,300
McIlroy, Duncan	St. John's	Full Professor	156,700	0	0	0	0	0	100	156,800
McKay, Donald	Medicine	Full Professor	3,600	0	0	0	0	0	162,000	165,600
McKenzie, Stephanie	Grenfell	Associate Professor	122,900	0	0	0	0	0	600	123,500
McKinnon, Ian	St. John's	Associate Director - Faculty Relations	154,500	0	0	0	0	0	100	154,600
McLeod, Heather	St. John's	Full Professor	118,400	0	0	0	0	0	100	118,500
Meadus, Robert	St. John's	Associate Professor	125,000	0	0	0	0	0	100	125,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Meaney, Richard	St. John's	Director - Technical Services	173,900	0	0	0	0	0	100	174,000
Mearow, Karen	Medicine	Full Professor	161,500	0	0	0	0	0	100	161,600
Mercer, Keith	Marine Institute	Instructor	9,600	0	0	0	0	0	150,400	160,000
Mercier, Annie	St. John's	Full Professor	134,500	0	0	0	0	0	100	134,600
Merkli, Marco	St. John's	Full Professor	129,300	0	0	0	0	0	100	129,400
Merschrod, Erika	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Meruvia-Pastor, Oscar	St. John's	Associate Professor	114,100	0	0	0	0	0	100	114,200
Metcalfe, Brian	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Michalak, Thomas	Medicine	Full Professor	5,300	0	0	0	0	0	125,200	130,500
Micucci, Anthony	St. John's	Associate Professor	133,600	0	0	0	0	0	10,400	144,000
Midodzi, William	Medicine	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Millan, Roxanne	St. John's	Director - Academic Support Services	153,100	0	0	0	0	0	100	153,200
Miller, David	St. John's	Director - Collaborations & Partnerships	173,900	0	0	0	0	0	100	174,000
Miller, Edward	St. John's	Full Professor	180,000	0	0	0	0	0	100	180,100
Milley, Rebecca	Grenfell	Associate Professor	94,200	0	0	0	0	0	7,700	101,900
Mimnis, George	St. John's	Full Professor	170,000	0	0	0	0	0	100	170,100
Moffatt, Scott	Medicine	Associate Professor	144,000	0	0	0	0	0	100	144,100
Moghaddam, Alireza	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Molloy, Christine	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Moloney, Cecilia	St. John's	Full Professor	148,700	0	0	0	0	0	100	148,800
Molyneux, David	St. John's	Director - OERC	150,700	0	0	0	0	0	100	150,800
Montevocchi, William	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Mooney, Peter	St. John's	Manager - Financial Analysis & Reporting	86,100	0	0	0	15,000	0	100	101,200
Moore, Craig	Medicine	Associate Professor	104,900	0	10,700	0	0	0	100	115,700
Moore, Lisa	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Moore, Sylvia	St. John's	Assistant Professor	104,200	0	5,700	0	0	0	1,000	110,900
Moralejo, Donna	St. John's	Full Professor	160,600	0	0	0	0	0	1,400	162,000
Moret, Kelly	Marine Institute	Director - CBED	137,600	0	0	0	0	0	100	137,700
Morgan, David	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Morgan, Pamela	Medicine	Librarian IV	131,800	0	0	0	0	0	100	131,900
Morkar, Jatin	Medicine	Assistant Professor	107,200	0	0	0	0	0	100	107,300
Moro Abadia, Oscar	St. John's	Associate Professor	111,500	0	0	0	0	0	100	111,600
Morrill, Penny	St. John's	Full Professor	116,300	0	0	0	0	0	100	116,400
Morris, Robert	Medicine	Associate Professor	3,300	0	0	0	0	0	142,800	146,100
Morris-Larkin, Carolyn	Medicine	Associate Professor	341,400	0	3,800	0	0	0	60,100	405,300
Morrissey, Lynn	St. John's	Assistant Professor	125,600	0	0	0	0	0	23,600	149,200
Morrow, Michael	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Moss, Gregory	Marine Institute	Manager - Marine & Technical Services	127,200	0	0	0	0	0	100	127,300
Mugford, Gerry	Medicine	Associate Professor	129,400	0	0	0	0	0	100	129,500
Mulay, Shree	Medicine	Full Professor	172,300	0	0	0	0	0	0	172,300
Mulayath Variyath, Asokan	St. John's	Associate Professor	117,400	0	0	0	0	0	100	117,500
Mulcahy, Dennis	St. John's	Full Professor	155,500	0	0	0	0	0	0	155,500
Mulligan, Martin	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Mullings, Delores	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Munroe, James	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Murphy, Deanna	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Murphy, Karen	St. John's	Director - Varsity Athletics	108,700	0	0	0	0	0	100	108,800
Murphy, Leroy	St. John's	ASM-CE II	108,500	0	0	0	0	0	1,300	109,800
Murphy, Sean	Medicine	Assistant Professor	105,500	0	0	0	0	0	100	105,600
Murphy, Sean	Medicine	Associate Professor	139,600	0	0	0	0	0	30,100	169,700
Murray, Cathy	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Murray, Cindy	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Murray, Jennifer	St. John's	Division Manager - Electronics	133,500	0	0	0	400	0	100	134,000
Murray, Maria	St. John's	Associate Registrar (Admissions)	55,600	0	0	0	0	52,900	0	108,500
Muzychka, Yuri	St. John's	Full Professor	172,600	0	0	0	0	0	100	172,700
Myers, Sherrie	St. John's	ASM-CE II	108,500	0	0	0	0	0	100	108,600
Nag, Kaushik	St. John's	Associate Professor	131,500	0	0	0	0	0	100	131,600
Naterer, Greg	St. John's	Dean/Full Professor	235,100	0	0	0	0	0	100	235,200
Nault, Thomas	St. John's	Registrar	189,300	0	0	0	6,200	0	100	195,600
Neath, Ian	St. John's	Full Professor	157,200	0	0	0	0	0	0	157,200
Neilsen, Scott	St. John's	Assistant Professor	97,800	0	5,700	0	0	0	1,000	104,500
Neis, Barbara	St. John's	Full Professor	125,100	0	0	0	0	0	0	125,100
Newhook, Rebecca	St. John's	ASM-CE II	103,600	0	0	0	0	0	100	103,700
Newton, Michael	Grenfell	Full Professor	3,900	0	0	0	0	0	168,500	172,400
Ngatched, Telex	Grenfell	Associate Professor	110,000	0	0	0	0	0	5,200	115,200
Nguyen, Hai	St. John's	Associate Professor	115,600	0	15,000	0	0	0	100	130,700
Nichol, Donald	St. John's	Full Professor	3,600	0	0	0	0	0	163,600	167,200
Nikolic, Milorad	St. John's	Associate Professor	109,100	0	0	0	0	0	5,100	114,200
Noble, Sarah	Medicine	Associate Professor	120,500	0	0	0	0	0	100	120,600
Noftall, Leslie	Marine Institute	Registrar - Marine Institute	137,600	0	0	0	0	0	100	137,700
Nolan, Troy	Marine Institute	Instructor	89,900	10,700	0	0	900	0	0	101,500
Norvell, Theodore	St. John's	Associate Professor	126,200	0	0	0	0	0	100	126,300
Noseworthy, Shirley	St. John's	ASM-CE II	108,500	0	0	0	0	0	6,100	114,600
O'Dea, Frank	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
O'Dea, Jennifer	Medicine	Associate Professor	114,700	0	0	0	0	0	100	114,800
O'Driscoll, Mark	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Ogunyemi, Abayomi	Medicine	Full Professor	157,200	0	0	0	0	0	100	157,300
Okech, Roselyne	Grenfell	Associate Professor	110,700	0	0	0	0	0	100	110,800
O'Keefe, Danielle	Medicine	Associate Professor	115,000	0	0	0	0	0	100	115,100
O'Keefe, Tracey	Marine Institute	Instructor	115,500	4,000	0	0	0	0	100	119,600
Okshevsky, Walter	St. John's	Full Professor	148,600	0	0	0	0	0	100	148,700
Oldford, Erin	St. John's	Assistant Professor	146,500	0	0	0	0	0	8,200	154,700
Oleynik, Anton	St. John's	Full Professor	140,000	0	0	0	0	0	5,200	145,200
O'Neill, Jennifer	St. John's	Associate Director - Development	137,600	0	0	0	0	0	100	137,700
O'Neill, Seamus	St. John's	Associate Professor	112,200	0	0	0	0	0	400	112,600
O'Neill, Sean	Medicine	Director - HSIMS	153,100	0	0	0	0	0	100	153,200
Onodenalore, Akhile	Marine Institute	Instructor	124,900	1,000	0	0	0	0	300	126,200
O'Regan, Noel	Medicine	Associate Professor	110,500	0	0	0	0	0	69,800	180,300
Ormsby, Robert	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Orr, Christine	Medicine	Assistant Professor	100,400	0	0	0	0	0	0	100,400
Osorio, Myriam	St. John's	Associate Professor	128,400	0	0	0	0	0	100	128,500
Ou, Chun-Hua	St. John's	Full Professor	133,600	0	0	0	0	0	100	133,700
Oyet, Alwell	St. John's	Associate Professor	129,300	0	0	0	0	0	100	129,400
O'Young, Siu	St. John's	Full Professor	170,000	0	0	0	0	0	100	170,100
Pace, David	Medicine	Full Professor	122,600	0	0	0	0	0	172,100	294,700
Panagos, Dimitrios	St. John's	Associate Professor	112,300	0	0	0	0	0	100	112,400
Panjabi, Raneer	St. John's	Full Professor	61,900	0	0	0	0	0	174,900	236,800
Pansare, Sunil	St. John's	Full Professor	141,900	0	0	0	0	0	100	142,000
Paradis, Helene	Medicine	Full Professor	144,300	0	0	0	0	0	100	144,400
Parfrey, Patrick	Medicine	Full Professor	167,900	0	0	0	0	0	100	168,000
Park, Chansoo	St. John's	Associate Professor	140,900	0	0	0	0	0	5,200	146,100
Parker, Kim	St. John's	Full Professor	3,400	0	0	0	0	0	153,500	156,900

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Parrish, Christopher	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Parsons, Carolyn	Grenfell	Campus Registrar	115,900	0	0	0	1,200	0	100	117,200
Parsons, Craig	Marine Institute	Director - CBED	137,600	0	0	0	0	0	100	137,700
Parsons, Ean	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Parsons, Janice	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Parsons, Jeffrey	St. John's	Full Professor	185,700	0	0	0	0	0	0	185,700
Parsons, Karen	St. John's	Associate Professor	137,000	0	0	0	0	0	100	137,100
Parsons, Kristopher	St. John's	Chief Risk Officer	131,100	0	0	0	0	0	100	131,200
Parsons, Michael	Medicine	Assistant Professor	140,200	0	0	0	0	0	100	140,300
Parsons, Steve	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Parsons, Wanda	Medicine	Assistant Dean/Associate Professor	146,400	0	0	0	0	0	41,000	187,400
Passow, Uta	St. John's	Full Professor	150,700	0	10,700	0	0	0	100	161,500
Paterno, Gary	Medicine	Full Professor	146,700	0	0	0	0	0	100	146,800
Patey, Christopher	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Patterson, Jeffrey	Medicine	Assistant Professor	105,000	0	0	0	0	0	0	105,000
Paul, Michael	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Paulin, Frederic	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Peach, Aaron	Marine Institute	Instructor	104,000	2,500	0	0	0	0	0	106,500
Pedri, Nancy	St. John's	Full Professor	125,000	0	0	0	0	0	400	125,400
Pena-Castillo, Lourdes	St. John's	Associate Professor	114,300	0	0	0	0	0	1,800	116,100
Pendergast, Amanda	Medicine	Assistant Professor	107,700	0	0	0	0	0	100	107,800
Peng, Hongxuan	St. John's	Associate Professor	129,300	0	0	0	0	0	100	129,400
Pennell, Stephen	Medicine	Manager - HETL	120,700	0	0	0	0	0	100	120,800
Penney, Angela	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Penney, Glenburn	St. John's	Manager - Distance Education Development	137,600	0	0	0	0	0	100	137,700
Penney, Sharon	St. John's	Associate Professor	116,200	0	0	0	0	0	100	116,300
Perry, Roy	Marine Institute	Instructor	2,700	600	0	0	0	0	159,900	163,200
Perry-Maidment, Shona	St. John's	Deputy Registrar	186,800	0	0	0	6,800	0	100	193,700
Peters, Dennis	St. John's	Associate Professor/Department Head	150,300	0	0	0	0	0	100	150,400
Peters, Sharon	Medicine	Full Professor	163,600	0	0	0	0	0	100	163,700
Peterson, Carole	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Phillips, Leslie	St. John's	Full Professor	156,500	0	0	0	0	0	100	156,600
Phillips, Pamela	St. John's	Senior Instructional Design Specialist	109,600	0	0	0	0	0	100	109,700
Philpott, David	St. John's	Full Professor	142,800	0	0	0	0	0	100	142,900
Pickett, Sarah	St. John's	Associate Professor	105,500	0	0	0	0	0	100	105,600
Pickup, Peter	St. John's	Full Professor	9,300	0	0	0	0	0	185,600	194,900
Piercey, Stephen	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Piercey, Valerie	Marine Institute	Instructor	104,000	0	0	0	0	0	4,000	108,000
Piercey-Normore, Michele	Grenfell	Full Professor	158,700	0	0	0	0	0	100	158,800
Pike, April	St. John's	Associate Professor	106,600	0	0	0	0	0	0	106,600
Pike, David	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Pike, Elizabeth	Grenfell	Associate Professor	143,100	0	0	0	0	0	1,100	144,200
Pike, Lori	St. John's	Director - Budgeting	152,000	0	0	0	6,400	0	100	158,500
Pike, Pam	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Pike, Trevor	Marine Institute	Manager - Information & Communication Technology	137,600	0	0	0	0	0	300	137,900
Pippy, Mary	Marine Institute	Instructor	122,600	2,600	0	0	0	0	800	126,000
Pirzada, Amrah	Medicine	Assistant Professor	104,200	0	0	0	0	0	308,300	412,500
Pitcher Giles, Julie	Grenfell	Assistant Professor	104,200	0	0	0	0	0	2,700	106,900
Pittman, Echo	St. John's	Associate Registrar (Academic Advising)	131,000	0	0	0	600	0	100	131,700
Pittman, Jeffrey	St. John's	Full Professor	262,100	0	0	0	0	0	1,300	263,400
Pittman, Randy	Marine Institute	Instructor	89,000	60,500	0	0	0	0	0	149,500



Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Ploughman, Michelle	Medicine	Associate Professor	111,900	0	10,700	0	0	0	100	122,700
Poduska, Kristin	St. John's	Full Professor	135,800	0	0	0	0	0	100	135,900
Poirier, Raymond	St. John's	Full Professor	0	0	0	0	0	0	102,300	102,300
Polack, Fiona	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Pond, John	Marine Institute	Instructor	122,600	8,800	0	0	0	0	800	132,200
Popadiuk, Catherine	Medicine	Associate Professor	140,000	0	0	0	0	0	100	140,100
Pope, Kevin	St. John's	Associate Professor	104,500	0	0	0	0	0	100	104,600
Porr, Caroline	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Porter, Jennifer	St. John's	Associate Professor	132,200	0	0	0	0	0	100	132,300
Porter, Jennifer	St. John's	Deputy Registrar	177,800	0	0	0	35,300	0	100	213,200
Porter, Robert	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Powell, Erin	Medicine	Associate Professor	113,000	0	0	0	0	0	100	113,100
Power, Kevin	St. John's	Associate Professor	122,900	0	0	0	0	0	7,800	130,700
Power, Lynette	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Power, Nicole	St. John's	Full Professor	127,200	0	0	0	0	0	300	127,500
Power, Patricia	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Power, Valerie	St. John's	Laboratory Instructor	76,600	700	0	0	0	29,500	100	106,900
Preston, Roxanne	St. John's	Associate Director - Student Recruitment	190,900	0	0	0	0	0	100	191,000
Pretty, Kenneth	St. John's	Power Engineer 2nd Class	82,600	14,500	0	4,400	0	2,400	100	104,000
Pridham, Jeremy	Medicine	Associate Professor	130,000	0	0	0	0	0	222,700	352,700
Pritchett, Newton	Grenfell	Director - Information Technology Services (Grenfell)	103,600	12,900	0	0	1,400	0	100	118,000
Puddester, Leigh	St. John's	Director - Gardiner Centre	173,800	0	0	0	0	0	100	173,900
Pullman, Daryl	Medicine	Full Professor	167,500	0	0	0	0	0	100	167,600
Purchase, Craig	St. John's	Associate Professor	109,300	0	0	0	0	0	0	109,300
Qiu, Wei	St. John's	Full Professor/Department Head	145,800	0	0	0	0	0	100	145,900
Quaicoe, John	St. John's	Full Professor	4,200	0	0	0	0	0	190,000	194,200
Quinton, Bruce	St. John's	Assistant Professor	102,300	0	0	0	0	0	100	102,400
Quirion, Guy	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Radford, Chris	St. John's	Full Professor	117,500	0	0	0	0	0	0	117,500
Radu, Grigore	Medicine	Associate Professor	119,800	0	0	0	0	0	100	119,900
Ragunathan, Jai	Marine Institute	Instructor	121,200	4,400	0	0	0	0	0	125,600
Raheja, Anil	St. John's	ASM-CE II	126,000	0	0	0	0	0	100	126,100
Rahman, Al-Amin	Medicine	Full Professor	157,200	0	0	0	0	0	30,100	187,300
Rainey, Lee	St. John's	Associate Professor	140,000	0	0	0	0	0	100	140,100
Rajiva, Sumangali	St. John's	Associate Professor	132,700	0	0	0	0	0	100	132,800
Randell, Alison	St. John's	Director - Information Management & Protection	125,600	0	0	0	0	0	100	125,700
Randell, Edward	Medicine	Full Professor	137,900	0	0	0	0	0	98,800	236,700
Rankin, Lisa	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Rayner-Canham, Geoffrey	Grenfell	Full Professor	166,200	0	0	0	0	0	2,600	168,800
Reader, Heather	St. John's	Assistant Professor	92,900	0	13,200	0	0	0	100	106,200
Redmond, Leslie	St. John's	Assistant Professor	95,100	0	0	0	0	0	23,300	118,400
Regehr, Vernon	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Regular, Kirk	Marine Institute	Technical Assistant	68,000	41,300	0	0	0	0	500	109,800
Renouf, Tia	Medicine	Associate Professor	135,700	0	0	0	0	0	63,500	199,200
Reynolds, Cecilia	St. John's	Full Professor	140,000	0	0	0	0	0	0	140,000
Ricciardelli, Rosemary	St. John's	Full Professor	117,100	0	0	0	0	0	900	118,000
Rideout, Geoff	St. John's	Full Professor	137,600	0	0	0	0	0	100	137,700
Rideout, Keith	Marine Institute	Instructor	107,600	0	0	0	0	0	1,100	108,700
Rise, Marlies	St. John's	Director - CCCS	120,400	0	0	0	0	0	0	120,400
Rise, Matthew	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Rivkin, Richard	St. John's	Full Professor	4,300	0	0	0	0	0	172,700	177,000

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Roberts, Glen	St. John's	Manager - Pensions, Benefits, & Compensation	153,100	0	0	0	0	0	100	153,200
Robertson, Kimberley	Marine Institute	Instructor	118,600	0	0	0	0	0	0	118,600
Robinson, Angela	Grenfell	Associate Professor	120,800	0	0	0	0	0	600	121,400
Robinson, John	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Roche, Raphael	Marine Institute	Instructor	110,800	0	0	0	0	0	500	111,300
Rodgers, Wendy	St. John's	Librarian III	114,300	0	0	0	0	0	100	114,400
Rodway, Joelle	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Rogers, Peter	Medicine	Assistant Professor	106,900	0	0	0	0	0	100	107,000
Rohr, Linda	St. John's	Associate Dean/Associate Professor	156,500	0	0	0	0	0	7,800	164,300
Roman, Luke	St. John's	Full Professor	130,400	0	0	0	0	0	700	131,100
Roncal, Julissa	St. John's	Associate Professor	104,900	0	0	0	0	0	100	105,000
Rose, Andrea	St. John's	Full Professor	18,600	0	0	0	0	20,000	139,900	178,500
Rose, Wayne	St. John's	Director - Administrative Services	153,100	0	0	0	0	0	100	153,200
Rose, Yvan	St. John's	Full Professor	140,000	0	0	0	0	0	100	140,100
Roseman, Sharon	St. John's	Full Professor	166,500	0	0	0	0	0	100	166,600
Ross, Clark	St. John's	Full Professor	148,600	0	0	0	0	0	100	148,700
Rossignol, Sebastien	St. John's	Assistant Professor	100,000	0	0	0	0	0	100	100,100
Rouleau, Pierre	Grenfell	Associate Professor	134,600	0	0	0	0	0	0	134,600
Rowe, Sherrylynn	Marine Institute	Research Scientist II	136,600	0	0	0	0	0	0	136,600
Russell, Rodney	Medicine	Full Professor	116,300	0	0	0	0	0	100	116,400
Ryan, Paul	Marine Institute	Instructor	118,600	1,800	0	0	0	0	3,100	123,500
Sabau, Gabriela	Grenfell	Full Professor	133,900	0	0	0	0	0	1,600	135,500
Saika-Voivod, Ivan	St. John's	Associate Professor	111,300	0	0	0	0	0	0	111,300
Samarasena, L. D.	Medicine	Associate Professor	118,600	0	0	0	0	0	100	118,700
Sampson, Sonia	Medicine	Associate Professor	106,500	0	0	0	0	0	105,300	211,800
Sandlos, John	St. John's	Full Professor	124,800	0	0	0	0	0	100	124,900
Sarkar, Atanu	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Sathya, Pushpa	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Saunders, M. Kirk	St. John's	Assistant Director - Development & Renewal	168,700	0	0	0	0	0	100	168,800
Savas, Sevtao	Medicine	Associate Professor	118,600	0	0	0	0	0	100	118,700
Schiller, Caroline	St. John's	Full Professor	142,200	0	0	0	0	0	18,100	160,300
Schipper, William	St. John's	Full Professor	142,800	0	0	0	0	0	100	142,900
Schneider, David	St. John's	Full Professor	172,200	0	0	0	0	0	100	172,300
Schouten, John	St. John's	Full Professor	193,600	0	10,700	0	0	0	100	204,400
Schulz, Henry	St. John's	Full Professor	0	0	0	0	0	0	110,000	110,000
Scott, Robert	Grenfell	Associate Professor	135,500	0	0	0	0	0	5,200	140,700
Seal, Melanie	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Secord, Mary	Grenfell	Laboratory Instructor	94,200	0	0	0	0	29,500	100	123,800
Seifert, Timothy	St. John's	Full Professor	152,900	0	0	0	0	0	19,400	172,300
Selby, Jennifer	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Shah, Suryakant	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Shahidi, Fereidoon	St. John's	Full Professor	189,300	0	0	0	0	0	100	189,400
Shalaby, Nabil	St. John's	Full Professor	143,400	0	0	0	0	0	0	143,400
Shannahan, Kirby	St. John's	Associate Professor	150,700	0	0	0	0	0	100	150,800
Shannahan, Rachelle	St. John's	Associate Professor	156,500	0	0	0	0	0	100	156,600
Sharan, Anand	St. John's	Full Professor	171,800	0	0	0	0	0	100	171,900
Sharron, Jonathan	St. John's	Supervisor - Electrical Systems	87,900	4,400	0	0	100	16,900	100	109,400
Shea, Jennifer	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Shea, Robert	Marine Institute	Associate Vice President - Marine Institute (Academic, Student Affairs, & Research)	207,000	0	0	0	0	0	100	207,100
Sherlow, Lois	Grenfell	Associate Professor	22,900	0	0	0	0	0	127,800	150,700
Shieh, John	St. John's	Associate Professor	3,300	0	0	0	0	0	142,800	146,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Shik, John	Medicine	Associate Professor	116,500	0	0	0	0	0	600	117,100
Shipp, Kim	St. John's	Director - Horticulture	116,100	0	0	0	1,800	0	100	118,000
Shiri, Hodjat	St. John's	Assistant Professor	114,900	0	10,700	0	0	0	100	125,700
Shirokoff, John	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Shute, Michael	St. John's	Full Professor	107,100	0	0	0	0	0	7,700	114,800
Side, Katherine	St. John's	Full Professor	133,600	0	0	0	0	0	1,300	134,900
Simmons, Bonnie	St. John's	Associate Director - Service Delivery & Operations	151,400	0	0	0	0	0	100	151,500
Simms, Alvin	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Simms, Elizabeth	St. John's	Associate Professor	138,000	0	0	0	0	0	100	138,100
Simonsen, Kathryn	St. John's	Associate Professor	112,900	0	0	0	0	0	1,800	114,700
Simpson, Jennifer	St. John's	Full Professor	188,700	0	0	0	0	0	100	188,800
Singh, Amarjit	St. John's	Full Professor	4,000	0	0	0	0	0	174,900	178,900
Singleton, Joseph	Marine Institute	Assistant Head - School of Ocean Technology	134,700	0	0	0	0	0	1,700	136,400
Sipler, Rachel	St. John's	Assistant Professor	95,100	0	10,700	0	0	0	100	105,900
Skanes, Heather	St. John's	ASM-CE II	108,500	0	0	0	0	0	1,600	110,100
Skidmore, Jamie	St. John's	Full Professor	112,400	0	0	0	0	0	100	112,500
Skinner, Darlene	St. John's	Full Professor	135,700	0	0	0	0	0	5,200	140,900
Skipton, Michael	St. John's	Full Professor	4,000	0	0	0	0	0	172,700	176,700
Slawinski, Michael	St. John's	Full Professor	186,300	0	0	0	0	0	100	186,400
Slawinski, Natalie	St. John's	Associate Professor	151,900	0	0	0	0	0	100	152,000
Small, Keith	St. John's	Mechanical Patrolperson	68,900	10,600	0	600	0	27,800	100	108,000
Small, Sandra	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Smeda, John	Medicine	Full Professor	161,500	0	0	0	0	0	100	161,600
Smith, Andrew	Medicine	Associate Professor	60,800	0	0	0	0	0	91,700	152,500
Smith, Chris	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Smith, Christopher	St. John's	Assistant Professor	103,600	0	0	0	0	0	900	104,500
Smith, Eric	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Smith, Geoffrey	St. John's	ASM-CE II	108,300	0	0	0	0	0	100	108,400
Smith, Mary	Medicine	Associate Professor	104,900	0	0	0	0	0	100	105,000
Smith, Wesley	Marine Institute	Instructor	117,200	1,200	0	0	0	0	800	119,200
Snelgrove, Kenneth	St. John's	Associate Professor	148,600	0	0	0	0	0	100	148,700
Snelgrove, Paul	St. John's	Full Professor	160,800	0	0	0	0	0	100	160,900
Snelgrove, Tara	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Snook, S. Brent	St. John's	Full Professor	137,600	0	0	0	0	0	19,500	157,100
Snow, Nicole	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Snow, Pamela	Medicine	Associate Professor	135,200	0	0	0	0	0	100	135,300
Sommerhauser, Yorck	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Song, YuYue	St. John's	Associate Professor	144,300	0	0	0	0	0	100	144,400
Spracklin-Reid, Darlene	St. John's	Lecturer	99,300	0	0	0	300	0	1,400	101,000
St. John, Kimberly	Medicine	Associate Professor/Department Head	148,800	0	0	0	0	0	30,100	178,900
Stamp-Nunes, Heather	St. John's	Manager - Learning & Development	109,500	0	0	0	0	0	3,900	113,400
Stanbridge, Karen	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Staniland, Andrew	St. John's	Full Professor	118,600	0	0	0	0	0	2,100	120,700
Stapleton, Andrea	St. John's	Assistant Professor	120,800	0	0	0	0	0	3,800	124,600
Stapleton, Gerald	Marine Institute	Instructor	91,100	12,600	0	0	0	0	0	103,700
Staveley, Anne	St. John's	Full Professor	174,900	0	0	0	0	0	0	174,900
Staveley, Brian	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Steele, Margaret	Medicine	Dean/Full Professor	278,600	0	0	0	0	0	114,300	392,900
Steeves, Timothy	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Stefanelli, Mark	Medicine	Associate Professor	125,000	0	0	0	0	0	100	125,100
Stephenson, Barry	St. John's	Associate Professor	100,000	0	0	0	0	0	2,600	102,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Stewart, Alex	St. John's	Full Professor	217,100	0	0	0	0	0	100	217,200
Stewart, Peter	Grenfell	Associate Professor	117,100	0	0	0	0	0	14,200	131,300
Stoddart, Mark	St. John's	Full Professor	107,700	0	0	0	0	0	100	107,800
Stokes, David	Medicine	Senior Instructional Design Specialist	104,000	0	0	0	0	0	100	104,100
Stone, Craig	Medicine	Associate Professor	139,600	0	0	0	0	0	30,100	169,700
Stordy, Mary	St. John's	Associate Professor	118,900	0	0	0	0	0	1,500	120,400
Strand, Timothy	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Strickland, Jim	Marine Institute	Instructor	110,800	0	0	0	0	0	0	110,800
Stringer, Katherine	Medicine	Associate Professor	113,400	0	0	0	0	0	56,400	169,800
Strowbridge, Kevin	Marine Institute	Instructor	105,900	0	0	0	0	0	200	106,100
Stuckless, Teri	Medicine	Assistant Professor	108,100	0	0	0	0	0	100	108,200
Stuyvers, Bruno	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Sullivan, Anne-Marie	St. John's	Associate Professor	136,800	0	0	0	0	0	23,200	160,000
Sullivan, Arthur	St. John's	Full Professor	124,400	0	0	0	400	0	0	124,800
Sullivan, Patrick	St. John's	ASM-CE II	117,100	0	0	0	0	0	100	117,200
Sulsky, Lorne	St. John's	Full Professor	195,700	0	0	0	0	0	20,700	216,400
Summers, Danny	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Sun, Guang	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Surprenant, Aimee	St. John's	Dean/Associate Professor	171,500	0	0	0	0	0	100	171,600
Sussex, Bruce	Medicine	Full Professor	170,000	0	0	0	0	0	100	170,100
Sutherland, Ian	St. John's	Associate Professor	175,800	0	0	0	0	0	100	175,900
Suvak, John	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Sveshnikov, Dmitry	Grenfell	Associate Professor	100,600	0	0	0	0	0	100	100,700
Swiss, Liam	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Szego, Catherine	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Szutor, Kristina	St. John's	Full Professor	152,900	0	0	0	0	0	2,200	155,100
Tabrizchi, Reza	Medicine	Full Professor	164,700	0	0	0	0	0	100	164,800
Taher, Altaf	Medicine	Assistant Professor	105,000	0	0	0	0	0	248,300	353,300
Tahlan, Kapil	St. John's	Associate Professor	108,700	0	0	0	0	0	0	108,700
Tam, Simon	St. John's	ASM-CE II	110,000	0	0	0	0	0	100	110,100
Tang, Jian	St. John's	Full Professor	158,600	0	0	0	0	0	100	158,700
Tang, Jianyun	St. John's	Associate Professor	155,000	0	0	0	0	0	100	155,100
Tarasov, Lev	St. John's	Full Professor	129,200	0	0	0	0	0	100	129,300
Tate, Mark	St. John's	Associate Professor	139,100	0	0	0	0	0	100	139,200
Taylor, Rocky	St. John's	Associate Professor	117,800	0	0	0	0	0	100	117,900
Tenkorang, Eric	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Thackray, Marc	Grenfell	Associate Professor	131,500	0	0	0	0	0	1,100	132,600
Thareau, Anne	St. John's	Associate Professor	131,100	0	0	0	0	0	100	131,200
Thiessen, Barton	Medicine	Associate Professor	115,500	0	0	0	0	0	100	115,600
Thistle, Barbara	St. John's	Manager - Academic Programs	96,600	0	0	0	11,600	0	100	108,300
Thomas, Raymond	Grenfell	Associate Professor	116,500	0	0	0	0	0	5,200	121,700
Thoms, John	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Thorne, Cory	St. John's	Associate Professor	110,900	0	0	0	0	0	400	111,300
Thorne, Rosemary	St. John's	Access and Privacy Advisor	137,600	0	0	0	0	0	100	137,700
Thorne, Tracy	St. John's	Associate Registrar (Registration & Enrolment)	125,200	0	0	0	0	0	100	125,300
Thornhill, Kimberley	Marine Institute	Manager - Marketing & Communications	129,500	0	0	0	0	0	200	129,700
Thorpe, Christina	St. John's	Associate Professor	115,200	0	0	0	0	0	20,700	135,900
Tibbo, Carol	St. John's	Director - Operations	153,100	0	0	0	0	0	100	153,200
Tomblin, Stephen	St. John's	Full Professor	3,500	0	0	0	0	0	153,500	157,000
Tompkins, Kirsty	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Trahey, Julia	Medicine	Associate Professor	126,200	0	0	0	0	0	100	126,300

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Traverso-Yepe, Martha	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Trenholm, Robert	Marine Institute	Instructor	87,400	0	0	0	0	42,600	600	130,600
Trnka, Peter	St. John's	Associate Professor	137,900	0	0	0	0	0	700	138,600
Tucker, John	Marine Institute	Instructor	115,500	31,500	0	0	0	0	0	147,000
Tucker, Paul	Medicine	Chief Operating Officer	153,900	0	0	0	800	0	100	154,800
Tulett, David	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Turner, Lesley	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Turpin, Dean	Marine Institute	Assistant Director - OSSC	108,700	1,300	0	0	0	0	100	110,100
Twells, Laurie	St. John's	Associate Professor	126,400	0	0	0	0	0	100	126,500
Tye, Diane	St. John's	Full Professor	149,000	0	0	0	0	0	5,700	154,700
Unc, Adrian	Grenfell	Full Professor	127,200	0	0	0	0	0	100	127,300
Usefi, Hamid	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Vaandering, Dorothy	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Valcour, James	Medicine	Associate Professor	116,100	0	0	0	0	0	100	116,200
Van Vliet, Bruce	Medicine	Full Professor	152,900	0	0	0	0	0	100	153,000
Vanderluit, Jacqueline	Medicine	Associate Professor	118,600	0	0	0	0	0	100	118,700
Vandervoort, Richard	Marine Institute	Instructor	91,700	0	0	0	0	0	9,500	101,200
Vardy, Andrew	St. John's	Full Professor	122,700	0	0	0	0	0	100	122,800
Vardy, Cathy	Medicine	Vice Dean/Full Professor	159,800	0	0	0	0	0	30,100	189,900
Vasilyev, Yevgeniy	Grenfell	Associate Professor	120,800	0	0	0	0	0	600	121,400
Veitch, Brian	St. John's	Full Professor	172,200	0	10,700	0	0	0	100	183,000
Venkatesan, Ramachandran	St. John's	Full Professor	9,100	0	0	0	0	0	177,000	186,100
Venkatraman, Saradha	Marine Institute	Instructor	109,100	400	0	0	0	0	200	109,700
Vidyasankar, Krishnamurthy	St. John's	Full Professor	3,200	0	0	0	0	0	117,900	121,100
Villaume, Florian	St. John's	Director - MCE	120,000	0	0	0	0	0	100	120,100
Vodden, Kelly	Grenfell	Associate Vice President - Grenfell (Research & Grad Studies)	145,800	0	0	0	0	0	100	145,900
Volk, Maureen	St. John's	Full Professor	0	0	0	0	0	0	104,900	104,900
Volkoff, Helene	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Wadden, Noeleen	St. John's	ASM-CE I	104,200	0	0	0	0	0	100	104,300
Walker, Daniel	St. John's	Associate Professor	155,000	0	0	0	0	0	100	155,100
Wall, Joseph	St. John's	Industrial Electrician	72,700	600	0	0	0	28,000	100	101,400
Waller, Michael	Grenfell	Associate Professor	110,700	0	0	0	0	0	100	110,800
Wallin, Jan Stefan	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Walling, Susan	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Walsh, Carolyn	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Walsh, Charlene	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Walsh, Donna	St. John's	Associate Professor	0	0	0	0	0	0	146,200	146,200
Walsh, Philip	Marine Institute	Technical Assistant	78,000	33,300	0	0	400	0	0	111,700
Walsh, Vincent	St. John's	Assistant Archivist	80,200	0	0	0	100	32,900	0	113,200
Wang, Hong	St. John's	Associate Professor	140,000	0	0	0	0	0	100	140,100
Wang, Lili	St. John's	Associate Professor	137,900	0	0	0	0	0	100	138,000
Wang, Peizhong	Medicine	Full Professor	129,900	0	0	0	0	0	100	130,000
Wans, Nader	St. John's	Associate Professor	150,700	0	0	0	0	0	100	150,800
Waples, M. Jane	St. John's	Associate Professor	133,600	0	0	0	0	0	100	133,700
Wareham, A. Mark	Marine Institute	Instructor	107,600	1,600	0	0	0	0	500	109,700
Wareham, H. Todd	St. John's	Full Professor	140,000	0	0	0	0	0	100	140,100
Warkentin, Erwin	St. John's	Associate Professor	152,500	0	0	0	0	0	100	152,600
Warkentin, Ian	Grenfell	Full Professor	149,500	0	0	0	0	0	1,600	151,100
Warner, Patrick	St. John's	Librarian IV	116,500	0	0	0	0	0	100	116,600
Warren, Amy	St. John's	Associate Professor	144,000	0	0	0	0	0	5,100	149,100
Warren, Kelly	Grenfell	Associate Professor	110,300	0	0	0	0	0	14,700	125,000

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Watkins, Andrea	St. John's	ASM-FE II	105,800	0	0	0	0	0	100	105,900
Watson, Gavan	St. John's	Associate Vice President (Teaching & Learning)/Director - CITL	172,000	0	0	0	0	0	100	172,100
Way, Brent	Marine Institute	Instructor	118,600	0	0	0	0	0	18,900	137,500
Webb, Jeff	St. John's	Full Professor	119,800	0	0	0	0	0	100	119,900
Weber, John	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Welch, Nicholas	St. John's	Assistant Professor	104,200	0	10,700	0	0	0	100	115,000
Welford, J. Kim	St. John's	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Wells, Darrell	Marine Institute	Instructor	115,500	1,300	0	0	0	0	2,500	119,300
Wells, Mary	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Wernerheim, C. Michael	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Westcott, Jillian	Marine Institute	Instructor	109,200	0	0	0	300	0	0	109,500
Wetsch, Lyle	St. John's	Associate Professor	135,700	0	0	0	0	0	82,000	217,700
Wharram, Douglas	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Whelan, Edward	St. John's	Laboratory Instructor	76,600	0	0	0	0	29,500	100	106,200
Whelan, Elizabeth	St. John's	Associate Professor	104,400	0	0	0	400	0	100	104,900
Whelan, Harold	St. John's	Senior Network Analyst	97,500	3,000	0	0	0	0	100	100,600
Whitaker, Robin	St. John's	Associate Professor	125,000	0	0	0	0	0	100	125,100
White, Albert	Marine Institute	Instructor	108,900	400	0	0	0	0	700	110,000
White, Georgina	Marine Institute	Instructor	104,400	0	0	0	1,000	0	500	105,900
White, Gerald	Medicine	Academic Program Administrator	92,100	0	0	0	0	27,700	100	119,900
White, Hubert	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
White, Linda	St. John's	Archivist	75,900	0	0	0	7,600	29,500	100	113,100
White, Louise	St. John's	Associate University Librarian (Librarian IV)	164,900	0	0	0	0	0	0	164,900
Whiteway, Geoffrey	Marine Institute	Instructor	119,700	300	0	0	0	0	700	120,700
Whitman, Lucinda	Medicine	Associate Professor	114,200	0	3,800	0	0	0	258,700	376,700
Whitridge, Peter	St. John's	Full Professor	145,500	0	0	0	0	0	100	145,600
Whitten, Cheryl	St. John's	Associate Director - FAS	139,900	17,800	0	0	-530	0	100	157,270
Whitton, Cynthia	Medicine	Manager - Operations	149,400	0	0	0	100	0	100	149,600
Wideman, Gail	St. John's	Associate Professor	125,000	0	0	0	0	0	2,700	127,700
Wiersma, Yolanda	St. John's	Full Professor	120,800	0	0	0	0	0	100	120,900
Williams, Geoff	St. John's	Director - Faculty Relations	194,900	0	0	0	900	0	100	195,900
Williams, Russell	St. John's	Associate Professor	124,000	0	0	0	0	0	2,700	126,700
Wills, Bernard	Grenfell	Associate Professor	111,400	0	0	0	0	0	0	111,400
Wilson, Brenda	Medicine	Full Professor	187,900	0	0	0	0	0	100	188,000
Wilton, Derek	St. John's	Full Professor	10,500	0	0	0	0	0	162,000	172,500
Winger, Paul	Marine Institute	Director - CSAR	173,900	0	0	0	0	0	100	174,000
Winsor, Blair	St. John's	Associate Professor	112,600	0	0	0	0	0	100	112,700
Woodfine, Mike	St. John's	Utility Foreperson	68,200	31,600	0	1,600	0	0	5,000	106,400
Woods, Michael	Medicine	Associate Professor	118,400	0	0	0	0	0	100	118,500
Wooley, Emily	St. John's	Manager - HR Strategy, Policy, & Planning	130,100	0	0	0	900	0	100	131,100
Woolridge, David	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Worsfold, D. Scott	St. John's	Associate General Counsel	173,300	0	0	0	0	0	100	173,400
Wright, Sandra	Grenfell	Associate Professor	109,600	0	0	0	0	0	900	110,500
Wroblewski, Joseph	St. John's	Full Professor	176,500	0	0	0	0	0	100	176,600
Wu, Jianghua	Grenfell	Associate Professor	105,800	0	0	0	0	0	100	105,900
Wu, Ling	Marine Institute	Instructor	118,600	600	0	0	0	0	0	119,200
Xiao, Jie	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Yang, James	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Yard, Lorna	St. John's	Video Producer Director	76,600	0	0	0	0	29,500	100	106,200
Yarn-St.Croix, Lisa	St. John's	Senior Instructional Design Specialist	103,600	0	0	0	500	0	100	104,200
Ye, Deping	St. John's	Associate Professor	103,600	0	0	0	0	0	100	103,700

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Income
Yeoman, Elizabeth	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
Yethiraj, Anand	St. John's	Full Professor	113,300	0	0	0	0	0	100	113,400
Yi, Yanqing	Medicine	Associate Professor	117,300	0	0	0	0	0	100	117,400
Yilmaz - Cigsar, Yildiz	St. John's	Associate Professor	100,700	0	0	0	0	0	100	100,800
Young, Stephanie	St. John's	Associate Professor	127,000	0	0	0	0	0	100	127,100
Young, Terry-Lynn	Medicine	Full Professor	147,000	0	0	0	0	0	100	147,100
Yuan, Qi	Medicine	Associate Professor	127,200	0	0	0	0	0	100	127,300
Yuan, Yuan	St. John's	Full Professor	144,000	0	0	0	0	0	0	144,000
Zahariadis, George	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Zbitnew, Geoff	Medicine	Associate Professor	118,700	0	0	0	0	0	11,300	130,000
Zedel, Leonard	St. John's	Associate Dean/Full Professor	160,500	0	0	0	0	0	100	160,600
Zendeboudi, Sohrab	St. John's	Assistant Professor	107,900	0	10,700	0	0	0	6,900	125,500
Zendel, Benjamin	Medicine	Assistant Professor	103,300	0	8,700	0	0	0	100	112,100
Zhai, Guangju	Medicine	Full Professor	133,600	0	0	0	0	0	100	133,700
Zhang, Baiyu	St. John's	Associate Professor	123,300	0	10,700	0	0	0	100	134,100
Zhang, Lihong	St. John's	Full Professor	124,900	0	0	0	0	0	100	125,000
Zhang, Yahui	St. John's	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Zhang, Yan	St. John's	Associate Professor	107,400	0	0	0	0	0	100	107,500
Zhao, Xiao-Qiang	St. John's	Full Professor	139,400	0	0	0	0	0	0	139,400
Zhao, Yuming	St. John's	Full Professor	125,000	0	0	0	0	0	100	125,100
Zhou, Yiqiang	St. John's	Full Professor	137,400	0	0	0	0	0	0	137,400
Ziegler, Susan	St. John's	Full Professor	152,900	0	10,700	0	0	0	100	163,700
Zuberek, Wlodek	St. John's	Full Professor	2,300	0	0	0	0	0	99,700	102,000

**Notes:**

1. Bonuses include payments for Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary;
3. Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that
4. Other Compensation includes payments for participation in the one-time Voluntary Retirement Program.
5. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.
6. Early Severance payments began for bargaining unit employees, starting in March 2019, as per collective agreement.