

**Newfoundland Labrador Liquor Corporation
Compensation Disclosure**

Calendar Year of Compensation:

There were no employees of the above department or public body who were exempted from disclosure in 2019, under the act.

Job Data Date: December 31, 2019

Compensation Totals greater than: \$100,000

June 11, 2019

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Dawe, Rhonda	Human Resources	HR Consultant - Recruitment	83,300					32,000		115,300
Michelin, Brent J.	Retail Sales	Manager II	72,800					25,000	8,400	106,200
Sparkes, Sharon	Executive	President & CEO	190,000							190,000
Pike, Abe	Supply Chain	Senior Manager Supply Chain	83,300					20,800		104,100
Dicks, Walter E.	Executive	Chief Operating Officer	148,000				10,000	2,300		160,300
Murphy, Peter	Executive	Chief Merchandising Officer	116,600				3,800			120,400
Hapgood, Craig M.	Regulatory Services	Manager Regulatory Compliance	79,600					30,600		110,200
Hudson, Barry	IT	Manager - IT Delivery	96,500					18,600		115,100
Boland, Blair	Merchandising	Dir-Merchandising	108,900							108,900
Allen, Tracy	Human Resources	Manager Health Safety Employee Wellness	98,800					21,500		120,300
Kelly, Harold	IT	Manager-IT Delivery	102,100							102,100
Eddy, Greg	Human Resources	Director - Human Resources	111,300							111,300
Murphy, Douglas J.	IT	IT Manager-Data Info Mgmt.\PMO	102,100							102,100
Bruce, Andrew	Regulatory Services	Manager Licensing & Regulatory Admin	96,500					18,600		115,100
Smallwood, Dana	Audit	Dir-Enterprise Risk Management	109,100							109,100
Lewis, Doyle	Warehouse	Warehouse Manager	101,400						300	101,700
Powell, Nancy	Finance	Controller	112,700							112,700
Ryan, Sean	Executive	VP Regulatory Services & Social Responsibility	123,100				34,000			157,100