

**College of the North Atlantic**

**Compensation Disclosure**

INCLUDE ONE OF THE FOLLOWING:

Calendar Year of Compensation: 2021 There were no employees of the above department or public body who were exempted from disclosure in 2021, under the act.

Job Data Date: December 31, 2021 One employee of the above department or public body was exempted from disclosure in 2021, under the act.

Compensation Totals greater than: \$100,000 [ # ] employees of the above department or public body were exempted from disclosure in 2021, under the act, with an aggregate total compensation of \$ [AMOUNT]

Report Date: May 31, 2022

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Albert Norman	Inst - Comp Supp & Networking	97,300	9,200	-	-	16,300	(100)	(100)	122,600
Amanda Skanes	Dir - Academic Development	102,300	-	-	-	-	-	100	102,400
Anthony O'Grady	Inst - Electric/Electron Tech	101,000	-	-	-	-	-	100	101,100
Anthony Oguntuase	Inst - CTY English/Acad Comm	101,000	-	8,300	-	-	-	100	109,400
Augustine Yetman	Associate Dean	102,000	-	-	-	-	-	100	102,100
Barbara Elliott	Coordinating Instructor - PN	84,400	18,300	3,000	-	-	-	100	105,800
Bernie Power	Inst - Heavy Equip Serv Tech	75,100	27,000	-	-	-	-	100	102,200
Bertha Tobin	Guidance Counsellor	101,000	1,500	-	-	-	-	100	102,600
Brenda Lockyer	Associate Dean	102,400	-	-	-	-	-	100	102,500
Brenda Tobin	Dean	116,500	-	-	-	-	-	100	116,600
Brian Alexander	Inst - Academic Math	98,200	4,500	-	-	-	-	100	102,800
Brian Tobin	VP- Academic & Learner Ser	140,800	-	-	-	-	-	5,200	146,000
Carol Ingram	Senior Campus Director	105,300	1,200	-	-	-	-	100	106,600
Chad Simms	Senior Campus Director	111,100	-	-	-	-	-	100	111,200
Colleen Hickey	Accessibility Services Co-ord	98,200	5,600	-	-	-	-	100	103,900
Connie Gullage	Inst - Business - General	101,000	-	-	-	-	-	100	101,100
Craig Baker	Senior Campus Director	111,100	-	7,600	-	-	-	100	118,800
David Benteau	Inst - Geomatics	101,000	-	-	-	-	-	100	101,100
David Chow	Director of IT & IM	103,700	-	-	-	-	-	100	103,800
David Howell	Dean of Nat Res and Ind Trades	116,500	-	-	-	-	-	100	116,600
David Smith	Dean-Acad,Applied Arts&Tourism	111,900	7,700	-	-	200	-	100	119,900
Dean Snow	Inst - Fish & Wildlife	92,500	19,400	-	-	-	-	100	112,000
Deidre Dunne	AVP Human Resources	113,600	-	-	-	-	-	100	113,700
Denise Gibbons	Inst - Business Marketing	98,200	200	3,000	-	-	-	100	101,500
Dennis Dober	Inst - Business Accounting	101,000	3,300	-	-	-	-	7,300	111,600
Ed Christopher	Campus Director	106,900	-	-	-	-	-	100	107,000
Elizabeth Kidd	President and CEO	184,500	-	-	-	-	-	100	184,600
Elizabeth Vincent	AVP International	115,600	-	-	-	100	-	100	115,800
Eric Stock	Inst - Software Devel (Co-op)	90,200	24,200	-	-	-	-	100	114,500
Fergus O'Brien	AVP Campus Operations	122,000	-	-	-	-	-	100	122,100
Gary Thompson	Dir of Industry Innovation	108,600	-	-	-	-	-	100	108,700
Geoff Peters	General Counsel	130,800	-	-	-	-	-	100	130,900
Glenn Payne	Inst - Forest Resources Tech	95,400	20,400	-	-	-	-	100	115,900
Gregory Hardy	Prog Developer-Health Sciences	101,000	1,000	-	-	-	-	7,400	109,400
Gurinder Ahluwalia	Inst - CTY Physics	95,400	-	4,700	-	-	-	100	100,200
Heidi Staeben-Simmons	AVP Public Affairs	112,500	-	-	-	4,800	-	100	117,400
Irene O'Brien	Dean of Health Sciences	116,500	-	-	-	-	-	100	116,600
Jamie Best	Campus Manager	102,400	-	-	-	-	-	100	102,500
Jan Peddle	Campus Manager	111,100	-	-	-	-	-	100	111,200
Jason Rolls	VP Academic	116,700	-	-	-	-	-	-	116,700
Jeff Weeks	Campus Director (Aviation)	108,600	-	-	-	-	-	100	108,700
Jennifer Blake	Coordinating Instructor - PN	101,000	2,700	10,600	-	-	-	100	114,400
Jennifer Strickland	Campus Director	109,200	-	-	-	-	-	-	109,200
Jillian Penny	Inst - Personal Care Attendant	78,300	8,100	-	-	-	-	16,300	102,700

Joan Pynn	Campus Director	111,100	-	-	-	-	-	100	111,200
John Howell	Inst - Const/Indust Electrical	87,000	13,200	7,600	-	-	-	100	107,900
Juanita Morey	VP Finance & Admin	138,000	-	-	-	-	-	100	138,100
Kashif Amjad	Inst - Electric/Electron Tech	97,800	9,300	-	-	1,100	-	100	108,300
Kelly Hanlon	Director of Finance	107,500	12,900	-	-	500	-	100	121,000
Kelly Spencer	Inst - Electric/Electron Tech	87,700	16,900	-	-	-	-	100	104,700
Kelly Taylor Hulan	Inst - Office Admin (DL)	101,000	4,300	-	-	-	-	2,000	107,300
Kenneth Moakler	Inst - Machinist	77,900	35,800	-	-	-	-	100	113,800
Kenneth Wheeler	Prog Developer - Eng Tech	101,000	1,900	-	-	-	-	100	103,000
Kevin Bond	Inst - Environmental Tech	87,700	15,900	3,000	-	-	-	100	106,700
Lawrence High	Inst - CTY Chemistry	101,000	-	-	-	-	-	100	101,100
Lori Collins	Inst - Information Management	100,300	-	-	-	500	-	100	100,900
Lori Lynn Sharpe	Inst - Chemical Processing	101,000	-	-	-	-	-	100	101,100
Lori MacIsaac	Prog Developer - Business	101,000	-	-	-	-	-	100	101,100
Lori Roul	Inst - Academic Communications	93,600	4,800	3,000	-	-	-	100	101,500
Lynda Burt	Inst - Business HR (DL)	101,000	2,600	-	-	-	-	100	103,700
Maisie Caines	Campus Director	111,100	-	-	-	-	-	100	111,200
Melaine Jarvis	Inst - Business Account (DL)	101,000	-	-	-	-	36,900	4,100	142,000
Melissa Simms	Inst - CTY Math	93,600	-	9,000	-	-	-	100	102,700
Michael Best	Inst - Heavy Duty Equip Tech	90,000	13,800	7,600	-	-	-	1,000	112,400
Michael Dewling	Inst - Business Accounting	97,800	600	-	-	5,200	-	100	103,700
Michael Long	AVP Applied Research & Innovat	122,700	-	-	-	-	-	100	122,800
Morgan Pond	Director - Policy and Planning	106,400	-	-	-	-	-	100	106,500
Myrna Pardy	Inst - Practical Nursing	95,400	8,600	-	-	-	-	100	104,100
Pamela Meaney-Pieroway	Guidance Counsellor	94,900	-	7,700	-	3,600	-	100	106,300
Paul Dunne	Inst - Business - General	98,200	2,900	-	-	-	-	100	101,200
Paul Hearn	Inst - Mechanical Engineering	95,400	7,800	-	-	-	-	100	103,300
Paul Tilley	Inst - Business Administration	98,200	-	-	-	-	-	11,500	109,700
Paula Gillis	Accessibility Services Co-ord	93,600	6,800	-	-	-	-	100	100,500
Paulette Butt	Inst - CAS Transition Chem	95,400	7,200	-	-	-	-	100	102,700
Ranjan Patro	Campus Director	108,600	3,600	-	-	-	-	100	112,300
Roger Andrews	Inst - Commercial Cooking	88,800	900	-	-	15,800	500	100	106,100
Rosalind Strickland	Director Employment Services	103,600	-	-	-	19,300	-	100	123,000
Rosemary Roberts	Inst - CTY Math	93,600	-	9,900	-	-	-	100	103,600
Sandra Nolan	Inst - Office Admin Med (DL)	89,500	-	-	-	-	-	18,700	108,200
Sandra Woodford Costello	Inst - Academic Communications	93,600	-	7,600	-	-	-	100	101,300
Sharon McLennon	Dir of Workforce Innovation	107,000	400	-	-	-	-	100	107,500
Shawn Tilley	Inst - Business Marketing	101,000	1,300	-	-	-	-	100	102,400
Shirley Woodward	AVP Student Services	122,900	-	-	-	-	-	100	123,000
Shivaji Patil	Inst- Accel Software Developer	82,300	18,700	-	-	-	-	-	101,000
Sonny Hegde	Dean of Engineering Technology	123,000	-	-	-	-	-	-	123,000
Stephanie Hawco	Coordinating Instructor - PN	95,400	12,700	3,000	-	-	-	100	111,200
Stephen Hicks	Inst - Mechanical Engineering	101,000	-	-	-	-	-	100	101,100
Stephen Warren	Dean of Business & IT	116,500	-	-	-	-	-	100	116,600
Sylvia Belbin	Inst - Office Administration	96,600	-	-	-	10,100	-	11,800	118,500
Terry Murphy	Campus Director	108,600	-	-	-	-	-	100	108,700
The Estate of Yvonne Barrington	Manager Comp and Benefits	83,600	10,000	-	-	66,000	3,400	100	163,100
Theresa Pittman	AVP Connected Learning	125,000	-	-	-	-	-	100	125,100
Tom Power	Instructor - 6 hours	69,700	100	-	-	-	38,000	100	107,900
Tracey Brushett	Inst - Practical Nursing	87,400	18,500	-	-	-	-	400	106,300
Trudy Barnes	VP Partnerships & Innovation	136,900	-	-	-	-	-	100	137,000
Trudy O'Neill	Senior Campus Director	111,100	-	-	-	-	-	100	111,200
Wendy Woodford	Inst - Licensed Pract Nurse	82,700	20,100	-	-	-	-	-	102,800
Yvonne Jacobs	Inst - Business - General	98,200	-	-	-	-	-	9,600	107,800