

**College of the North Atlantic**  
**Compensation Disclosure**

Calendar Year of Compensation: 2022  
 Job Data Date: December 31, 2022  
 Compensation Totals greater than: \$100,000

INCLUDE ONE OF THE FOLLOWING:

- There were no employees of the above department or public body who were exempted from disclosure in 2022, under the act.  
 One employee of the above department or public body was exempted from disclosure in 2022, under the act.  
 [#] employees of the above department or public body were exempted from disclosure in 2022, under the act, with an aggregate total compensation of \$ [AMOUNT]

Report Date: **June 14, 2023**

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Adluri,Vasanth	College of the North Atlantic	Inst - Software Development	97000	15800	5000	0	400	0	100	118300
Ahluwalia,Gurinder	College of the North Atlantic	Inst - CTY Physics	97000	0	6700	0	400	0	100	104200
Alexander,Brian L.	College of the North Atlantic	Inst - Academic Math	99900	4800	2000	0	400	0	100	107200
Arunachalam,Aaruun	College of the North Atlantic	Inst - CAS Transfer Physics	97800	0	2000	0	400	0	100	100300
Baker,Craig S.J.	College of the North Atlantic	Senior Campus Director	112400	1100	8900	0	0	0	100	122500
Baker,Jason Thomas	College of the North Atlantic	Inst - Forest Resources Tech	80100	18700	2000	0	500	0	100	101400
Baldwin,Damian	College of the North Atlantic	Inst - Enviro/Fish Techniques	75100	10100	1600	0	400	0	15800	103000
Belbin,Sylvia Emma	College of the North Atlantic	Inst - Office Administration	102800	7400	2000	0	400	0	100	112700
Benteau,David	College of the North Atlantic	Inst - Geomatics	102800	5100	2000	0	400	0	100	110400
Best,Jamie Lloyd	College of the North Atlantic	Campus Manager	103900	0	2000	0	0	0	100	106000
Best,Michael	College of the North Atlantic	Inst - Heavy Duty Equip Tech	89500	5900	9600	0	0	0	1100	106100
Blake,Jennifer	College of the North Atlantic	Coordinating Instructor - PN	102800	0	12600	0	400	0	100	115900
Bond,Kevin	College of the North Atlantic	Inst - Environmental Tech	89200	30700	5000	0	300	0	100	125300
Bridger,Blair Aaron	College of the North Atlantic	Inst - Geomatics	94700	37800	2000	0	400	0	100	135000
Brooks,Darin	College of the North Atlantic	Inst - GIS Applications	91700	13000	2000	0	500	0	100	107300
Burt,Lynda Michelle	College of the North Atlantic	Inst - Business HR (DL)	102800	9900	2000	0	500	0	900	116100
Butt,Paulette	College of the North Atlantic	Inst - CAS Transition Chem	97700	1100	2000	0	2300	0	100	103200
Caines,Maisie D.	College of the North Atlantic	Campus Director	112700	0	2000	0	0	0	100	114800
Carroll,Frank	College of the North Atlantic	Inst - Journalism	99900	0	2000	0	400	0	100	102400
Cashin,Stephanie	College of the North Atlantic	Accessibility Services Co-ord	95200	2400	2000	0	400	0	100	100100
Chaulk,Lori Lynn	College of the North Atlantic	Associate Dean - ECE	98500	0	2000	0	0	0	100	100600
Chow,David	College of the North Atlantic	Director of IT & IM	108300	0	2000	0	0	0	100	110400
Christopher,Ed	College of the North Atlantic	Campus Director	110000	0	2000	0	0	0	100	112100
Cirovic,Branislav	College of the North Atlantic	Inst - Electric/Electron Tech	99900	0	2000	0	400	0	100	102400
Coady,Amanda M	College of the North Atlantic	Inst - Academic Communications	95200	0	6000	0	400	0	100	101700
Collier,Thaddeus W	College of the North Atlantic	Prog Developer-Eng/Nat Res	99900	0	2000	0	400	0	100	102400
Collins,Lori M	College of the North Atlantic	Inst - Information Management	102800	9300	2000	0	400	0	100	114600
Cousins,Owen	College of the North Atlantic	Inst - CAS Transfer Physics	93500	0	6700	0	400	0	100	100700
Cross,Aaron	College of the North Atlantic	Instructor - 6 hours	88200	25000	2000	0	0	0	0	115200
Dewling,Michael B.	College of the North Atlantic	Inst - Business Accounting	99900	0	2000	0	400	0	100	102400
Dobson,Judy Catherine	College of the North Atlantic	Dir of Cust. & Cont. Learning	100800	0	2000	0	0	0	100	102900
Downey,Lisa A	College of the North Atlantic	Registrar	97000	1500	2000	0	0	0	100	100600
Dunne,Deidre	College of the North Atlantic	AVP Human Resources	115300	0	2000	0	0	0	100	117400
Dyke,Cheryl	College of the North Atlantic	Associate Dean	101100	0	2000	0	0	0	100	103200
Edwards,John	College of the North Atlantic	Guidance Counsellor	99900	0	2000	0	400	0	100	102400
Fleming,Mark Robert	College of the North Atlantic	Database Analyst	87000	2700	2000	100	1100	0	7600	100500
Gale-O'Rielly,Mandy	College of the North Atlantic	Manager Employee Relations	98500	0	2000	0	0	0	100	100600
Gibbons,Denise	College of the North Atlantic	Inst - Business Marketing	99900	2500	5000	0	400	0	100	107900
Gillis,Paula Margaret	College of the North Atlantic	Accessibility Services Co-ord	95200	5700	2000	0	400	0	100	103400
Gordon,Delores	College of the North Atlantic	Inst - Respiratory Therapy	89200	8600	2000	0	400	0	100	100300
Gullage,Connie	College of the North Atlantic	Inst - Business - General	102800	0	2000	0	400	0	100	105300
Guy,Howard	College of the North Atlantic	Inst - Mechanical Engineering	85000	0	4100	0	300	33600	3100	126100
Hanlon,Kelly Lee	College of the North Atlantic	Director of Finance	115300	19300	2000	0	0	0	100	136700
Hann,Darren Edmund	College of the North Atlantic	Inst - Mobile Crane Operator	88100	10600	2000	0	400	0	100	101200
Hardy,David	College of the North Atlantic	Inst - Welding	79300	32400	2000	0	400	0	900	115000
Hawco,Stephanie	College of the North Atlantic	Coordinating Instructor - PN	97000	7800	4900	0	400	0	100	110200
Hearn,Paul M	College of the North Atlantic	Inst - Mechanical Engineering	97000	1100	2000	0	400	0	100	100600
Hegde,Sonny	College of the North Atlantic	Dean of Engineering Technology	118200	0	1800	0	0	0	100	120100
Hertel,Janice	College of the North Atlantic	Inst - Video Game Art & Design	99900	0	2000	0	400	0	100	102400

Hickey,Colleen Ann	College of the North Atlantic	Accessibility Services Co-ord	99900	5800	2000	0	400	0	300	108400
Hicks,Barry	College of the North Atlantic	Inst - CAS Biology	97800	0	2000	0	400	0	100	100300
High,Lawrence R H	College of the North Atlantic	Inst - CTY Chemistry	102800	0	2000	0	400	0	100	105300
Hodder,Victoria	College of the North Atlantic	Campus Director	104600	2500	2000	0	0	0	100	109200
Howell,David Brent	College of the North Atlantic	Dean of Nat Res and Ind Trades	118200	0	2000	0	0	0	100	120300
Hulan,Roger	College of the North Atlantic	Dir Marketing & Brand Strategy	96100	0	2000	0	6500	0	100	104700
Hynes,Leah	College of the North Atlantic	Inst - Academic Communications	94700	10900	2000	0	500	0	200	108300
Ingram,Carol Lynette	College of the North Atlantic	Senior Campus Director	112700	0	2000	0	0	0	100	114800
Jarvis,Melaine	College of the North Atlantic	Inst - Business Account (DL)	102800	0	2000	0	400	0	100	105300
Kavanagh,Dana	College of the North Atlantic	Inst - Business Accounting	97000	1400	2000	0	400	0	100	100900
Kidd,Elizabeth	College of the North Atlantic	President and CEO	187200	0	2000	0	0	0	100	189300
King Hynes,Gail	College of the North Atlantic	Instructional Coord - ECE	83800	15800	3100	0	500	0	100	103300
Lahey,Paul	College of the North Atlantic	Inst - Comm Rec Leadership	91000	11100	2000	0	300	0	100	104500
Lee,George	College of the North Atlantic	Manager Financial Info System	86900	14000	2000	0	0	0	100	103000
Linehan,Mary B	College of the North Atlantic	Inst - Early Childhood Educ	91000	7900	2000	0	400	0	100	101400
Lockyer,Brenda M	College of the North Atlantic	Associate Dean	103900	0	2000	0	0	0	100	106000
Loder,Rosarie	College of the North Atlantic	Inst - Business HR	99900	0	2000	0	400	0	100	102400
Long,Michael William	College of the North Atlantic	AVP Applied Research & Innovat	124600	0	2000	0	0	0	100	126700
Lush,Barry R	College of the North Atlantic	Program Developer - ECE	95200	5500	2000	0	400	0	100	103200
MacIsaac,Lori	College of the North Atlantic	Prog Developer - Business	102800	3000	2000	0	400	0	2800	111000
Madore,Marty Alan	College of the North Atlantic	Associate Dean	102000	300	2000	0	0	0	100	104400
Massey,Kyle D	College of the North Atlantic	Dir Academic Quality Assurance	101200	0	2000	0	0	0	100	103300
McGrath,Jillian	College of the North Atlantic	Inst - Practical Nursing	97000	4400	2000	0	400	0	100	103900
McLennon,Sharon	College of the North Atlantic	Dir of Workforce Innovation	111900	0	2000	0	0	0	100	114000
Meaney-Pieroway,Pamela	College of the North Atlantic	Guidance Counsellor	102500	600	9600	0	1000	0	100	113800
Mercer,Craig Joseph	College of the North Atlantic	Inst - Mechanical Engineering	97700	8900	2000	0	400	0	100	109100
Michelau,George Jerome	College of the North Atlantic	Senior Manager - Admin Service	100900	0	2000	0	0	0	100	103000
Morey,Juanita Annette	College of the North Atlantic	VP Finance & Admin	140200	0	2000	0	0	0	100	142300
Morgan,Peter	College of the North Atlantic	Inst - Business - General	93800	0	2000	0	400	0	5900	102100
Moulton,Janice Fern	College of the North Atlantic	Campus Director	102100	0	2000	0	100	0	100	104300
Murphy,Daniel Kenneth	College of the North Atlantic	Inst - Civil Engineering Tech	99900	0	2000	0	400	0	100	102400
Murphy,Terry J	College of the North Atlantic	Campus Director	110200	0	2000	0	0	0	100	112300
Norman,Albert	College of the North Atlantic	Inst - Comp Supp & Networking	102800	26200	2000	0	400	0	400	131800
O'Brien,Fergus	College of the North Atlantic	AVP Campus Operations	126900	1500	2000	0	2000	0	100	132500
O'Grady,Anthony	College of the North Atlantic	Inst - Electric/Electron Tech	102800	0	2000	0	400	0	100	105300
O'Neill,Trudy	College of the North Atlantic	Senior Campus Director	112700	0	2000	0	0	0	100	114800
Oakley,Mark	College of the North Atlantic	Inst - Medical Lab Sciences	87300	2700	5000	0	300	0	7400	102700
Oguntuase,Anthony	College of the North Atlantic	Inst - CTY English/Acad Comm	102800	0	10300	0	400	0	100	113600
Oldford,Rex	College of the North Atlantic	Associate Dean	115200	0	0	0	0	0	100	115300
Park,Lorne Wayne	College of the North Atlantic	Facilities Manager	98500	0	2000	0	0	0	100	100600
Parrott,Mary	College of the North Atlantic	Associate Dean	103100	0	2000	0	0	0	100	105200
Parsons,Jackie J.	College of the North Atlantic	Senior Campus Director	101000	500	2700	0	700	0	100	105000
Patro,Ranjan	College of the North Atlantic	Campus Director	110200	400	2000	0	0	0	100	112700
Patry,Jeffrey	College of the North Atlantic	Guidance Counsellor	95200	0	5000	0	400	0	100	100700
Payne,Glenn	College of the North Atlantic	Inst - Forest Resources Tech	97000	16200	2000	0	500	0	100	115800
Peddle,Jan B.	College of the North Atlantic	Campus Manager	112700	0	2000	0	0	0	100	114800
Peters,Geoff	College of the North Atlantic	General Counsel	134200	0	2000	0	0	0	100	136300
Pittman,Theresa	College of the North Atlantic	AVP Connected Learning	126700	0	2000	0	200	0	100	129000
Pond,Morgan	College of the North Atlantic	Director - Policy and Planning	108000	0	2000	0	0	0	100	110100
Power,Randal	College of the North Atlantic	Inst - MET (Manufacturing)	99900	0	2000	0	400	0	100	102400
Power,Ted	College of the North Atlantic	Guidance Counsellor	95200	0	5000	0	300	0	100	100600
Pynn,Joan	College of the North Atlantic	Campus Director	112700	0	2000	0	0	0	100	114800
Quirke,Sherry	College of the North Atlantic	Inst - Sociology	99900	0	2000	0	400	0	2700	105000
Reid,Jacqueline	College of the North Atlantic	Prog Developer - Info Tech	82400	13500	2000	0	300	0	4300	102500
Robbins,Barry	College of the North Atlantic	Inst - Civil Engineering Tech	99900	0	2000	0	400	0	100	102400
Roberts,Barry	College of the North Atlantic	Inst - Electric/Electron Tech	100600	0	2000	0	400	0	100	103100
Roberts,Rosemary	College of the North Atlantic	Inst - CTY Math	95200	0	11900	0	400	0	300	107800
Rolls,Jason	College of the North Atlantic	VP Academic & Applied Research	135800	0	2000	0	2200	0	100	140100
Rose,Michael Todd	College of the North Atlantic	Inst - Business Accounting	99900	0	2000	0	400	0	100	102400

Roul,Lori	College of the North Atlantic	Inst - Academic Communications	95200	9200	5000	0	400	0	100	109900
Russell,Lorica Marie	College of the North Atlantic	Inst - Medical Radiography	99900	7500	2000	0	400	0	100	109900
Ryder,Janine D	College of the North Atlantic	Inst - CAS Math	97400	700	2000	0	1000	0	0	101100
Sheehan,Sara CE	College of the North Atlantic	Inst - CTY Biology	97000	24000	2000	0	500	0	3200	126700
Sheppard,Shelley	College of the North Atlantic	Inst - CTY Chemistry	89200	0	11000	0	300	0	100	100600
Simms,Chad	College of the North Atlantic	Campus Manager	110100	0	2000	0	0	0	100	112200
Simms,Melissa	College of the North Atlantic	Inst - CTY Math	95200	0	11000	0	400	0	200	106800
Skanes,Amanda J	College of the North Atlantic	Dir - Academic Dev & Planning	110800	0	2000	0	0	0	100	112900
Smith,David	College of the North Atlantic	Inst - Mechanical Engineering	99900	3600	2000	0	400	0	100	106000
Smith,David Ann	College of the North Atlantic	Dean-Acad,Applied Arts&Tourism	118200	0	2000	0	0	0	100	120300
Smith,Dawne	College of the North Atlantic	Inst - Academic Chemistry	99900	0	2000	0	400	0	100	102400
Smith,Karla	College of the North Atlantic	Inst - Mech/Petro Engineering	99900	0	2000	0	400	0	100	102400
Snow,Dean	College of the North Atlantic	Inst - Fish & Wildlife	94100	10400	2000	0	400	0	100	107000
Spencer,Kelly Pritchett	College of the North Atlantic	Inst - Electric/Electron Tech	89200	10300	2000	0	400	0	100	102000
Staeben-Simmons,Heidi	College of the North Atlantic	AVP Public Affairs & Adv	123100	0	2000	0	13400	0	100	138600
Stock,Eric	College of the North Atlantic	Inst - Software Devel (Co-op)	91800	7400	2000	0	300	0	100	101600
Strickland,Rosalind	College of the North Atlantic	Director Employment Services	110200	0	2000	0	0	0	100	112300
Taylor Hulan,Kelly	College of the North Atlantic	Inst - Office Admin (DL)	102800	9400	2000	0	600	0	100	114900
Taylor,Krystle	College of the North Atlantic	Inst - Academic Math (DL)	95200	0	5000	0	400	0	100	100700
Thompson,Gary	College of the North Atlantic	Chair of Industry Innovation	110200	0	2000	0	0	0	100	112300
Thorarinson,Katrina	College of the North Atlantic	Prog Developer - Academics	99900	10900	2000	0	400	0	100	113300
Tilley,Paul	College of the North Atlantic	Inst - Business Administration	99900	0	2000	0	400	0	2700	105000
Tilley,Shawn R	College of the North Atlantic	Inst - Business Marketing	102800	2000	2000	0	400	0	300	107500
Tobin,Bertha	College of the North Atlantic	Guidance Counsellor	102800	3000	2000	0	400	0	100	108300
Tobin,Brian	College of the North Atlantic	VP- Academic & Learner Ser	135500	0	2000	0	400	0	18400	156300
Vincent,Elizabeth J.	College of the North Atlantic	AVP International	120900	0	2000	0	0	0	100	123000
Warren,Stephen Paul	College of the North Atlantic	Dean of Business & IT	118200	0	2000	0	0	0	100	120300
Waterman,Kerry Lynn	College of the North Atlantic	Inst - Medical Lab Assistant	99900	0	2000	0	400	0	100	102400
Weeks,Jeff	College of the North Atlantic	Campus Director (Aviation)	110200	0	2000	0	0	0	100	112300
Wheeler,Kenneth	College of the North Atlantic	Prog Developer - Eng Tech	102800	0	2000	0	400	0	100	105300
Wicks,Jenn M	College of the North Atlantic	Dir Teaching & Learning Innov	100200	0	2000	0	0	0	100	102300
Wilkins,Laura Celeste	College of the North Atlantic	Inst - Academic Chem/Biology	99900	0	1600	0	400	0	0	101900
Woodward,Shirley	College of the North Atlantic	AVP Student Services	124600	0	2000	0	0	0	100	126700
Yap-Singh,Stacey	College of the North Atlantic	Inst - Academic Math	99600	0	2000	0	400	0	100	102100
Yetman,Augustine	College of the North Atlantic	Associate Dean	103900	0	2000	0	0	0	100	106000