

Instructions: Please print all answers and complete in INK only (blue or black)

Ensure that all required sections are completed. An incomplete form may result in a delay in processing.

- Sections 1-2: To be completed first by the Plan administrator as well as completing either the Application for Enrolment or Group Coverage Change form. Retain copies of the completed section/form for your files. Forward all originals of all section/forms to the employee.
- Section 2: To be reviewed, signed and dated by the employee.
- Sections 3-4: To be completed by the employee/spouse and submitted to Canada Life. **Retain a copy for your files.**
- Employee to send the form directly to Canada Life via mail/email.

1 Employee's information (completed by plan administrator)

Name of group policyholder (Employer)		Policy no.	Division no.	Benefit class
GOVERNMENT OF NEWFOUNDLAND & LABRADOR		168074		
Employee last name	First name	Middle initial	Member ID # (found on drug card)	
Is the employee currently actively at work?	Is employee on approved unpaid leave?	If on approved unpaid leave, did employee maintain benefit coverage?		
<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Employee # (assigned by employer)	Annual earnings	Plan administrator's name	Plan administrator's Phone No. XXX-XXX-XXXX	Plan administrator's email address

2 Benefits requested (completed by plan administrator)

A For late applicants (Group Policy 168074 / 168075)

	Employee	Spouse	Children	
Healthcare	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Coverage being applied for which requires medical underwriting (eligibility period expired)
Long term disability*	<input type="checkbox"/>			

* Long Term Disability coverage is available to employees who are under the age of 65 and participate in the Public Service Pension Plan, Uniformed Services Pension Plan or the Members of the House of Assembly Pension Plan.

B Optional coverage (Group Policy 168076)

Optional life insurance* (Group Policy 168076)

	(1) Current amount	(2) Additional amount applied for	(3) New total amount applied for
Employee			
Spouse			

* For a plan member who is covered as both an employee and as a spouse under the GNL policy, the maximum amount of optional employee life and optional spousal life Insurance that can be applied for is \$300,000 combined.

Optional critical illness insurance (Group Policy 168076)

Employee - \$25,000 Spouse - \$10,000 Children - \$5,000 (no medical evidence required for children under the age of 16)

▶ Plan member's signature

Signature	Date MMM/DD/YYYY
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3 Employee and dependant details (completed by the employee)

Employee information

Name of group policyholder (Employer)				Policy no.	
GOVERNMENT OF NEWFOUNDLAND & LABRADOR				168074	
Employee last name	First name	Middle initial	Gender	Date of birth	
			<input type="checkbox"/> Male <input type="checkbox"/> Undisclosed <input type="checkbox"/> Female <input type="checkbox"/> Other	MMM/DD/YYYY	
Home mailing address	Street	City	Province	Postal code	
Email address				NOTE: If you provide your email address, we may use it to communicate with you about this application.	
Mobile phone number	Alternate contact number / extension		NOTE: If you provide your mobile number, we may use it to communicate messages with you about this application.		
XXX-XXX-XXXX	XXX-XXX-XXXX XXXX				

Spouse information (if applicable) - only required if you are applying for dependant coverage.

Spouse last name		First name	Middle initial	Gender	Date of birth
				<input type="checkbox"/> Male <input type="checkbox"/> Undisclosed <input type="checkbox"/> Female <input type="checkbox"/> Other	MMM/DD/YYYY
Home mailing address	Street	City	Province	Postal code	
Email address				NOTE: If you provide your email address, we may use it to communicate with you about this application.	
Mobile phone number	Alternate contact number / extension		NOTE: If you provide your mobile number, we may use it to communicate messages with you about this application.		
XXX-XXX-XXXX	XXX-XXX-XXXX XXXX				

Child information (if applicable) - only required if you are applying for dependant coverage.

	Child last name	Child first name	Gender	Date of birth
Child (1)			<input type="checkbox"/> Male <input type="checkbox"/> Undisclosed <input type="checkbox"/> Female <input type="checkbox"/> Other	MMM/DD/YYYY
Child (2)			<input type="checkbox"/> Male <input type="checkbox"/> Undisclosed <input type="checkbox"/> Female <input type="checkbox"/> Other	MMM/DD/YYYY
Child (3)			<input type="checkbox"/> Male <input type="checkbox"/> Undisclosed <input type="checkbox"/> Female <input type="checkbox"/> Other	MMM/DD/YYYY
Child (4)			<input type="checkbox"/> Male <input type="checkbox"/> Undisclosed <input type="checkbox"/> Female <input type="checkbox"/> Other	MMM/DD/YYYY

4 Personal medical history and lifestyle information

Genetic Non-Discrimination Act

You should not tell us about any genetic test (that is, any analysis of DNA or RNA chromosomes) which you may have had done. However, you must tell us if you're having treatment for, or experiencing symptoms of a genetic condition. You will be asked to provide us full information about your family history, including all genetic conditions.

If you answer 'yes' to any of the health questions, Canada Life will require more information to assess your application. In this case, a representative of Canada Life will contact you to complete a health assessment.

EE = Employee SP = Spouse CH = Child(ren)

<p>1. What is your current height and weight? <i>We need an accurate current measure, not an estimate.</i></p>	<p>Height</p>	<p>Weight</p>														
	<p>EE _____ <input type="checkbox"/> feet/inches <input type="checkbox"/> m/cm</p> <p>SP _____ <input type="checkbox"/> feet/inches <input type="checkbox"/> m/cm</p>	<p>EE _____ <input type="checkbox"/> pounds <input type="checkbox"/> kg</p> <p>SP _____ <input type="checkbox"/> pounds <input type="checkbox"/> kg</p>														
<p>2. Have you ever been treated for, or had any known indication of:</p> <ul style="list-style-type: none"> • Conditions or issues affecting your heart, blood, circulation, high blood pressure, high cholesterol, immune system such as HIV or AIDS, breathing such as tuberculosis, emphysema, COPD, sleep apnea or asthma (excluding non-smokers with mild/seasonal asthma), or any other lung or respiratory problems • Conditions, issues or injuries affecting your brain or nervous system, such as aneurysm, stroke, concussion, epilepsy, seizures, numbness, multiple sclerosis, ALS, Huntington's, Parkinson's • Conditions or issues affecting your esophagus, stomach, pancreas, liver, gall bladder or bile duct, intestine, colon, bladder (excluding resolved bladder infections), kidneys, prostate or reproductive system, such as Crohn's disease or colitis • Loss of speech, loss of sight, loss of hearing or any condition affecting your eyes or ears <i>You do not need to tell us about ear tubes, vision corrected with eye glasses/contact lenses or minor infections which have completely resolved</i> • Any form of cancer, tumor (benign or malignant), diabetes, abnormal blood sugar or sugar in the urine, hepatitis, or lupus • Any bone, joint, muscle or skin condition, such as arthritis, psoriasis, ankylosing spondylitis or back pain, that ever require(d) medication or treatment <i>You do not need to tell us about a muscle or bone injury, or minor infection, from which you have completely recovered</i> • Any conditions or issues affecting your behaviour or mental health, such as anorexia nervosa, bulimia, depression, bipolar disorder, self-harm, schizophrenia, stress, or anxiety, requiring medication, treatment or time off work/school 	<p>Yes No</p> <p>EE <input type="checkbox"/> <input type="checkbox"/></p> <p>SP <input type="checkbox"/> <input type="checkbox"/></p> <p>CH <input type="checkbox"/> <input type="checkbox"/></p>															
<p>3. Other than for a regularly scheduled physical or routine check-up, are you currently undergoing or awaiting any consultations or exams, or recommended, scheduled or pending tests or test results, treatment or procedures, including surgery, for any health issues, symptoms or conditions? <i>Other than an uncomplicated pregnancy, vasectomy, dental surgery, cosmetic surgery or a muscle/joint or bone injury which you have fully recovered from, this includes (but is not limited to): biopsies, ECGs, x-rays, CT scans, MRIs, blood tests, ultrasounds, endoscopies, colonoscopies, pap tests, mammograms.</i></p>	<p>Yes No</p> <p>EE <input type="checkbox"/> <input type="checkbox"/></p> <p>SP <input type="checkbox"/> <input type="checkbox"/></p> <p>CH <input type="checkbox"/> <input type="checkbox"/></p>															
<p>4. Do any of your immediate biological family members (parents, siblings, children), suffer or have suffered from any of the following:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">• Alzheimer's Disease</td> <td style="width: 33%;">• Diabetes</td> <td style="width: 33%;">• Parkinson's Disease</td> </tr> <tr> <td>• Amyotrophic lateral Sclerosis (ALS or Lou Gehrig's Disease)</td> <td>• Heart Disease</td> <td>• Polycystic Kidney disease</td> </tr> <tr> <td>• Cancer</td> <td>• Huntington's chorea</td> <td>• Retinitis Pigmentosa</td> </tr> <tr> <td>• Cardiomyopathy</td> <td>• Motor Neuron disease</td> <td>• Stroke</td> </tr> <tr> <td>• Dementia</td> <td>• Multiple Sclerosis</td> <td>• and/or any other hereditary medical condition</td> </tr> </table>	• Alzheimer's Disease	• Diabetes	• Parkinson's Disease	• Amyotrophic lateral Sclerosis (ALS or Lou Gehrig's Disease)	• Heart Disease	• Polycystic Kidney disease	• Cancer	• Huntington's chorea	• Retinitis Pigmentosa	• Cardiomyopathy	• Motor Neuron disease	• Stroke	• Dementia	• Multiple Sclerosis	• and/or any other hereditary medical condition	<p>Yes No</p> <p>EE <input type="checkbox"/> <input type="checkbox"/></p> <p>SP <input type="checkbox"/> <input type="checkbox"/></p> <p>CH <input type="checkbox"/> <input type="checkbox"/></p>
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• Dementia	• Multiple Sclerosis	• and/or any other hereditary medical condition														
<p>5. In the past 12 months, have you used any form of tobacco, nicotine products or nicotine substitute? <i>This includes: cigarettes, e-cigarettes/vaporizers, cigarillos, pipe, cigars, chewing tobacco, nicotine patch and/or gum, hookah/shisha, or such products in any other form.</i></p>	<p>Yes No</p> <p>EE <input type="checkbox"/> <input type="checkbox"/></p> <p>SP <input type="checkbox"/> <input type="checkbox"/></p>															
<p>6. In the past 10 years, have you used any drug(s) or narcotic(s) (including cannabis), or had any issues with alcohol abuse including being advised to stop or reduce your consumption?</p>	<p>Yes No</p> <p>EE <input type="checkbox"/> <input type="checkbox"/></p> <p>SP <input type="checkbox"/> <input type="checkbox"/></p> <p>CH <input type="checkbox"/> <input type="checkbox"/></p>															
<p>7. In the past 2 years, have you engaged in any high-risk activities, or do you plan to do so in the next 12 months? <i>Examples include: aviation (pilot or crew member), boxing, ballooning, bungee jumping, hang gliding, heli skiing/snowboarding, motorized racing (car, motorcycle, boat, snowmobile, etc.), rock/ice climbing, scuba diving, skydiving or other parachute jumping, or white water rafting.</i></p>	<p>Yes No</p> <p>EE <input type="checkbox"/> <input type="checkbox"/></p> <p>SP <input type="checkbox"/> <input type="checkbox"/></p> <p>CH <input type="checkbox"/> <input type="checkbox"/></p>															

Notice about MIB inc.

IMPORTANT NOTICE

Your personal information will be treated as confidential. Canada Life or its reinsurer(s) may, however, make a brief report to the MIB Inc., a non-profit membership organization of life insurance companies which operates an information exchange on behalf of its members. If you apply to another bureau member company for life or health insurance or submit a claim for benefits to such a company, the bureau will upon request supply the company with the information it may have.

Canada Life or its reinsurer(s) may also release information to other life insurance companies to whom you apply for life or health insurance, or to whom you submit a claim for benefits. The company will not, however, reveal to another company or to the bureau the action taken on the basis of your current request for insurance.

If you wish to see the information in your bureau file or have it corrected, please contact the bureau's information office at:

MIB, Inc. 50 Braintree Hill Park, Suite 400, Braintree, MA 02184-8734, Tel 781-751-6000

Protecting your personal information

At The Canada Life Assurance Company we recognize and respect the importance of privacy.

Your personal information:

When you apply for coverage, we establish a confidential file that contains your personal information like your name, contact information, and products and coverage you have with us. Depending on the products or services you apply for and are provided with, this may also include financial or health information. Your information is kept in the offices of Canada Life or the offices of an organization authorized by Canada Life. You may exercise certain rights of access and rectification with respect to the personal information in your file by sending a request in writing to Canada Life.

Who has access to your information:

We limit access to personal information in your file to Canada Life staff or persons authorized by Canada Life who require it to perform their duties and to persons to whom you have granted access. In order to assist in fulfilling the purposes identified below, we may use service providers located within or outside Canada. Your personal information may also be subject to disclosure to public authorities or others authorized under applicable law within or outside Canada.

What your information is used for:

Personal information that we collect will be used for the purposes of determining your eligibility for products, services or coverage for which you apply, providing, administering or servicing products or coverage you have with us, and for Canada Life's and its affiliates' internal data management and analytics purposes. This may include investigating and assessing claims, paying benefits, and creating and maintaining records concerning our relationship. *The consent given in this form will be valid until we receive written notice that you have withdrawn it, subject to legal and contractual restrictions. For example, if you withdraw your consent, we may not be able to continue to adjudicate or administer a claim for benefits.*

If you want to know more:

For a copy of our Privacy Guidelines, or if you have questions about our personal information policies and practices (including with respect to service providers), write to Canada Life's Chief Compliance Officer or refer to www.canadalife.com.

Authorization and declarations

I authorize:

- Canada Life, any healthcare provider, my plan administrator, other insurance companies or reinsurance companies, the MIB Inc., administrators of government benefits or other benefits programs, other organizations, or service providers working with Canada Life to exchange personal information, when necessary to determine my insurability and to administer the group benefits plan;
- Canada Life to have performed tests, examinations, blood profiles and urinalysis tests as may be required to determine my insurability in connection with this application;
- Canada Life to release my medical records to the regular healthcare provider or clinic named in this application including any test results that may be obtained during the application process;
- Canada Life to communicate with me about this application, with electronic messages, using either the mobile number or the email address I have provided;
- My plan sponsor to deduct from my pay and remit to Canada Life the plan member contributions required under the plan, if applicable.

I certify or confirm that:

- I am actively at work on the date this application is signed;
- I have read and agree with the Important Notice describing the procedures of the MIB Inc.;
- I have retained a copy of this application;
- If applying for coverage for dependents, I am authorized to act on their behalf;
- A photocopy or an electronic copy of this authorization is as valid as the original.

The statements and answers on this form will be used to determine your insurability and to provide benefits under the plan. Any changes in the accuracy of any of the statements and answers on the form between the date this form is signed and the effective date of any coverage approved by Canada Life must be reported to Canada Life. I understand that if I fail to do so, any coverage granted may be void.

I declare that to the best of my knowledge, all of the above answers to the questions are complete and true. I understand that if any answer is incomplete or false, any coverage granted may be void. I understand that I may be refused for coverage for all or part of any benefit if, in the opinion of Canada Life, I am not insurable for all or part of that benefit.

For Quebec Applicants: I request that all communication and documents be in English.
Je demande à ce que toutes les communications et tous les documents soient en anglais.

Employee signature _____

Date signed _____
MMM/DD/YYYY

Spouse signature _____

Date signed _____
MMM/DD/YYYY

Mailing address

The Canada Life Assurance Company
Group Medical Underwriting
PO Box 6000
Winnipeg MB R3C 3A5

Email: groupmed@canadalife.com
Telecommunications Relay Service: 1.800.855.0511
(available for the hearing impaired)