

Memorial University of Newfoundland and Labrador
Compensation Disclosure

Calendar Year of Compensation: 2022
 Job Data Date: December 31, 2022
 Compensation Totals greater than: \$100,000

Report Date: June 8, 2023

One employee of the above public body was exempted from disclosure in 2022, under the act.

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Abadie, Karine	St. John's	Associate Professor	98,700	0	0	0	4,300	0	100	103,100
Abrahams, Mark	St. John's	Full Professor	256,300	0	0	0	0	0	0	256,300
Adams, Russell	St. John's	Full Professor	160,200	0	0	0	0	0	0	160,200
Addison, Lincoln	St. John's	Department Head/Associate Professor	109,200	0	0	0	0	0	100	109,300
Adjei, Paul	St. John's	Dean/Associate Professor	166,000	0	0	0	0	0	5,700	171,700
Adler, Judith	St. John's	Associate Professor	147,000	0	0	0	0	0	100	147,100
Adluri, Seshu	St. John's	Associate Professor	144,900	0	0	0	0	0	100	145,000
Afanassiev, Iakov	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Ahmed, Salim	St. John's	Associate Professor	128,100	0	0	0	0	0	100	128,200
Al Janaideh, Mohammad	St. John's	Associate Professor	109,400	0	0	0	0	0	100	109,500
Alam, Jahrul	St. John's	Associate Professor	122,900	0	0	0	0	0	1,800	124,700
Al-Asaad, Sohaib	Medicine	Associate Dean/Associate Professor	124,700	0	0	0	0	0	100	124,800
Alcock, Erin	St. John's	Librarian III	105,800	0	0	0	0	0	100	105,900
Alcock, Lindsay	Medicine	Librarian IV	118,600	0	0	0	0	0	0	118,600
Aleksejevs, Aleksandrs	Grenfell	Full Professor	129,400	0	0	0	0	0	100	129,500
Alisaraie, Laleh	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Allen, Tana	St. John's	Vice-President (Research)	178,000	0	0	0	0	0	100	178,100
Allwood-Newhook, Leigh	Medicine	Associate Professor	137,900	0	0	0	0	0	100	138,000
Ambi, Alison	St. John's	Associate Dean/Librarian II	104,100	0	0	0	0	0	100	104,200
Anastasiadi, Arthur	Marine Institute	Instructor	103,500	0	2,000	0	300	0	0	105,800
Andersen, Catharyn	St. John's	Vice-President (Indigenous)	195,100	0	0	0	0	0	100	195,200
Andersen, Fred	St. John's	Assistant Professor	100,200	0	0	0	800	0	100	101,100
Anderson, Jonathan	St. John's	Associate Professor	105,800	0	0	0	0	0	3,500	109,300
Anderson, Kevin	Marine Institute	School Head - Fisheries	161,900	0	0	0	0	0	100	162,000
Anderson, Kirk	St. John's	Full Professor	170,100	0	0	0	0	0	5,200	175,300
Andrews, Gordon	St. John's	Full Professor	150,800	0	0	0	0	0	100	150,900
Andronowski, Janna	Medicine	Assistant Professor	116,500	0	0	0	0	0	100	116,600
Anstey, Fred	Marine Institute	Head, School of Maritime Studies	173,900	0	0	0	0	0	100	174,000
Anthony, Sarah	St. John's	Associate Director, Faculty Relations	111,300	0	0	0	0	0	100	111,400
Argentino, Joe	St. John's	Associate Professor	106,800	0	0	0	0	0	100	106,900
Arnold, Kara	St. John's	Full Professor	151,200	0	0	0	0	0	100	151,300
Arnold, Karina	St. John's	Lecturer	103,500	0	0	0	0	0	100	103,600
Arnott, Sarah	St. John's	Manager, Strategy & Planning	100,000	0	0	0	3,800	0	100	103,900
Arscott, Susan	St. John's	Client Seminar Coordinator	84,900	0	0	0	3,400	32,700	100	121,100
Asghari, Shabnam	Medicine	Full Professor	133,700	0	0	0	0	0	100	133,800
Ashworth, Lucian	St. John's	Full Professor	148,400	0	0	0	0	0	5,200	153,600
Aspell, Kelly	St. John's	Manager, Finance and Administration	93,100	0	0	0	3,900	35,800	100	132,900
Atkinson, Maggie	Grenfell	Associate Professor	118,500	0	0	0	0	0	100	118,600
Au, Keegan	Medicine	Associate Professor	118,900	0	0	0	0	0	100	119,000
Aubrey-Bassler, Christine	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Aubrey-Bassler, Kris	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Audas, Richard	Medicine	Full Professor	157,900	0	0	0	0	0	100	158,000
Avery, Susan	Medicine	Associate Professor	105,600	0	0	0	0	0	100	105,700
Azam, Saiga	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Azher, Tanweer	Medicine	Associate Professor	110,100	0	0	0	0	0	100	110,200
Azizian, Hajimatt	Marine Institute	Instructor	126,700	9,700	2,000	0	400	0	0	138,800
Azmy, Karem	St. John's	Full Professor	150,800	0	0	0	0	0	100	150,900
Badenhorst, Cecile	St. John's	Full Professor	133,700	0	0	0	0	0	100	133,800
Baehre, Rainer	Grenfell	Full Professor	157,200	0	0	0	0	0	2,700	159,900
Bailey, Douglas	St. John's	Computer Systems Officer	76,400	0	0	0	3,200	25,700	100	105,400
Bailey, Robert	Grenfell	Associate Professor	109,100	0	0	0	0	0	1,000	110,100
Baird, Tom	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
Bajzak, Krisztina	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Baker, C. Kenneth	Marine Institute	Instructor	99,600	400	2,000	0	300	0	0	102,300
Bakhturin, Yuri	St. John's	Full Professor	177,000	0	0	0	0	0	100	177,100
Balsara, Aspi	St. John's	Librarian III	123,500	0	0	0	0	0	100	123,600
Bambico, Francis	St. John's	Associate Professor	105,600	0	0	0	0	0	7,800	113,400
Bandrauk, Natalie	Medicine	Associate Professor	108,600	0	0	0	0	0	94,600	203,200
Bangma, Janet	Medicine	Dean, Libraries	173,700	0	0	0	0	0	100	173,800
Barajas Vazques, Marco	Marine Institute	Instructor	123,600	900	2,000	0	400	0	0	126,900

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Barkanova, Svetlana	Grenfell	Full Professor	137,400	0	0	0	0	0	18,100	155,500
Barrett, Brendan	Medicine	Full Professor	160,700	0	0	0	0	0	50,100	210,800
Barrett, Catherine	St. John's	Senior Development Officer	102,000	0	0	0	3,600	0	100	105,700
Barrington, Gerard	St. John's	Manager, Enterprise Data Centre Services	95,800	2,000	0	0	10,200	0	100	108,100
Barron, Jane	Medicine	Associate Professor	135,400	0	3,200	0	0	0	340,300	478,900
Barron-Gittens, Mary	St. John's	Associate Director - Employee & Labour Relations	173,900	0	0	0	0	0	100	174,000
Barter, Ola	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Basabose, Philippe	St. John's	Department Head/Associate Professor	128,700	0	0	0	0	0	100	128,800
Basset, Fabien	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Bath, Alistair	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Bath, Roger	Marine Institute	Instructor	115,100	0	2,000	0	300	0	0	117,400
Battcock, Barbara	St. John's	Director, Environmental Health & Safety	137,600	0	0	0	0	0	100	137,700
Batten, Chris	Marine Institute	Demonstrator	97,700	0	2,000	0	6,500	19,200	0	125,400
Bauer, Lawrence	St. John's	Associate Professor	164,900	0	0	0	2,100	0	7,000	174,000
Bautista, Michael	Medicine	Associate Professor	127,500	0	0	0	0	0	22,800	150,300
Bavington, Dean	St. John's	Associate Professor	125,100	0	0	0	0	0	2,700	127,800
Bayse, Shannon	Marine Institute	Research Scientist II	122,800	0	2,000	0	17,200	0	0	142,000
Bazan, Carlos	St. John's	Assistant Professor	132,600	0	1,900	0	100	0	10,200	144,800
Beardsworth, Adam	Grenfell	Associate Professor	113,100	0	0	0	0	0	5,700	118,800
Beaulieu, Luc	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Beausoleil, Natalie	Medicine	Full Professor	155,100	0	0	0	0	0	100	155,200
Behm, David	St. John's	Full Professor	159,400	0	0	0	0	0	100	159,500
Belbin, Bruce	St. John's	Director, Student Residences	153,100	0	0	0	0	0	100	153,200
Belbin, Thomas	Medicine	Associate Professor	142,200	0	0	0	0	0	100	142,300
Bell, Trevor	St. John's	Full Professor	170,100	0	0	0	0	0	100	170,200
Benoukraf, Touati	Medicine	Assistant Professor	108,000	0	10,700	0	0	0	100	118,800
Berger, Harris	St. John's	Full Professor	152,900	0	10,700	0	0	0	100	163,700
Bergstrom, Debra	Medicine	Associate Professor	112,200	0	0	0	0	0	6,100	118,300
Berry, Mark	St. John's	Department Head/Full Professor	153,400	0	0	0	0	0	100	153,500
Bertolo, Robert	St. John's	Full Professor	148,700	0	0	0	0	0	1,800	150,500
Best, Doreen	Labrador Institute	Senior Administrative Officer	80,900	0	7,900	0	21,000	0	2,900	112,700
Bezzina, Edwin	Grenfell	Associate Professor	123,800	0	0	0	0	0	600	124,400
Bidgood, William	St. John's	Technical Services Metal Fabrication Supervisor	75,000	0	0	0	3,200	23,900	100	102,200
Bignell, Dawn	St. John's	Full Professor	126,200	0	0	0	0	0	100	126,300
Bihlo, Alexander	St. John's	Associate Professor	108,000	0	10,700	0	0	0	100	118,800
Bishop, Lisa	St. John's	Associate Professor	141,500	0	0	0	0	0	100	141,600
Bishop, Madonna	St. John's	Research Liaison	81,100	0	0	0	3,400	31,200	100	115,800
Bishop, Paul	Marine Institute	Instructor	95,700	2,200	2,000	0	300	0	0	100,200
Bittner, Amanda	St. John's	Full Professor	120,700	0	0	0	0	0	5,100	125,800
Blackmore, David	Marine Institute	Instructor	107,600	600	2,000	0	300	0	0	110,500
Blackwood, Glenn	Marine Institute	Vice-President, Fisheries & Marine Institute	243,900	0	0	0	0	42,100	0	286,000
Blackwood, Penelope	St. John's	Executive Director, Development	189,400	0	0	0	0	0	1,800	191,200
Blanchard, Kimberly	St. John's	Manager, HR Client & Advisory Services	137,600	0	0	0	300	0	100	138,000
Blaser, Mario	St. John's	Full Professor	156,900	0	0	0	0	0	100	157,000
Blidook, Kelly	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
Blundell, Jacqueline	St. John's	Associate Dean/Full Professor	146,000	0	0	0	0	0	7,800	153,800
Blundon, Joy	Marine Institute	Instructor	81,900	0	0	0	0	45,600	0	127,500
Bodner, John	Grenfell	Associate Professor	119,600	0	0	0	0	0	100	119,700
Bodwell, Graham	St. John's	Full Professor	180,800	0	0	0	0	0	100	180,900
Bolli, Marc	St. John's	Manager, Information Technology	81,100	0	0	0	3,400	31,200	100	115,800
Bonnell, Lesley	Marine Institute	Instructor	120,400	0	2,000	0	300	0	0	122,700
Bonnell, Weldon	Medicine	Associate Professor	127,000	0	0	0	0	0	10,200	137,200
Boon, Sonja	St. John's	Full Professor	127,800	0	0	0	0	0	4,400	132,200
Boone, Darrell	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Booth, Ivan	St. John's	Full Professor	137,100	0	0	0	0	0	100	137,200
Booth, Valerie	St. John's	Full Professor	140,100	0	0	0	0	0	100	140,200
Borgaonkar, Mark	Medicine	Full Professor	146,500	0	0	0	0	0	100	146,600
Bornstein, Stephen	St. John's	Full Professor	104,700	0	0	0	0	0	0	104,700
Bose, Neil	St. John's	Provost and Vice-President (Academic) Pro Tempore	282,800	0	0	0	0	0	100	282,900
Bottaro, Christina	St. John's	Full Professor	145,200	0	0	0	0	0	100	145,300
Bowden, David	St. John's	Director, Engineering & Construction	120,400	0	0	0	0	0	0	120,400
Bowes, Beverley	Medicine	Assistant Professor	108,200	0	0	0	0	0	100	108,300
Boyce, Daniel	St. John's	Manager, Joe Brown Aquatic Research Building (JBARB)	95,900	0	0	0	3,900	36,800	17,500	154,100
Brake, Diane	Marine Institute	Instructor	117,100	300	2,000	0	300	0	0	119,700
Branigan, Philip	St. John's	Full Professor	144,400	0	0	0	0	0	100	144,500
Brazil, Damien	Marine Institute	Instructor	98,600	2,400	2,000	0	300	0	0	103,300
Breen, Corinne	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Bregent-Heald, Dominique	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Brett, Paul	Marine Institute	Associate Vice-President (Marine Institute) Research & Strategic Partnerships	180,800	0	0	0	0	66,900	100	247,800
Bridger, Natalie	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Bridger, Tracey	Medicine	Associate Professor	141,300	0	0	0	0	0	100	141,400
Brookes, Alexander	St. John's	Associate Professor	110,900	0	0	0	0	0	100	111,000
Brown, Carissa	St. John's	Associate Professor	102,800	0	0	0	0	0	100	102,900

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Brown, Edward	St. John's	Associate Professor	123,800	0	0	0	0	0	100	123,900
Brown, Margaret	St. John's	Executive Director	173,900	0	0	0	0	0	100	174,000
Brown, Robert	St. John's	Associate Professor	114,700	0	0	0	0	0	0	114,700
Brown, Robert	Marine Institute	Research Scientist I	102,500	0	2,000	0	300	31,500	0	136,300
Brown, Thomas	Marine Institute	Director, Centre for Fisheries Ecosystems Research (CFER) & Community Based Education Delivery (CB	153,100	0	0	0	0	53,600	100	206,800
Brown, Travor	St. John's	Dean/Full Professor	194,200	0	0	0	0	0	15,600	209,800
Browne, Jennifer	St. John's	Director, Student Life	153,100	0	0	0	0	0	300	153,400
Browne, Lisa	St. John's	Vice President, Advancement & External Relations	210,400	0	0	0	0	0	100	210,500
Bruneau, Jill	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Bruneau, Stephen	St. John's	Associate Professor	157,100	0	0	0	0	0	100	157,200
Brunger, Fern	Medicine	Full Professor	150,800	0	0	0	0	0	14,100	164,900
Brunton, Janet	St. John's	Full Professor	151,700	0	0	0	0	0	1,800	153,500
Buckle, Jennifer	Grenfell	Full Professor	135,800	0	0	0	0	0	2,400	138,200
Budden, Kent	St. John's	Manager, Environmental Services	133,600	0	0	0	800	0	100	134,500
Budgell, Daryl	Marine Institute	Instructor	120,400	1,000	2,000	0	300	0	0	123,700
Bugden, Shawn	St. John's	Dean/Associate Professor	188,700	0	0	0	0	0	100	188,800
Buley, David	St. John's	Associate Professor	135,800	0	0	0	0	0	100	135,900
Buley, Jan	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Bulman, Philip	Marine Institute	Instructor	99,700	1,400	2,000	0	300	0	0	103,400
Bulmer, Karen	St. John's	Dean/Full Professor	161,300	0	0	0	0	0	100	161,400
Bungay, Sharene	St. John's	Associate Professor	120,300	0	0	0	0	0	100	120,400
Burchell, Meghan	St. John's	Associate Dean/Associate Professor	118,700	0	0	0	0	0	100	118,800
Burke, Anne	St. John's	Full Professor	131,900	0	0	0	2,400	0	100	134,400
Burke, Heather	Marine Institute	Director, Centre for Aquaculture and Seafood Development (CASD)	173,900	0	0	0	0	66,900	100	240,900
Bursey, Ronald	Medicine	Full Professor	159,400	0	0	0	0	0	100	159,500
Butler, Kelly	St. John's	Director, Indigenous Engagement and Reconciliation	104,800	0	0	0	3,200	0	100	108,100
Butt, Stephen	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Button, Cathryn	St. John's	Full Professor	179,200	0	0	0	0	0	100	179,300
Button, Duane	St. John's	Full Professor	141,000	0	0	0	0	0	23,200	164,200
Button, Pamela	St. John's	Assistant Professor	105,800	0	0	0	0	0	100	105,900
Byrne, Alyson	St. John's	Associate Professor	137,500	0	0	0	3,200	0	9,400	150,100
Byrne, Jeannette	St. John's	Associate Professor	125,100	0	0	0	0	0	100	125,200
Cadigan, Noel	Marine Institute	Associate Professor	155,100	0	4,300	0	0	0	100	159,500
Cadigan, Sean	St. John's	Full Professor	208,600	0	0	0	0	0	100	208,700
Cahill, Lindsay	St. John's	Assistant Professor	103,700	0	0	0	0	0	100	103,800
Caines, Nadean	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Caines, Susan	Marine Institute	Instructor	128,500	9,400	2,000	0	300	0	100	140,300
Callahan, Christopher	Marine Institute	Instructor	109,700	0	2,000	0	300	0	0	112,000
Campbell, Christine	Grenfell	Associate Professor	127,500	0	0	0	0	0	100	127,600
Carbonella, August	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Carew, Denise	St. John's	Senior Instructional Design Specialist	108,100	0	0	0	4,000	0	100	112,200
Carnahan, Heather	Marine Institute	Full Professor	138,000	0	7,600	0	0	0	0	145,600
Carr, Steven	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Carter, Christine	St. John's	Associate Professor	101,900	0	0	0	0	0	100	102,000
Carter, Kenneth	Grenfell	Director, Engagement (Grenfell Campus)	137,600	0	0	0	0	0	100	137,700
Carter, William	Marine Institute	Director, Applied Research & Development	153,100	0	0	0	0	0	900	154,000
Carter-Major, Jacqueline	St. John's	Full Professor	140,100	0	0	0	0	0	1,400	141,500
Catto, Norman	St. John's	Full Professor	108,600	0	0	0	0	0	92,800	201,400
Chafe, Roger	Medicine	Full Professor	131,500	0	0	0	0	0	100	131,600
Chapman, Tom	St. John's	Associate Professor	131,000	0	0	0	0	0	100	131,100
Chaulk, Chris	Marine Institute	Instructor	120,400	0	2,000	0	300	0	0	122,700
Cheema, Mumtaz	Grenfell	Full Professor	166,400	0	0	0	0	0	600	167,000
Cheema, Sukhinder	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Chen, Bing	St. John's	Associate Dean/Full Professor	152,700	0	0	0	0	0	9,100	161,800
Chen, Qiyng	St. John's	Full Professor	144,400	0	0	0	0	0	100	144,500
Chen, Xihua	Medicine	Full Professor	150,800	0	0	0	0	0	100	150,900
Cheng, Tao	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Cheramy, Michelle	St. John's	Associate Dean/Full Professor	157,300	0	0	0	0	0	100	157,400
Chislett, William	Marine Institute	Director, Marine Institute International	173,900	0	0	0	0	0	100	174,000
Chitsike, Rufaro	Medicine	Associate Professor	105,600	0	0	0	0	0	100	105,700
Christian, Sherri	St. John's	Full Professor	128,100	0	0	0	0	0	100	128,200
Chu, Kam	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Chuenpagdee, Ratana	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Church, Jon	Medicine	Full Professor	161,500	0	0	0	0	0	100	161,600
Churchill, David	St. John's	Associate Professor	103,700	0	0	0	0	0	18,100	121,800
Cigsar, Candemir	St. John's	Associate Professor	108,000	0	0	0	0	0	100	108,100
Clark, J	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Clarke, Amy	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Clarke, Angela	Marine Institute	Associate Vice-President Marine Institute	170,700	0	0	0	0	48,100	100	218,900
Clarke, Carl	Marine Institute	Instructor	96,100	2,700	2,000	0	300	0	0	101,100
Cleyle, Susan	St. John's	University Librarian	194,100	0	0	0	0	0	100	194,200
Clift, Fraser	Medicine	Assistant Professor	102,400	0	0	0	0	0	100	102,500
Clissold, Bradley	St. John's	Associate Professor	118,400	0	0	0	0	0	0	118,400

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Clouston, Christine	St. John's	Lecturer	82,800	0	0	0	0	0	25,800	108,600
Clouter, Elizabeth	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Coady, Peggy Ann	St. John's	Associate Professor	150,500	0	0	0	0	0	100	150,600
Codner, Dianne	St. John's	Research Assistant III	75,600	0	0	0	3,100	28,300	100	107,100
Collett, Colleen	St. John's	Manager, Client Relations	89,000	0	0	0	3,700	34,200	100	127,000
Collingwood, Peter	Medicine	Full Professor	126,800	0	0	0	0	0	30,100	156,900
Collins, Jennifer	St. John's	Assistant Professor	101,100	0	0	0	800	0	100	102,000
Collins, Peter	Medicine	Associate Professor	114,100	0	0	0	0	0	100	114,200
Collis, Deborah	St. John's	Director, Financial & Administrative Services	189,400	0	0	0	0	67,800	100	257,300
Connor, James	Medicine	Full Professor	161,500	0	0	0	0	0	100	161,600
Connor, Jennifer	Medicine	Full Professor	159,400	0	0	0	0	0	100	159,500
Connors, Sean	Medicine	Associate Professor	140,100	0	0	0	0	0	100	140,200
Constantine, Todd	St. John's	Manager, Classroom Technology	89,000	0	0	0	3,700	34,200	100	127,000
Conway, Dale	St. John's	Power Engineer 2nd Class	88,300	8,800	2,000	3,900	1,000	0	100	104,100
Conway, Matthew	St. John's	Senior Development Officer	99,000	0	0	0	3,300	0	100	102,400
Cook, Colleen	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Cooke, Gordon	St. John's	Full Professor	165,800	0	0	0	0	0	100	165,900
Coombs, Stephen	St. John's	Assistant Professor	103,000	0	0	0	0	0	100	103,100
Cooper, Morgan	St. John's	General Counsel	122,300	0	0	0	9,900	0	0	132,200
Cooper, Thomas	St. John's	Full Professor	160,700	0	0	0	0	0	16,300	177,000
Corbin Dwyer, Sonya	Grenfell	Full Professor	130,400	0	0	0	0	0	1,500	131,900
Costello, Jane	St. John's	Senior Instructional Design Specialist	114,100	0	0	0	6,800	0	100	121,000
Cote, Isabelle	St. John's	Associate Professor	91,200	0	0	0	0	0	10,400	101,600
Cote, Rochelle	St. John's	Associate Professor	100,700	0	0	0	0	0	0	100,700
Coughlan, Geoff	Marine Institute	Instructor	107,500	0	2,000	0	300	0	0	109,800
Courage, Adam	Marine Institute	Instructor	123,700	0	2,000	0	400	0	0	126,100
Couturier, Cyr	Marine Institute	Instructor	111,300	400	2,000	0	300	0	0	114,000
Cox, Pauline	St. John's	Archivist	82,600	0	0	0	3,900	31,700	100	118,300
Craig, Ailsa	St. John's	Special Advisor to President, Continuing Education	161,300	0	0	0	0	0	5,200	166,500
Craig, Michelle	St. John's	Academic Staff Member - Cooperative Education I	103,700	0	0	0	0	0	100	103,800
Cramm, Dennis	St. John's	Division Manager, Mechanical	153,100	0	0	0	0	0	100	153,200
Crane, Jeffrey	St. John's	Assistant Professor	101,500	0	0	0	0	0	25,800	127,300
Crane, Joan	Medicine	Full Professor	157,200	0	0	0	0	0	100	157,300
Critch, Jeff	Medicine	Associate Professor	135,800	0	0	0	0	0	100	135,900
Croci, Osvaldo	St. John's	Full Professor	108,700	0	0	0	0	0	2,600	111,300
Crocker, Steve	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Croll, Rie	Grenfell	Full Professor	142,200	0	0	0	0	0	100	142,300
Crosbie, Kimberly	St. John's	Associate Director, Harris Centre	88,100	0	0	0	15,900	0	100	104,100
Cross, John	Marine Institute	Instructor	120,400	7,000	2,000	0	300	0	0	129,700
Crossman, Renee	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Cullen, Kim	St. John's	Assistant Professor	108,100	0	0	0	0	0	100	108,200
Cumby, Judy	St. John's	Associate Professor	147,000	0	0	0	0	0	2,700	149,700
Cunsolo, Ashlee	Labrador Institute	Vice-Provost, Labrador Campus	196,900	0	7,600	0	400	0	4,900	209,800
Curnoe, Stephanie	St. John's	Full Professor	150,800	0	0	0	0	0	100	150,900
Curran, Vernon	Medicine	Associate Dean/Full Professor	177,600	0	0	0	0	0	20,700	198,300
Curtis, Bryan	Medicine	Associate Professor	132,400	0	0	0	0	0	100	132,500
Curtis, Gerard	Grenfell	Full Professor	143,000	0	0	0	0	0	24,000	167,000
Curtis, Shelly	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Curtis, Stephan	St. John's	Associate Professor	129,400	0	0	0	0	0	100	129,500
Czarnuch, Stephen	St. John's	Associate Professor	120,800	0	0	0	0	0	23,600	144,400
Da Costa Mendonca, Paula	St. John's	Director, Innovation and Entrepreneurship	108,600	0	0	0	5,900	0	100	114,600
Dahn, Nancy	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Daley, Claude	St. John's	Full Professor	187,200	0	0	0	0	0	100	187,300
Daley, Peter	Medicine	Associate Professor	118,700	0	0	0	0	0	3,700	122,400
Dancey, Paul	Medicine	Associate Professor	130,800	0	0	0	0	0	28,800	159,600
Daneshtalab, Noriko	St. John's	Associate Professor	110,800	0	0	0	0	0	100	110,900
Daniels, Jason	St. John's	Manager, Major Capital	137,600	0	0	0	0	0	100	137,700
Daraio, Joseph	St. John's	Associate Professor	121,700	0	0	0	0	0	100	121,800
D'Arcangelis, Carol-Lynne	St. John's	Associate Professor	104,800	0	0	0	0	0	100	104,900
Darcy, Stephen	Medicine	Associate Professor	88,100	0	0	0	0	0	134,900	223,000
Dave, Deepika	Marine Institute	Research Scientist II	136,400	0	2,000	0	90,400	0	0	228,800
Davis, Erin	St. John's	Associate Dean/Associate Professor	137,400	0	0	0	0	0	100	137,500
Dawe, Christopher	Marine Institute	Technical Assistant-Aquaculture Facility Supervisor	90,700	8,900	2,000	0	3,000	0	8,400	113,000
Dawe, Russell	Medicine	Assistant Professor	114,100	0	0	0	0	0	100	114,200
Dawe, Stephanie	St. John's	Administrative Staff Specialist III	76,900	0	0	0	3,200	25,300	100	105,500
Dawson, Barbara	St. John's	Associate Director, Client Relationships	137,600	0	0	0	0	0	100	137,700
Dawson, Lesa	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
De Boer, Catherine	St. John's	Associate Professor	131,500	0	0	0	0	0	100	131,600
De Carvalho, Diana	Medicine	Associate Professor	117,400	0	0	0	0	0	100	117,500
De Decker, Paul	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
de Jong, Kathleen	St. John's	Assistant Professor	106,300	0	0	0	0	0	3,900	110,200
De Silva, Bentotage	St. John's	Associate Professor	98,700	0	0	0	0	0	10,400	109,100
Del Negro, Giovanna	St. John's	Associate Professor	103,400	0	0	0	0	0	400	103,800

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Delaney, Jerome	St. John's	Full Professor	144,400	0	0	0	0	0	12,100	156,500
Delaney, Martina	Medicine	Associate Professor	129,400	0	0	0	0	0	100	129,500
Demirov, Entcho	St. John's	Associate Professor	132,300	0	0	0	0	0	100	132,400
DeRoche, Michael	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Deshaye, Joel	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Deshpandey, Akhil	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Devey-Burry, Robin	St. John's	Assistant Professor	103,700	0	0	0	0	0	2,700	106,400
Dhar, Ashutosh	St. John's	Associate Professor	110,600	0	0	0	0	0	0	110,600
Dillon, Dan	St. John's	Student Life Development Coordinator	81,100	0	0	0	3,400	28,400	100	113,000
Dobbin-Williams, Karen	St. John's	Assistant Professor	106,300	0	0	0	0	0	10,400	116,700
Dobre, Octavia	St. John's	Dean/Full Professor	196,100	0	0	0	0	0	700	196,800
Dodge, Stephen	St. John's	Director, Human Resources	213,300	0	0	0	9,000	0	100	222,400
Dohey, Amanda	St. John's	Project Manager	83,300	0	0	0	3,400	28,800	100	115,600
Dold, Patricia	St. John's	Associate Professor	132,300	0	0	0	0	0	100	132,400
Dominic, Anna	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Donnan, Jennifer	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Donnelly, Dan	Marine Institute	Instructor	98,600	1,700	2,000	0	300	0	0	102,600
Donovan, Meghan	Marine Institute	Technical Assistant	64,600	42,800	2,000	0	500	0	0	109,900
Dore, Jules	Medicine	Associate Professor	135,800	0	0	0	0	0	100	135,900
Dorward, Ann	Medicine	Associate Dean/Associate Professor	137,800	0	0	0	0	0	100	137,900
Dostaler, Isabelle	St. John's	Full Professor	232,500	0	0	0	0	0	0	232,500
Dove, Daniel	St. John's	Manager, Central Utilities	150,800	0	0	0	0	0	1,900	152,700
Dove, Jennifer	St. John's	University Auditor	157,000	0	0	0	0	0	100	157,100
Downer, Pauline	St. John's	Associate Professor	147,000	0	0	0	0	0	5,200	152,200
Downey, Julia	St. John's	Academic Staff Member - Cooperative Education II	112,800	0	0	0	0	0	100	112,900
Doyle, Antoinette	St. John's	Associate Professor	116,600	0	0	0	0	0	100	116,700
Doyle, Tyna	Medicine	Associate Professor	105,600	0	0	0	0	0	100	105,700
Drake, Stephen	Marine Institute	Instructor	103,500	1,200	2,000	0	300	0	0	107,000
Drodge, C. Suzanne	Medicine	Associate Professor	105,600	0	0	0	0	0	100	105,700
Drover, Anne	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
Drover, James	St. John's	Associate Professor	118,700	0	0	0	0	0	7,800	126,500
Drover, M Sheila	St. John's	Associate Professor	147,000	0	0	0	0	0	100	147,100
Duan, Xili	St. John's	Associate Professor	125,700	0	0	0	0	0	7,800	133,500
Dubuc, Stephen	Marine Institute	Instructor	113,400	0	2,000	0	300	0	0	115,700
Duda, Danial	St. John's	Librarian III	102,400	0	0	0	0	0	100	102,500
Dufour, Suzanne	St. John's	Associate Dean/Full Professor	138,700	0	0	0	0	0	100	138,800
Duggan, Norah	Medicine	Associate Professor	126,400	0	0	0	0	0	100	126,500
Dunning, Gregory	St. John's	Department Head/Full Professor	172,400	0	0	0	0	0	100	172,500
Durdie, Kelli	St. John's	Academic Staff Member - Field Education II	90,800	0	0	0	0	0	14,200	105,000
Durnford, Edward	Marine Institute	Instructor	123,700	2,200	2,000	0	400	45,600	0	173,900
Dwyer, Daniel	Marine Institute	Instructor	101,800	2,100	2,000	0	300	0	0	106,200
Dyck, Carrie	St. John's	Associate Professor	147,600	0	0	0	0	0	0	147,600
Dyer, Jennifer	St. John's	Department Head/Associate Professor	130,900	0	0	0	0	0	100	131,000
Dyer, T Danny	St. John's	Full Professor	129,400	0	0	0	0	0	100	129,500
Dyke, Paula	St. John's	Executive Director, Marketing & Communications	167,900	0	0	0	300	0	5,700	173,900
Earles, Deborah	St. John's	Director, Administrative Services (Facilities)	117,000	0	0	0	4,900	41,800	100	163,800
Eddy, Tyler	Marine Institute	Research Scientist II	118,200	0	2,000	0	400	0	0	120,600
Edinger, Evan	St. John's	Full Professor	139,500	0	0	0	0	0	100	139,600
Edwards, Laura	Grenfell	Director, Marketing & Communications, Grenfell	153,100	0	0	0	0	0	100	153,200
Eghball-Zarch, Majid	St. John's	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Ellenbogen, Stephen	St. John's	Associate Professor	131,500	0	0	0	0	0	100	131,600
Elliott, Barbara	St. John's	Senior Administrative Officer	61,500	0	0	0	16,800	42,300	0	120,600
Elliott, Wayne	Marine Institute	Instructor	57,700	33,600	1,100	0	0	0	10,800	103,200
Elliott, William	Marine Institute	Instructor	123,700	1,700	2,000	0	400	0	0	127,800
Ennis, John	Marine Institute	Instructor	103,500	0	2,000	0	300	0	0	105,800
Esseltine, Jessica	Medicine	Assistant Professor	105,800	0	0	0	0	0	100	105,900
Etchegary, Holly	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Etienne, Jerry	Grenfell	Associate Professor	121,400	0	0	0	0	0	100	121,500
Eustace, Marsha	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Evans, Gregory	St. John's	Power Engineer 2nd Class	89,100	15,600	2,000	4,200	1,100	0	100	112,100
Everett, Holly	St. John's	Department Head/Associate Professor	129,800	0	0	0	0	0	100	129,900
Evermann, Joerg	St. John's	Associate Professor	177,100	0	0	0	0	0	100	177,200
Evstigneev, Mykhaylo	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Fabijancic, Tony	Grenfell	Full Professor	142,200	0	0	0	0	0	1,100	143,300
Fahey, Susan	St. John's	Librarian III	123,800	0	0	0	0	0	100	123,900
Fallis, Alex	Grenfell	Assistant Professor	109,300	0	0	0	0	0	7,800	117,100
Fan, Zhaozhi	St. John's	Full Professor	140,100	0	0	0	0	0	100	140,200
Fang, Tao	St. John's	Full Professor	163,600	0	10,700	0	0	0	8,600	182,900
Fardy, John	Medicine	Full Professor	163,600	0	0	0	0	0	100	163,700
Farquharson, Colin	St. John's	Full Professor	129,400	0	0	0	0	0	100	129,500
Farquharson, Danine	St. John's	Associate Professor	129,400	0	0	0	0	0	2,700	132,100
Farrell, Alison	Medicine	Librarian III	106,800	0	0	0	0	0	100	106,900
Farrell, Gerard	Medicine	Associate Professor	133,700	0	0	0	0	0	100	133,800

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Farrell, Jamie	Medicine	Associate Professor	123,200	0	0	0	0	0	100	123,300
Farrell, Todd	St. John's	Associate Director, Infrastructure Services	137,600	0	0	0	0	0	100	137,700
Fewer, Jerry	Marine Institute	Instructor	99,600	0	2,000	0	300	0	0	101,900
Flander, Glenn	Marine Institute	Instructor	103,500	0	2,000	0	300	0	0	105,800
Fiech, Adrian	St. John's	Department Head/Associate Professor	148,300	0	0	0	0	0	100	148,400
Field, Colleen	St. John's	Librarian IV	147,400	0	0	0	0	0	100	147,500
Field, Stephanie	St. John's	Assistant Professor	95,100	0	0	0	0	0	10,400	105,500
Fife, Wayne	St. John's	Full Professor	106,500	0	0	0	0	0	0	106,500
Fillier-Skinner, Penny	St. John's	Associate Director, Enterprise Application Services	153,100	0	0	0	0	0	100	153,200
Finnis, Joel	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
Fisher, Jonathan	Marine Institute	Associate Professor	129,900	0	10,700	0	0	0	100	140,700
Fitzpatrick, Beverly	St. John's	Associate Professor	107,800	0	0	0	0	0	100	107,900
Fleet, Lisa	Medicine	Education Specialist	86,300	0	0	0	3,600	31,900	100	121,900
Fleming, Ian	St. John's	Full Professor	182,700	0	0	0	0	0	100	182,800
Flemming, Jeff	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Flynn, Heather	Medicine	Assistant Professor	109,000	0	0	0	0	0	100	109,100
Flynn, Jennifer	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Foley, Michael	St. John's	Manager, Minor Capital	111,400	0	0	0	4,700	0	100	116,200
Foley, Paul	Grenfell	Associate Professor	110,100	0	0	0	0	0	100	110,200
Forbes, Cameron	Grenfell	Assistant Professor	97,200	0	0	0	0	0	7,000	104,200
Forbes, Christopher	St. John's	Associate Geneneral Counsel, Research	163,100	0	0	0	0	0	100	163,200
Ford, Dianne	St. John's	Full Professor	170,100	0	0	0	0	0	21,500	191,600
Forsyth, Meghan	St. John's	Assistant Professor	105,800	0	0	0	0	0	100	105,900
Fortune, Shawn	Marine Institute	Demonstrator	106,200	300	2,000	0	800	0	0	109,300
Forward, Kenneth	St. John's	Manager, Information Protection	93,100	0	0	0	3,900	35,800	100	132,900
Fowler, Amanda	Medicine	Assistant Professor	100,600	0	0	0	0	0	100	100,700
Fowler, Erika	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Fowler, Ken	St. John's	Director, Student Wellness and Counselling Centre/Full Professor	166,200	0	0	0	0	0	10,400	176,600
Fox, George	Medicine	Full Professor	151,000	0	0	0	0	0	82,700	233,700
Fraser, Erin	Grenfell	Associate Professor	110,100	0	0	0	0	0	1,600	111,700
Fraser, Graham	Medicine	Associate Professor	102,500	0	0	0	0	0	0	102,500
French, Curtis	Medicine	Associate Professor	109,400	0	0	0	0	0	100	109,500
Fridgen, Travis	St. John's	Dean/Full Professor	177,400	0	0	0	0	0	13,800	191,200
Furey, Darren	St. John's	Librarian III	104,500	0	0	0	0	0	100	104,600
Furey, Edith	St. John's	Associate Professor	137,000	0	0	0	0	0	100	137,100
Furey, Mary	St. John's	Associate Professor	106,100	0	0	0	0	0	0	106,100
Furlong, Dennis	St. John's	Power Engineer 2nd Class	89,700	20,800	2,000	3,800	1,200	0	100	117,600
Gadag, Veerabhadra	Medicine	Full Professor	174,900	0	0	0	0	0	100	175,000
Gagnon, Patrick	St. John's	Associate Professor	129,500	0	0	0	0	0	100	129,600
Galagedara, Lakshman	Grenfell	Full Professor	124,500	0	0	0	0	0	2,600	127,100
Gallant, Robert	Grenfell	Associate Professor	129,400	0	0	0	0	0	100	129,500
Galway, Gerald	St. John's	Dean/Full Professor	175,200	0	0	0	0	0	100	175,300
Gambin, Lynn	St. John's	Associate Professor	116,200	0	0	0	0	0	6,100	122,300
Gamble, Donald	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gamperl, Kurt	St. John's	Full Professor	158,100	0	0	0	0	0	0	158,100
Ganz, Shoshannah	Grenfell	Associate Professor	119,200	0	0	0	0	0	1,100	120,300
Gao, Yuan	Medicine	Assistant Professor	107,700	0	0	0	0	0	100	107,800
Gao, Zhiwei	Medicine	Associate Professor	114,000	0	0	0	0	0	100	114,100
Gardiner, Susan	St. John's	Senior Administrative Officer	100,600	0	0	0	3,900	0	4,500	109,000
Gardner, Morgan	St. John's	Associate Professor	133,700	0	0	0	0	0	100	133,800
Garland, Sheila	St. John's	Associate Professor	107,200	0	0	0	0	0	5,200	112,400
Garlie, Cody	Marine Institute	Assistant Director, Programs	137,700	0	0	0	0	56,500	100	194,300
Garnier, Kevin	Grenfell	Director, Facilities Management and Ancillary Services	110,000	0	0	0	4,200	0	100	114,300
Gaudine, Alice	St. John's	Full Professor	214,600	0	0	0	0	0	0	214,600
Gaulton, Barry	St. John's	Full Professor	133,700	0	0	0	0	0	100	133,800
Gendron, Robert	Medicine	Full Professor	154,300	0	0	0	0	0	100	154,400
Genge, Terri	St. John's	Assistant Professor	114,200	0	0	0	0	0	100	114,300
Geoffroy, Maxime	Marine Institute	Research Scientist II	131,100	0	2,000	0	21,400	0	0	154,500
George, Glyn	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gill, Atamjit	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gill, David	St. John's	Associate Professor	108,300	0	0	0	0	0	1,700	110,000
Gill, Jasbir	Medicine	Associate Professor	117,900	0	0	0	0	0	100	118,000
Gill, Pamela	Grenfell	Communications Manager	89,000	0	0	0	3,800	34,200	100	127,100
Gill, Vicki	St. John's	Research Contracts Officer	82,200	0	0	0	3,300	26,900	100	112,500
Giwa, Sulaimon	St. John's	Associate Dean/Associate Professor	115,100	0	0	0	0	0	2,200	117,300
Glynn, Robert	Medicine	Senior Instructional Design Specialist	114,000	0	0	0	3,100	0	100	117,200
Goodnough, Karen	St. John's	Full Professor	119,200	0	0	0	0	0	100	119,300
Goodridge, Alan	Medicine	Full Professor	163,600	0	0	0	0	0	100	163,700
Goosney, Janet	St. John's	Librarian III	110,100	0	0	0	0	0	100	110,200
Gordon, Kathleen	St. John's	Associate Professor	129,000	0	0	0	0	0	100	129,100
Gosine, Raymond	St. John's	Associate Vice-President	273,100	0	0	0	0	0	0	273,100
Gould, Jillian	St. John's	Associate Professor	120,500	0	0	0	0	0	100	120,600
Goulding, Richard	St. John's	Academic Program Officer (Undergraduate)	106,900	0	0	0	3,900	0	100	110,900

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Graham, Wendy	Medicine	Associate Professor	127,200	0	0	0	0	0	100	127,300
Grant, David	St. John's	Research Laboratory Coordinator II	102,500	0	0	0	4,200	0	100	106,800
Grant, Michael	Medicine	Associate Dean/Full Professor	171,200	0	0	0	0	0	100	171,300
Grant, Paul	Grenfell	Associate Professor	120,800	0	0	0	0	0	100	120,900
Grant, Scott	Marine Institute	Research Scientist II	116,600	23,300	2,000	0	6,000	0	0	147,900
Greene, Stephen	St. John's	Chief Data Officer	222,500	0	0	0	9,100	0	100	231,700
Greenwood, Robert	St. John's	Associate Vice-President, Public Engagement & External Relations	208,400	0	0	0	0	71,300	100	279,800
Grewal, Kuljit	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Griffin-Clarke, Paula	St. John's	Associate Director, Research Grant and Contract Services (RGCS)	130,600	0	0	0	0	0	100	130,700
Griffiths, Walter	St. John's	Power Engineer 3rd Class	73,700	28,000	2,000	5,400	1,100	0	100	110,300
Grimes, Matthew	Marine Institute	Director, Development & Engagement	101,600	0	0	0	3,900	0	100	105,600
Grimes, Vaughan	St. John's	Department Head/Full Professor	138,000	0	0	0	0	0	100	138,100
Groch, Larissa	St. John's	Senior Development Officer	102,000	0	0	0	3,500	0	100	105,600
Guigne, Francoise	Medicine	Assistant Professor	100,200	0	0	0	0	0	100	100,300
Gulliver, Wayne	Medicine	full Professor	150,800	0	0	0	0	0	100	150,900
Hadden, Kellie	St. John's	Assistant Professor	110,500	0	0	0	-700	0	100	109,900
Haghiri, Morteza	Grenfell	Department Head/Full Professor	141,100	0	0	0	0	0	5,200	146,300
Hair, Heather	St. John's	Associate Professor	120,400	0	0	0	0	0	0	120,400
Halfyard, Maria	Marine Institute	Manager, Business Development	93,100	0	0	0	3,900	34,800	100	131,900
Hall, Amanda	Medicine	Associate Professor	106,800	0	0	0	0	0	0	106,800
Hall, Jennifer	St. John's	Research Laboratory Coordinator II	93,100	0	0	0	4,100	35,800	100	133,100
Hallett, Darcy	St. John's	Associate Professor	118,700	0	0	0	0	0	6,200	124,900
Hamilton, Sean	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Han, Fei-Yu	Medicine	Associate Professor	127,200	0	0	0	0	0	92,100	219,300
Hanchar, John	St. John's	Full Professor	202,200	0	0	0	0	0	100	202,300
Hancock, David	St. John's	Associate Professor	112,200	0	0	0	0	0	13,000	125,200
Hanlon, Crystal	Marine Institute	Instructor	97,400	900	2,000	0	300	0	0	100,600
Hansen-Robitschek, Roy	Grenfell	Associate Professor	120,800	0	0	0	0	0	100	120,900
Harding, Scott	St. John's	Assistant Professor	104,200	0	0	0	0	0	1,800	106,000
Hardy Cox, Donna	St. John's	Associate Vice-President (Academic) & Dean of Students	227,300	0	0	0	0	0	100	227,400
Hare, Matthew	St. John's	Systems Analyst	74,400	300	0	0	27,300	0	100	102,100
Harger-Grinling, Virginia	St. John's	Full Professor	179,200	0	0	0	0	0	0	179,200
Harris, Ann	Marine Institute	Demonstrator	106,500	500	2,000	0	300	0	0	109,300
Harris, Gregory	St. John's	Full Professor	127,200	0	0	0	0	0	5,200	132,400
Hart, Randy	Marine Institute	Acting Assistant Director, Offshore Safety & Survival Centre (OSSC)	109,800	0	0	0	0	0	100	109,900
Hartery, Angus	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Hassan, Assem	St. John's	Full Professor	129,400	0	0	0	0	0	100	129,500
Haven, Emmanuel	St. John's	Full Professor	178,300	0	10,700	0	0	0	5,200	194,200
Hawboldt, John	St. John's	Associate Professor	185,900	0	0	0	0	0	100	186,000
Hawboldt, Kelly	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Hawco, Tommy	Marine Institute	Manager, Finance & Contracts - Marine Institute	97,000	0	0	0	4,000	0	100	101,100
Hawkins, Thomas	St. John's	Associate Registrar, Systems	110,000	0	0	0	10,100	0	100	120,200
Hawliader, Bipul	St. John's	Department Head/Full Professor	157,300	0	0	0	0	0	100	157,400
Haynes, Darryl	Marine Institute	Manager, Café & Conference Services	89,000	0	0	0	3,800	31,500	100	124,400
Haynes, Donald	Marine Institute	Instructor	120,400	600	2,000	0	300	0	0	123,300
Haynes, Ronald	St. John's	Full Professor	146,800	0	0	0	0	0	1,800	148,600
Hayter, Ray	Marine Institute	Instructor	103,000	0	2,000	0	300	0	0	105,300
Hayward, Daniel	St. John's	Senior Development Officer	101,400	0	0	0	3,500	0	100	105,000
Healey, Kevin	St. John's	Power and Controls Electrical Technologist	80,500	13,400	2,000	500	1,000	0	2,800	100,200
Healey, Sarah	Medicine	Associate Professor	127,200	0	0	0	0	0	100	127,300
Hearn, Christopher	Marine Institute	Director, Centre for Marine Simulation (CMS)	173,900	0	0	0	0	0	100	174,000
Hearn, Jimmy	St. John's	Mechanical Patrolperson	73,200	23,500	2,000	5,000	1,000	0	100	104,800
Hearn, Taryn	Medicine	Associate Dean/Associate Professor	135,500	0	0	0	0	0	100	135,600
Heath, Theresa	St. John's	Ethics Officer, Interdisciplinary Committee on Ethics in Human Research	84,900	0	0	0	3,600	32,700	100	121,300
Hengeveld, Robert	Grenfell	Assistant Professor	99,400	0	0	0	0	0	4,700	104,100
Hennessey, J Todd	Grenfell	Associate Professor	140,700	0	0	0	0	0	0	140,700
Hesson, Jacqueline	St. John's	Associate Professor	122,900	0	0	0	0	0	5,200	128,100
Heys, Howard	St. John's	Full Professor	163,600	0	0	0	0	0	5,900	169,500
Hickey, Catherine	Medicine	Associate Professor	104,000	0	0	0	0	0	133,300	237,300
Hickey, Denise	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
Hickey, Joanne	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Hickey, Ruth	St. John's	Manager, Course Design & Maintenance	125,500	0	0	0	3,500	0	100	129,100
Hierlihy, Timothy	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Hill, Scott	St. John's	Manager, Energy Systems & Controls	152,300	0	0	0	3,900	0	100	156,300
Hillyard, William	St. John's	Manager, Financial Systems	137,600	0	0	0	0	0	100	137,700
Hirasawa, Kensuke	Medicine	Full Professor	140,100	0	0	0	0	0	100	140,200
Hirasawa, Michiru	Medicine	Full Professor	144,400	0	0	0	0	0	100	144,500
Hiscock, Marsha	Marine Institute	Manager, Human Resources (Marine Institute)	117,000	0	0	0	4,900	0	100	122,000
Hiscock, Wade	Marine Institute	Technical Assistant	89,600	10,500	2,000	0	500	0	0	102,600
Hoben, John	St. John's	Associate Professor	105,600	0	0	0	0	0	5,200	110,800
Hodgkinson, Kathleen	Medicine	Full Professor	131,500	0	0	0	0	0	100	131,600
Hoff, Shannon	St. John's	Associate Dean/Associate Professor	130,200	0	0	0	0	0	100	130,300
Hogan, Michael	Medicine	Associate Professor	125,900	0	0	0	0	0	100	126,000

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hoffeld, Brett	Grenfell	Associate Professor	104,000	0	0	0	100	0	3,900	108,000
Honeygold, Michelle	St. John's	Assistant Registrar	81,700	0	0	0	3,900	31,200	100	116,900
Hopkins, Curtis	Marine Institute	Instructor	113,800	4,200	2,000	0	300	0	0	120,300
Hopkins, Ken	St. John's	Senior Administrative Officer	99,000	0	0	0	12,400	0	100	111,500
Hossain, Ashrafee	St. John's	Associate Professor	165,800	0	0	0	0	0	5,200	171,000
Hourihan, Kathleen	St. John's	Associate Professor	114,400	0	0	0	0	0	100	114,500
Howe, Valerie	St. John's	Director, Gardiner Centre	103,000	0	0	0	4,200	0	100	107,300
Howells, Steven	Medicine	Assistant Professor	100,700	0	0	0	0	0	126,500	227,200
Howse, Derek	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Huang, Weimin	St. John's	Full Professor	140,900	0	0	0	0	0	1,400	142,300
Hurford, Amy	St. John's	Associate Professor	110,100	0	0	0	0	0	100	110,200
Hurley, Erica	St. John's	Assistant Professor	102,900	0	0	0	0	0	100	103,000
Hurley, Noel	St. John's	Full Professor	161,500	0	0	0	0	0	42,900	204,400
Hussein, Amgad	St. John's	Associate Professor	146,500	0	0	0	0	0	100	146,600
Hutchings, Veronica	Grenfell	Associate Professor	102,900	0	0	0	0	0	100	103,000
Igamberdiev, Abir	St. John's	Full Professor	158,700	0	0	0	0	0	0	158,700
Imtiaz, Syed	St. John's	Full Professor	143,900	0	0	0	0	0	100	144,000
Indares, Aphrodite-Daphn	St. John's	Full Professor	163,600	0	0	0	0	0	100	163,700
Iqbal, Mohammad	St. John's	Full Professor	146,500	0	0	0	0	0	15,500	162,000
Iqbal, Sahar	Medicine	Associate Professor	115,100	0	0	0	0	0	67,700	182,800
Issahaku, Paul	St. John's	Associate Professor	114,400	0	0	0	0	0	3,900	118,300
Jackman, Heather	Medicine	Assistant Professor	106,100	0	0	0	0	0	100	106,200
Jackson, Gina	St. John's	Senior Administrative Officer	101,600	0	0	0	15,300	0	100	117,000
Jackson, Roxanne	St. John's	Manager, Employee & Labour Relations	133,100	0	0	0	700	0	100	133,900
Jacobs, Jesse	Marine Institute	Director, Nunavut Arctic College-Memorial Partnership	121,000	0	0	0	0	0	100	121,100
Jacobsen, Ken	Grenfell	Associate Professor	140,100	0	0	0	0	0	100	140,200
James, Lesley	St. John's	Full Professor	142,700	0	0	0	0	0	10,400	153,100
Jamieson, John	St. John's	Associate Professor	110,100	0	10,700	0	0	0	100	120,900
Jamil, Mohsin	St. John's	Teaching Assistant Professor	96,000	0	0	0	0	0	18,700	114,700
Janes, Julia	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Janes, Susan	St. John's	Shared Services Team Lead	81,500	0	0	0	3,600	31,200	100	116,400
Jarvis, Kimberly	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Jat, Khalid	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Jenniex, Shanna	Grenfell	Director, Financial Services	97,200	0	0	0	3,900	0	100	101,200
Jewer, Jennifer	St. John's	Assistant Professor	121,300	0	0	0	0	0	100	121,400
Jeyasurya, Benjamin	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Jiang, Xianta	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Jin, Gordon	St. John's	Academic Staff Member - Cooperative Education I	112,800	0	0	0	0	0	100	112,900
Johnston, Scott	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Jones, David	Medicine	Associate Professor	110,100	0	0	0	0	0	100	110,200
Jones, Ian	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Jones, Tim	St. John's	Associate Professor	165,800	0	0	0	0	0	100	165,900
Joy, Rhonda	St. John's	Associate Dean	148,400	0	0	0	0	0	100	148,500
Juhasz-Ormsby, Agnes	St. John's	Associate Professor	125,900	0	0	0	0	0	100	126,000
Kachanoski, Gary	St. John's	Full Professor	191,500	0	0	0	0	0	0	191,500
Kao, Kenneth	Medicine	Full Professor	157,200	0	0	0	0	0	100	157,300
Kaposy, Chris	Medicine	Associate Professor	123,500	0	0	0	0	0	100	123,600
Katz, Michael	St. John's	Associate Professor	113,100	0	0	0	0	0	100	113,200
Kavanagh, Jillian	Marine Institute	Manager, Office of the Vice-President (Marine Institute)	110,000	0	0	0	4,600	0	100	114,700
Ke, Ginger	St. John's	Full Professor	150,800	0	0	0	0	0	100	150,900
Kearney, Anne	St. John's	Full Professor	134,800	0	0	0	0	0	100	134,900
Kearney, Glen	Marine Institute	Instructor	106,800	2,400	2,000	0	300	0	0	111,500
Keats, Christopher	Marine Institute	Instructor	117,100	900	2,000	0	300	0	0	120,300
Keeling, Arn	St. John's	Department Head/Full Professor	134,700	0	0	0	0	0	100	134,800
Keeping, Dianne	St. John's	Dean/Librarian IV	170,400	0	0	0	0	0	0	170,400
Kelly, Deborah	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Kelly, Luanne	St. John's	Manager, University Bookstore	87,800	0	0	0	3,600	30,900	100	122,400
Kelly, Paula	St. John's	Assistant Professor	104,300	0	0	0	1,800	0	100	106,200
Kelly, Ursula	St. John's	Full Professor	125,800	0	0	0	0	0	0	125,800
Kendall, Catherine	Grenfell	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Kendall, Edward	Medicine	Full Professor	202,200	0	0	0	0	0	100	202,300
Kennedy, Beverly	St. John's	Finance Officer	77,900	0	0	0	3,200	29,400	100	110,600
Kennedy, Neil	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Kenney, J	St. John's	Associate Professor	131,500	0	0	0	0	0	7,800	139,300
Kenny, Lisa	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Kerton, Francesca	St. John's	Full Professor	140,100	0	0	0	0	0	100	140,200
Keyte, Jennifer	St. John's	Director, Animal Care Services & University Veterinarian	173,900	0	0	0	0	0	100	174,000
Kielly, Jason	St. John's	Associate Professor	122,100	0	0	0	0	0	100	122,200
Kim, Andrew	St. John's	Director, Graduate Enrolment Services	160,900	0	0	0	0	0	200	161,100
King, Carol	Grenfell	Associate Professor	127,200	0	0	0	0	0	100	127,300
King, Krista	St. John's	Lecturer	104,200	0	0	0	0	0	100	104,300
King, Rebecca	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Kirby, Dale	St. John's	Full Professor	129,400	0	0	0	0	0	20,200	149,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Kirby, Simon	Medicine	Associate Professor	108,600	0	3,000	0	0	0	339,700	451,300
Kirkland-Smith, June	St. John's	Academic Staff Member - Cooperative Education I	97,200	0	0	0	0	0	15,500	112,700
Klaus, Alan	St. John's	Associate Professor	108,400	0	0	0	0	0	0	108,400
Klein, Ross	St. John's	Full Professor	110,500	0	0	0	0	0	15,100	125,600
Klinke, Andreas	Grenfell	Full Professor	138,800	0	0	0	0	0	100	138,900
Knutson, Sonja	St. John's	Director, Internationalization Office	158,300	0	0	0	0	58,900	5,700	222,900
Kolokolova, Antonina	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Komiak, Sherrie	St. John's	Associate Professor	166,400	0	0	0	0	0	5,100	171,500
Kondratieva, Margarita	St. John's	Associate Professor	124,700	0	0	0	0	0	0	124,700
Koo, Halia	St. John's	Associate Professor	100,400	0	0	0	0	0	0	100,400
Korneski, Kurt	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Kotchetov, Mikhail	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Kovacs, Christopher	Medicine	Full Professor	155,100	0	0	0	0	0	100	155,200
Kozak, Christopher	St. John's	Full Professor	133,700	0	0	0	0	0	100	133,800
Krishnapillai, Mano	Grenfell	Associate Professor	131,200	0	0	0	0	0	7,200	138,400
Kruger, Stine	St. John's	Manager, Pre-Award Services	91,600	0	0	0	8,900	0	100	100,600
Kubiak, Wieslaw	St. John's	Full Professor	197,900	0	0	0	0	0	100	198,000
Lacour, Daniel	Marine Institute	Instructor	98,900	7,600	2,000	0	300	0	0	108,800
Laing, Kara	Medicine	Full Professor	150,400	0	0	0	0	0	30,100	180,500
Lake, Christopher	St. John's	Director, Information Management and Protection	137,500	0	0	0	600	0	100	138,200
Lambert, Fabian	Marine Institute	Assistant Head, Maritime	148,200	0	0	0	400	0	100	148,700
Lang, Andrew	St. John's	Department Head/Full Professor	136,800	0	0	0	0	0	100	136,900
Latus, Andrew	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Law, Rebecca	St. John's	Associate Professor	151,300	0	0	0	0	0	100	151,400
Lawton, Catherine	Marine Institute	Librarian III	106,700	0	0	0	0	0	100	106,800
Layne, Graham	St. John's	Full Professor	151,300	0	0	0	0	0	0	151,300
Le Bris, Arnault	Marine Institute	Research Scientist II	131,800	0	2,000	0	42,300	0	0	176,100
Leake, Ruth	St. John's	Senior Institutionl Analyst	84,900	0	0	0	3,600	32,700	100	121,300
LeBlanc, James	St. John's	Associate Professor	103,100	0	0	0	0	0	100	103,200
LeBlanc, Pierre	Grenfell	Associate Professor	133,700	0	0	0	0	0	900	134,600
Ledez, Kenneth	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Ledrew, Kellie	Medicine	Associate Professor	112,100	0	0	0	0	0	100	112,200
Lee, Raelene	St. John's	Associate General Counsel	160,200	0	0	0	5,900	0	100	166,200
Lee, Tiffany	St. John's	Assistant Professor	117,900	0	0	0	0	0	100	118,000
LeFrançois, Brenda	St. John's	Full Professor	150,800	0	0	0	0	0	6,900	157,700
Legge, Rodney	St. John's	Power Engineer 2nd Class	89,700	16,400	2,000	3,900	1,100	0	100	113,200
Legge, Valerie	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Leibel, Jane	St. John's	Full Professor	150,800	0	0	0	0	0	2,700	153,500
Leighton, Shelly	Marine Institute	Instructor	108,500	0	2,000	0	300	0	0	110,800
Leitch, Alison	St. John's	Associate Professor	149,500	0	0	0	0	0	100	149,600
Leitges, Michael	Medicine	Full Professor	170,100	0	10,700	0	0	0	100	180,900
Leonard, Jennifer	Medicine	Associate Professor	120,300	0	0	0	0	0	134,700	255,000
Lepawsky, Josh	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Leroux, Shawn	St. John's	Full Professor	114,400	0	0	0	0	0	100	114,500
Lesiv, Mariya	St. John's	Associate Professor	113,000	0	0	0	0	0	100	113,100
Levett, Brad	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Levy, Michelle	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Lewis, Leah	St. John's	Associate Professor	107,800	0	0	0	0	0	100	107,900
Lewis, Ryan	St. John's	Librarian III	101,500	0	0	0	0	0	100	101,600
Li, Cheng	St. John's	Department Head/Full Professor	154,600	0	0	0	0	0	13,000	167,600
Li, Xuemei	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Liboiron, Max	St. John's	Associate Professor	108,000	0	0	0	0	0	5,200	113,200
Liu, Chen	Grenfell	Associate Professor	116,500	0	0	0	0	0	100	116,600
Liu, Hu	St. John's	Associate Dean/Full Professor	169,200	0	0	0	0	0	100	169,300
Locke, L Wade	St. John's	Full Professor	118,000	0	0	0	0	0	4,000	122,000
Lockett, Christopher	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Lockyer, Joseph	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Loder, Jennine	St. John's	Manager, MyHR, HR Technology & Job Evaluation	153,100	0	0	0	0	0	100	153,200
Loeffler, TA	St. John's	Full Professor	165,800	0	0	0	0	0	15,500	181,300
Lokash, Jennifer	St. John's	Associate Professor	146,200	0	0	0	0	0	100	146,300
Loman, David	St. John's	Associate Professor	115,900	0	0	0	0	0	100	116,000
Loredo-Osti, J	St. John's	Department Head/Full Professor	163,300	0	0	0	0	0	100	163,400
Loucks-Atkinson, Angela	St. John's	Associate Professor	122,900	0	0	0	0	0	7,800	130,700
Ludlow, Rodger	St. John's	Foreperson	70,400	21,400	2,000	900	900	0	4,700	100,300
Lukewich, Julia	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Luscombe, Kristopher	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Lush, Richard	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Luther, Rayna	St. John's	Associate Vice-President, Facilities	165,800	0	0	0	100	0	100	166,000
Lynde, Denyse	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Lyssenko, Nikita	St. John's	Associate Professor	122,000	0	0	0	0	0	10,300	132,300
Macdonald, Sandra	St. John's	Associate Dean/Full Professor	173,100	0	0	0	0	0	100	173,200
Macdonald, Susan	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Mackenzie, Sara	St. John's	Department Head/Associate Professor	110,200	0	0	0	0	0	100	110,300

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
MacLachlan, Scott	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
MacNab, Victor	St. John's	Senior Development Officer	102,000	0	0	0	2,600	0	100	104,700
MacPherson, Ian	Medicine	Assistant Professor	101,200	0	0	0	0	0	100	101,300
Maddalena, Victor	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
Maddigan, W. Joy	St. John's	Associate Professor	116,500	0	0	0	0	0	5,200	121,700
Magnusson, Linda	Medicine	Associate Professor	110,100	0	0	0	0	0	100	110,200
Maguire, Conor	Medicine	Associate Professor	125,100	0	0	0	0	0	100	125,200
Maich, Kimberly	St. John's	Full Professor	113,600	0	0	0	0	0	0	113,600
Major, Andrew	Medicine	Associate Professor	108,600	0	0	0	0	0	91,400	200,000
Malcolm, Alison	St. John's	Full Professor	125,100	0	0	0	0	0	100	125,200
Mallard, Cheryl	St. John's	Academic Staff Member - Field Education II	110,100	0	0	0	0	0	15,500	125,600
Mann, Bruce	St. John's	Full Professor	165,800	0	0	0	0	0	100	165,900
Mann, George	St. John's	Full Professor	148,700	0	0	0	0	0	100	148,800
Mantyka, Sherry	St. John's	Associate Professor	113,000	0	0	0	0	0	0	113,000
March, Ebenezer	Marine Institute	Instructor	105,500	0	2,000	0	300	0	0	107,800
March, Victor	Marine Institute	Instructor	95,400	2,800	2,000	0	300	0	0	100,500
Marino, Paul	St. John's	Associate Professor	146,000	0	0	0	0	0	100	146,100
Marland, Alex	St. John's	Department Head/Full Professor	139,000	0	0	0	0	0	100	139,100
Marshall, Heather	St. John's	Associate Professor	125,100	0	0	0	0	0	100	125,200
Marshall, Mervin	Marine Institute	Instructor	115,500	0	2,000	0	300	0	0	117,800
Martin, John	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Martin, Kelly	St. John's	Manager, Payroll	102,100	0	0	0	0	0	100	102,200
Martin, Philip	Marine Institute	Instructor	106,800	16,500	2,000	0	400	0	0	125,700
Martinez, Jakub	St. John's	Associate Professor	107,200	0	0	0	4,400	0	100	111,700
Martinez-Espineira, Roberto	St. John's	Department Head/Full Professor	141,200	0	0	0	0	0	18,100	159,300
Martinez-Pedroza, Eduardo	St. John's	Associate Professor	114,400	0	0	0	0	0	100	114,500
Matchem, Jerry	Marine Institute	Instructor	120,400	2,200	2,000	0	300	0	0	124,900
Matchim, Robert	Marine Institute	Instructor	117,100	0	2,000	0	300	0	0	119,400
Mather, Charles	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Mathieson, Alexander	Medicine	Associate Professor	120,500	0	0	0	0	0	100	120,600
Matthews, John	St. John's	Associate Professor	114,900	0	0	0	0	0	100	115,000
Matthews, Keith	St. John's	Director, Centre for Institutional Analysis & Planning (CIAP)	140,400	0	0	0	5,900	54,000	100	200,400
Matthews, Shawna	Grenfell	Associate Registrar, Grenfell Campus	85,400	0	0	0	4,800	30,300	3,100	123,600
Mayr, Maria	St. John's	Associate Professor	113,000	0	0	0	0	0	5,200	118,200
McBreairty, Leah	St. John's	Supervisor, Electrical Systems	97,400	6,200	0	0	4,200	0	100	107,900
McCarthy, Jason	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
McConnell, Sheri	St. John's	Assistant Professor	114,900	0	0	0	0	0	19,400	134,300
McCulloch, Christopher	Marine Institute	Instructor	105,200	300	2,000	0	300	0	0	107,800
McDougall, Greg	St. John's	Chief Risk Officer	190,700	0	0	0	7,600	0	100	198,400
McGaw, Iain	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
McGillis, Louise	Grenfell	Associate University Librarian (Librarian IV)	142,100	0	0	0	0	0	0	142,100
McGrath, Annette	St. John's	Coordinator, Undergraduate Scholarships	77,600	0	0	0	29,500	29,100	100	136,300
McGrath, Gerona	Medicine	Educational Specialist	94,800	0	0	0	3,800	34,200	100	132,900
McGrath, Jerry	Medicine	Associate Professor	129,400	0	0	0	0	0	100	129,500
McGrath, Sean	St. John's	Full Professor	137,600	0	0	0	0	0	19,800	157,400
McIlroy, Duncan	St. John's	Full Professor	154,000	0	0	0	0	0	100	154,100
McKeen, Dolores	Medicine	Vice-Dean/Full Professor	172,900	0	0	0	0	0	140,100	313,000
McKenzie, Stephanie	Grenfell	Full Professor	128,700	0	0	0	0	0	500	129,200
McLean, Allan	Marine Institute	Technical Assistant	74,100	23,900	2,000	0	200	0	0	100,200
McLeod, Heather	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Meaney, Richard	St. John's	Director, Technical Services	173,900	0	0	0	0	59,500	100	233,500
Mercer, Robert	Medicine	Assistant Professor	103,700	0	0	0	0	0	300	104,000
Mercer, Susan	Medicine	Assistant Professor	104,500	0	0	0	0	0	100	104,600
Mercier, Annie	St. John's	Full Professor	142,100	0	0	0	0	0	100	142,200
Merkli, Marco	St. John's	Full Professor	135,800	0	0	0	0	0	100	135,900
Merschrod, Erika	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Meruvia-Pastor, Oscar	St. John's	Associate Professor	121,700	0	0	0	0	0	100	121,800
Metcalfe, Brian	Medicine	Associate Professor	110,100	0	0	0	0	0	100	110,200
Micucci, Anthony	St. John's	Associate Professor	140,100	0	0	0	0	0	100	140,200
Midodzi, William	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Millan, Roxanne	St. John's	Director, Academic Resources, Planning & Support	153,100	0	0	0	0	58,900	100	212,100
Miller, David	St. John's	Director, Collaborations & Partnerships	173,900	0	0	0	0	66,900	100	240,900
Miller, Edward	St. John's	Full Professor	185,100	0	0	0	0	0	100	185,200
Milley, Rebecca	Grenfell	Associate Professor	106,700	0	0	0	0	0	1,100	107,800
Mimnis, George	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Moffatt, Scott	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Moghaddam, Alireza	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Mohammadzadeh Shanehsaz, Omidreza	St. John's	Post Doctoral Fellow	91,500	0	0	0	9,200	0	0	100,700
Molloy, Christine	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Moloney, Cecilia	St. John's	Full Professor	113,600	0	0	0	0	0	100	113,700
Molyneux, David	St. John's	Director, Ocean Engineering Research Centre (OERC)	157,100	0	0	0	0	0	100	157,200
Mooney, Peter	St. John's	Associate Director, Financial & Administrative Services	101,800	0	0	0	4,900	0	100	106,800
Moore, Craig	Medicine	Associate Professor	117,100	0	10,700	0	0	0	100	127,900

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Moore, Karen	St. John's	Events Coordinator, Development	76,800	0	0	0	3,200	28,300	100	108,400
Moore, Lisa	St. John's	Associate Professor	102,900	0	0	0	0	0	100	103,000
Moore, Sylvia	St. John's	Associate Professor	116,100	0	7,900	0	1,100	0	7,200	132,300
Moore, Lisa	St. John's	Associate Professor	110,100	0	0	0	200	0	0	110,300
Moore, Patricia	Medicine	Occupational Therapy Clinical Coordinator	103,700	0	0	0	300	0	100	104,100
Moralejo, Donna	St. John's	Full Professor	167,300	0	0	0	0	0	0	167,300
Morgan, David	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Morgan, Pamela	Medicine	Librarian IV	143,100	0	0	0	0	0	100	143,200
Morkar, Jatin	Medicine	Associate Professor	110,800	0	0	0	0	0	100	110,900
Moro Abadia, Oscar	St. John's	Full Professor	110,400	0	0	0	0	0	0	110,400
Morrill, Penny	St. John's	Full Professor	132,400	0	0	0	0	0	100	132,500
Morris, Perry	Marine Institute	Instructor	97,600	500	2,000	0	300	0	0	100,400
Morris, William	St. John's	Supervisor Maintenance, Central Utilities	114,500	0	0	0	4,800	0	100	119,400
Morris-Larkin, Carolyn	St. John's	Associate Professor	134,000	0	2,400	0	0	0	92,400	228,800
Moss, Gregory	Marine Institute	Manager, Marine & Technical Services	133,500	0	0	0	11,200	0	100	144,800
Mugford, Gerry	Medicine	Associate Professor	135,800	0	0	0	0	0	100	135,900
Mulay, Shree	Medicine	Full Professor	174,900	0	0	0	0	0	0	174,900
Mulayath Variyath, Asokan	St. John's	Associate Professor	124,000	0	0	0	0	0	100	124,100
Mulcahy, Dennis	St. John's	Full Professor	172,200	0	0	0	0	0	10,400	182,600
Mulligan, Martin	St. John's	Full Professor	146,300	0	0	0	0	0	100	146,400
Mullings, Delores	St. John's	Vice-Provost	169,400	0	0	0	0	0	100	169,500
Murphy, Deanna	Medicine	Associate Professor	120,400	0	0	0	0	0	30,100	150,500
Murphy, Karen	St. John's	Director, Varsity Athletics	126,800	0	0	0	80,200	0	100	207,100
Murphy, Leroy	St. John's	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	7,900	116,400
Murphy, Pamela	St. John's	Administrative Staff Specialist III	84,800	0	0	0	3,600	35,100	100	123,600
Murphy, Sean	Medicine	Associate Professor	146,100	0	0	0	0	0	30,100	176,200
Murphy, Sean	Medicine	Associate Professor	119,100	0	0	0	0	0	100	119,200
Murray, Cathy	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Murray, Jennifer	St. John's	Division Manager, Electronics	143,900	0	0	0	0	0	100	144,000
Muzychka, Yuri	St. John's	Full Professor	170,900	0	0	0	0	0	600	171,500
Myrick, Kimberly	St. John's	Associate Director, Teaching & Learning	130,800	0	0	0	4,000	0	100	134,900
Myron, Brent	St. John's	Manager, Operations	106,700	0	0	0	4,400	0	100	111,200
Nakhla, Samer	St. John's	Associate Professor	118,500	0	0	0	0	0	100	118,600
Naterer, Greg	St. John's	Full Professor	99,100	0	0	0	0	0	15,900	115,000
Neilsen, Scott	St. John's	Associate Professor	104,800	0	7,900	0	0	0	3,100	115,800
Newell, William	Grenfell	Assistant Professor	101,500	0	0	0	0	0	10,400	111,900
Newhook, Rebecca	St. John's	Academic Staff Member - Cooperative Education II	110,600	0	0	0	0	0	100	110,700
Ngatched, Telex	St. John's	Associate Professor	117,400	0	0	0	0	0	100	117,500
Nguyen, Hai	St. John's	Associate Professor	125,100	0	10,700	0	0	0	100	135,900
Nichols, Jason	Marine Institute	Instructor	101,700	0	2,000	0	300	0	0	104,000
Nie, Jinghua	St. John's	Manager, Planning & Operations and Vice-President (Research)	98,200	0	0	0	14,300	0	100	112,600
Nikolic, Milorad	St. John's	Associate Professor	114,400	0	0	0	0	0	100	114,500
Noble, Sarah	Medicine	Associate Professor	124,900	0	0	0	0	0	100	125,000
Nolan, Troy	Marine Institute	Instructor	102,200	6,500	2,000	0	300	0	0	111,000
Norvell, Theodore	St. John's	Associate Professor	151,300	0	0	0	0	0	100	151,400
Nosworthy, Shirley	St. John's	Academic Staff Member - Cooperative Education II	112,800	0	0	0	0	0	2,200	115,000
O'Brien, Ian	Marine Institute	Instructor	105,700	0	2,000	0	7,600	0	0	115,300
O'Brien, Lisa	St. John's	Administrative Staff Specialist III	80,400	0	0	0	3,500	29,400	100	113,400
O'Dea, Frank	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
O'Dea, Jennifer	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
O'Driscoll, Mark	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Ogunyemi, Abayomi	Medicine	Full Professor	163,600	0	0	0	0	0	100	163,700
Okech, Roselyne	Grenfell	Full Professor	122,700	0	0	0	0	0	5,100	127,800
O'Keefe, Danielle	Medicine	Associate Professor	122,500	0	0	0	0	0	30,100	152,600
O'Keefe, Tracey	Marine Institute	Instructor	120,400	0	2,000	0	300	0	0	122,700
Okshesky, Walter	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Oldford, Erin	St. John's	Associate Dean/Associate Professor	165,600	0	0	0	0	0	14,900	180,500
O'Neill, Jennifer	St. John's	Associate Director, Development	137,600	0	0	0	0	0	100	137,700
O'Neill, Seamus	St. John's	Associate Professor	110,700	0	0	0	0	0	20,600	131,300
O'Neill, Sean	Medicine	Director, Health Sciences Information Management Service (HSIMS)	153,100	0	0	0	0	0	100	153,200
Onodenalora, Akhile	Marine Institute	Instructor	130,300	400	2,000	0	400	0	0	133,100
O'Quinn, Brian	Marine Institute	Manager, Safety & Emergency Response Training (SERT)	100,200	0	0	0	0	0	100	100,300
O'Regan, Noel	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
Ormsby, Robert	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Osmond, Michelle	St. John's	Manager, Communications Planning	88,000	0	0	0	3,500	28,100	100	119,700
Osorio, Myriam	St. John's	Associate Professor	136,600	0	0	0	0	0	100	136,700
Ou, Chun-Hua	St. John's	Full Professor	142,100	0	0	0	0	0	100	142,200
Oyet, Alwell	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
O'Young, Siu	St. John's	Full Professor	176,500	0	0	0	0	0	100	176,600
Pace, David	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Pacheco, Laura	St. John's	Assistant Professor	103,700	0	0	0	0	0	100	103,800
Panagos, Dimitrios	St. John's	Associate Professor	109,400	0	0	0	0	0	100	109,500
Pansare, Sunil	St. John's	Department Head/Full Professor	151,100	0	0	0	0	0	100	151,200

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Paradis, Helene	Medicine	Full Professor	146,000	0	0	0	0	0	100	146,100
Park, Chansoo	St. John's	Associate Professor	144,400	0	0	0	0	0	10,400	154,800
Park, Jaek	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Parrish, Christopher	St. John's	Full Professor	159,200	0	0	0	0	0	100	159,300
Parsons, Carolyn	Grenfell	Campus Registrar	132,000	0	0	0	5,300	47,700	100	185,100
Parsons, Ean	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Parsons, James	Marine Institute	Instructor	133,300	300	2,000	0	400	0	0	136,000
Parsons, Janice	St. John's	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Parsons, Jeffrey	St. John's	Full Professor	204,300	0	0	0	0	0	100	204,400
Parsons, Karen	St. John's	Associate Dean/Full Professor	140,600	0	0	0	0	0	100	140,700
Parsons, Krista	Marine Institute	Instructor	113,800	2,300	2,000	0	400	0	0	118,500
Parsons, Matthew	Medicine	Associate Professor	105,800	0	0	0	0	0	100	105,900
Parsons, Michael	Medicine	Associate Professor	153,400	0	0	0	0	0	100	153,500
Parsons, Steve	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Passow, Uta	St. John's	Full Professor	159,400	0	10,700	0	0	0	100	170,200
Paterson, Jason	St. John's	Computer Purchasing Centre, Store Manager	76,600	0	0	0	3,700	29,400	100	109,800
Patey, Christopher	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Paul, Michael	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Paulin, Frederic	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Payne, Brent	St. John's	PC Consultant IV	81,100	0	0	0	3,400	31,200	100	115,800
Payne, Lorna	Grenfell	Coordinator, Learning Centre	89,000	0	0	0	3,800	34,200	100	127,100
Peach, Aaron	Marine Institute	Instructor	115,700	0	2,000	0	300	0	0	118,000
Pedri, Nancy	St. John's	Department Head/Full Professor	138,700	0	0	0	0	0	100	138,800
Pelley, Jason	Marine Institute	Instructor	100,500	700	2,000	0	300	0	0	103,500
Pena-Castillo, Lourdes	St. John's	Full Professor	125,100	0	0	0	0	0	100	125,200
Pendergast, Amanda	Medicine	Associate Professor	108,100	0	0	0	0	0	20,100	128,200
Pendergast, Shawn	Marine Institute	Instructor	106,500	600	2,000	0	19,900	0	0	129,000
Peng, Hongxuan	St. John's	Associate Professor	140,800	0	0	0	0	0	7,000	147,800
Pennell, Stephen	Medicine	Manager, Health Education Technology and Learning (HETL)	125,500	0	0	0	3,500	0	100	129,100
Penney, Sharon	St. John's	Associate Professor	125,100	0	0	0	0	0	100	125,200
Penney, Stacey	St. John's	Librarian III	107,900	0	0	0	0	0	100	108,000
Percy, Ingrid	Grenfell	Associate Professor	94,500	0	0	0	0	0	8,000	102,500
Perron, Marie	St. John's	Senior Development Officer	101,500	0	0	0	800	0	100	102,400
Perry, Judy	Marine Institute	Instructor	104,800	0	2,000	0	500	0	0	107,300
Peters, Adrienne	St. John's	Assistant Professor	102,100	0	0	0	0	0	10,400	112,500
Peters, Dennis	St. John's	Associate Dean/Full Professor	166,200	0	0	0	0	0	16,800	183,000
Peters, Sharon	Medicine	Full Professor	170,100	0	0	0	0	0	100	170,200
Peterson, Carole	St. John's	Full Professor	179,200	0	0	0	0	0	100	179,300
Phillips, Leslie	St. John's	Full Professor	167,200	0	0	0	0	0	100	167,300
Phillips, Pamela	St. John's	Senior Instructional Design Specialist	120,100	0	0	0	3,200	39,800	100	163,200
Pickett, Sarah	St. John's	Associate Professor	104,900	0	0	0	0	0	0	104,900
Piercey, Deanne	St. John's	Associate Director, Strategic Procurement	117,000	0	0	0	4,900	0	100	122,000
Piercey, Stephen	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Piercey, Valerie	Marine Institute	Instructor	115,700	0	2,000	0	300	0	0	118,000
Pike, April	St. John's	Dean/Associate Professor	134,100	0	0	0	0	0	100	134,200
Pike, David	St. John's	Full Professor	144,400	0	0	0	0	0	100	144,500
Pike, Lori	St. John's	Director, Budgeting	153,100	0	0	0	0	53,600	100	206,800
Pike, Pam	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Pike, Trevor	Marine Institute	Manager, Information & Communication Technology	137,600	0	0	0	0	0	100	137,700
Pippy, Mary	Marine Institute	Instructor	126,400	800	2,000	0	400	0	0	129,600
Pippy, Sharon	St. John's	Manager, Institutional Analysis	89,000	0	0	0	3,800	34,200	100	127,100
Pirzada, Amrah	Medicine	Assistant Professor	104,200	0	0	0	0	0	330,100	434,300
Pitcher Giles, Julie	Grenfell	Assistant Professor	105,100	0	0	0	0	0	10,400	115,500
Pittman, Echo	St. John's	Associate Registrar (Academic Advising)	149,300	0	0	0	0	46,000	100	195,400
Pittman, Jeffrey	St. John's	Full Professor	268,600	0	0	0	0	0	100	268,700
Ploughman, Michelle	Medicine	Associate Professor	122,900	0	10,700	0	0	0	100	133,700
Poduska, Kristin	St. John's	Full Professor	131,000	0	0	0	0	0	100	131,100
Pohl, Renate	Grenfell	Associate Professor	104,000	0	0	0	0	0	100	104,100
Polack, Fiona	St. John's	Associate Professor	127,200	0	0	0	0	0	5,200	132,400
Pond, John	Marine Institute	Instructor	123,700	700	2,000	0	400	0	0	126,800
Popadiuk, Catherine	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Pope, Johnathan	Grenfell	Associate Professor	102,300	0	0	0	0	0	1,000	103,300
Pope, Kevin	St. John's	Associate Professor	112,100	0	0	0	0	0	17,500	129,600
Porter, Jennifer	St. John's	Associate Professor	146,500	0	0	0	0	0	100	146,600
Porter, Jennifer	St. John's	Deputy Registrar	204,100	0	0	0	8,600	0	100	212,800
Porter, Robert	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Powell, Erin	Medicine	Associate Professor	108,700	0	0	0	2,000	0	65,500	176,200
Power, Kevin	St. John's	Full Professor	139,000	0	0	0	0	0	5,200	144,200
Power, Lynette	Medicine	Associate Professor	105,600	0	0	0	0	0	100	105,700
Power, Nicole	St. John's	Full Professor	135,800	0	0	0	0	0	5,200	141,000
Power, Patricia	Medicine	Associate Professor	133,900	0	0	0	0	0	100	134,000
Power, Sarah	St. John's	Associate Professor	103,000	0	0	0	0	0	6,000	109,000
Preston, Roxanne	St. John's	Associate Registrar (Admissions)	183,100	0	0	0	0	0	100	183,200

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Pretty, Heather	St. John's	Librarian III	107,900	0	0	0	0	0	100	108,000
Pretty, Kenneth	St. John's	Power Engineer 2nd Class	89,300	15,900	2,000	4,000	1,100	0	100	112,400
Pridham, Jeremy	Medicine	Associate Professor	124,300	0	0	0	0	0	123,500	247,800
Pritchett, Newton	Grenfell	Director, Information Technology Services (Grenfell Campus)	110,000	0	0	0	4,600	42,300	100	157,000
Pritchett-Kelly, Sherry	Medicine	Program Coordinator	73,300	0	0	0	92,800	31,200	100	197,400
Prowse, Rachel	Medicine	Assistant Professor	107,600	0	0	0	0	0	100	107,700
Pullman, Daryl	Medicine	Full Professor	174,400	0	0	0	0	0	100	174,500
Purchase, Craig	St. John's	Full Professor	129,400	0	0	0	0	0	100	129,500
Pushkarenko, Kyle	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Putt, Tina	St. John's	Academic Staff Member - Cooperative Education II	103,700	0	0	0	0	0	100	103,800
Pynn, Winston	Marine Institute	Instructor	114,000	500	2,000	0	2,600	0	0	119,100
Qiu, Wei	St. John's	Associate Dean/Full Professor	154,100	0	0	0	0	0	15,900	170,000
Quigley, Colleen	St. John's	Librarian III	100,000	0	0	0	0	0	100	100,100
Quinton, Bruce	St. John's	Associate Professor	114,400	0	0	0	0	0	6,200	120,600
Radu, Greg	Medicine	Associate Dean/Full Professor	135,000	0	0	0	0	0	100	135,100
Ragunathan, Jai	Marine Institute	Instructor	134,200	0	100	0	0	0	100	134,400
Raheja, Anil	St. John's	Academic Staff Member - Cooperative Education II	131,000	0	0	0	0	0	100	131,100
Rahman, Al-Amin	Medicine	Full Professor	152,900	0	0	0	0	0	100	153,000
Rajiva, Sumangali	St. John's	Associate Professor	135,800	0	0	0	0	0	2,700	138,500
Randell, Alison	St. John's	Chief Information Officer	172,200	0	0	0	2,700	0	100	175,000
Randell, Edward	Medicine	Full Professor	191,900	0	0	0	0	0	98,800	290,700
Rankin, Lisa	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Reader, Heather	St. John's	Assistant Professor	101,500	0	8,000	0	0	0	100	109,600
Redmond, Leslie	St. John's	Associate Dean/Assistant Professor	113,200	0	0	0	0	0	7,800	121,000
Regehr, Vernon	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Regular, Kirk	Marine Institute	Technical Assistant	75,300	41,500	2,000	0	600	0	0	119,400
Renouf, Tia	Medicine	Associate Professor	142,200	0	0	0	0	0	100	142,300
Ricciardelli, Rosemary	Marine Institute	Full Professor	147,900	0	8,100	0	0	0	21,500	177,500
Rideout, Fred	St. John's	Director, Protective Services	102,000	0	0	0	5,100	0	100	107,200
Rideout, Geoff	St. John's	Department Head/Full Professor	143,800	0	0	0	0	0	10,300	154,100
Rideout, Keith	Marine Institute	Instructor	112,300	0	2,000	0	300	0	0	114,600
Rise, Matthew	St. John's	Department Head/Full Professor	122,100	0	0	0	0	0	100	122,200
Robert, Katleen	Marine Institute	Assistant Professor	95,100	0	10,700	0	0	0	100	105,900
Roberts, Glen	St. John's	Manager, Pensions & Benefits	153,100	0	0	0	0	58,900	100	212,100
Robertson, Kimberley	Marine Institute	Instructor	123,700	0	2,000	0	400	0	0	126,100
Robinson, Angela	Grenfell	Associate Professor	122,900	0	0	0	0	0	0	122,900
Roche, Corey	Marine Institute	Instructor	99,600	0	2,000	0	300	0	0	101,900
Roche, Raphael	Marine Institute	Instructor	115,600	9,800	2,000	0	500	0	0	127,900
Rodgers, Wendy	St. John's	Librarian IV	129,400	0	0	0	0	0	100	129,500
Rodway, Joelle	St. John's	Assistant Professor	110,100	0	0	0	0	0	100	110,200
Rogers, Peter	Medicine	Associate Professor	102,400	0	0	0	0	0	86,000	188,400
Roman, Luke	St. John's	Department Head/Full Professor	143,800	0	0	0	0	0	100	143,900
Roncal, Julissa	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Rosales, Janna	St. John's	Teaching Associate Professor	99,900	0	0	0	0	0	100	100,000
Rose, Crystal	Grenfell	Associate Dean/Librarian III	115,100	0	0	0	0	0	100	115,200
Rose, Kathryn	St. John's	Librarian III	102,600	0	0	0	0	0	100	102,700
Rose, Yvan	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Roseman, Sharon	St. John's	Full Professor	170,000	0	0	0	0	0	100	170,100
Ross, Clark	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Rossignol, Sebastien	St. John's	Associate Professor	111,500	0	0	0	0	0	100	111,600
Rouleau, Pierre	Grenfell	Associate Professor	143,200	0	0	0	0	0	100	143,300
Rouzbeh, Reza	Marine Institute	Instructor	110,200	0	2,000	0	300	7,100	0	119,600
Rowe, Sherrylynn	Marine Institute	Research Scientist II	142,400	0	2,000	0	400	0	0	144,800
Rowsell, Lori	St. John's	Associate Director, Student Residences	97,500	0	0	0	4,000	37,500	100	139,100
Russell, Lisa	St. John's	Associate Director	96,800	0	0	0	4,200	33,900	100	135,000
Russell, Rodney	Medicine	Full Professor	129,900	0	0	0	0	0	100	130,000
Ryan, Paul	Marine Institute	Instructor	123,700	1,200	2,000	0	400	0	0	127,300
Ryan, Robert	St. John's	Career/Technical IT Specialist	77,400	0	0	0	3,300	29,800	100	110,600
Saady, Noori	St. John's	Assistant Professor	105,800	0	0	0	0	0	10,400	116,200
Saika-Voivod, Ivan	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Samarasena, L	Medicine	Associate Professor	125,100	0	0	0	0	0	100	125,200
Sampson, Sonia	Medicine	Associate Professor	112,700	0	0	0	0	0	106,500	219,200
Sandlos, John	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Sanli, Elizabeth	Marine Institute	Instructor - Ocean Safety	99,700	0	2,000	0	2,500	0	0	104,200
Santander, Javier	St. John's	Associate Professor	103,700	0	0	0	0	0	100	103,800
Santos, Mark	Marine Institute	Technical Assistant V	79,900	7,800	2,000	0	13,300	0	0	103,000
Sarkar, Atanu	Medicine	Full Professor	123,000	0	0	0	0	0	100	123,100
Sathya, Pushpa	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Saunders, M. Kirk	St. John's	Project Lead, Core Science Facility	173,900	0	0	0	0	0	100	174,000
Savas, Sevtap	Medicine	Full Professor	136,400	0	0	0	0	0	100	136,500
Scheidnes, Maureen	St. John's	Associate Professor	110,100	0	0	0	0	0	100	110,200
Schiller, Caroline	St. John's	Full Professor	143,000	0	0	0	0	0	100	143,100
Schipper, William	St. John's	Full Professor	172,200	0	0	0	0	0	100	172,300

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Schneider, Celine	St. John's	Research Laboratory Associate	99,300	0	0	0	3,900	0	100	103,300
Schouten, John	St. John's	Full Professor	200,100	0	10,700	0	0	0	100	210,900
Scott, Robert	Grenfell	Associate Professor	116,400	0	0	0	0	0	0	116,400
Seal, Melanie	Medicine	Associate Professor	114,700	0	0	0	0	0	28,800	143,500
Seifert, Timothy	St. John's	Full Professor	159,400	0	0	0	0	0	15,500	174,900
Selby, Jennifer	St. John's	Associate Professor	129,000	0	0	0	0	0	0	129,000
Shahidi, Fereidoon	St. John's	Full Professor	183,500	0	0	0	0	0	0	183,500
Shahidullah, A.K.M.	Grenfell	Assistant Professor	103,700	0	0	0	0	0	100	103,800
Shalaby, Nabil	St. John's	Full Professor	159,400	0	0	0	0	0	100	159,500
Shannahan, Kirby	St. John's	Full Professor	163,600	0	0	0	0	0	4,600	168,200
Shannahan, Rachelle	St. John's	Full Professor	160,700	0	0	0	0	0	100	160,800
Sharan, Anand	St. John's	Full Professor	163,200	0	0	0	0	0	0	163,200
Sharron, Jonathan	St. John's	Supervisor, Electrical Systems	97,400	6,200	0	0	4,400	0	100	108,100
Shaw, Margaret	St. John's	Manager, Compliance and Business Continuity	96,600	0	700	0	3,000	0	100	100,400
Shea, Jennifer	Medicine	Assistant Professor	110,100	0	0	0	0	0	100	110,200
Shea, Robert	Marine Institute	Vice-President, Fisheries & Marine Institute	229,500	0	0	0	4,600	0	5,100	239,200
Sheppard, Gillian	Medicine	Associate Professor	105,600	0	0	0	0	0	100	105,700
Sheppard, Sean	Marine Institute	Instructor	98,600	600	2,000	0	300	0	0	101,500
Shik, John	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Shipp, Kim	St. John's	Director, Horticulture	134,100	0	0	0	17,700	0	100	151,900
Shiri, Hodjat	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Shortall, Rhonda	St. John's	Sexual Harassment Advisor	114,900	0	0	0	3,500	0	100	118,500
Side, Katherine	St. John's	Full Professor	143,000	0	0	0	0	0	100	143,100
Simmonds, Andrea	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Simmons, Bonnie	St. John's	Associate Director, Service Delivery & Operations	138,700	0	0	0	4,300	0	100	143,100
Simonsen, Kathryn	St. John's	Associate Professor	135,500	0	0	0	0	0	100	135,600
Singleton, Joseph	Marine Institute	Interim School Head - School of Ocean Technology (SOT)	148,200	0	0	0	0	46,600	100	194,900
Sircom, Julie	Grenfell	Associate Professor	111,000	0	0	0	0	0	100	111,100
Skanes, Heather	St. John's	Academic Staff Member - Cooperative Education II	112,800	0	0	0	0	0	2,800	115,600
Skidmore, Jamie	St. John's	Full Professor	137,600	0	0	0	0	0	100	137,700
Skinner, Darlene	St. John's	Full Professor	146,500	0	0	0	0	0	10,400	156,900
Skinner, Laurie	Marine Institute	Associate Vice-President, Administration and Finance - Marine Institute	168,500	0	0	0	2,800	0	100	171,400
Slaney, Karen	St. John's	Shared Services Consultant	70,800	0	0	0	3,000	27,200	100	101,100
Slawinski, Michael	St. John's	Full Professor	193,600	0	0	0	0	0	100	193,700
Smallwood, Erin	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Smith, Chris	Medicine	Associate Professor	104,400	0	0	0	0	0	120,000	224,400
Smith, Eric	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Smith, Geoffrey	St. John's	Academic Staff Member - Cooperative Education II	111,400	0	0	0	0	0	100	111,500
Smith, Mary	Medicine	Associate Professor	114,400	0	0	0	0	0	100	114,500
Smyth, Lisa	Medicine	Associate Professor	108,800	0	0	0	0	0	100	108,900
Snelgrove, Kenneth	St. John's	Associate Professor	155,100	0	0	0	0	0	100	155,200
Snelgrove, Paul	St. John's	Full Professor	167,300	0	0	0	0	0	100	167,400
Snelgrove, Tara	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Snook, Calvin	St. John's	Scientific Electronics Supervisor	79,700	0	0	0	3,400	30,700	100	113,900
Snook, David	St. John's	Craftsman IV	75,000	1,600	0	0	3,200	25,700	100	105,600
Snook, S. Brent	St. John's	Full Professor	144,400	0	0	0	0	0	4,700	149,100
Snow, Clyde	St. John's	Facilities Coordinator, Operations	100,400	0	0	0	4,300	0	100	104,800
Snow, Michelle	St. John's	Executive Director, Board of Regents	149,800	0	0	0	3,900	0	100	153,800
Snow, Nicole	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Snow, Pamela	Medicine	Associate Professor	139,200	0	0	0	0	0	100	139,300
Sommerhauser, Yorck	St. John's	Associate Professor	102,700	0	0	0	0	0	0	102,700
Song, YuYue	St. John's	Associate Professor	150,800	0	0	0	0	0	100	150,900
Sorensen, David	St. John's	Manager, Communications	93,200	0	0	0	4,000	35,800	100	133,100
Spracklin-Reid, Darlene	Marine Institute	Director, Student Affairs	109,900	0	0	0	0	0	11,300	121,200
Squires, Anthony	St. John's	Systems Administrator	84,200	0	0	0	800	32,000	100	117,100
Squires, Lynn	St. John's	Assistant Director	134,900	0	0	0	0	0	100	135,000
St. John, Kimberly	Medicine	Full Professor	154,800	0	0	0	0	0	73,500	228,300
Stanbridge, Karen	St. John's	Associate Professor	91,600	0	0	0	0	0	12,400	104,000
Staniland, Andrew	St. John's	Full Professor	125,100	0	0	0	0	0	100	125,200
Stapleton, Andrea	St. John's	Assistant Professor	140,100	0	0	0	0	0	100	140,200
Stapleton, Gerald	Marine Institute	Instructor	96,300	9,300	2,000	0	300	0	0	107,900
Staveley, Anne	St. John's	Full Professor	179,200	0	0	0	0	0	0	179,200
Staveley, Brian	St. John's	Full Professor	148,700	0	0	0	0	0	100	148,800
Steele, Margaret	Medicine	Dean/Full Professor	327,200	0	0	0	0	0	114,300	441,500
Steeves, Timothy	St. John's	Full Professor	144,400	0	0	0	0	0	100	144,500
Stefanelli, Mark	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
Stephenson, Barry	St. John's	Department Head/Associate Professor	117,700	0	0	0	0	0	100	117,800
Stevens, L. Kathleen	St. John's	Assistant Professor	106,300	0	0	0	0	0	5,200	111,500
Stewart, Alex	St. John's	Full Professor	203,900	0	0	0	0	0	0	203,900
Stewart, Peter	Grenfell	Associate Professor	128,100	0	0	0	0	0	3,200	131,300
Stoddart, Mark	St. John's	Department Head/Full Professor	123,200	0	0	0	0	0	100	123,300
Stokes, David	Medicine	Senior Instructional Design Specialist	114,100	0	0	0	3,100	0	100	117,300
Stone, Craig	Medicine	Associate Professor	146,100	0	0	0	0	0	30,100	176,200

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Stordy, Mary	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Strand, Timothy	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Street, Catherine	St. John's	Project Director, Strategy for Patient Oriented Research (SPOR) Initiative	97,500	0	0	0	4,100	0	100	101,700
Strickland, Jim	Marine Institute	Instructor	115,600	300	2,000	0	300	0	0	118,200
Strong, Sherri	St. John's	Research Laboratory Coordinator II	79,100	0	0	0	3,200	30,300	100	112,700
Strowbridge, Kevin	Marine Institute	Instructor	110,400	0	2,000	0	300	0	0	112,700
Strzelczyk, Florentine	St. John's	Provost and Vice-President (Academic)	104,600	0	0	0	0	0	0	104,600
Stuckless, Teri	Medicine	Assistant Professor	108,700	0	0	0	0	0	100	108,800
Stuyvers, Bruno	Medicine	Full Professor	149,600	0	0	0	0	0	100	149,700
Sullivan, Anne-Marie	St. John's	Dean/Associate Professor	167,400	0	0	0	0	0	100	167,500
Sullivan, Arthur	St. John's	Department Head/Full Professor	144,400	0	0	0	0	0	11,200	155,600
Sullivan, Carol	St. John's	Manager, Planning & Strategic Operations	105,400	0	0	0	11,000	0	100	116,500
Sullivan, Patrick	St. John's	Academic Staff Member - Cooperative Education II	112,800	0	0	0	0	0	100	112,900
Sulsky, Lorne	St. John's	Full Professor	202,200	0	0	0	0	0	5,200	207,400
Summers, Danny	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Sun, Guang	Medicine	Full Professor	148,700	0	0	0	0	0	100	148,800
Sussex, Bruce	Medicine	Full Professor	174,900	0	0	0	0	0	100	175,000
Sutherland, Ian	Grenfell	Vice-President (Grenfell)	260,000	0	0	0	0	0	100	260,100
Suvak, John	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Sveshnikov, Dmitry	Grenfell	Associate Professor	118,700	0	0	0	0	0	100	118,800
Swiss, Liam	St. John's	Associate Dean/Full Professor	130,700	0	0	0	0	0	100	130,800
Szego, Catherine	St. John's	Full Professor	148,700	0	0	0	0	0	100	148,800
Tabrizchi, Reza	Medicine	Vice-Dean/Full Professor	173,200	0	0	0	0	0	100	173,300
Tahlan, Kapil	St. John's	Full Professor	120,800	0	0	0	0	0	100	120,900
Tam, Simon	St. John's	Academic Staff Member - Cooperative Education II	112,800	0	0	0	0	0	100	112,900
Tang, Jian	St. John's	Full Professor	165,800	0	0	0	0	0	100	165,900
Tang, Jianyun	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Tarasov, Lev	St. John's	Full Professor	140,100	0	0	0	0	0	100	140,200
Taylor, Kelly	St. John's	Industrial Hygienist	101,100	0	0	0	8,300	0	700	110,100
Taylor, Rocky	St. John's	Associate Professor	101,800	0	0	0	0	0	0	101,800
Tchoukaleyska, Roza	Grenfell	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Temple Newhook, Julia	St. John's	Teaching Consultant	100,600	0	0	0	3,300	0	100	104,000
Tenkorang, Eric	St. John's	Full Professor	116,500	0	0	0	0	0	100	116,600
Thareau, Anne	St. John's	Associate Professor	148,200	0	0	0	0	0	2,300	150,500
Therrien-Aubin, Heloise	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Thiessen, Barton	Medicine	Assistant Dean/Associate Professor	126,300	0	0	0	0	0	100	126,400
Thistle, Barbara	St. John's	Manager, Academic Programs	110,500	0	0	0	3,100	0	200	113,800
Thomas, Raymond	Grenfell	Full Professor	114,400	0	0	0	0	0	0	114,400
Thoms, John	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Thorne, Cory	St. John's	Associate Professor	125,100	0	0	0	0	0	6,500	131,600
Thorne, Tracy	St. John's	Associate Registrar, Registration & Enrolment	125,200	0	0	0	0	48,100	100	173,400
Thornhill, Kimberley	Marine Institute	Manager, Marketing & Communications	133,400	0	0	0	0	51,300	100	184,800
Thorpe, Christina	St. John's	Department Head/Full Professor	134,700	0	0	0	0	0	12,400	147,100
Tibbo, Carol	St. John's	Director, Operations	153,100	0	0	0	0	0	100	153,200
Tilley, Linda	St. John's	Executive Assistant to the President	77,400	0	0	0	3,300	29,800	100	110,600
Timmons, Vianne	St. John's	President	450,000	0	0	0	0	0	30,100	480,100
Titford, James	St. John's	Manager, Finance & Administration	88,500	0	0	0	3,700	33,900	100	126,200
Todd, Amy	St. John's	Assistant Professor	99,000	0	0	0	2,700	0	100	101,800
Tompkins, Kirsty	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Trahey, Julia	Medicine	Associate Professor	132,900	0	0	0	0	0	100	133,000
Trnka, Peter	St. John's	Associate Professor	143,800	0	0	0	0	0	10,400	154,200
Tucker, John	Marine Institute	Instructor	120,400	2,900	2,000	0	300	0	0	125,600
Tucker, Paul	Medicine	Chief Operating Officer	154,700	0	0	0	0	0	100	154,800
Tulett, David	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Turner, Lesley	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Twells, Laurie	Medicine	Assistant Dean/Full Professor	143,900	0	0	0	0	0	100	144,000
Tye, Diane	St. John's	Full Professor	110,100	0	0	0	0	0	5,100	115,200
Unc, Adrian	Grenfell	Full Professor	124,700	0	0	0	0	0	0	124,700
Usefi, Hamid	St. John's	Full Professor	118,700	0	0	0	0	0	100	118,800
Vaandering, Dorothy	St. John's	Full Professor	129,400	0	0	0	0	0	100	129,500
Valcour, James	Medicine	Associate Professor	113,500	0	0	0	0	0	100	113,600
van den Scott, Lisa-Jo	St. John's	Associate Professor	108,400	0	0	0	0	0	100	108,500
Vander Wal, Eric	St. John's	Full Professor	100,600	0	0	0	0	0	100	100,700
Vanderluit, Jacqueline	Medicine	Full Professor	133,700	0	0	0	0	0	100	133,800
Vardy, Andrew	St. John's	Full Professor	124,800	0	0	0	0	0	100	124,900
Vardy, Cathy	Medicine	Full Professor	150,800	0	0	0	0	0	162,000	312,800
Vasilyev, Yevgeniy	Grenfell	Associate Professor	127,200	0	0	0	0	0	600	127,800
Vasilyeva, Olga	Grenfell	Associate Professor	110,100	0	0	0	0	0	1,100	111,200
Veitch, Brian	St. John's	Full Professor	178,600	0	10,700	0	0	0	100	189,400
Venkatraman, Saradha	Marine Institute	Instructor	120,400	700	2,000	0	300	0	0	123,400
Vidyasankar, Gokul	Medicine	Associate Professor	110,100	0	0	0	0	0	100	110,200
Vivian, Grant	St. John's	Director, Operations & Maintenance	163,300	0	0	0	8,100	0	100	171,500
Vodden, Kelly	Grenfell	Associate Professor	149,600	0	0	0	0	0	100	149,700

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Volkoff, Helene	St. John's	Full Professor	148,700	0	0	0	0	0	100	148,800
Wadden, Noeleen	St. John's	Academic Staff Member - Cooperative Education I	106,300	0	0	0	0	0	100	106,400
Waddleton, Kent	Marine Institute	Instructor	102,200	0	2,000	0	300	0	0	104,500
Walker, Daniel	St. John's	Associate Professor	161,500	0	0	0	0	0	100	161,600
Walker, Michael	Grenfell	Associate Professor	112,700	0	0	0	0	0	100	112,800
Walling, Susan	St. John's	Assistant Professor	106,300	0	0	0	0	0	2,700	109,000
Walsh, Carolyn	St. John's	Associate Professor	131,400	0	0	0	0	0	100	131,500
Walsh, Charlene	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Walsh, Linda	St. John's	Academic Advising Officer	80,300	0	0	0	3,300	30,600	100	114,300
Walsh, Lynn	St. John's	Manager, Internationalization Office	88,600	0	0	0	10,400	34,300	100	133,400
Walsh, Wayne	St. John's	Systems Administrator IV	75,800	800	0	0	28,800	22,200	100	127,700
Wang, Hong	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Wang, Lili	St. John's	Associate Professor	148,700	0	0	0	0	0	100	148,800
Wang, Peizhong	Medicine	Full Professor	157,200	0	0	0	0	0	100	157,300
Wans, Nader	St. John's	Associate Professor	157,200	0	0	0	0	0	100	157,300
Ward, Perry	Medicine	Manager, Unified Communication	85,100	0	0	0	3,600	32,700	100	121,500
Wareham, A. Mark	Marine Institute	Instructor	112,300	1,900	2,000	0	300	0	0	116,500
Wareham, H. Todd	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Warkentin, Erwin	St. John's	Associate Professor	142,700	0	0	0	0	0	0	142,700
Warkentin, Ian	Grenfell	Full Professor	134,500	0	0	0	0	0	100	134,600
Warner, Patrick	St. John's	Librarian IV	122,900	0	0	0	0	0	400	123,300
Warren, Amy	St. John's	Associate Vice President (Academic) & Dean, School of Graduate Studies	178,800	0	0	0	0	0	100	178,900
Warren, Kelly	Grenfell	Associate Professor	119,300	0	0	0	0	0	3,400	122,700
Watkins, Andrea	St. John's	Associate Dean/Academic Staff Member - Field Education II	121,000	0	0	0	0	0	100	121,100
Watson, Gavan	St. John's	Associate Vice-President, Teaching and Learning	176,000	0	6,900	0	1,700	0	100	184,700
Way, Brent	Marine Institute	Instructor	123,700	0	2,000	0	400	33,800	0	159,900
Webb, Jeff	St. John's	Department Head/Full Professor	144,500	0	0	0	0	0	100	144,600
Weber, John	St. John's	Full Professor	135,800	0	0	0	0	0	100	135,900
Welch, Nicholas	St. John's	Assistant Professor	104,200	0	10,700	0	0	0	100	115,000
Welford, J Kim	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Wells Spurrell, Wanda	St. John's	Pharmacy Coordinator	84,900	0	0	0	3,600	28,400	100	117,000
Wells, Darrell	Marine Institute	Instructor	120,400	0	2,000	0	300	0	0	122,700
Wells, Mary	Medicine	Associate Professor	117,200	0	0	0	0	0	100	117,300
Westcott, Jillian	Marine Institute	Instructor	125,800	0	2,000	0	400	0	0	128,200
Wetsch, Lyle	St. John's	Associate Professor	132,800	0	0	0	0	0	6,000	138,800
Wharram, Douglas	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Whelan, Elizabeth	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Whelan, Harold	St. John's	Senior Network Analyst	97,200	3,600	700	0	3,200	0	100	104,800
Whelan, John	St. John's	Power Engineer 3rd Class	73,200	21,400	2,000	4,400	1,000	0	100	102,100
Whelan, Meaghan	St. John's	Associate Director, Communications	108,800	0	0	0	4,800	0	100	113,700
Whitaker, Robin	St. John's	Associate Professor	136,800	0	0	0	0	0	100	136,900
White, Albert	Marine Institute	Instructor	71,800	0	1,400	0	300	37,100	0	110,600
White, Bonnie	Grenfell	Associate Professor	104,300	0	0	0	0	0	1,500	105,800
White, Georgina	Marine Institute	Instructor	117,600	300	2,000	0	8,000	27,400	2,400	157,700
White, Louise	St. John's	Associate University Librarian (Librarian IV)	172,200	0	0	0	0	0	100	172,300
White, Pamela	St. John's	Coordinator, Research Development	81,100	0	0	0	3,400	31,200	100	115,800
Whitman, Lucinda	Medicine	Associate Professor	114,200	0	7,200	0	0	0	201,100	322,500
Whitridge, Peter	St. John's	Full Professor	136,700	0	0	0	0	0	0	136,700
Whitton, Cynthia	Medicine	Manager, Operations (Medicine)	120,500	0	0	0	2,300	42,700	100	165,600
Wideman, Gail	St. John's	Associate Dean/Associate Professor	143,200	0	0	0	0	0	100	143,300
Wiersma, Yolanda	St. John's	Full Professor	132,400	0	0	0	0	0	100	132,500
Williams, Geoff	St. John's	Director, Faculty Relations	213,200	0	0	0	0	0	100	213,300
Williams, Lucas	St. John's	Power Engineer 3rd Class	72,000	25,500	2,000	4,200	1,000	0	100	104,800
Williams, Russell	St. John's	Associate Professor	124,700	0	0	0	0	0	2,800	127,500
Wills, Bernard	Grenfell	Associate Professor	121,700	0	0	0	0	0	100	121,800
Wilson, Brenda	Medicine	Associate Dean/Full Professor	196,900	0	0	0	0	0	100	197,000
Wilson, David	St. John's	Associate Professor	110,100	0	0	0	0	0	100	110,200
Wilson, Margo	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Winger, Paul	Marine Institute	Director, Centre for Sustainable Aquatic Resources (CSAR)	173,900	0	0	0	0	0	100	174,000
Winsor, Blair	St. John's	Associate Professor	129,400	0	0	0	0	0	100	129,500
Woods, Michael	Medicine	Associate Professor	133,700	0	0	0	0	0	100	133,800
Woolley, Emily	St. John's	Manager, HR Strategy, Policy & Organizational Effectiveness	145,100	0	0	0	6,000	0	100	151,200
Woodridge, David	Marine Institute	Instructor	113,800	0	2,000	0	300	0	0	116,100
Worsfold, D. Scott	St. John's	General Counsel	205,200	0	0	0	4,500	0	100	209,800
Wright, Jordan	Signal Hill	Director, Strategic Operations	105,400	0	0	0	4,300	0	19,400	129,100
Wright, Sandra	Grenfell	Associate Professor	137,900	0	0	0	0	0	7,500	145,400
Wroblewski, Joseph	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Wu, Jianghua	Grenfell	Full Professor	118,700	0	0	0	0	0	100	118,800
Wu, Ling	Marine Institute	Instructor	123,700	2,000	2,000	0	400	0	0	128,100
Xiao, Jie	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Yacoubian, Hrag	St. John's	Assistant Professor	105,800	0	0	0	0	0	900	106,700
Yang, James	St. John's	Associate Professor	120,800	0	0	0	0	0	100	120,900
Ye, Deping	St. John's	Full Professor	112,600	0	0	0	0	0	0	112,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Yethiraj, Anand	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Yi, Yanqing	Medicine	Full Professor	132,600	0	0	0	0	0	100	132,700
Yilmaz - Cigsar, Yildiz	St. John's	Associate Professor	115,200	0	0	0	0	0	1,800	117,000
Young, Gabrielle	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Young, Jennifer	Medicine	Associate Professor	110,100	0	0	0	0	0	100	110,200
Young, P. Scott	St. John's	Administrative Staff Specialist III	81,100	0	0	0	3,400	29,300	100	113,900
Young, Sheneen	St. John's	Manager, Human Resources	85,800	0	0	0	15,100	0	100	101,000
Young, Stephanie	St. John's	Associate Professor	139,400	0	0	0	0	0	100	139,500
Young, Terry-Lynn	Medicine	Full Professor	155,100	0	0	0	0	0	100	155,200
Yuan, Qi	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Yuan, Yuan	St. John's	Full Professor	159,400	0	0	0	0	0	100	159,500
Zahariadis, George	Medicine	Associate Professor	110,700	0	0	0	0	0	136,300	247,000
Zbitnew, Geoff	Medicine	Associate Professor	123,900	0	0	0	0	0	4,800	128,700
Zedel, Leonard	St. John's	Department Head/Full Professor	166,200	0	0	0	0	0	100	166,300
Zendehboudi, Sohrab	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Zendel, Benjamin	Medicine	Associate Professor	116,500	0	10,700	0	0	0	100	127,300
Zhai, Guangju	Medicine	Full Professor	140,100	0	0	0	0	0	100	140,200
Zhang, Baiyu Helen	St. John's	Full Professor	131,500	0	10,700	0	0	0	100	142,300
Zhang, Lihong	St. John's	Full Professor	135,800	0	0	0	0	0	2,700	138,500
Zhang, Yahui	St. John's	Associate Professor	118,700	0	0	0	0	0	100	118,800
Zhang, Yan	St. John's	Full Professor	125,100	0	0	0	0	0	100	125,200
Zhao, Xiao-Qiang	St. John's	Full Professor	155,100	0	0	0	0	0	100	155,200
Zhao, Yuming	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Zhou, Yiqiang	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Ziegler, Susan	St. John's	Full Professor	161,500	0	10,700	0	0	0	100	172,300
Zou, Ting	St. John's	Assistant Professor	103,700	0	0	0	0	0	100	103,800

Notes:

1. Bonuses include payments for Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary; however, the payment is processed through Memorial's payroll system.
3. Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that would be outside of an employee's normal scope of duties.
4. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.
5. Early Severance payments began for bargaining unit employees in March 2019 as per collective agreement and for non-bargaining, management and professional, and senior administrative management employees in January 2020 which continued through 2022.