

**Newfoundland Labrador Liquor Corporation  
Compensation Disclosure**

**Calendar Year of Compensation:**

There were no employees of the above department or public body who were exempted from disclosure in 2021, under the act.

**Job Data Date:** December 31, 2021

**Compensation Totals greater than:** \$100,000

**June 2, 2022**

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Dicks, Walter E.	Executive	Chief Operating Officer	154,500							154,500
Murphy, Peter	Executive	Chief Merchandising Officer	133,900				11,000			144,900
Boland, Blair	Merchandising	Director - Merchandising	111,800							111,800
Eddy, Greg	HR, Strategy & Risk	Director - Human Resources	114,000							114,000
Murphy, Douglas J.	IT	Director - Information Technology	110,300							110,300
Smallwood, Dana	Internal Audit	Director - Internal Audit	111,800							111,800
Lewis, Doyle	Warehouse	Manager - Distribution Services	103,900						300	104,200
Powell, Nancy	Finance	Controller	116,300							116,300
Ryan, Sean	Executive	VP - Regulatory Services & Social Responsibility	136,000							136,000
Frew, David	Executive	VP - Human Resources, Strategy and Risk	136,000							136,000
Keating, Bruce	Executive	President & CEO	194,700							194,700
Silver, Jason	Executive	Chief Financial & Information Officer	138,100							138,100
Hall, Cory	Corporate Sales	Director - Corporate Sales	99,000						1,300	100,300
Bruce, Andrew	Reg. Services & Corp Responsibility	Director - Licensing & Regulatory Admin	99,100				49,200			148,300