

**Newfoundland and Labrador English School District
Compensation Disclosure**

Calendar Year of Compensation: 2021
Job Data Date: December 31, 2021
Compensation Totals greater than: \$100,000

Information regarding 17 employees of the Newfoundland and Labrador English School District was exempted from disclosure in 2021, under the act, with an aggregate total compensation of \$ 1,805,400

Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Abbott,Nicole K	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Adey,Keith R	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Alexander,Christina M	Department Head	\$93,600	\$0	\$8,800	\$0	\$2,400	\$0	\$100	\$104,900
Alexander,Donna M	Teaching Principal	\$93,600	\$0	\$10,200	\$0	\$1,700	\$0	\$100	\$105,600
Alexander,Stephen R	Program Specialist	\$93,600	\$0	\$16,100	\$0	\$1,600	\$0	\$100	\$111,400
Andrews,David W	Guidance Counsellor	\$91,900	\$0	\$9,600	\$0	\$2,400	\$0	\$100	\$104,000
Andrews,David W	Classroom Teacher	\$91,900	\$0	\$9,600	\$0	\$2,400	\$0	\$100	\$104,000
Andrews,Laurie L	Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Angnatok,Lora-Dawn E	Vice Principal	\$93,600	\$0	\$20,100	\$0	\$1,500	\$0	\$100	\$115,300
Anthony,Joanne E	Principal	\$93,600	\$0	\$15,900	\$0	\$1,800	\$0	\$100	\$111,400
Antle,Christina C	Vice Principal	\$93,600	\$0	\$5,900	\$0	\$1,600	\$0	\$100	\$101,200
Antle,John B	Principal	\$93,600	\$0	\$16,300	\$0	\$1,800	\$0	\$100	\$111,800
Ares,Elizabeth A	Principal	\$93,600	\$0	\$14,600	\$0	\$1,800	\$0	\$100	\$110,100
Austin,Reuben L	Classroom Teacher	\$94,100	\$0	\$12,200	\$0	\$0	\$0	\$100	\$106,400
Aylward,Natasha R.	Principal	\$93,600	\$0	\$10,900	\$0	\$1,700	\$0	\$100	\$106,300
Aylward,Norma L	Principal	\$93,600	\$0	\$7,000	\$0	\$1,600	\$0	\$100	\$102,300
Babb,David M	Teaching Principal	\$93,600	\$0	\$14,400	\$0	\$1,800	\$0	\$100	\$109,900
Baird Whelan,Sarah E	Vice Principal	\$93,600	\$0	\$9,000	\$0	\$1,700	\$0	\$100	\$104,400
Baker,Jennifer L	Classroom Teacher	\$94,400	\$0	\$7,000	\$0	\$1,600	\$0	\$100	\$103,100
Baker,Kellie M	Seconded Teacher	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Baker,Krista E	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Baker,Krista M	Teaching Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Baker,Terry F	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Balan,Minnie-Anne V	Guidance Counsellor	\$93,600	\$0	\$5,600	\$0	\$1,700	\$0	\$100	\$101,000
Baldwin,David S	Vice Principal	\$93,600	\$0	\$10,000	\$0	\$1,700	\$0	\$100	\$105,400
Barnes,Sherry A	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Barrett,Ashley E	Classroom Teacher	\$93,600	\$0	\$9,000	\$0	\$1,500	\$0	\$100	\$104,200
Barrett,David R	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Barrett,Donna J	Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Barrett,Gary L	Principal	\$93,600	\$0	\$22,500	\$0	\$1,900	\$0	\$100	\$118,100
Barrett,Steven R	Principal	\$93,600	\$0	\$23,400	\$0	\$1,900	\$0	\$100	\$119,000
Barron,Hazel M	Vice Principal	\$95,800	\$0	\$6,800	\$0	\$1,600	\$0	\$100	\$104,300
Barrow,Dennis T	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Barry,Michael L	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Barry,Nancy I	Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Barry,Sheldon G	Principal	\$93,600	\$0	\$28,500	\$0	\$2,000	\$0	\$100	\$124,200
Barry,Yvonne A	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Barter,J. Mark	Seconded Teacher	\$93,600	\$0	\$15,300	\$0	\$1,500	\$0	\$100	\$110,500
Bartlett,Catherine C	Substitute Teacher	\$61,900	\$0	\$6,300	\$0	\$1,700	\$41,100	\$100	\$111,100
Bartlett,Christopher E	Principal	\$93,600	\$0	\$16,800	\$0	\$1,800	\$0	\$100	\$112,300
Bartlett,Darlene D	Principal	\$82,700	\$0	\$6,400	\$0	\$1,600	\$34,200	\$100	\$125,000
Bartlett,Gennita B	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Bartlett,Paul W	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Bavis,Michelle E	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,900	\$0	\$100	\$103,800
Beckett-O'Leary,Jody S	Vice Principal	\$93,600	\$0	\$8,600	\$0	\$1,700	\$0	\$100	\$104,000
Belben,Nerissa N	Classroom Teacher	\$94,000	\$0	\$8,600	\$0	\$1,500	\$0	\$100	\$104,200
Bennett,Tyson G	Principal	\$93,400	\$0	\$13,000	\$0	\$2,000	\$0	\$100	\$108,500
Benoit,Jill D	Vice Principal	\$93,600	\$0	\$7,300	\$0	\$1,600	\$0	\$100	\$102,600
Bentley,Shana M	Classroom Teacher	\$94,700	\$0	\$4,200	\$0	\$1,600	\$0	\$100	\$100,600

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Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Beresford-Reccord, Lisa	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Best, Gail M	Classroom Teacher	\$81,600	\$0	\$7,600	\$0	\$0	\$35,000	\$100	\$124,300
Best-Butler, Jennifer A	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Billard-Penney, Corinne M	Guidance Counsellor	\$93,600	\$0	\$4,100	\$0	\$4,200	\$0	\$100	\$102,000
Bishop, Nicole M	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Blackler, Justin E	Principal	\$93,600	\$0	\$11,600	\$0	\$1,700	\$0	\$100	\$107,000
Blackmore, Curtis J	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Blackmore, Gillian M	Classroom Teacher	\$93,600	\$0	\$15,000	\$0	\$1,500	\$0	\$100	\$110,200
Blagdon, Tracy M	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Blake, April C	Classroom Teacher	\$93,600	\$0	\$7,600	\$0	\$1,500	\$0	\$100	\$102,800
Blake, Cassandra L	Classroom Teacher	\$93,600	\$0	\$9,000	\$0	\$1,500	\$0	\$100	\$104,200
Blanchard, Nicole S	Classroom Teacher	\$92,600	\$0	\$19,100	\$0	\$1,500	\$0	\$100	\$113,300
Blundon, Jeffrey G	Teaching Principal	\$93,600	\$0	\$15,500	\$0	\$1,800	\$0	\$100	\$111,000
Blundon, Scott W	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Boone, Sherry	Vice Principal	\$91,900	\$0	\$8,500	\$0	\$1,600	\$0	\$100	\$102,100
Borovijs, Tyler	Program Specialist	\$96,000	\$0	\$19,200	\$0	\$100	\$0	\$100	\$115,400
Bourgeois, Kara A	Vice Principal	\$93,600	\$0	\$7,800	\$0	\$1,700	\$0	\$100	\$103,200
Bower, Crystal A	Guidance Counsellor	\$93,600	\$0	\$3,400	\$0	\$3,600	\$0	\$100	\$100,700
Brake, Robert H. R	Vice Principal	\$93,600	\$0	\$14,900	\$0	\$1,800	\$0	\$100	\$110,400
Breen, Robyn M	Director OF Schools	\$116,500	\$0	\$0	\$0	\$0	\$0	\$100	\$116,600
Breen-Gill, Michele A	Educational Psychologist	\$93,600	\$0	\$6,100	\$0	\$1,500	\$0	\$100	\$101,300
Brenton, Sharon E	Guidance Counsellor	\$93,600	\$0	\$5,100	\$0	\$5,100	\$0	\$100	\$103,900
Brien, Amy Christine	Department Head	\$93,600	\$0	\$3,300	\$0	\$3,300	\$0	\$100	\$100,300
Broderick, Gordon	Teaching Principal	\$93,600	\$0	\$12,700	\$0	\$1,700	\$0	\$100	\$108,100
Brodgers, Joanne M	Classroom Teacher	\$94,900	\$0	\$3,700	\$0	\$1,600	\$0	\$100	\$100,300
Brooker, Barbara A	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
Brown, Krista J	Principal	\$93,600	\$0	\$7,800	\$0	\$1,600	\$0	\$100	\$103,100
Brown, Kristopher M	Vice Principal	\$90,500	\$0	\$11,900	\$0	\$0	\$0	\$100	\$102,500
Browne, Gillian C	Vice Principal	\$93,600	\$0	\$11,100	\$0	\$1,700	\$0	\$100	\$106,500
Brushett, Christina M	Vice Principal	\$93,600	\$0	\$7,600	\$0	\$1,700	\$0	\$100	\$103,000
Buckle, Jenna E	Vice Principal	\$92,300	\$0	\$16,600	\$0	\$1,600	\$0	\$100	\$110,600
Budgell, Carla C	Guidance Counsellor	\$93,600	\$0	\$4,900	\$0	\$4,100	\$0	\$100	\$102,700
Budgell, Darrell G	Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Buffett, Steven H	Vice Principal	\$93,600	\$0	\$5,000	\$0	\$1,700	\$0	\$100	\$100,400
Burden, Trudy M	Principal	\$93,600	\$0	\$5,800	\$0	\$2,300	\$0	\$100	\$101,800
Burke, Andrew J	Program Specialist	\$98,500	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$115,300
Burry, Natascha	Vice Principal	\$93,600	\$0	\$6,100	\$0	\$1,600	\$0	\$100	\$101,400
Burt, Mark S	Vice Principal	\$93,600	\$0	\$5,000	\$0	\$1,600	\$0	\$100	\$100,300
Burt, Peter D	Principal	\$93,600	\$0	\$21,000	\$0	\$1,900	\$0	\$100	\$116,600
Burt, Sheila A	Program Specialist	\$94,900	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$111,700
Butler, Jacqueline L	Vice Principal	\$93,600	\$0	\$10,900	\$0	\$1,700	\$0	\$100	\$106,300
Butler, Roger T	Vice Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Butt, Craig Alexande	Director of Information Technology	\$108,600	\$0	\$0	\$0	\$0	\$0	\$0	\$108,600
Butt, David A	Program Specialist	\$93,700	\$0	\$15,000	\$0	\$1,500	\$0	\$100	\$110,300
Byrne, Christopher P	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Byrne, Sheila M	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Byrne-Maloney, Michelle A	Vice Principal	\$93,600	\$0	\$6,700	\$0	\$1,600	\$0	\$100	\$102,000
Caines, Charlene J	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
Cameron, Ruth C	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000

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Campbell,Pamela J	Teaching Principal	\$93,600	\$0	\$22,400	\$0	\$1,700	\$0	\$100	\$117,800
Camsell,James F	Substitute Teacher	\$93,600	\$0	\$3,800	\$0	\$1,600	\$38,400	\$100	\$137,500
Careen,Trudy M	Vice Principal	\$92,300	\$0	\$13,200	\$0	\$1,100	\$0	\$100	\$106,700
Casey,Glenn M	Vice Principal	\$93,600	\$0	\$8,600	\$0	\$1,700	\$0	\$100	\$104,000
Cassell,Wanda I	Vice Principal	\$93,600	\$0	\$7,800	\$0	\$1,700	\$0	\$100	\$103,200
Castella,Lesley E	Guidance Counsellor	\$93,600	\$0	\$3,400	\$0	\$3,600	\$0	\$100	\$100,700
Chafe,Allison M	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Chaffey,Lisa C	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Chaulk,Kent R	Teaching Principal	\$93,600	\$0	\$17,400	\$0	\$1,700	\$0	\$100	\$112,800
Chislett, Juliah	Director of Financial Services/Comptroller	\$111,100	\$6,400	\$0	\$0	\$0	\$0	\$4,300	\$121,800
Churchill,April	Program Specialist	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Churchill,Elizabeth R	Principal	\$92,900	\$0	\$18,500	\$0	\$1,800	\$0	\$100	\$113,300
Churchill,Stewart	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Clarke,Carolyn D	Teaching Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Clarke,Jennifer Y	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Clarke-Genge,Delores	Director OF Schools	\$117,100	\$0	\$0	\$0	\$0	\$0	\$100	\$117,200
Clifford,Sharon A	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Cluney,Andrew R	Principal	\$93,600	\$0	\$18,000	\$0	\$1,700	\$0	\$100	\$113,400
Cluney,Jill C	Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
Coady,Denise M	Director OF Schools	\$119,700	\$0	\$0	\$0	\$0	\$0	\$100	\$119,800
Coady,Ellen M	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Coady,Jamie P	Director OF Schools	\$127,900	\$0	\$0	\$0	\$0	\$0	\$100	\$128,000
Cochrane,Kerrie	Educational Psychologist	\$94,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$105,600
Codner,Jacqueline M	Classroom Teacher	\$95,000	\$0	\$3,800	\$0	\$1,400	\$0	\$100	\$100,300
Colbourne,Elsie E	Principal	\$93,600	\$0	\$18,700	\$0	\$1,800	\$0	\$100	\$114,200
Cole Gendron, Bernad	Solicitor	\$128,900	\$0	\$0	\$0	\$0	\$0	\$0	\$128,900
Cole,Pamela T	Program Specialist	\$93,600	\$0	\$12,800	\$0	\$1,500	\$0	\$100	\$108,000
Coleman,Helen F	Principal	\$93,600	\$0	\$16,300	\$0	\$1,800	\$0	\$100	\$111,800
Coleman,Shelley P	Teaching Principal	\$93,600	\$0	\$9,800	\$0	\$1,700	\$0	\$100	\$105,200
Colford,Sean R	Department Head	\$62,200	\$0	\$7,200	\$0	\$0	\$36,900	\$400	\$106,700
Collett,Rosanne L	Principal	\$93,600	\$0	\$16,800	\$0	\$1,800	\$0	\$100	\$112,300
Collins,Charmaine M	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Collins,Jonathan P	Classroom Teacher	\$91,100	\$0	\$11,400	\$0	\$4,500	\$0	\$400	\$107,400
Collins,Stephanie R	Vice Principal	\$92,900	\$0	\$6,100	\$0	\$1,600	\$0	\$100	\$100,700
Collins-Howse,Deborah D	Director OF Schools	\$119,700	\$0	\$0	\$0	\$0	\$0	\$100	\$119,800
Collins-Yetman,Patricia C	Vice Principal	\$93,600	\$0	\$6,900	\$0	\$1,600	\$0	\$100	\$102,200
Connors,Trina S	Guidance Counsellor	\$93,600	\$0	\$4,700	\$0	\$3,200	\$0	\$100	\$101,600
Conway,David A	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Coombs,Viola M	Teaching Principal	\$60,700	\$0	\$4,200	\$0	\$1,600	\$39,500	\$100	\$106,100
Cox,Christina M	Vice Principal	\$93,600	\$0	\$11,300	\$0	\$1,700	\$0	\$100	\$106,700
Crane,David J	Vice Principal	\$93,600	\$0	\$10,100	\$0	\$1,700	\$0	\$100	\$105,500
Crane,Douglas J	Department Head	\$93,600	\$0	\$8,400	\$0	\$1,600	\$0	\$100	\$103,700
Crane,Todd W	Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Cranford,Denise L	Department Head	\$92,300	\$0	\$11,300	\$0	\$0	\$0	\$100	\$103,700
Critch,Tracy L	Classroom Teacher	\$92,300	\$0	\$8,300	\$0	\$0	\$0	\$100	\$100,700
Crocker,Judith L	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Cull,Hollis F	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Cull,Renee M	Classroom Teacher	\$92,300	\$0	\$8,300	\$0	\$0	\$0	\$100	\$100,700
Curran,Marlene C	Principal	\$94,600	\$0	\$12,200	\$0	\$1,700	\$0	\$100	\$108,600

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Cutler,Catherine	Teaching Principal	\$93,600	\$0	\$6,600	\$0	\$1,600	\$0	\$100	\$101,900
Cutting,Asher N	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
Dalton,Karen E	Vice Principal	\$93,600	\$0	\$10,100	\$0	\$1,700	\$0	\$100	\$105,500
Daly,Line J	Principal	\$93,600	\$0	\$10,800	\$0	\$1,700	\$0	\$100	\$106,200
Daniels,Susan M	Guidance Counsellor	\$93,600	\$0	\$6,100	\$0	\$6,600	\$0	\$100	\$106,400
Davis,Michele D	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Dawe,Aubrey K	Principal	\$93,600	\$0	\$18,700	\$0	\$1,800	\$0	\$100	\$114,200
Dawe,Erin M	Vice Principal	\$93,600	\$0	\$6,200	\$0	\$1,600	\$0	\$100	\$101,500
Dawson,Michele M	Principal	\$93,600	\$0	\$6,800	\$0	\$1,600	\$0	\$100	\$102,100
Deering,Deanne T	Vice Principal	\$93,600	\$0	\$6,500	\$0	\$1,600	\$0	\$100	\$101,800
Delaney,Bernetta C	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Denney,Dayle E	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Derrah,Anthony A	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Deveaux,Roger G	Vice Principal	\$93,600	\$0	\$8,400	\$0	\$1,700	\$0	\$100	\$103,800
Devereaux,Geri-Lynn R	Guidance Counsellor	\$93,600	\$0	\$3,400	\$0	\$4,100	\$0	\$100	\$101,200
Dicker,Shannon M	Program Specialist	\$83,600	\$0	\$20,200	\$0	\$2,300	\$0	\$100	\$106,200
Dinn,Mary G	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Dodd,Amanda K	Guidance Counsellor	\$93,600	\$0	\$3,200	\$0	\$4,200	\$0	\$100	\$101,100
Doucet,Deborah M	Vice Principal	\$93,600	\$0	\$8,400	\$0	\$1,600	\$0	\$100	\$103,700
Dredge,Mildred M	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Drover,Derek W	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,600	\$0	\$100	\$105,000
Drover,Gregory John M	Principal	\$93,600	\$0	\$15,500	\$0	\$1,800	\$0	\$100	\$111,000
Drover,John L	Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Drover,Lisa A	Vice Principal	\$93,600	\$0	\$7,500	\$0	\$1,600	\$0	\$100	\$102,800
Drover,Tracy L	Educational Psychologist	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Drover-Edmunds,Stephanie M	Guidance Counsellor	\$93,600	\$0	\$3,400	\$0	\$3,600	\$0	\$100	\$100,700
Druken,Christopher T	Vice Principal	\$93,600	\$0	\$13,100	\$0	\$1,700	\$0	\$100	\$108,500
Ducey,Gina K	Principal	\$93,600	\$0	\$15,500	\$0	\$1,800	\$0	\$100	\$111,000
Duggan,Megan	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Dunford,Jennifer B	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Durdle,Reg	Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Dwyer,Kyran P	Principal	\$93,600	\$0	\$18,700	\$0	\$1,800	\$0	\$100	\$114,200
Dyson-Bennett,Lindsay M	Principal	\$93,600	\$0	\$23,500	\$0	\$1,800	\$0	\$100	\$119,000
Earle,Stephen E	Principal	\$93,600	\$0	\$6,600	\$0	\$1,600	\$0	\$100	\$101,900
Eddy,Darrell J	Seconded Teacher	\$86,100	\$0	\$15,400	\$0	\$1,800	\$0	\$100	\$103,400
Edgecombe,Wendy J	Educational Psychologist	\$93,400	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,400
Edwards,Patricia M	Program Specialist	\$93,900	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,700
Edwards,Paul	Principal	\$93,600	\$0	\$13,500	\$0	\$1,800	\$0	\$100	\$109,000
Eldridge,Carol Anne	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Elliott,Ailson D	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Elliott,Andrew S	Teaching Principal	\$91,900	\$0	\$7,000	\$0	\$1,600	\$0	\$100	\$100,600
Elliott,Jason H	Vice Principal	\$93,600	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$104,800
Emberley,Donald W	Principal	\$93,600	\$0	\$22,500	\$0	\$1,900	\$0	\$100	\$118,100
Emberley,Patricia	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Etchegary,Leo J	Director OF Schools	\$130,400	\$0	\$0	\$0	\$0	\$0	\$100	\$130,500
Fagan,Arlene V	Teaching Principal	\$93,600	\$0	\$7,800	\$0	\$1,700	\$0	\$100	\$103,200
Farrell,Gregory G	Teaching Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Fennell,Elana E	Principal	\$93,600	\$0	\$12,900	\$0	\$1,500	\$0	\$100	\$108,100
Fennell,Michael	Guidance Counsellor	\$93,600	\$0	\$4,200	\$0	\$3,100	\$0	\$100	\$101,000

**Newfoundland and Labrador English School District
Compensation Disclosure**

Calendar Year of Compensation: 2021
Job Data Date: December 31, 2021
Compensation Totals greater than: \$100,000

Information regarding 17 employees of the Newfoundland and Labrador English School District was exempted from disclosure in 2021, under the act, with an aggregate total compensation of \$ 1,805,400

Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Fennemore,Rick B	Principal	\$93,600	\$0	\$11,100	\$0	\$1,700	\$0	\$100	\$106,500
Fever,David J	Classroom Teacher	\$93,600	\$0	\$5,100	\$0	\$1,700	\$0	\$100	\$100,500
Fillier,Darryl W	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Finlay,Trevor P	Vice Principal	\$93,600	\$0	\$11,700	\$0	\$1,700	\$0	\$100	\$107,100
Fitzgerald,Shane F	Program Specialist	\$96,300	\$0	\$7,800	\$0	\$1,600	\$0	\$100	\$105,800
Fleming,Valerie A	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Flight,Jennifer H	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Flowers,Deborah E	Teaching Principal	\$93,600	\$0	\$22,200	\$0	\$1,600	\$0	\$100	\$117,500
Flynn,Robyn K	Guidance Counsellor	\$93,600	\$0	\$4,100	\$0	\$4,000	\$0	\$100	\$101,800
Flynn,Thompson G	Teaching Principal	\$93,600	\$0	\$16,700	\$0	\$1,700	\$0	\$100	\$112,100
Foley,Janine G	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Ford,Maranda M	Guidance Counsellor	\$93,600	\$0	\$5,000	\$0	\$3,400	\$0	\$100	\$102,100
Fost,James Darryl	Guidance Counsellor	\$93,600	\$0	\$4,900	\$0	\$3,300	\$0	\$100	\$101,900
Fowlow,Shawn A	Director OF Schools	\$118,200	\$0	\$0	\$0	\$0	\$0	\$100	\$118,300
Francis,Denise E	Teaching Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Freae,Krista M	Teaching Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Fry,Tonya N	Classroom Teacher	\$93,600	\$0	\$0	\$0	\$1,500	\$16,700	\$100	\$111,900
Fudge,Lorna M	Classroom Teacher	\$93,600	\$0	\$15,000	\$0	\$1,500	\$0	\$100	\$110,200
Fudge,Mary J	Classroom Teacher	\$93,600	\$0	\$0	\$0	\$1,500	\$32,700	\$100	\$127,900
Gabriel,Paul D	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Gallagher-Duffy,Joanne D	Educational Psychologist	\$93,600	\$0	\$6,100	\$0	\$1,500	\$0	\$100	\$101,300
Gambin,Meghan M	Classroom Teacher	\$89,900	\$0	\$0	\$0	\$2,300	\$10,800	\$100	\$103,100
Garden,Tammy-Rae G	Guidance Counsellor	\$93,600	\$0	\$2,800	\$0	\$4,700	\$0	\$100	\$101,200
Gardiner,Tracy-Ann	Guidance Counsellor	\$93,600	\$0	\$5,500	\$0	\$1,500	\$0	\$100	\$100,700
Garland,Jamie F	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Gaulton,Jennifer G	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Gehue,Meghan D	Substitute Teacher	\$89,200	\$0	\$0	\$0	\$1,500	\$11,900	\$100	\$102,700
Genge,Marsha G	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Giffin,Cynthia D. H	Distance Education	\$93,600	\$0	\$7,600	\$0	\$1,500	\$0	\$100	\$102,800
Gilbert, Wayne	Manager of Facilities	\$104,300	\$0	\$0	\$0	\$0	\$0	\$0	\$104,300
Giles,Kevin A	Principal	\$93,600	\$0	\$13,800	\$0	\$1,800	\$0	\$100	\$109,300
Gillam,Sheldon D	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Gillard,Leona P	Guidance Counsellor	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Goldsworthy,John R	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Goodland,Lori L	Classroom Teacher	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Goodyear,Timothy S	Program Specialist	\$95,100	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$111,900
Gosse,Florence P	Guidance Counsellor	\$93,600	\$0	\$4,300	\$0	\$3,100	\$0	\$100	\$101,100
Goulding,Candace M	Teaching Principal	\$92,300	\$0	\$20,200	\$0	\$0	\$0	\$100	\$112,600
Goulding,Mark S	Department Head	\$95,500	\$0	\$3,800	\$0	\$1,600	\$0	\$400	\$101,300
Grandy,Jennifer M	Vice Principal	\$93,600	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$104,800
Greenham,Truman G	Director OF Schools	\$125,100	\$0	\$0	\$0	\$0	\$0	\$100	\$125,200
Gregory,Alastair	Vice Principal	\$93,600	\$0	\$9,200	\$0	\$1,700	\$0	\$100	\$104,600
Griffin,Heather L	Vice Principal	\$93,600	\$0	\$6,500	\$0	\$1,600	\$0	\$100	\$101,800
Griffiths,Nadine E	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Groves,Maisie B	Classroom Teacher	\$93,600	\$0	\$9,400	\$0	\$1,500	\$0	\$100	\$104,600
Gulliver,Sherry L	Vice Principal	\$94,900	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$101,900
Haas,Sherry	Vice Principal	\$93,600	\$0	\$6,500	\$0	\$1,600	\$0	\$100	\$101,800
Hackett,Denise V	Classroom Teacher	\$93,600	\$0	\$7,300	\$0	\$4,200	\$0	\$100	\$105,200
Hackett,Peter	Teaching Principal	\$94,700	\$0	\$21,700	\$0	\$1,900	\$0	\$100	\$118,400

**Newfoundland and Labrador English School District
Compensation Disclosure**

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Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hall, Terrance L	AD Finance	\$142,900	\$0	\$0	\$0	\$2,100	\$0	\$100	\$145,100
Halley, Laura	Guidance Counsellor	\$93,600	\$0	\$5,500	\$0	\$1,500	\$0	\$100	\$100,700
Hancock, Barbara L	Department Head	\$93,600	\$0	\$3,500	\$0	\$3,100	\$0	\$100	\$100,300
Hancock, Darcy D	Guidance Counsellor	\$93,600	\$0	\$6,100	\$0	\$1,800	\$0	\$100	\$101,600
Hancock, Verna M	Guidance Counsellor	\$93,600	\$0	\$5,100	\$0	\$1,500	\$0	\$100	\$100,300
Handrigan, Jill E	Classroom Teacher	\$93,600	\$0	\$0	\$0	\$1,500	\$42,900	\$100	\$138,100
Hanlon, John	Manager of Facilities	\$104,300	\$0	\$0	\$0	\$0	\$0	\$0	\$104,300
Hanlon, Heather P	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Hann, Jill M	Vice Principal	\$94,300	\$0	\$6,600	\$0	\$1,900	\$0	\$100	\$102,900
Hann, Peggy L	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Hardy, Daisy J	Vice Principal	\$93,600	\$0	\$12,000	\$0	\$1,700	\$0	\$100	\$107,400
Hare, Paul	Vice Principal	\$93,600	\$0	\$5,600	\$0	\$1,600	\$0	\$100	\$100,900
Hare-Walsh, Lisa S	Vice Principal	\$93,600	\$0	\$5,400	\$0	\$1,600	\$0	\$100	\$100,700
Harnum, Janice M	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Harnum, Lorraine D	Principal	\$93,600	\$0	\$10,200	\$0	\$1,700	\$0	\$100	\$105,600
Harris, Tanya M	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Hart, Linda M	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Hart, Valerie M	Guidance Counsellor	\$89,300	\$0	\$12,800	\$0	\$1,500	\$0	\$100	\$103,700
Hatcher, Annette K	Principal	\$93,600	\$0	\$5,500	\$0	\$1,600	\$0	\$100	\$100,800
Hayes, Darren D	Vice Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Head, Tracy A	Program Specialist	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Healey, Della E	Principal	\$93,600	\$0	\$17,900	\$0	\$1,800	\$0	\$100	\$113,400
Healey, Nancy C	Principal	\$93,600	\$0	\$17,100	\$0	\$1,800	\$0	\$100	\$112,600
Heath, Bobbi Ann	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Hemeon, Kenneth W	Vice Principal	\$93,600	\$0	\$6,100	\$0	\$1,600	\$0	\$100	\$101,400
Hickey, Andrew P	AD Programs	\$142,400	\$0	\$0	\$0	\$0	\$0	\$100	\$142,500
Hickey, Felicia B	Classroom Teacher	\$89,300	\$0	\$0	\$0	\$1,000	\$18,500	\$100	\$108,900
Hicks, Craig C	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Hicks, Cynthia J	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Hicks, Stephen	Principal	\$92,900	\$0	\$12,200	\$0	\$1,300	\$0	\$100	\$106,500
Higdon, Fiona	Vice Principal	\$93,600	\$0	\$14,300	\$0	\$1,800	\$0	\$100	\$109,800
Hillier, Anthony B	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Hillyard, Christopher	Classroom Teacher	\$93,600	\$0	\$6,200	\$0	\$1,700	\$0	\$100	\$101,600
Hiscock, Robert J	Educational Psychologist	\$93,600	\$0	\$7,600	\$0	\$3,000	\$0	\$100	\$104,300
Hiscock-Pugh, Nancy C	Department Head	\$94,100	\$0	\$3,600	\$0	\$3,000	\$0	\$300	\$101,000
Hodder, Christopher P	Educational Psychologist	\$93,600	\$0	\$7,800	\$0	\$3,000	\$0	\$100	\$104,500
Hodder, Rodney A	Principal	\$93,600	\$0	\$18,700	\$0	\$1,800	\$0	\$100	\$114,200
Hoddinott, Harvey A	Guidance Counsellor	\$93,600	\$0	\$5,000	\$0	\$4,800	\$0	\$100	\$103,500
Hogan, Ashleigh	Guidance Counsellor	\$97,700	\$0	\$3,200	\$0	\$5,700	\$0	\$100	\$106,700
Hogg, Jared L	Guidance Counsellor	\$93,600	\$0	\$5,000	\$0	\$3,300	\$0	\$100	\$102,000
Holden, Krista	Guidance Counsellor	\$93,600	\$0	\$2,700	\$0	\$6,300	\$0	\$100	\$102,700
Holloway, Eugene	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Horne, Chad T	Teaching Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
House, Catherine E	Teaching Principal	\$60,700	\$0	\$4,700	\$0	\$1,700	\$40,100	\$100	\$107,300
Howse Winsor, Donna	Vice Principal	\$93,600	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$104,800
Howse, Adam M	Vice Principal	\$93,600	\$0	\$6,800	\$0	\$1,600	\$0	\$100	\$102,100
Humber, L. Franklyn	Teaching Principal	\$93,600	\$0	\$12,700	\$0	\$1,700	\$0	\$100	\$108,100
Humber-Beaudoin, Lavinia	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Humphries, Sandra M	Principal	\$93,600	\$0	\$12,200	\$0	\$1,700	\$0	\$100	\$107,600

**Newfoundland and Labrador English School District
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Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hunt, Jamie A	Teaching Principal	\$93,600	\$0	\$12,200	\$0	\$1,700	\$0	\$100	\$107,600
Hunt, Tanya S	Teaching Principal	\$93,500	\$0	\$11,900	\$0	\$1,700	\$0	\$100	\$107,200
Hurley, Blair J	Principal	\$93,600	\$0	\$12,700	\$0	\$1,700	\$0	\$100	\$108,100
Hyde, Lisa L	Principal	\$93,600	\$0	\$12,200	\$0	\$1,700	\$0	\$100	\$107,600
Ivany, Corey J	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Ivany, Jeffrey R	Vice Principal	\$94,200	\$0	\$12,800	\$0	\$900	\$0	\$100	\$108,000
Ivany, Lynette D	Principal	\$93,600	\$0	\$13,800	\$0	\$1,800	\$0	\$100	\$109,300
Jackman, Byron A	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Jackson, Glenda R	Guidance Counsellor	\$93,600	\$0	\$4,800	\$0	\$5,000	\$0	\$100	\$103,500
Jacobs, Paula C	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Jacque, Keith	Classroom Teacher	\$93,600	\$0	\$9,100	\$0	\$1,500	\$0	\$100	\$104,300
Jenkins, Jerry C	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Jenkins-Way, Lisa D	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Jennings, Sherry N	Program Specialist	\$93,600	\$0	\$19,100	\$0	\$1,600	\$0	\$100	\$114,400
Jones, Charlene A	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Jones, Krista D	Guidance Counsellor	\$93,600	\$0	\$7,300	\$0	\$1,700	\$0	\$100	\$102,700
Jones, Mark	Principal	\$93,600	\$0	\$21,000	\$0	\$1,900	\$0	\$100	\$116,600
Kearley, Neil J	Principal	\$93,600	\$0	\$20,200	\$0	\$1,900	\$0	\$100	\$115,800
Keats, Jennifer L	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Keezer, Stephanie P	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Kelley, Ryan F	Teaching Principal	\$98,700	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$108,600
Kelly, Collett L	Principal	\$93,600	\$0	\$17,100	\$0	\$1,800	\$0	\$100	\$112,600
Kelly, Janice M	Guidance Counsellor	\$93,600	\$0	\$4,900	\$0	\$5,000	\$0	\$100	\$103,600
Kelly, Jill E	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Kelly, Nicole A	Program Specialist	\$94,100	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,900
Kendall Power, Bridget C	Educational Psychologist	\$93,600	\$0	\$6,100	\$0	\$1,500	\$0	\$100	\$101,300
Kenny, Roxanne J	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Kieley, James G	Principal	\$93,600	\$0	\$16,800	\$0	\$1,800	\$0	\$100	\$112,300
Kinden, Kelly-Ann	Director Human Resources	\$111,100	\$0	\$0	\$0	\$0	\$0	\$0	\$111,100
Kinden, Chantal	Department Head	\$92,300	\$0	\$12,000	\$0	\$0	\$0	\$100	\$104,400
King, Byron L	Principal	\$93,600	\$0	\$16,300	\$0	\$1,800	\$0	\$100	\$111,800
King, Denise V	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
King, Donald J	Principal	\$93,600	\$0	\$26,200	\$0	\$2,000	\$0	\$100	\$121,900
King, Harold R	Vice Principal	\$93,600	\$0	\$6,100	\$0	\$1,600	\$0	\$100	\$101,400
King, Jacqueline R	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
King, Kelli-Anne	Program Specialist	\$95,000	\$0	\$19,100	\$0	\$1,600	\$0	\$100	\$115,800
King-Butt, Lisa M	Program Specialist	\$94,200	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$111,000
Kirkland, Allison E	Guidance Counsellor	\$93,600	\$0	\$4,700	\$0	\$5,000	\$0	\$100	\$103,400
Kolonel, Bernadette	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Lake, Georgina	AD Programs	\$134,100	\$0	\$0	\$0	\$2,500	\$0	\$100	\$136,700
Lambe, Dale E	Principal	\$94,400	\$0	\$21,700	\$0	\$1,900	\$0	\$100	\$118,100
Lambert, Jeananne	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Lane, Jason E	Vice Principal	\$93,600	\$0	\$5,800	\$0	\$2,000	\$0	\$100	\$101,500
Lavallee, Suzelle E	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Lawlor, Kimberley A	Program Specialist	\$95,700	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$112,500
Leaman, Robert G	Vice Principal	\$93,600	\$0	\$13,700	\$0	\$1,600	\$0	\$100	\$109,000
Ledrew, Jennifer A	Vice Principal	\$93,600	\$0	\$8,600	\$0	\$1,600	\$0	\$300	\$104,100
Lee, Jennifer C	Vice Principal	\$94,400	\$0	\$6,500	\$0	\$1,600	\$0	\$100	\$102,600
Legge, Terina M	Program Specialist	\$93,700	\$0	\$15,100	\$0	\$1,400	\$0	\$100	\$110,300

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Legge, Tonya M	Guidance Counsellor	\$93,600	\$0	\$4,900	\$0	\$3,300	\$0	\$100	\$101,900
Legrow, Jessica	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,600	\$0	\$100	\$105,000
Leonard, Kayla M	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Leonard, Kimberly L	Principal	\$93,600	\$0	\$20,200	\$0	\$1,900	\$45,200	\$100	\$161,000
Lethbridge, Carolyn M	Vice Principal	\$94,000	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$105,200
Lethbridge, Lindsey	Teaching Principal	\$82,700	\$0	\$23,700	\$0	\$1,500	\$0	\$100	\$108,000
Lewis, Paul G	Principal	\$93,600	\$0	\$17,100	\$0	\$1,800	\$0	\$100	\$112,600
Linehan, Scott V	Seconded Teacher	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Loch, Kelly L	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Locke, David J	Principal	\$93,600	\$0	\$26,200	\$0	\$2,000	\$0	\$100	\$121,900
Loder, Belinda S	Program Specialist	\$94,100	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,900
Loder, John I	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Loder, Shelley P. E	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
Loder, Steven R	Principal	\$92,300	\$0	\$18,000	\$0	\$200	\$0	\$100	\$110,600
Lodge, Jonathan F	Guidance Counsellor	\$93,600	\$0	\$6,300	\$0	\$1,500	\$0	\$300	\$101,700
Lodge, Kimberly P	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Loveless, Janet A	Principal	\$93,600	\$0	\$6,600	\$0	\$1,700	\$0	\$100	\$102,000
Lowe, Gerard H	Guidance Counsellor	\$93,600	\$0	\$6,500	\$0	\$3,900	\$0	\$100	\$104,100
Lush, Nancy I	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
MacDonald, Lourdes D	Department Head	\$93,600	\$0	\$2,900	\$0	\$3,700	\$0	\$100	\$100,300
MacDonald, Nancy F	Guidance Counsellor	\$93,600	\$0	\$3,600	\$0	\$5,200	\$0	\$100	\$102,500
Macdougall, Lockland	Vice Principal	\$93,600	\$0	\$6,500	\$0	\$1,600	\$0	\$100	\$101,800
Maher, Sherry L	Principal	\$93,600	\$0	\$15,500	\$0	\$1,800	\$0	\$100	\$111,000
Mallay, Joanne	Vice Principal	\$93,600	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$104,800
Malone, Laura E	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
Maloney, Tina	Principal	\$95,100	\$0	\$12,300	\$0	\$0	\$0	\$100	\$107,500
Mandeville, Bruce P	Principal	\$93,600	\$0	\$12,100	\$0	\$1,700	\$0	\$100	\$107,500
Mandeville, Nancy	Program Specialist	\$107,500	\$0	\$5,400	\$0	\$0	\$0	\$100	\$113,000
Manor, Tammy	Principal	\$94,100	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,800
Marsh, Sheldon M	Principal	\$93,600	\$0	\$21,000	\$0	\$1,900	\$0	\$100	\$116,600
Marsh, Wendy	Program Specialist	\$94,400	\$0	\$19,100	\$0	\$1,600	\$0	\$100	\$115,200
Martin, Lisa M	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Masters, G. Lee	Teaching Principal	\$90,800	\$0	\$7,800	\$0	\$1,600	\$0	\$100	\$100,300
Matchim, Owen F	Principal	\$94,400	\$0	\$14,600	\$0	\$1,800	\$0	\$100	\$110,900
Matthews, Kerry L	Classroom Teacher	\$93,600	\$0	\$4,000	\$0	\$1,500	\$6,200	\$100	\$105,400
Matthews, Robert G	Principal	\$82,700	\$0	\$17,700	\$0	\$1,700	\$0	\$100	\$102,200
May, Heather	Director of Strategic Planning, Policy & Communications	\$108,600	\$0	\$0	\$0	\$0	\$0	\$0	\$108,600
Mccarthy, Dean P	Principal	\$93,600	\$0	\$19,400	\$0	\$1,800	\$0	\$100	\$114,900
Mccarthy, Gerald J	Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
McCarthy, Susan	Vice Principal	\$93,600	\$0	\$6,100	\$0	\$1,600	\$0	\$100	\$101,400
McGinitie, Randi	Teaching Principal	\$90,600	\$0	\$9,300	\$0	\$3,000	\$0	\$100	\$103,000
McGrath, Jacinta P	Vice Principal	\$81,000	\$0	\$4,600	\$0	\$800	\$29,300	\$100	\$115,800
Mchugh-Grudich, Paula M	Department Head	\$95,200	\$0	\$3,800	\$0	\$1,600	\$0	\$300	\$100,900
Mckinnon, Rhonda L	Program Specialist	\$93,700	\$0	\$15,400	\$0	\$1,500	\$0	\$100	\$110,700
McLean, Dale	Educational Psychologist	\$93,600	\$0	\$5,100	\$0	\$1,500	\$0	\$100	\$100,300
McLean, S. Nicole	Vice Principal	\$93,600	\$0	\$17,000	\$0	\$1,900	\$0	\$100	\$112,600
Melindy, Gordon K	Teaching Principal	\$93,600	\$0	\$12,200	\$0	\$1,700	\$0	\$100	\$107,600
Mercer, Kerri J	Classroom Teacher	\$92,400	\$0	\$7,600	\$0	\$1,700	\$0	\$100	\$101,800
Mills, Christopher G	Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400

**Newfoundland and Labrador English School District
Compensation Disclosure**

Calendar Year of Compensation: 2021
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Information regarding 17 employees of the Newfoundland and Labrador English School District was exempted from disclosure in 2021, under the act, with an aggregate total compensation of \$ 1,805,400

Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Mitchell,Rodney W	Vice Principal	\$93,600	\$0	\$9,200	\$0	\$1,700	\$0	\$100	\$104,600
Moore,Katrina L	Director OF Schools	\$94,800	\$0	\$9,100	\$0	\$1,700	\$0	\$100	\$105,700
Moore,Stefan A	Classroom Teacher	\$93,600	\$0	\$15,700	\$0	\$1,500	\$0	\$100	\$110,900
Moret,Thomas J	Guidance Counsellor	\$93,600	\$0	\$5,000	\$0	\$5,100	\$0	\$100	\$103,800
Morris,Lori E	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Morrissey,Leanne M	Principal	\$93,600	\$0	\$15,800	\$0	\$1,700	\$0	\$100	\$111,200
Moulton,W. Glen	Teaching Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Mudasir, Amir	Network Architect	\$81,500	\$14,700	\$0	\$0	\$2,200	\$0	\$4,400	\$102,800
Mulrooney,Rhoda A	Guidance Counsellor	\$93,700	\$0	\$5,800	\$0	\$1,500	\$0	\$100	\$101,100
Murphy,Darryl P	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Murphy,Steven R	Principal	\$88,100	\$0	\$12,700	\$0	\$0	\$0	\$100	\$100,900
Murphy,Suzanne R	English Second Language	\$93,600	\$0	\$0	\$0	\$1,500	\$14,400	\$100	\$109,600
Murphy,Tracey D	Program Specialist	\$94,300	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$111,100
Murray,Deanne N	Classroom Teacher	\$93,600	\$0	\$8,300	\$0	\$1,500	\$0	\$100	\$103,500
Myers,Sherry L	Department Head	\$93,600	\$0	\$3,100	\$0	\$3,600	\$0	\$100	\$100,400
Nakashima,Jennifer M	Program Specialist	\$94,800	\$0	\$15,300	\$0	\$1,600	\$0	\$100	\$111,800
Neil,Jeffrey C	Teaching Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Newman,Angela L	Classroom Teacher	\$93,600	\$0	\$0	\$0	\$1,500	\$12,500	\$100	\$107,700
Nochasak,Christine	Classroom Teacher	\$69,800	\$0	\$34,000	\$0	\$1,200	\$0	\$100	\$105,100
Noel,Trudy L	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Nolan,Kristine M	Classroom Teacher	\$91,900	\$0	\$14,100	\$0	\$1,500	\$0	\$100	\$107,600
Norberg,Kerri L	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Norman,Elizabeth C	Department Head	\$93,600	\$0	\$3,500	\$0	\$3,100	\$0	\$100	\$100,300
Norman,Karen L	Vice Principal	\$93,600	\$0	\$7,600	\$0	\$4,300	\$0	\$100	\$105,600
Noseworthy,Jennifer M	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
O'Brien,Colleen	Teaching Principal	\$93,600	\$0	\$19,100	\$0	\$1,700	\$0	\$100	\$114,500
O'Brien,Daniel M	AD Programs	\$135,000	\$0	\$0	\$0	\$2,000	\$0	\$100	\$137,100
O'Brien-Macdonald,Nicolette M	Director OF Schools	\$116,500	\$0	\$0	\$0	\$0	\$0	\$100	\$116,600
O'Driscoll,Michael F	Guidance Counsellor	\$93,600	\$0	\$5,500	\$0	\$1,500	\$0	\$100	\$100,700
O'Keefe,Craig M	Guidance Counsellor	\$95,800	\$0	\$2,600	\$0	\$10,000	\$0	\$100	\$108,500
Oldford,Denise	Vice Principal	\$93,600	\$0	\$13,100	\$0	\$1,700	\$0	\$100	\$108,500
Oldford,Kelly J	Guidance Counsellor	\$93,600	\$0	\$5,000	\$0	\$5,100	\$0	\$100	\$103,800
Oldford,Mary-Jane S	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
O'Neill,Sean R	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
O'Neill-Riggs,Jennifer A	Classroom Teacher	\$93,600	\$0	\$12,200	\$0	\$1,800	\$0	\$300	\$107,900
O'Quinn,Roxann G	Program Specialist	\$93,600	\$0	\$24,100	\$0	\$1,600	\$0	\$100	\$119,400
O'Reilly-Mercer,Kellie L	Guidance Counsellor	\$93,600	\$0	\$4,700	\$0	\$3,100	\$0	\$100	\$101,500
Pardy,Krystal D	Guidance Counsellor	\$87,500	\$0	\$3,700	\$0	\$11,600	\$0	\$100	\$102,900
Park,Erin D	Vice Principal	\$93,600	\$0	\$6,300	\$0	\$1,600	\$0	\$100	\$101,600
Park,Norma G	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Parsons,James B	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Parsons,James V	Vice Principal	\$63,700	\$0	\$9,000	\$0	\$1,200	\$36,500	\$100	\$110,500
Parsons,Jennifer A	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
Parsons,Julia M	Classroom Teacher	\$93,600	\$0	\$8,500	\$0	\$1,700	\$0	\$100	\$103,900
Parsons,Kevin D	Guidance Counsellor	\$93,600	\$0	\$5,400	\$0	\$1,500	\$0	\$100	\$100,600
Parsons,Mervin C	Principal	\$93,600	\$0	\$13,800	\$0	\$1,800	\$0	\$100	\$109,300
Parsons,Rebecca C	Vice Principal	\$93,400	\$0	\$5,500	\$0	\$1,600	\$0	\$100	\$100,600
Parsons,Robert B	Teaching Principal	\$93,600	\$0	\$8,000	\$0	\$2,400	\$0	\$100	\$104,100
Pearce,Trina E	Vice Principal	\$93,600	\$0	\$7,800	\$0	\$1,700	\$0	\$100	\$103,200

**Newfoundland and Labrador English School District
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Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Peddle,Deborah E	Principal	\$93,600	\$0	\$18,400	\$0	\$1,800	\$0	\$100	\$113,900
Peddle,Terri-Lee	Department Head	\$95,700	\$0	\$3,800	\$0	\$1,600	\$0	\$100	\$101,200
Pelley,Debbie S	Principal	\$93,600	\$0	\$15,200	\$0	\$1,800	\$0	\$100	\$110,700
Pelley,Wanda J	Guidance Counsellor	\$93,600	\$0	\$3,600	\$0	\$5,600	\$0	\$100	\$102,900
Pendergast,Michelle K	Guidance Counsellor	\$93,600	\$0	\$5,100	\$0	\$4,700	\$0	\$100	\$103,500
Pennell,Susan J	Guidance Counsellor	\$91,300	\$0	\$7,800	\$0	\$1,400	\$0	\$100	\$100,600
Penney, Todd	Manager of Facilities	\$103,200	\$0	\$0	\$0	\$0	\$0	\$0	\$103,200
Penney,Corey D	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Penney,Crystal M	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Penney,David N	Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Penney,Tracy F	Guidance Counsellor	\$93,600	\$0	\$4,500	\$0	\$5,200	\$0	\$100	\$103,400
Penny,Lori L	Seconded Teacher	\$94,400	\$0	\$16,400	\$0	\$1,600	\$0	\$100	\$112,500
Perchard,Stephen R	Principal	\$93,600	\$0	\$16,300	\$0	\$1,800	\$0	\$100	\$111,800
Perry,Boyd W	Guidance Counsellor	\$93,600	\$0	\$6,300	\$0	\$1,500	\$0	\$100	\$101,500
Perry,Deon M. G	Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Perry,Donald B	Director OF Schools	\$123,200	\$0	\$0	\$0	\$0	\$0	\$100	\$123,300
Perry,Lynn A	Guidance Counsellor	\$93,600	\$0	\$3,700	\$0	\$2,900	\$0	\$100	\$100,300
Perry,Susan L	Principal	\$93,600	\$0	\$22,200	\$0	\$1,900	\$0	\$100	\$117,800
Petten,Gary L	Principal	\$93,600	\$0	\$15,500	\$0	\$1,800	\$0	\$100	\$111,000
Petten,Lois D. R	Vice Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
Pevie,Kelly L	Teaching Principal	\$93,600	\$0	\$5,500	\$0	\$1,600	\$0	\$100	\$100,800
Pevie,Yvonne M	Teaching Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
Piercey,Jeffrey	Vice Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
Pike,Klark	Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Pike,Maxwell D	Classroom Teacher	\$93,600	\$0	\$7,400	\$0	\$1,700	\$0	\$100	\$102,800
Pilgrim,Kurtis J	Department Head	\$91,900	\$0	\$10,700	\$0	\$3,600	\$0	\$100	\$106,300
Pink,James J	Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Pinsent,Allison L	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Pittman,Tina P	Vice Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
Poole,Deidre C	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Poole,Susan R	Teaching Principal	\$93,600	\$0	\$21,100	\$0	\$1,600	\$0	\$100	\$116,400
Pope,Ellis A	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Porter Crews,Elizabeth A	Guidance Counsellor	\$93,600	\$0	\$6,500	\$0	\$7,500	\$0	\$100	\$107,700
Porter,Leon K	Principal	\$60,700	\$0	\$5,200	\$0	\$1,700	\$40,100	\$100	\$107,800
Porter,Lionel	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Power Elliott,Michleen C	Educational Psychologist	\$93,600	\$0	\$7,900	\$0	\$3,000	\$0	\$100	\$104,600
Power,Anne Michelle	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Power,Anthony J	Principal	\$93,600	\$0	\$14,600	\$0	\$1,800	\$0	\$100	\$110,100
Power,Elizabeth A	Classroom Teacher	\$82,700	\$0	\$0	\$0	\$1,400	\$29,400	\$100	\$113,600
Power,Jeffrey J	Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400
Power,Karen A. J	Department Head	\$92,300	\$0	\$13,500	\$0	\$0	\$0	\$100	\$105,900
Power,Meghan J	Classroom Teacher	\$93,600	\$0	\$6,800	\$0	\$1,700	\$0	\$100	\$102,200
Power,Paul J	Vice Principal	\$93,600	\$0	\$6,500	\$0	\$1,600	\$0	\$100	\$101,800
Power,Sondra A	Teaching Principal	\$93,600	\$0	\$16,800	\$0	\$1,800	\$0	\$100	\$112,300
Power,Susan C	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Primmer,Jolene J	Guidance Counsellor	\$93,600	\$0	\$5,500	\$0	\$1,500	\$0	\$100	\$100,700
Quigley,Jeffrey J	Teaching Principal	\$93,600	\$0	\$6,400	\$0	\$1,600	\$0	\$100	\$101,700
Quilty,Shelly L	Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Quinton,Catherine	Principal	\$93,600	\$0	\$13,000	\$0	\$1,700	\$0	\$100	\$108,400

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Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Reddick, Glenda P	Guidance Counsellor	\$93,600	\$0	\$6,500	\$0	\$7,500	\$0	\$100	\$107,700
Reid, Ronald G	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Reynolds, Michelle A	Seconded Teacher	\$93,600	\$0	\$18,200	\$0	\$1,600	\$0	\$100	\$113,500
Richards, Tammy L	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Ricketts, Bridget A	Principal	\$93,600	\$0	\$21,000	\$0	\$1,900	\$0	\$100	\$116,600
Rideout, Barbara	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Rideout, Dion C	Principal	\$93,900	\$0	\$22,600	\$0	\$1,700	\$0	\$100	\$118,300
Roberts, Carla P	Principal	\$93,600	\$0	\$19,400	\$0	\$1,800	\$0	\$100	\$114,900
Roberts, Conway J	Teaching Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Robertson, Frederick P	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Robinson, Michelle	Vice Principal	\$93,600	\$0	\$11,500	\$0	\$1,500	\$0	\$100	\$106,700
Rogers, Trina Y	Teaching Principal	\$93,600	\$0	\$8,100	\$0	\$1,700	\$0	\$100	\$103,500
Rose, Alfred P	Director OF Schools	\$122,200	\$0	\$0	\$0	\$400	\$0	\$100	\$122,700
Rose, Crystal M	Guidance Counsellor	\$94,400	\$0	\$3,900	\$0	\$4,300	\$0	\$100	\$102,700
Rose, Jill J	Classroom Teacher	\$93,600	\$0	\$3,400	\$0	\$4,400	\$0	\$100	\$101,500
Rose-Jackman, Catherine M	Guidance Counsellor	\$92,500	\$0	\$5,500	\$0	\$2,700	\$0	\$100	\$100,800
Roul-Barry, Thelma M	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Rowe, Cathy R	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Rowe, Diane	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Rowell, Andrew G	Classroom Teacher	\$93,600	\$0	\$6,900	\$0	\$3,200	\$0	\$100	\$103,800
Rowell, Christopher A	Classroom Teacher	\$91,900	\$0	\$10,300	\$0	\$1,500	\$0	\$100	\$103,800
Rowell, Michelle	Teaching Principal	\$93,600	\$0	\$8,000	\$0	\$2,000	\$0	\$100	\$103,700
Rumbolt, Bonita	Vice Principal	\$93,100	\$0	\$17,800	\$0	\$1,600	\$0	\$100	\$112,600
Rumbolt, C. Charmayne	Principal	\$89,000	\$0	\$15,200	\$0	\$1,500	\$0	\$100	\$105,800
Rumbolt, David M	Department Head	\$93,600	\$0	\$7,700	\$0	\$1,600	\$0	\$400	\$103,300
Russell, Edward D	Principal	\$93,600	\$0	\$13,800	\$0	\$1,800	\$0	\$100	\$109,300
Russell, N. Jill	Vice Principal	\$93,600	\$0	\$10,900	\$0	\$1,700	\$0	\$100	\$106,300
Ryan, Gordon A	Principal	\$93,600	\$0	\$16,800	\$0	\$2,400	\$0	\$100	\$112,900
Ryan, Sean W	Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Ryan, Sheryl A	Principal	\$93,600	\$0	\$18,700	\$0	\$1,800	\$0	\$100	\$114,200
Ryan, Valerie L	Vice Principal	\$93,600	\$0	\$9,300	\$0	\$1,700	\$0	\$100	\$104,700
Sainsbury, Alicia	Director Human Resources	\$111,100	\$0	\$0	\$0	\$0	\$0	\$0	\$111,100
Samson, Andre Philip	Vice Principal	\$91,500	\$0	\$10,400	\$0	\$9,800	\$0	\$100	\$111,800
Samson, Stephanie F	Vice Principal	\$93,600	\$0	\$6,000	\$0	\$1,600	\$0	\$100	\$101,300
Sansome, Jennifer J	Vice Principal	\$93,600	\$0	\$5,500	\$0	\$1,700	\$0	\$100	\$100,900
Saunders, Carole A	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Saxby, Jeffrey Edward	Teaching Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Seymour, Geoffrey W	Vice Principal	\$93,600	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$104,800
Sharpe, Kimberley A	Classroom Teacher	\$92,300	\$0	\$8,300	\$0	\$0	\$0	\$100	\$100,700
Shears-Smith, Lisa D	Teaching Principal	\$93,600	\$0	\$9,400	\$0	\$1,700	\$0	\$100	\$104,800
Sheppard, Hollie	Director OF Schools	\$100,400	\$0	\$0	\$0	\$2,500	\$0	\$100	\$103,000
Sheppard, Sherri C	Program Specialist	\$96,100	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$112,900
Sheppard, Valerie J	Guidance Counsellor	\$93,600	\$0	\$18,800	\$0	\$3,400	\$0	\$100	\$115,900
Short, Bridgett M	Guidance Counsellor	\$93,600	\$0	\$6,200	\$0	\$1,500	\$0	\$100	\$101,400
Sibley, Karen M	Educational Psychologist	\$93,600	\$0	\$7,400	\$0	\$2,900	\$0	\$100	\$104,000
Sinclair, Ian	Director of Student Transportation & School Financial Support	\$100,800	\$0	\$0	\$0	\$0	\$0	\$0	\$100,800
Sinnott, James	Director of Facilities	\$111,100	\$0	\$0	\$0	\$0	\$0	\$0	\$111,100
Smith, Claire C	Teaching Principal	\$89,300	\$0	\$11,400	\$0	\$1,600	\$0	\$100	\$102,400
Smith, Deborah Anne	Teaching Principal	\$93,600	\$0	\$17,600	\$0	\$1,900	\$0	\$100	\$113,200

**Newfoundland and Labrador English School District
Compensation Disclosure**

Calendar Year of Compensation: 2021
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Information regarding 17 employees of the Newfoundland and Labrador English School District was exempted from disclosure in 2021, under the act, with an aggregate total compensation of \$ 1,805,400

Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Smith,Duane C	Director OF Schools	\$125,100	\$0	\$0	\$0	\$0	\$0	\$100	\$125,200
Smith,Kirk R	Director OF Schools	\$125,400	\$0	\$0	\$0	\$400	\$0	\$100	\$125,900
Smith,Matthew G. J	Principal	\$93,600	\$0	\$16,300	\$0	\$1,800	\$0	\$100	\$111,800
Smith,Maureen I	Department Head	\$93,600	\$0	\$3,600	\$0	\$3,000	\$0	\$100	\$100,300
Smith,Phillip R	Department Head	\$93,600	\$0	\$3,600	\$0	\$3,000	\$0	\$100	\$100,300
Smith,Wade W	Vice Principal	\$93,600	\$0	\$10,000	\$0	\$1,700	\$0	\$100	\$105,400
Smith,Yvonne	Guidance Counsellor	\$92,300	\$0	\$14,300	\$0	\$1,900	\$0	\$100	\$108,600
Smith-Spurrell,Teena M	Classroom Teacher	\$81,600	\$0	\$9,800	\$0	\$0	\$17,500	\$100	\$109,000
Sneyd,Darrell C	Vice Principal	\$93,600	\$0	\$10,500	\$0	\$1,700	\$0	\$100	\$105,900
Snook,Kenneth J	Department Head	\$93,600	\$0	\$2,900	\$0	\$3,700	\$0	\$300	\$100,500
Snook,Kerry M	Vice Principal	\$93,600	\$0	\$7,800	\$0	\$1,700	\$0	\$100	\$103,200
Snook,Paul	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Snow,Richard C	Program Specialist	\$94,000	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,800
Snow,Stephanie L	Principal	\$94,100	\$0	\$6,500	\$0	\$1,500	\$0	\$100	\$102,200
Sooley-Dyke,Gail B	Vice Principal	\$93,600	\$0	\$8,700	\$0	\$1,700	\$0	\$100	\$104,100
Spencer,Ian R	Classroom Teacher	\$89,300	\$0	\$9,500	\$0	\$1,500	\$0	\$100	\$100,400
Spurrell,Desmond K	Vice Principal	\$93,600	\$0	\$5,300	\$0	\$1,600	\$0	\$100	\$100,600
Spurrell,Lorina C	Program Specialist	\$93,600	\$0	\$19,100	\$0	\$1,600	\$0	\$100	\$114,400
Spurrell,Michael D	Principal	\$93,600	\$0	\$12,600	\$0	\$1,600	\$0	\$100	\$107,900
Spurrell,Terrance	Principal	\$93,600	\$0	\$13,800	\$0	\$1,800	\$0	\$100	\$109,300
Stacey,Carolyn A	Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Stack,Anthony T	Director	\$172,400	\$0	\$0	\$0	\$2,500	\$0	\$100	\$175,000
Steele - Maclean,Pauline D	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Stinson,David T	Principal	\$93,600	\$0	\$17,300	\$0	\$5,700	\$0	\$100	\$116,700
Strang,Scot T	Principal	\$93,600	\$0	\$16,000	\$0	\$1,800	\$0	\$100	\$111,500
Strapp,Lisa	Vice Principal	\$93,600	\$0	\$6,900	\$0	\$1,600	\$0	\$100	\$102,200
Stringer,Kimberley	Classroom Teacher	\$93,600	\$0	\$8,000	\$0	\$1,600	\$0	\$100	\$103,300
Strowbridge,Jeffrey D	Vice Principal	\$93,600	\$0	\$4,900	\$0	\$1,600	\$0	\$100	\$100,200
Styles,Lisa L	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Sullivan,Cindy L	Department Head	\$95,700	\$0	\$3,800	\$0	\$1,600	\$0	\$100	\$101,200
Sullivan,Rita C	Vice Principal	\$93,600	\$0	\$6,100	\$0	\$1,600	\$0	\$100	\$101,400
Taite-Bieger,Susan E	Guidance Counsellor	\$92,600	\$0	\$4,200	\$0	\$5,100	\$0	\$100	\$102,000
Targett,Jennifer R	Program Specialist	\$94,400	\$0	\$7,600	\$0	\$700	\$0	\$100	\$102,800
Taylor,Trevor C	Principal	\$89,700	\$0	\$14,400	\$0	\$1,600	\$0	\$100	\$105,800
Templeman,Tracy L	Vice Principal	\$93,600	\$0	\$8,600	\$0	\$1,700	\$0	\$100	\$104,000
Thistle,Penny L	Vice Principal	\$93,600	\$0	\$8,400	\$0	\$1,700	\$0	\$100	\$103,800
Tilley,Darlene D	Program Specialist	\$94,100	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,900
Tobin,Michael W	Director OF Schools	\$123,500	\$0	\$0	\$0	\$0	\$0	\$100	\$123,600
Tobin,Susan K	Vice Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Trahey,Martha E	Seconded Teacher	\$93,600	\$0	\$15,300	\$0	\$1,500	\$0	\$100	\$110,500
Trainor,Colleen T	Teaching Principal	\$93,600	\$0	\$8,500	\$0	\$1,500	\$0	\$100	\$103,700
Trask,Rebecca C	Department Head	\$93,800	\$0	\$5,000	\$0	\$1,400	\$0	\$100	\$100,300
Tremblett,Catherine J	Guidance Counsellor	\$93,300	\$0	\$6,400	\$0	\$2,000	\$0	\$100	\$101,800
Trimm,Steven J	Department Head	\$93,600	\$0	\$3,500	\$0	\$3,100	\$0	\$100	\$100,300
Upshall,Lori-Ann T	Principal	\$93,600	\$0	\$21,000	\$0	\$1,900	\$0	\$100	\$116,600
Vautier,Joan G	Principal	\$60,700	\$0	\$19,600	\$0	\$1,600	\$41,200	\$100	\$123,200
Vokey-Tobin,Jennifer A	Teaching Principal	\$93,600	\$0	\$11,600	\$0	\$1,400	\$0	\$100	\$106,700
Volpatti,Monica D	Department Head	\$92,300	\$0	\$9,300	\$0	\$600	\$0	\$100	\$102,300
Wall,Joanne A	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400

**Newfoundland and Labrador English School District
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Employee Name	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Wall,Trevor A	Teaching Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Walsh,Darlene A	Teaching Principal	\$93,600	\$0	\$7,200	\$0	\$1,700	\$0	\$100	\$102,600
Walsh,Edward P	Asst Dir Operations (TPP)	\$153,000	\$0	\$0	\$0	\$2,200	\$0	\$100	\$155,300
Walsh,Karen L	Vice Principal	\$93,600	\$0	\$11,100	\$0	\$1,700	\$0	\$100	\$106,500
Walsh,Kieran M	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Walsh,Michael G	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Walters,Beverly C	Guidance Counsellor	\$93,600	\$0	\$1,700	\$0	\$6,000	\$0	\$100	\$101,400
Ward,Deana M	Guidance Counsellor	\$93,600	\$0	\$5,600	\$0	\$4,500	\$0	\$100	\$103,800
Ward,Lesley M	Guidance Counsellor	\$93,600	\$0	\$4,200	\$0	\$3,000	\$0	\$100	\$100,900
Warford,Melissa C	Classroom Teacher	\$92,300	\$0	\$8,300	\$0	\$0	\$0	\$100	\$100,700
Warford-King,Marilynn A	Vice Principal	\$93,600	\$0	\$8,400	\$0	\$1,700	\$0	\$100	\$103,800
Warren,Julia C	Itinerant Student Support	\$93,600	\$0	\$5,400	\$0	\$1,700	\$0	\$100	\$100,800
Warren,Mark A	Teaching Principal	\$93,600	\$0	\$8,900	\$0	\$1,700	\$0	\$100	\$104,300
Warren,Mary Margaret	Guidance Counsellor	\$93,600	\$0	\$4,100	\$0	\$4,000	\$0	\$100	\$101,800
Warren,Wilson D	Principal	\$93,600	\$0	\$12,300	\$0	\$1,700	\$33,600	\$100	\$141,300
Watton,Christina M	Guidance Counsellor	\$93,600	\$0	\$5,600	\$0	\$4,500	\$0	\$100	\$103,800
Way,Garfield B	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,700	\$0	\$100	\$105,100
Webb,Jessica L	Seconded Teacher	\$86,000	\$0	\$17,800	\$0	\$1,400	\$0	\$100	\$105,300
Webb,Julia R	Principal	\$93,600	\$0	\$16,300	\$0	\$1,800	\$0	\$100	\$111,800
Weir,Sean E	Vice Principal	\$93,600	\$0	\$17,300	\$0	\$1,600	\$0	\$100	\$112,600
Welcher,Shane W	Director OF Schools	\$119,700	\$0	\$0	\$0	\$0	\$0	\$100	\$119,800
Wells, Leanne M	Director Human Resources	\$111,100	\$0	\$0	\$0	\$0	\$0	\$0	\$111,100
Wells,Carolyn J	Classroom Teacher	\$92,300	\$0	\$9,000	\$0	\$0	\$0	\$100	\$101,400
Welshman,David R	Department Head	\$94,900	\$0	\$3,800	\$0	\$1,600	\$0	\$300	\$100,600
Whalen,Michelle	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Whalen,William	Teaching Principal	\$105,400	\$0	\$4,000	\$0	\$0	\$0	\$100	\$109,500
Wheeler Scott,Carolyn J	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Wheeler,Lisa Y	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Wheeler,Peter L	Teaching Principal	\$93,600	\$0	\$7,800	\$0	\$1,700	\$0	\$100	\$103,200
Whelan,Kerri A	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
White,Brigitte T	Vice Principal	\$93,600	\$0	\$8,200	\$0	\$1,700	\$0	\$100	\$103,600
White,Christina M	AD Programs	\$132,200	\$0	\$4,000	\$0	\$1,900	\$0	\$100	\$138,200
White,Jennifer R	Principal	\$93,600	\$0	\$21,000	\$0	\$1,800	\$0	\$100	\$116,500
White,Kristin B	Vice Principal	\$93,600	\$0	\$5,700	\$0	\$1,600	\$0	\$100	\$101,000
Whittle,Joshua J	Vice Principal	\$93,600	\$0	\$8,000	\$0	\$1,700	\$0	\$100	\$103,400
Whyte,Elena M	Teaching Principal	\$93,600	\$0	\$9,700	\$0	\$1,600	\$0	\$100	\$105,000
Wight,Nicole R	Guidance Counsellor	\$93,600	\$0	\$4,500	\$0	\$3,100	\$0	\$100	\$101,300
Willcott,Connie E	Teaching Principal	\$94,100	\$0	\$11,100	\$0	\$1,700	\$0	\$100	\$107,000
Williams,Gordon Glen	Program Specialist	\$93,600	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$110,400
Williams,Lorraine M	Director OF Schools	\$128,000	\$0	\$0	\$0	\$300	\$0	\$100	\$128,400
Williams,Pamela J	Seconded Teacher	\$93,600	\$0	\$15,400	\$0	\$1,600	\$0	\$100	\$110,700
Wiltshire,Beverly J	Principal	\$93,600	\$0	\$11,400	\$0	\$1,700	\$0	\$100	\$106,800
Wiseman,Janet M	Director OF Schools	\$115,400	\$0	\$7,600	\$0	\$0	\$0	\$100	\$123,100
Woodland,Bonnie E	Director OF Schools	\$111,200	\$0	\$0	\$0	\$0	\$0	\$100	\$111,300
Woodland,Todd	Seconded Teacher	\$102,800	\$0	\$10,900	\$0	\$1,600	\$0	\$100	\$115,400
Wright,Christine P	Department Head	\$93,600	\$0	\$3,500	\$0	\$3,100	\$0	\$100	\$100,300
Yetman,Karen E	Program Specialist	\$113,800	\$0	\$15,100	\$0	\$1,600	\$0	\$100	\$130,600
Young,Alun J	Principal	\$93,600	\$0	\$15,500	\$0	\$1,800	\$0	\$100	\$111,000
Young,Christopher D	Teaching Principal	\$93,600	\$0	\$19,400	\$0	\$1,800	\$0	\$100	\$114,900

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Young,Naomi M	Vice Principal	\$93,600	\$0	\$12,600	\$0	\$1,800	\$0	\$100	\$108,100
Young,Trevor C	Director OF Schools	\$100,900	\$0	\$9,800	\$0	\$1,500	\$0	\$100	\$112,300