

Public Body Certificate



Public Sector Compensation Transparency Act
Report

This form may be used to report under section 4 of the *Public Sector Compensation Transparency Act* of the necessary disclosure, under that section:

4. (1) Before July 1 of each year the chief executive officer shall disclose to the Minister and the public, in the form and manner determined by the Minister, the following information with respect to each employee of the public body whose total compensation during the previous year was greater than the threshold:

- (a) the name of the employee;
- (b) the title of the position the employee held on December 31 of the previous year, or where the employee discontinued employment with the public body during the year, the title of the position the employee held at the time he or she discontinued employment; and
- (c) the amount of total compensation paid to the employee.

NL Hydro and Affiliates

To the best of my knowledge and belief the attached is the listing of the employees of the above-noted public body who received total compensation from the public body of more than \$100,000 in 2022,, reported in accordance with the Act and Regulations.

Jennifer Williams

Name of Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Jennifer Williams", written over a horizontal line.

Signature

15 June 2023

Date:

Exemption Report



Public Sector Compensation Transparency Act
Exemption Report

This form may be used to report under section 7(1)(b) and section 7.1(1)(b) of the *Public Sector Compensation Transparency Act*, regarding exemptions to disclosure, as follows:

- 7. (1) The deputy minister of a department or the chief executive officer of a public body may exempt information from being disclosed regarding an employee where
 - (b) the deputy minister of the department or the chief executive officer of the public body is of the opinion that disclosure of the information could reasonably be expected to threaten the safety or mental or physical health of the employee.

- 7.1 (1) The clerk may exempt information from being disclosed regarding an employee of the legislative branch where
 - (b) the clerk is of the opinion that disclosure of the information could reasonably be expected to threaten the safety or mental or physical health of the employee.

Name of Department/ Public body: NL Hydro and Affiliates

To the best of my knowledge and belief,

- there were no employees of the above department or public body who were exempted from disclosure in 2022, under the act.
- one employee of the above department or public body was exempted from disclosure in 2022, under the act.
- 2 employees of the above department or public body were exempted from disclosure in 2022, under the act, with an aggregate total compensation of \$ 299,100.

Jennifer Williams
Name of Deputy Minister, Clerk, or Chief Executive Officer

[Signature]
Signature

15 June 2023
Date: