

Name of the Public Entity
Compensation Disclosure

Oil and Gas Corporation of Newfoundland and Labrador (OilCo)

Calendar Year of Compensation: 2021

Job Data Date: December 31, 2021

Compensation Totals greater than: \$100,000

INCLUDE ONE OF THE FOLLOWING:

- There were no employees of the above department or public body who were exempted from disclosure in 2021, under the act.
- One employee of the above department or public body was exempted from disclosure in 2021, under the act.
- (#) employees of the above department or public body were exempted from disclosure in 2021, under the act, with an aggregate total compensation of \$()

Report Date:

22-Mar-22

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Cameron, Deric	OilCo	Geophysicist	\$152,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 155,400.00
Costello, Kristopher	OilCo	Director	\$216,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,000.00	\$ 237,500.00
Drummond, Jonathan	OilCo	Manager	\$124,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 127,800.00
Emberley, Stephen	OilCo	Manager	\$173,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,000.00	\$ 190,100.00
Fitzgerald, Jeannine	OilCo	Manager	\$151,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,000.00	\$ 168,000.00
Gillis, Erin	OilCo	Manager	\$169,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,000.00	\$ 188,900.00
Halliday, Julie	OilCo	Geophysicist	\$144,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 147,200.00
Hart, Jamie	OilCo	Accountant	\$111,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 114,500.00
Mccallum, David	OilCo	Geophysicist	\$152,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 155,400.00
Mitchell, Victoria	OilCo	Geophysicist	\$150,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 153,000.00
Montevecchi, Nicholas	OilCo	Geophysicist	\$142,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 145,700.00
Norris, David	OilCo	Geologist	\$173,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 176,400.00
Ryan, Susan	OilCo	Superintendent	\$107,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 110,900.00
Spencer, Alice	OilCo	Tech	\$107,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 110,300.00
Stead, Leona	OilCo	Geologist	\$119,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 122,100.00
Walsh, Matthew	OilCo	Specialist	\$107,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 110,900.00
Whelan, Stephen	OilCo	Analyst	\$113,600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 116,600.00
White, Michael	OilCo	Supervisor	\$130,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 133,000.00
Wright, Richard	OilCo	Director	\$229,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,000.00	\$ 251,000.00
Babatunde, Yusuf	OilCo	Engineer	\$114,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ 117,300.00