

**Memorial University  
Compensation Disclosure**

**Calendar Year of Compensation:** 2017

**Job Data Date:** December 31, 2017

**Compensation Totals are greater than:** \$100,000

Information regarding 2 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$260,400.

**Report Date:** 22 June 2018

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Abarin, Taraneh	Associate Professor	105,500	0	0	0	0	0	100	105,600
Abhyankar, Sudhir	Associate Professor	142,800	0	0	0	0	0	100	142,900
Abrahams, Mark	Associate Vice President - Research	241,200	0	0	0	0	0	100	241,300
Adams, Jennifer	Lead, Battery Strategic Development	103,100	0	0	0	0	0	100	103,200
Adams, Russell	Full Professor	155,000	0	0	0	0	0	100	155,100
Adey, Tanis	Associate Professor	122,900	0	0	0	0	0	100	123,000
Adjei, Paul	Assistant Professor	110,000	0	0	0	0	0	100	110,100
Adler, Judith	Associate Professor	133,000	0	0	0	0	0	100	133,100
Adluri, Seshu	Associate Professor	140,000	0	0	0	0	0	100	140,100
Afanassiev, Iakov	Full Professor	142,200	0	0	0	0	0	100	142,300
Ahmed, Salim	Assistant Professor	114,300	0	0	0	0	0	6,200	120,500
Aksu, Ali	Full Professor	163,600	0	0	0	0	0	100	163,700
Alam, Jahrul	Associate Professor	112,200	0	0	0	0	0	100	112,300
Alcock, Lindsay	Librarian III	102,300	0	0	0	0	0	100	102,400
Aleksejevs, Aleksandrs	Full Professor	118,600	0	0	0	0	0	100	118,700
Alexander, Karen	Associate Director - Enterprise Risk Management	109,700	0	0	0	0	0	100	109,800
Allen, Tana	Associate Professor	133,500	0	0	0	0	0	1,300	134,800
Allwood-Newhook, Leigh	Associate Professor	119,200	0	0	0	0	0	59,700	178,900
Anastasiadi, Arthur	Instructor	99,600	0	0	0	600	0	0	100,200
Andersen, Catharyn	Special Advisor - Aboriginal Affairs	132,100	0	0	0	0	0	100	132,200
Anderson, Gerald	Director - Development & Engagement	153,100	0	0	0	0	0	100	153,200
Anderson, Jennifer	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Anderson, Kirk	Dean, Full Professor	179,200	0	0	0	0	0	100	179,300
Andrews, Gordon	Full Professor	140,000	0	0	0	0	0	100	140,100
Andrews, Wayne	Full Professor	174,900	0	0	0	0	0	100	175,000
Anstey, Fred	Director - OSSC	173,900	0	0	0	0	0	0	173,900
Arnold, Kara	Full Professor	161,500	0	0	0	0	0	14,400	175,900
Asghari, Shabnam	Associate Professor	116,500	0	0	0	0	0	100	116,600
Ashworth, Lucian	Full Professor	140,900	0	0	0	0	0	0	140,900
Au, Keegan	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Aubrey-Bassler, Kris	Associate Professor	105,200	0	0	0	0	0	43,200	148,400
Avis, Simon	Full Professor	269,500	0	0	0	0	0	100	269,600
Azam, Saiqa	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Azher, Tanweer	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Azizan, Hajimatt	Instructor	121,600	0	0	0	0	0	0	121,600
Azmy, Karem	Full Professor	140,000	0	0	0	0	0	100	140,100
Badenhorst, Cecile	Associate Professor	114,300	0	0	0	0	0	100	114,400
Bae, Chanwoo	Instructor	100,400	7,000	0	0	0	0	0	107,400
Baehre, Rainer	Associate Professor	142,800	0	0	0	0	0	100	142,900
Baggs, Robin	Associate Registrar	137,600	0	0	0	0	0	100	137,700
Bajzak, Krisztina	Associate Professor	105,200	0	0	0	0	0	0	105,200
Bakhturin, Yuri	Full Professor	168,800	0	0	0	0	0	0	168,800
Ball, Donna	Senior Policy Analyst	153,100	0	0	0	0	0	100	153,200
Balsara, Aspi	Librarian III	123,500	0	0	0	0	0	100	123,600
Bandrauk, Natalie	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Bangma, Janet	Associate University Librarian	156,000	0	0	0	0	0	100	156,100

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Barajas Vazques, Marco	Instructor	108,600	0	0	0	0	0	0	108,600
Barkanova, Svetlana	Full Professor	120,600	0	0	0	0	0	100	120,700
Barker, Robert	Manager - Organizational Effectiveness	153,100	0	0	0	0	0	100	153,200
Barrell, Barrie	Full Professor	155,000	0	0	0	0	0	100	155,100
Barrett, Brendan	Full Professor	150,000	0	0	0	0	0	50,100	200,100
Barron, Jane	Associate Professor	120,000	0	3,800	0	0	0	349,100	472,900
Barron, Mary	Associate Director - Human Resources	164,200	0	0	0	0	0	100	164,300
Barter, Ola	Associate Professor	135,700	0	0	0	0	0	100	135,800
Bartha, Miklos	Full Professor	165,700	0	0	0	0	0	100	165,800
Basabose, Philippe	Associate Professor, Department Head	115,300	0	0	0	0	0	100	115,400
Basset, Fabien	Associate Professor	109,200	0	0	0	0	0	15,400	124,600
Bath, Alistair	Full Professor	144,300	0	0	0	0	0	100	144,400
Bath, Roger	Instructor	105,800	0	0	0	0	0	0	105,800
Battcock, Barbara	Associate Director - Health & Safety	136,800	0	0	0	2,100	0	100	139,000
Bauer, Lawrence	Associate Dean, Associate Professor	163,900	0	0	0	0	0	0	163,900
Bautista, Michael	Associate Professor	116,200	0	0	0	0	0	100	116,300
Bavington, Dean	Associate Professor	107,100	0	0	0	0	0	100	107,200
Bazan, Carlos	Assistant Professor	104,300	0	8,800	0	0	0	100	113,200
Beaulieu, Luc	Full Professor	108,500	0	0	0	0	0	100	108,600
Beausoleil, Natalie	Full Professor	131,300	0	0	0	0	0	0	131,300
Behm, David	Full Professor	148,600	0	0	0	0	0	15,500	164,100
Belbin, Bruce	Director - Student Residences	142,500	0	0	0	200	0	100	142,800
Belbin, Thomas	Associate Professor	131,500	0	0	0	0	0	100	131,600
Bell, Trevor	Full Professor	159,300	0	0	0	0	0	100	159,400
Berger, Harris	Full Professor	142,200	0	10,700	0	0	0	100	153,000
Bergstrom, Debra	Assistant Professor	104,200	0	0	0	0	0	600	104,800
Berry, Mark	Full Professor, Department Head	141,300	0	0	0	0	0	5,200	146,500
Bertolo, Robert	Full Professor	133,200	0	0	0	0	0	100	133,300
Bezzina, Edwin	Associate Professor	113,100	0	0	0	0	0	600	113,700
Bignell, Dawn	Associate Professor	110,000	0	0	0	0	0	100	110,100
Bihlo, Alexander	Assistant Professor	92,900	0	10,700	0	0	0	1,800	105,400
Birnie-Lefcovitch, Sheldon	Associate Professor	170,600	0	0	0	0	0	100	170,700
Bishop, Lisa	Dean (Interim), Associate Professor	135,100	0	0	0	0	0	100	135,200
Bishop, Theresa	Assistant Professor	108,900	0	0	0	0	0	100	109,000
Bittner, Amanda	Associate Professor	110,000	0	0	0	0	0	100	110,100
Blackmore, David	Instructor	103,200	2,200	0	0	0	0	0	105,400
Blackwood, Glenn	Vice President - Marine Institute	243,900	0	0	0	0	0	100	244,000
Blackwood, Penelope	Executive Director - Development	189,400	0	0	0	0	0	100	189,500
Blanchard, Kimberly	Manager - HR Client & Advisory Services	129,900	0	0	0	400	0	100	130,400
Blanchard, Larry	Financial Team Lead - Core Science	133,400	0	0	0	0	0	100	133,500
Blaser, Mario	Associate Professor	142,200	0	10,700	0	0	0	100	153,000
Blidook, Kelly	Associate Professor	109,300	0	0	0	0	0	100	109,400
Bluehardt, Mary	Vice President - Grenfell Campus	131,700	0	0	0	0	0	0	131,700
Blundell, Jacqueline	Associate Professor	114,300	0	0	0	0	0	5,200	119,500
Blundon, Joy	Instructor	115,500	600	0	0	0	0	0	116,100
Bodner, John	Associate Professor	105,500	0	0	0	0	0	1,100	106,600
Bodwell, Graham	Full Professor	170,000	0	0	0	0	0	100	170,100
Bohacek, Linda	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Boland, Jeffrey	Director - Operations & Maintenance	162,400	0	0	0	12,400	0	100	174,900
Bonnell, Carey	School Head - Fisheries	183,600	0	0	0	0	0	100	183,700
Bonnell, Lesley	Instructor	114,000	0	0	0	0	0	0	114,000
Bonnell, Weldon	Associate Professor	115,200	0	0	0	0	0	4,200	119,400
Boon, Sonja	Associate Professor	111,100	0	0	0	0	0	400	111,500
Boone, Darrell	Associate Professor, Chair	171,700	0	0	0	0	0	100	171,800
Booth, Ivan	Full Professor	124,500	0	0	0	0	0	100	124,600

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Booth, Valerie	Full Professor	128,000	0	0	0	0	0	100	128,100
Borgaonkar, Mark	Full Professor	131,300	0	0	0	0	0	300	131,600
Bornstein, Stephen	Full Professor	184,700	0	0	0	0	0	100	184,800
Bosak, Edit	Associate Professor	142,800	0	0	0	0	0	1,800	144,600
Bottaro, Christina	Full Professor	130,200	0	0	0	0	0	100	130,300
Bowden, David	Director - Engineering & Construction	153,000	0	0	0	0	0	100	153,100
Bowers, Wade	Full Professor	142,100	0	0	0	0	0	100	142,200
Boyce, Daniel	Aquaculture Development Supervisor	76,600	30,700	0	0	0	0	100	107,400
Boyle, Shirley	Assistant Professor	103,200	0	0	0	700	0	100	104,000
Bradshaw, Gary	Associate Vice President - Administration & Finance	205,000	0	0	0	0	0	100	205,100
Brake, Diane	Instructor	112,300	0	0	0	0	0	0	112,300
Branigan, Philip	Associate Professor, Department Head	140,500	0	0	0	0	0	100	140,600
Breen, Corinne	Instructor	109,100	0	0	0	0	0	0	109,100
Bregent-Heald, Dominique	Associate Professor	107,200	0	0	0	0	0	0	107,200
Brennan, Andrea	Associate Dean, Associate Professor	120,300	0	0	0	0	0	100	120,400
Brett, Paul	School Head - Ocean Technology	163,500	0	0	0	0	0	0	163,500
Bridger, Natalie	Associate Professor	105,000	0	0	0	0	0	100	105,100
Bridger, Tracey	Associate Professor	125,000	0	0	0	0	0	100	125,100
Brittain, Julie	Associate Professor	122,900	0	0	0	0	0	100	123,000
Broderick, Vina	Assistant Professor	100,900	0	0	0	0	0	0	100,900
Brosnan, John	Full Professor	128,200	0	0	0	0	0	100	128,300
Brosnan, Margaret	Full Professor	174,900	0	0	0	0	0	100	175,000
Brown, Edward	Associate Professor	140,000	0	0	0	0	0	100	140,100
Brown, Margaret	Executive Director - President's Office	173,900	0	0	0	0	0	100	174,000
Brown, Robert	Research Scientist I	102,500	0	0	0	0	0	0	102,500
Brown, Robert	Associate Professor	108,900	0	0	0	0	0	100	109,000
Brown, Thomas	Director - CFER	153,100	0	0	0	0	0	100	153,200
Brown, Trevor	Associate Dean, Full Professor	184,800	0	0	0	0	0	18,800	203,600
Browne, Ann	Associate Vice President (Facilities)	225,500	0	0	0	0	0	100	225,600
Browne, Elizabeth	Librarian IV	128,500	0	0	0	0	0	100	128,600
Browne, Jennifer	Associate Director - Student Life	153,100	0	0	0	0	0	300	153,400
Bruce, Eileen	Manager - Planning & Operations	101,100	0	0	0	0	0	100	101,200
Bruneau, Stephen	Associate Professor	146,000	0	0	0	0	0	100	146,100
Brunger, Fern	Full Professor	137,400	0	0	0	0	0	100	137,500
Brunton, Janet	Associate Professor	121,000	0	0	0	0	0	100	121,100
Buckle, Jennifer	Associate Professor	108,900	0	0	0	0	0	100	109,000
Buckley, David	Associate Professor	129,300	0	0	0	0	0	100	129,400
Budden, Kent	Manager - Environmental Services	112,000	0	0	0	1,200	0	100	113,300
Budgell, Daryll	Instructor	115,500	0	0	0	0	0	0	115,500
Buffinga, John	Associate Professor	145,500	0	0	0	0	0	100	145,600
Bulmer, Karen	Associate Professor	114,300	0	0	0	0	0	200	114,500
Bungay, Sharene	Associate Professor	115,200	0	0	0	0	0	100	115,300
Burden, Elliott	Full Professor	163,600	0	0	0	0	0	100	163,700
Burke, Anne	Full Professor	120,600	0	0	0	0	0	100	120,700
Burridge, Kimberly	Assistant Director - Faculty Relations	108,900	0	0	0	0	0	100	109,000
Burry, Joan	Associate Registrar	82,500	0	0	0	0	45,000	0	127,500
Bursey, Mary	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Bursey, Ronald	Full Professor	148,600	0	0	0	0	0	100	148,700
Burton, Valerie	Full Professor	151,400	0	0	0	0	0	0	151,400
Busby, Lorraine	Librarian IV	176,400	0	0	0	0	0	100	176,500
Butler, Krista	Instructor	109,100	2,800	0	0	0	0	0	111,900
Butler, Roger	Associate Professor	120,800	0	0	0	0	0	92,700	213,500
Butler, Valerie	Associate Director - Human Resources	166,400	0	0	0	200	0	100	166,700
Butt, Stephen	Full Professor	150,700	0	0	0	0	0	5,200	155,900
Button, Cathryn	Full Professor	174,900	0	0	0	0	0	100	175,000

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Button, Duane	Associate Professor	105,800	0	0	0	0	0	16,800	122,600
Byrne, Alyson	Assistant Professor	116,000	0	0	0	0	0	0	116,000
Byrne, Jeannette	Associate Professor	112,200	0	0	0	0	0	2,600	114,800
Byrne, Rodrigue	Associate Professor	137,900	0	0	0	0	0	100	138,000
Cadigan, Noel	Associate Professor	144,300	0	4,300	0	0	0	0	148,600
Cadigan, Sean	Associate Vice President - Programs, Complement Planning & Development	210,100	0	0	0	0	0	100	210,200
Cahill, Mildred	Full Professor	112,400	0	0	0	0	0	0	112,400
Caines, Susan	Instructor	110,700	0	0	0	500	0	0	111,200
Callahan, Christopher	Instructor	99,500	0	0	0	0	0	16,200	115,700
Calon, Tomas	Associate Professor	142,800	0	0	0	0	0	100	142,900
Campbell, Christine	Associate Professor	135,700	0	0	0	0	0	100	135,800
Campbell, John	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Carayanniotis, George	Full Professor	170,000	0	0	0	0	0	100	170,100
Carbonella, August	Full Professor	123,200	0	0	0	0	0	0	123,200
Card, Antony	Associate Professor	165,700	0	0	0	0	0	100	165,800
Carnahan, Heather	Dean, Full Professor	195,100	0	0	0	0	0	100	195,200
Carr, Steven	Full Professor	157,200	0	0	0	0	0	100	157,300
Carter, Kenneth	Director - Engagement	116,600	0	0	0	8,500	0	100	125,200
Carter, William	Director - Applied R & D	153,100	0	0	0	0	0	100	153,200
Carter-Major, Jacqueline	Associate Professor	120,800	0	0	0	0	0	100	120,900
Cassis, Marica	Associate Professor	110,100	0	0	0	0	0	100	110,200
Catto, Norman	Full Professor, Department Head	157,200	0	0	0	0	0	100	157,300
Chafe, Roger	Associate Professor	117,000	0	0	0	0	0	100	117,100
Chan, Kevin	Associate Professor, Chair	116,000	0	0	0	0	0	100	116,100
Chancey, Paul	Director - CIAP	173,900	0	0	0	0	0	100	174,000
Chapman, Tom	Associate Professor	116,700	0	0	0	0	0	100	116,800
Chaulk, Chris	Instructor	114,100	0	0	0	0	0	0	114,100
Cheema, Mumtaz	Associate Professor	137,900	0	0	0	0	0	100	138,000
Cheema, Sukhinder	Full Professor	140,000	0	0	0	0	0	100	140,100
Chen, Bing	Full Professor	131,200	0	0	0	0	0	100	131,300
Chen, Qiyang	Full Professor	133,600	0	0	0	0	0	100	133,700
Chen, Xihua	Full Professor	140,000	0	0	0	0	0	100	140,100
Chen, Yuanzhu	Associate Professor	115,200	0	0	0	0	0	100	115,300
Cheng, Tao	Associate Professor	114,300	0	0	0	0	0	100	114,400
Cheramy, Michelle	Associate Professor	140,000	0	0	0	0	0	100	140,100
Chislett, William	Director - MI International	173,900	0	0	0	0	0	100	174,000
Chitsike, Rufaro	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Christian-Quinton, Fred	Manager - Finance & Contracts	137,600	0	0	0	0	0	100	137,700
Chu, Kam	Associate Professor	137,900	0	0	0	0	0	100	138,000
Chuenpagdee, Ratana	Full Professor	140,000	0	0	0	0	0	100	140,100
Church, Jon	Full Professor	150,700	0	0	0	0	0	100	150,800
Clair, Michael	Associate Director - Public Policy	137,600	0	0	0	0	0	100	137,700
Clark, J Rex	Associate Professor	142,800	0	0	0	0	0	100	142,900
Clarke, Angela	Director - Student Affairs	121,000	0	0	0	0	0	100	121,100
Clarke, Carl	Instructor	92,200	8,200	0	0	0	0	0	100,400
Clement, Marie	Research Scientist II	130,600	0	500	0	0	0	900	132,000
Cleyle, Susan	University Librarian	195,100	0	0	0	0	0	100	195,200
Clift, Thomas	Associate Professor	135,700	0	0	0	0	0	100	135,800
Clissold, Bradley	Associate Professor	120,800	0	0	0	0	0	100	120,900
Clouter, Elizabeth	Instructor	109,100	0	0	0	0	0	0	109,100
Coady, Peggy Ann	Associate Professor	129,700	0	0	0	0	0	36,100	165,800
Coffin, Rex	Director - Ancillary Operations	138,700	0	0	0	200	0	100	139,000
Colbourne, Douglas	Full Professor	162,100	0	0	0	400	0	100	162,600
Coles, Cynthia	Associate Professor	142,200	0	0	0	0	0	100	142,300
Collins, Glenn	Executive Director - Office of the Board of Regents	102,500	0	0	0	0	0	0	102,500

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Collins, I Victoria	Executive Director - Marketing & Communications	189,400	0	0	0	0	0	100	189,500
Collis, Deborah	Director - Financial and Administrative Services	189,400	0	0	0	0	0	100	189,500
Connor, James	Full Professor	150,700	0	0	0	0	0	100	150,800
Connor, Jennifer	Full Professor	146,500	0	0	0	0	0	100	146,600
Connors, Sean	Associate Professor	129,300	0	0	0	0	0	100	129,400
Cook, Colleen	Assistant Professor	107,300	0	0	0	0	0	100	107,400
Cooke, Gordon	Associate Professor	140,200	0	0	0	0	0	0	140,200
Coombs, Robert	Manager - Holyrood Marine Base	121,600	0	0	0	0	0	100	121,700
Cooper, Morgan	General Counsel	221,700	0	0	0	0	0	100	221,800
Cooper, Thomas	Associate Professor	147,300	0	0	0	0	0	36,800	184,100
Cooze, Lynn	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Cornish, Peter	Director, Associate Professor	157,600	0	0	0	0	0	100	157,700
Coronado, Christian	Instructor	111,800	1,200	0	0	0	0	0	113,000
Costello, Jane	Senior Instructional Design Specialist	107,000	0	0	0	0	0	100	107,100
Courage, Adam	Instructor	118,600	300	0	0	0	0	0	118,900
Courage, Mary	Full Professor	191,100	0	0	0	0	0	100	191,200
Couture, Jessica	Manager - Human Resources	133,400	0	0	0	0	0	100	133,500
Couturier, Cyr	Instructor	106,900	7,500	0	0	0	0	0	114,400
Craig, Ailsa	Associate Professor	114,500	0	0	0	0	0	0	114,500
Craig, David	Associate Professor	142,200	0	0	0	0	0	100	142,300
Cramm, Dennis	Division Manager - Mechanical	151,300	0	0	0	0	0	100	151,400
Crane, Daphne	Senior Instructional Design Specialist	109,100	0	0	0	0	0	100	109,200
Crane, Joan	Full Professor	146,500	0	0	0	0	0	100	146,600
Cranford, Boyd	Manager - Printing Services	153,100	0	0	0	0	0	100	153,200
Critch, Jeff	Associate Professor	125,000	0	0	0	0	0	100	125,100
Croci, Osvaldo	Full Professor	152,900	0	0	0	0	0	100	153,000
Crocker, Steve	Associate Professor	135,500	0	0	0	0	0	100	135,600
Croll, Rie	Associate Professor	127,100	0	0	0	0	0	600	127,700
Cross, John	Instructor	115,500	600	0	0	0	0	0	116,100
Cumby, Judy	Associate Professor	136,800	0	0	0	0	0	2,600	139,400
Cumming, Mark	Full Professor	108,000	0	0	0	0	0	0	108,000
Cunsolo, Ashlee	Director - Labrador Institute	137,400	0	5,700	0	0	0	1,300	144,400
Curnoe, Stephanie	Full Professor	138,700	0	0	0	0	0	100	138,800
Curran, Vernon	Associate Dean, Full Professor	164,400	0	0	0	0	0	30,900	195,300
Curtis, Bryan	Associate Professor	121,600	0	0	0	0	0	100	121,700
Curtis, Gerard	Full Professor	143,100	0	0	0	0	0	25,200	168,300
Curtis, Shelly	Instructor	109,100	0	0	0	0	0	0	109,100
Curtis, Stephan	Associate Professor	117,500	0	0	0	0	0	100	117,600
Czarnuch, Stephen	Assistant Professor	112,200	0	0	0	0	0	6,200	118,400
Dahn, Nancy	Full Professor	140,000	0	0	0	0	0	100	140,100
Daley, Claude	Full Professor	181,900	0	0	0	0	0	100	182,000
Daley, Peter	Associate Professor	105,500	0	0	0	0	0	100	105,600
Dalton, Mary	Full Professor	145,300	0	0	0	0	0	0	145,300
Dancey, Paul	Associate Professor	114,300	0	0	0	0	0	100	114,400
Daniels, Jason	Manager - Engineering & Development	136,300	0	0	0	8,400	0	100	144,800
Daraio, Joseph	Assistant Professor	101,400	0	0	0	0	0	0	101,400
Darcy, Stephen	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Davis-Whelan, Joan	Academic Staff Member - Field Education II	114,300	0	0	0	0	0	7,800	122,100
Dawson, Barbara	Associate Director - Client Relationships	137,600	0	0	0	0	0	100	137,700
Dawson, Lesa	Associate Professor	120,800	0	0	0	0	0	28,200	149,000
De Boer, Catherine	Associate Professor	118,600	0	0	0	0	0	2,600	121,200
De Carvalho, Diana	Assistant Professor	106,500	0	0	0	0	0	100	106,600
De Young, Bradley	Full Professor	171,500	0	0	0	0	0	100	171,600
Deacon, Christopher	Laboratory Co-Ordinator	100,200	100	0	0	0	0	20,200	120,500
Deal, L Michael	Full Professor	155,000	0	0	0	0	0	100	155,100

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Deb, Ashoke	Associate Professor	142,800	0	0	0	0	0	100	142,900
Decker, Kent	Vice President - Administration & Finance	243,900	0	0	0	0	0	100	244,000
Delaney, Jerome	Associate Professor	132,300	0	0	0	0	0	8,600	140,900
Delaney, Martina	Associate Professor	118,600	0	0	0	0	0	100	118,700
Demirov, Entcho	Associate Professor	120,800	0	0	0	0	0	100	120,900
DeRoche, Michael	Associate Professor	142,800	0	0	0	0	0	100	142,900
Deshpandey, Akhil	Associate Professor	112,200	0	0	0	0	0	100	112,300
Devillers, Rodolphe	Full Professor	118,600	0	0	0	0	0	100	118,700
Devine, Mike	Associate Professor	118,400	0	0	0	0	0	9,100	127,500
Dhar, Ashutosh	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Dobbin-Williams, Karen	Assistant Professor	104,200	0	0	0	0	0	2,600	106,800
Dobre, Octavia	Full Professor	161,500	0	10,700	0	0	0	100	172,300
Dodge, Stephen	Director - Human Resources	205,000	0	0	0	0	0	100	205,100
Dold, Patricia	Associate Professor	119,300	0	0	0	0	0	2,600	121,900
Dominic, Anna	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Donnelly, Dan	Instructor	94,700	6,000	0	0	0	0	0	100,700
Donovan, Catherine	Associate Professor	128,400	0	0	0	0	0	100	128,500
Dore, Jules	Associate Professor	130,500	0	0	0	0	0	100	130,600
Dorward, Ann	Associate Professor	112,200	0	0	0	0	0	100	112,300
Dove, Daniel	Manager - Central Utilities	127,500	0	0	0	200	0	100	127,800
Downer, Pauline	Associate Professor	133,600	0	0	0	0	0	18,100	151,700
Downey, Julia	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	100	108,600
Doyle, Antoinette	Associate Professor	100,600	0	0	0	0	0	100	100,700
Doyle, Michael	Associate Professor	140,000	0	0	0	0	0	300	140,300
Doyle, Tyna	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Drake, Stephen	Instructor	99,300	7,000	0	0	0	0	0	106,300
Driedzic, William	Full Professor	204,100	0	500	0	0	0	0	204,600
Drover, Anne	Associate Professor	120,800	0	0	0	0	0	100	120,900
Drover, Greg	Power Engineer 2nd Class	90,100	10,400	0	400	0	0	100	101,000
Drover, James	Associate Professor	107,900	0	0	0	0	0	5,200	113,100
Drover, M Sheila	Associate Professor	140,000	0	0	0	0	0	100	140,100
Duan, Xili	Assistant Professor	110,000	0	0	0	0	0	100	110,100
Dubrowski, Adam	Full Professor	148,800	0	0	0	0	0	100	148,900
Dubuc, Stephen	Instructor	99,500	1,900	0	0	900	0	0	102,300
Duffy, James	Full Professor	126,900	0	0	0	0	0	0	126,900
Dufour, Suzanne	Associate Professor	107,900	0	0	0	0	0	100	108,000
Duggan, Norah	Associate Professor	113,300	0	0	0	0	0	100	113,400
Duke, Pauline	Full Professor	148,600	0	0	0	0	0	100	148,700
Dunn, Christopher	Full Professor	137,600	0	0	0	0	0	0	137,600
Dunning, Gregory	Full Professor	142,400	0	0	0	0	0	100	142,500
Durnford, Edward	Instructor	122,600	600	0	0	0	0	0	123,200
Durrant, John	Full Professor	155,000	0	0	0	0	0	100	155,100
Dust, Julian	Associate Professor	140,000	0	0	0	0	0	100	140,100
Dutton, Catherine	School Head - Maritime Studies	189,400	0	0	0	0	0	100	189,500
Dwyer, Daniel	Instructor	97,700	5,400	0	0	0	0	0	103,100
Dyck, Carrie	Associate Professor	136,600	0	0	0	0	0	0	136,600
Dyer, Jennifer	Associate Professor	111,600	0	0	0	0	0	100	111,700
Dyer, T Daniel	Associate Professor	116,100	0	0	0	0	0	100	116,200
Dyke, Paula	Associate Director - Communications	146,800	0	0	0	0	0	100	146,900
Edinger, Evan	Full Professor	127,200	0	0	0	0	0	100	127,300
Edwards, Laura	Director - Marketing & Communications, Grenfell	139,900	0	0	0	1,600	0	100	141,600
Eghbali-Zarch, Majid	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Ellenbogen, Stephen	Associate Professor	120,800	0	0	0	0	0	1,800	122,600
Elliott, William	Instructor	114,000	0	0	0	0	0	0	114,000
Emberley, Julie	Assistant Professor	101,500	0	0	0	0	0	100	101,600

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Emke, Ivan	Full Professor	185,500	0	0	0	0	0	100	185,600
Etienne, Jerry	Associate Professor	102,900	0	0	0	0	0	100	103,000
Eustace, Marsha	Associate Professor	112,200	0	0	0	0	0	100	112,300
Evans, Gregory	Power Engineer 2nd Class	82,800	22,500	0	5,000	0	0	100	110,400
Everett, Holly	Associate Professor, Department Head	113,200	0	0	0	0	0	100	113,300
Evermann, Joerg	Associate Professor	159,300	0	0	0	0	0	100	159,400
Evstigneev, Mykhaylo	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Fabijancic, Tony	Associate Professor	121,800	0	0	0	0	0	1,000	122,800
Fahey, Susan	Librarian III	108,800	0	0	0	0	0	100	108,900
Fan, Zhaozhi	Full Professor	129,300	0	0	0	0	0	100	129,400
Fang, Tao	Full Professor	148,500	0	10,700	0	0	0	100	159,300
Fardy, John	Full Professor	152,900	0	0	0	0	0	100	153,000
Farquharson, Colin	Associate Professor	112,200	0	0	0	0	0	100	112,300
Farquharson, Danine	Associate Professor	127,000	0	0	0	0	0	100	127,100
Farrell, Gerard	Associate Professor	122,900	0	0	0	0	0	100	123,000
Farrell, Jamie	Associate Professor	109,500	0	0	0	0	0	100	109,600
Farrell, Todd	Associate Director - Infrastructure Services	133,100	0	0	0	200	0	100	133,400
Feehan, James	Full Professor	171,900	0	0	0	0	0	100	172,000
Feldman, Ross	Full Professor	100,900	0	0	0	0	0	0	100,900
Fernandez, Bridget	Full Professor	144,600	0	0	0	0	0	87,900	232,500
Fiander, Glenn	Instructor	99,300	6,400	0	0	0	0	0	105,700
Fiech, Adrian	Associate Professor	135,700	0	0	0	0	0	100	135,800
Field, Colleen	Librarian IV	129,300	0	0	0	0	0	100	129,400
Fife, Wayne	Full Professor	139,000	0	0	0	0	0	100	139,100
Fillier-Skinner, Penny	Associate Director - Enterprise Application Services	153,100	0	0	0	0	0	100	153,200
Fiset, John	Assistant Professor	110,000	0	0	0	0	0	100	110,100
Fisher, Andrew	Associate Dean, Associate Professor	140,000	0	0	0	0	0	7,800	147,800
Fisher, Jonathan	Research Scientist II	136,600	0	0	0	0	0	0	136,600
Fitzpatrick, Beverly	Assistant Professor	107,400	0	0	0	0	0	100	107,500
Fleet, Beverly	Instructor	112,300	0	0	0	0	0	0	112,300
Fleming, Ian	Full Professor	167,900	0	0	0	0	0	100	168,000
Flinn, Christopher	Associate Professor, Department Head	145,800	0	0	0	0	0	100	145,900
Flynn, Heather	Assistant Professor	103,800	0	0	0	0	0	2,300	106,100
Flynn, Jennifer	Assistant Professor	103,300	0	0	0	0	0	100	103,400
Forbes, Christopher	Associate General Counsel - Research	151,400	0	0	0	800	0	100	152,300
Ford, Dianne	Associate Professor	151,800	0	0	0	0	0	4,100	155,900
Fortune, Shawn	Demonstrator	103,200	300	0	0	0	0	0	103,500
Foster, Andrew	Associate Dean	156,200	0	0	0	0	0	100	156,300
Foster, K Dale	Associate Professor	140,000	0	0	0	0	0	2,700	142,700
Foulds, Donald	Associate Professor	135,700	0	0	0	0	0	4,500	140,200
Fowler, Ken	Full Professor	131,500	0	0	0	0	0	45,100	176,600
Fowler, Michael	Manager - Human Resources MI	137,600	0	0	0	0	0	100	137,700
Fox, George	Full Professor	140,600	0	0	0	0	0	104,900	245,500
Francis, Darryl	Instructor	121,600	0	0	0	0	0	0	121,600
Franklin, Rebecca	Assistant Professor	122,900	0	0	0	0	0	100	123,000
Fridgen, Travis	Full Professor, Department Head	133,700	0	0	0	0	0	6,200	139,900
Furey, Andrew	Associate Professor	112,200	0	0	0	0	0	100	112,300
Furey, Edith	Associate Professor	122,900	0	0	0	0	0	100	123,000
Furey, Mary	Assistant Professor	105,400	0	0	0	0	0	100	105,500
Furlong, Dennis	Power Engineer 2nd Class	83,900	32,900	0	5,000	0	0	100	121,900
Gadag, Veerabhadra	Full Professor	174,900	0	0	0	0	0	100	175,000
Gagnon, Patrick	Associate Professor	102,500	0	0	0	0	0	100	102,600
Galagedara, Lakshman	Associate Professor	129,300	0	0	0	0	0	800	130,100
Gallant, Robert	Associate Professor	118,600	0	0	0	0	0	800	119,400
Galway, Anne	Associate Professor	142,800	0	0	0	0	0	100	142,900

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Galway, Gerald	Associate Dean (Interim)	139,200	0	0	0	0	0	20,700	159,900
Gamble, Donald	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gamperl, Kurt	Full Professor	150,700	0	0	0	0	0	100	150,800
Gao, Zhiwei	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Gardiner, Paul	Associate Professor	120,800	0	0	0	0	0	100	120,900
Gardner, Morgan	Associate Professor	120,800	0	0	0	0	0	100	120,900
Garlie, Cody	Assistant Director	113,100	0	0	0	0	0	100	113,200
Gaudine, Alice	Dean, Full Professor	192,900	0	0	0	0	0	100	193,000
Gaulton, Barry	Associate Professor	122,000	0	0	0	0	0	100	122,100
Gendron, Robert	Full Professor	142,200	0	0	0	0	0	100	142,300
George, Glyn	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gibbons, Roy	Instructor	112,200	0	0	0	0	0	0	112,200
Gill, Atamjit	Associate Professor, Chair	164,800	0	0	0	0	0	100	164,900
Gill, Eric	Full Professor	120,800	0	0	0	0	0	0	120,800
Gill, Jasbir	Assistant Professor	105,300	0	0	0	0	0	100	105,400
Gill, Pamela	Communications Manager	82,900	0	0	0	17,600	0	100	100,600
Gillespie, Laura	Full Professor	152,900	0	0	0	0	0	100	153,000
Glew, Ian	Associate Professor	129,000	0	0	0	0	0	100	129,100
Golfman, Noreen	Provost & Vice President - Academic	274,400	0	0	0	0	0	100	274,500
Gong, Minglun	Full Professor, Department Head	145,500	0	0	0	0	0	100	145,600
Goodnough, Karen	Full Professor	141,800	0	0	0	0	0	100	141,900
Goodridge, Alan	Acting Co-Chair, Full Professor	155,600	0	0	0	0	0	6,100	161,700
Gordon, Kathleen	Associate Professor, Department Head	119,800	0	0	0	0	0	100	119,900
Gosine, Raymond	Associate Vice President - Research	312,200	0	0	0	0	0	0	312,200
Gosselin, Julie	Associate Professor	101,500	0	0	0	0	0	100	101,600
Gould, Jillian	Associate Professor	105,900	0	0	0	2,000	0	100	108,000
Goulding, Richard	Academic Program Officer (Undergraduate)	103,200	0	0	0	0	0	100	103,300
Graham, Anne	Associate Professor	101,500	0	0	0	0	0	100	101,600
Graham, Wendy	Associate Professor	116,500	0	0	0	0	0	100	116,600
Grant, Michael	Full Professor	146,500	0	0	0	0	0	100	146,600
Grant, Paul	Associate Professor	110,000	0	0	0	0	0	100	110,100
Grant, Scott	Instructor	110,300	4,700	0	0	0	0	0	115,000
Gratton, Peter	Associate Professor	107,900	0	0	0	0	0	1,900	109,800
Greene, Stephen	Chief Information Officer	164,200	0	0	0	5,900	0	100	170,200
Greenwood, Robert	Executive Director - Public Engagement & Harris Centre	189,400	0	0	0	0	0	100	189,500
Grewal, Kuljit	Associate Professor	133,400	0	0	0	0	0	105,200	238,600
Grimes, Vaughan	Associate Professor	102,500	0	0	0	0	0	100	102,600
Gulliver, Wayne	Full Professor	139,200	0	0	0	0	0	100	139,300
Gustafson, Diana	Full Professor	133,100	0	0	0	0	0	400	133,500
Hadden, Kellie	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Haghiri, Morteza	Associate Professor	112,200	0	0	0	0	0	600	112,800
Hair, Heather	Associate Dean, Associate Professor	130,300	0	0	0	0	0	100	130,400
Hall, Alan	Associate Professor	153,100	0	0	0	0	0	100	153,200
Hallett, Darcy	Associate Professor	107,900	0	0	0	0	0	5,200	113,100
Hamilton, Sean	Associate Professor	139,500	0	0	0	0	0	63,200	202,700
Han, Fei-Yu	Associate Professor	116,500	0	0	0	0	0	92,000	208,500
Hanchar, John	Full Professor, Department Head	194,400	0	0	0	0	0	100	194,500
Hansen-Robitschek, Roy	Associate Professor	110,000	0	0	0	0	0	100	110,100
Hardy Cox, Donna	Dean, Full Professor	197,200	0	0	0	0	0	100	197,300
Harger-Grinling, Virginia	Full Professor	174,900	0	0	0	0	0	0	174,900
Hargreaves, Brian	Instructor	102,500	0	0	0	0	0	0	102,500
Harnum, Gary	Instructor	109,100	0	0	0	0	0	0	109,100
Harris, Gregory	Full Professor	116,500	0	0	0	0	0	18,100	134,600
Harris, Jennifer	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Hassan, Assem	Associate Professor	112,200	0	0	0	0	0	100	112,300



Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Hawboldt, John	Associate Professor	115,800	0	0	0	0	0	100	115,900
Hawboldt, Kelly	Full Professor	136,700	0	0	0	0	0	100	136,800
Hawkin, David	Full Professor	120,400	0	0	0	0	0	1,700	122,100
Hawlader, Bipul	Full Professor	140,000	0	10,700	0	0	0	100	150,800
Haynes, Donald	Instructor	112,300	0	0	0	0	0	0	112,300
Haynes, Ronald	Full Professor	136,000	0	0	0	0	0	100	136,100
Healey, Sarah	Associate Professor	116,500	0	0	0	0	0	100	116,600
Hearn, Christopher	Director - CMS	173,900	0	0	0	0	0	100	174,000
Hearn, Taryn	Associate Professor	105,200	0	0	0	0	0	55,900	161,100
Heath, Olga	Associate Professor	141,000	0	0	0	0	0	100	141,100
Heeley, David	Full Professor	150,700	0	0	0	0	0	100	150,800
Hennessey, J Todd	Associate Professor	145,800	0	0	0	0	0	100	145,900
Hermanutz, Luise	Full Professor	146,500	0	0	0	0	0	100	146,600
Herzberg, Gene	Full Professor	120,400	0	0	0	0	0	0	120,400
Hesson, Jacqueline	Associate Professor	110,000	0	0	0	0	0	100	110,100
Heys, Howard	Full Professor	152,900	0	0	0	0	0	100	153,000
Hickey, Denise	Associate Professor	110,000	0	0	0	0	0	100	110,100
Hickey, Joanne	Associate Professor	116,000	0	0	0	0	0	100	116,100
Hickey, Ruth	Manager - Course Development & Maintenance	118,400	0	0	0	0	0	100	118,500
Hill, Scott	Manager - Energy Systems & Controls	116,500	0	0	0	3,800	0	600	120,900
Hillyard, William	Manager - Financial Systems	137,400	0	0	0	0	0	100	137,500
Hirasawa, Kensuke	Full Professor	129,300	0	0	0	0	0	100	129,400
Hirasawa, Michiru	Full Professor	131,500	0	0	0	0	0	100	131,600
Hiscock, Keith	Assistant Director - Development & Renewal	90,300	0	0	0	0	48,800	0	139,100
Hiscock, Philip	Associate Professor	92,500	0	0	0	0	14,000	7,700	114,200
Hodgkinson, Kathleen	Associate Professor	115,300	0	0	0	0	0	100	115,400
Hogan, Michael	Associate Professor	112,200	0	0	0	0	0	100	112,300
Hookey, Neil	Associate Professor	132,800	0	0	0	0	0	0	132,800
Hossain, Ashrafee	Assistant Professor	150,700	0	0	0	0	0	10,400	161,100
Hossain, M. Enamul	Associate Professor	119,200	0	9,600	0	0	0	0	128,800
Howells, Steven	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Howse, Derek	Instructor	109,100	0	0	0	0	0	0	109,100
Huang, Weimin	Associate Professor	120,800	0	0	0	0	0	100	120,900
Hulan, Jeff	Associate Director - Marketing	132,800	0	0	0	0	0	100	132,900
Hunt, Barbara	Full Professor	131,500	0	0	0	0	0	3,200	134,700
Hurich, Charles	Associate Professor	147,100	0	0	0	0	0	100	147,200
Hurley, Brian	Director - Gardiner Centre	106,000	0	8,800	0	0	0	0	114,800
Hurley, Noel	Full Professor	155,900	0	0	0	0	0	100	156,000
Husain, Tahir	Full Professor	180,700	0	0	0	0	0	0	180,700
Hussein, Amgad	Associate Professor, Department Head	143,700	0	0	0	0	0	100	143,800
Hutchings, Veronica	Assistant Professor	105,800	0	0	0	0	0	100	105,900
Igamberdiev, Abir	Full Professor	159,300	0	0	0	0	0	100	159,400
Imtiaz, Syed	Associate Professor	120,800	0	0	0	0	0	15,600	136,400
Indares, Aphrodite-Daphn	Full Professor	148,600	0	0	0	0	0	100	148,700
Innes, David	Full Professor	108,000	0	0	0	0	0	0	108,000
Iqbal, Mohammad	Full Professor	135,700	0	0	0	0	0	6,200	141,900
Iqbal, Sahar	Associate Professor	105,500	0	0	0	0	0	100	105,600
Issahaku, Paul	Assistant Professor	105,800	0	0	0	0	0	900	106,700
Jackman, Heather	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Jackson, Roxanne	Manager - Employee & Labour Relations	104,100	0	0	0	41,600	0	100	145,800
Jacobsen, Ken	Associate Professor	128,400	0	0	0	0	0	600	129,000
James, Lesley	Associate Professor	127,100	0	0	0	0	0	3,300	130,400
Jamieson, John	Assistant Professor	95,100	0	10,700	0	0	0	100	105,900
Jamieson, John	Associate Professor	142,800	0	0	0	0	0	100	142,900
Janes, Heidi	Instructor	109,100	0	0	0	0	0	3,500	112,600

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Janes, Matthew	Director - Student Services & Retention	131,600	0	0	0	0	0	100	131,700
Janzen, Olaf	Full Professor	112,400	0	0	0	0	0	500	112,900
Jat, Khalid	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Jenner, George	Full Professor	155,000	0	0	0	0	0	100	155,100
Jewer, Jennifer	Assistant Professor	108,000	0	0	0	0	0	0	108,000
Jeyasurya, Benjamin	Full Professor	136,100	0	0	0	0	0	100	136,200
Jin, Gordon	Academic Staff Member - Cooperative Education I	112,200	0	0	0	0	0	100	112,300
Johnson, Albert	Associate Director - Educator Development	130,700	0	0	0	0	0	100	130,800
Johnson, Trudi	Associate Professor	129,300	0	0	0	0	0	100	129,400
Johnston, Scott	Associate Professor	110,000	0	0	0	0	0	100	110,100
Jones, David	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Jones, Ian	Full Professor	142,200	0	0	0	0	0	100	142,300
Jones, Tim	Associate Professor	156,100	0	0	0	0	0	10,400	166,500
Jong, Michael	Full Professor	147,700	0	0	0	0	0	100	147,800
Joy, Rhonda	Associate Dean	130,600	0	0	0	0	0	100	130,700
Joyce, Carol	Associate Professor	142,800	0	0	0	0	0	100	142,900
Juhasz-Ormsby, Agnes	Associate Professor	112,200	0	0	0	0	0	100	112,300
Kachanoski, Gary	President	469,200	0	0	0	0	0	100	469,300
Kao, Kenneth	Full Professor	146,500	0	0	0	0	0	100	146,600
Kavanagh, Basil	Associate Professor	142,800	0	0	0	0	0	5,200	148,000
Ke, Ginger	Associate Professor	128,500	0	0	0	0	0	5,200	133,700
Kearney, Anne	Associate Professor	125,000	0	0	0	0	0	100	125,100
Kearney, Glen	Instructor	102,500	14,600	0	0	0	0	0	117,100
Keats, Christopher	Instructor	108,200	800	0	0	0	0	0	109,000
Keeling, Arn	Associate Professor	110,000	0	0	0	0	0	900	110,900
Kelly, Deborah	Associate Professor	140,000	0	0	0	0	0	100	140,100
Kelly, Ursula	Full Professor	163,400	0	0	0	0	0	0	163,400
Kendall, Catherine	Assistant Professor	102,000	0	0	0	0	0	5,200	107,200
Kendall, Edward	Full Professor	191,400	0	0	0	0	0	100	191,500
Kennedy, Neil	Associate Professor	112,200	0	0	0	0	0	100	112,300
Kenney, J Scott	Associate Professor	113,200	0	0	0	0	0	0	113,200
Kenny, Lisa	Assistant Professor	107,700	0	0	0	0	0	100	107,800
Kerton, Francesca	Full Professor	127,200	0	0	0	0	0	100	127,300
Keyte, Jennifer	Director - Animal Care Services & University Veterinarian	173,900	0	0	0	0	0	100	174,000
Khan, Faisal	Associate Dean (Acting), Full Professor	168,900	0	12,200	0	0	0	66,600	247,700
Kielly, Jason	Assistant Professor	111,500	0	0	0	0	0	100	111,600
Kim, Andrew	Director -Grad Enrolment	136,200	0	0	0	0	0	100	136,300
Kimberley, M Dennis	Full Professor	174,500	0	0	0	0	0	2,800	177,300
King, Carol	Associate Professor	112,400	0	0	0	0	0	100	112,500
Kirby, Simon	Assistant Professor	97,200	0	3,800	0	0	0	349,100	450,100
Klassen, Doreen	Associate Professor	121,200	0	0	0	0	0	500	121,700
Klein, Ross	Associate Dean, Full Professor	164,500	0	0	0	0	0	14,700	179,200
Klinke, Andreas	Associate Professor	113,400	0	0	0	0	0	0	113,400
Knutson, Sonja	Director - Internationalization	143,900	0	0	0	0	0	100	144,000
Kocabiyik, Serpil	Full Professor	155,000	0	0	0	0	0	100	155,100
Kolokolova, Antonina	Associate Professor	110,000	0	0	0	0	0	100	110,100
Komiak, Paul	Assistant Professor	129,900	0	0	0	0	0	100	130,000
Komiak, Sherrie	Associate Professor	160,300	0	0	0	0	0	100	160,400
Kondratieva, Margarita	Associate Professor	118,600	0	0	0	0	0	100	118,700
Korneski, Kurt	Associate Professor	105,800	0	0	0	0	0	100	105,900
Kotchegov, Mikhail	Full Professor	108,900	0	0	0	0	0	100	109,000
Kovacs, Christopher	Full Professor	144,300	0	0	0	0	0	100	144,400
Kozak, Christopher	Full Professor	118,500	0	0	0	0	0	100	118,600
Krishnapillai, Mano	Associate Professor	131,100	0	0	0	0	0	100	131,200
Kubiak, Wieslaw	Full Professor	187,200	0	0	0	0	0	100	187,300

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Kundhi, Gubhinder	Associate Professor	100,700	0	0	0	0	0	100	100,800
Lacour, Daniel	Instructor	94,900	7,000	0	0	0	0	0	101,900
Lagowski, Jolanta	Full Professor	159,400	0	0	0	0	0	100	159,500
Laing, Kara	Associate Professor	122,600	0	0	0	0	0	87,100	209,700
Lake, Christopher	Associate Director - Solution Planning Delivery	108,200	0	0	0	300	0	100	108,600
Lam, Jose	Associate Professor	103,200	0	0	0	0	0	0	103,200
Lambert, Fabian	Assistant School Head - Maritime Studies	125,500	0	0	0	0	0	0	125,500
Lang, Andrew	Associate Professor	108,900	0	0	0	0	0	100	109,000
Larijani, Mani	Associate Professor	112,200	0	0	0	0	0	100	112,300
Latus, Andrew	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Law, Rebecca	Associate Professor	137,900	0	0	0	0	0	0	137,900
Layne, Graham	Full Professor	147,200	0	0	0	0	0	100	147,300
LeBlanc, Pierre	Associate Professor	122,900	0	0	0	0	0	5,500	128,400
Ledez, Kenneth	Associate Professor	142,800	0	0	0	0	0	100	142,900
Ledrew, Kellie	Associate Professor	129,300	0	0	0	0	0	100	129,400
Lee, Tiffany	Assistant Professor	108,300	0	0	0	0	0	100	108,400
LeFrancois, Brenda	Full Professor	118,900	0	0	0	0	0	100	119,000
Legge, Rodney	Power Engineer 2nd Class	83,200	24,900	0	4,500	0	0	100	112,700
Legge, Valerie	Full Professor	146,500	0	0	0	0	0	100	146,600
Leibel, Jane	Full Professor	135,700	0	0	0	0	0	100	135,800
Leitch, Alison	Associate Professor	131,500	0	0	0	0	0	100	131,600
Leonard, Jennifer	Director - Academic Development, Associate Professor	113,600	0	0	0	0	0	100	113,700
Lepawsky, Josh	Associate Professor	110,000	0	0	0	0	0	100	110,100
Levet, Brad	Associate Professor	100,500	0	0	0	0	0	100	100,600
Levy, Michelle	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Lewis, Shane	Electrical Shop Supervisor	107,400	4,700	0	0	0	0	100	112,200
Li, Cheng	Full Professor	141,300	0	0	0	0	0	100	141,400
Li, Xuemei	Associate Professor	110,000	0	0	0	0	0	100	110,100
Liang, Xiaodong	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Liu, Chen	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Liu, Hu	Full Professor	126,300	0	0	0	0	0	100	126,400
Locke, L Wade	Full Professor, Department Head	170,500	0	0	0	0	0	100	170,600
Lockett, Christopher	Associate Professor	113,100	0	0	0	0	0	1,000	114,100
Lockyer, Joseph	Associate Professor	105,500	0	0	0	0	0	100	105,600
Loder, Jennine	Manager - MyHR & HR Technology	139,000	0	0	0	0	0	100	139,100
Loeffler, TA	Full Professor	148,800	0	0	0	0	0	0	148,800
Lokash, Jennifer	Associate Professor, Department Head	125,000	0	0	0	0	0	100	125,100
Loman, David	Associate Professor	113,100	0	0	0	0	0	100	113,200
Loredo-Osti, J Concepcion	Full Professor	140,000	0	0	0	0	0	100	140,100
Loucks-Atkinson, Angela	Associate Professor	110,000	0	0	0	0	0	0	110,000
Lukewich, Julia	Assistant Professor	92,900	0	0	0	0	0	7,800	100,700
Luscombe, Kristopher	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Lush, Richard	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Luther, Rayna	Director - Facilities Management	123,200	0	0	0	0	0	100	123,300
Lye, Leonard	Full Professor	161,700	0	0	0	0	0	100	161,800
Lynch, Scott	Associate Professor	108,500	0	0	0	0	0	0	108,500
Lynde, Denyse	Full Professor	152,900	0	0	0	0	0	100	153,000
Lyssenko, Nikita	Associate Professor	112,000	0	0	0	0	0	100	112,100
MacDonald, Martha	Associate Director - Labrador Institute	129,300	0	5,500	0	0	0	2,400	137,200
Macdonald, Sandra	Full Professor	148,600	0	0	0	0	0	100	148,700
Macdonald, Susan	Associate Professor	127,600	0	0	0	0	0	104,700	232,300
MacLachlan, Scott	Full Professor	116,500	0	0	0	0	0	100	116,600
Maddalena, Victor	Associate Professor	112,200	0	0	0	0	0	100	112,300
Maddigan, Beth	Librarian III	101,500	0	0	0	0	0	1,800	103,300
Maddigan, W. Joy	Assistant Professor	104,200	0	0	0	0	0	600	104,800

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Magnusson, Linda	Assistant Professor	103,600	0	0	0	0	0	0	103,600
Maguire, Conor	Associate Professor	131,600	0	0	0	0	0	30,100	161,700
Mahdavian, Masoud	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Maich, Kimberly	Associate Professor	112,200	0	0	0	0	0	100	112,300
Major, Andrew	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Malcolm, Alison	Associate Professor	110,000	0	0	0	0	0	100	110,100
Mallard, Cheryl	Academic Staff Member - Field Education II	97,200	0	0	0	0	0	12,900	110,100
Mann, Bruce	Full Professor	155,000	0	0	0	0	0	100	155,100
Mann, George	Full Professor	137,900	0	0	0	0	0	5,200	143,100
Mantyka, Sherry	Associate Professor	155,000	0	0	0	0	0	100	155,100
Manuel, April	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Manuel, Heather	Director - CASD	173,900	0	0	0	0	0	100	174,000
Marino, Paul	Associate Professor	152,800	0	0	0	0	0	100	152,900
Marland, Alex	Associate Dean, Full Professor	130,300	0	0	0	0	0	2,100	132,400
Marshall, Heather	Associate Professor	112,200	0	0	0	0	0	100	112,300
Marshall, Mervin	Instructor	110,700	0	0	0	0	0	0	110,700
Martin, Gerard	Full Professor	112,400	0	0	0	0	0	0	112,400
Martin, John	Associate Professor	109,500	0	0	0	0	0	100	109,600
Martin, Kelly	Manager - Payroll	102,100	0	0	0	0	0	100	102,200
Martin, Philip	Instructor	93,700	8,500	0	0	0	0	0	102,200
Martinez, Jakub	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Martinez-Espineira, Roberto	Full Professor	127,200	0	0	0	0	0	1,800	129,000
Martinez-Pedroza, Eduardo	Associate Professor	100,700	0	0	0	0	0	100	100,800
Masek, Vlastimil	Associate Professor	131,500	0	0	0	0	0	100	131,600
Mason, Roger	Associate Professor	142,800	0	0	0	0	0	100	142,900
Massey, Jennifer	Director - Student Life	170,300	0	0	0	0	0	100	170,400
Mata-Montero, Manrique	Associate Professor	125,000	0	0	0	0	0	100	125,100
Matchem, Jerry	Instructor	115,500	1,600	0	0	0	0	0	117,100
Matchim, Robert	Instructor	111,200	0	0	0	200	0	0	111,400
Mather, Charles	Full Professor	150,700	0	0	0	0	0	100	150,800
Mathews, Maria	Full Professor	133,600	0	0	0	0	0	100	133,700
Mathieson, Alexander	Assistant Professor	106,800	0	0	0	0	0	100	106,900
May, J Douglas	Full Professor	174,900	0	0	0	0	0	100	175,000
Maynes, Craig	Associate Professor	107,900	0	0	0	0	0	1,400	109,300
McCarthy, Jason	Associate Professor	105,500	0	0	0	0	0	100	105,600
McConnell, Sheri	Academic Staff Member - Field Education II	112,800	0	0	0	0	0	5,200	118,000
McGaw, Iain	Full Professor	135,400	0	0	0	0	0	100	135,500
McGillis, Louise	Associate University Librarian	138,000	0	0	0	0	0	100	138,100
Mcgowan, Ross	Full Professor	152,900	0	0	0	0	0	100	153,000
McGrath, Jerry	Associate Professor	110,600	0	0	0	0	0	125,600	236,200
McGrath, Sean	Full Professor, Department Head	130,500	0	0	0	0	0	400	130,900
McGuire, John	Associate Professor	120,800	0	0	0	0	0	100	120,900
McIlroy, Duncan	Full Professor	152,500	0	0	0	0	0	100	152,600
McKay, Donald	Associate Dean, Full Professor	171,300	0	0	0	0	0	100	171,400
McKenzie, Stephanie	Associate Professor	111,200	0	0	0	0	0	500	111,700
McKinnon, Ian	Associate Director - Faculty Relations	165,700	0	0	0	400	0	100	166,200
Meadus, Robert	Associate Professor	120,800	0	0	0	0	0	100	120,900
Meaney, Richard	Director - Technical Services	173,900	0	0	0	0	0	100	174,000
Mearow, Karen	Full Professor	157,200	0	0	0	0	0	100	157,300
Mercer, Keith	Instructor	107,600	0	0	0	0	0	0	107,600
Mercier, Annie	Full Professor	130,200	0	0	0	0	0	100	130,300
Merkli, Marco	Full Professor	116,900	0	0	0	0	0	100	117,000
Merschrod, Erika	Full Professor	109,700	0	0	0	0	0	100	109,800
Mezey, Paul	Full Professor	247,100	0	6,400	0	0	0	100	253,600
Michalak, Thomas	Full Professor	225,700	0	0	0	0	0	100	225,800

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Micucci, Anthony	Associate Professor	129,300	0	0	0	0	0	5,200	134,500
Midodzi, William	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Millan, Roxanne	Director - Academic Support Services	153,100	0	0	0	0	0	100	153,200
Miller, David	Director - Research, Grants, and Contract Services	180,600	0	0	0	0	0	100	180,700
Miller, Edward	Full Professor	174,300	0	0	0	0	0	100	174,400
Miminis, George	Full Professor	165,700	0	0	0	0	0	100	165,800
Moffatt, Scott	Assistant Dean, Associate Professor	143,400	0	0	0	0	0	100	143,500
Moghaddam, Alireza	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Molloy, Christine	Instructor	109,100	0	0	0	0	0	0	109,100
Moloney, Cecilia	Full Professor	157,200	0	0	0	0	0	100	157,300
Molyneux, David	Director - OERC	146,400	0	0	0	0	0	100	146,500
Montevecchi, William	Full Professor	172,200	0	0	0	0	0	1,100	173,300
Moore, Craig	Assistant Professor	99,300	0	10,700	0	0	0	100	110,100
Moore, Lisa	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Moore, Sylvia	Assistant Professor	104,200	0	7,400	0	0	0	1,000	112,600
Moralejo, Donna	Full Professor	156,300	0	0	0	0	0	15,500	171,800
Moret, Kelly	Assistant Director - CSAR	128,400	0	0	0	2,000	0	0	130,400
Morgan, David	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Morgan, Pamela	Librarian IV	127,300	0	0	0	0	0	100	127,400
Morkar, Jatin	Assistant Professor	105,700	0	0	0	0	0	6,100	111,800
Moro-Abadia, Oscar	Associate Professor	107,600	0	0	0	0	0	100	107,700
Morrill, Penny	Associate Professor	106,600	0	0	0	0	0	0	106,600
Morris, Robert	Associate Professor	142,800	0	0	0	0	0	100	142,900
Morris-Larkin, Carolyn	Associate Professor	349,700	0	3,800	0	0	0	72,100	425,600
Morrissey, Lynn	Assistant Professor	118,200	0	0	0	0	0	12,100	130,300
Morrissey, William	Associate Director - Business Development	153,100	0	0	0	0	0	100	153,200
Morrow, Michael	Full Professor	157,200	0	0	0	0	0	100	157,300
Moss, Gregory	Manager - Marine & Technical Services	107,500	0	0	0	0	0	100	107,600
Mugford, Gerry	Associate Dean, Associate Professor	109,300	0	0	0	0	0	100	109,400
Mulay, Shree	Associate Dean, Full Professor	188,900	0	0	0	0	0	0	188,900
Mulayath Variyath, Asokan	Associate Professor	112,000	0	0	0	0	0	100	112,100
Mulcahy, Dennis	Full Professor	161,100	0	0	0	0	0	100	161,200
Mulligan, Martin	Full Professor	155,000	0	0	0	0	0	100	155,100
Mullings, Delores	Associate Professor	122,900	0	0	0	0	0	0	122,900
Murphy, Deanna	Assistant Professor	97,800	0	0	0	43,000	0	100	140,900
Murphy, Karen	Director - Varsity Athletics	108,700	0	0	0	0	0	100	108,800
Murphy, Leroy	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	100	108,600
Murphy, Sean	Associate Professor	129,300	0	0	0	0	0	100	129,400
Murray, Cathy	Assistant Professor	101,700	0	0	0	0	0	100	101,800
Murray, Jennifer	Division Manager - Electronics	104,700	0	0	0	0	0	0	104,700
Murray, Maria	Associate Registrar	137,600	0	0	0	0	0	100	137,700
Muzychka, Yuri	Full Professor, Department Head	165,800	0	0	0	0	0	8,800	174,600
Myers, Sherrie	Academic Staff Member - Cooperative Education II	105,800	0	0	0	0	0	100	105,900
Nag, Kaushik	Associate Professor	127,200	0	0	0	0	0	100	127,300
Naterer, Greg	Dean, Full Professor	213,000	0	0	0	0	0	100	213,100
Neath, Ian	Full Professor	162,900	0	0	0	0	0	100	163,000
Neis, Barbara	Full Professor	155,000	0	0	0	0	0	100	155,100
Neville, Doreen	Special Projects Consultant	205,000	0	0	0	0	0	0	205,000
Newton, Michael	Full Professor	165,700	0	0	0	0	0	100	165,800
Ngatched, Telex	Associate Professor	102,800	0	0	0	0	0	100	102,900
Nguyen, Hai	Assistant Professor	110,000	0	10,700	0	0	0	100	120,800
Nichol, Donald	Full Professor	155,000	0	0	0	0	0	100	155,100
Noble, Sarah	Associate Professor	116,200	0	0	0	0	0	100	116,300
Noftall, Leslie	Registrar - MI	133,000	0	0	0	0	0	100	133,100
Noftall-Bennett, Sharon	College Registrar	153,100	0	0	0	0	0	100	153,200

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Norvell, Theodore	Associate Professor	142,200	0	0	0	0	0	1,100	143,300
Noseworthy, Shirley	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	10,400	118,900
O'Dea, Frank	Assistant Professor	107,200	0	0	0	0	0	100	107,300
O'Dea, Jennifer	Associate Professor	108,200	0	0	0	0	0	100	108,300
O'Driscoll, Mark	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Okech, Roselyne	Associate Professor	112,200	0	0	0	0	0	100	112,300
O'Keefe, Danielle	Assistant Professor	107,300	0	0	0	0	0	100	107,400
O'Keefe, Tracey	Instructor	115,500	300	0	0	0	0	0	115,800
Okshevsky, Walter	Full Professor	139,900	0	0	0	0	0	100	140,000
Oleynik, Anton	Full Professor	126,700	0	0	0	0	0	100	126,800
O'Neill, Jennifer	Associate Director - Development	135,300	0	0	0	300	0	100	135,700
O'Neill, Sean	Director - HSIMS	152,900	0	0	0	800	0	100	153,800
Onodenalore, Akhile	Instructor	124,600	600	0	0	300	0	0	125,500
O'Regan, Noel	Associate Professor	106,600	0	0	0	0	0	80,500	187,100
O'Reilly, Magessa	Full Professor	148,100	0	0	0	0	0	100	148,200
Ormsby, Robert	Associate Professor	102,300	0	0	0	0	0	100	102,400
Osorio, Myriam	Associate Professor	122,900	0	0	0	0	0	100	123,000
Ou, Chun-Hua	Full Professor	129,300	0	0	0	0	0	100	129,400
Oyet, Alwell	Associate Professor	125,000	0	0	0	0	0	100	125,100
O'Young, Siu	Full Professor	165,700	0	0	0	0	0	100	165,800
Pace, David	Associate Professor	125,000	0	0	0	0	0	100	125,100
Panjabi, Raneer	Full Professor	164,000	0	0	0	0	0	0	164,000
Pansare, Sunil	Full Professor	131,500	0	0	0	0	0	100	131,600
Paradis, Helene	Full Professor	140,000	0	0	0	0	0	100	140,100
Parfrey, Patrick	Full Professor	166,700	0	0	0	0	0	36,200	202,900
Park, Chansoo	Assistant Professor	114,900	0	0	0	0	0	100	115,000
Parker, Kim	Full Professor	156,300	0	0	0	0	0	100	156,400
Parkinson, Don	Associate Professor	142,400	0	0	0	0	0	100	142,500
Parrish, Christopher	Full Professor	136,800	0	0	0	0	0	100	136,900
Parsons, Craig	Director - CBED	137,600	0	0	0	0	0	100	137,700
Parsons, Ean	Associate Professor	142,800	0	0	0	0	0	100	142,900
Parsons, James	Instructor	127,900	0	0	0	0	0	0	127,900
Parsons, Janice	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Parsons, Jeffrey	Full Professor	193,600	0	0	0	0	0	100	193,700
Parsons, Karen	Associate Professor	130,300	0	0	0	0	0	100	130,400
Parsons, Kristopher	Chief Risk Officer	189,400	0	0	0	0	0	100	189,500
Parsons, Michael	Assistant Professor	104,100	0	0	0	0	0	100	104,200
Parsons, Steve	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Parsons, Wanda	Assistant Dean, Associate Professor	145,500	0	0	0	0	0	100	145,600
Paterno, Gary	Associate Dean, Full Professor	164,400	0	0	0	0	0	100	164,500
Paul, Michael	Associate Professor	142,800	0	0	0	0	0	100	142,900
Paulin, Frederic	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Peach, Aaron	Instructor	100,200	0	0	0	0	0	0	100,200
Peddle, David	Associate Professor	127,300	0	0	0	0	0	100	127,400
Peddle, Justin	Assistant Professor	108,300	0	0	0	0	0	100	108,400
Pedri, Nancy	Full Professor	113,200	0	0	0	0	0	100	113,300
Pena-Castillo, Lourdes	Associate Professor	104,900	0	0	0	0	0	0	104,900
Pendergast, Amanda	Assistant Professor	107,100	0	0	0	0	0	100	107,200
Peng, Hongxuan	Associate Professor	125,000	0	0	0	0	0	100	125,100
Pennell, Stephen	Manager - HETL	116,900	0	0	0	0	0	100	117,000
Penney, Angela	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Penney, Glenburn	Manager - International Projects & Consultancies	137,600	0	0	0	0	0	100	137,700
Penney, Sharon	Associate Professor	112,200	0	0	0	0	0	100	112,300
Perry, Roy	Instructor	115,500	0	0	0	0	0	0	115,500
Perry-Maidment, Shona	Deputy Registrar	182,000	0	0	0	200	0	100	182,300

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Peters, Dennis	Associate Professor, Department Head	151,300	0	0	0	0	0	100	151,400
Peters, Sharon	Full Professor	159,300	0	0	0	0	0	100	159,400
Peterson, Carole	Full Professor	174,300	0	0	0	0	0	100	174,400
Phillips, Leslie	Full Professor	161,300	0	0	0	0	0	100	161,400
Phillips, Lynne	Full Professor	204,300	0	0	0	0	0	0	204,300
Phillips, Pamela	Senior Instructional Design Specialist	109,100	0	0	0	0	0	100	109,200
Philpott, David	Full Professor	148,600	0	0	0	0	0	100	148,700
Pickett, Sarah	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Pickup, Peter	Full Professor	182,900	0	0	0	0	0	100	183,000
Piercey, Stephen	Full Professor	135,600	0	0	0	0	0	100	135,700
Piercey-Normore, Michele	Full Professor	154,400	0	0	0	0	0	100	154,500
Pike, David	Full Professor	115,200	0	0	0	0	0	100	115,300
Pike, Gary	Associate Director - Financial Services	153,100	0	0	0	0	0	100	153,200
Pike, Holly	Associate Professor	138,200	0	0	0	0	0	600	138,800
Pike, Lori	Director - Budgeting	151,300	0	0	0	0	0	100	151,400
Pike, Pam	Associate Professor	105,500	0	0	0	0	0	100	105,600
Pike, Trevor	Manager - Information & Communication Technology	130,900	0	0	0	0	0	100	131,000
Pippy, Mary	Instructor	118,600	1,300	0	0	0	0	0	119,900
Pirzada, Amrah	Assistant Professor	104,200	0	12,000	0	0	0	340,900	457,100
Pitcher Giles, Julie	Assistant Professor	104,200	0	0	0	0	0	5,700	109,900
Pittman, Echo	Associate Registrar	122,600	0	0	0	0	0	100	122,700
Pittman, Jeffrey	Full Professor	309,200	0	0	0	0	0	15,500	324,700
Pittman, Randy	Instructor	89,000	54,800	0	0	0	0	0	143,800
Ploughman, Michelle	Assistant Professor	110,600	0	10,700	0	0	0	100	121,400
Plumer, Martin	Full Professor	170,000	0	0	0	0	0	100	170,100
Poduska, Kristin	Full Professor	125,000	0	0	0	0	0	100	125,100
Poirier, Raymond	Full Professor	158,300	0	0	0	0	0	100	158,400
Polack, Fiona	Associate Professor	114,600	0	0	0	0	0	100	114,700
Pond, John	Instructor	122,500	0	0	0	300	0	0	122,800
Popadiuk, Catherine	Associate Professor	135,700	0	0	0	0	0	100	135,800
Porr, Caroline	Associate Professor	111,100	0	0	0	0	0	5,100	116,200
Porter, Jennifer	Associate Professor	131,500	0	0	0	0	0	100	131,600
Porter, Jennifer	Deputy Registrar	182,700	0	0	0	200	0	100	183,000
Porter, Robert	Associate Professor	112,200	0	0	0	0	0	100	112,300
Porter, Scott	Associate Vice President - Administration & Finance	182,000	0	0	0	800	0	100	182,900
Powell, Erin	Assistant Professor	106,600	0	0	0	0	0	100	106,700
Power, Kevin	Associate Professor	105,800	0	0	0	0	0	29,600	135,400
Power, Lynette	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Power, Nicole	Associate Professor	116,000	0	0	0	0	0	100	116,100
Power, Patricia	Associate Professor	118,600	0	0	0	0	0	100	118,700
Preston, Roxanne	Associate Director - Student Recruitment	166,200	0	0	0	6,400	0	5,600	178,200
Pridham, Jeremy	Associate Professor, Chair	156,900	0	0	0	0	0	100	157,000
Pullman, Daryl	Full Professor	163,600	0	0	0	0	0	100	163,700
Purchase, Craig	Associate Professor	112,200	0	0	0	0	0	100	112,300
Pynn, Winston	Instructor	106,800	0	0	0	1,100	0	0	107,900
Qiu, Wei	School Head - Department Ocean & Naval Engineering	139,100	0	0	0	0	0	100	139,200
Quaicoe, John	Full Professor	180,700	0	0	0	0	0	100	180,800
Quirion, Guy	Full Professor	142,200	0	0	0	0	0	100	142,300
Radford, Chris	Full Professor, Department Head	174,700	0	0	0	0	0	100	174,800
Radu, Grigore	Associate Professor	110,000	0	0	0	0	0	100	110,100
Ragunathan, Jai	Instructor	112,900	1,400	0	0	0	0	0	114,300
Rahaman, Zaida	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Raheja, Anil	Academic Staff Member - Cooperative Education II	130,000	0	0	0	0	0	100	130,100
Raheja, Vimala	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	100	108,600
Rahman, Al-Amin	Associate Dean, Full Professor	159,700	0	0	0	0	0	30,100	189,800

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Rahman, Md. Azizur	Full Professor	174,900	0	0	0	0	0	0	174,900
Rainey, Lee	Associate Professor	135,700	0	0	0	0	0	100	135,800
Rajiva, Sumangali	Associate Professor	115,200	0	0	0	0	0	0	115,200
Randell, Alison	Director - Information Management & Protection	120,600	0	0	0	700	0	100	121,400
Randell, Edward	Full Professor	133,600	0	0	0	0	0	99,300	232,900
Rankin, Lisa	Full Professor	144,200	0	0	0	0	0	100	144,300
Ravalia, Mohamed	Assistant Dean, Associate Professor	141,200	0	0	0	0	0	25,100	166,300
Rayner-Canham, Geoffrey	Full Professor	117,700	0	0	0	0	0	100	117,800
Regehr, Vernon	Associate Professor	116,500	0	0	0	0	0	100	116,600
Renouf, Tia	Associate Professor	137,500	0	0	0	0	0	31,000	168,500
Reynolds, Cecilia	Deputy Provost (Students) & Associate VP (Academic), Undergrad	228,700	0	0	0	0	0	100	228,800
Ricciardelli, Rosemary	Associate Professor	104,600	0	0	0	0	0	100	104,700
Rice, Paul	Full Professor	157,200	0	0	0	0	0	100	157,300
Richardson, Vernon	Full Professor	161,100	0	0	0	0	0	100	161,200
Rideout, Geoff	Associate Professor	131,400	0	0	0	0	0	10,700	142,100
Rideout, Keith	Instructor	107,600	0	0	0	0	0	0	107,600
Rise, Marlies	Director - CCCS	163,700	0	0	0	0	0	100	163,800
Rise, Matthew	Full Professor	122,900	0	0	0	0	0	100	123,000
Ritcey, E Joan	Librarian IV	140,900	0	0	0	0	0	100	141,000
Rivkin, Richard	Full Professor	170,000	0	0	0	0	0	100	170,100
Roberts, Glen	Manager - Pensions, Benefits, & Compensation	153,100	0	0	0	0	0	100	153,200
Robertson, Kimberley	Instructor	118,600	0	0	0	0	0	0	118,600
Robinson, Angela	Associate Professor	117,100	0	0	0	0	0	600	117,700
Robinson, John	Full Professor	157,200	0	0	0	0	0	100	157,300
Robinson, Laura	Full Professor	145,800	0	0	0	0	0	100	145,900
Roche, Raphael	Instructor	108,100	600	0	0	500	0	0	109,200
Rodgers, Wendy	Librarian III	103,500	0	0	0	0	0	100	103,600
Roebathan, Barbara	Full Professor	145,800	0	0	0	0	0	0	145,800
Rogers, Peter	Assistant Professor	108,000	0	0	0	0	0	100	108,100
Rohr, Linda	Associate Dean, Associate Professor	130,600	0	0	0	0	0	18,100	148,700
Roman, Luke	Associate Professor	121,900	0	0	0	0	0	100	122,000
Rose, Andrea	Full Professor	157,200	0	0	0	0	0	100	157,300
Rose, Wayne	Director - Administrative Services	136,300	0	0	0	4,300	0	100	140,700
Rose, Yvan	Full Professor	122,800	0	0	0	0	0	0	122,800
Roseman, Sharon	Full Professor	156,300	0	0	0	0	0	100	156,400
Ross, Clark	Full Professor	144,300	0	0	0	0	0	100	144,400
Rouleau, Pierre	Associate Professor	140,900	0	0	0	0	0	100	141,000
Rourke, James	Full Professor	255,700	0	0	0	0	0	179,600	435,300
Rowe, Sherrylynn	Research Scientist II	136,600	0	0	0	0	0	0	136,600
Rowsell, Randolph	Director - Information Technology Services	137,600	0	0	0	3,000	0	100	140,700
Russell, Rodney	Associate Professor	110,000	0	0	0	0	0	100	110,100
Ryan, Paul	Instructor	118,600	0	0	0	0	0	0	118,600
Sabau, Gabriela	Associate Professor	123,800	0	0	0	0	0	1,600	125,400
Saika-Voivod, Ivan	Associate Professor	114,300	0	0	0	0	0	100	114,400
Salama, Messod	Full Professor	151,200	0	0	0	0	0	100	151,300
Samarasena, L D	Associate Dean, Associate Professor	152,600	0	0	0	50,300	0	100	203,000
Sampson, Sonia	Associate Professor	110,000	0	0	0	0	0	100	110,100
Sandlos, John	Full Professor	118,800	0	0	0	0	0	4,600	123,400
Sarkar, Atanu	Associate Professor	110,000	0	0	0	0	0	100	110,100
Sathya, Jinka	Associate Professor	118,600	0	0	0	0	0	100	118,700
Sathya, Pushpa	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Savas, Sevtap	Associate Professor	114,300	0	0	0	0	0	100	114,400
Schiller, Caroline	Full Professor	131,400	0	0	0	0	0	0	131,400
Schipper, William	Full Professor	161,500	0	0	0	0	0	2,600	164,100
Schneider, David	Full Professor	167,900	0	0	0	0	0	100	168,000



Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Schouten, John	Full Professor	189,300	0	0	0	0	0	100	189,400
Schulz, Henry	Full Professor	148,600	0	0	0	0	0	100	148,700
Scott, Robert	Associate Professor	119,500	0	0	0	0	0	2,000	121,500
Seal, Melanie	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Seifert, Timothy	Full Professor	148,600	0	0	0	0	0	100	148,700
Selby, Jennifer	Associate Professor	107,900	0	0	0	0	0	100	108,000
Shah, Suryakant	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Shahidi, Fereidoon	Full Professor	185,000	0	0	0	0	0	100	185,100
Shalaby, Nabil	Full Professor	148,600	0	0	0	0	0	100	148,700
Shannahan, Kirby	Associate Professor	146,500	0	0	0	0	0	100	146,600
Shannahan, Rachele	Associate Professor	145,300	0	0	0	0	0	100	145,400
Sharan, A M	Full Professor	163,400	0	0	0	0	0	100	163,500
Shea, Robert	Associate Vice President - Academic	205,000	0	0	0	0	0	100	205,100
Shehata, Mohamed	Assistant Professor	104,200	0	0	0	0	0	13,600	117,800
Sherlow, Lois	Associate Professor	125,000	0	0	0	0	0	100	125,100
Shieh, John	Associate Professor	142,800	0	0	0	0	0	0	142,800
Shik, John	Associate Professor	112,200	0	0	0	0	0	100	112,300
Shipp, Kim	Director - Horticulture	107,900	0	0	0	1,800	0	100	109,800
Shiri, Hodjat	Assistant Professor	114,300	0	10,700	0	0	0	100	125,100
Shirokoff, John	Associate Professor	142,800	0	0	0	0	0	100	142,900
Shute, Michael	Full Professor	150,700	0	0	0	0	0	100	150,800
Side, Katherine	Full Professor	124,900	0	0	0	0	0	700	125,600
Simmons, Bonnie	Associate Director - Services Delivery & Operations	123,300	0	0	0	1,200	0	100	124,600
Simms, Alvin	Associate Professor	142,800	0	0	0	0	0	100	142,900
Simms, Elizabeth	Associate Professor	141,900	0	0	0	0	0	100	142,000
Simonsen, Kathryn	Associate Professor	121,700	0	0	0	0	0	100	121,800
Singh, Amarjit	Full Professor	168,900	0	0	0	0	0	0	168,900
Singleton, Joseph	Assistant School Head - Ocean Technology	115,200	0	0	0	0	0	0	115,200
Skanes, Heather	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	100	108,600
Skidmore, Jamie	Full Professor	127,200	0	0	0	0	0	100	127,300
Skinner, Darlene	Full Professor	131,500	0	0	0	0	0	100	131,600
Skipton, Michael	Full Professor	169,400	0	0	0	0	0	100	169,500
Slawinski, Michael	Full Professor	182,900	0	0	0	0	0	100	183,000
Slawinski, Natalie	Associate Professor	145,900	0	0	0	0	0	1,400	147,300
Small, Sandra	Full Professor	125,100	0	0	0	0	0	100	125,200
Smeda, John	Full Professor	157,200	0	0	0	0	0	100	157,300
Smith, Andrew	Associate Professor	102,800	0	0	0	0	0	100	102,900
Smith, Chris	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Smith, Christopher	Assistant Professor	99,300	0	0	0	0	0	900	100,200
Smith, Geoffrey	Academic Staff Member - Cooperative Education II	103,600	0	0	0	0	0	100	103,700
Smith, Paul	Full Professor	103,200	0	0	0	0	0	0	103,200
Smith, Shelley	Chief Information Officer	144,900	0	0	0	200	0	0	145,100
Smith, Wesley	Instructor	112,300	0	0	0	0	0	0	112,300
Snelgrove, Kenneth	Associate Professor	144,300	0	0	0	0	0	100	144,400
Snelgrove, Paul	Full Professor	156,400	0	0	0	0	0	100	156,500
Snook, Jean	Full Professor	133,700	0	0	0	0	0	100	133,800
Snook, S. Brent	Full Professor	133,600	0	0	0	0	0	22,700	156,300
Snow, Nicole	Assistant Professor	104,200	0	0	0	0	0	2,600	106,800
Snow, Pamela	Associate Professor, Director (Programs)	112,000	0	0	0	0	0	38,100	150,100
Sommerhauser, Yorck	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Song, YuYue	Associate Professor	140,000	0	0	0	0	0	100	140,100
Squarey, Kyna	Assistant Professor	107,200	0	0	0	0	0	100	107,300
Squires, Lynn	Assistant Director - Alumni Affairs	120,300	0	0	0	1,900	0	100	122,300
St. John, Kimberly	Associate Professor, Chair	148,200	0	0	0	0	0	30,100	178,300
Stanbridge, Karen	Associate Professor	125,900	0	0	0	0	0	100	126,000

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Staveley, Anne	Full Professor	174,000	0	0	0	0	0	0	174,000
Staveley, Brian	Full Professor	137,900	0	0	0	0	0	100	138,000
Steele, Margaret	Dean, Full Professor	274,300	0	0	0	0	0	114,300	388,600
Steeves, Timothy	Full Professor	133,600	0	0	0	0	0	100	133,700
Stefanelli, Mark	Associate Professor	120,800	0	0	0	0	0	100	120,900
Stewart, Alexander	Full Professor	102,600	0	0	0	0	0	100	102,700
Stewart, Peter	Associate Professor	113,100	0	0	0	0	0	3,900	117,000
Stone, Barry	Instructor	115,500	0	0	0	0	0	0	115,500
Stone, Craig	Associate Professor	129,300	0	0	0	0	0	100	129,400
Stordy, Mary	Associate Professor	110,000	0	0	0	0	0	100	110,100
Storey, Anne	Full Professor	114,800	0	0	0	0	0	0	114,800
Strand, Timothy	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Strickland, Jim	Instructor	109,400	0	0	0	0	0	0	109,400
Stringer, Katherine	Associate Professor	109,300	0	0	0	0	0	58,800	168,100
Stuckless, Teri	Assistant Professor	103,800	0	0	0	0	0	100	103,900
Stuyvers, Bruno	Full Professor	133,500	0	0	0	0	0	100	133,600
Sullivan, Anne-Marie	Associate Professor	133,000	0	0	0	0	0	10,400	143,400
Sullivan, Arthur	Associate Professor	124,000	0	0	0	0	0	400	124,400
Sullivan, Patrick	Academic Staff Member - Cooperative Education II	110,000	0	0	0	0	0	100	110,100
Sulsky, Lorne	Full Professor	191,400	0	0	0	0	0	100	191,500
Summers, Danny	Full Professor	174,900	0	0	0	0	0	100	175,000
Sun, Guang	Full Professor	137,900	0	0	0	0	0	100	138,000
Surprenant, Aimee	Dean, Full Professor	167,200	0	0	0	0	0	100	167,300
Sussex, Bruce	Full Professor	165,700	0	0	0	0	0	100	165,800
Sutherland, Ian	Associate Professor	171,500	0	0	0	0	0	100	171,600
Suvak, John	Associate Professor	142,800	0	0	0	0	0	100	142,900
Sveshnikov, Dmitry	Associate Professor	105,500	0	0	0	0	0	1,600	107,100
Sweeny, Robert	Full Professor	109,500	0	0	0	0	0	0	109,500
Szego, Catherine	Full Professor	133,600	0	0	0	0	0	100	133,700
Szutor, Kristina	Full Professor	148,600	0	0	0	0	0	100	148,700
Tabrizchi, Reza	Associate Dean, Full Professor	160,500	0	0	0	0	0	100	160,600
Taher, Altaf	Assistant Professor	107,200	0	0	0	0	0	262,100	369,300
Tahlan, Kapil	Associate Professor	107,900	0	0	0	0	0	100	108,000
Tam, Simon	Academic Staff Member - Cooperative Education II	105,800	0	0	0	0	0	100	105,900
Tang, Jian	Full Professor	155,000	0	0	0	0	0	100	155,100
Tang, Jianyun	Associate Professor	150,700	0	0	0	0	0	5,200	155,900
Tarasov, Lev	Associate Professor	122,900	0	200	0	0	0	100	123,200
Tarrant, Gary	Associate Professor	142,800	0	0	0	0	0	100	142,900
Tate, Mark	Associate Professor	129,300	0	0	0	0	0	100	129,400
Taylor, Rocky	Assistant Professor	122,900	0	0	0	0	0	100	123,000
Taylor-Harding, Dianne	Librarian III	123,500	0	0	0	0	0	100	123,600
Thackray, Marc	Associate Professor	127,200	0	0	0	0	0	600	127,800
Thareau, Anne	Associate Professor	131,500	0	0	0	0	0	100	131,600
Thiessen, Barton	Associate Professor	103,200	0	0	0	0	0	118,600	221,800
Thomas, Raymond	Associate Professor	112,200	0	0	0	0	0	100	112,300
Thompson, David	Associate Professor	119,600	0	0	0	0	0	100	119,700
Thoms, John	Associate Professor	107,000	0	0	0	0	0	100	107,100
Thorne, Cory	Associate Professor	117,700	0	0	0	0	0	900	118,600
Thorne, Rosemary	Access and Privacy Advisor	134,200	0	0	0	200	0	100	134,500
Thorne, Tracy	Associate Registrar	117,900	0	0	0	1,700	0	100	119,700
Thornhill, Kimberley	Manager - Marketing & Communications	121,300	0	0	0	0	0	100	121,400
Thorpe, Christina	Associate professor	110,900	0	0	0	0	0	20,700	131,600
Tibbo, Carol	Director - Operations	167,200	0	0	0	0	0	100	167,300
Tomblin, Stephen	Full Professor	151,600	0	0	0	0	0	100	151,700
Tompkins, Kirsty	Associate Professor	100,700	0	0	0	0	0	129,600	230,300

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Trahey, Julia	Associate Professor	112,200	0	0	0	0	0	100	112,300
Traverso-Yepez, Martha	Associate Professor	138,300	0	0	0	0	0	0	138,300
Trenholm, Robert	Instructor	110,800	0	0	0	0	0	0	110,800
Trnka, Peter	Associate Professor	129,400	0	0	0	0	0	1,200	130,600
Tucker, John	Instructor	115,500	1,000	0	0	0	0	0	116,500
Tulett, David	Associate Professor	142,800	0	0	0	0	0	10,400	153,200
Turner, Lesley	Associate Professor	112,200	0	0	0	0	0	100	112,300
Turpin, Dean	Assistant Director - OSSC	103,600	0	0	0	400	0	0	104,000
Twells, Laurie	Associate Professor	118,600	0	0	0	0	0	100	118,700
Tye, Diane	Full Professor	150,700	0	0	0	0	0	100	150,800
Unc, Adrian	Full Professor	110,800	0	0	0	0	0	0	110,800
Valcour, James	Associate Professor	106,600	0	0	0	0	0	0	106,600
Van Herk, Gerard	Associate Professor	113,900	0	0	0	0	0	100	114,000
Van Vliet, Bruce	Full Professor	148,600	0	0	0	0	0	100	148,700
Vanderluit, Jacqueline	Associate Professor	114,300	0	0	0	0	0	100	114,400
Vardy, Andrew	Associate Professor	116,500	0	0	0	0	0	100	116,600
Vardy, Cathy	Vice Dean, Full Professor	154,500	0	0	0	0	0	30,100	184,600
Vasilyev, Yevgeniy	Associate Professor	116,500	0	0	0	0	0	100	116,600
Veitch, Brian	Full Professor	178,100	0	0	0	0	0	100	178,200
Venkatesan, Ramachandran	Full Professor	174,300	0	0	0	0	0	100	174,400
Venkatraman, Saradha	Instructor	105,300	1,000	0	0	0	0	0	106,300
Vidyasankar, Krishnamurthy	Full Professor	174,300	0	0	0	0	0	100	174,400
Villaume, Florian	Director - MCE	115,000	0	0	0	0	0	100	115,100
Vodden, Kelly	Associate Vice President - Research & Graduate Studies	118,800	0	0	0	0	0	600	119,400
Volk, Maureen	Full Professor	164,000	0	0	0	0	0	0	164,000
Volokoff, Helene	Full Professor	133,600	0	0	0	0	0	100	133,700
Wadden, Noeleen	Academic Staff Member - Cooperative Education I	104,200	0	0	0	0	0	100	104,300
Waheed, Shahzad	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Walker, Daniel	Associate Professor	131,000	0	0	0	0	0	0	131,000
Waller, Michael	Assistant Professor	105,100	0	0	0	0	0	100	105,200
Wallin, Jan Stefan	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Walling, Susan	Assistant Professor	87,600	0	0	0	0	0	15,500	103,100
Walsh, Carolyn	Associate Professor	116,500	0	0	0	0	0	100	116,600
Walsh, Charlene	Instructor	109,100	0	0	0	0	0	0	109,100
Walsh, Donna	Associate Professor	147,300	0	0	0	0	0	100	147,400
Walsh, Jacqueline	Assistant Professor	111,000	0	0	0	0	0	8,800	119,800
Walsh, Philip	Technical Assistant	78,100	35,500	0	0	0	0	0	113,600
Wang, Cao	Full Professor	163,600	0	0	0	0	0	0	163,600
Wang, Hong	Associate Professor	135,700	0	0	0	0	0	100	135,800
Wang, Lili	Associate Professor	133,600	0	0	0	0	0	100	133,700
Wang, Peizhong	Full Professor	146,500	0	0	0	0	0	100	146,600
Wans, Nader	Assistant Professor	142,200	0	0	0	0	0	100	142,300
Waples, M Jane	Associate Professor	129,300	0	0	0	0	0	100	129,400
Wareham, A Mark	Instructor	107,600	0	0	0	0	0	0	107,600
Wareham, H Todd	Full Professor	135,700	0	0	0	0	0	100	135,800
Wareham, Heather	Archivist - Maritime History	137,200	0	0	0	3,300	0	100	140,600
Warkentin, Erwin	Associate Professor	135,900	0	0	0	0	0	1,400	137,300
Warkentin, Ian	Full Professor	144,900	0	0	0	0	0	100	145,000
Warner, Patrick	Librarian III	105,800	0	0	0	0	0	100	105,900
Warren, Amy	Associate Professor	129,000	0	0	0	0	0	3,100	132,100
Warren, Kelly	Associate Professor	99,500	0	0	0	0	0	2,300	101,800
Waterman, Ellen	Full Professor	180,700	0	0	0	0	0	100	180,800
Watkins, Andrea	Academic Staff Member - Field Education II	101,500	0	0	0	0	0	100	101,600
Webb, Jeff	Full Professor	129,300	0	0	0	0	0	100	129,400
Weber, John	Associate Dean, Associate Professor	128,100	0	0	0	0	0	100	128,200

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Wells, Darrell	Instructor	111,400	0	0	0	0	0	0	111,400
Wells, Mary	Assistant Professor	105,600	0	0	0	0	0	100	105,700
Wells, Robert	Director - CITL	172,400	0	0	0	0	0	100	172,500
Wernerheim, C Michael	Full Professor	157,200	0	0	0	0	0	100	157,300
Westcott, Jillian	Instructor	103,200	2,400	0	0	0	0	0	105,600
Wetsch, Lyle	Associate Professor	136,400	0	0	0	0	0	116,600	253,000
Wharram, Douglas	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Whelan, Elizabeth	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Whelan, Harold	Senior Network Analyst	97,500	3,800	0	400	0	0	200	101,900
Whitaker, Robin	Associate Professor	120,800	0	0	0	0	0	100	120,900
White, Albert	Instructor	108,900	0	0	0	0	0	0	108,900
White, Hubert	Associate Professor	142,800	0	0	0	0	0	100	142,900
White, Louise	Associate University Librarian	170,200	0	0	0	0	0	100	170,300
Whiteway, Geoffrey	Instructor	118,600	0	0	0	0	0	0	118,600
Whitman, Lucinda	Associate Professor	114,200	0	3,800	0	0	0	281,700	399,700
Whitridge, Peter	Full Professor	122,900	0	0	0	0	0	100	123,000
Whitten, Cheryl	HRMS Improvement Project Lead	120,700	0	0	0	0	0	100	120,800
Whitton, Cynthia	Manager - Operations	109,100	0	0	0	0	0	100	109,200
Wideman, Gail	Associate Professor	120,800	0	0	0	0	0	3,500	124,300
Wiersma, Yolanda	Associate Professor	109,600	0	0	0	0	0	100	109,700
Williams, Russell	Associate Professor	115,800	0	0	0	0	0	100	115,900
Wills, Bernard	Associate Professor	111,200	0	0	0	0	0	600	111,800
Wilton, Derek	Full Professor	159,300	0	0	0	0	0	1,100	160,400
Winger, Paul	Director - CSAR	173,900	0	0	0	0	0	100	174,000
Winsor, Blair	Assistant Professor	119,200	0	0	0	0	0	100	119,300
Woodfine, Mike	Utility Foreperson	69,400	37,500	0	1,700	0	0	4,800	113,400
Woods, Michael	Associate Professor	122,900	0	0	0	0	0	100	123,000
Wooley, Emily	Manager - HR Strategy	132,500	0	0	0	300	0	100	132,900
Woolridge, David	Instructor	109,100	800	0	0	0	0	0	109,900
Worsfold, D. Scott	Associate General Counsel	159,300	0	0	0	0	0	100	159,400
Wright, Sandra	Associate Professor	122,900	0	0	0	0	0	800	123,700
Wroblewski, Joseph	Full Professor	174,900	0	0	0	0	0	100	175,000
Wu, Jianghua	Associate Professor	101,500	0	0	0	0	0	100	101,600
Wu, Ling	Instructor	115,500	0	0	0	0	0	0	115,500
Xiao, Jie	Full Professor	142,200	0	0	0	0	0	100	142,300
Yang, James	Associate Professor	110,000	0	0	0	0	0	100	110,100
Yeoman, Elizabeth	Full Professor	145,400	0	0	0	0	0	100	145,500
Yethiraj, Anand	Full Professor	120,100	0	0	0	0	0	100	120,200
Yi, Yanqing	Associate Professor	112,200	0	0	0	0	0	100	112,300
Young, Stephanie	Associate Professor	124,100	0	0	0	0	0	100	124,200
Young, Terry-Lynn	Full Professor	131,600	0	0	0	0	0	100	131,700
Yuan, Qi	Associate Professor	110,200	0	0	0	0	0	100	110,300
Yuan, Yuan	Full Professor	144,300	0	0	0	0	0	100	144,400
Zahariadis, George	Associate Professor	107,900	0	0	0	0	0	100	108,000
Zbitnew, Geoff	Associate Professor	112,200	0	0	0	0	0	100	112,300
Zedel, Leonard	Associate Dean, Full Professor	156,200	0	0	0	0	0	100	156,300
Zendehboudi, Sohrab	Assistant Professor	103,600	0	10,700	0	0	0	100	114,400
Zendel, Benjamin	Assistant Professor	101,100	0	10,500	0	0	0	1,600	113,200
Zerbe, Wilfred	Dean, Full Professor	280,200	0	0	0	0	0	3,000	283,200
Zhai, Guangju	Full Professor	132,400	0	0	0	0	0	100	132,500
Zhang, Lihong	Associate Professor	107,800	0	0	0	0	0	0	107,800
Zhang, Yahui	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Zhang, Yan	Associate Professor	111,700	0	0	0	0	0	100	111,800
Zhao, Xiao-Qiang	Full Professor	144,300	0	0	0	0	0	100	144,400
Zhao, Yuming	Full Professor	116,800	0	0	0	0	0	100	116,900

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Zhou, Yiqiang	Full Professor	142,200	0	0	0	0	0	100	142,300
Ziegler, Susan	Full Professor	148,600	0	0	0	0	0	100	148,700
Zuberek, Wlodek	Full Professor	146,800	0	0	0	0	0	100	146,900

**Notes:**

1. Bonuses paid include Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary; however, the payment is processed through Memorial's payroll system.
3. Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that would be outside of an employee's normal scope of duties.
4. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.