				-	Rate after GEI of 3%		JES Start				
		Current	Current	(Hourly	Apr. 1,		Rate Apr.	JES Pay	Step 1	Step 2	Step 3
Union	JCP Title	Pay Level	Step	Rate)	2015	New JES Classification Title	15, 2015	Range	JES	JES	JES
CUPE	Chef (Government House)	GH-26	1	\$21.60	\$22.25	Chef (Government House)	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
CUPE	Chef (Government House)	GH-26	2	\$22.75		Chef (Government House)	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
CUPE	Chef (Government House)	GH-26	3	\$23.89	\$24.61	Chef (Government House)	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
CUPE	Clerk Stenographer III	GH-24	1	\$20.11	\$20.71	Clerk Stenographer III	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
CUPE	Clerk Stenographer III	GH-24	2	\$21.13		Clerk Stenographer III	\$22.62	CG-25	\$21.53	\$22.62	\$23.74
CUPE	Clerk Stenographer III	GH-24	3	\$22.15	\$22.81	Clerk Stenographer III	\$23.74	CG-25	\$21.53	\$22.62	\$23.74
CUPE	Clerk Typist III	GH-24	1	\$20.11		Clerk Typist III		CG-26	\$22.23	\$23.43	\$24.61
CUPE	Clerk Typist III	GH-24	2	\$21.13	\$21.76	Clerk Typist III		CG-26	\$22.23		
CUPE	Clerk Typist III	GH-24	3	\$22.15	\$22.81	Clerk Typist III	\$23.43	CG-26	\$22.23	\$23.43	\$24.61
CUPE	Cook II	GH-19	1	\$17.98	\$18.52	Cook II	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
CUPE	Cook II	GH-19	2	\$18.69	\$19.25	Cook II	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
CUPE	Cook II	GH-19	3	\$19.45	\$20.03	Cook II	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
CUPE	Domestic Worker	GH-19	1	\$17.98	\$18.52	Domestic Worker	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
CUPE	Domestic Worker	GH-19	2	\$18.69	\$19.25	Domestic Worker	\$19.27	CG-19	\$18.52	\$19.27	\$19.99
CUPE	Domestic Worker	GH-19	3	\$19.45	\$20.03	Domestic Worker	\$20.03	CG-19	\$18.52	\$19.27	\$19.99
CUPE	Equipment Operator I	GH-12	1	\$16.42	\$16.91	Equipment Operator I	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
CUPE	Equipment Operator I	GH-12	2	\$16.99	\$17.50	Equipment Operator I	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
CUPE	Equipment Operator I	GH-12	3	\$17.48	\$18.00	Equipment Operator I	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
CUPE	Gardener II	GH-19	1	\$17.98	\$18.52	Gardener II	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
CUPE	Gardener II	GH-19	2	\$18.69	\$19.25	Gardener II	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
CUPE	Gardener II	GH-19	3	\$19.45	\$20.03	Gardener II	\$20.95	CG-23	\$19.98	\$20.95	\$21.95
CUPE	Horticulture Technician	GH-21	1	\$18.66	\$19.22	Horticulture Technician		CG-26	\$22.23	\$23.43	\$24.61
CUPE	Horticulture Technician	GH-21	2	\$19.50	\$20.09	Horticulture Technician	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
CUPE	Horticulture Technician	GH-21	3	\$20.32	\$20.93	Horticulture Technician	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
CUPE	Maintenance Repairer	GH-18	1	\$17.62	\$18.15	Maintenance Repairer	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
CUPE	Maintenance Repairer	GH-18	2	\$18.31	\$18.86	Maintenance Repairer	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
CUPE	Maintenance Repairer	GH-18	3	\$18.99	\$19.56	Maintenance Repairer	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
CUPE	Seamstress I	GH-19	1	\$17.98	\$18.52	Seamstress I	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
CUPE	Seamstress I	GH-19	2	\$18.69	\$19.25	Seamstress I	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
CUPE	Seamstress I	GH-19	3	\$19.45	\$20.03	Seamstress I	\$20.49	CG-22	\$19.58	\$20.49	\$21.47