JCP Title	Current Pay Level	Current Step		Rate after GEI of 3% July 1, 2015	New JES Classification Title	JES Start Rate July 15, 2015	JES Pay Range	Step 1 JES		Step 3 JES
Accounting Clerk I	TG-21	1	\$18.66	\$19.22	Accounting Clerk I	\$21.53		\$21.53	\$22.62	\$23.74
Accounting Clerk I	TG-21	2	\$19.48		Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Accounting Clerk I	TG-21	3	\$20.33		Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Clerk IV (Non-Supervisory)	TG-27	1	\$22.40		Clerk IV	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Non-Supervisory)	TG-27	2	\$23.57	\$24.28	Clerk IV	\$24.28	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Non-Supervisory)	TG-27	3	\$24.79	\$25.53	Clerk IV	\$25.53	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Supervisory)	TG-27	1	\$22.40	\$23.07	Clerk IVB	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Clerk IV (Supervisory)	TG-27	2	\$23.57	\$24.28	Clerk IVB	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Clerk IV (Supervisory)	TG-27	3	\$24.79	\$25.53	Clerk IVB	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Group Home Counsellor	TG-25	1	\$20.90	\$21.53	Group Home Counsellor	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Group Home Counsellor	TG-25	2	\$21.96	\$22.62	Group Home Counsellor	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Group Home Counsellor	TG-25	3	\$23.05	\$23.74	Group Home Counsellor	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Information Officer	TG-27	1	\$22.40	\$23.07	Information Officer	\$23.74	CG-25	\$21.53	\$22.62	\$23.74
Information Officer	TG-27	2	\$23.57	\$24.28	Information Officer	\$24.28	CG-25	\$21.53	\$22.62	\$23.74
Information Officer	TG-27	3	\$24.79	\$25.53	Information Officer	\$25.53	CG-25	\$21.53	\$22.62	\$23.74
Senior Group Home Counsellor	TG-26	1	\$21.58	\$22.23	Senior Group Home Counsellor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Senior Group Home Counsellor	TG-26	2	\$22.75	\$23.43	Senior Group Home Counsellor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Senior Group Home Counsellor	TG-26	3	\$23.89	\$24.61	Senior Group Home Counsellor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Social Worker I	TG-39	1	\$33.36	\$34.36	Social Worker I	\$34.36	CG-39	\$34.36	\$36.39	\$38.45
Social Worker I	TG-39	2	\$35.33	\$36.39	Social Worker I	\$36.39	CG-39	\$34.36	\$36.39	\$38.45
Social Worker I	TG-39	3	\$37.33	\$38.45	Social Worker I	\$38.45	CG-39	\$34.36	\$36.39	\$38.45
Transition House Counsellor	TG-26	1	\$21.58	\$22.23	Transition House Counsellor	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Transition House Counsellor	TG-26	2	\$22.75	\$23.43	Transition House Counsellor	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Transition House Counsellor	TG-26	3	\$23.89	\$24.61	Transition House Counsellor	\$27.85	CG-33	\$27.85	\$29.39	\$30.98