

CUPE - Newfoundland and Labrador Housing Corporation

JCP Title	Current Pay Level	Current Step	Rate after GEI of 2% Apr. 1, 2014	Rate after GEI of 3% Apr. 1, 2015	New Title	JES Start Rate Apr. 15, 2015	JES Pay Level	Step 1 JES	Step 2 JES	Step 3 JES
Accountant I (Non-Supervisory)	NLHC-31	1	\$25.38	\$26.14	Accountant I	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Accountant I (Non-Supervisory)	NLHC-31	2	\$26.76	\$27.56	Accountant I	\$27.56	CG-29	\$24.52	\$25.84	\$27.23
Accountant I (Non-Supervisory)	NLHC-31	3	\$28.19	\$29.04	Accountant I	\$29.04	CG-29	\$24.52	\$25.84	\$27.23
Accounting Clerk II	NLHC-24	1	\$20.11	\$20.71	Accounting Clerk II	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Accounting Clerk II	NLHC-24	2	\$21.12	\$21.75	Accounting Clerk II	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Accounting Clerk II	NLHC-24	3	\$22.15	\$22.81	Accounting Clerk II	\$23.43	CG-26	\$22.23	\$23.43	\$24.61
Administrative Officer I (Non-Supervisory)	NLHC-30	1	\$24.45	\$25.18	Administrative Officer I	\$25.53	CG-27	\$23.07	\$24.28	\$25.53
Administrative Officer I (Non-Supervisory)	NLHC-30	2	\$25.83	\$26.60	Administrative Officer I	\$26.60	CG-27	\$23.07	\$24.28	\$25.53
Administrative Officer I (Non-Supervisory)	NLHC-30	3	\$27.15	\$27.96	Administrative Officer I	\$27.96	CG-27	\$23.07	\$24.28	\$25.53
Buyer I	NLHC-25	1	\$20.90	\$21.53	Buyer I	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Buyer I	NLHC-25	2	\$21.96	\$22.62	Buyer I	\$23.43	CG-26	\$22.23	\$23.43	\$24.61
Buyer I	NLHC-25	3	\$23.05	\$23.74	Buyer I	\$24.61	CG-26	\$22.23	\$23.43	\$24.61
Clerk III	NLHC-22	1	\$19.01	\$19.58	Clerk III	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Clerk III	NLHC-22	2	\$19.89	\$20.49	Clerk III	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Clerk III	NLHC-22	3	\$20.84	\$21.47	Clerk III	\$21.75	CG-24	\$20.71	\$21.75	\$22.81
Clerk IV (Non-Supervisory)	NLHC-27	1	\$22.40	\$23.07	Clerk IV	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Non-Supervisory)	NLHC-27	2	\$23.57	\$24.28	Clerk IV	\$24.28	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Non-Supervisory)	NLHC-27	3	\$24.79	\$25.53	Clerk IV	\$25.53	CG-27	\$23.07	\$24.28	\$25.53
Clerk Typist III	NLHC-24	1	\$20.11	\$20.71	Clerk Typist III	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Clerk Typist III	NLHC-24	2	\$21.12	\$21.75	Clerk Typist III	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Clerk Typist III	NLHC-24	3	\$22.15	\$22.81	Clerk Typist III	\$23.43	CG-26	\$22.23	\$23.43	\$24.61
Computer Programmer I	NLHC-32	1	\$26.18	\$26.97	Computer Programmer I	\$26.97	CG-27	\$23.07	\$24.28	\$25.53
Computer Programmer I	NLHC-32	2	\$27.65	\$28.48	Computer Programmer I	\$28.48	CG-27	\$23.07	\$24.28	\$25.53
Computer Programmer I	NLHC-32	3	\$29.11	\$29.98	Computer Programmer I	\$29.98	CG-27	\$23.07	\$24.28	\$25.53
Computer Support Specialist	NLHC-34	1	\$27.94	\$28.78	Computer Support Specialist	\$28.78	CG-29	\$24.52	\$25.84	\$27.23
Computer Support Specialist	NLHC-34	2	\$29.52	\$30.41	Computer Support Specialist	\$30.41	CG-29	\$24.52	\$25.84	\$27.23
Computer Support Specialist	NLHC-34	3	\$31.13	\$32.06	Computer Support Specialist	\$32.06	CG-29	\$24.52	\$25.84	\$27.23
Computer Support Technician	NLHC-28	1	\$23.19	\$23.89	Computer Support Technician	\$24.28	CG-27	\$23.07	\$24.28	\$25.53
Computer Support Technician	NLHC-28	2	\$24.44	\$25.17	Computer Support Technician	\$25.53	CG-27	\$23.07	\$24.28	\$25.53
Computer Support Technician	NLHC-28	3	\$25.70	\$26.47	Computer Support Technician	\$26.47	CG-27	\$23.07	\$24.28	\$25.53
Custodial Supervisor	NLHC-17	1	\$17.44	\$17.96	Custodial Supervisor	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Custodial Supervisor	NLHC-17	2	\$18.11	\$18.65	Custodial Supervisor	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Custodial Supervisor	NLHC-17	3	\$18.75	\$19.31	Custodial Supervisor	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Custodial Worker	NLHC-15	1	\$16.94	\$17.45	Custodial Worker	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
Custodial Worker	NLHC-15	2	\$17.53	\$18.06	Custodial Worker	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
Custodial Worker	NLHC-15	3	\$18.14	\$18.68	Custodial Worker	\$19.27	CG-19	\$18.52	\$19.27	\$19.99
Customer Service Representative	NLHC-25	1	\$20.90	\$21.53	Customer Service Representative	\$21.95	CG-23	\$19.98	\$20.95	\$21.95
Customer Service Representative	NLHC-25	2	\$21.96	\$22.62	Customer Service Representative	\$22.62	CG-23	\$19.98	\$20.95	\$21.95
Customer Service Representative	NLHC-25	3	\$23.05	\$23.74	Customer Service Representative	\$23.74	CG-23	\$19.98	\$20.95	\$21.95
Departmental Programme Co-ordinator (Non-Supervisory)	NLHC-34	1	\$27.94	\$28.78	Departmental Programme Co-ordinator	\$28.78	CG-29	\$24.52	\$25.84	\$27.23
Departmental Programme Co-ordinator (Non-Supervisory)	NLHC-34	2	\$29.52	\$30.41	Departmental Programme Co-ordinator	\$30.41	CG-29	\$24.52	\$25.84	\$27.23
Departmental Programme Co-ordinator (Non-Supervisory)	NLHC-34	3	\$31.13	\$32.06	Departmental Programme Co-ordinator	\$32.06	CG-29	\$24.52	\$25.84	\$27.23
Draughting Technician II	NLHC-27	1	\$22.40	\$23.07	Draughting Technician II	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Draughting Technician II	NLHC-27	2	\$23.57	\$24.28	Draughting Technician II	\$24.28	CG-27	\$23.07	\$24.28	\$25.53
Draughting Technician II	NLHC-27	3	\$24.79	\$25.53	Draughting Technician II	\$25.53	CG-27	\$23.07	\$24.28	\$25.53

Engineering Technician I	NLHC-25	1	\$20.90	\$21.53	Engineering Technician I	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Engineering Technician I	NLHC-25	2	\$21.96	\$22.62	Engineering Technician I	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Engineering Technician I	NLHC-25	3	\$23.05	\$23.74	Engineering Technician I	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Engineering Technician II	NLHC-30	1	\$24.45	\$25.18	Engineering Technician II	\$25.18	CG-30	\$25.18	\$26.60	\$27.96
Engineering Technician II	NLHC-30	2	\$25.83	\$26.60	Engineering Technician II	\$26.60	CG-30	\$25.18	\$26.60	\$27.96
Engineering Technician II	NLHC-30	3	\$27.15	\$27.96	Engineering Technician II	\$27.96	CG-30	\$25.18	\$26.60	\$27.96
Labourer II	NLHC-15	1	\$16.94	\$17.45	Labourer II	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
Labourer II	NLHC-15	2	\$17.53	\$18.06	Labourer II	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
Labourer II	NLHC-15	3	\$18.14	\$18.68	Labourer II	\$19.27	CG-19	\$18.52	\$19.27	\$19.99
Maintenance Repairer	NLHC-18	1	\$17.62	\$18.15	Maintenance Repairer	\$20.49	CG-22	\$19.58	\$20.49	\$21.47
Maintenance Repairer	NLHC-18	2	\$18.31	\$18.86	Maintenance Repairer	\$21.47	CG-22	\$19.58	\$20.49	\$21.47
Maintenance Repairer	NLHC-18	3	\$18.99	\$19.56	Maintenance Repairer	\$21.47	CG-22	\$19.58	\$20.49	\$21.47
Painter/Plasterer	NLHC-21	1	\$18.66	\$19.22	Painter/Plasterer	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	NLHC-21	2	\$19.50	\$20.09	Painter/Plasterer	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	NLHC-21	3	\$20.32	\$20.93	Painter/Plasterer	\$23.43	CG-26	\$22.23	\$23.43	\$24.61
Public Information Officer	NLHC-30	1	\$24.45	\$25.18	Public Information Officer	\$26.47	CG-28	\$23.89	\$25.17	\$26.47
Public Information Officer	NLHC-30	2	\$25.83	\$26.60	Public Information Officer	\$26.60	CG-28	\$23.89	\$25.17	\$26.47
Public Information Officer	NLHC-30	3	\$27.15	\$27.96	Public Information Officer	\$27.96	CG-28	\$23.89	\$25.17	\$26.47
Social Assistance Worker	NLHC-31	1	\$25.38	\$26.14	Social Assistance Worker	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Social Assistance Worker	NLHC-31	2	\$26.76	\$27.56	Social Assistance Worker	\$27.56	CG-29	\$24.52	\$25.84	\$27.23
Social Assistance Worker	NLHC-31	3	\$28.34	\$29.19	Social Assistance Worker	\$29.19	CG-29	\$24.52	\$25.84	\$27.23
Social Worker I	NLHC-39	1	\$33.36	\$34.36	Social Worker I	\$34.36	CG-39	\$34.36	\$36.39	\$38.45
Social Worker I	NLHC-39	2	\$35.33	\$36.39	Social Worker I	\$36.39	CG-39	\$34.36	\$36.39	\$38.45
Social Worker I	NLHC-39	3	\$37.33	\$38.45	Social Worker I	\$38.45	CG-39	\$34.36	\$36.39	\$38.45
Storekeeper I	NLHC-19	1	\$17.98	\$18.52	Storekeeper I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	NLHC-19	2	\$18.69	\$19.25	Storekeeper I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	NLHC-19	3	\$19.45	\$20.03	Storekeeper I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (General Maintenance)	NLHC-24	1	\$20.11	\$20.71	Trades Worker I	\$22.81	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (General Maintenance)	NLHC-24	2	\$21.13	\$21.76	Trades Worker I	\$22.81	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (General Maintenance)	NLHC-24	3	\$22.15	\$22.81	Trades Worker I	\$22.81	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker II (Electrician/Plumber/Building Mechanical)	NLHC-26	1	\$21.60	\$22.25	Trades Worker II	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)	NLHC-26	2	\$22.75	\$23.43	Trades Worker II	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)	NLHC-26	3	\$23.89	\$24.61	Trades Worker II	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	NLHC-26	1	\$21.58	\$22.23	Trades Worker IIA	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	NLHC-26	2	\$22.75	\$23.43	Trades Worker IIA	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	NLHC-26	3	\$23.89	\$24.61	Trades Worker IIA	\$27.23	CG-29	\$24.52	\$25.84	\$27.23