JCP Title	Current Pay Level	Current Step	2014 Salary (Hourly Rate)	Rate after GEI of 3% Apr. 1, 2015	New JES Classification Title	JES Start Rate Apr. 15, 2015	JES Pay Range	Step 1 JES	Step 2 JES	Step 3 JES
Accounting Clerk I	LB-21	1	\$18.66	\$19.22	Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Accounting Clerk I	LB-21	2	\$19.48	\$20.06	Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Accounting Clerk I	LB-21	3	\$20.33	\$20.94	Accounting Clerk I	\$21.53	3 CG-25	\$21.53	\$22.62	\$23.74
Accounting Clerk II	LB-24	1	\$20.11	\$20.71	Accounting Clerk II	\$22.23	3 CG-26	\$22.23	\$23.43	\$24.61
Accounting Clerk II	LB-24	2	\$21.12	\$21.75	Accounting Clerk II	\$22.23	3 CG-26	\$22.23	\$23.43	\$24.61
Accounting Clerk II	LB-24	3	\$22.15	\$22.81	Accounting Clerk II	\$23.43	3 CG-26	\$22.23	\$23.43	\$24.61
Administrative Officer I (Non-Supervisory)	LB-30	1	\$24.45	\$25.18	Administrative Officer I	\$25.53	3 CG-27	\$23.07	\$24.28	\$25.53
Administrative Officer I (Non-Supervisory)	LB-30	2	\$25.83	\$26.60	Administrative Officer I	\$26.60	CG-27	\$23.07	\$24.28	\$25.53
Administrative Officer I (Non-Supervisory)	LB-30	3	\$27.15	\$27.96	Administrative Officer I	\$27.96	G-27	\$23.07	\$24.28	\$25.53
Administrative Officer I (Co-ordination Role)	LB-30	1	\$24.45	\$25.18	Administrative Officer IA	\$26.47	7 CG-28	\$23.89	\$25.17	\$26.47
Administrative Officer I (Co-ordination Role)	LB-30	2	\$25.83	\$26.60	Administrative Officer IA	\$26.60	CG-28	\$23.89	\$25.17	\$26.47
Administrative Officer I (Co-ordination Role)	LB-30	3	\$27.15	\$27.96	Administrative Officer IA	\$27.96	CG-28	\$23.89	\$25.17	\$26.47
Clerk I	LB-20	1	\$18.33	\$18.88	Clerk I	\$18.88	3 CG-15	\$17.48	\$18.08	\$18.69
Clerk I	LB-20	2	\$19.11	\$19.68	Clerk I	\$19.68	3 CG-15	\$17.48	\$18.08	\$18.69
Clerk I	LB-20	3	\$19.88	\$20.48	Clerk I	\$20.48	3 CG-15	\$17.48	\$18.08	\$18.69
Clerk II	LB-21	1	\$18.66	\$19.22	Clerk II	\$19.98	3 CG-23	\$19.98	\$20.95	\$21.95
Clerk II	LB-21	2	\$19.48	\$20.06	Clerk II	\$20.95	CG-23	\$19.98	\$20.95	\$21.95
Clerk II	LB-21	3	\$20.33	\$20.94	Clerk II	\$20.95	CG-23	\$19.98		
Clerk III	LB-22	1	\$19.01		Clerk III		L CG-24	\$20.71	\$21.75	
Clerk III	LB-22	2	\$19.89		Clerk III		L CG-24	\$20.71	\$21.75	
Clerk III	LB-22	3	\$20.84	-	Clerk III		CG-24	\$20.71	\$21.75	-
Clerk IV (Non-Supervisory)	LB-27	1	\$22.40	<u> </u>	Clerk IV		7 CG-27	\$23.07	\$24.28	
Clerk IV (Non-Supervisory)	LB-27	2	\$23.57	<u> </u>	Clerk IV		3 CG-27	\$23.07	\$24.28	
Clerk IV (Non-Supervisory)	LB-27	3	\$24.79	<u> </u>	Clerk IV		3 CG-27	\$23.07	\$24.28	
Clerk IV (Supervisory)	LB-27	1	\$22.40		Clerk IVB		2 CG-29	\$24.52		
Clerk IV (Supervisory)	LB-27	2	\$23.57		Clerk IVB		2 CG-29	\$24.52		
Clerk IV (Supervisory)	LB-27	3	\$24.79		Clerk IVB		1 CG-29	\$24.52		
Clerk Stenographer III	LB-24	1	\$20.11		Clerk Stenographer III		3 CG-25	\$21.53		
Clerk Stenographer III	LB-24	2	\$21.12	i	Clerk Stenographer III		2 CG-25	\$21.53		-
Clerk Stenographer III	LB-24	3	\$22.15		Clerk Stenographer III		CG-25	\$21.53		
Clerk Typist I	LB-20	1	\$18.33		Clerk Typist I		3 CG-22	\$19.58		
Clerk Typist I	LB-20	2	\$19.11		Clerk Typist I		CG-22	\$19.58		
Clerk Typist I	LB-20	3	\$19.88		Clerk Typist I		CG-22	\$19.58		
Clerk Typist II	LB-21	1	\$18.66		Clerk Typist II		3 CG-23	\$19.98		
Clerk Typist II	LB-21	2	\$19.48		Clerk Typist II		CG-23	\$19.98		
Clerk Typist II	LB-21	3	\$20.33	-	Clerk Typist II		CG-23	\$19.98	1	1
Clerk Typist III	LB-24	1	\$20.11		Clerk Typist III		3 CG-26	\$22.23		_
Clerk Typist III	LB-24	2	\$21.12		Clerk Typist III		3 CG-26	\$22.23		
Clerk Typist III	LB-24	3	\$22.15		Clerk Typist III		3 CG-26	\$22.23		
Computer Support Specialist	LB-34	1	\$27.94		Computer Support Specialist		3 CG-29	\$24.52		
Computer Support Specialist	LB-34	2	\$29.52		Computer Support Specialist		CG-29	\$24.52		
Computer Support Specialist	LB-34	3	\$31.13		Computer Support Specialist		CG-29	\$24.52		
Equipment Operator II (Delivery Truck Driver)	LB-18	1	\$17.62		Equipment Operator II		CG-21	\$19.22	-	
Equipment Operator II (Delivery Truck Driver)	LB-18	2	\$17.02		Equipment Operator II		CG-21 CG-21	\$19.22		1
Equipment Operator II (Delivery Truck Driver)	LB-18	3	\$18.99		Equipment Operator II		CG-21	\$19.22		

Equipment Operator II (Bus Driver)	LB-18	1	\$17.62	\$18.15 Equipment Operator IIB	\$19.98 CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator II (Bus Driver)	LB-18	2	\$18.30	\$18.85 Equipment Operator IIB	\$19.98 CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator II (Bus Driver)	LB-18	3	\$18.99	\$19.56 Equipment Operator IIB	\$19.98 CG-23	\$19.98	\$20.95	\$21.95
LAN Administrator	LB-38	1	\$32.28	\$33.25 LAN Administrator	\$34.58 CG-36	\$30.98	\$32.78	\$34.58
LAN Administrator	LB-38	2	\$34.15	\$35.17 LAN Administrator	\$35.17 CG-36	\$30.98	\$32.78	\$34.58
LAN Administrator	LB-38	3	\$36.02	\$37.10 LAN Administrator	\$37.10 CG-36	\$30.98	\$32.78	\$34.58
Librarian I	LB-30	1	\$24.45	\$25.18 Librarian I	\$32.08 CG-37	\$32.08	\$33.96	\$35.83
Librarian I	LB-30	2	\$25.83	\$26.60 Librarian I	\$32.08 CG-37	\$32.08	\$33.96	\$35.83
Librarian I	LB-30	3	\$27.15	\$27.96 Librarian I	\$32.08 CG-37	\$32.08	\$33.96	\$35.83
Librarian II	LB-32	1	\$26.18	\$26.97 Librarian II	\$32.08 CG-37	\$32.08	\$33.96	\$35.83
Librarian II	LB-32	2	\$27.65	\$28.48 Librarian II	\$32.08 CG-37	\$32.08	\$33.96	\$35.83
Librarian II	LB-32	3	\$29.11	\$29.98 Librarian II	\$32.08 CG-37	\$32.08	\$33.96	\$35.83
Librarian III	LB-34	1	\$27.94	\$28.78 Librarian III	\$36.32 CG-41	\$36.32	\$39.58	\$42.83
Librarian III	LB-34	2	\$29.52	\$30.41 Librarian III	\$36.32 CG-41	\$36.32	\$39.58	\$42.83
Librarian III	LB-34	3	\$31.13	\$32.06 Librarian III	\$36.32 CG-41	\$36.32	\$39.58	\$42.83
Library Assistant	LB-21	1	\$18.66	\$19.22 Library Assistant	\$19.58 CG-22	\$19.58	\$20.49	\$21.47
Library Assistant	LB-21	2	\$19.48	\$20.06 Library Assistant	\$20.49 CG-22	\$19.58	\$20.49	\$21.47
Library Assistant	LB-21	3	\$20.33	\$20.94 Library Assistant	\$21.47 CG-22	\$19.58	\$20.49	\$21.47
Library Clerk	LB-20	1	\$18.33	\$18.88 Library Clerk	\$19.22 CG-21	\$19.22	\$20.45	\$20.94
Library Clerk	LB-20	2	\$19.11	\$19.68 Library Clerk	\$20.06 CG-21	\$19.22	\$20.06	\$20.94
Library Clerk	LB-20	3	\$19.88	\$20.48 Library Clerk	\$20.94 CG-21	\$19.22	\$20.06	\$20.94
Library Technician I	LB-23	1	\$19.40	\$19.98 Library Technician I	\$20.71 CG-24	\$20.71	\$21.75	\$22.81
Library Technician I	LB-23	2	\$20.34	\$20.95 Library Technician I	\$21.75 CG-24	\$20.71	\$21.75	\$22.81
Library Technician I	LB-23	3	\$21.31	\$21.95 Library Technician I	\$22.81 CG-24	\$20.71	\$21.75	\$22.81
Library Technician II (Non-Supervisory)	LB-24	1	\$20.11	\$20.71 Library Technician II	\$20.71 CG-24	\$20.71	\$21.75	\$22.81
Library Technician II (Non-Supervisory)	LB-24	2	\$21.12	\$21.75 Library Technician II	\$21.75 CG-24	\$20.71	\$21.75	\$22.81
Library Technician II (Non-Supervisory)	LB-24	3	\$22.15	\$22.81 Library Technician II	\$22.81 CG-24	\$20.71	\$21.75	\$22.81
Library Technician II (Supervisory)	LB-24	1	\$20.11	\$20.71 Library Technician IIA	\$21.53 CG-25	\$21.53	\$22.62	\$23.74
Library Technician II (Supervisory)	LB-24	2	\$21.12	\$21.75 Library Technician IIA	\$22.62 CG-25	\$21.53	\$22.62	\$23.74
Library Technician II (Supervisory)	LB-24	3	\$22.15	\$22.81 Library Technician IIA	\$23.74 CG-25	\$21.53	\$22.62	\$23.74
Library Technician III	LB-26	1	\$21.58	\$22.23 Library Technician III	\$23.07 CG-27	\$23.07	\$24.28	\$25.53
Library Technician III	LB-26	2	\$22.75	\$23.43 Library Technician III	\$24.28 CG-27	\$23.07	\$24.28	\$25.53
Library Technician III	LB-26	3	\$23.89	\$24.61 Library Technician III	\$25.53 CG-27	\$23.07	\$24.28	\$25.53
Library Technician IV	LB-28	1	\$23.19	\$23.89 Library Technician IV	\$24.52 CG-29	\$24.52	\$25.84	\$27.23
Library Technician IV	LB-28	2	\$24.44	\$25.17 Library Technician IV	\$25.84 CG-29	\$24.52	\$25.84	\$27.23
Library Technician IV	LB-28	3	\$25.70	\$26.47 Library Technician IV	\$27.23 CG-29	\$24.52	\$25.84	\$27.23
Mail and Messenger Clerk I	LB-17	1	\$17.44	\$17.96 Mail and Messenger Clerk I	\$18.45 CG-14	\$17.25	\$17.85	\$18.45
Mail and Messenger Clerk I	LB-17	2	\$18.11	\$18.65 Mail and Messenger Clerk I	\$18.65 CG-14	\$17.25	\$17.85	\$18.45
Mail and Messenger Clerk I	LB-17	3	\$18.75	\$19.31 Mail and Messenger Clerk I	\$19.31 CG-14	\$17.25	\$17.85	\$18.45
Mail and Messenger Clerk II	LB-18	1	\$17.62	\$18.15 Mail and Messenger Clerk II	\$18.52 CG-19	\$18.52	\$19.27	\$19.99
Mail and Messenger Clerk II	LB-18	2	\$18.30	\$18.85 Mail and Messenger Clerk II	\$19.27 CG-19	\$18.52	\$19.27	\$19.99
Mail and Messenger Clerk II	LB-18	3	\$18.99	\$19.56 Mail and Messenger Clerk II	\$19.99 CG-19	\$18.52	\$19.27	\$19.99
Payroll Clerk I	LB-21	1	\$18.66	\$19.22 Payroll Clerk I	\$21.53 CG-25	\$21.53	\$22.62	\$23.74
Payroll Clerk I	LB-21	2	\$19.48	\$20.06 Payroll Clerk I	\$21.53 CG-25	\$21.53	\$22.62	\$23.74
Payroll Clerk I	LB-21	3	\$20.33	\$20.94 Payroll Clerk I	\$21.53 CG-25	\$21.53	\$22.62	\$23.74
Payroll Clerk II	LB-26	1	\$21.58	\$22.23 Payroll Clerk II	\$23.07 CG-27	\$23.07	\$24.28	\$25.53
Payroll Clerk II	LB-26	2	\$22.75	\$23.43 Payroll Clerk II	\$24.28 CG-27	\$23.07	\$24.28	\$25.53
Payroll Clerk II	LB-26	3	\$23.89	\$24.61 Payroll Clerk II	\$25.53 CG-27	\$23.07	\$24.28	\$25.53
Storekeeper I	LB-19	1	\$17.98	\$18.52 Storekeeper I	\$20.71 CG-24	\$20.71	\$21.75	\$22.81
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Storekeeper I	LB-19	2	\$18.71	\$19.27	Storekeeper I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	LB-19	3	\$19.41	\$19.99	Storekeeper I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Word Processing Equipment Operator I	LB-22	1	\$19.01	\$19.58	Word Processing Equipment Operator I	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
Word Processing Equipment Operator I	LB-22	2	\$19.89	\$20.49	Word Processing Equipment Operator I	\$20.49	CG-22	\$19.58	\$20.49	\$21.47
Word Processing Equipment Operator I	LB-22	3	\$20.84	\$21.47	Word Processing Equipment Operator I	\$21.47	CG-22	\$19.58	\$20.49	\$21.47