

CUPE - SCHOOL BOARDS

| JCP Title | Current Pay Level | Current Step | 2014 Salary (Hourly Rate) | Rate after GEI of 3% Apr. 1, 2015 | New JES Classification Title | JES Start Rate Apr. 15, 2015 | JES Pay Range | Step 1 JES | Step 2 JES | Step 3 JES |
|---|-------------------|--------------|---------------------------|-----------------------------------|------------------------------|------------------------------|---------------|------------|------------|------------|
| Accountant I (Non-Supervisory) | SB-31 | 1 | \$25.38 | \$26.14 | Accountant I | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Accountant I (Non-Supervisory) | SB-31 | 2 | \$26.76 | \$27.56 | Accountant I | \$27.56 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Accountant I (Non-Supervisory) | SB-31 | 3 | \$28.20 | \$29.05 | Accountant I | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Accountant I (Supervisory) | SB-31 | 1 | \$25.38 | \$26.14 | Accountant ID | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Accountant I (Supervisory) | SB-31 | 2 | \$26.76 | \$27.56 | Accountant ID | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Accountant I (Supervisory) | SB-31 | 3 | \$28.20 | \$29.05 | Accountant ID | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Accounting Clerk I | SB-21 | 1 | \$18.67 | \$19.23 | Accounting Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Accounting Clerk I | SB-21 | 2 | \$19.48 | \$20.06 | Accounting Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Accounting Clerk I | SB-21 | 3 | \$20.32 | \$20.93 | Accounting Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Accounting Clerk II | SB-24 | 1 | \$20.11 | \$20.71 | Accounting Clerk II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Accounting Clerk II | SB-24 | 2 | \$21.11 | \$21.74 | Accounting Clerk II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Accounting Clerk II | SB-24 | 3 | \$22.15 | \$22.81 | Accounting Clerk II | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Administrative Officer I (Non-Supervisory) | SB-30 | 1 | \$24.45 | \$25.18 | Administrative Officer I | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Administrative Officer I (Non-Supervisory) | SB-30 | 2 | \$25.83 | \$26.60 | Administrative Officer I | \$26.60 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Administrative Officer I (Non-Supervisory) | SB-30 | 3 | \$27.16 | \$27.97 | Administrative Officer I | \$27.97 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Administrative Officer I (Co-ordination Role) | SB-30 | 1 | \$24.45 | \$25.18 | Administrative Officer IA | \$26.47 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Administrative Officer I (Co-ordination Role) | SB-30 | 2 | \$25.83 | \$26.60 | Administrative Officer IA | \$26.60 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Administrative Officer I (Co-ordination Role) | SB-30 | 3 | \$27.16 | \$27.97 | Administrative Officer IA | \$27.97 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Auto Mechanic | SB-23 | 1 | \$19.40 | \$19.98 | Auto Mechanic | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Auto Mechanic | SB-23 | 2 | \$20.34 | \$20.95 | Auto Mechanic | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Auto Mechanic | SB-23 | 3 | \$21.32 | \$21.96 | Auto Mechanic | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Automotive Technician | SB-26 | 1 | \$21.59 | \$22.24 | Automotive Technician | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Automotive Technician | SB-26 | 2 | \$22.75 | \$23.43 | Automotive Technician | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Automotive Technician | SB-26 | 3 | \$23.89 | \$24.61 | Automotive Technician | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Buyer I | SB-25 | 1 | \$20.89 | \$21.52 | Buyer I | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Buyer I | SB-25 | 2 | \$21.95 | \$22.61 | Buyer I | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Buyer I | SB-25 | 3 | \$23.05 | \$23.74 | Buyer I | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk I | SB-20 | 1 | \$18.34 | \$18.89 | Clerk I | \$18.89 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| Clerk I | SB-20 | 2 | \$19.13 | \$19.70 | Clerk I | \$19.70 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| Clerk I | SB-20 | 3 | \$19.89 | \$20.49 | Clerk I | \$20.49 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| Clerk II | SB-21 | 1 | \$18.67 | \$19.23 | Clerk II | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk II | SB-21 | 2 | \$19.48 | \$20.06 | Clerk II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk II | SB-21 | 3 | \$20.32 | \$20.93 | Clerk II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk III | SB-22 | 1 | \$19.01 | \$19.58 | Clerk III | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk III | SB-22 | 2 | \$19.90 | \$20.50 | Clerk III | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk III | SB-22 | 3 | \$20.83 | \$21.45 | Clerk III | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk IV (Non-Supervisory) | SB-27 | 1 | \$22.40 | \$23.07 | Clerk IV | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Non-Supervisory) | SB-27 | 2 | \$23.58 | \$24.29 | Clerk IV | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Non-Supervisory) | SB-27 | 3 | \$24.80 | \$25.54 | Clerk IV | \$25.54 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Supervisory) | SB-27 | 1 | \$22.40 | \$23.07 | Clerk IVB | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk IV (Supervisory) | SB-27 | 2 | \$23.58 | \$24.29 | Clerk IVB | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk IV (Supervisory) | SB-27 | 3 | \$24.80 | \$25.54 | Clerk IVB | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk Stenographer III | SB-24 | 1 | \$20.11 | \$20.71 | Clerk Stenographer III | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |

| | | | | | | | | | | |
|-------------------------------------|-------|---|---------|---------|-----------------------------|---------|-------|---------|---------|---------|
| Clerk Stenographer III | SB-24 | 2 | \$21.11 | \$21.74 | Clerk Stenographer III | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Stenographer III | SB-24 | 3 | \$22.15 | \$22.81 | Clerk Stenographer III | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Typist II | SB-21 | 1 | \$18.67 | \$19.23 | Clerk Typist II | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist II | SB-21 | 2 | \$19.48 | \$20.06 | Clerk Typist II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist II | SB-21 | 3 | \$20.32 | \$20.93 | Clerk Typist II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist III | SB-24 | 1 | \$20.11 | \$20.71 | Clerk Typist III | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk Typist III | SB-24 | 2 | \$21.11 | \$21.74 | Clerk Typist III | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk Typist III | SB-24 | 3 | \$22.15 | \$22.81 | Clerk Typist III | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Computer Programmer/Analyst | SB-36 | 1 | \$30.09 | \$30.99 | Computer Programmer/Analyst | \$31.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Programmer/Analyst | SB-36 | 2 | \$31.83 | \$32.78 | Computer Programmer/Analyst | \$33.28 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Programmer/Analyst | SB-36 | 3 | \$33.56 | \$34.57 | Computer Programmer/Analyst | \$34.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Support Specialist | SB-34 | 1 | \$27.96 | \$28.80 | Computer Support Specialist | \$28.80 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Specialist | SB-34 | 2 | \$29.52 | \$30.41 | Computer Support Specialist | \$30.41 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Specialist | SB-34 | 3 | \$31.13 | \$32.06 | Computer Support Specialist | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Technician | SB-28 | 1 | \$23.19 | \$23.89 | Computer Support Technician | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Support Technician | SB-28 | 2 | \$24.44 | \$25.17 | Computer Support Technician | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Support Technician | SB-28 | 3 | \$25.70 | \$26.47 | Computer Support Technician | \$26.47 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Systems Analyst I | SB-38 | 1 | \$32.28 | \$33.25 | Computer Systems Analyst I | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I | SB-38 | 2 | \$34.15 | \$35.17 | Computer Systems Analyst I | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I | SB-38 | 3 | \$36.01 | \$37.09 | Computer Systems Analyst I | \$37.09 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS) | SB-38 | 1 | \$32.28 | \$33.25 | Computer Systems Analyst IA | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS) | SB-38 | 2 | \$34.15 | \$35.17 | Computer Systems Analyst IA | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS) | SB-38 | 3 | \$36.01 | \$37.09 | Computer Systems Analyst IA | \$37.09 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Custodial Worker | SB-15 | 1 | \$16.96 | \$17.47 | Custodial Worker | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Custodial Worker | SB-15 | 2 | \$17.55 | \$18.08 | Custodial Worker | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Custodial Worker | SB-15 | 3 | \$18.16 | \$18.70 | Custodial Worker | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Domestic Worker | SB-19 | 1 | \$17.98 | \$18.52 | Domestic Worker | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Domestic Worker | SB-19 | 2 | \$18.70 | \$19.26 | Domestic Worker | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Domestic Worker | SB-19 | 3 | \$19.42 | \$20.00 | Domestic Worker | \$20.00 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Electronics Technician | SB-26 | 1 | \$21.59 | \$22.24 | Electronics Technician | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Electronics Technician | SB-26 | 2 | \$22.75 | \$23.43 | Electronics Technician | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Electronics Technician | SB-26 | 3 | \$23.89 | \$24.61 | Electronics Technician | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Equipment Operator I | SB-16 | 1 | \$17.15 | \$17.66 | Equipment Operator I | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator I | SB-16 | 2 | \$17.80 | \$18.33 | Equipment Operator I | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator I | SB-16 | 3 | \$18.38 | \$18.93 | Equipment Operator I | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator II (Bus Driver) | SB-18 | 1 | \$17.63 | \$18.16 | Equipment Operator IIB | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Equipment Operator II (Bus Driver) | SB-18 | 2 | \$18.30 | \$18.85 | Equipment Operator IIB | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Equipment Operator II (Bus Driver) | SB-18 | 3 | \$18.98 | \$19.55 | Equipment Operator IIB | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Equipment Operator II (Bus Foreman) | SB-22 | 1 | \$19.01 | \$19.58 | Equipment Operator IIG | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Equipment Operator II (Bus Foreman) | SB-22 | 2 | \$19.90 | \$20.50 | Equipment Operator IIG | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Equipment Operator II (Bus Foreman) | SB-22 | 3 | \$20.83 | \$21.45 | Equipment Operator IIG | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Food Service Worker I | SB-18 | 1 | \$17.63 | \$18.16 | Food Service Worker I | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Food Service Worker I | SB-18 | 2 | \$18.30 | \$18.85 | Food Service Worker I | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Food Service Worker I | SB-18 | 3 | \$18.98 | \$19.55 | Food Service Worker I | \$19.68 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Food Service Worker II | SB-19 | 1 | \$17.98 | \$18.52 | Food Service Worker II | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Food Service Worker II | SB-19 | 2 | \$18.70 | \$19.26 | Food Service Worker II | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Food Service Worker II | SB-19 | 3 | \$19.42 | \$20.00 | Food Service Worker II | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Heavy Equipment Mechanic | SB-24 | 1 | \$20.11 | \$20.71 | Heavy Equipment Mechanic | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |

| | | | | | | | | | | |
|--|-------|---|---------|---------|--|---------|-------|---------|---------|---------|
| Heavy Equipment Mechanic | SB-24 | 2 | \$21.11 | \$21.74 | Heavy Equipment Mechanic | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Heavy Equipment Mechanic | SB-24 | 3 | \$22.15 | \$22.81 | Heavy Equipment Mechanic | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Heavy Equipment Technician | SB-26 | 1 | \$21.59 | \$22.24 | Heavy Equipment Technician | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Heavy Equipment Technician | SB-26 | 2 | \$22.75 | \$23.43 | Heavy Equipment Technician | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Heavy Equipment Technician | SB-26 | 3 | \$23.89 | \$24.61 | Heavy Equipment Technician | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Heavy Equipment Technician Lead Hand | SB-28 | 1 | \$23.19 | \$23.89 | Heavy Equipment Technician Lead Hand | \$26.60 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Heavy Equipment Technician Lead Hand | SB-28 | 2 | \$24.44 | \$25.17 | Heavy Equipment Technician Lead Hand | \$27.96 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Heavy Equipment Technician Lead Hand | SB-28 | 3 | \$25.70 | \$26.47 | Heavy Equipment Technician Lead Hand | \$27.96 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Labourer I | SB-14 | 1 | \$16.75 | \$17.25 | Labourer I | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Labourer I | SB-14 | 2 | \$17.34 | \$17.86 | Labourer I | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Labourer I | SB-14 | 3 | \$17.90 | \$18.44 | Labourer I | \$18.65 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| LAN Administrator | SB-38 | 1 | \$32.28 | \$33.25 | LAN Administrator | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| LAN Administrator | SB-38 | 2 | \$34.15 | \$35.17 | LAN Administrator | \$35.17 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| LAN Administrator | SB-38 | 3 | \$36.01 | \$37.09 | LAN Administrator | \$37.09 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Library Technician I | SB-23 | 1 | \$19.40 | \$19.98 | Library Technician I | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician I | SB-23 | 2 | \$20.34 | \$20.95 | Library Technician I | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician I | SB-23 | 3 | \$21.32 | \$21.96 | Library Technician I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Maintenance Repairer | SB-18 | 1 | \$17.63 | \$18.16 | Maintenance Repairer | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Maintenance Repairer | SB-18 | 2 | \$18.30 | \$18.85 | Maintenance Repairer | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Maintenance Repairer | SB-18 | 3 | \$18.98 | \$19.55 | Maintenance Repairer | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Management Analyst II | SB-35 | 1 | \$28.96 | \$29.83 | Management Analyst II | \$29.83 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Management Analyst II | SB-35 | 2 | \$30.64 | \$31.56 | Management Analyst II | \$31.56 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Management Analyst II | SB-35 | 3 | \$32.30 | \$33.27 | Management Analyst II | \$33.27 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Organizational Budget Analyst | SB-34 | 1 | \$27.96 | \$28.80 | Organizational Budget Analyst | \$28.80 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Organizational Budget Analyst | SB-34 | 2 | \$29.52 | \$30.41 | Organizational Budget Analyst | \$30.41 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Organizational Budget Analyst | SB-34 | 3 | \$31.13 | \$32.06 | Organizational Budget Analyst | \$32.06 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Painter/Plasterer | SB-21 | 1 | \$18.67 | \$19.23 | Painter/Plasterer | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Painter/Plasterer | SB-21 | 2 | \$19.48 | \$20.06 | Painter/Plasterer | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Painter/Plasterer | SB-21 | 3 | \$20.32 | \$20.93 | Painter/Plasterer | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Payroll Clerk I | SB-21 | 1 | \$18.67 | \$19.23 | Payroll Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Clerk I | SB-21 | 2 | \$19.48 | \$20.06 | Payroll Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Clerk I | SB-21 | 3 | \$20.32 | \$20.93 | Payroll Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Clerk II | SB-26 | 1 | \$21.59 | \$22.24 | Payroll Clerk II | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Clerk II | SB-26 | 2 | \$22.75 | \$23.43 | Payroll Clerk II | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Clerk II | SB-26 | 3 | \$23.89 | \$24.61 | Payroll Clerk II | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Clerk III | SB-28 | 1 | \$23.19 | \$23.89 | Payroll Clerk III | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Payroll Clerk III | SB-28 | 2 | \$24.44 | \$25.17 | Payroll Clerk III | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Payroll Clerk III | SB-28 | 3 | \$25.70 | \$26.47 | Payroll Clerk III | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Power Engineer 4th Class | SB-24 | 1 | \$20.11 | \$20.71 | Power Engineer 4th Class | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Power Engineer 4th Class | SB-24 | 2 | \$21.11 | \$21.74 | Power Engineer 4th Class | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Power Engineer 4th Class | SB-24 | 3 | \$22.15 | \$22.81 | Power Engineer 4th Class | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Power Engineer 4th Class (Shift-in-Charge) | SB-26 | 1 | \$21.59 | \$22.24 | Power Engineer 4th Class (Shift-in-Charge) | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Power Engineer 4th Class (Shift-in-Charge) | SB-26 | 2 | \$22.75 | \$23.43 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Power Engineer 4th Class (Shift-in-Charge) | SB-26 | 3 | \$23.89 | \$24.61 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Public Information Officer | SB-30 | 1 | \$24.45 | \$25.18 | Public Information Officer | \$26.47 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Public Information Officer | SB-30 | 2 | \$25.83 | \$26.60 | Public Information Officer | \$26.60 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Public Information Officer | SB-30 | 3 | \$27.16 | \$27.97 | Public Information Officer | \$27.97 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Senior Systems Analyst | SB-44 | 1 | \$38.88 | \$40.05 | Senior Systems Analyst | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |

| | | | | | | | | | | |
|--|-------|---|---------|---------|---------------------------------------|---------|-------|---------|---------|---------|
| Senior Systems Analyst | SB-44 | 2 | \$42.41 | \$43.68 | Senior Systems Analyst | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Senior Systems Analyst | SB-44 | 3 | \$45.89 | \$47.27 | Senior Systems Analyst | \$47.27 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Statistician II | SB-35 | 1 | \$28.96 | \$29.83 | Statistician II | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Statistician II | SB-35 | 2 | \$30.64 | \$31.56 | Statistician II | \$32.78 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Statistician II | SB-35 | 3 | \$32.30 | \$33.27 | Statistician II | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Storekeeper I | SB-19 | 1 | \$17.98 | \$18.52 | Storekeeper I | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Storekeeper I | SB-19 | 2 | \$18.70 | \$19.26 | Storekeeper I | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Storekeeper I | SB-19 | 3 | \$19.42 | \$20.00 | Storekeeper I | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Switchboard Operator II | SB-20 | 1 | \$18.34 | \$18.89 | Switchboard Operator II | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Switchboard Operator II | SB-20 | 2 | \$19.13 | \$19.70 | Switchboard Operator II | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Switchboard Operator II | SB-20 | 3 | \$19.89 | \$20.49 | Switchboard Operator II | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Technical Services Inspector | SB-34 | 1 | \$27.96 | \$28.80 | Technical Services Inspector | \$30.41 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Technical Services Inspector | SB-34 | 2 | \$29.52 | \$30.41 | Technical Services Inspector | \$30.41 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Technical Services Inspector | SB-34 | 3 | \$31.13 | \$32.06 | Technical Services Inspector | \$32.06 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Trades Helper | SB-16 | 1 | \$17.15 | \$17.66 | Trades Helper | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Trades Helper | SB-16 | 2 | \$17.80 | \$18.33 | Trades Helper | \$18.65 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Trades Helper | SB-16 | 3 | \$18.38 | \$18.93 | Trades Helper | \$19.31 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Trades Worker I (General Maintenance) | SB-24 | 1 | \$20.11 | \$20.71 | Trades Worker I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (General Maintenance) | SB-24 | 2 | \$21.11 | \$21.74 | Trades Worker I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (General Maintenance) | SB-24 | 3 | \$22.15 | \$22.81 | Trades Worker I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (Carpenter) | SB-24 | 1 | \$20.11 | \$20.71 | Trades Worker IE | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker I (Carpenter) | SB-24 | 2 | \$21.11 | \$21.74 | Trades Worker IE | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker I (Carpenter) | SB-24 | 3 | \$22.15 | \$22.81 | Trades Worker IE | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | SB-26 | 1 | \$21.59 | \$22.24 | Trades Worker II | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | SB-26 | 2 | \$22.75 | \$23.43 | Trades Worker II | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | SB-26 | 3 | \$23.89 | \$24.61 | Trades Worker II | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter) | SB-26 | 1 | \$21.59 | \$22.24 | Trades Worker IIA | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter) | SB-26 | 2 | \$22.75 | \$23.43 | Trades Worker IIA | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter) | SB-26 | 3 | \$23.89 | \$24.61 | Trades Worker IIA | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker III | SB-28 | 1 | \$23.19 | \$23.89 | Trades Worker III | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Trades Worker III | SB-28 | 2 | \$24.44 | \$25.17 | Trades Worker III | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Trades Worker III | SB-28 | 3 | \$25.70 | \$26.47 | Trades Worker III | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Utility Worker I | SB-15 | 1 | \$16.96 | \$17.47 | Utility Worker I | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Utility Worker I | SB-15 | 2 | \$17.55 | \$18.08 | Utility Worker I | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Utility Worker I | SB-15 | 3 | \$18.16 | \$18.70 | Utility Worker I | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Utility Worker II | SB-17 | 1 | \$17.43 | \$17.95 | Utility Worker II | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Utility Worker II | SB-17 | 2 | \$18.11 | \$18.65 | Utility Worker II | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Utility Worker II | SB-17 | 3 | \$18.75 | \$19.31 | Utility Worker II | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I | SB-22 | 1 | \$19.01 | \$19.58 | Word Processing Equipment Operator I | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I | SB-22 | 2 | \$19.90 | \$20.50 | Word Processing Equipment Operator I | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I | SB-22 | 3 | \$20.83 | \$21.45 | Word Processing Equipment Operator I | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator II | SB-24 | 1 | \$20.11 | \$20.71 | Word Processing Equipment Operator II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Word Processing Equipment Operator II | SB-24 | 2 | \$21.11 | \$21.74 | Word Processing Equipment Operator II | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Word Processing Equipment Operator II | SB-24 | 3 | \$22.15 | \$22.81 | Word Processing Equipment Operator II | \$22.81 | CG-23 | \$19.98 | \$20.95 | \$21.95 |