

NAPE - College of the North Atlantic

| Union | JCP Title                                     | Current Pay Level | Current Step | 2014 Salary (Hourly Rate) | Rate after GEI of 3% Apr. 1, 2015 | New JES Classification Title      | JES Start Rate Apr. 15, 2015 | JES Pay Range | Step 1 JES | Step 2 JES | Step 3 JES |
|-------|---|-------------------|--------------|---------------------------|-----------------------------------|-----------------------------------|------------------------------|---------------|------------|------------|------------|
| NAPE  | Accountant I (Non-Supervisory)                | CN-31             | 1            | \$25.11                   | \$25.86                           | Accountant I                      | \$27.23                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Accountant I (Non-Supervisory)                | CN-31             | 2            | \$26.11                   | \$26.89                           | Accountant I                      | \$27.23                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Accountant I (Non-Supervisory)                | CN-31             | 3            | \$27.17                   | \$27.99                           | Accountant I                      | \$27.99                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Accountant I (Non-Supervisory)                | CN-31             | 4            | \$28.33                   | \$29.18                           | Accountant I                      | \$29.18                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Accountant I (Supervisory)                    | CN-31             | 1            | \$25.11                   | \$25.86                           | Accountant ID                     | \$27.85                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| NAPE  | Accountant I (Supervisory)                    | CN-31             | 2            | \$26.11                   | \$26.89                           | Accountant ID                     | \$27.85                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| NAPE  | Accountant I (Supervisory)                    | CN-31             | 3            | \$27.17                   | \$27.99                           | Accountant ID                     | \$29.39                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| NAPE  | Accountant I (Supervisory)                    | CN-31             | 4            | \$28.33                   | \$29.18                           | Accountant ID                     | \$29.39                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| NAPE  | Accounting Clerk I                            | CN-21             | 1            | \$18.97                   | \$19.54                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| NAPE  | Accounting Clerk I                            | CN-21             | 2            | \$19.41                   | \$19.99                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| NAPE  | Accounting Clerk I                            | CN-21             | 3            | \$19.83                   | \$20.42                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| NAPE  | Accounting Clerk I                            | CN-21             | 4            | \$20.33                   | \$20.94                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| NAPE  | Accounting Clerk II                           | CN-24             | 1            | \$20.46                   | \$21.07                           | Accounting Clerk II               | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Accounting Clerk II                           | CN-24             | 2            | \$20.88                   | \$21.51                           | Accounting Clerk II               | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Accounting Clerk II                           | CN-24             | 3            | \$21.44                   | \$22.08                           | Accounting Clerk II               | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Accounting Clerk II                           | CN-24             | 4            | \$22.10                   | \$22.76                           | Accounting Clerk II               | \$23.43                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Administrative Officer I (Non-Supervisory)    | CN-30             | 1            | \$24.16                   | \$24.88                           | Administrative Officer I          | \$25.53                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| NAPE  | Administrative Officer I (Non-Supervisory)    | CN-30             | 2            | \$25.07                   | \$25.82                           | Administrative Officer I          | \$25.82                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| NAPE  | Administrative Officer I (Non-Supervisory)    | CN-30             | 3            | \$26.08                   | \$26.86                           | Administrative Officer I          | \$26.86                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| NAPE  | Administrative Officer I (Non-Supervisory)    | CN-30             | 4            | \$27.13                   | \$27.94                           | Administrative Officer I          | \$27.94                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| NAPE  | Administrative Officer I (Co-ordination Role) | CN-30             | 1            | \$24.16                   | \$24.88                           | Administrative Officer IA         | \$25.17                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Administrative Officer I (Co-ordination Role) | CN-30             | 2            | \$25.07                   | \$25.82                           | Administrative Officer IA         | \$26.47                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Administrative Officer I (Co-ordination Role) | CN-30             | 3            | \$26.08                   | \$26.86                           | Administrative Officer IA         | \$26.86                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Administrative Officer I (Co-ordination Role) | CN-30             | 4            | \$27.13                   | \$27.94                           | Administrative Officer IA         | \$27.94                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Audio-Visual Equipment Technician             | CN-25             | 1            | \$20.93                   | \$21.56                           | Audio-Visual Equipment Technician | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Audio-Visual Equipment Technician             | CN-25             | 2            | \$21.54                   | \$22.19                           | Audio-Visual Equipment Technician | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Audio-Visual Equipment Technician             | CN-25             | 3            | \$22.26                   | \$22.93                           | Audio-Visual Equipment Technician | \$23.43                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Audio-Visual Equipment Technician             | CN-25             | 4            | \$22.83                   | \$23.51                           | Audio-Visual Equipment Technician | \$24.61                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Audio-Visual Specialist                       | CN-32             | 1            | \$25.98                   | \$26.76                           | Audio-Visual Specialist           | \$26.76                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Audio-Visual Specialist                       | CN-32             | 2            | \$27.07                   | \$27.88                           | Audio-Visual Specialist           | \$27.88                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Audio-Visual Specialist                       | CN-32             | 3            | \$28.19                   | \$29.04                           | Audio-Visual Specialist           | \$29.04                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Audio-Visual Specialist                       | CN-32             | 4            | \$29.39                   | \$30.27                           | Audio-Visual Specialist           | \$30.27                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| NAPE  | Automotive Body Repairer                      | CN-26             | 1            | \$21.68                   | \$22.33                           | Automotive Body Repairer          | \$24.52                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Automotive Body Repairer                      | CN-26             | 2            | \$22.40                   | \$23.07                           | Automotive Body Repairer          | \$25.84                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Automotive Body Repairer                      | CN-26             | 3            | \$22.95                   | \$23.64                           | Automotive Body Repairer          | \$25.84                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Automotive Body Repairer                      | CN-26             | 4            | \$23.75                   | \$24.46                           | Automotive Body Repairer          | \$27.23                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| NAPE  | Business Development Coordinator              | CN-38             | 1            | \$32.90                   | \$33.89                           | Business Development Coordinator  | \$34.36                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| NAPE  | Business Development Coordinator              | CN-38             | 2            | \$34.31                   | \$35.34                           | Business Development Coordinator  | \$36.39                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| NAPE  | Business Development Coordinator              | CN-38             | 3            | \$35.78                   | \$36.85                           | Business Development Coordinator  | \$38.45                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| NAPE  | Business Development Coordinator              | CN-38             | 4            | \$37.34                   | \$38.46                           | Business Development Coordinator  | \$38.46                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| NAPE  | Buyer I                                       | CN-25             | 1            | \$20.93                   | \$21.56                           | Buyer I                           | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Buyer I                                       | CN-25             | 2            | \$21.54                   | \$22.19                           | Buyer I                           | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Buyer I                                       | CN-25             | 3            | \$22.26                   | \$22.93                           | Buyer I                           | \$23.43                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Buyer I                                       | CN-25             | 4            | \$22.83                   | \$23.51                           | Buyer I                           | \$24.61                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| NAPE  | Buyer II                                      | CN-28             | 1            | \$23.04                   | \$23.73                           | Buyer II                          | \$24.28                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| NAPE  | Buyer II                                      | CN-28             | 2            | \$23.82                   | \$24.53                           | Buyer II                          | \$25.53                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| NAPE  | Buyer II                                      | CN-28             | 3            | \$24.54                   | \$25.28                           | Buyer II                          | \$25.53                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |

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|------|-----------------------------|-------|---|---------|---------|-----------------------------|---------|-------|---------|---------|---------|
| NAPE | Buyer II                    | CN-28 | 4 | \$25.49 | \$26.25 | Buyer II                    | \$26.25 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Buyer III                   | CN-31 | 1 | \$25.11 | \$25.86 | Buyer III                   | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Buyer III                   | CN-31 | 2 | \$26.11 | \$26.89 | Buyer III                   | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Buyer III                   | CN-31 | 3 | \$27.17 | \$27.99 | Buyer III                   | \$27.99 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Buyer III                   | CN-31 | 4 | \$28.33 | \$29.18 | Buyer III                   | \$29.18 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Clerk I                     | CN-20 | 1 | \$18.69 | \$19.25 | Clerk I                     | \$19.25 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| NAPE | Clerk I                     | CN-20 | 2 | \$19.09 | \$19.66 | Clerk I                     | \$19.66 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| NAPE | Clerk I                     | CN-20 | 3 | \$19.50 | \$20.09 | Clerk I                     | \$20.09 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| NAPE | Clerk I                     | CN-20 | 4 | \$19.96 | \$20.56 | Clerk I                     | \$20.56 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| NAPE | Clerk II                    | CN-20 | 1 | \$18.69 | \$19.25 | Clerk II                    | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk II                    | CN-20 | 2 | \$19.09 | \$19.66 | Clerk II                    | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk II                    | CN-20 | 3 | \$19.50 | \$20.09 | Clerk II                    | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk II                    | CN-20 | 4 | \$19.96 | \$20.56 | Clerk II                    | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk III                   | CN-22 | 1 | \$19.32 | \$19.90 | Clerk III                   | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Clerk III                   | CN-22 | 2 | \$19.78 | \$20.37 | Clerk III                   | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Clerk III                   | CN-22 | 3 | \$20.25 | \$20.86 | Clerk III                   | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Clerk III                   | CN-22 | 4 | \$20.84 | \$21.47 | Clerk III                   | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Clerk IV (Non-Supervisory)  | CN-27 | 1 | \$22.27 | \$22.94 | Clerk IV                    | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Clerk IV (Non-Supervisory)  | CN-27 | 2 | \$23.01 | \$23.70 | Clerk IV                    | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Clerk IV (Non-Supervisory)  | CN-27 | 3 | \$23.80 | \$24.51 | Clerk IV                    | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Clerk IV (Non-Supervisory)  | CN-27 | 4 | \$24.47 | \$25.20 | Clerk IV                    | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Clerk IV (Supervisory)      | CN-27 | 1 | \$22.27 | \$22.94 | Clerk IVB                   | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Clerk IV (Supervisory)      | CN-27 | 2 | \$23.01 | \$23.70 | Clerk IVB                   | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Clerk IV (Supervisory)      | CN-27 | 3 | \$23.80 | \$24.51 | Clerk IVB                   | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Clerk IV (Supervisory)      | CN-27 | 4 | \$24.47 | \$25.20 | Clerk IVB                   | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Clerk Stenographer II       | CN-22 | 1 | \$19.32 | \$19.90 | Clerk Stenographer II       | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Stenographer II       | CN-22 | 2 | \$19.78 | \$20.37 | Clerk Stenographer II       | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Stenographer II       | CN-22 | 3 | \$20.25 | \$20.86 | Clerk Stenographer II       | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Stenographer II       | CN-22 | 4 | \$20.84 | \$21.47 | Clerk Stenographer II       | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Stenographer III      | CN-24 | 1 | \$20.46 | \$21.07 | Clerk Stenographer III      | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Clerk Stenographer III      | CN-24 | 2 | \$20.88 | \$21.51 | Clerk Stenographer III      | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Clerk Stenographer III      | CN-24 | 3 | \$21.44 | \$22.08 | Clerk Stenographer III      | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Clerk Stenographer III      | CN-24 | 4 | \$22.10 | \$22.76 | Clerk Stenographer III      | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Clerk Typist I              | CN-20 | 1 | \$18.69 | \$19.25 | Clerk Typist I              | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Clerk Typist I              | CN-20 | 2 | \$19.09 | \$19.66 | Clerk Typist I              | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Clerk Typist I              | CN-20 | 3 | \$19.50 | \$20.09 | Clerk Typist I              | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Clerk Typist I              | CN-20 | 4 | \$19.96 | \$20.56 | Clerk Typist I              | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Clerk Typist II             | CN-21 | 1 | \$18.97 | \$19.54 | Clerk Typist II             | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Typist II             | CN-21 | 2 | \$19.41 | \$19.99 | Clerk Typist II             | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Typist II             | CN-21 | 3 | \$19.83 | \$20.42 | Clerk Typist II             | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Typist II             | CN-21 | 4 | \$20.33 | \$20.94 | Clerk Typist II             | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Clerk Typist III            | CN-24 | 1 | \$20.46 | \$21.07 | Clerk Typist III            | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Clerk Typist III            | CN-24 | 2 | \$20.88 | \$21.51 | Clerk Typist III            | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Clerk Typist III            | CN-24 | 3 | \$21.44 | \$22.08 | Clerk Typist III            | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Clerk Typist III            | CN-24 | 4 | \$22.10 | \$22.76 | Clerk Typist III            | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Community Relations Officer | CN-36 | 1 | \$30.40 | \$31.31 | Community Relations Officer | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Community Relations Officer | CN-36 | 2 | \$31.72 | \$32.67 | Community Relations Officer | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Community Relations Officer | CN-36 | 3 | \$33.03 | \$34.02 | Community Relations Officer | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Community Relations Officer | CN-36 | 4 | \$34.48 | \$35.51 | Community Relations Officer | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Computer Operator I         | CN-23 | 1 | \$19.68 | \$20.27 | Computer Operator I         | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Operator I         | CN-23 | 2 | \$20.12 | \$20.72 | Computer Operator I         | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |

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| NAPE | Computer Operator I         | CN-23 | 3 | \$20.67 | \$21.29 | Computer Operator I         | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Operator I         | CN-23 | 4 | \$21.30 | \$21.94 | Computer Operator I         | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Operator II        | CN-24 | 1 | \$20.46 | \$21.07 | Computer Operator II        | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Operator II        | CN-24 | 2 | \$20.88 | \$21.51 | Computer Operator II        | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Operator II        | CN-24 | 3 | \$21.44 | \$22.08 | Computer Operator II        | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Operator II        | CN-24 | 4 | \$22.10 | \$22.76 | Computer Operator II        | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Computer Programmer I       | CN-32 | 1 | \$25.98 | \$26.76 | Computer Programmer I       | \$26.76 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Programmer I       | CN-32 | 2 | \$27.07 | \$27.88 | Computer Programmer I       | \$27.88 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Programmer I       | CN-32 | 3 | \$28.19 | \$29.04 | Computer Programmer I       | \$29.04 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Programmer I       | CN-32 | 4 | \$29.39 | \$30.27 | Computer Programmer I       | \$30.27 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Programmer/Analyst | CN-36 | 1 | \$30.40 | \$31.31 | Computer Programmer/Analyst | \$31.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Computer Programmer/Analyst | CN-36 | 2 | \$31.72 | \$32.67 | Computer Programmer/Analyst | \$33.28 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Computer Programmer/Analyst | CN-36 | 3 | \$33.03 | \$34.02 | Computer Programmer/Analyst | \$34.02 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Computer Programmer/Analyst | CN-36 | 4 | \$34.48 | \$35.51 | Computer Programmer/Analyst | \$35.51 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Computer Support Specialist | CN-34 | 1 | \$27.92 | \$28.76 | Computer Support Specialist | \$28.76 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Computer Support Specialist | CN-34 | 2 | \$29.16 | \$30.03 | Computer Support Specialist | \$30.03 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Computer Support Specialist | CN-34 | 3 | \$30.40 | \$31.31 | Computer Support Specialist | \$31.31 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Computer Support Specialist | CN-34 | 4 | \$31.72 | \$32.67 | Computer Support Specialist | \$32.67 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Computer Support Technician | CN-28 | 1 | \$23.04 | \$23.73 | Computer Support Technician | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Support Technician | CN-28 | 2 | \$23.82 | \$24.53 | Computer Support Technician | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Support Technician | CN-28 | 3 | \$24.54 | \$25.28 | Computer Support Technician | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Support Technician | CN-28 | 4 | \$25.49 | \$26.25 | Computer Support Technician | \$26.25 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Computer Systems Analyst I  | CN-38 | 1 | \$32.90 | \$33.89 | Computer Systems Analyst I  | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Computer Systems Analyst I  | CN-38 | 2 | \$34.31 | \$35.34 | Computer Systems Analyst I  | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Computer Systems Analyst I  | CN-38 | 3 | \$35.78 | \$36.85 | Computer Systems Analyst I  | \$36.85 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Computer Systems Analyst I  | CN-38 | 4 | \$37.34 | \$38.46 | Computer Systems Analyst I  | \$38.46 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Computer Systems Analyst II | CN-40 | 1 | \$35.35 | \$36.41 | Computer Systems Analyst II | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Computer Systems Analyst II | CN-40 | 2 | \$36.89 | \$38.00 | Computer Systems Analyst II | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Computer Systems Analyst II | CN-40 | 3 | \$38.52 | \$39.68 | Computer Systems Analyst II | \$39.68 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Computer Systems Analyst II | CN-40 | 4 | \$40.22 | \$41.43 | Computer Systems Analyst II | \$41.43 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Cook Helper                 | CN-18 | 1 | \$18.14 | \$18.68 | Cook Helper                 | \$18.85 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| NAPE | Cook Helper                 | CN-18 | 2 | \$18.45 | \$19.00 | Cook Helper                 | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| NAPE | Cook Helper                 | CN-18 | 3 | \$18.69 | \$19.25 | Cook Helper                 | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| NAPE | Cook Helper                 | CN-18 | 4 | \$19.08 | \$19.65 | Cook Helper                 | \$19.65 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| NAPE | Cook I                      | CN-20 | 1 | \$18.69 | \$19.25 | Cook I                      | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Cook I                      | CN-20 | 2 | \$19.09 | \$19.66 | Cook I                      | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Cook I                      | CN-20 | 3 | \$19.50 | \$20.09 | Cook I                      | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Cook I                      | CN-20 | 4 | \$19.96 | \$20.56 | Cook I                      | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Cook II                     | CN-21 | 1 | \$18.97 | \$19.54 | Cook II                     | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Cook II                     | CN-21 | 2 | \$19.41 | \$19.99 | Cook II                     | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Cook II                     | CN-21 | 3 | \$19.83 | \$20.42 | Cook II                     | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Cook II                     | CN-21 | 4 | \$20.33 | \$20.94 | Cook II                     | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Custodial Supervisor        | CN-17 | 1 | \$17.89 | \$18.43 | Custodial Supervisor        | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Custodial Supervisor        | CN-17 | 2 | \$18.23 | \$18.78 | Custodial Supervisor        | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Custodial Supervisor        | CN-17 | 3 | \$18.45 | \$19.00 | Custodial Supervisor        | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Custodial Supervisor        | CN-17 | 4 | \$18.83 | \$19.39 | Custodial Supervisor        | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Custodial Worker            | CN-13 | 1 | \$17.04 | \$17.55 | Custodial Worker            | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Custodial Worker            | CN-13 | 2 | \$17.28 | \$17.80 | Custodial Worker            | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Custodial Worker            | CN-13 | 3 | \$17.61 | \$18.14 | Custodial Worker            | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Custodial Worker            | CN-13 | 4 | \$17.84 | \$18.38 | Custodial Worker            | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Data Base Analyst           | CN-44 | 1 | \$40.45 | \$41.66 | Data Base Analyst           | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |

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| NAPE | Data Base Analyst                                     | CN-44 | 2 | \$42.23 | \$43.50 | Data Base Analyst                     | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| NAPE | Data Base Analyst                                     | CN-44 | 3 | \$44.09 | \$45.41 | Data Base Analyst                     | \$45.41 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| NAPE | Data Base Analyst                                     | CN-44 | 4 | \$46.03 | \$47.41 | Data Base Analyst                     | \$47.41 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| NAPE | Data Entry Operator                                   | CN-20 | 1 | \$18.69 | \$19.25 | Data Entry Operator                   | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Data Entry Operator                                   | CN-20 | 2 | \$19.09 | \$19.66 | Data Entry Operator                   | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Data Entry Operator                                   | CN-20 | 3 | \$19.50 | \$20.09 | Data Entry Operator                   | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Data Entry Operator                                   | CN-20 | 4 | \$19.96 | \$20.56 | Data Entry Operator                   | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Departmental Programme Co-ordinator (Non-Supervisory) | CN-34 | 1 | \$27.92 | \$28.76 | Departmental Programme Co-ordinator   | \$28.76 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Departmental Programme Co-ordinator (Non-Supervisory) | CN-34 | 2 | \$29.16 | \$30.03 | Departmental Programme Co-ordinator   | \$30.03 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Departmental Programme Co-ordinator (Non-Supervisory) | CN-34 | 3 | \$30.40 | \$31.31 | Departmental Programme Co-ordinator   | \$31.31 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Departmental Programme Co-ordinator (Non-Supervisory) | CN-34 | 4 | \$31.72 | \$32.67 | Departmental Programme Co-ordinator   | \$32.67 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Departmental Programme Co-ordinator (Supervisory)     | CN-34 | 1 | \$27.92 | \$28.76 | Departmental Programme Co-ordinator D | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Departmental Programme Co-ordinator (Supervisory)     | CN-34 | 2 | \$29.16 | \$30.03 | Departmental Programme Co-ordinator D | \$30.98 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Departmental Programme Co-ordinator (Supervisory)     | CN-34 | 3 | \$30.40 | \$31.31 | Departmental Programme Co-ordinator D | \$31.31 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Departmental Programme Co-ordinator (Supervisory)     | CN-34 | 4 | \$31.72 | \$32.67 | Departmental Programme Co-ordinator D | \$32.67 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Early Childhood Education Supervisor                  | CN-25 | 1 | \$20.93 | \$21.56 | Early Childhood Education Supervisor  | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Early Childhood Education Supervisor                  | CN-25 | 2 | \$21.54 | \$22.19 | Early Childhood Education Supervisor  | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Early Childhood Education Supervisor                  | CN-25 | 3 | \$22.26 | \$22.93 | Early Childhood Education Supervisor  | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Early Childhood Education Supervisor                  | CN-25 | 4 | \$22.83 | \$23.51 | Early Childhood Education Supervisor  | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Early Childhood Education Worker                      | CN-24 | 1 | \$20.46 | \$21.07 | Early Childhood Education Worker      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Early Childhood Education Worker                      | CN-24 | 2 | \$20.88 | \$21.51 | Early Childhood Education Worker      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Early Childhood Education Worker                      | CN-24 | 3 | \$21.44 | \$22.08 | Early Childhood Education Worker      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Early Childhood Education Worker                      | CN-24 | 4 | \$22.10 | \$22.76 | Early Childhood Education Worker      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Electronics Technician                                | CN-26 | 1 | \$21.68 | \$22.33 | Electronics Technician                | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Electronics Technician                                | CN-26 | 2 | \$22.40 | \$23.07 | Electronics Technician                | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Electronics Technician                                | CN-26 | 3 | \$22.95 | \$23.64 | Electronics Technician                | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Electronics Technician                                | CN-26 | 4 | \$23.75 | \$24.46 | Electronics Technician                | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Equipment Operator I                                  | CN-14 | 1 | \$17.28 | \$17.80 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator I                                  | CN-14 | 2 | \$17.49 | \$18.01 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator I                                  | CN-14 | 3 | \$17.76 | \$18.29 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator I                                  | CN-14 | 4 | \$18.05 | \$18.59 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator II (Delivery Truck Driver)         | CN-16 | 1 | \$17.56 | \$18.09 | Equipment Operator II                 | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator II (Delivery Truck Driver)         | CN-16 | 2 | \$17.91 | \$18.45 | Equipment Operator II                 | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator II (Delivery Truck Driver)         | CN-16 | 3 | \$18.26 | \$18.81 | Equipment Operator II                 | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator II (Delivery Truck Driver)         | CN-16 | 4 | \$18.47 | \$19.02 | Equipment Operator II                 | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Equipment Operator II (Bus Driver)                    | CN-16 | 1 | \$17.56 | \$18.09 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Equipment Operator II (Bus Driver)                    | CN-16 | 2 | \$17.91 | \$18.45 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Equipment Operator II (Bus Driver)                    | CN-16 | 3 | \$18.26 | \$18.81 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Equipment Operator II (Bus Driver)                    | CN-16 | 4 | \$18.47 | \$19.02 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Financial Collections Officer                         | CN-30 | 1 | \$24.16 | \$24.88 | Financial Collections Officer         | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Financial Collections Officer                         | CN-30 | 2 | \$25.07 | \$25.82 | Financial Collections Officer         | \$25.82 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Financial Collections Officer                         | CN-30 | 3 | \$26.08 | \$26.86 | Financial Collections Officer         | \$26.86 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Financial Collections Officer                         | CN-30 | 4 | \$27.13 | \$27.94 | Financial Collections Officer         | \$27.94 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Financial Officer                                     | CN-37 | 1 | \$31.64 | \$32.59 | Financial Officer                     | \$32.59 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| NAPE | Financial Officer                                     | CN-37 | 2 | \$32.97 | \$33.96 | Financial Officer                     | \$33.96 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| NAPE | Financial Officer                                     | CN-37 | 3 | \$34.41 | \$35.44 | Financial Officer                     | \$35.44 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| NAPE | Financial Officer                                     | CN-37 | 4 | \$35.89 | \$36.97 | Financial Officer                     | \$36.97 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| NAPE | Food Service Worker I                                 | CN-18 | 1 | \$18.14 | \$18.68 | Food Service Worker I                 | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| NAPE | Food Service Worker I                                 | CN-18 | 2 | \$18.45 | \$19.00 | Food Service Worker I                 | \$19.68 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| NAPE | Food Service Worker I                                 | CN-18 | 3 | \$18.69 | \$19.25 | Food Service Worker I                 | \$19.68 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| NAPE | Food Service Worker I                                 | CN-18 | 4 | \$19.08 | \$19.65 | Food Service Worker I                 | \$19.68 | CG-20 | \$18.88 | \$19.68 | \$20.48 |

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| NAPE | Food Service Worker II         | CN-19 | 1 | \$18.47 | \$19.02 | Food Service Worker II         | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Food Service Worker II         | CN-19 | 2 | \$18.69 | \$19.25 | Food Service Worker II         | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Food Service Worker II         | CN-19 | 3 | \$19.09 | \$19.66 | Food Service Worker II         | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Food Service Worker II         | CN-19 | 4 | \$19.50 | \$20.09 | Food Service Worker II         | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Graphics Artist                | CN-27 | 1 | \$22.27 | \$22.94 | Graphics Artist                | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Graphics Artist                | CN-27 | 2 | \$23.01 | \$23.70 | Graphics Artist                | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Graphics Artist                | CN-27 | 3 | \$23.80 | \$24.51 | Graphics Artist                | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Graphics Artist                | CN-27 | 4 | \$24.47 | \$25.20 | Graphics Artist                | \$25.20 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Heavy Equipment Technician     | CN-26 | 1 | \$21.68 | \$22.33 | Heavy Equipment Technician     | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Heavy Equipment Technician     | CN-26 | 2 | \$22.40 | \$23.07 | Heavy Equipment Technician     | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Heavy Equipment Technician     | CN-26 | 3 | \$22.95 | \$23.64 | Heavy Equipment Technician     | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Heavy Equipment Technician     | CN-26 | 4 | \$23.75 | \$24.46 | Heavy Equipment Technician     | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Information Management Analyst | CN-38 | 1 | \$32.90 | \$33.89 | Information Management Analyst | \$38.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Information Management Analyst | CN-38 | 2 | \$34.31 | \$35.34 | Information Management Analyst | \$39.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Information Management Analyst | CN-38 | 3 | \$35.78 | \$36.85 | Information Management Analyst | \$40.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Information Management Analyst | CN-38 | 4 | \$37.34 | \$38.46 | Information Management Analyst | \$41.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Information Officer            | CN-27 | 1 | \$22.27 | \$22.94 | Information Officer            | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Information Officer            | CN-27 | 2 | \$23.01 | \$23.70 | Information Officer            | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Information Officer            | CN-27 | 3 | \$23.80 | \$24.51 | Information Officer            | \$24.51 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Information Officer            | CN-27 | 4 | \$24.47 | \$25.20 | Information Officer            | \$25.20 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Laboratory Assistant           | CN-19 | 1 | \$18.47 | \$19.02 | Laboratory Assistant           | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Laboratory Assistant           | CN-19 | 2 | \$18.69 | \$19.25 | Laboratory Assistant           | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Laboratory Assistant           | CN-19 | 3 | \$19.09 | \$19.66 | Laboratory Assistant           | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Laboratory Assistant           | CN-19 | 4 | \$19.50 | \$20.09 | Laboratory Assistant           | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Labourer I                     | CN-12 | 1 | \$16.90 | \$17.41 | Labourer I                     | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| NAPE | Labourer I                     | CN-12 | 2 | \$17.16 | \$17.67 | Labourer I                     | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| NAPE | Labourer I                     | CN-12 | 3 | \$17.42 | \$17.94 | Labourer I                     | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| NAPE | Labourer I                     | CN-12 | 4 | \$17.58 | \$18.11 | Labourer I                     | \$18.65 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| NAPE | LAN Administrator              | CN-38 | 1 | \$32.90 | \$33.89 | LAN Administrator              | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | LAN Administrator              | CN-38 | 2 | \$34.31 | \$35.34 | LAN Administrator              | \$35.34 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | LAN Administrator              | CN-38 | 3 | \$35.78 | \$36.85 | LAN Administrator              | \$36.85 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | LAN Administrator              | CN-38 | 4 | \$37.34 | \$38.46 | LAN Administrator              | \$38.46 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Librarian I                    | CN-30 | 1 | \$24.16 | \$24.88 | Librarian I                    | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian I                    | CN-30 | 2 | \$25.07 | \$25.82 | Librarian I                    | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian I                    | CN-30 | 3 | \$26.08 | \$26.86 | Librarian I                    | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian I                    | CN-30 | 4 | \$27.13 | \$27.94 | Librarian I                    | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian II                   | CN-32 | 1 | \$25.98 | \$26.76 | Librarian II                   | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian II                   | CN-32 | 2 | \$27.07 | \$27.88 | Librarian II                   | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian II                   | CN-32 | 3 | \$28.19 | \$29.04 | Librarian II                   | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian II                   | CN-32 | 4 | \$29.39 | \$30.27 | Librarian II                   | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Librarian III                  | CN-34 | 1 | \$27.92 | \$28.76 | Librarian III                  | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| NAPE | Librarian III                  | CN-34 | 2 | \$29.16 | \$30.03 | Librarian III                  | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| NAPE | Librarian III                  | CN-34 | 3 | \$30.40 | \$31.31 | Librarian III                  | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| NAPE | Librarian III                  | CN-34 | 4 | \$31.72 | \$32.67 | Librarian III                  | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| NAPE | Library Clerk                  | CN-19 | 1 | \$18.47 | \$19.02 | Library Clerk                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Library Clerk                  | CN-19 | 2 | \$18.69 | \$19.25 | Library Clerk                  | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Library Clerk                  | CN-19 | 3 | \$19.09 | \$19.66 | Library Clerk                  | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Library Clerk                  | CN-19 | 4 | \$19.50 | \$20.09 | Library Clerk                  | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| NAPE | Library Technician I           | CN-23 | 1 | \$19.68 | \$20.27 | Library Technician I           | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician I           | CN-23 | 2 | \$20.12 | \$20.72 | Library Technician I           | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician I           | CN-23 | 3 | \$20.67 | \$21.29 | Library Technician I           | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |

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| NAPE | Library Technician I                    | CN-23 | 4 | \$21.30 | \$21.94 | Library Technician I                  | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician II (Non-Supervisory) | CN-25 | 1 | \$20.93 | \$21.56 | Library Technician II                 | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician II (Non-Supervisory) | CN-25 | 2 | \$21.54 | \$22.19 | Library Technician II                 | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician II (Non-Supervisory) | CN-25 | 3 | \$22.26 | \$22.93 | Library Technician II                 | \$22.93 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician II (Non-Supervisory) | CN-25 | 4 | \$22.83 | \$23.51 | Library Technician II                 | \$23.51 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Library Technician II (Supervisory)     | CN-25 | 1 | \$20.93 | \$21.56 | Library Technician IIA                | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Library Technician II (Supervisory)     | CN-25 | 2 | \$21.54 | \$22.19 | Library Technician IIA                | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Library Technician II (Supervisory)     | CN-25 | 3 | \$22.26 | \$22.93 | Library Technician IIA                | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Library Technician II (Supervisory)     | CN-25 | 4 | \$22.83 | \$23.51 | Library Technician IIA                | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Library Technician III                  | CN-26 | 1 | \$21.68 | \$22.33 | Library Technician III                | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Library Technician III                  | CN-26 | 2 | \$22.40 | \$23.07 | Library Technician III                | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Library Technician III                  | CN-26 | 3 | \$22.95 | \$23.64 | Library Technician III                | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Library Technician III                  | CN-26 | 4 | \$23.75 | \$24.46 | Library Technician III                | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Maintenance Repairer                    | CN-16 | 1 | \$17.56 | \$18.09 | Maintenance Repairer                  | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Maintenance Repairer                    | CN-16 | 2 | \$17.91 | \$18.45 | Maintenance Repairer                  | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Maintenance Repairer                    | CN-16 | 3 | \$18.26 | \$18.81 | Maintenance Repairer                  | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Maintenance Repairer                    | CN-16 | 4 | \$18.47 | \$19.02 | Maintenance Repairer                  | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Management Analyst II                   | CN-35 | 1 | \$29.16 | \$30.03 | Management Analyst II                 | \$30.03 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| NAPE | Management Analyst II                   | CN-35 | 2 | \$30.40 | \$31.31 | Management Analyst II                 | \$31.31 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| NAPE | Management Analyst II                   | CN-35 | 3 | \$31.72 | \$32.67 | Management Analyst II                 | \$32.67 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| NAPE | Management Analyst II                   | CN-35 | 4 | \$33.03 | \$34.02 | Management Analyst II                 | \$34.02 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| NAPE | Offset Press Operator I                 | CN-21 | 1 | \$18.97 | \$19.54 | Offset Press Operator I               | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Offset Press Operator I                 | CN-21 | 2 | \$19.41 | \$19.99 | Offset Press Operator I               | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Offset Press Operator I                 | CN-21 | 3 | \$19.83 | \$20.42 | Offset Press Operator I               | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Offset Press Operator I                 | CN-21 | 4 | \$20.33 | \$20.94 | Offset Press Operator I               | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Offset Press Operator II                | CN-26 | 1 | \$21.68 | \$22.33 | Offset Press Operator II              | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Offset Press Operator II                | CN-26 | 2 | \$22.40 | \$23.07 | Offset Press Operator II              | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Offset Press Operator II                | CN-26 | 3 | \$22.95 | \$23.64 | Offset Press Operator II              | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Offset Press Operator II                | CN-26 | 4 | \$23.75 | \$24.46 | Offset Press Operator II              | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Organizational Budget Analyst           | CN-34 | 1 | \$27.92 | \$28.76 | Organizational Budget Analyst         | \$28.76 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Organizational Budget Analyst           | CN-34 | 2 | \$29.16 | \$30.03 | Organizational Budget Analyst         | \$30.03 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Organizational Budget Analyst           | CN-34 | 3 | \$30.40 | \$31.31 | Organizational Budget Analyst         | \$31.31 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Organizational Budget Analyst           | CN-34 | 4 | \$31.72 | \$32.67 | Organizational Budget Analyst         | \$32.67 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Payroll Clerk I                         | CN-21 | 1 | \$18.97 | \$19.54 | Payroll Clerk I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Payroll Clerk I                         | CN-21 | 2 | \$19.41 | \$19.99 | Payroll Clerk I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Payroll Clerk I                         | CN-21 | 3 | \$19.83 | \$20.42 | Payroll Clerk I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Payroll Clerk I                         | CN-21 | 4 | \$20.33 | \$20.94 | Payroll Clerk I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Payroll Clerk II                        | CN-26 | 1 | \$21.68 | \$22.33 | Payroll Clerk II                      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Payroll Clerk II                        | CN-26 | 2 | \$22.40 | \$23.07 | Payroll Clerk II                      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Payroll Clerk II                        | CN-26 | 3 | \$22.95 | \$23.64 | Payroll Clerk II                      | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Payroll Clerk II                        | CN-26 | 4 | \$23.75 | \$24.46 | Payroll Clerk II                      | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Payroll Clerk III                       | CN-28 | 1 | \$23.04 | \$23.73 | Payroll Clerk III                     | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Payroll Clerk III                       | CN-28 | 2 | \$23.82 | \$24.53 | Payroll Clerk III                     | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Payroll Clerk III                       | CN-28 | 3 | \$24.54 | \$25.28 | Payroll Clerk III                     | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Payroll Clerk III                       | CN-28 | 4 | \$25.49 | \$26.25 | Payroll Clerk III                     | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Policy, Planning and Research Analyst   | CN-37 | 1 | \$31.64 | \$32.59 | Policy, Planning and Research Analyst | \$33.28 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Policy, Planning and Research Analyst   | CN-37 | 2 | \$32.97 | \$33.96 | Policy, Planning and Research Analyst | \$33.96 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Policy, Planning and Research Analyst   | CN-37 | 3 | \$34.41 | \$35.44 | Policy, Planning and Research Analyst | \$35.44 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Policy, Planning and Research Analyst   | CN-37 | 4 | \$35.89 | \$36.97 | Policy, Planning and Research Analyst | \$36.97 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Power Engineer 3rd Class                | CN-26 | 1 | \$21.68 | \$22.33 | Power Engineer 3rd Class              | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Power Engineer 3rd Class                | CN-26 | 2 | \$22.40 | \$23.07 | Power Engineer 3rd Class              | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |

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| NAPE | Power Engineer 3rd Class                   | CN-26 | 3 | \$22.95 | \$23.64 | Power Engineer 3rd Class                   | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Power Engineer 3rd Class                   | CN-26 | 4 | \$23.75 | \$24.46 | Power Engineer 3rd Class                   | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Power Engineer 4th Class                   | CN-24 | 1 | \$20.46 | \$21.07 | Power Engineer 4th Class                   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Power Engineer 4th Class                   | CN-24 | 2 | \$20.88 | \$21.51 | Power Engineer 4th Class                   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Power Engineer 4th Class                   | CN-24 | 3 | \$21.44 | \$22.08 | Power Engineer 4th Class                   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Power Engineer 4th Class                   | CN-24 | 4 | \$22.10 | \$22.76 | Power Engineer 4th Class                   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Power Engineer 4th Class (Shift-in-Charge) | CN-26 | 1 | \$21.68 | \$22.33 | Power Engineer 4th Class (Shift-in-Charge) | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Power Engineer 4th Class (Shift-in-Charge) | CN-26 | 2 | \$22.40 | \$23.07 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Power Engineer 4th Class (Shift-in-Charge) | CN-26 | 3 | \$22.95 | \$23.64 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Power Engineer 4th Class (Shift-in-Charge) | CN-26 | 4 | \$23.75 | \$24.46 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| NAPE | Programme Development Officer              | CN-42 | 1 | \$37.56 | \$38.69 | Programme Development Officer              | \$38.69 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Programme Development Officer              | CN-42 | 2 | \$39.17 | \$40.35 | Programme Development Officer              | \$40.35 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Programme Development Officer              | CN-42 | 3 | \$40.91 | \$42.14 | Programme Development Officer              | \$42.14 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Programme Development Officer              | CN-42 | 4 | \$42.73 | \$44.01 | Programme Development Officer              | \$44.01 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| NAPE | Public Relations Specialist                | CN-34 | 1 | \$27.92 | \$28.76 | Public Relations Specialist                | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Public Relations Specialist                | CN-34 | 2 | \$29.16 | \$30.03 | Public Relations Specialist                | \$30.98 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Public Relations Specialist                | CN-34 | 3 | \$30.40 | \$31.31 | Public Relations Specialist                | \$31.31 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Public Relations Specialist                | CN-34 | 4 | \$31.72 | \$32.67 | Public Relations Specialist                | \$32.67 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Publications Officer                       | CN-32 | 1 | \$25.98 | \$26.76 | Publications Officer                       | \$26.76 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Publications Officer                       | CN-32 | 2 | \$27.07 | \$27.88 | Publications Officer                       | \$27.88 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Publications Officer                       | CN-32 | 3 | \$28.19 | \$29.04 | Publications Officer                       | \$29.04 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Publications Officer                       | CN-32 | 4 | \$29.39 | \$30.27 | Publications Officer                       | \$30.27 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Records Analyst                            | CN-33 | 1 | \$26.96 | \$27.77 | Records Analyst                            | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Records Analyst                            | CN-33 | 2 | \$28.06 | \$28.90 | Records Analyst                            | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Records Analyst                            | CN-33 | 3 | \$29.25 | \$30.13 | Records Analyst                            | \$30.98 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Records Analyst                            | CN-33 | 4 | \$30.47 | \$31.38 | Records Analyst                            | \$31.38 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| NAPE | Resource Facilitator                       | CN-24 | 1 | \$20.46 | \$21.07 | Resource Facilitator                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Resource Facilitator                       | CN-24 | 2 | \$20.88 | \$21.51 | Resource Facilitator                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Resource Facilitator                       | CN-24 | 3 | \$21.44 | \$22.08 | Resource Facilitator                       | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Resource Facilitator                       | CN-24 | 4 | \$22.10 | \$22.76 | Resource Facilitator                       | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Secretary (Parenthetical Designator)       | CN-26 | 1 | \$21.68 | \$22.33 | Secretary (Parenthetical Designator)       | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Secretary (Parenthetical Designator)       | CN-26 | 2 | \$22.40 | \$23.07 | Secretary (Parenthetical Designator)       | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Secretary (Parenthetical Designator)       | CN-26 | 3 | \$22.95 | \$23.64 | Secretary (Parenthetical Designator)       | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Secretary (Parenthetical Designator)       | CN-26 | 4 | \$23.75 | \$24.46 | Secretary (Parenthetical Designator)       | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| NAPE | Security Guard                             | CN-15 | 1 | \$17.46 | \$17.98 | Security Guard                             | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Security Guard                             | CN-15 | 2 | \$17.68 | \$18.21 | Security Guard                             | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Security Guard                             | CN-15 | 3 | \$17.97 | \$18.51 | Security Guard                             | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Security Guard                             | CN-15 | 4 | \$18.30 | \$18.85 | Security Guard                             | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Senior Student Residence Supervisor        | CN-26 | 1 | \$21.68 | \$22.33 | Senior Student Residence Supervisor        | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Senior Student Residence Supervisor        | CN-26 | 2 | \$22.40 | \$23.07 | Senior Student Residence Supervisor        | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Senior Student Residence Supervisor        | CN-26 | 3 | \$22.95 | \$23.64 | Senior Student Residence Supervisor        | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Senior Student Residence Supervisor        | CN-26 | 4 | \$23.75 | \$24.46 | Senior Student Residence Supervisor        | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Statistician II                            | CN-35 | 1 | \$29.16 | \$30.03 | Statistician II                            | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Statistician II                            | CN-35 | 2 | \$30.40 | \$31.31 | Statistician II                            | \$32.78 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Statistician II                            | CN-35 | 3 | \$31.72 | \$32.67 | Statistician II                            | \$32.78 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Statistician II                            | CN-35 | 4 | \$33.03 | \$34.02 | Statistician II                            | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| NAPE | Stockhandler                               | CN-13 | 1 | \$17.04 | \$17.55 | Stockhandler                               | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Stockhandler                               | CN-13 | 2 | \$17.28 | \$17.80 | Stockhandler                               | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Stockhandler                               | CN-13 | 3 | \$17.61 | \$18.14 | Stockhandler                               | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Stockhandler                               | CN-13 | 4 | \$17.84 | \$18.38 | Stockhandler                               | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Storekeeper I                              | CN-19 | 1 | \$18.47 | \$19.02 | Storekeeper I                              | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |

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| NAPE | Storekeeper I  | CN-19 | 2 | \$18.69 | \$19.25 | Storekeeper I                   | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Storekeeper I  | CN-19 | 3 | \$19.09 | \$19.66 | Storekeeper I                   | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Storekeeper I  | CN-19 | 4 | \$19.50 | \$20.09 | Storekeeper I                   | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Storekeeper II   | CN-22 | 1 | \$19.32 | \$19.90 | Storekeeper II                  | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Storekeeper II   | CN-22 | 2 | \$19.78 | \$20.37 | Storekeeper II                  | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Storekeeper II   | CN-22 | 3 | \$20.25 | \$20.86 | Storekeeper II                  | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Storekeeper II   | CN-22 | 4 | \$20.84 | \$21.47 | Storekeeper II                  | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| NAPE | Student Aid Information Officer                            | CN-30 | 1 | \$24.16 | \$24.88 | Student Aid Information Officer | \$25.17 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Student Aid Information Officer                            | CN-30 | 2 | \$25.07 | \$25.82 | Student Aid Information Officer | \$26.47 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Student Aid Information Officer                            | CN-30 | 3 | \$26.08 | \$26.86 | Student Aid Information Officer | \$26.86 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Student Aid Information Officer                            | CN-30 | 4 | \$27.13 | \$27.94 | Student Aid Information Officer | \$27.94 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| NAPE | Student Development Officer                                | CN-36 | 1 | \$30.40 | \$31.31 | Student Development Officer     | \$31.31 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| NAPE | Student Development Officer                                | CN-36 | 2 | \$31.72 | \$32.67 | Student Development Officer     | \$32.67 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| NAPE | Student Development Officer                                | CN-36 | 3 | \$33.03 | \$34.02 | Student Development Officer     | \$34.02 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| NAPE | Student Development Officer                                | CN-36 | 4 | \$34.48 | \$35.51 | Student Development Officer     | \$35.51 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| NAPE | Student Residence Supervisor                               | CN-18 | 1 | \$18.14 | \$18.68 | Student Residence Supervisor    | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Student Residence Supervisor                               | CN-18 | 2 | \$18.45 | \$19.00 | Student Residence Supervisor    | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Student Residence Supervisor                               | CN-18 | 3 | \$18.69 | \$19.25 | Student Residence Supervisor    | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Student Residence Supervisor                               | CN-18 | 4 | \$19.08 | \$19.65 | Student Residence Supervisor    | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Trades Worker I (General Maintenance)                      | CN-24 | 1 | \$20.46 | \$21.07 | Trades Worker I                 | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Trades Worker I (General Maintenance)                      | CN-24 | 2 | \$20.88 | \$21.51 | Trades Worker I                 | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Trades Worker I (General Maintenance)                      | CN-24 | 3 | \$21.44 | \$22.08 | Trades Worker I                 | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Trades Worker I (General Maintenance)                      | CN-24 | 4 | \$22.10 | \$22.76 | Trades Worker I                 | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| NAPE | Trades Worker I (Carpenter)                                | CN-24 | 1 | \$20.46 | \$21.07 | Trades Worker IE                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker I (Carpenter)                                | CN-24 | 2 | \$20.88 | \$21.51 | Trades Worker IE                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker I (Carpenter)                                | CN-24 | 3 | \$21.44 | \$22.08 | Trades Worker IE                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker I (Carpenter)                                | CN-24 | 4 | \$22.10 | \$22.76 | Trades Worker IE                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Electrician/Plumber/Building Mechanical) | CN-26 | 1 | \$21.68 | \$22.33 | Trades Worker II                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Electrician/Plumber/Building Mechanical) | CN-26 | 2 | \$22.40 | \$23.07 | Trades Worker II                | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Electrician/Plumber/Building Mechanical) | CN-26 | 3 | \$22.95 | \$23.64 | Trades Worker II                | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Electrician/Plumber/Building Mechanical) | CN-26 | 4 | \$23.75 | \$24.46 | Trades Worker II                | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Supervisory Carpenter)                   | CN-26 | 1 | \$21.68 | \$22.33 | Trades Worker IIA               | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Supervisory Carpenter)                   | CN-26 | 2 | \$22.40 | \$23.07 | Trades Worker IIA               | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Supervisory Carpenter)                   | CN-26 | 3 | \$22.95 | \$23.64 | Trades Worker IIA               | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker II (Supervisory Carpenter)                   | CN-26 | 4 | \$23.75 | \$24.46 | Trades Worker IIA               | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Trades Worker III  | CN-28 | 1 | \$23.04 | \$23.73 | Trades Worker III               | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Trades Worker III  | CN-28 | 2 | \$23.82 | \$24.53 | Trades Worker III               | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Trades Worker III  | CN-28 | 3 | \$24.54 | \$25.28 | Trades Worker III               | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Trades Worker III  | CN-28 | 4 | \$25.49 | \$26.25 | Trades Worker III               | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| NAPE | Training Officer   | CN-37 | 1 | \$31.64 | \$32.59 | Training Officer                | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Training Officer   | CN-37 | 2 | \$32.97 | \$33.96 | Training Officer                | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Training Officer   | CN-37 | 3 | \$34.41 | \$35.44 | Training Officer                | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Training Officer   | CN-37 | 4 | \$35.89 | \$36.97 | Training Officer                | \$36.97 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| NAPE | Utility Worker I   | CN-15 | 1 | \$17.46 | \$17.98 | Utility Worker I                | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Utility Worker I   | CN-15 | 2 | \$17.68 | \$18.21 | Utility Worker I                | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Utility Worker I   | CN-15 | 3 | \$17.97 | \$18.51 | Utility Worker I                | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Utility Worker I   | CN-15 | 4 | \$18.30 | \$18.85 | Utility Worker I                | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| NAPE | Welder   | CN-26 | 1 | \$21.68 | \$22.33 | Welder                          | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Welder   | CN-26 | 2 | \$22.40 | \$23.07 | Welder                          | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Welder   | CN-26 | 3 | \$22.95 | \$23.64 | Welder                          | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| NAPE | Welder   | CN-26 | 4 | \$23.75 | \$24.46 | Welder                          | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |



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|      |                                       |       |   |         |         |                                       |         |       |         |         |         |
|------|---------------------------------------|-------|---|---------|---------|---------------------------------------|---------|-------|---------|---------|---------|
| NAPE | Word Processing Equipment Operator I  | CN-22 | 1 | \$19.32 | \$19.90 | Word Processing Equipment Operator I  | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Word Processing Equipment Operator I  | CN-22 | 2 | \$19.78 | \$20.37 | Word Processing Equipment Operator I  | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Word Processing Equipment Operator I  | CN-22 | 3 | \$20.25 | \$20.86 | Word Processing Equipment Operator I  | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Word Processing Equipment Operator I  | CN-22 | 4 | \$20.84 | \$21.47 | Word Processing Equipment Operator I  | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| NAPE | Word Processing Equipment Operator II | CN-24 | 1 | \$20.46 | \$21.07 | Word Processing Equipment Operator II | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Word Processing Equipment Operator II | CN-24 | 2 | \$20.88 | \$21.51 | Word Processing Equipment Operator II | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Word Processing Equipment Operator II | CN-24 | 3 | \$21.44 | \$22.08 | Word Processing Equipment Operator II | \$22.08 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| NAPE | Word Processing Equipment Operator II | CN-24 | 4 | \$22.10 | \$22.76 | Word Processing Equipment Operator II | \$22.76 | CG-23 | \$19.98 | \$20.95 | \$21.95 |