

NAPE - GROUP HOMES

JCP Title	Current Pay Level	Current Step	2014 Salary (Hourly Rate)	Rate after GEI of 3% July 1, 2015	New JES Classification Title	JES Start Rate July 15, 2015	JES Pay Range	Step 1 JES	Step 2 JES	Step 3 JES
Accounting Clerk I	GRH-21	1	\$18.66	\$19.22	Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Accounting Clerk I	GRH-21	2	\$19.48	\$20.06	Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Accounting Clerk I	GRH-21	3	\$20.33	\$20.94	Accounting Clerk I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Cook I	GRH-20	1	\$18.33	\$18.88	Cook I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Cook I	GRH-20	2	\$19.15	\$19.72	Cook I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Cook I	GRH-20	3	\$19.88	\$20.48	Cook I	\$22.62	CG-25	\$21.53	\$22.62	\$23.74
Co-operative Apartment Relief Worker	GRH-19	1	\$17.98	\$18.52	Co-operative Apartment Relief Worker	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Co-operative Apartment Relief Worker	GRH-19	2	\$18.71	\$19.27	Co-operative Apartment Relief Worker	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Co-operative Apartment Relief Worker	GRH-19	3	\$19.41	\$19.99	Co-operative Apartment Relief Worker	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Co-operative Apartment Supervisor	GRH-32	1	\$26.18	\$26.97	Co-operative Apartment Supervisor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Co-operative Apartment Supervisor	GRH-32	2	\$27.65	\$28.48	Co-operative Apartment Supervisor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Co-operative Apartment Supervisor	GRH-32	3	\$29.11	\$29.98	Co-operative Apartment Supervisor	\$31.57	CG-35	\$29.83	\$31.57	\$33.28
Group Home Counsellor	GRH-25	1	\$20.90	\$21.53	Group Home Counsellor	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Group Home Counsellor	GRH-25	2	\$21.96	\$22.62	Group Home Counsellor	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Group Home Counsellor	GRH-25	3	\$23.05	\$23.74	Group Home Counsellor	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Senior Group Home Counsellor	GRH-26	1	\$21.58	\$22.23	Senior Group Home Counsellor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Senior Group Home Counsellor	GRH-26	2	\$22.75	\$23.43	Senior Group Home Counsellor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Senior Group Home Counsellor	GRH-26	3	\$23.89	\$24.61	Senior Group Home Counsellor	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Transition House Counsellor	GRH-26	1	\$21.58	\$22.23	Transition House Counsellor	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Transition House Counsellor	GRH-26	2	\$22.75	\$23.43	Transition House Counsellor	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Transition House Counsellor	GRH-26	3	\$23.89	\$24.61	Transition House Counsellor	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Watchperson	GRH-14	1	\$16.74	\$17.24	Watchperson	\$18.88	CG-20	\$18.88	\$19.68	\$20.48
Watchperson	GRH-14	2	\$17.33	\$17.85	Watchperson	\$18.88	CG-20	\$18.88	\$19.68	\$20.48
Watchperson	GRH-14	3	\$17.91	\$18.45	Watchperson	\$18.88	CG-20	\$18.88	\$19.68	\$20.48