NAPE - HEALTH PROFESSIONALS

| | | | | | | | | | | 1 |
|-------------------------------------|----------------------|-----------------|------------------------------------|--|-------------------------------------|------------------------------------|------------------|---------------|---------------|---------------|
| JCP Title | Current Pay Level | Current Step | 2014 Salary (Hourly Rate) | Rate after GEI of 3% Apr. 1, 2015 | New JES Classification Title | JES Start Rate Apr. 15, 2015 | JES Pay Range | Step 1 JES | Step 2 JES | Step 3 JES |
| Addictions Counsellor I | CH-39 | 1 | \$33.36 | \$34.36 | Addictions Counsellor I | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Addictions Counsellor I | CH-39 | 2 | \$35.33 | \$36.39 | Addictions Counsellor I | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Addictions Counsellor I | CH-39 | 3 | \$37.33 | \$38.45 | Addictions Counsellor I | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Addictions Counsellor II | CH-41 | 1 | \$35.26 | \$36.32 | Addictions Counsellor II | \$41.47 | CG-45 | \$41.47 | \$45.26 | \$48.98 |
| Addictions Counsellor II | CH-41 | 2 | \$38.43 | \$39.58 | Addictions Counsellor II | \$41.47 | CG-45 | \$41.47 | \$45.26 | \$48.98 |
| Addictions Counsellor II | CH-41 | 3 | \$41.58 | \$42.83 | Addictions Counsellor II | \$45.26 | CG-45 | \$41.47 | \$45.26 | \$48.98 |
| Addictions Officer | CH-39 | 1 | \$33.36 | \$34.36 | Addictions Officer | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Addictions Officer | CH-39 | 2 | \$35.33 | \$36.39 | Addictions Officer | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Addictions Officer | CH-39 | 3 | \$37.33 | | Addictions Officer | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Audiologist I | CH-42 | 1 | \$36.17 | \$37.26 | Audiologist I | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Audiologist I | CH-42 | 2 | \$39.39 | \$40.57 | Audiologist I | \$42.83 | | \$36.32 | \$39.58 | \$42.83 |
| Audiologist I | CH-42 | 3 | \$42.63 | \$43.91 | Audiologist I | \$43.91 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Audiologist II | CH-44 | 1 | \$38.89 | \$40.06 | Audiologist II | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Audiologist II | CH-44 | 2 | \$42.42 | \$43.69 | Audiologist II | \$47.20 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Audiologist II | CH-44 | 3 | \$45.88 | \$47.26 | Audiologist II | \$51.12 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Behaviour Management Specialist | CH-35 | 1 | \$28.96 | | Behaviour Management Specialist | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Behaviour Management Specialist | CH-35 | 2 | \$30.65 | | Behaviour Management Specialist | \$32.08 | | \$32.08 | \$33.96 | \$35.83 |
| Behaviour Management Specialist | CH-35 | 3 | \$32.31 | | Behaviour Management Specialist | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Child Care Services Consultant | CH-40 | 1 | \$34.44 | | Child Care Services Consultant | \$35.83 | | \$32.08 | \$33.96 | |
| Child Care Services Consultant | CH-40 | 2 | \$36.51 | | Child Care Services Consultant | \$37.61 | | \$32.08 | \$33.96 | |
| Child Care Services Consultant | CH-40 | 3 | \$38.53 | | Child Care Services Consultant | \$39.69 | | \$32.08 | \$33.96 | |
| Child Management Specialist | CH-35 | 1 | \$28.96 | | Child Management Specialist | | CG-38 | \$33.25 | \$35.17 | |
| Child Management Specialist | CH-35 | 2 | \$30.65 | | Child Management Specialist | \$33.25 | | \$33.25 | \$35.17 | \$37.10 |
| Child Management Specialist | CH-35 | 3 | \$32.31 | | Child Management Specialist | | CG-38 | \$33.25 | \$35.17 | |
| Clinical Dietitian I | CH-39 | 1 | \$33.36 | | Clinical Dietitian I | | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Dietitian I | CH-39 | 2 | \$35.33 | | Clinical Dietitian I | | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Dietitian I | CH-39 | 3 | \$37.33 | | Clinical Dietitian I | | CG-40 | \$35.47 | \$37.61 | |
| Clinical Dietitian II | CH-41 | 1 | \$35.26 | | Clinical Dietitian II | \$37.26 | | \$37.26 | \$40.57 | |
| Clinical Dietitian II | CH-41 | 2 | \$38.43 | | Clinical Dietitian II | \$40.57 | | \$37.26 | \$40.57 | |
| Clinical Dietitian II | CH-41 | 3 | \$41.58 | | Clinical Dietitian II | \$43.91 | | \$37.26 | \$40.57 | |
| Clinical Dietitian III | CH-43 | 1 | \$37.54 | | Clinical Dietitian III | \$41.47 | | \$41.47 | \$45.26 | |
| Clinical Dietitian III | CH-43 | 2 | \$40.89 | \$42.12 | Clinical Dietitian III | \$45.26 | | \$41.47 | \$45.26 | |
| Clinical Dietitian III | CH-43 | 3 | \$44.26 | | Clinical Dietitian III | \$48.98 | | \$41.47 | \$45.26 | |
| Clinical Occupational Therapist I | CH-39 | 1 | \$33.36 | | Clinical Occupational Therapist I | \$36.32 | | \$36.32 | \$39.58 | |
| Clinical Occupational Therapist I | CH-39 | 2 | \$35.33 | | Clinical Occupational Therapist I | \$39.58 | | \$36.32 | \$39.58 | |
| Clinical Occupational Therapist I | CH-39 | 3 | \$37.33 | | Clinical Occupational Therapist I | \$39.58 | | \$36.32 | \$39.58 | |
| Clinical Occupational Therapist II | CH-41 | 1 | \$35.26 | | Clinical Occupational Therapist II | | CG-43 | \$38.67 | \$42.12 | |
| Clinical Occupational Therapist II | CH-41 | 2 | \$38.43 | | Clinical Occupational Therapist II | \$42.12 | | \$38.67 | \$42.12 | |
| Clinical Occupational Therapist II | CH-41 | 3 | \$41.58 | | Clinical Occupational Therapist II | \$45.59 | | \$38.67 | \$42.12 | |
| Clinical Occupational Therapist III | CH-43 | 1 | \$37.54 | | Clinical Occupational Therapist III | \$43.25 | | \$43.25 | \$47.20 | |
| Clinical Occupational Therapist III | CH-43 | 2 | \$40.89 | | Clinical Occupational Therapist III | | CG-46 | \$43.25 | \$47.20 | |
| Clinical Occupational Therapist III | CH-43 | 3 | \$44.26 | - | Clinical Occupational Therapist III | | CG-46 | \$43.25 | \$47.20 | |
| Clinical Pharmacist I (HCS) | CH-41 | 1 | \$35.26 | | Clinical Pharmacist I | | CG-36 | \$30.98 | | |

| | | | | | 1 | | | | | |
|---------------------------------------|-------|---|---------|---------|---------------------------------------|---------|-------|---------|---------|---------|
| Clinical Pharmacist I (HCS) | CH-41 | 2 | \$38.43 | \$39.58 | Clinical Pharmacist I | \$39.58 | | \$30.98 | \$32.78 | \$34.58 |
| Clinical Pharmacist I (HCS) | CH-41 | 3 | \$41.58 | \$42.83 | Clinical Pharmacist I | \$42.83 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Clinical Pharmacist I (RHA) | CH-41 | 1 | \$35.26 | \$36.32 | Clinical Pharmacist ID | \$37.61 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Pharmacist I (RHA) | CH-41 | 2 | \$38.43 | \$39.58 | Clinical Pharmacist ID | \$39.69 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Pharmacist I (RHA) | CH-41 | 3 | \$41.58 | \$42.83 | Clinical Pharmacist ID | \$42.83 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Pharmacist II (HCS) | CH-42 | 1 | \$36.17 | \$37.26 | Clinical Pharmacist II | \$37.26 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Pharmacist II (HCS) | CH-42 | 2 | \$39.39 | \$40.57 | Clinical Pharmacist II | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Pharmacist II (HCS) | CH-42 | 3 | \$42.63 | \$43.91 | Clinical Pharmacist II | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Pharmacist II (RHA) | CH-42 | 1 | \$36.17 | \$37.26 | Clinical Pharmacist IIA | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Pharmacist II (RHA) | CH-42 | 2 | \$39.39 | \$40.57 | Clinical Pharmacist IIA | \$42.12 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Pharmacist II (RHA) | CH-42 | 3 | \$42.63 | \$43.91 | Clinical Pharmacist IIA | \$45.59 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Pharmacist III | CH-44 | 1 | \$38.89 | \$40.06 | Clinical Pharmacist III | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Pharmacist III | CH-44 | 2 | \$42.42 | \$43.69 | Clinical Pharmacist III | \$47.20 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Pharmacist III | CH-44 | 3 | \$45.88 | \$47.26 | Clinical Pharmacist III | \$51.12 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Pharmacy Specialist | CH-44 | 1 | \$38.89 | \$40.06 | Clinical Pharmacy Specialist | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Pharmacy Specialist | CH-44 | 2 | \$42.42 | | Clinical Pharmacy Specialist | \$47.20 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Pharmacy Specialist | CH-44 | 3 | \$45.88 | \$47.26 | Clinical Pharmacy Specialist | \$51.12 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Physiotherapist I | CH-39 | 1 | \$33.36 | \$34.36 | Clinical Physiotherapist I | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Clinical Physiotherapist I | CH-39 | 2 | \$35.33 | \$36.39 | Clinical Physiotherapist I | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Clinical Physiotherapist I | CH-39 | 3 | \$37.33 | \$38.45 | Clinical Physiotherapist I | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Clinical Physiotherapist II | CH-41 | 1 | \$35.26 | \$36.32 | Clinical Physiotherapist II | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Physiotherapist II | CH-41 | 2 | \$38.43 | \$39.58 | Clinical Physiotherapist II | \$42.12 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Physiotherapist II | CH-41 | 3 | \$41.58 | \$42.83 | Clinical Physiotherapist II | \$45.59 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Physiotherapist III | CH-43 | 1 | \$37.54 | \$38.67 | Clinical Physiotherapist III | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Physiotherapist III | CH-43 | 2 | \$40.89 | \$42.12 | Clinical Physiotherapist III | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Physiotherapist III | CH-43 | 3 | \$44.26 | \$45.59 | Clinical Physiotherapist III | \$47.20 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Psychologist I | CH-40 | 1 | \$34.44 | \$35.47 | Clinical Psychologist I | \$37.26 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Psychologist I | CH-40 | 2 | \$36.51 | \$37.61 | Clinical Psychologist I | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Psychologist I | CH-40 | 3 | \$38.53 | \$39.69 | Clinical Psychologist I | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Psychologist II | CH-43 | 1 | \$37.54 | \$38.67 | Clinical Psychologist II | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Psychologist II | CH-43 | 2 | \$40.89 | | Clinical Psychologist II | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Psychologist II | CH-43 | 3 | \$44.26 | \$45.59 | Clinical Psychologist II | \$45.59 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Clinical Psychologist III | CH-44 | 1 | \$38.89 | | Clinical Psychologist III | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Psychologist III | CH-44 | 2 | \$42.42 | | Clinical Psychologist III | \$47.20 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Psychologist III | CH-44 | 3 | \$45.88 | | Clinical Psychologist III | \$51.12 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Clinical Sexologist | CH-40 | 1 | \$34.44 | | Clinical Sexologist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Sexologist | CH-40 | 2 | \$36.51 | \$37.61 | Clinical Sexologist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Clinical Sexologist | CH-40 | 3 | \$38.53 | \$39.69 | Clinical Sexologist | \$42.12 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Community Health Educator | CH-39 | 1 | \$33.36 | \$34.36 | Community Health Educator | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Community Health Educator | CH-39 | 2 | \$35.33 | \$36.39 | Community Health Educator | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Community Health Educator | CH-39 | 3 | \$37.33 | \$38.45 | Community Health Educator | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Co-ordinator Assessments & Placements | CH-35 | 1 | \$28.96 | \$29.83 | Co-ordinator Assessments & Placements | \$33.25 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Co-ordinator Assessments & Placements | CH-35 | 2 | \$30.65 | \$31.57 | Co-ordinator Assessments & Placements | \$33.25 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Co-ordinator Assessments & Placements | CH-35 | 3 | \$32.31 | - | Co-ordinator Assessments & Placements | \$35.17 | | \$33.25 | \$35.17 | \$37.10 |
| Creative Arts Therapist | CH-37 | 1 | \$31.15 | \$32.08 | Creative Arts Therapist | \$36.32 | | \$36.32 | \$39.58 | \$42.83 |
| Creative Arts Therapist | CH-37 | 2 | \$32.97 | - | Creative Arts Therapist | \$36.32 | | \$36.32 | \$39.58 | \$42.83 |
| Creative Arts Therapist | CH-37 | 3 | \$34.79 | - | Creative Arts Therapist | \$36.32 | | \$36.32 | \$39.58 | \$42.83 |
| Job Opportunities Officer | CH-29 | 1 | \$23.81 | - | Job Opportunities Officer | \$24.52 | | \$24.52 | \$25.84 | \$27.23 |
| | | | | | | | | | | |

| Job Opportunities Officer | CH-29 | 2 | \$25.09 | \$25.84 | Job Opportunities Officer | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
|--|-------|---|---------|---------|--|---------------------------------------|-------|---------|---------|---------|
| Job Opportunities Officer | CH-29 | 3 | \$26.44 | | Job Opportunities Officer | | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Kinesiologist | CH-39 | 1 | \$33.36 | - | Kinesiologist | · · · · · · · · · · · · · · · · · · · | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Kinesiologist | CH-39 | 2 | \$35.33 | | Kinesiologist | | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Kinesiologist | CH-39 | 3 | \$37.33 | - | Kinesiologist | | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Mental Health Program Co-ordinator | CH-41 | 1 | \$35.26 | \$36.32 | Mental Health Program Co-ordinator | \$37.61 | | \$35.47 | \$37.61 | \$39.69 |
| Mental Health Program Co-ordinator | CH-41 | 2 | \$38.43 | | Mental Health Program Co-ordinator | \$39.69 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Mental Health Program Co-ordinator | CH-41 | 3 | \$41.58 | - | Mental Health Program Co-ordinator | \$42.83 | | \$35.47 | \$37.61 | \$39.69 |
| Mental Health Counsellor | CH-39 | 1 | \$33.36 | \$34.36 | Mental Health Counsellor | \$34.36 | | \$34.36 | \$36.39 | \$38.45 |
| Mental Health Counsellor | CH-39 | 2 | \$35.33 | \$36.39 | Mental Health Counsellor | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Mental Health Counsellor | CH-39 | 3 | \$37.33 | \$38.45 | Mental Health Counsellor | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Mental Health Crisis Intervener | CH-28 | 1 | \$23.19 | \$23.89 | Mental Health Crisis Intervener | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Mental Health Crisis Intervener | CH-28 | 2 | \$24.44 | \$25.17 | Mental Health Crisis Intervener | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Mental Health Crisis Intervener | CH-28 | 3 | \$25.70 | | Mental Health Crisis Intervener | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Orthoptist | CH-41 | 1 | \$35.26 | | Orthoptist | \$37.61 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Orthoptist | CH-41 | 2 | \$38.43 | \$39.58 | Orthoptist | \$39.69 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Orthoptist | CH-41 | 3 | \$41.58 | \$42.83 | Orthoptist | \$42.83 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Recreation/Development Specialist I | CH-32 | 1 | \$26.18 | \$26.97 | Recreation/Development Specialist I | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Recreation/Development Specialist I | CH-32 | 2 | \$27.65 | \$28.48 | Recreation/Development Specialist I | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Recreation/Development Specialist I | CH-32 | 3 | \$29.11 | \$29.98 | Recreation/Development Specialist I | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Regional Nutritionist | CH-39 | 1 | \$33.36 | \$34.36 | Regional Nutritionist | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Regional Nutritionist | CH-39 | 2 | \$35.33 | \$36.39 | Regional Nutritionist | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Regional Nutritionist | CH-39 | 3 | \$37.33 | \$38.45 | Regional Nutritionist | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Respiratory Therapist I | CH-38 | 1 | \$32.28 | \$33.25 | Respiratory Therapist I | \$33.25 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Respiratory Therapist I | CH-38 | 2 | \$34.15 | \$35.17 | Respiratory Therapist I | \$35.17 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Respiratory Therapist I | CH-38 | 3 | \$36.02 | \$37.10 | Respiratory Therapist I | \$37.10 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Respiratory Therapist II (Non-Supervisory) | CH-40 | 1 | \$34.44 | \$35.47 | Respiratory Therapist II | \$37.10 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Respiratory Therapist II (Non-Supervisory) | CH-40 | 2 | \$36.51 | \$37.61 | Respiratory Therapist II | \$37.61 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Respiratory Therapist II (Non-Supervisory) | CH-40 | 3 | \$38.53 | \$39.69 | Respiratory Therapist II | \$39.69 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Respiratory Therapist II (Supervisory) | CH-40 | 1 | \$34.44 | \$35.47 | Respiratory Therapist IIB | \$35.47 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Respiratory Therapist II (Supervisory) | CH-40 | 2 | \$36.51 | \$37.61 | Respiratory Therapist IIB | \$37.61 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Respiratory Therapist II (Supervisory) | CH-40 | 3 | \$38.53 | \$39.69 | Respiratory Therapist IIB | \$39.69 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Senior Child/Behaviour Management Specialist | CH-37 | 1 | \$31.15 | \$32.08 | Senior Child/Behaviour Management Specialist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Senior Child/Behaviour Management Specialist | CH-37 | 2 | \$32.97 | \$33.96 | Senior Child/Behaviour Management Specialist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Senior Child/Behaviour Management Specialist | CH-37 | 3 | \$34.79 | \$35.83 | Senior Child/Behaviour Management Specialist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Social Work Program Co-ordinator | CH-41 | 1 | \$35.26 | \$36.32 | Social Work Program Co-ordinator | \$38.67 | | \$38.67 | \$42.12 | \$45.59 |
| Social Work Program Co-ordinator | CH-41 | 2 | \$38.43 | \$39.58 | Social Work Program Co-ordinator | \$42.12 | | \$38.67 | \$42.12 | \$45.59 |
| Social Work Program Co-ordinator | CH-41 | 3 | \$41.58 | - | Social Work Program Co-ordinator | | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Social Worker I | CH-39 | 1 | \$33.36 | \$34.36 | Social Worker I | | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Social Worker I | CH-39 | 2 | \$35.33 | \$36.39 | Social Worker I | | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Social Worker I | CH-39 | 3 | \$37.33 | \$38.45 | Social Worker I | | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Social Worker II | CH-41 | 1 | \$35.26 | \$36.32 | Social Worker II | \$37.26 | | \$37.26 | \$40.57 | \$43.91 |
| Social Worker II | CH-41 | 2 | \$38.43 | - | Social Worker II | \$40.57 | | \$37.26 | \$40.57 | \$43.91 |
| Social Worker II | CH-41 | 3 | \$41.58 | | Social Worker II | \$43.91 | | \$37.26 | \$40.57 | \$43.91 |
| Social Worker III | CH-43 | 1 | \$37.54 | | Social Worker III | \$38.67 | | \$38.67 | \$42.12 | \$45.59 |
| Social Worker III | CH-43 | 2 | \$40.89 | | Social Worker III | \$42.12 | | \$38.67 | \$42.12 | \$45.59 |
| Social Worker III | CH-43 | 3 | \$44.26 | | Social Worker III | | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Speech Language Pathologist I | CH-43 | 1 | \$37.54 | \$38.67 | Speech Language Pathologist I | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |

| Constitution Bulliotists | CLL 42 | • | ć 40.00 | 642.42 | Constitution of Building | ć 42.02 | CC 44 | 626.22 | 620 F0 | 642.02 |
|---|--------|---|---------|---------|---------------------------------|---------|-------|---------|---------|---------|
| Speech Language Pathologist I | CH-43 | 2 | \$40.89 | \$42.12 | Speech Language Pathologist I | \$42.83 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Speech Language Pathologist I | CH-43 | 3 | \$44.26 | \$45.59 | Speech Language Pathologist I | \$45.59 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Speech Language Pathologist II (Supervisory) | CH-44 | 1 | \$38.89 | \$40.06 | Speech Language Pathologist II | \$42.12 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Speech Language Pathologist II (Supervisory) | CH-44 | 2 | \$42.42 | \$43.69 | Speech Language Pathologist II | \$45.59 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Speech Language Pathologist II (Supervisory) | CH-44 | 3 | \$45.88 | \$47.26 | Speech Language Pathologist II | \$47.26 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Speech Language Pathologist II (Unique Service) | CH-44 | 1 | \$38.89 | \$40.06 | Speech Language Pathologist IIA | \$40.06 | CG-44 | \$40.06 | \$43.69 | \$47.26 |
| Speech Language Pathologist II (Unique Service) | CH-44 | 2 | \$42.42 | \$43.69 | Speech Language Pathologist IIA | \$43.69 | CG-44 | \$40.06 | \$43.69 | \$47.26 |
| Speech Language Pathologist II (Unique Service) | CH-44 | 3 | \$45.88 | \$47.26 | Speech Language Pathologist IIA | \$47.26 | CG-44 | \$40.06 | \$43.69 | \$47.26 |
| Speech Language Pathologist III | CH-46 | 1 | \$41.99 | \$43.25 | Speech Language Pathologist III | \$43.25 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Speech Language Pathologist III | CH-46 | 2 | \$45.83 | \$47.20 | Speech Language Pathologist III | \$47.20 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Speech Language Pathologist III | CH-46 | 3 | \$49.63 | \$51.12 | Speech Language Pathologist III | \$51.12 | CG-46 | \$43.25 | \$47.20 | \$51.12 |
| Transition House Counsellor | CH-26 | 1 | \$21.58 | \$22.23 | Transition House Counsellor | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Transition House Counsellor | CH-26 | 2 | \$22.75 | \$23.43 | Transition House Counsellor | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Transition House Counsellor | CH-26 | 3 | \$23.89 | \$24.61 | Transition House Counsellor | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |