

NAPE - HOSPITAL SUPPORT

| JCP Title                                     | Current Pay Level | Current Step | 2014 Salary (Hourly Rate) | Rate after GEI of 3% Apr. 1, 2015 | New JES Classification Title      | JES Start Rate Apr. 15, 2015 | JES Pay Range | Step 1 JES | Step 2 JES | Step 3 JES |
|---|-------------------|--------------|---------------------------|-----------------------------------|-----------------------------------|------------------------------|---------------|------------|------------|------------|
| Accountant I (Non-Supervisory)                | HS-31             | 1            | \$25.37                   | \$26.13                           | Accountant I                      | \$27.23                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| Accountant I (Non-Supervisory)                | HS-31             | 2            | \$26.79                   | \$27.59                           | Accountant I                      | \$27.59                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| Accountant I (Non-Supervisory)                | HS-31             | 3            | \$28.20                   | \$29.05                           | Accountant I                      | \$29.05                      | CG-29         | \$24.52    | \$25.84    | \$27.23    |
| Accountant I (Supervisory)                    | HS-31             | 1            | \$25.37                   | \$26.13                           | Accountant ID                     | \$27.85                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| Accountant I (Supervisory)                    | HS-31             | 2            | \$26.79                   | \$27.59                           | Accountant ID                     | \$27.85                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| Accountant I (Supervisory)                    | HS-31             | 3            | \$28.20                   | \$29.05                           | Accountant ID                     | \$29.39                      | CG-33         | \$27.85    | \$29.39    | \$30.98    |
| Accounting Clerk I                            | HS-21             | 1            | \$18.66                   | \$19.22                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| Accounting Clerk I                            | HS-21             | 2            | \$19.48                   | \$20.06                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| Accounting Clerk I                            | HS-21             | 3            | \$20.31                   | \$20.92                           | Accounting Clerk I                | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| Accounting Clerk II                           | HS-24             | 1            | \$20.10                   | \$20.70                           | Accounting Clerk II               | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| Accounting Clerk II                           | HS-24             | 2            | \$21.12                   | \$21.75                           | Accounting Clerk II               | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| Accounting Clerk II                           | HS-24             | 3            | \$22.15                   | \$22.81                           | Accounting Clerk II               | \$23.43                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| Addictions Counsellor I                       | HS-39             | 1            | \$33.35                   | \$34.35                           | Addictions Counsellor I           | \$34.36                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| Addictions Counsellor I                       | HS-39             | 2            | \$35.33                   | \$36.39                           | Addictions Counsellor I           | \$36.39                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| Addictions Counsellor I                       | HS-39             | 3            | \$37.31                   | \$38.43                           | Addictions Counsellor I           | \$38.45                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| Addictions Counsellor II                      | HS-41             | 1            | \$35.25                   | \$36.31                           | Addictions Counsellor II          | \$41.47                      | CG-45         | \$41.47    | \$45.26    | \$48.98    |
| Addictions Counsellor II                      | HS-41             | 2            | \$38.44                   | \$39.59                           | Addictions Counsellor II          | \$41.47                      | CG-45         | \$41.47    | \$45.26    | \$48.98    |
| Addictions Counsellor II                      | HS-41             | 3            | \$41.58                   | \$42.83                           | Addictions Counsellor II          | \$45.26                      | CG-45         | \$41.47    | \$45.26    | \$48.98    |
| Addictions Officer                            | HS-39             | 1            | \$33.35                   | \$34.35                           | Addictions Officer                | \$34.36                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| Addictions Officer                            | HS-39             | 2            | \$35.33                   | \$36.39                           | Addictions Officer                | \$36.39                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| Addictions Officer                            | HS-39             | 3            | \$37.31                   | \$38.43                           | Addictions Officer                | \$38.45                      | CG-39         | \$34.36    | \$36.39    | \$38.45    |
| Administrative Officer I (Non-Supervisory)    | HS-30             | 1            | \$24.46                   | \$25.19                           | Administrative Officer I          | \$25.53                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| Administrative Officer I (Non-Supervisory)    | HS-30             | 2            | \$25.81                   | \$26.58                           | Administrative Officer I          | \$26.58                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| Administrative Officer I (Non-Supervisory)    | HS-30             | 3            | \$27.16                   | \$27.97                           | Administrative Officer I          | \$27.97                      | CG-27         | \$23.07    | \$24.28    | \$25.53    |
| Administrative Officer I (Co-ordination Role) | HS-30             | 1            | \$24.46                   | \$25.19                           | Administrative Officer IA         | \$26.47                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| Administrative Officer I (Co-ordination Role) | HS-30             | 2            | \$25.81                   | \$26.58                           | Administrative Officer IA         | \$26.58                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| Administrative Officer I (Co-ordination Role) | HS-30             | 3            | \$27.16                   | \$27.97                           | Administrative Officer IA         | \$27.97                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| Advanced Care Paramedic                       | HS-35             | 1            | \$28.98                   | \$29.85                           | Advanced Care Paramedic           | \$32.08                      | CG-37         | \$32.08    | \$33.96    | \$35.83    |
| Advanced Care Paramedic                       | HS-35             | 2            | \$30.64                   | \$31.56                           | Advanced Care Paramedic           | \$32.08                      | CG-37         | \$32.08    | \$33.96    | \$35.83    |
| Advanced Care Paramedic                       | HS-35             | 3            | \$32.30                   | \$33.27                           | Advanced Care Paramedic           | \$33.96                      | CG-37         | \$32.08    | \$33.96    | \$35.83    |
| Aircraft Dispatcher I                         | HS-30             | 1            | \$24.46                   | \$25.19                           | Aircraft Dispatcher I             | \$26.47                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| Aircraft Dispatcher I                         | HS-30             | 2            | \$25.81                   | \$26.58                           | Aircraft Dispatcher I             | \$26.58                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| Aircraft Dispatcher I                         | HS-30             | 3            | \$27.16                   | \$27.97                           | Aircraft Dispatcher I             | \$27.97                      | CG-28         | \$23.89    | \$25.17    | \$26.47    |
| Ambulance Dispatcher II                       | HS-28             | 1            | \$23.18                   | \$23.88                           | Ambulance Dispatcher II           | \$26.97                      | CG-32         | \$26.97    | \$28.48    | \$29.98    |
| Ambulance Dispatcher II                       | HS-28             | 2            | \$24.44                   | \$25.17                           | Ambulance Dispatcher II           | \$26.97                      | CG-32         | \$26.97    | \$28.48    | \$29.98    |
| Ambulance Dispatcher II                       | HS-28             | 3            | \$25.70                   | \$26.47                           | Ambulance Dispatcher II           | \$26.97                      | CG-32         | \$26.97    | \$28.48    | \$29.98    |
| Ambulance Operator/Attendant                  | HS-20             | 1            | \$18.36                   | \$18.91                           | Ambulance Operator/Attendant      | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| Ambulance Operator/Attendant                  | HS-20             | 2            | \$19.13                   | \$19.70                           | Ambulance Operator/Attendant      | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| Ambulance Operator/Attendant                  | HS-20             | 3            | \$19.90                   | \$20.50                           | Ambulance Operator/Attendant      | \$21.53                      | CG-25         | \$21.53    | \$22.62    | \$23.74    |
| Audiology Technician                          | HS-22             | 1            | \$19.03                   | \$19.60                           | Audiology Technician              | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| Audiology Technician                          | HS-22             | 2            | \$19.92                   | \$20.52                           | Audiology Technician              | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| Audiology Technician                          | HS-22             | 3            | \$20.81                   | \$21.43                           | Audiology Technician              | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |
| Audio-Visual Equipment Technician             | HS-25             | 1            | \$20.85                   | \$21.48                           | Audio-Visual Equipment Technician | \$22.23                      | CG-26         | \$22.23    | \$23.43    | \$24.61    |

|  |       |   |         |         |  |         |       |         |         |         |
|--|-------|---|---------|---------|--|---------|-------|---------|---------|---------|
| Audio-Visual Equipment Technician      | HS-25 | 2 | \$21.94 | \$22.60 | Audio-Visual Equipment Technician      | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Audio-Visual Equipment Technician      | HS-25 | 3 | \$23.03 | \$23.72 | Audio-Visual Equipment Technician      | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Audio-Visual Specialist                | HS-32 | 1 | \$26.17 | \$26.96 | Audio-Visual Specialist                | \$26.96 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Audio-Visual Specialist                | HS-32 | 2 | \$27.65 | \$28.48 | Audio-Visual Specialist                | \$28.48 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Audio-Visual Specialist                | HS-32 | 3 | \$29.12 | \$29.99 | Audio-Visual Specialist                | \$29.99 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Auto Mechanic                          | HS-23 | 1 | \$19.40 | \$19.98 | Auto Mechanic                          | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Auto Mechanic                          | HS-23 | 2 | \$20.34 | \$20.95 | Auto Mechanic                          | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Auto Mechanic                          | HS-23 | 3 | \$21.28 | \$21.92 | Auto Mechanic                          | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Autopsy Assistant                      | HS-18 | 1 | \$17.64 | \$18.17 | Autopsy Assistant                      | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Autopsy Assistant                      | HS-18 | 2 | \$18.31 | \$18.86 | Autopsy Assistant                      | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Autopsy Assistant                      | HS-18 | 3 | \$18.99 | \$19.56 | Autopsy Assistant                      | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Beautician I                           | HS-21 | 1 | \$18.66 | \$19.22 | Beautician I                           | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Beautician I                           | HS-21 | 2 | \$19.48 | \$20.06 | Beautician I                           | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Beautician I                           | HS-21 | 3 | \$20.31 | \$20.92 | Beautician I                           | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Beautician II                          | HS-22 | 1 | \$19.03 | \$19.60 | Beautician II                          | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Beautician II                          | HS-22 | 2 | \$19.92 | \$20.52 | Beautician II                          | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Beautician II                          | HS-22 | 3 | \$20.81 | \$21.43 | Beautician II                          | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Behaviour Management Specialist        | HS-35 | 1 | \$28.98 | \$29.85 | Behaviour Management Specialist        | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Behaviour Management Specialist        | HS-35 | 2 | \$30.64 | \$31.56 | Behaviour Management Specialist        | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Behaviour Management Specialist        | HS-35 | 3 | \$32.30 | \$33.27 | Behaviour Management Specialist        | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Biomedical Engineering Technologist I  | HS-31 | 1 | \$25.37 | \$26.13 | Biomedical Engineering Technologist I  | \$26.14 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Biomedical Engineering Technologist I  | HS-31 | 2 | \$26.79 | \$27.59 | Biomedical Engineering Technologist I  | \$29.04 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Biomedical Engineering Technologist I  | HS-31 | 3 | \$28.20 | \$29.05 | Biomedical Engineering Technologist I  | \$29.05 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Biomedical Engineering Technologist II | HS-33 | 1 | \$27.01 | \$27.82 | Biomedical Engineering Technologist II | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Biomedical Engineering Technologist II | HS-33 | 2 | \$28.54 | \$29.40 | Biomedical Engineering Technologist II | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Biomedical Engineering Technologist II | HS-33 | 3 | \$30.07 | \$30.97 | Biomedical Engineering Technologist II | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Buyer I                                | HS-25 | 1 | \$20.85 | \$21.48 | Buyer I                                | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Buyer I                                | HS-25 | 2 | \$21.94 | \$22.60 | Buyer I                                | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Buyer I                                | HS-25 | 3 | \$23.03 | \$23.72 | Buyer I                                | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Buyer II                               | HS-28 | 1 | \$23.18 | \$23.88 | Buyer II                               | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Buyer II                               | HS-28 | 2 | \$24.44 | \$25.17 | Buyer II                               | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Buyer II                               | HS-28 | 3 | \$25.70 | \$26.47 | Buyer II                               | \$26.47 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Buyer III                              | HS-31 | 1 | \$25.37 | \$26.13 | Buyer III                              | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Buyer III                              | HS-31 | 2 | \$26.79 | \$27.59 | Buyer III                              | \$27.59 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Buyer III                              | HS-31 | 3 | \$28.20 | \$29.05 | Buyer III                              | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Cardiovascular Perfusion Technologist  | HS-35 | 1 | \$28.98 | \$29.85 | Cardiovascular Perfusion Technologist  | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Cardiovascular Perfusion Technologist  | HS-35 | 2 | \$30.64 | \$31.56 | Cardiovascular Perfusion Technologist  | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Cardiovascular Perfusion Technologist  | HS-35 | 3 | \$32.30 | \$33.27 | Cardiovascular Perfusion Technologist  | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Child Management Specialist            | HS-35 | 1 | \$28.98 | \$29.85 | Child Management Specialist            | \$33.25 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Child Management Specialist            | HS-35 | 2 | \$30.64 | \$31.56 | Child Management Specialist            | \$33.25 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Child Management Specialist            | HS-35 | 3 | \$32.30 | \$33.27 | Child Management Specialist            | \$35.17 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Child Youth Care Worker                | HS-30 | 1 | \$24.46 | \$25.19 | Child Youth Care Worker                | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Child Youth Care Worker                | HS-30 | 2 | \$25.81 | \$26.58 | Child Youth Care Worker                | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Child Youth Care Worker                | HS-30 | 3 | \$27.16 | \$27.97 | Child Youth Care Worker                | \$27.97 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk I                                | HS-20 | 1 | \$18.36 | \$18.91 | Clerk I                                | \$18.91 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| Clerk I                                | HS-20 | 2 | \$19.13 | \$19.70 | Clerk I                                | \$19.70 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| Clerk I                                | HS-20 | 3 | \$19.90 | \$20.50 | Clerk I                                | \$20.50 | CG-15 | \$17.48 | \$18.08 | \$18.69 |
| Clerk II                               | HS-21 | 1 | \$18.66 | \$19.22 | Clerk II                               | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |

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|----------------------------|-------|---|---------|---------|---------------------------|---------|-------|---------|---------|---------|
| Clerk II                   | HS-21 | 2 | \$19.48 | \$20.06 | Clerk II                  | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk II                   | HS-21 | 3 | \$20.31 | \$20.92 | Clerk II                  | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk III                  | HS-22 | 1 | \$19.03 | \$19.60 | Clerk III                 | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk III                  | HS-22 | 2 | \$19.92 | \$20.52 | Clerk III                 | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk III                  | HS-22 | 3 | \$20.81 | \$21.43 | Clerk III                 | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk IV (Non-Supervisory) | HS-27 | 1 | \$22.38 | \$23.05 | Clerk IV                  | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Non-Supervisory) | HS-27 | 2 | \$23.58 | \$24.29 | Clerk IV                  | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Non-Supervisory) | HS-27 | 3 | \$24.79 | \$25.53 | Clerk IV                  | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Supervisory)     | HS-27 | 1 | \$22.38 | \$23.05 | Clerk IVB                 | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk IV (Supervisory)     | HS-27 | 2 | \$23.58 | \$24.29 | Clerk IVB                 | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk IV (Supervisory)     | HS-27 | 3 | \$24.79 | \$25.53 | Clerk IVB                 | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk Stenographer I       | HS-21 | 1 | \$18.66 | \$19.22 | Clerk Stenographer I      | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Stenographer I       | HS-21 | 2 | \$19.48 | \$20.06 | Clerk Stenographer I      | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Stenographer I       | HS-21 | 3 | \$20.31 | \$20.92 | Clerk Stenographer I      | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Stenographer II      | HS-22 | 1 | \$19.03 | \$19.60 | Clerk Stenographer II     | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Stenographer II      | HS-22 | 2 | \$19.92 | \$20.52 | Clerk Stenographer II     | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Stenographer II      | HS-22 | 3 | \$20.81 | \$21.43 | Clerk Stenographer II     | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Stenographer III     | HS-24 | 1 | \$20.10 | \$20.70 | Clerk Stenographer III    | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Stenographer III     | HS-24 | 2 | \$21.12 | \$21.75 | Clerk Stenographer III    | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Stenographer III     | HS-24 | 3 | \$22.15 | \$22.81 | Clerk Stenographer III    | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Typist I             | HS-20 | 1 | \$18.36 | \$18.91 | Clerk Typist I            | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Typist I             | HS-20 | 2 | \$19.13 | \$19.70 | Clerk Typist I            | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Typist I             | HS-20 | 3 | \$19.90 | \$20.50 | Clerk Typist I            | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Typist II            | HS-21 | 1 | \$18.66 | \$19.22 | Clerk Typist II           | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist II            | HS-21 | 2 | \$19.48 | \$20.06 | Clerk Typist II           | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist II            | HS-21 | 3 | \$20.31 | \$20.92 | Clerk Typist II           | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist III           | HS-24 | 1 | \$20.10 | \$20.70 | Clerk Typist III          | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk Typist III           | HS-24 | 2 | \$21.12 | \$21.75 | Clerk Typist III          | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk Typist III           | HS-24 | 3 | \$22.15 | \$22.81 | Clerk Typist III          | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clinical Dietitian I       | HS-39 | 1 | \$33.35 | \$34.35 | Clinical Dietitian I      | \$35.47 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Dietitian I       | HS-39 | 2 | \$35.33 | \$36.39 | Clinical Dietitian I      | \$37.61 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Clinical Dietitian I       | HS-39 | 3 | \$37.31 | \$38.43 | Clinical Dietitian I      | \$39.69 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Community Health Educator  | HS-39 | 1 | \$33.35 | \$34.35 | Community Health Educator | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Community Health Educator  | HS-39 | 2 | \$35.33 | \$36.39 | Community Health Educator | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Community Health Educator  | HS-39 | 3 | \$37.31 | \$38.43 | Community Health Educator | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Community Services Worker  | HS-31 | 1 | \$25.37 | \$26.13 | Community Services Worker | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Community Services Worker  | HS-31 | 2 | \$26.79 | \$27.59 | Community Services Worker | \$27.59 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Community Services Worker  | HS-31 | 3 | \$28.20 | \$29.05 | Community Services Worker | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Operator I        | HS-23 | 1 | \$19.40 | \$19.98 | Computer Operator I       | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator I        | HS-23 | 2 | \$20.34 | \$20.95 | Computer Operator I       | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator I        | HS-23 | 3 | \$21.28 | \$21.92 | Computer Operator I       | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator II       | HS-24 | 1 | \$20.10 | \$20.70 | Computer Operator II      | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator II       | HS-24 | 2 | \$21.12 | \$21.75 | Computer Operator II      | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator II       | HS-24 | 3 | \$22.15 | \$22.81 | Computer Operator II      | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Programmer I      | HS-32 | 1 | \$26.17 | \$26.96 | Computer Programmer I     | \$26.96 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Programmer I      | HS-32 | 2 | \$27.65 | \$28.48 | Computer Programmer I     | \$28.48 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Programmer I      | HS-32 | 3 | \$29.12 | \$29.99 | Computer Programmer I     | \$29.99 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Programmer II     | HS-34 | 1 | \$27.94 | \$28.78 | Computer Programmer II    | \$28.78 | CG-29 | \$24.52 | \$25.84 | \$27.23 |

|                                       |       |   |         |         |                                       |         |       |         |         |         |
|---------------------------------------|-------|---|---------|---------|---------------------------------------|---------|-------|---------|---------|---------|
| Computer Programmer II                | HS-34 | 2 | \$29.53 | \$30.42 | Computer Programmer II                | \$30.42 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Programmer II                | HS-34 | 3 | \$31.13 | \$32.06 | Computer Programmer II                | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Programmer/Analyst           | HS-36 | 1 | \$30.06 | \$30.96 | Computer Programmer/Analyst           | \$31.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Programmer/Analyst           | HS-36 | 2 | \$31.80 | \$32.75 | Computer Programmer/Analyst           | \$33.28 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Programmer/Analyst           | HS-36 | 3 | \$33.55 | \$34.56 | Computer Programmer/Analyst           | \$34.56 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Support Specialist           | HS-34 | 1 | \$27.94 | \$28.78 | Computer Support Specialist           | \$28.78 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Specialist           | HS-34 | 2 | \$29.53 | \$30.42 | Computer Support Specialist           | \$30.42 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Specialist           | HS-34 | 3 | \$31.13 | \$32.06 | Computer Support Specialist           | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Technician           | HS-28 | 1 | \$23.18 | \$23.88 | Computer Support Technician           | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Support Technician           | HS-28 | 2 | \$24.44 | \$25.17 | Computer Support Technician           | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Support Technician           | HS-28 | 3 | \$25.70 | \$26.47 | Computer Support Technician           | \$26.47 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Systems Analyst I            | HS-38 | 1 | \$32.27 | \$33.24 | Computer Systems Analyst I            | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I            | HS-38 | 2 | \$34.14 | \$35.16 | Computer Systems Analyst I            | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I            | HS-38 | 3 | \$36.02 | \$37.10 | Computer Systems Analyst I            | \$37.10 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS)      | HS-38 | 1 | \$32.27 | \$33.24 | Computer Systems Analyst IA           | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS)      | HS-38 | 2 | \$34.14 | \$35.16 | Computer Systems Analyst IA           | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS)      | HS-38 | 3 | \$36.02 | \$37.10 | Computer Systems Analyst IA           | \$37.10 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst II           | HS-40 | 1 | \$34.44 | \$35.47 | Computer Systems Analyst II           | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Computer Systems Analyst II           | HS-40 | 2 | \$36.49 | \$37.58 | Computer Systems Analyst II           | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Computer Systems Analyst II           | HS-40 | 3 | \$38.54 | \$39.70 | Computer Systems Analyst II           | \$39.70 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Cook Helper                           | HS-18 | 1 | \$17.64 | \$18.17 | Cook Helper                           | \$18.85 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Cook Helper                           | HS-18 | 2 | \$18.31 | \$18.86 | Cook Helper                           | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Cook Helper                           | HS-18 | 3 | \$18.99 | \$19.56 | Cook Helper                           | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Cook I                                | HS-20 | 1 | \$18.36 | \$18.91 | Cook I                                | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Cook I                                | HS-20 | 2 | \$19.13 | \$19.70 | Cook I                                | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Cook I                                | HS-20 | 3 | \$19.90 | \$20.50 | Cook I                                | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Cook II                               | HS-21 | 1 | \$18.66 | \$19.22 | Cook II                               | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Cook II                               | HS-21 | 2 | \$19.48 | \$20.06 | Cook II                               | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Cook II                               | HS-21 | 3 | \$20.31 | \$20.92 | Cook II                               | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Co-ordinator Assessments & Placements | HS-35 | 1 | \$28.98 | \$29.85 | Co-ordinator Assessments & Placements | \$33.25 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Co-ordinator Assessments & Placements | HS-35 | 2 | \$30.64 | \$31.56 | Co-ordinator Assessments & Placements | \$33.25 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Co-ordinator Assessments & Placements | HS-35 | 3 | \$32.30 | \$33.27 | Co-ordinator Assessments & Placements | \$35.17 | CG-38 | \$33.25 | \$35.17 | \$37.10 |
| Data Base Analyst                     | HS-44 | 1 | \$38.89 | \$40.06 | Data Base Analyst                     | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Data Base Analyst                     | HS-44 | 2 | \$42.42 | \$43.69 | Data Base Analyst                     | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Data Base Analyst                     | HS-44 | 3 | \$45.88 | \$47.26 | Data Base Analyst                     | \$47.26 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Data Entry Operator                   | HS-20 | 1 | \$18.36 | \$18.91 | Data Entry Operator                   | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Data Entry Operator                   | HS-20 | 2 | \$19.13 | \$19.70 | Data Entry Operator                   | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Data Entry Operator                   | HS-20 | 3 | \$19.90 | \$20.50 | Data Entry Operator                   | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Dental Assistant I                    | HS-21 | 1 | \$18.66 | \$19.22 | Dental Assistant I                    | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Dental Assistant I                    | HS-21 | 2 | \$19.48 | \$20.06 | Dental Assistant I                    | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Dental Assistant I                    | HS-21 | 3 | \$20.31 | \$20.92 | Dental Assistant I                    | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Dental Assistant II                   | HS-22 | 1 | \$19.03 | \$19.60 | Dental Assistant II                   | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Dental Assistant II                   | HS-22 | 2 | \$19.92 | \$20.52 | Dental Assistant II                   | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Dental Assistant II                   | HS-22 | 3 | \$20.81 | \$21.43 | Dental Assistant II                   | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Dental Hygienist II                   | HS-26 | 1 | \$21.61 | \$22.26 | Dental Hygienist II                   | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Dental Hygienist II                   | HS-26 | 2 | \$22.76 | \$23.44 | Dental Hygienist II                   | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Dental Hygienist II                   | HS-26 | 3 | \$23.91 | \$24.63 | Dental Hygienist II                   | \$25.17 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Dental Technician                     | HS-23 | 1 | \$19.40 | \$19.98 | Dental Technician                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |

|   |       |   |         |         |                                       |         |       |         |         |         |
|---|-------|---|---------|---------|---------------------------------------|---------|-------|---------|---------|---------|
| Dental Technician                                     | HS-23 | 2 | \$20.34 | \$20.95 | Dental Technician                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Dental Technician                                     | HS-23 | 3 | \$21.28 | \$21.92 | Dental Technician                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Departmental Programme Co-ordinator (Non-Supervisory) | HS-34 | 1 | \$27.94 | \$28.78 | Departmental Programme Co-ordinator   | \$28.78 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Departmental Programme Co-ordinator (Non-Supervisory) | HS-34 | 2 | \$29.53 | \$30.42 | Departmental Programme Co-ordinator   | \$30.42 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Departmental Programme Co-ordinator (Non-Supervisory) | HS-34 | 3 | \$31.13 | \$32.06 | Departmental Programme Co-ordinator   | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Departmental Programme Co-ordinator (Supervisory)     | HS-34 | 1 | \$27.94 | \$28.78 | Departmental Programme Co-ordinator D | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Departmental Programme Co-ordinator (Supervisory)     | HS-34 | 2 | \$29.53 | \$30.42 | Departmental Programme Co-ordinator D | \$30.98 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Departmental Programme Co-ordinator (Supervisory)     | HS-34 | 3 | \$31.13 | \$32.06 | Departmental Programme Co-ordinator D | \$32.06 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Domestic Worker                                       | HS-19 | 1 | \$17.98 | \$18.52 | Domestic Worker                       | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Domestic Worker                                       | HS-19 | 2 | \$18.70 | \$19.26 | Domestic Worker                       | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Domestic Worker                                       | HS-19 | 3 | \$19.41 | \$19.99 | Domestic Worker                       | \$19.99 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Draughting Technician III                             | HS-30 | 1 | \$24.46 | \$25.19 | Draughting Technician III             | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Draughting Technician III                             | HS-30 | 2 | \$25.81 | \$26.58 | Draughting Technician III             | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Draughting Technician III                             | HS-30 | 3 | \$27.16 | \$27.97 | Draughting Technician III             | \$27.97 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Duplicating Equipment Operator                        | HS-18 | 1 | \$17.64 | \$18.17 | Duplicating Equipment Operator        | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Duplicating Equipment Operator                        | HS-18 | 2 | \$18.31 | \$18.86 | Duplicating Equipment Operator        | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Duplicating Equipment Operator                        | HS-18 | 3 | \$18.99 | \$19.56 | Duplicating Equipment Operator        | \$19.99 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Electronics Technician                                | HS-26 | 1 | \$21.61 | \$22.26 | Electronics Technician                | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Electronics Technician                                | HS-26 | 2 | \$22.76 | \$23.44 | Electronics Technician                | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Electronics Technician                                | HS-26 | 3 | \$23.91 | \$24.63 | Electronics Technician                | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Engineering Technician II                             | HS-30 | 1 | \$24.46 | \$25.19 | Engineering Technician II             | \$26.60 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Engineering Technician II                             | HS-30 | 2 | \$25.81 | \$26.58 | Engineering Technician II             | \$26.60 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Engineering Technician II                             | HS-30 | 3 | \$27.16 | \$27.97 | Engineering Technician II             | \$27.97 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Equipment Operator I                                  | HS-16 | 1 | \$17.16 | \$17.67 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator I                                  | HS-16 | 2 | \$17.78 | \$18.31 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator I                                  | HS-16 | 3 | \$18.39 | \$18.94 | Equipment Operator I                  | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator II (Delivery Truck Driver)         | HS-18 | 1 | \$17.64 | \$18.17 | Equipment Operator II                 | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator II (Delivery Truck Driver)         | HS-18 | 2 | \$18.31 | \$18.86 | Equipment Operator II                 | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator II (Delivery Truck Driver)         | HS-18 | 3 | \$18.99 | \$19.56 | Equipment Operator II                 | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Equipment Operator II (Bus Driver)                    | HS-18 | 1 | \$17.64 | \$18.17 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Equipment Operator II (Bus Driver)                    | HS-18 | 2 | \$18.31 | \$18.86 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Equipment Operator II (Bus Driver)                    | HS-18 | 3 | \$18.99 | \$19.56 | Equipment Operator IIB                | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Farming/Building Maintenance Worker                   | HS-25 | 1 | \$20.85 | \$21.48 | Farming/Building Maintenance Worker   | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Farming/Building Maintenance Worker                   | HS-25 | 2 | \$21.94 | \$22.60 | Farming/Building Maintenance Worker   | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Farming/Building Maintenance Worker                   | HS-25 | 3 | \$23.03 | \$23.72 | Farming/Building Maintenance Worker   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Food Operations Supervisor I                          | HS-25 | 1 | \$20.85 | \$21.48 | Food Operations Supervisor I          | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Food Operations Supervisor I                          | HS-25 | 2 | \$21.94 | \$22.60 | Food Operations Supervisor I          | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Food Operations Supervisor I                          | HS-25 | 3 | \$23.03 | \$23.72 | Food Operations Supervisor I          | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Food Service Supervisor                               | HS-22 | 1 | \$19.03 | \$19.60 | Food Service Supervisor               | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Food Service Supervisor                               | HS-22 | 2 | \$19.92 | \$20.52 | Food Service Supervisor               | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Food Service Supervisor                               | HS-22 | 3 | \$20.81 | \$21.43 | Food Service Supervisor               | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Food Service Worker I                                 | HS-19 | 1 | \$17.98 | \$18.52 | Food Service Worker I                 | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Food Service Worker I                                 | HS-19 | 2 | \$18.70 | \$19.26 | Food Service Worker I                 | \$19.68 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Food Service Worker I                                 | HS-19 | 3 | \$19.41 | \$19.99 | Food Service Worker I                 | \$20.48 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Food Service Worker II                                | HS-20 | 1 | \$18.36 | \$18.91 | Food Service Worker II                | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Food Service Worker II                                | HS-20 | 2 | \$19.13 | \$19.70 | Food Service Worker II                | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Food Service Worker II                                | HS-20 | 3 | \$19.90 | \$20.50 | Food Service Worker II                | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Gardener I  | HS-16 | 1 | \$17.16 | \$17.67 | Gardener I                            | \$17.67 | CG-16 | \$17.67 | \$18.33 | \$18.93 |

|  |       |   |         |         |  |         |       |         |         |         |
|--|-------|---|---------|---------|--|---------|-------|---------|---------|---------|
| Gardener I   | HS-16 | 2 | \$17.78 | \$18.31 | Gardener I   | \$18.33 | CG-16 | \$17.67 | \$18.33 | \$18.93 |
| Gardener I   | HS-16 | 3 | \$18.39 | \$18.94 | Gardener I   | \$18.94 | CG-16 | \$17.67 | \$18.33 | \$18.93 |
| Group Home Counsellor                                    | HS-25 | 1 | \$20.85 | \$21.48 | Group Home Counsellor                                    | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Group Home Counsellor                                    | HS-25 | 2 | \$21.94 | \$22.60 | Group Home Counsellor                                    | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Group Home Counsellor                                    | HS-25 | 3 | \$23.03 | \$23.72 | Group Home Counsellor                                    | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Health Education Assistant                               | HS-24 | 1 | \$20.10 | \$20.70 | Health Education Assistant                               | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Health Education Assistant                               | HS-24 | 2 | \$21.12 | \$21.75 | Health Education Assistant                               | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Health Education Assistant                               | HS-24 | 3 | \$22.15 | \$22.81 | Health Education Assistant                               | \$22.81 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Health Records Analyst                                   | HS-29 | 1 | \$23.82 | \$24.53 | Health Records Analyst                                   | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Health Records Analyst                                   | HS-29 | 2 | \$25.12 | \$25.87 | Health Records Analyst                                   | \$25.87 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Health Records Analyst                                   | HS-29 | 3 | \$26.42 | \$27.21 | Health Records Analyst                                   | \$27.21 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Health Records Co-ordinator                              | HS-28 | 1 | \$23.18 | \$23.88 | Health Records Co-ordinator                              | \$26.97 | CG-32 | \$26.97 | \$28.48 | \$29.98 |
| Health Records Co-ordinator                              | HS-28 | 2 | \$24.44 | \$25.17 | Health Records Co-ordinator                              | \$26.97 | CG-32 | \$26.97 | \$28.48 | \$29.98 |
| Health Records Co-ordinator                              | HS-28 | 3 | \$25.70 | \$26.47 | Health Records Co-ordinator                              | \$26.97 | CG-32 | \$26.97 | \$28.48 | \$29.98 |
| Homemaker  | HS-22 | 1 | \$19.03 | \$19.60 | Homemaker  | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Homemaker  | HS-22 | 2 | \$19.92 | \$20.52 | Homemaker  | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Homemaker  | HS-22 | 3 | \$20.81 | \$21.43 | Homemaker  | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Homemaker (CYFS)   | HS-22 | 1 | \$19.03 | \$19.60 | Homemaker C  | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Homemaker (CYFS)   | HS-22 | 2 | \$19.92 | \$20.52 | Homemaker C  | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Homemaker (CYFS)   | HS-22 | 3 | \$20.81 | \$21.43 | Homemaker C  | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Hospital Admitting Clerk I                               | HS-21 | 1 | \$18.66 | \$19.22 | Hospital Admitting Clerk I                               | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Hospital Admitting Clerk I                               | HS-21 | 2 | \$19.48 | \$20.06 | Hospital Admitting Clerk I                               | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Hospital Admitting Clerk I                               | HS-21 | 3 | \$20.31 | \$20.92 | Hospital Admitting Clerk I                               | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Hospital Admitting Clerk II                              | HS-22 | 1 | \$19.03 | \$19.60 | Hospital Admitting Clerk II                              | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Hospital Admitting Clerk II                              | HS-22 | 2 | \$19.92 | \$20.52 | Hospital Admitting Clerk II                              | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Hospital Admitting Clerk II                              | HS-22 | 3 | \$20.81 | \$21.43 | Hospital Admitting Clerk II                              | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Information Management Analyst                           | HS-38 | 1 | \$32.27 | \$33.24 | Information Management Analyst                           | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Information Management Analyst                           | HS-38 | 2 | \$34.14 | \$35.16 | Information Management Analyst                           | \$35.16 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Information Management Analyst                           | HS-38 | 3 | \$36.02 | \$37.10 | Information Management Analyst                           | \$37.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Information Management Technician II                     | HS-28 | 1 | \$23.18 | \$23.88 | Information Management Technician II                     | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Information Management Technician II                     | HS-28 | 2 | \$24.44 | \$25.17 | Information Management Technician II                     | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Information Management Technician II                     | HS-28 | 3 | \$25.70 | \$26.47 | Information Management Technician II                     | \$26.47 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Instructional Materials Development Specialist/Librarian | HS-32 | 1 | \$26.17 | \$26.96 | Instructional Materials Development Specialist/Librarian | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Instructional Materials Development Specialist/Librarian | HS-32 | 2 | \$27.65 | \$28.48 | Instructional Materials Development Specialist/Librarian | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Instructional Materials Development Specialist/Librarian | HS-32 | 3 | \$29.12 | \$29.99 | Instructional Materials Development Specialist/Librarian | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Job Opportunities Officer                                | HS-29 | 1 | \$23.82 | \$24.53 | Job Opportunities Officer                                | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Job Opportunities Officer                                | HS-29 | 2 | \$25.12 | \$25.87 | Job Opportunities Officer                                | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Job Opportunities Officer                                | HS-29 | 3 | \$26.42 | \$27.21 | Job Opportunities Officer                                | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Labourer I   | HS-14 | 1 | \$16.75 | \$17.25 | Labourer I   | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Labourer I   | HS-14 | 2 | \$17.32 | \$17.84 | Labourer I   | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Labourer I   | HS-14 | 3 | \$17.89 | \$18.43 | Labourer I   | \$18.65 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| LAN Administrator  | HS-38 | 1 | \$32.27 | \$33.24 | LAN Administrator  | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| LAN Administrator  | HS-38 | 2 | \$34.14 | \$35.16 | LAN Administrator  | \$35.16 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| LAN Administrator  | HS-38 | 3 | \$36.02 | \$37.10 | LAN Administrator  | \$37.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Laundry Supervisor I                                     | HS-22 | 1 | \$19.03 | \$19.60 | Laundry Supervisor I                                     | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Laundry Supervisor I                                     | HS-22 | 2 | \$19.92 | \$20.52 | Laundry Supervisor I                                     | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Laundry Supervisor I                                     | HS-22 | 3 | \$20.81 | \$21.43 | Laundry Supervisor I                                     | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Laundry Worker I   | HS-18 | 1 | \$17.64 | \$18.17 | Laundry Worker I   | \$18.85 | CG-18 | \$18.15 | \$18.85 | \$19.56 |

|   |       |   |         |         |                             |         |       |         |         |         |
|---|-------|---|---------|---------|-----------------------------|---------|-------|---------|---------|---------|
| Laundry Worker I                        | HS-18 | 2 | \$18.31 | \$18.86 | Laundry Worker I            | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Laundry Worker I                        | HS-18 | 3 | \$18.99 | \$19.56 | Laundry Worker I            | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Laundry Worker II                       | HS-20 | 1 | \$18.36 | \$18.91 | Laundry Worker II           | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Laundry Worker II                       | HS-20 | 2 | \$19.13 | \$19.70 | Laundry Worker II           | \$19.70 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Laundry Worker II                       | HS-20 | 3 | \$19.90 | \$20.50 | Laundry Worker II           | \$20.50 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Laundry Worker III                      | HS-21 | 1 | \$18.66 | \$19.22 | Laundry Worker III          | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Laundry Worker III                      | HS-21 | 2 | \$19.48 | \$20.06 | Laundry Worker III          | \$20.06 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Laundry Worker III                      | HS-21 | 3 | \$20.31 | \$20.92 | Laundry Worker III          | \$20.92 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Librarian I                             | HS-30 | 1 | \$24.46 | \$25.19 | Librarian I                 | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Librarian I                             | HS-30 | 2 | \$25.81 | \$26.58 | Librarian I                 | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Librarian I                             | HS-30 | 3 | \$27.16 | \$27.97 | Librarian I                 | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Librarian II                            | HS-32 | 1 | \$26.17 | \$26.96 | Librarian II                | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Librarian II                            | HS-32 | 2 | \$27.65 | \$28.48 | Librarian II                | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Librarian II                            | HS-32 | 3 | \$29.12 | \$29.99 | Librarian II                | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Librarian III                           | HS-34 | 1 | \$27.94 | \$28.78 | Librarian III               | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Librarian III                           | HS-34 | 2 | \$29.53 | \$30.42 | Librarian III               | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Librarian III                           | HS-34 | 3 | \$31.13 | \$32.06 | Librarian III               | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Library Assistant                       | HS-21 | 1 | \$18.66 | \$19.22 | Library Assistant           | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Library Assistant                       | HS-21 | 2 | \$19.48 | \$20.06 | Library Assistant           | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Library Assistant                       | HS-21 | 3 | \$20.31 | \$20.92 | Library Assistant           | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Library Clerk                           | HS-20 | 1 | \$18.36 | \$18.91 | Library Clerk               | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Library Clerk                           | HS-20 | 2 | \$19.13 | \$19.70 | Library Clerk               | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Library Clerk                           | HS-20 | 3 | \$19.90 | \$20.50 | Library Clerk               | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Library Technician I                    | HS-23 | 1 | \$19.40 | \$19.98 | Library Technician I        | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician I                    | HS-23 | 2 | \$20.34 | \$20.95 | Library Technician I        | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician I                    | HS-23 | 3 | \$21.28 | \$21.92 | Library Technician I        | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician II (Non-Supervisory) | HS-24 | 1 | \$20.10 | \$20.70 | Library Technician II       | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician II (Non-Supervisory) | HS-24 | 2 | \$21.12 | \$21.75 | Library Technician II       | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician II (Non-Supervisory) | HS-24 | 3 | \$22.15 | \$22.81 | Library Technician II       | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Library Technician II (Supervisory)     | HS-24 | 1 | \$20.10 | \$20.70 | Library Technician IIA      | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Library Technician II (Supervisory)     | HS-24 | 2 | \$21.12 | \$21.75 | Library Technician IIA      | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Library Technician II (Supervisory)     | HS-24 | 3 | \$22.15 | \$22.81 | Library Technician IIA      | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Library Technician III                  | HS-26 | 1 | \$21.61 | \$22.26 | Library Technician III      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Library Technician III                  | HS-26 | 2 | \$22.76 | \$23.44 | Library Technician III      | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Library Technician III                  | HS-26 | 3 | \$23.91 | \$24.63 | Library Technician III      | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Licensed Practical Nurse I              | HS-30 | 1 | \$24.46 | \$25.19 | Licensed Practical Nurse I  | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Licensed Practical Nurse I              | HS-30 | 2 | \$25.81 | \$26.58 | Licensed Practical Nurse I  | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Licensed Practical Nurse I              | HS-30 | 3 | \$27.16 | \$27.97 | Licensed Practical Nurse I  | \$27.97 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Licensed Practical Nurse II             | HS-32 | 1 | \$26.17 | \$26.96 | Licensed Practical Nurse II | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Licensed Practical Nurse II             | HS-32 | 2 | \$27.65 | \$28.48 | Licensed Practical Nurse II | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Licensed Practical Nurse II             | HS-32 | 3 | \$29.12 | \$29.99 | Licensed Practical Nurse II | \$30.98 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Mail and Messenger Clerk I              | HS-17 | 1 | \$17.44 | \$17.96 | Mail and Messenger Clerk I  | \$18.45 | CG-14 | \$17.25 | \$17.85 | \$18.45 |
| Mail and Messenger Clerk I              | HS-17 | 2 | \$18.09 | \$18.63 | Mail and Messenger Clerk I  | \$18.63 | CG-14 | \$17.25 | \$17.85 | \$18.45 |
| Mail and Messenger Clerk I              | HS-17 | 3 | \$18.74 | \$19.30 | Mail and Messenger Clerk I  | \$19.30 | CG-14 | \$17.25 | \$17.85 | \$18.45 |
| Mail and Messenger Clerk II             | HS-18 | 1 | \$17.64 | \$18.17 | Mail and Messenger Clerk II | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Mail and Messenger Clerk II             | HS-18 | 2 | \$18.31 | \$18.86 | Mail and Messenger Clerk II | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Mail and Messenger Clerk II             | HS-18 | 3 | \$18.99 | \$19.56 | Mail and Messenger Clerk II | \$19.99 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Maintenance Repairer                    | HS-18 | 1 | \$17.64 | \$18.17 | Maintenance Repairer        | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |

|   |       |   |         |         |   |         |       |         |         |         |
|---|-------|---|---------|---------|---|---------|-------|---------|---------|---------|
| Maintenance Repairer                            | HS-18 | 2 | \$18.31 | \$18.86 | Maintenance Repairer                    | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Maintenance Repairer                            | HS-18 | 3 | \$18.99 | \$19.56 | Maintenance Repairer                    | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Management Analyst I                            | HS-29 | 1 | \$23.82 | \$24.53 | Management Analyst I                    | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Management Analyst I                            | HS-29 | 2 | \$25.12 | \$25.87 | Management Analyst I                    | \$25.87 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Management Analyst I                            | HS-29 | 3 | \$26.42 | \$27.21 | Management Analyst I                    | \$27.21 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Management Analyst II                           | HS-35 | 1 | \$28.98 | \$29.85 | Management Analyst II                   | \$29.85 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Management Analyst II                           | HS-35 | 2 | \$30.64 | \$31.56 | Management Analyst II                   | \$31.56 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Management Analyst II                           | HS-35 | 3 | \$32.30 | \$33.27 | Management Analyst II                   | \$33.27 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Medical Equipment Repairer                      | HS-19 | 1 | \$17.98 | \$18.52 | Medical Equipment Repairer              | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Medical Equipment Repairer                      | HS-19 | 2 | \$18.70 | \$19.26 | Medical Equipment Repairer              | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Medical Equipment Repairer                      | HS-19 | 3 | \$19.41 | \$19.99 | Medical Equipment Repairer              | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Medical Records Technician I (Cancer Registry)  | HS-25 | 1 | \$20.85 | \$21.48 | Medical Records Technician I            | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Medical Records Technician I (Cancer Registry)  | HS-25 | 2 | \$21.94 | \$22.60 | Medical Records Technician I            | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Medical Records Technician I (Cancer Registry)  | HS-25 | 3 | \$23.03 | \$23.72 | Medical Records Technician I            | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Medical Records Technician I                    | HS-25 | 1 | \$20.85 | \$21.48 | Medical Records Technician IA           | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Medical Records Technician I                    | HS-25 | 2 | \$21.94 | \$22.60 | Medical Records Technician IA           | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Medical Records Technician I                    | HS-25 | 3 | \$23.03 | \$23.72 | Medical Records Technician IA           | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Medical Records Technician II (Cancer Registry) | HS-27 | 1 | \$22.38 | \$23.05 | Medical Records Technician II           | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Medical Records Technician II (Cancer Registry) | HS-27 | 2 | \$23.58 | \$24.29 | Medical Records Technician II           | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Medical Records Technician II (Cancer Registry) | HS-27 | 3 | \$24.79 | \$25.53 | Medical Records Technician II           | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Medical Records Technician II                   | HS-27 | 1 | \$22.38 | \$23.05 | Medical Records Technician IID          | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Medical Records Technician II                   | HS-27 | 2 | \$23.58 | \$24.29 | Medical Records Technician IID          | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Medical Records Technician II                   | HS-27 | 3 | \$24.79 | \$25.53 | Medical Records Technician IID          | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Medical Services Aide                           | HS-20 | 1 | \$18.36 | \$18.91 | Medical Services Aide                   | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Medical Services Aide                           | HS-20 | 2 | \$19.13 | \$19.70 | Medical Services Aide                   | \$19.99 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Medical Services Aide                           | HS-20 | 3 | \$19.90 | \$20.50 | Medical Services Aide                   | \$20.50 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Mental Health Crisis Intervener                 | HS-33 | 1 | \$27.01 | \$27.82 | Mental Health Crisis Intervener         | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Mental Health Crisis Intervener                 | HS-33 | 2 | \$28.54 | \$29.40 | Mental Health Crisis Intervener         | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Mental Health Crisis Intervener                 | HS-33 | 3 | \$30.07 | \$30.97 | Mental Health Crisis Intervener         | \$31.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Occupational Health & Safety Officer I          | HS-32 | 1 | \$26.17 | \$26.96 | Occupational Health & Safety Officer I  | \$26.96 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Occupational Health & Safety Officer I          | HS-32 | 2 | \$27.65 | \$28.48 | Occupational Health & Safety Officer I  | \$28.48 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Occupational Health & Safety Officer I          | HS-32 | 3 | \$29.12 | \$29.99 | Occupational Health & Safety Officer I  | \$29.99 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Occupational Health & Safety Officer II         | HS-38 | 1 | \$32.27 | \$33.24 | Occupational Health & Safety Officer II | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Occupational Health & Safety Officer II         | HS-38 | 2 | \$34.14 | \$35.16 | Occupational Health & Safety Officer II | \$35.16 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Occupational Health & Safety Officer II         | HS-38 | 3 | \$36.02 | \$37.10 | Occupational Health & Safety Officer II | \$37.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Occupational Therapy Support Worker             | HS-26 | 1 | \$21.61 | \$22.26 | Occupational Therapy Support Worker     | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Occupational Therapy Support Worker             | HS-26 | 2 | \$22.76 | \$23.44 | Occupational Therapy Support Worker     | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Occupational Therapy Support Worker             | HS-26 | 3 | \$23.91 | \$24.63 | Occupational Therapy Support Worker     | \$25.17 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Offset Press Operator I                         | HS-20 | 1 | \$18.36 | \$18.91 | Offset Press Operator I                 | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Offset Press Operator I                         | HS-20 | 2 | \$19.13 | \$19.70 | Offset Press Operator I                 | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Offset Press Operator I                         | HS-20 | 3 | \$19.90 | \$20.50 | Offset Press Operator I                 | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Offset Press Operator II                        | HS-26 | 1 | \$21.61 | \$22.26 | Offset Press Operator II                | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Offset Press Operator II                        | HS-26 | 2 | \$22.76 | \$23.44 | Offset Press Operator II                | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Offset Press Operator II                        | HS-26 | 3 | \$23.91 | \$24.63 | Offset Press Operator II                | \$24.63 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Operating Room Technician                       | HS-31 | 1 | \$25.37 | \$26.13 | Operating Room Technician               | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Operating Room Technician                       | HS-31 | 2 | \$26.79 | \$27.59 | Operating Room Technician               | \$27.59 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Operating Room Technician                       | HS-31 | 3 | \$28.20 | \$29.05 | Operating Room Technician               | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Ophthalmologist Assistant                       | HS-23 | 1 | \$19.40 | \$19.98 | Ophthalmologist Assistant               | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |



|   |       |   |         |         |   |         |       |         |         |         |
|---|-------|---|---------|---------|---|---------|-------|---------|---------|---------|
| Ophthalmologist Assistant               | HS-23 | 2 | \$20.34 | \$20.95 | Ophthalmologist Assistant               | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Ophthalmologist Assistant               | HS-23 | 3 | \$21.28 | \$21.92 | Ophthalmologist Assistant               | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Organizational Budget Analyst           | HS-34 | 1 | \$27.94 | \$28.78 | Organizational Budget Analyst           | \$28.78 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Organizational Budget Analyst           | HS-34 | 2 | \$29.53 | \$30.42 | Organizational Budget Analyst           | \$30.42 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Organizational Budget Analyst           | HS-34 | 3 | \$31.13 | \$32.06 | Organizational Budget Analyst           | \$32.06 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Orthopaedic Technician                  | HS-26 | 1 | \$21.61 | \$22.26 | Orthopaedic Technician                  | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Orthopaedic Technician                  | HS-26 | 2 | \$22.76 | \$23.44 | Orthopaedic Technician                  | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Orthopaedic Technician                  | HS-26 | 3 | \$23.91 | \$24.63 | Orthopaedic Technician                  | \$25.17 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Orthopaedic Technologist                | HS-31 | 1 | \$25.37 | \$26.13 | Orthopaedic Technologist                | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Orthopaedic Technologist                | HS-31 | 2 | \$26.79 | \$27.59 | Orthopaedic Technologist                | \$27.59 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Orthopaedic Technologist                | HS-31 | 3 | \$28.20 | \$29.05 | Orthopaedic Technologist                | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Painter/Plasterer                       | HS-21 | 1 | \$18.66 | \$19.22 | Painter/Plasterer                       | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Painter/Plasterer                       | HS-21 | 2 | \$19.48 | \$20.06 | Painter/Plasterer                       | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Painter/Plasterer                       | HS-21 | 3 | \$20.31 | \$20.92 | Painter/Plasterer                       | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Payroll Clerk I                         | HS-21 | 1 | \$18.66 | \$19.22 | Payroll Clerk I                         | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Clerk I                         | HS-21 | 2 | \$19.48 | \$20.06 | Payroll Clerk I                         | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Clerk I                         | HS-21 | 3 | \$20.31 | \$20.92 | Payroll Clerk I                         | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Clerk II                        | HS-26 | 1 | \$21.61 | \$22.26 | Payroll Clerk II                        | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Clerk II                        | HS-26 | 2 | \$22.76 | \$23.44 | Payroll Clerk II                        | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Clerk II                        | HS-26 | 3 | \$23.91 | \$24.63 | Payroll Clerk II                        | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Clerk III                       | HS-28 | 1 | \$23.18 | \$23.88 | Payroll Clerk III                       | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Payroll Clerk III                       | HS-28 | 2 | \$24.44 | \$25.17 | Payroll Clerk III                       | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Payroll Clerk III                       | HS-28 | 3 | \$25.70 | \$26.47 | Payroll Clerk III                       | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Payroll Officer I                       | HS-22 | 1 | \$19.03 | \$19.60 | Payroll Officer I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Officer I                       | HS-22 | 2 | \$19.92 | \$20.52 | Payroll Officer I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Officer I                       | HS-22 | 3 | \$20.81 | \$21.43 | Payroll Officer I                       | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Payroll Officer II                      | HS-23 | 1 | \$19.40 | \$19.98 | Payroll Officer II                      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Officer II                      | HS-23 | 2 | \$20.34 | \$20.95 | Payroll Officer II                      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Payroll Officer II                      | HS-23 | 3 | \$21.28 | \$21.92 | Payroll Officer II                      | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Personal Care Attendant                 | HS-22 | 1 | \$19.03 | \$19.60 | Personal Care Attendant                 | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Personal Care Attendant                 | HS-22 | 2 | \$19.92 | \$20.52 | Personal Care Attendant                 | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Personal Care Attendant                 | HS-22 | 3 | \$20.81 | \$21.43 | Personal Care Attendant                 | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Pharmacy Technician                     | HS-24 | 1 | \$20.10 | \$20.70 | Pharmacy Technician                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Pharmacy Technician                     | HS-24 | 2 | \$21.12 | \$21.75 | Pharmacy Technician                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Pharmacy Technician                     | HS-24 | 3 | \$22.15 | \$22.81 | Pharmacy Technician                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Pharmacy Technician (Lead Hand)         | HS-24 | 1 | \$20.10 | \$20.70 | Pharmacy Technician A                   | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Pharmacy Technician (Lead Hand)         | HS-24 | 2 | \$21.12 | \$21.75 | Pharmacy Technician A                   | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Pharmacy Technician (Lead Hand)         | HS-24 | 3 | \$22.15 | \$22.81 | Pharmacy Technician A                   | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Photographic Technician (Ophthalmology) | HS-27 | 1 | \$22.38 | \$23.05 | Photographic Technician (Ophthalmology) | \$23.05 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Photographic Technician (Ophthalmology) | HS-27 | 2 | \$23.58 | \$24.29 | Photographic Technician (Ophthalmology) | \$24.29 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Photographic Technician (Ophthalmology) | HS-27 | 3 | \$24.79 | \$25.53 | Photographic Technician (Ophthalmology) | \$25.53 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Physiotherapy Support Worker            | HS-26 | 1 | \$21.61 | \$22.26 | Physiotherapy Support Worker            | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Physiotherapy Support Worker            | HS-26 | 2 | \$22.76 | \$23.44 | Physiotherapy Support Worker            | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Physiotherapy Support Worker            | HS-26 | 3 | \$23.91 | \$24.63 | Physiotherapy Support Worker            | \$25.17 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Policy, Planning and Research Analyst   | HS-37 | 1 | \$31.16 | \$32.09 | Policy, Planning and Research Analyst   | \$33.28 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Policy, Planning and Research Analyst   | HS-37 | 2 | \$32.98 | \$33.97 | Policy, Planning and Research Analyst   | \$33.97 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Policy, Planning and Research Analyst   | HS-37 | 3 | \$34.79 | \$35.83 | Policy, Planning and Research Analyst   | \$35.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Power Engineer 3rd Class                | HS-26 | 1 | \$21.61 | \$22.26 | Power Engineer 3rd Class                | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |

|   |       |   |         |         |  |         |       |         |         |         |
|---|-------|---|---------|---------|--|---------|-------|---------|---------|---------|
| Power Engineer 3rd Class                                      | HS-26 | 2 | \$22.76 | \$23.44 | Power Engineer 3rd Class                   | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Power Engineer 3rd Class                                      | HS-26 | 3 | \$23.91 | \$24.63 | Power Engineer 3rd Class                   | \$24.63 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Power Engineer 4th Class                                      | HS-24 | 1 | \$20.10 | \$20.70 | Power Engineer 4th Class                   | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Power Engineer 4th Class                                      | HS-24 | 2 | \$21.12 | \$21.75 | Power Engineer 4th Class                   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Power Engineer 4th Class                                      | HS-24 | 3 | \$22.15 | \$22.81 | Power Engineer 4th Class                   | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Power Engineer 4th Class (Shift-in-Charge)                    | HS-26 | 1 | \$21.61 | \$22.26 | Power Engineer 4th Class (Shift-in-Charge) | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Power Engineer 4th Class (Shift-in-Charge)                    | HS-26 | 2 | \$22.76 | \$23.44 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Power Engineer 4th Class (Shift-in-Charge)                    | HS-26 | 3 | \$23.91 | \$24.63 | Power Engineer 4th Class (Shift-in-Charge) | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Primary Care Paramedic  | HS-32 | 1 | \$26.17 | \$26.96 | Primary Care Paramedic                     | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Primary Care Paramedic  | HS-32 | 2 | \$27.65 | \$28.48 | Primary Care Paramedic                     | \$28.48 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Primary Care Paramedic  | HS-32 | 3 | \$29.12 | \$29.99 | Primary Care Paramedic                     | \$29.99 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Printing Production Worker I                                  | HS-19 | 1 | \$17.98 | \$18.52 | Printing Production Worker I               | \$18.85 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Printing Production Worker I                                  | HS-19 | 2 | \$18.70 | \$19.26 | Printing Production Worker I               | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Printing Production Worker I                                  | HS-19 | 3 | \$19.41 | \$19.99 | Printing Production Worker I               | \$19.99 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Prosthetic/Orthotic Technician I                              | HS-17 | 1 | \$17.44 | \$17.96 | Prosthetic/Orthotic Technician I           | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Prosthetic/Orthotic Technician I                              | HS-17 | 2 | \$18.09 | \$18.63 | Prosthetic/Orthotic Technician I           | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Prosthetic/Orthotic Technician I                              | HS-17 | 3 | \$18.74 | \$19.30 | Prosthetic/Orthotic Technician I           | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Prosthetic/Orthotic Technician II                             | HS-21 | 1 | \$18.66 | \$19.22 | Prosthetic/Orthotic Technician II          | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Prosthetic/Orthotic Technician II                             | HS-21 | 2 | \$19.48 | \$20.06 | Prosthetic/Orthotic Technician II          | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Prosthetic/Orthotic Technician II                             | HS-21 | 3 | \$20.31 | \$20.92 | Prosthetic/Orthotic Technician II          | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Prosthetic/Orthotic Technician III                            | HS-26 | 1 | \$21.61 | \$22.26 | Prosthetic/Orthotic Technician III         | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Prosthetic/Orthotic Technician III                            | HS-26 | 2 | \$22.76 | \$23.44 | Prosthetic/Orthotic Technician III         | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Prosthetic/Orthotic Technician III                            | HS-26 | 3 | \$23.91 | \$24.63 | Prosthetic/Orthotic Technician III         | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Prosthetic/Orthotic Technician IV                             | HS-30 | 1 | \$24.46 | \$25.19 | Prosthetic/Orthotic Technician IV          | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Prosthetic/Orthotic Technician IV                             | HS-30 | 2 | \$25.81 | \$26.58 | Prosthetic/Orthotic Technician IV          | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Prosthetic/Orthotic Technician IV                             | HS-30 | 3 | \$27.16 | \$27.97 | Prosthetic/Orthotic Technician IV          | \$27.97 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Psychiatric Licensed Practical Nurse I                        | HS-30 | 1 | \$24.46 | \$25.19 | Psychiatric Licensed Practical Nurse I     | \$26.47 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Psychiatric Licensed Practical Nurse I                        | HS-30 | 2 | \$25.81 | \$26.58 | Psychiatric Licensed Practical Nurse I     | \$26.58 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Psychiatric Licensed Practical Nurse I                        | HS-30 | 3 | \$27.16 | \$27.97 | Psychiatric Licensed Practical Nurse I     | \$27.97 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Psychiatric Licensed Practical Nurse II                       | HS-31 | 1 | \$25.37 | \$26.13 | Psychiatric Licensed Practical Nurse II    | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Psychiatric Licensed Practical Nurse II                       | HS-31 | 2 | \$26.79 | \$27.59 | Psychiatric Licensed Practical Nurse II    | \$27.59 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Psychiatric Licensed Practical Nurse II                       | HS-31 | 3 | \$28.20 | \$29.05 | Psychiatric Licensed Practical Nurse II    | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Psychiatric Licensed Practical Nurse III (Non-Supervisory)    | HS-33 | 1 | \$27.01 | \$27.82 | Psychiatric Licensed Practical Nurse III   | \$29.04 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Psychiatric Licensed Practical Nurse III (Non-Supervisory)    | HS-33 | 2 | \$28.54 | \$29.40 | Psychiatric Licensed Practical Nurse III   | \$29.40 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Psychiatric Licensed Practical Nurse III (Non-Supervisory)    | HS-33 | 3 | \$30.07 | \$30.97 | Psychiatric Licensed Practical Nurse III   | \$30.97 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Psychiatric Licensed Practical Nurse III (Co-ordination Role) | HS-33 | 1 | \$27.01 | \$27.82 | Psychiatric Licensed Practical Nurse III C | \$28.78 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Psychiatric Licensed Practical Nurse III (Co-ordination Role) | HS-33 | 2 | \$28.54 | \$29.40 | Psychiatric Licensed Practical Nurse III C | \$30.41 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Psychiatric Licensed Practical Nurse III (Co-ordination Role) | HS-33 | 3 | \$30.07 | \$30.97 | Psychiatric Licensed Practical Nurse III C | \$32.06 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Psychiatric Therapy Aide                                      | HS-27 | 1 | \$22.38 | \$23.05 | Psychiatric Therapy Aide                   | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Psychiatric Therapy Aide                                      | HS-27 | 2 | \$23.58 | \$24.29 | Psychiatric Therapy Aide                   | \$25.17 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Psychiatric Therapy Aide                                      | HS-27 | 3 | \$24.79 | \$25.53 | Psychiatric Therapy Aide                   | \$26.47 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Radio-Telephone Operator                                      | HS-18 | 1 | \$17.64 | \$18.17 | Radio-Telephone Operator                   | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Radio-Telephone Operator                                      | HS-18 | 2 | \$18.31 | \$18.86 | Radio-Telephone Operator                   | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Radio-Telephone Operator                                      | HS-18 | 3 | \$18.99 | \$19.56 | Radio-Telephone Operator                   | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Recreation Therapy Worker I                                   | HS-22 | 1 | \$19.03 | \$19.60 | Recreation Therapy Worker I                | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Recreation Therapy Worker I                                   | HS-22 | 2 | \$19.92 | \$20.52 | Recreation Therapy Worker I                | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Recreation Therapy Worker I                                   | HS-22 | 3 | \$20.81 | \$21.43 | Recreation Therapy Worker I                | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Recreation Therapy Worker II                                  | HS-23 | 1 | \$19.40 | \$19.98 | Recreation Therapy Worker II               | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |

|  |       |   |         |         |  |         |       |         |         |         |
|--|-------|---|---------|---------|--|---------|-------|---------|---------|---------|
| Recreation Therapy Worker II                 | HS-23 | 2 | \$20.34 | \$20.95 | Recreation Therapy Worker II                 | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Recreation Therapy Worker II                 | HS-23 | 3 | \$21.28 | \$21.92 | Recreation Therapy Worker II                 | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Recreation Therapy Worker III                | HS-24 | 1 | \$20.10 | \$20.70 | Recreation Therapy Worker III                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Recreation Therapy Worker III                | HS-24 | 2 | \$21.12 | \$21.75 | Recreation Therapy Worker III                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Recreation Therapy Worker III                | HS-24 | 3 | \$22.15 | \$22.81 | Recreation Therapy Worker III                | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Recreation/Development Specialist I          | HS-32 | 1 | \$26.17 | \$26.96 | Recreation/Development Specialist I          | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Recreation/Development Specialist I          | HS-32 | 2 | \$27.65 | \$28.48 | Recreation/Development Specialist I          | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Recreation/Development Specialist I          | HS-32 | 3 | \$29.12 | \$29.99 | Recreation/Development Specialist I          | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Recreation/Development Specialist II         | HS-34 | 1 | \$27.94 | \$28.78 | Recreation/Development Specialist II         | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Recreation/Development Specialist II         | HS-34 | 2 | \$29.53 | \$30.42 | Recreation/Development Specialist II         | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Recreation/Development Specialist II         | HS-34 | 3 | \$31.13 | \$32.06 | Recreation/Development Specialist II         | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Regional Building Automation Technologist    | HS-31 | 1 | \$25.37 | \$26.13 | Regional Building Automation Technologist    | \$26.14 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Regional Building Automation Technologist    | HS-31 | 2 | \$26.79 | \$27.59 | Regional Building Automation Technologist    | \$29.04 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Regional Building Automation Technologist    | HS-31 | 3 | \$28.20 | \$29.05 | Regional Building Automation Technologist    | \$29.05 | CG-31 | \$26.14 | \$27.56 | \$29.04 |
| Regional Nutritionist                        | HS-39 | 1 | \$33.35 | \$34.35 | Regional Nutritionist                        | \$36.32 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Regional Nutritionist                        | HS-39 | 2 | \$35.33 | \$36.39 | Regional Nutritionist                        | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Regional Nutritionist                        | HS-39 | 3 | \$37.31 | \$38.43 | Regional Nutritionist                        | \$39.58 | CG-41 | \$36.32 | \$39.58 | \$42.83 |
| Residential Housekeeper                      | HS-14 | 1 | \$16.75 | \$17.25 | Residential Housekeeper                      | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Residential Housekeeper                      | HS-14 | 2 | \$17.32 | \$17.84 | Residential Housekeeper                      | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Residential Housekeeper                      | HS-14 | 3 | \$17.89 | \$18.43 | Residential Housekeeper                      | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Respiratory Technician                       | HS-30 | 1 | \$24.46 | \$25.19 | Respiratory Technician                       | \$26.47 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Respiratory Technician                       | HS-30 | 2 | \$25.81 | \$26.58 | Respiratory Technician                       | \$26.58 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Respiratory Technician                       | HS-30 | 3 | \$27.16 | \$27.97 | Respiratory Technician                       | \$27.97 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Safety and Security Monitor                  | HS-16 | 1 | \$17.16 | \$17.67 | Safety and Security Monitor                  | \$18.15 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Safety and Security Monitor                  | HS-16 | 2 | \$17.78 | \$18.31 | Safety and Security Monitor                  | \$18.85 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Safety and Security Monitor                  | HS-16 | 3 | \$18.39 | \$18.94 | Safety and Security Monitor                  | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Seamstress I                                 | HS-19 | 1 | \$17.98 | \$18.52 | Seamstress I                                 | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Seamstress I                                 | HS-19 | 2 | \$18.70 | \$19.26 | Seamstress I                                 | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Seamstress I                                 | HS-19 | 3 | \$19.41 | \$19.99 | Seamstress I                                 | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Seamstress II                                | HS-20 | 1 | \$18.36 | \$18.91 | Seamstress II                                | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Seamstress II                                | HS-20 | 2 | \$19.13 | \$19.70 | Seamstress II                                | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Seamstress II                                | HS-20 | 3 | \$19.90 | \$20.50 | Seamstress II                                | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Secretary I                                  | HS-24 | 1 | \$20.10 | \$20.70 | Secretary I                                  | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Secretary I                                  | HS-24 | 2 | \$21.12 | \$21.75 | Secretary I                                  | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Secretary I                                  | HS-24 | 3 | \$22.15 | \$22.81 | Secretary I                                  | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Secretary II                                 | HS-25 | 1 | \$20.85 | \$21.48 | Secretary II                                 | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Secretary II                                 | HS-25 | 2 | \$21.94 | \$22.60 | Secretary II                                 | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Secretary II                                 | HS-25 | 3 | \$23.03 | \$23.72 | Secretary II                                 | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Security Guard                               | HS-15 | 1 | \$16.95 | \$17.46 | Security Guard                               | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Security Guard                               | HS-15 | 2 | \$17.54 | \$18.07 | Security Guard                               | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Security Guard                               | HS-15 | 3 | \$18.15 | \$18.69 | Security Guard                               | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Senior Child Youth Care Worker               | HS-32 | 1 | \$26.17 | \$26.96 | Senior Child Youth Care Worker               | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Senior Child Youth Care Worker               | HS-32 | 2 | \$27.65 | \$28.48 | Senior Child Youth Care Worker               | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Senior Child Youth Care Worker               | HS-32 | 3 | \$29.12 | \$29.99 | Senior Child Youth Care Worker               | \$31.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Senior Child/Behaviour Management Specialist | HS-37 | 1 | \$31.16 | \$32.09 | Senior Child/Behaviour Management Specialist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Senior Child/Behaviour Management Specialist | HS-37 | 2 | \$32.98 | \$33.97 | Senior Child/Behaviour Management Specialist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Senior Child/Behaviour Management Specialist | HS-37 | 3 | \$34.79 | \$35.83 | Senior Child/Behaviour Management Specialist | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Senior Group Home Counsellor                 | HS-26 | 1 | \$21.61 | \$22.26 | Senior Group Home Counsellor                 | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |

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|---|-------|---|---------|---------|---|---------|-------|---------|---------|---------|
| Senior Group Home Counsellor              | HS-26 | 2 | \$22.76 | \$23.44 | Senior Group Home Counsellor              | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Senior Group Home Counsellor              | HS-26 | 3 | \$23.91 | \$24.63 | Senior Group Home Counsellor              | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Social Assistance Worker                  | HS-31 | 1 | \$25.37 | \$26.13 | Social Assistance Worker                  | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Social Assistance Worker                  | HS-31 | 2 | \$26.79 | \$27.59 | Social Assistance Worker                  | \$27.59 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Social Assistance Worker                  | HS-31 | 3 | \$28.20 | \$29.05 | Social Assistance Worker                  | \$29.05 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Social Service Worker                     | HS-24 | 1 | \$20.10 | \$20.70 | Social Service Worker                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Social Service Worker                     | HS-24 | 2 | \$21.12 | \$21.75 | Social Service Worker                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Social Service Worker                     | HS-24 | 3 | \$22.15 | \$22.81 | Social Service Worker                     | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Social Work Program Co-ordinator          | HS-41 | 1 | \$35.25 | \$36.31 | Social Work Program Co-ordinator          | \$38.67 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Social Work Program Co-ordinator          | HS-41 | 2 | \$38.44 | \$39.59 | Social Work Program Co-ordinator          | \$42.12 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Social Work Program Co-ordinator          | HS-41 | 3 | \$41.58 | \$42.83 | Social Work Program Co-ordinator          | \$45.59 | CG-43 | \$38.67 | \$42.12 | \$45.59 |
| Social Worker I                           | HS-39 | 1 | \$33.35 | \$34.35 | Social Worker I                           | \$34.36 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Social Worker I                           | HS-39 | 2 | \$35.33 | \$36.39 | Social Worker I                           | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Social Worker I                           | HS-39 | 3 | \$37.31 | \$38.43 | Social Worker I                           | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Social Worker II                          | HS-41 | 1 | \$35.25 | \$36.31 | Social Worker II                          | \$37.26 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Social Worker II                          | HS-41 | 2 | \$38.44 | \$39.59 | Social Worker II                          | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Social Worker II                          | HS-41 | 3 | \$41.58 | \$42.83 | Social Worker II                          | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Speech Language Pathologist Assistant     | HS-23 | 1 | \$19.40 | \$19.98 | Speech Language Pathologist Assistant     | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Speech Language Pathologist Assistant     | HS-23 | 2 | \$20.34 | \$20.95 | Speech Language Pathologist Assistant     | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Speech Language Pathologist Assistant     | HS-23 | 3 | \$21.28 | \$21.92 | Speech Language Pathologist Assistant     | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Staff Training & Development Co-ordinator | HS-32 | 1 | \$26.17 | \$26.96 | Staff Training & Development Co-ordinator | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Staff Training & Development Co-ordinator | HS-32 | 2 | \$27.65 | \$28.48 | Staff Training & Development Co-ordinator | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Staff Training & Development Co-ordinator | HS-32 | 3 | \$29.12 | \$29.99 | Staff Training & Development Co-ordinator | \$32.08 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Statistician I                            | HS-31 | 1 | \$25.37 | \$26.13 | Statistician I                            | \$26.60 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Statistician I                            | HS-31 | 2 | \$26.79 | \$27.59 | Statistician I                            | \$27.96 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Statistician I                            | HS-31 | 3 | \$28.20 | \$29.05 | Statistician I                            | \$29.05 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Statistician II                           | HS-35 | 1 | \$28.98 | \$29.85 | Statistician II                           | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Statistician II                           | HS-35 | 2 | \$30.64 | \$31.56 | Statistician II                           | \$32.78 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Statistician II                           | HS-35 | 3 | \$32.30 | \$33.27 | Statistician II                           | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Stenographer I                            | HS-20 | 1 | \$18.36 | \$18.91 | Stenographer I                            | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Stenographer I                            | HS-20 | 2 | \$19.13 | \$19.70 | Stenographer I                            | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Stenographer I                            | HS-20 | 3 | \$19.90 | \$20.50 | Stenographer I                            | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Stenographer II                           | HS-22 | 1 | \$19.03 | \$19.60 | Stenographer II                           | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Stenographer II                           | HS-22 | 2 | \$19.92 | \$20.52 | Stenographer II                           | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Stenographer II                           | HS-22 | 3 | \$20.81 | \$21.43 | Stenographer II                           | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Stenographer III                          | HS-24 | 1 | \$20.10 | \$20.70 | Stenographer III                          | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Stenographer III                          | HS-24 | 2 | \$21.12 | \$21.75 | Stenographer III                          | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Stenographer III                          | HS-24 | 3 | \$22.15 | \$22.81 | Stenographer III                          | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Sterile Supply Technician                 | HS-22 | 1 | \$19.03 | \$19.60 | Sterile Supply Technician                 | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Sterile Supply Technician                 | HS-22 | 2 | \$19.92 | \$20.52 | Sterile Supply Technician                 | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Sterile Supply Technician                 | HS-22 | 3 | \$20.81 | \$21.43 | Sterile Supply Technician                 | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Stockhandler                              | HS-15 | 1 | \$16.95 | \$17.46 | Stockhandler                              | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Stockhandler                              | HS-15 | 2 | \$17.54 | \$18.07 | Stockhandler                              | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Stockhandler                              | HS-15 | 3 | \$18.15 | \$18.69 | Stockhandler                              | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Storekeeper I                             | HS-19 | 1 | \$17.98 | \$18.52 | Storekeeper I                             | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Storekeeper I                             | HS-19 | 2 | \$18.70 | \$19.26 | Storekeeper I                             | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Storekeeper I                             | HS-19 | 3 | \$19.41 | \$19.99 | Storekeeper I                             | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Storekeeper II                            | HS-22 | 1 | \$19.03 | \$19.60 | Storekeeper II                            | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |

|  |       |   |         |         |                             |         |       |         |         |         |
|--|-------|---|---------|---------|-----------------------------|---------|-------|---------|---------|---------|
| Storekeeper II   | HS-22 | 2 | \$19.92 | \$20.52 | Storekeeper II              | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Storekeeper II   | HS-22 | 3 | \$20.81 | \$21.43 | Storekeeper II              | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Switchboard Operator I                                     | HS-19 | 1 | \$17.98 | \$18.52 | Switchboard Operator I      | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Switchboard Operator I                                     | HS-19 | 2 | \$18.70 | \$19.26 | Switchboard Operator I      | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Switchboard Operator I                                     | HS-19 | 3 | \$19.41 | \$19.99 | Switchboard Operator I      | \$19.99 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Switchboard Operator II                                    | HS-20 | 1 | \$18.36 | \$18.91 | Switchboard Operator II     | \$19.22 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Switchboard Operator II                                    | HS-20 | 2 | \$19.13 | \$19.70 | Switchboard Operator II     | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Switchboard Operator II                                    | HS-20 | 3 | \$19.90 | \$20.50 | Switchboard Operator II     | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Trades Helper  | HS-16 | 1 | \$17.16 | \$17.67 | Trades Helper               | \$17.96 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Trades Helper  | HS-16 | 2 | \$17.78 | \$18.31 | Trades Helper               | \$18.65 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Trades Helper  | HS-16 | 3 | \$18.39 | \$18.94 | Trades Helper               | \$19.31 | CG-17 | \$17.96 | \$18.65 | \$19.31 |
| Trades Worker I (General Maintenance)                      | HS-24 | 1 | \$20.10 | \$20.70 | Trades Worker I             | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (General Maintenance)                      | HS-24 | 2 | \$21.12 | \$21.75 | Trades Worker I             | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (General Maintenance)                      | HS-24 | 3 | \$22.15 | \$22.81 | Trades Worker I             | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (Carpenter)                                | HS-24 | 1 | \$20.10 | \$20.70 | Trades Worker IE            | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker I (Carpenter)                                | HS-24 | 2 | \$21.12 | \$21.75 | Trades Worker IE            | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker I (Carpenter)                                | HS-24 | 3 | \$22.15 | \$22.81 | Trades Worker IE            | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | HS-26 | 1 | \$21.61 | \$22.26 | Trades Worker II            | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | HS-26 | 2 | \$22.76 | \$23.44 | Trades Worker II            | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | HS-26 | 3 | \$23.91 | \$24.63 | Trades Worker II            | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter)                   | HS-26 | 1 | \$21.61 | \$22.26 | Trades Worker IIA           | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter)                   | HS-26 | 2 | \$22.76 | \$23.44 | Trades Worker IIA           | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter)                   | HS-26 | 3 | \$23.91 | \$24.63 | Trades Worker IIA           | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker III  | HS-28 | 1 | \$23.18 | \$23.88 | Trades Worker III           | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Trades Worker III  | HS-28 | 2 | \$24.44 | \$25.17 | Trades Worker III           | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Trades Worker III  | HS-28 | 3 | \$25.70 | \$26.47 | Trades Worker III           | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Training Officer   | HS-37 | 1 | \$31.16 | \$32.09 | Training Officer            | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Training Officer   | HS-37 | 2 | \$32.98 | \$33.97 | Training Officer            | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Training Officer   | HS-37 | 3 | \$34.79 | \$35.83 | Training Officer            | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Transition House Counsellor                                | HS-26 | 1 | \$21.61 | \$22.26 | Transition House Counsellor | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Transition House Counsellor                                | HS-26 | 2 | \$22.76 | \$23.44 | Transition House Counsellor | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Transition House Counsellor                                | HS-26 | 3 | \$23.91 | \$24.63 | Transition House Counsellor | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Treatment Attendant I                                      | HS-22 | 1 | \$19.03 | \$19.60 | Treatment Attendant I       | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Treatment Attendant I                                      | HS-22 | 2 | \$19.92 | \$20.52 | Treatment Attendant I       | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Treatment Attendant I                                      | HS-22 | 3 | \$20.81 | \$21.43 | Treatment Attendant I       | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Treatment Attendant II                                     | HS-24 | 1 | \$20.10 | \$20.70 | Treatment Attendant II      | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Treatment Attendant II                                     | HS-24 | 2 | \$21.12 | \$21.75 | Treatment Attendant II      | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Treatment Attendant II                                     | HS-24 | 3 | \$22.15 | \$22.81 | Treatment Attendant II      | \$23.89 | CG-28 | \$23.89 | \$25.17 | \$26.47 |
| Typist I   | HS-20 | 1 | \$18.36 | \$18.91 | Typist I                    | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Typist I   | HS-20 | 2 | \$19.13 | \$19.70 | Typist I                    | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Typist I   | HS-20 | 3 | \$19.90 | \$20.50 | Typist I                    | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Typist II  | HS-22 | 1 | \$19.03 | \$19.60 | Typist II                   | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Typist II  | HS-22 | 2 | \$19.92 | \$20.52 | Typist II                   | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Typist II  | HS-22 | 3 | \$20.81 | \$21.43 | Typist II                   | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Urodynamics Technician                                     | HS-23 | 1 | \$19.40 | \$19.98 | Urodynamics Technician      | \$26.97 | CG-32 | \$26.97 | \$28.48 | \$29.98 |
| Urodynamics Technician                                     | HS-23 | 2 | \$20.34 | \$20.95 | Urodynamics Technician      | \$26.97 | CG-32 | \$26.97 | \$28.48 | \$29.98 |
| Urodynamics Technician                                     | HS-23 | 3 | \$21.28 | \$21.92 | Urodynamics Technician      | \$26.97 | CG-32 | \$26.97 | \$28.48 | \$29.98 |
| Urology Technician I                                       | HS-30 | 1 | \$24.46 | \$25.19 | Urology Technician I        | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |

|                                       |       |   |         |         |                                       |         |       |         |         |         |
|---------------------------------------|-------|---|---------|---------|---------------------------------------|---------|-------|---------|---------|---------|
| Urology Technician I                  | HS-30 | 2 | \$25.81 | \$26.58 | Urology Technician I                  | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Urology Technician I                  | HS-30 | 3 | \$27.16 | \$27.97 | Urology Technician I                  | \$27.97 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Urology Technician II                 | HS-32 | 1 | \$26.17 | \$26.96 | Urology Technician II                 | \$28.78 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Urology Technician II                 | HS-32 | 2 | \$27.65 | \$28.48 | Urology Technician II                 | \$28.78 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Urology Technician II                 | HS-32 | 3 | \$29.12 | \$29.99 | Urology Technician II                 | \$30.41 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Utility Worker I                      | HS-15 | 1 | \$16.95 | \$17.46 | Utility Worker I                      | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Utility Worker I                      | HS-15 | 2 | \$17.54 | \$18.07 | Utility Worker I                      | \$18.52 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Utility Worker I                      | HS-15 | 3 | \$18.15 | \$18.69 | Utility Worker I                      | \$19.27 | CG-19 | \$18.52 | \$19.27 | \$19.99 |
| Utility Worker II                     | HS-17 | 1 | \$17.44 | \$17.96 | Utility Worker II                     | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Utility Worker II                     | HS-17 | 2 | \$18.09 | \$18.63 | Utility Worker II                     | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Utility Worker II                     | HS-17 | 3 | \$18.74 | \$19.30 | Utility Worker II                     | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Vocational Program Co-ordinator       | HS-32 | 1 | \$26.17 | \$26.96 | Vocational Program Co-ordinator       | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Vocational Program Co-ordinator       | HS-32 | 2 | \$27.65 | \$28.48 | Vocational Program Co-ordinator       | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Vocational Program Co-ordinator       | HS-32 | 3 | \$29.12 | \$29.99 | Vocational Program Co-ordinator       | \$30.98 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Watchperson                           | HS-14 | 1 | \$16.75 | \$17.25 | Watchperson                           | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Watchperson                           | HS-14 | 2 | \$17.32 | \$17.84 | Watchperson                           | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Watchperson                           | HS-14 | 3 | \$17.89 | \$18.43 | Watchperson                           | \$18.88 | CG-20 | \$18.88 | \$19.68 | \$20.48 |
| Word Processing Equipment Operator I  | HS-22 | 1 | \$19.03 | \$19.60 | Word Processing Equipment Operator I  | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I  | HS-22 | 2 | \$19.92 | \$20.52 | Word Processing Equipment Operator I  | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I  | HS-22 | 3 | \$20.81 | \$21.43 | Word Processing Equipment Operator I  | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator II | HS-24 | 1 | \$20.10 | \$20.70 | Word Processing Equipment Operator II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Word Processing Equipment Operator II | HS-24 | 2 | \$21.12 | \$21.75 | Word Processing Equipment Operator II | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Word Processing Equipment Operator II | HS-24 | 3 | \$22.15 | \$22.81 | Word Processing Equipment Operator II | \$22.81 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Youth Care Counsellor                 | HS-30 | 1 | \$24.46 | \$25.19 | Youth Care Counsellor                 | \$28.78 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Youth Care Counsellor                 | HS-30 | 2 | \$25.81 | \$26.58 | Youth Care Counsellor                 | \$28.78 | CG-34 | \$28.78 | \$30.41 | \$32.06 |
| Youth Care Counsellor                 | HS-30 | 3 | \$27.16 | \$27.97 | Youth Care Counsellor                 | \$28.78 | CG-34 | \$28.78 | \$30.41 | \$32.06 |