NAPE - MAINTENANCE & OPERATIONAL STAFF											
JCP Title	Current Pay Level	Current Step	2014 Salary (Hourly Rate)	Rate after GEI of 3% Apr. 1, 2015	New JES Classification Title	JES Start Rate Apr. 15, 2015	JES Pay Range	Step 1 JES	Step 2 JES	Step 3 JES	
Airstrip Operator	MS-24	1	\$20.11	\$20.71	Airstrip Operator	\$20.94	CG-21	\$19.22	\$20.06	\$20.94	
Airstrip Operator	MS-24	2	\$21.13	\$21.76	Airstrip Operator	\$21.76	CG-21	\$19.22	\$20.06	\$20.94	
Airstrip Operator	MS-24	3	\$22.15	\$22.81	Airstrip Operator	\$22.81	CG-21	\$19.22	\$20.06	\$20.94	
Animal Herder I	MS-16	1	\$17.16		Animal Herder I		CG-18	\$18.15	\$18.85	\$19.56	
Animal Herder I	MS-16	2	\$17.80	\$18.33	Animal Herder I	\$18.85	CG-18	\$18.15	\$18.85	\$19.56	
Animal Herder I	MS-16	3	\$18.40	\$18.95	Animal Herder I	\$19.56	CG-18	\$18.15	\$18.85	\$19.56	
Animal Herder II	MS-19	1	\$17.98	\$18.52	Animal Herder II	\$19.98	CG-23	\$19.98	\$20.95	\$21.95	
Animal Herder II	MS-19	2	\$18.69	\$19.25	Animal Herder II	\$19.98	CG-23	\$19.98	\$20.95	\$21.95	
Animal Herder II	MS-19	3	\$19.45	\$20.03	Animal Herder II	\$20.95	CG-23	\$19.98	\$20.95	\$21.95	
Animal Herder III	MS-22	1	\$19.01	\$19.58	Animal Herder III	\$23.89	CG-28	\$23.89	\$25.17	\$26.47	
Animal Herder III	MS-22	2	\$19.91	\$20.51	Animal Herder III	\$23.89	CG-28	\$23.89	\$25.17	\$26.47	
Animal Herder III	MS-22	3	\$20.84	\$21.47	Animal Herder III	\$23.89	CG-28	\$23.89	\$25.17	\$26.47	
Automotive Body Repairer	MS-26	1	\$21.60	\$22.25	Automotive Body Repairer	\$24.52	CG-29	\$24.52	\$25.84	\$27.23	
Automotive Body Repairer	MS-26	2	\$22.75	\$23.43	Automotive Body Repairer	\$25.84	CG-29	\$24.52	\$25.84	\$27.23	
Automotive Body Repairer	MS-26	3	\$23.89	\$24.61	Automotive Body Repairer	\$27.23	CG-29	\$24.52	\$25.84	\$27.23	
Automotive Service Repairer	MS-16	1	\$17.16		Automotive Service Repairer	\$18.15	CG-18	\$18.15	\$18.85	\$19.56	
Automotive Service Repairer	MS-16	2	\$17.80	\$18.33	Automotive Service Repairer	\$18.85	CG-18	\$18.15	\$18.85	\$19.56	
Automotive Service Repairer	MS-16	3	\$18.40		Automotive Service Repairer	\$19.56	CG-18	\$18.15	\$18.85	\$19.56	
Automotive Technician	MS-26	1	\$21.60	\$22.25	Automotive Technician	\$24.52	CG-29	\$24.52	\$25.84	\$27.23	
Automotive Technician	MS-26	2	\$22.75	\$23.43	Automotive Technician	\$25.84	CG-29	\$24.52	\$25.84	\$27.23	
Automotive Technician	MS-26	3	\$23.89	\$24.61	Automotive Technician	\$27.23	CG-29	\$24.52	\$25.84	\$27.23	
Boiler Plant Operator	MS-19	1	\$17.98	\$18.52	Boiler Plant Operator	\$19.98	CG-23	\$19.98	\$20.95	\$21.95	
Boiler Plant Operator	MS-19	2	\$18.69	\$19.25	Boiler Plant Operator	\$19.98	CG-23	\$19.98	\$20.95	\$21.95	
Boiler Plant Operator	MS-19	3	\$19.45	\$20.03	Boiler Plant Operator		CG-23	\$19.98	\$20.95	\$21.95	
Building Security Control Supervisor	MS-22	1	\$19.01	\$19.58	Building Security Control Supervisor	\$23.89	CG-28	\$23.89	\$25.17	\$26.47	
Building Security Control Supervisor	MS-22	2	\$19.91	\$20.51	Building Security Control Supervisor	\$23.89	CG-28	\$23.89	\$25.17	\$26.47	
Building Security Control Supervisor	MS-22	3	\$20.84	\$21.47	Building Security Control Supervisor	\$23.89	CG-28	\$23.89	\$25.17	\$26.47	
Building Security Control Technician	MS-18	1	\$17.62	\$18.15	Building Security Control Technician		CG-24	\$20.71	\$21.75	\$22.81	
Building Security Control Technician	MS-18	2	\$18.31	\$18.86	Building Security Control Technician	\$20.71	CG-24	\$20.71	\$21.75	\$22.81	
Building Security Control Technician	MS-18	3	\$18.99		Building Security Control Technician		CG-24	\$20.71	\$21.75	\$22.81	
Cook Helper	MS-18	1	\$17.62	\$18.15	Cook Helper		CG-18	\$18.15	\$18.85	\$19.56	
Cook Helper	MS-18	2	\$18.31		Cook Helper	\$19.56	CG-18	\$18.15	\$18.85	\$19.56	
Cook Helper	MS-18	3	\$18.99		Cook Helper	\$19.56	CG-18	\$18.15	\$18.85	\$19.56	
Cook I	MS-21	1	\$18.66				CG-25	\$21.53	\$22.62	\$23.74	
Cook I	MS-21	2	\$19.50	\$20.09	Cook I	\$22.62	CG-25	\$21.53	\$22.62	\$23.74	
Cook I	MS-21	3	\$20.32	\$20.93	Cook I	\$22.62	CG-25	\$21.53	\$22.62	\$23.74	
Custodial Worker	MS-15	1	\$16.94	\$17.45	Custodial Worker	\$18.52	CG-19	\$18.52	\$19.27	\$19.99	
Custodial Worker	MS-15	2	\$17.53	\$18.06	Custodial Worker		CG-19	\$18.52	\$19.27	\$19.99	
Custodial Worker	MS-15	3	\$18.14		Custodial Worker		CG-19	\$18.52	\$19.27		
Equipment Dispatcher	MS-24	1	\$20.11	\$20.71	Equipment Dispatcher		CG-21	\$19.22	\$20.06	\$20.94	
Equipment Dispatcher	MS-24	2	\$21.13		Equipment Dispatcher		CG-21	\$19.22	\$20.06		
Equipment Dispatcher	MS-24	3	\$22.15		Equipment Dispatcher		CG-21	\$19.22	\$20.06		
Equipment Operator I	MS-16	1	\$17.16		Equipment Operator I		CG-21	\$19.22	\$20.06		

Equipment Operator I	MS-16	2	\$17.80	\$18.33 Equipment Operator I	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
Equipment Operator I	MS-16	3	\$18.40	\$18.95 Equipment Operator I	\$19.22		\$19.22	\$20.06	\$20.94
Equipment Operator II (Delivery Truck Driver)	MS-18	1	\$17.62	\$18.15 Equipment Operator II	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
Equipment Operator II (Delivery Truck Driver)	MS-18	2	\$18.31	\$18.86 Equipment Operator II	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
Equipment Operator II (Delivery Truck Driver)	MS-18	3	\$18.99	\$19.56 Equipment Operator II	\$20.06	CG-21	\$19.22	\$20.06	\$20.94
Equipment Operator II (Bus Driver)	MS-18	1	\$17.62	\$18.15 Equipment Operator IIB		CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator II (Bus Driver)	MS-18	2	\$18.31	\$18.86 Equipment Operator IIB		CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator II (Bus Driver)	MS-18	3	\$18.99	\$19.56 Equipment Operator IIB		CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator III	MS-22	1	\$19.01	\$19.58 Equipment Operator III		CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator III	MS-22	2	\$19.91	\$20.51 Equipment Operator III		CG-23	\$19.98	\$20.95	\$21.95
Equipment Operator III	MS-22	3	\$20.84	\$21.47 Equipment Operator III		CG-23	\$19.98	\$20.95	\$21.95
Gardener I	MS-16	1	\$17.16	\$17.67 Gardener I	\$17.67		\$17.67	\$18.33	\$18.93
Gardener I	MS-16	2	\$17.80	\$18.33 Gardener I		CG-16	\$17.67	\$18.33	\$18.93
Gardener I	MS-16	3	\$18.40	\$18.95 Gardener I		CG-16	\$17.67	\$18.33	\$18.93
Gardener II	MS-19	1	\$17.98	\$18.52 Gardener II		CG-23	\$19.98	\$20.95	\$21.95
Gardener II	MS-19	2	\$18.69	\$19.25 Gardener II		CG-23	\$19.98	\$20.95	\$21.95
Gardener II	MS-19	3	\$19.45	\$20.03 Gardener II		CG-23	\$19.98	\$20.95	\$21.95
Graphic Artist	MS-27	1	\$22.43	\$23.10 Graphic Artist		CG-26	\$22.23	\$23.43	\$24.61
Graphic Artist	MS-27	2	\$23.57	\$24.28 Graphic Artist		CG-26	\$22.23	\$23.43	\$24.61
Graphic Artist	MS-27	3	\$24.78	\$25.52 Graphic Artist		CG-26	\$22.23	\$23.43	\$24.61
Heavy Equipment Technician	MS-26	1	\$21.60	\$22.25 Heavy Equipment Technician		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Technician	MS-26	2	\$22.75	\$23.43 Heavy Equipment Technician		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Technician	MS-26	3	\$23.89	\$24.61 Heavy Equipment Technician	\$27.23		\$24.52	\$25.84	\$27.23
Highway Enforcement Officer	MS-32	1	\$26.18	\$26.97 Highway Enforcement Officer	\$29.83		\$29.83	\$31.57	\$33.28
Highway Enforcement Officer	MS-32	2	\$27.65	\$28.48 Highway Enforcement Officer	\$31.57		\$29.83	\$31.57	\$33.28
Highway Enforcement Officer	MS-32	3	\$29.11	\$29.98 Highway Enforcement Officer		CG-35	\$29.83	\$31.57	\$33.28
Highway Maintenance Equipment Operator	MS-24	1	\$20.11	\$20.71 Highway Maintenance Equipment Operator	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Highway Maintenance Equipment Operator	MS-24	2	\$21.13	\$21.76 Highway Maintenance Equipment Operator	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Highway Maintenance Equipment Operator	MS-24	3	\$22.15	\$22.81 Highway Maintenance Equipment Operator		CG-26	\$22.23	\$23.43	\$24.61
Horticulture Technician	MS-21	1	\$18.66	\$19.22 Horticulture Technician	\$22.23		\$22.23	\$23.43	\$24.61
Horticulture Technician	MS-21	2	\$19.50	\$20.09 Horticulture Technician	\$22.23		\$22.23	\$23.43	\$24.61
Horticulture Technician	MS-21	3	\$20.32	\$20.93 Horticulture Technician	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Labourer II	MS-15	1	\$16.94	\$17.45 Labourer II	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
Labourer II	MS-15	2	\$17.53	\$18.06 Labourer II	\$18.52	CG-19	\$18.52	\$19.27	\$19.99
Labourer II	MS-15	3	\$18.14	\$18.68 Labourer II	\$19.27	CG-19	\$18.52	\$19.27	\$19.99
Labourer III	MS-17	1	\$17.44	\$17.96 Labourer III	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Labourer III	MS-17	2	\$18.09	\$18.63 Labourer III	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Labourer III	MS-17	3	\$18.73	\$19.29 Labourer III	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Lithographer I	MS-22	1	\$19.01	\$19.58 Lithographer I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Lithographer I	MS-22	2	\$19.91	\$20.51 Lithographer I	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Lithographer I	MS-22	3	\$20.84	\$21.47 Lithographer I	\$21.75	CG-24	\$20.71	\$21.75	\$22.81
Machinist	MS-26	1	\$21.60	\$22.25 Machinist	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Machinist	MS-26	2	\$22.75	\$23.43 Machinist	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Machinist	MS-26	3	\$23.89	\$24.61 Machinist	\$27.23		\$24.52	\$25.84	\$27.23
Maintenance Repairer	MS-18	1	\$17.62	\$18.15 Maintenance Repairer	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
Maintenance Repairer	MS-18	2	\$18.31	\$18.86 Maintenance Repairer	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
Maintenance Repairer	MS-18	3	\$18.99	\$19.56 Maintenance Repairer	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
Marine Technician	MS-28	1	\$23.17	\$23.87 Marine Technician	\$26.14	CG-31	\$26.14	\$27.56	\$29.04

Marine Technician	MS-28	2	\$24.44	\$25.17 Marine Technician	\$27.56	CG-31	\$26.14	\$27.56	\$29.04
Marine Technician	MS-28	3	\$25.72	\$26.49 Marine Technician	\$29.04	CG-31	\$26.14	\$27.56	\$29.04
Mechanical Controls Repairer	MS-24	1	\$20.11	\$20.71 Mechanical Controls Repairer	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Mechanical Controls Repairer	MS-24	2	\$21.13	\$21.76 Mechanical Controls Repairer	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Mechanical Controls Repairer	MS-24	3	\$22.15	\$22.81 Mechanical Controls Repairer	\$25.17		\$23.89	\$25.17	\$26.47
Offset Press Operator I	MS-20	1	\$18.37	\$18.92 Offset Press Operator I		CG-23	\$19.98	\$20.95	\$21.95
Offset Press Operator I	MS-20	2	\$19.11	\$19.68 Offset Press Operator I		CG-23	\$19.98	\$20.95	\$21.95
Offset Press Operator I	MS-20	3	\$19.87	\$20.47 Offset Press Operator I		CG-23	\$19.98	\$20.95	\$21.95
Offset Press Operator II	MS-26	1	\$21.60	\$22.25 Offset Press Operator II		CG-26	\$22.23	\$23.43	\$24.61
Offset Press Operator II	MS-26	2	\$22.75	\$23.43 Offset Press Operator II		CG-26	\$22.23	\$23.43	\$24.61
Offset Press Operator II	MS-26	3	\$23.89	\$24.61 Offset Press Operator II		CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	MS-21	1	\$18.66	\$19.22 Painter/Plasterer		CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	MS-21	2	\$19.50	\$20.09 Painter/Plasterer		CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	MS-21	3	\$20.32	\$20.93 Painter/Plasterer		CG-26	\$22.23	\$23.43	\$24.61
Park Maintenance Supervisor (P.P.C.)	MS-26	1	\$21.60	\$22.25 Park Maintenance Supervisor (P.P.C.)		CG-29	\$24.52	\$25.84	\$27.23
Park Maintenance Supervisor (P.P.C.)	MS-26	2	\$22.75	\$23.43 Park Maintenance Supervisor (P.P.C.)		CG-29	\$24.52	\$25.84	\$27.23
Park Maintenance Supervisor (P.P.C.)	MS-26	3	\$23.89	\$24.61 Park Maintenance Supervisor (P.P.C.)		CG-29	\$24.52	\$25.84	\$27.23
Park Patrol Officer	MS-19	1	\$17.98	\$18.52 Park Patrol Officer		CG-24	\$20.71	\$21.75	\$22.81
Park Patrol Officer	MS-19	2	\$18.69	\$19.25 Park Patrol Officer	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Park Patrol Officer	MS-19	3	\$19.45	\$20.03 Park Patrol Officer		CG-24	\$20.71	\$21.75	\$22.81
Power Engineer 3rd Class	MS-26	1	\$21.60	\$22.25 Power Engineer 3rd Class	\$24.61	CG-26	\$22.23	\$23.43	\$24.61
Power Engineer 3rd Class	MS-26	2	\$22.75	\$23.43 Power Engineer 3rd Class		CG-26	\$22.23	\$23.43	\$24.61
Power Engineer 3rd Class	MS-26	3	\$23.89	\$24.61 Power Engineer 3rd Class	\$24.61	CG-26	\$22.23	\$23.43	\$24.61
Power Engineer 4th Class	MS-24	1	\$20.11	\$20.71 Power Engineer 4th Class		CG-25	\$21.53	\$22.62	\$23.74
Power Engineer 4th Class	MS-24	2	\$21.13	\$21.76 Power Engineer 4th Class	\$23.74	CG-25	\$21.53	\$22.62	\$23.74
Power Engineer 4th Class	MS-24	3	\$22.15	\$22.81 Power Engineer 4th Class	\$23.74	CG-25	\$21.53	\$22.62	\$23.74
Printing Press Worker I	MS-22	1	\$19.01	\$19.58 Printing Press Worker I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Printing Press Worker I	MS-22	2	\$19.91	\$20.51 Printing Press Worker I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Printing Press Worker I	MS-22	3	\$20.84	\$21.47 Printing Press Worker I	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Printing Press Worker II	MS-24	1	\$20.11	\$20.71 Printing Press Worker II	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Printing Press Worker II	MS-24	2	\$21.13	\$21.76 Printing Press Worker II	\$22.23	CG-26	\$22.23	\$23.43	\$24.61
Printing Press Worker II	MS-24	3	\$22.15	\$22.81 Printing Press Worker II	\$23.43	CG-26	\$22.23	\$23.43	\$24.61
Printing Production Worker I	MS-19	1	\$17.98	\$18.52 Printing Production Worker I	\$18.85	CG-18	\$18.15	\$18.85	\$19.56
Printing Production Worker I	MS-19	2	\$18.69	\$19.25 Printing Production Worker I	\$19.56	CG-18	\$18.15	\$18.85	\$19.56
Printing Production Worker I	MS-19	3	\$19.45	\$20.03 Printing Production Worker I	\$20.03	CG-18	\$18.15	\$18.85	\$19.56
Printing Production Worker II	MS-22	1	\$19.01	\$19.58 Printing Production Worker II	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Printing Production Worker II	MS-22	2	\$19.91	\$20.51 Printing Production Worker II	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Printing Production Worker II	MS-22	3	\$20.84	\$21.47 Printing Production Worker II	\$21.75	CG-24	\$20.71	\$21.75	\$22.81
Radio Maintenance Technician	MS-27	1	\$22.43	\$23.10 Radio Maintenance Technician	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Radio Maintenance Technician	MS-27	2	\$23.57	\$24.28 Radio Maintenance Technician	\$25.17	CG-28	\$23.89	\$25.17	\$26.47
Radio Maintenance Technician	MS-27	3	\$24.78	\$25.52 Radio Maintenance Technician	\$26.47	CG-28	\$23.89	\$25.17	\$26.47
Security Guard	MS-15	1	\$16.94	\$17.45 Security Guard	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Security Guard	MS-15	2	\$17.53	\$18.06 Security Guard	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Security Guard	MS-15	3	\$18.14	\$18.68 Security Guard	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Sign Production Worker II	MS-20	1	\$18.37	\$18.92 Sign Production Worker II		CG-25	\$21.53	\$22.62	\$23.74
Sign Production Worker II	MS-20	2	\$19.11	\$19.68 Sign Production Worker II	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Sign Production Worker II	MS-20	3	\$19.87	\$20.47 Sign Production Worker II		CG-25	\$21.53	\$22.62	\$23.74
Silviculture Worker I	MS-19	1	\$17.98	\$18.52 Silviculture Worker I	\$18.93	CG-16	\$17.67	\$18.33	\$18.93

Silviculture Worker I	MS-19	2	\$18.69	\$19.25 Silviculture Worker I	ć10.25	CG-16	\$17.67	\$18.33	\$18.93
			\$18.69		-	CG-16 CG-16		\$18.33	\$18.93
Silviculture Worker I	MS-19	3 1	\$19.45	\$20.03 Silviculture Worker I		CG-16 CG-19	\$17.67 \$18.52	\$18.33 \$19.27	\$18.93
Silviculture Worker II	MS-20			\$18.92 Silviculture Worker II					
Silviculture Worker II	MS-20	2	\$19.11	\$19.68 Silviculture Worker II		CG-19	\$18.52	\$19.27	\$19.99
Silviculture Worker II	MS-20	3	\$19.87	\$20.47 Silviculture Worker II	\$20.47		\$18.52	\$19.27	\$19.99
Silviculture Worker III	MS-21	1	\$18.66	\$19.22 Silviculture Worker III	-	CG-25	\$21.53	\$22.62	\$23.74
Silviculture Worker III	MS-21	2	\$19.50	\$20.09 Silviculture Worker III		CG-25	\$21.53	\$22.62	\$23.74
Silviculture Worker III	MS-21	3	\$20.32	\$20.93 Silviculture Worker III		CG-25	\$21.53	\$22.62	\$23.74
Stockhandler	MS-15	1	\$16.94	\$17.45 Stockhandler		CG-19	\$18.52	\$19.27	\$19.99
Stockhandler	MS-15	2	\$17.53	\$18.06 Stockhandler		CG-19	\$18.52	\$19.27	\$19.99
Stockhandler	MS-15	3	\$18.14	\$18.68 Stockhandler		CG-19	\$18.52	\$19.27	\$19.99
Storekeeper I	MS-19	1	\$17.98	\$18.52 Storekeeper I	-	CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	MS-19	2	\$18.69	\$19.25 Storekeeper I	-	CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	MS-19	3	\$19.45	\$20.03 Storekeeper I		CG-24	\$20.71	\$21.75	\$22.81
Storekeeper II	MS-22	1	\$19.01	\$19.58 Storekeeper II		CG-25	\$21.53	\$22.62	\$23.74
Storekeeper II	MS-22	2	\$19.91	\$20.51 Storekeeper II	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Storekeeper II	MS-22	3	\$20.84	\$21.47 Storekeeper II	\$21.53	CG-25	\$21.53	\$22.62	\$23.74
Trades Helper	MS-16	1	\$17.16	\$17.67 Trades Helper	\$17.96	CG-17	\$17.96	\$18.65	\$19.31
Trades Helper	MS-16	2	\$17.80	\$18.33 Trades Helper	\$18.65	CG-17	\$17.96	\$18.65	\$19.31
Trades Helper	MS-16	3	\$18.40	\$18.95 Trades Helper	\$19.31	CG-17	\$17.96	\$18.65	\$19.31
Trades Worker I (General Maintenance)	MS-24	1	\$20.11	\$20.71 Trades Worker I	\$22.81	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (General Maintenance)	MS-24	2	\$21.13	\$21.76 Trades Worker I	\$22.81	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (General Maintenance)	MS-24	3	\$22.15	\$22.81 Trades Worker I	\$22.81	CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (Carpenter)	MS-24	1	\$20.11	\$20.71 Trades Worker IE	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker I (Carpenter)	MS-24	2	\$21.13	\$21.76 Trades Worker IE	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker I (Carpenter)	MS-24	3	\$22.15	\$22.81 Trades Worker IE	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)	MS-26	1	\$21.60	\$22.25 Trades Worker II	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)	MS-26	2	\$22.75	\$23.43 Trades Worker II	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)	MS-26	3	\$23.89	\$24.61 Trades Worker II	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	MS-26	1	\$21.60	\$22.25 Trades Worker IIA	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	MS-26	2	\$22.75	\$23.43 Trades Worker IIA	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	MS-26	3	\$23.89	\$24.61 Trades Worker IIA	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Trades Worker III	MS-28	1	\$23.17	\$23.87 Trades Worker III	\$29.83		\$29.83	\$31.57	\$33.28
Trades Worker III	MS-28	2	\$24.44	\$25.17 Trades Worker III	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Trades Worker III	MS-28	3	\$25.72	\$26.49 Trades Worker III	-	CG-35	\$29.83	\$31.57	\$33.28
Transportation Equipment Operations Inspector	MS-28	1	\$23.17	\$23.87 Transportation Equipment Operations Inspector	-	CG-28	\$23.89	\$25.17	\$26.47
Transportation Equipment Operations Inspector	MS-28	2	\$24.44	\$25.17 Transportation Equipment Operations Inspector	-	CG-28	\$23.89	\$25.17	\$26.47
Transportation Equipment Operations Inspector	MS-28	3	\$25.72	\$26.49 Transportation Equipment Operations Inspector	-	CG-28	\$23.89	\$25.17	\$26.47
Transportation Lead Hand	MS-26	1	\$21.60	\$22.25 Transportation Lead Hand		CG-28	\$23.89	\$25.17	\$26.47
Transportation Lead Hand	MS-26	2	\$22.75	\$23.43 Transportation Lead Hand		CG-28	\$23.89	\$25.17	\$26.47
Transportation Lead Hand	MS-26	3	\$23.89	\$24.61 Transportation Lead Hand	-	CG-28	\$23.89	\$25.17	\$26.47
Utility Worker I	MS-15	1	\$16.94	\$17.45 Utility Worker I	-	CG-19	\$18.52	\$19.27	\$19.99
Utility Worker I	MS-15	2	\$17.53	\$18.06 Utility Worker I		CG-19	\$18.52	\$19.27	\$19.99
Utility Worker I	MS-15	3	\$17.55	\$18.68 Utility Worker I		CG-19	\$18.52	\$19.27	\$19.99
Utility Worker II	MS-17	1	\$17.44	\$17.96 Utility Worker II		CG-22	\$19.58	\$20.49	\$21.47
Utility Worker II	MS-17	2	\$17.44	\$17.56 Utility Worker II		CG-22	\$19.58	\$20.49	\$21.47
Utility Worker II	MS-17	3	\$18.03	\$19.29 Utility Worker II	-	CG-22	\$19.58	\$20.49	\$21.47
Watchperson	MS-17 MS-14	3 1	\$18.73	\$17.25 Watchperson	-	CG-22 CG-20	\$19.58	\$20.49 \$19.68	\$21.47 \$20.48
watchperson	1013-14	1	\$10.75		\$10.88	CG-20	\$10.88	\$19.08	şz0.48

Watchperson	MS-14	2	\$17.33	\$17.85	Watchperson	\$18.88	CG-20	\$18.88	\$19.68	\$20.48
Watchperson	MS-14	3	\$17.91	\$18.45	Watchperson	\$18.88	CG-20	\$18.88	\$19.68	\$20.48
Weighscale Inspector	MS-26	1	\$21.60	\$22.25	Weighscale Inspector	\$25.18	CG-30	\$25.18	\$26.60	\$27.96
Weighscale Inspector	MS-26	2	\$22.75	\$23.43	Weighscale Inspector	\$25.18	CG-30	\$25.18	\$26.60	\$27.96
Weighscale Inspector	MS-26	3	\$23.89	\$24.61	Weighscale Inspector	\$26.60	CG-30	\$25.18	\$26.60	\$27.96
Welder	MS-26	1	\$21.60	\$22.25	Welder	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Welder	MS-26	2	\$22.75	\$23.43	Welder	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Welder	MS-26	3	\$23.89	\$24.61	Welder	\$27.23	CG-29	\$24.52	\$25.84	\$27.23