

NAPE - MARINE SERVICES

JCP Title	Current Pay Level	Current Step	2014 Salary (Hourly Rate)	Rate after GEI of 3% Apr. 1, 2015	New JES Classification Title	JES Start Rate Apr. 15, 2015	JES Pay Range	Step 1 JES	Step 2 JES	Step 3 JES
Marine Cook	FW-21	1	\$18.66	\$19.22	Marine Cook	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Marine Cook	FW-21	2	\$19.50	\$20.09	Marine Cook	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Marine Cook	FW-21	3	\$20.32	\$20.93	Marine Cook	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Marine Engineer (Second Class)	FW-32	1	\$26.18	\$26.97	Marine Engineer (Second Class)	\$29.83	CG-35	\$29.83	\$31.57	\$33.28
Marine Engineer (Second Class)	FW-32	2	\$27.65	\$28.48	Marine Engineer (Second Class)	\$31.57	CG-35	\$29.83	\$31.57	\$33.28
Marine Engineer (Second Class)	FW-32	3	\$29.11	\$29.98	Marine Engineer (Second Class)	\$33.28	CG-35	\$29.83	\$31.57	\$33.28
Marine Engineer (Third Class)	FW-28	1	\$23.17	\$23.87	Marine Engineer (Third Class)	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Marine Engineer (Third Class)	FW-28	2	\$24.44	\$25.17	Marine Engineer (Third Class)	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Marine Engineer (Third Class)	FW-28	3	\$25.72	\$26.49	Marine Engineer (Third Class)	\$27.23	CG-29	\$24.52	\$25.84	\$27.23
Marine Engineer (Fourth Class)	FW-26	1	\$21.60	\$22.25	Marine Engineer (Fourth Class)	\$25.17	CG-28	\$23.89	\$25.17	\$26.47
Marine Engineer (Fourth Class)	FW-26	2	\$22.75	\$23.43	Marine Engineer (Fourth Class)	\$25.17	CG-28	\$23.89	\$25.17	\$26.47
Marine Engineer (Fourth Class)	FW-26	3	\$23.89	\$24.61	Marine Engineer (Fourth Class)	\$26.47	CG-28	\$23.89	\$25.17	\$26.47
Mate (First Class)	FW-25	1	\$20.88	\$21.51	Mate (First Class)	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Mate (First Class)	FW-25	2	\$21.96	\$22.62	Mate (First Class)	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Mate (First Class)	FW-25	3	\$23.05	\$23.74	Mate (First Class)	\$27.85	CG-33	\$27.85	\$29.39	\$30.98
Mate (Second Class)	FW-23	1	\$19.41	\$19.99	Mate (Second Class)	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Mate (Second Class)	FW-23	2	\$20.34	\$20.95	Mate (Second Class)	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Mate (Second Class)	FW-23	3	\$21.31	\$21.95	Mate (Second Class)	\$23.89	CG-28	\$23.89	\$25.17	\$26.47
Oiler (Marine)	FW-21	1	\$18.66	\$19.22	Oiler (Marine)	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
Oiler (Marine)	FW-21	2	\$19.50	\$20.09	Oiler (Marine)	\$20.49	CG-22	\$19.58	\$20.49	\$21.47
Oiler (Marine)	FW-21	3	\$20.32	\$20.93	Oiler (Marine)	\$21.47	CG-22	\$19.58	\$20.49	\$21.47
Purser-Deckhand	FW-21	1	\$18.66	\$19.22	Purser-Deckhand	\$19.58	CG-22	\$19.58	\$20.49	\$21.47
Purser-Deckhand	FW-21	2	\$19.50	\$20.09	Purser-Deckhand	\$20.49	CG-22	\$19.58	\$20.49	\$21.47
Purser-Deckhand	FW-21	3	\$20.32	\$20.93	Purser-Deckhand	\$21.47	CG-22	\$19.58	\$20.49	\$21.47
Steward/Deckhand	FW-19	1	\$17.98	\$18.52	Steward/Deckhand	\$19.22	CG-21	\$19.22	\$20.06	\$20.94
Steward/Deckhand	FW-19	2	\$18.69	\$19.25	Steward/Deckhand	\$20.06	CG-21	\$19.22	\$20.06	\$20.94
Steward/Deckhand	FW-19	3	\$19.45	\$20.03	Steward/Deckhand	\$20.06	CG-21	\$19.22	\$20.06	\$20.94
Wharf Attendant	FW-16	1	\$17.16	\$17.67	Wharf Attendant	\$18.15	CG-18	\$18.15	\$18.85	\$19.56
Wharf Attendant	FW-16	2	\$17.80	\$18.33	Wharf Attendant	\$18.85	CG-18	\$18.15	\$18.85	\$19.56
Wharf Attendant	FW-16	3	\$18.40	\$18.95	Wharf Attendant	\$19.56	CG-18	\$18.15	\$18.85	\$19.56