| JCP Title | Current Pay Level | Current Step | 2014 <br> Salary <br> (Hourly <br> Rate) | Rate after GEI of 3\% Apr. 1, 2015 | New JES Classification Title | JES Start <br> Rate Apr. <br> 15, 2015 | JES Pay Range | $\begin{array}{\|l} \text { Step } 1 \\ \text { JES } \end{array}$ | $\begin{aligned} & \text { Step } 2 \\ & \text { JES } \end{aligned}$ | Step 3 JES |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting Clerk I | NLC-21 | 1 | \$18.66 | \$19.22 | Accounting Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Accounting Clerk I | NLC-21 | 2 | \$19.50 | \$20.09 | Accounting Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Accounting Clerk I | NLC-21 | 3 | \$20.32 | \$20.93 | Accounting Clerk I | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Accounting Clerk II | NLC-24 | 1 | \$20.11 | \$20.71 | Accounting Clerk II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Accounting Clerk II | NLC-24 | 2 | \$21.13 | \$21.76 | Accounting Clerk II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Accounting Clerk II | NLC-24 | 3 | \$22.15 | \$22.81 | Accounting Clerk II | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Audit Technician I | NLC-23 | 1 | \$19.41 | \$19.99 | Audit Technician I | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Audit Technician I | NLC-23 | 2 | \$20.34 | \$20.95 | Audit Technician I | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Audit Technician I | NLC-23 | 3 | \$21.31 | \$21.95 | Audit Technician I | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Buyer II | NLC-28 | 1 | \$23.19 | \$23.89 | Buyer II | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Buyer II | NLC-28 | 2 | \$24.44 | \$25.17 | Buyer II | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Buyer II | NLC-28 | 3 | \$25.70 | \$26.47 | Buyer II | \$26.47 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk II | NLC-21 | 1 | \$18.66 | \$19.22 | Clerk II | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk II | NLC-21 | 2 | \$19.50 | \$20.09 | Clerk II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk II | NLC-21 | 3 | \$20.32 | \$20.93 | Clerk II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk III | NLC-22 | 1 | \$19.01 | \$19.58 | Clerk III | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk III | NLC-22 | 2 | \$19.91 | \$20.51 | Clerk III | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk III | NLC-22 | 3 | \$20.84 | \$21.47 | Clerk III | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Clerk IV (Non-Supervisory) | NLC-27 | 1 | \$22.40 | \$23.07 | Clerk IV | \$23.07 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Non-Supervisory) | NLC-27 | 2 | \$23.57 | \$24.28 | Clerk IV | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Non-Supervisory) | NLC-27 | 3 | \$24.79 | \$25.53 | Clerk IV | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Clerk IV (Supervisory) | NLC-27 | 1 | \$22.40 | \$23.07 | Clerk IVB | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk IV (Supervisory) | NLC-27 | 2 | \$23.57 | \$24.28 | Clerk IVB | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk IV (Supervisory) | NLC-27 | 3 | \$24.79 | \$25.53 | Clerk IVB | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Clerk Stenographer III | NLC-24 | 1 | \$20.11 | \$20.71 | Clerk Stenographer III | \$21.53 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Stenographer III | NLC-24 | 2 | \$21.13 | \$21.76 | Clerk Stenographer III | \$22.62 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Stenographer III | NLC-24 | 3 | \$22.15 | \$22.81 | Clerk Stenographer III | \$23.74 | CG-25 | \$21.53 | \$22.62 | \$23.74 |
| Clerk Typist (NLC) | NLC-21 | 1 | \$18.66 | \$19.22 | Clerk Typist (NLC) | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Typist (NLC) | NLC-21 | 2 | \$19.50 | \$20.09 | Clerk Typist (NLC) | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Typist (NLC) | NLC-21 | 3 | \$20.32 | \$20.93 | Clerk Typist (NLC) | \$21.47 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Clerk Typist II | NLC-21 | 1 | \$18.66 | \$19.22 | Clerk Typist II | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist II | NLC-21 | 2 | \$19.50 | \$20.09 | Clerk Typist II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist II | NLC-21 | 3 | \$20.32 | \$20.93 | Clerk Typist II | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Clerk Typist III | NLC-24 | 1 | \$20.11 | \$20.71 | Clerk Typist III | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk Typist III | NLC-24 | 2 | \$21.13 | \$21.76 | Clerk Typist III | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Clerk Typist III | NLC-24 | 3 | \$22.15 | \$22.81 | Clerk Typist III | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Computer Operator I | NLC-23 | 1 | \$19.41 | \$19.99 | Computer Operator I | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator I | NLC-23 | 2 | \$20.34 | \$20.95 | Computer Operator I | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator I | NLC-23 | 3 | \$21.31 | \$21.95 | Computer Operator I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator II | NLC-24 | 1 | \$20.11 | \$20.71 | Computer Operator II | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator II | NLC-24 | 2 | \$21.13 | \$21.76 | Computer Operator II | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Operator II | NLC-24 | 3 | \$22.15 | \$22.81 | Computer Operator II | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Computer Programmer I | NLC-32 | 1 | \$26.18 | \$26.97 | Computer Programmer I | \$26.97 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Programmer I | NLC-32 | 2 | \$27.65 | \$28.48 | Computer Programmer I | \$28.48 | CG-27 | \$23.07 | \$24.28 | \$25.53 |


| Computer Programmer I | NLC-32 | 3 | \$29.11 | \$29.98 | Computer Programmer I | \$29.98 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Computer Programmer II | NLC-34 | 1 | \$27.94 | \$28.78 | Computer Programmer II | \$28.78 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Programmer II | NLC-34 | 2 | \$29.52 | \$30.41 | Computer Programmer II | \$30.41 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Programmer II | NLC-34 | 3 | \$31.13 | \$32.06 | Computer Programmer II | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Programmer/Analyst | NLC-36 | 1 | \$30.08 | \$30.98 | Computer Programmer/Analyst | \$31.57 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Programmer/Analyst | NLC-36 | 2 | \$31.83 | \$32.78 | Computer Programmer/Analyst | \$33.28 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Programmer/Analyst | NLC-36 | 3 | \$33.57 | \$34.58 | Computer Programmer/Analyst | \$34.58 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Computer Support Specialist | NLC-34 | 1 | \$27.94 | \$28.78 | Computer Support Specialist | \$28.78 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Specialist | NLC-34 | 2 | \$29.52 | \$30.41 | Computer Support Specialist | \$30.41 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Specialist | NLC-34 | 3 | \$31.13 | \$32.06 | Computer Support Specialist | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Computer Support Technician | NLC-28 | 1 | \$23.19 | \$23.89 | Computer Support Technician | \$24.28 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Support Technician | NLC-28 | 2 | \$24.44 | \$25.17 | Computer Support Technician | \$25.53 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Support Technician | NLC-28 | 3 | \$25.70 | \$26.47 | Computer Support Technician | \$26.47 | CG-27 | \$23.07 | \$24.28 | \$25.53 |
| Computer Systems Analyst I | NLC-38 | 1 | \$32.28 | \$33.25 | Computer Systems Analyst I | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I | NLC-38 | 2 | \$34.15 | \$35.17 | Computer Systems Analyst I | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I | NLC-38 | 3 | \$36.02 | \$37.10 | Computer Systems Analyst I | \$37.10 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS) | NLC-38 | 1 | \$32.28 | \$33.25 | Computer Systems Analyst IA | \$33.96 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS) | NLC-38 | 2 | \$34.15 | \$35.17 | Computer Systems Analyst IA | \$35.83 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst I (GIS) | NLC-38 | 3 | \$36.02 | \$37.10 | Computer Systems Analyst IA | \$37.10 | CG-37 | \$32.08 | \$33.96 | \$35.83 |
| Computer Systems Analyst II | NLC-40 | 1 | \$34.44 | \$35.47 | Computer Systems Analyst II | \$36.39 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Computer Systems Analyst II | NLC-40 | 2 | \$36.51 | \$37.61 | Computer Systems Analyst II | \$38.45 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Computer Systems Analyst II | NLC-40 | 3 | \$38.53 | \$39.69 | Computer Systems Analyst II | \$39.69 | CG-39 | \$34.36 | \$36.39 | \$38.45 |
| Data Base Analyst | NLC-44 | 1 | \$38.89 | \$40.06 | Data Base Analyst | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Data Base Analyst | NLC-44 | 2 | \$42.42 | \$43.69 | Data Base Analyst | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Data Base Analyst | NLC-44 | 3 | \$45.88 | \$47.26 | Data Base Analyst | \$47.26 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Data Control Clerk | NLC-22 | 1 | \$19.01 | \$19.58 | Data Control Clerk | \$20.06 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Data Control Clerk | NLC-22 | 2 | \$19.91 | \$20.51 | Data Control Clerk | \$20.94 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Data Control Clerk | NLC-22 | 3 | \$20.84 | \$21.47 | Data Control Clerk | \$21.47 | CG-21 | \$19.22 | \$20.06 | \$20.94 |
| Departmental Programme Co-ordinator (Non-Supervisory) | NLC-34 | 1 | \$27.94 | \$28.78 | Departmental Programme Co-ordinator | \$28.78 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Departmental Programme Co-ordinator (Non-Supervisory) | NLC-34 | 2 | \$29.52 | \$30.41 | Departmental Programme Co-ordinator | \$30.41 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Departmental Programme Co-ordinator (Non-Supervisory) | NLC-34 | 3 | \$31.13 | \$32.06 | Departmental Programme Co-ordinator | \$32.06 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Departmental Programme Co-ordinator (Supervisory) | NLC-34 | 1 | \$27.94 | \$28.78 | Departmental Programme Co-ordinator D | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Departmental Programme Co-ordinator (Supervisory) | NLC-34 | 2 | \$29.52 | \$30.41 | Departmental Programme Co-ordinator D | \$30.98 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Departmental Programme Co-ordinator (Supervisory) | NLC-34 | 3 | \$31.13 | \$32.06 | Departmental Programme Co-ordinator D | \$32.06 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Design Consultant | NLC-32 | 1 | \$26.18 | \$26.97 | Design Consultant | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Design Consultant | NLC-32 | 2 | \$27.65 | \$28.48 | Design Consultant | \$28.48 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Design Consultant | NLC-32 | 3 | \$29.11 | \$29.98 | Design Consultant | \$29.98 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Engineering Technician II | NLC-30 | 1 | \$24.45 | \$25.18 | Engineering Technician II | \$25.18 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Engineering Technician II | NLC-30 | 2 | \$25.83 | \$26.60 | Engineering Technician II | \$26.60 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Engineering Technician II | NLC-30 | 3 | \$27.15 | \$27.96 | Engineering Technician II | \$27.96 | CG-30 | \$25.18 | \$26.60 | \$27.96 |
| Graphics Artist | NLC-27 | 1 | \$22.40 | \$23.07 | Graphics Artist | \$23.43 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Graphics Artist | NLC-27 | 2 | \$23.57 | \$24.28 | Graphics Artist | \$24.61 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Graphics Artist | NLC-27 | 3 | \$24.79 | \$25.53 | Graphics Artist | \$25.53 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Industrial Mechanic Millwright | NLC-44 | 1 | \$21.60 | \$22.25 | Industrial Mechanic Millwright | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Industrial Mechanic Millwright | NLC-44 | 2 | \$22.75 | \$23.43 | Industrial Mechanic Millwright | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Industrial Mechanic Millwright | NLC-44 | 3 | \$23.89 | \$24.61 | Industrial Mechanic Millwright | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Information Management Technician I | NLC-23 | 3 | \$19.41 | \$19.99 | Information Management Technician I | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Information Management Technician I | NLC-23 | 3 | \$20.34 | \$20.95 | Information Management Technician I | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |


| Information Management Technician I | NLC-23 | 3 | \$21.31 | \$21.95 | Information Management Technician I | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| LAN Administrator | NLC-38 | 1 | \$32.28 | \$33.25 | LAN Administrator | \$34.58 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| LAN Administrator | NLC-38 | 2 | \$34.15 | \$35.17 | LAN Administrator | \$35.17 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| LAN Administrator | NLC-38 | 3 | \$36.02 | \$37.10 | LAN Administrator | \$37.10 | CG-36 | \$30.98 | \$32.78 | \$34.58 |
| Light Equipment Operator | NLC-16 | 1 | \$17.16 | \$17.67 | Light Equipment Operator | \$18.15 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Light Equipment Operator | NLC-16 | 2 | \$17.80 | \$18.33 | Light Equipment Operator | \$18.85 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Light Equipment Operator | NLC-16 | 3 | \$18.40 | \$18.95 | Light Equipment Operator | \$19.56 | CG-18 | \$18.15 | \$18.85 | \$19.56 |
| Liquor Blender I | NLC-20 | 1 | \$18.37 | \$18.92 | Liquor Blender I | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Blender I | NLC-20 | 2 | \$19.11 | \$19.68 | Liquor Blender I | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Blender I | NLC-20 | 3 | \$19.87 | \$20.47 | Liquor Blender I | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Blender II | NLC-22 | 1 | \$19.01 | \$19.58 | Liquor Blender II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Liquor Blender II | NLC-22 | 2 | \$19.91 | \$20.51 | Liquor Blender II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Liquor Blender II | NLC-22 | 3 | \$20.84 | \$21.47 | Liquor Blender II | \$22.23 | CG-26 | \$22.23 | \$23.43 | \$24.61 |
| Liquor Equipment Repairer | NLC-22 | 1 | \$19.01 | \$19.58 | Liquor Equipment Repairer | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Liquor Equipment Repairer | NLC-22 | 2 | \$19.91 | \$20.51 | Liquor Equipment Repairer | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Liquor Equipment Repairer | NLC-22 | 3 | \$20.84 | \$21.47 | Liquor Equipment Repairer | \$21.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Liquor Establishment Inspector | NLC-30 | 1 | \$24.45 | \$25.18 | Liquor Establishment Inspector | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Liquor Establishment Inspector | NLC-30 | 2 | \$25.83 | \$26.60 | Liquor Establishment Inspector | \$27.85 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Liquor Establishment Inspector | NLC-30 | 3 | \$27.15 | \$27.96 | Liquor Establishment Inspector | \$29.39 | CG-33 | \$27.85 | \$29.39 | \$30.98 |
| Liquor Sales Clerk | NLC-19 | 1 | \$17.98 | \$18.52 | Liquor Sales Clerk | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Sales Clerk | NLC-19 | 2 | \$18.69 | \$19.25 | Liquor Sales Clerk | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Sales Clerk | NLC-19 | 3 | \$19.45 | \$20.03 | Liquor Sales Clerk | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Warehouse Worker | NLC-19 | 1 | \$17.98 | \$18.52 | Liquor Warehouse Worker | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Warehouse Worker | NLC-19 | 2 | \$18.69 | \$19.25 | Liquor Warehouse Worker | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Liquor Warehouse Worker | NLC-19 | 3 | \$19.45 | \$20.03 | Liquor Warehouse Worker | \$20.49 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Offset Press Operator I | NLC-20 | 1 | \$18.37 | \$18.92 | Offset Press Operator I | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Offset Press Operator I | NLC-20 | 2 | \$19.11 | \$19.68 | Offset Press Operator I | \$19.98 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Offset Press Operator I | NLC-20 | 3 | \$19.87 | \$20.47 | Offset Press Operator I | \$20.95 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Production Line Worker (NLC) | NLC-17 | 1 | \$17.44 | \$17.96 | Production Line Worker (NLC) | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Production Line Worker (NLC) | NLC-17 | 2 | \$18.09 | \$18.63 | Production Line Worker (NLC) | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Production Line Worker (NLC) | NLC-17 | 3 | \$18.73 | \$19.29 | Production Line Worker (NLC) | \$19.58 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Property Repairer (NLC) | NLC-26 | 1 | \$37.04 | \$38.15 | Property Repairer (NLC) | \$38.15 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Property Repairer (NLC) | NLC-26 | 2 | \$38.06 | \$39.20 | Property Repairer (NLC) | \$39.20 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Property Repairer (NLC) | NLC-26 | 3 | \$39.08 | \$40.25 | Property Repairer (NLC) | \$40.25 | CG-23 | \$19.98 | \$20.95 | \$21.95 |
| Senior Liquor Sales Clerk | NLC-21 | 1 | \$18.66 | \$19.22 | Senior Liquor Sales Clerk | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Senior Liquor Sales Clerk | NLC-21 | 2 | \$19.50 | \$20.09 | Senior Liquor Sales Clerk | \$20.71 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Senior Liquor Sales Clerk | NLC-21 | 3 | \$20.32 | \$20.93 | Senior Liquor Sales Clerk | \$21.75 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Senior Programmer/Analyst | NLC-40 | 1 | \$34.44 | \$35.47 | Senior Programmer/Analyst | \$35.47 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Senior Programmer/Analyst | NLC-40 | 2 | \$36.51 | \$37.61 | Senior Programmer/Analyst | \$37.61 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Senior Programmer/Analyst | NLC-40 | 3 | \$38.53 | \$39.69 | Senior Programmer/Analyst | \$39.69 | CG-40 | \$35.47 | \$37.61 | \$39.69 |
| Senior Systems Analyst | NLC-44 | 1 | \$38.89 | \$40.06 | Senior Systems Analyst | \$40.57 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Senior Systems Analyst | NLC-44 | 2 | \$42.42 | \$43.69 | Senior Systems Analyst | \$43.91 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Senior Systems Analyst | NLC-44 | 3 | \$45.90 | \$47.26 | Senior Systems Analyst | \$47.26 | CG-42 | \$37.26 | \$40.57 | \$43.91 |
| Trades Worker I (General Maintenance) | NLC-24 | 1 | \$20.11 | \$20.71 | Trades Worker I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (General Maintenance) | NLC-24 | 2 | \$21.13 | \$21.76 | Trades Worker I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (General Maintenance) | NLC-24 | 3 | \$22.15 | \$22.81 | Trades Worker I | \$22.81 | CG-24 | \$20.71 | \$21.75 | \$22.81 |
| Trades Worker I (Carpenter) | NLC-24 | 1 | \$20.11 | \$20.71 | Trades Worker IE | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker I (Carpenter) | NLC-24 | 2 | \$21.13 | \$21.76 | Trades Worker IE | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |


| Trades Worker I (Carpenter) | NLC-24 | 3 | \$22.15 | \$22.81 | Trades Worker IE | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | NLC-26 | 1 | \$21.60 | \$22.25 | Trades Worker II | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | NLC-26 | 2 | \$22.75 | \$23.43 | Trades Worker II | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Electrician/Plumber/Building Mechanical) | NLC-26 | 3 | \$23.89 | \$24.61 | Trades Worker II | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter) | NLC-26 | 1 | \$21.60 | \$22.25 | Trades Worker IIA | \$24.52 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter) | NLC-26 | 2 | \$22.75 | \$23.43 | Trades Worker IIA | \$25.84 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker II (Supervisory Carpenter) | NLC-26 | 3 | \$23.89 | \$24.61 | Trades Worker IIA | \$27.23 | CG-29 | \$24.52 | \$25.84 | \$27.23 |
| Trades Worker III | NLC-28 | 1 | \$23.19 | \$23.89 | Trades Worker III | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Trades Worker III | NLC-28 | 2 | \$24.44 | \$25.17 | Trades Worker III | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Trades Worker III | NLC-28 | 3 | \$25.70 | \$26.47 | Trades Worker III | \$29.83 | CG-35 | \$29.83 | \$31.57 | \$33.28 |
| Word Processing Equipment Operator I | NLC-22 | 1 | \$19.01 | \$19.58 | Word Processing Equipment Operator I | \$19.98 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I | NLC-22 | 2 | \$19.91 | \$20.51 | Word Processing Equipment Operator I | \$20.95 | CG-22 | \$19.58 | \$20.49 | \$21.47 |
| Word Processing Equipment Operator I | NLC-22 | 3 | \$20.84 | \$21.47 | Word Processing Equipment Operator I | \$21.95 | CG-22 | \$19.58 | \$20.49 | \$21.47 |

