## NAPE - SCHOOL BOARDS

				NAFL - 3C	HOOL BOARDS					1
			2014	Rate after						
			Salary	GEI of 3%		JES Start				
100 711	Current		(Hourly	Apr. 1,		Rate Apr.	JES Pay	Step 1	Step 2	Step 3
JCP Title	Pay Level	•		2015	New JES Classification Title	15, 2015	Range	JES	JES	JES
Accountant I (Non-Supervisory)	SB-31	1	\$25.38	· ·	Accountant I		CG-29	\$24.52	\$25.84	
Accountant I (Non-Supervisory)	SB-31	2	\$26.76		Accountant I		CG-29	\$24.52	\$25.84	· · · · · ·
Accountant I (Non-Supervisory)	SB-31	3	\$28.19	· ·	Accountant I	\$29.04		\$24.52	\$25.84	
Accountant I (Supervisory)	SB-31	1	\$25.38		Accountant ID		CG-33	\$27.85	\$29.39	
Accountant I (Supervisory)	SB-31	2	\$26.76		Accountant ID		CG-33	\$27.85	\$29.39	<del>                                     </del>
Accountant I (Supervisory)	SB-31	3	\$28.19	· ·	Accountant ID		CG-33	\$27.85	\$29.39	· · · · · ·
Accounting Clerk I	SB-21	1	\$18.66		Accounting Clerk I		CG-25	\$21.53	\$22.62	<del>                                     </del>
Accounting Clerk I	SB-21	2	\$19.48		Accounting Clerk I		CG-25	\$21.53	\$22.62	
Accounting Clerk I	SB-21	3	\$20.33		Accounting Clerk I		CG-25	\$21.53	\$22.62	· ·
Accounting Clerk II	SB-24	1	\$20.11		Accounting Clerk II		CG-26	\$22.23	\$23.43	
Accounting Clerk II	SB-24	2	\$21.12		Accounting Clerk II		CG-26	\$22.23	\$23.43	· ·
Accounting Clerk II	SB-24	3	\$22.15		Accounting Clerk II	\$23.43		\$22.23	\$23.43	· · · · · ·
Administrative Officer I (Non-Supervisory)	SB-30	1	\$24.45		Administrative Officer I		CG-27	\$23.07	\$24.28	<del>                                     </del>
Administrative Officer I (Non-Supervisory)	SB-30	2	\$25.83	· ·	Administrative Officer I		CG-27	\$23.07	\$24.28	· · · · · ·
Administrative Officer I (Non-Supervisory)	SB-30	3	\$27.15		Administrative Officer I		CG-27	\$23.07	\$24.28	
Administrative Officer I (Co-ordination Role)	SB-30	1	\$24.45	,	Administrative Officer IA		CG-28	\$23.89	\$25.17	· · · · · ·
Administrative Officer I (Co-ordination Role)	SB-30	2	\$25.83		Administrative Officer IA		CG-28	\$23.89	\$25.17	<del>                                     </del>
Administrative Officer I (Co-ordination Role)	SB-30	3	\$27.15		Administrative Officer IA		CG-28	\$23.89	\$25.17	· · · · · ·
Auto Mechanic	SB-23	1	\$19.40		Auto Mechanic		CG-29	\$24.52	\$25.84	
Auto Mechanic	SB-23	2	\$20.34	· ·	Auto Mechanic		CG-29	\$24.52	\$25.84	
Auto Mechanic	SB-23	3	\$21.31		Auto Mechanic		CG-29	\$24.52	\$25.84	· · · · · ·
Automotive Technician	SB-26	1	\$21.58		Automotive Technician		CG-29	\$24.52	\$25.84	<del>                                     </del>
Automotive Technician	SB-26	2	\$22.75		Automotive Technician		CG-29	\$24.52	\$25.84	
Automotive Technician	SB-26	3	\$23.89		Automotive Technician	\$27.23		\$24.52	\$25.84	<del>                                     </del>
Buyer I	SB-25	1	\$20.90		Buyer I		CG-26	\$22.23	\$23.43	· · · · · ·
Buyer I	SB-25	2	\$21.96		Buyer I		CG-26	\$22.23	\$23.43	<del>                                     </del>
Buyer I	SB-25	3	\$23.05	\$23.74	Buyer I	\$24.61	CG-26	\$22.23	\$23.43	\$24.61
Clerk I	SB-20	1	\$18.33	\$18.88	Clerk I	\$18.88	CG-15	\$17.48	\$18.08	\$18.69
Clerk I	SB-20	2	\$19.11	\$19.68			CG-15	\$17.48	\$18.08	\$18.69
Clerk I	SB-20	3	\$19.88	\$20.48	Clerk I	\$20.48	CG-15	\$17.48	\$18.08	\$18.69
Clerk II	SB-21	1	\$18.66	\$19.22	Clerk II	\$19.98	CG-23	\$19.98	\$20.95	\$21.95
Clerk II	SB-21	2	\$19.48	\$20.06	Clerk II	\$20.95	CG-23	\$19.98	\$20.95	\$21.95
Clerk II	SB-21	3	\$20.33	\$20.94	Clerk II	\$20.95	CG-23	\$19.98	\$20.95	\$21.95
Clerk III	SB-22	1	\$19.01	\$19.58	Clerk III	\$20.71	. CG-24	\$20.71	\$21.75	\$22.81
Clerk III	SB-22	2	\$19.89	\$20.49	Clerk III	\$20.71	CG-24	\$20.71	\$21.75	\$22.81
Clerk III	SB-22	3	\$20.84	\$21.47	Clerk III	\$21.75	CG-24	\$20.71	\$21.75	\$22.81
Clerk IV (Non-Supervisory)	SB-27	1	\$22.40	\$23.07	Clerk IV	\$23.07	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Non-Supervisory)	SB-27	2	\$23.57	\$24.28	Clerk IV	\$24.28	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Non-Supervisory)	SB-27	3	\$24.79	\$25.53	Clerk IV	\$25.53	CG-27	\$23.07	\$24.28	\$25.53
Clerk IV (Supervisory)	SB-27	1	\$22.40	\$23.07	Clerk IVB	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Clerk IV (Supervisory)	SB-27	2	\$23.57	\$24.28	Clerk IVB	\$24.52	CG-29	\$24.52	\$25.84	\$27.23
Clerk IV (Supervisory)	SB-27	3	\$24.79	\$25.53	Clerk IVB	\$25.84	CG-29	\$24.52	\$25.84	\$27.23
Clerk Stenographer III	SB-24	1	\$20.11	\$20.71	Clerk Stenographer III	\$21.53	CG-25	\$21.53	\$22.62	\$23.74

Clerk Stenographer III   \$23.74   CG-25   \$21.53   \$22.65   \$22.81   \$22.	2.62 \$23.74 2.62 \$23.74 0.49 \$21.47 0.49 \$21.47 0.49 \$21.47 0.95 \$21.95 0.95 \$21.95 0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28
SB-20   1   \$18.33   \$18.88   Clerk Typist     \$19.58   CG-22   \$19.58   \$20   \$2   \$19.11   \$19.68   Clerk Typist     \$20.49   CG-22   \$19.58   \$20   \$2   \$19.11   \$19.68   Clerk Typist     \$20.49   CG-22   \$19.58   \$20   \$2   \$19.58   \$20   \$2   \$19.58   \$20   \$2   \$19.58   \$20   \$2   \$19.58   \$20   \$2   \$20.49   CG-22   \$20.49   CG-23   \$20.49   CG-24   CG-2	0.49 \$21.47 0.49 \$21.47 0.49 \$21.47 0.95 \$21.95 0.95 \$21.95 0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28
Clerk Typist I \$B-20 2 \$19.11 \$19.68 Clerk Typist I \$20.49 \$CG-22 \$19.58 \$2   Clerk Typist I \$B-20 3 \$19.88 \$20.48 Clerk Typist I \$20.49 \$CG-22 \$19.58 \$2   Clerk Typist II \$B-21 1 \$18.66 \$19.22 Clerk Typist II \$19.98 \$G-23 \$19.98 \$2   Clerk Typist II \$B-21 2 \$19.48 \$20.06 Clerk Typist II \$20.95 \$G-23 \$19.98 \$2   Clerk Typist II \$20.95 \$G-23 \$19.98 \$2 \$2 \$19.48 \$20.06 Clerk Typist III \$20.95 \$G-23 \$19.98 \$2   Clerk Typist III \$20.31 \$20.31 \$20.71 Clerk Typist III \$22.23 \$G-26 \$22.23 \$2   Clerk Typist III \$22.23 \$G-26 \$22.23 \$2 \$2 \$21.12 \$21.75 Clerk Typist III \$23.43 \$G-26 \$22.23 \$2   Clerk Typist III \$22.	0.49 \$21.47 0.49 \$21.47 0.95 \$21.95 0.95 \$21.95 0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28
Clerk Typist I SB-20 3 \$19.88 \$20.48 Clerk Typist I \$20.49 CG-22 \$19.58 \$2   Clerk Typist II \$B-21 1 \$18.66 \$19.22 Clerk Typist II \$19.98 CG-23 \$19.98 SQ   Clerk Typist II \$B-21 2 \$19.48 \$20.06 Clerk Typist II \$20.95 CG-23 \$19.98 SQ   Clerk Typist III \$B-21 3 \$20.33 \$20.94 Clerk Typist II \$20.95 CG-23 \$19.98 SQ   Clerk Typist III \$B-24 1 \$20.11 \$20.71 Clerk Typist III \$22.23 CG-26 \$22.23 SQ   Clerk Typist III \$B-24 2 \$21.12 \$21.75 Clerk Typist III \$22.23 CG-26 \$22.23 SQ   Computer Programmer/Analyst \$B-36 1 \$30.08 \$30.98 Computer Programmer/Analyst \$31.57 CG-35 \$29.83 SQ   Computer Programmer/Analyst \$B-36 2 \$31.83 \$32.78 Computer Programmer/Analyst \$33.28 CG-35 \$29.83 SQ   Computer Programmer/Analyst \$B-36 3 \$33.57 \$34.58 Computer Programmer/Analyst \$34.58 CG-35 \$29.83 SQ   Computer Support Specialist \$28.78 CG-29 \$24.52 \$24.52 SQ \$24.52	0.49 \$21.47 0.95 \$21.95 0.95 \$21.95 0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28
Clerk Typist II	0.95 \$21.95 0.95 \$21.95 0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28
Clerk Typist II   Section   Sectio	0.95 \$21.95 0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28 1.57 \$33.28
Clerk Typist II \$20.95 CG-23 \$19.98 \$2   Clerk Typist III \$20.91 \$20.71 Clerk Typist III \$20.23 CG-26 \$22.23 CG-26 <td>0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28 1.57 \$33.28</td>	0.95 \$21.95 3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28 1.57 \$33.28
Clerk Typist III \$B-24 1 \$20.11 \$20.71 Clerk Typist III \$22.23	3.43 \$24.61 3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28 1.57 \$33.28
Clerk Typist III \$B-24 2 \$21.12 \$21.75 Clerk Typist III \$22.23 \$26 \$22.23 \$2   Clerk Typist III \$B-24 3 \$22.15 \$22.81 \$22.81 \$22.81 \$23.43 \$26-26 \$22.23 \$2   Computer Programmer/Analyst \$B-36 1 \$30.08 \$30.98	3.43 \$24.61 3.43 \$24.61 1.57 \$33.28 1.57 \$33.28 1.57 \$33.28
Clerk Typist III \$B-24 3 \$22.15 \$22.81 Clerk Typist III \$23.43 CG-26 \$22.23 \$2   Computer Programmer/Analyst \$B-36 1 \$30.08 \$30.98 Computer Programmer/Analyst \$31.57 \$CG-35 \$29.83 \$3   Computer Programmer/Analyst \$B-36 2 \$31.83 \$32.78 Computer Programmer/Analyst \$33.28 \$CG-35 \$29.83 \$3   Computer Programmer/Analyst \$B-36 3 \$33.57 \$34.58 Computer Programmer/Analyst \$34.58 \$CG-35 \$29.83 \$3   Computer Support Specialist \$B-34 1 \$27.94 \$28.78 Computer Support Specialist \$28.78 \$CG-29 \$24.52 \$2	3.43 \$24.61 1.57 \$33.28 1.57 \$33.28 1.57 \$33.28
Computer Programmer/Analyst SB-36 1 \$30.08 \$30.98 Computer Programmer/Analyst \$31.57 CG-35 \$29.83 \$3   Computer Programmer/Analyst SB-36 2 \$31.83 \$32.78 Computer Programmer/Analyst \$33.28 CG-35 \$29.83 \$3   Computer Programmer/Analyst SB-36 3 \$33.57 \$34.58 Computer Programmer/Analyst \$34.58 CG-35 \$29.83 \$3   Computer Support Specialist SB-34 1 \$27.94 \$28.78 Computer Support Specialist \$28.78 CG-29 \$24.52 \$2	1.57 \$33.28 1.57 \$33.28 1.57 \$33.28
Computer Programmer/Analyst SB-36 2 \$31.83 \$32.78 Computer Programmer/Analyst \$33.28 CG-35 \$29.83 \$3   Computer Programmer/Analyst SB-36 3 \$33.57 \$34.58 Computer Programmer/Analyst \$34.58 CG-35 \$29.83 \$3   Computer Support Specialist SB-34 1 \$27.94 \$28.78 Computer Support Specialist \$28.78 CG-29 \$24.52 \$2	1.57 \$33.28 1.57 \$33.28
Computer Programmer/Analyst SB-36 3 \$33.57 \$34.58 Computer Programmer/Analyst \$34.58 CG-35 \$29.83 \$3   Computer Support Specialist SB-34 1 \$27.94 \$28.78 Computer Support Specialist \$28.78 CG-29 \$24.52 \$2	1.57 \$33.28
Computer Support Specialist SB-34 1 \$27.94 \$28.78 Computer Support Specialist \$28.78 CG-29 \$24.52 \$2	
	- 04 - 65- 55
	5.84 \$27.23
Computer Support Specialist   SB-34   2   \$29.52   \$30.41   Computer Support Specialist   \$30.41   CG-29   \$24.52   \$2	5.84 \$27.23
	5.84 \$27.23
Computer Support Technician SB-28 1 \$23.19 \$23.89 Computer Support Technician \$24.28 CG-27 \$23.07 \$2	4.28 \$25.53
Computer Support Technician SB-28 2 \$24.44 \$25.17 Computer Support Technician \$25.53 CG-27 \$23.07 \$2	4.28 \$25.53
Computer Support Technician SB-28 3 \$25.70 \$26.47 Computer Support Technician \$26.47 CG-27 \$23.07 \$2	4.28 \$25.53
Computer Systems Analyst I SB-38 1 \$32.28 \$33.25 Computer Systems Analyst I \$33.96 CG-37 \$32.08 \$3	3.96 \$35.83
Computer Systems Analyst I SB-38 2 \$34.15 \$35.17 Computer Systems Analyst I \$35.83 CG-37 \$32.08 \$3	3.96 \$35.83
Computer Systems Analyst I SB-38 3 \$36.02 \$37.10 Computer Systems Analyst I \$37.10 CG-37 \$32.08 \$3	3.96 \$35.83
Computer Systems Analyst I (GIS) SB-38 1 \$32.28 \$33.25 Computer Systems Analyst IA \$33.96 CG-37 \$32.08 \$3	3.96 \$35.83
Computer Systems Analyst I (GIS) SB-38 2 \$34.15 \$35.17 Computer Systems Analyst IA \$35.83 CG-37 \$32.08 \$3	3.96 \$35.83
Computer Systems Analyst I (GIS) SB-38 3 \$36.02 \$37.10 Computer Systems Analyst IA \$37.10 CG-37 \$32.08 \$3	3.96 \$35.83
Custodial Worker SB-15 1 \$16.97 \$17.48 Custodial Worker \$18.52 CG-19 \$18.52 \$1	9.27 \$19.99
Custodial Worker SB-15 2 \$17.55 \$18.08 Custodial Worker \$18.52 CG-19 \$18.52 \$18.52	9.27 \$19.99
Custodial Worker \$B-15 3 \$18.15 \$18.69 Custodial Worker \$19.27 CG-19 \$18.52 \$1	9.27 \$19.99
Domestic Worker   SB-19   1   \$17.98   \$18.52   Domestic Worker   \$18.52   CG-19   \$18.52   \$1	9.27 \$19.99
Domestic Worker   SB-19   2   \$18.71   \$19.27   Domestic Worker   \$19.27   CG-19   \$18.52   \$1	9.27 \$19.99
Domestic Worker   SB-19   3   \$19.41   \$19.99   Domestic Worker   \$19.99   CG-19   \$18.52   \$1	9.27 \$19.99
Electronics Technician SB-26 1 \$21.58 \$22.23 Electronics Technician \$23.07 CG-27 \$23.07 \$2	4.28 \$25.53
Electronics Technician SB-26 2 \$22.75 \$23.43 Electronics Technician \$24.28 CG-27 \$23.07 \$2	4.28 \$25.53
Electronics Technician SB-26 3 \$23.89 \$24.61 Electronics Technician \$25.53 CG-27 \$23.07 \$2	4.28 \$25.53
Equipment Operator I SB-16 1 \$17.16 \$17.67 Equipment Operator I \$19.22 CG-21 \$19.22 \$2	0.06 \$20.94
Equipment Operator I SB-16 2 \$17.80 \$18.33 Equipment Operator I \$19.22 CG-21 \$19.22 \$2	0.06 \$20.94
Equipment Operator I SB-16 3 \$18.38 \$18.93 Equipment Operator I \$19.22 CG-21 \$19.22 \$2	0.06 \$20.94
Equipment Operator II (Bus Driver) SB-18 1 \$17.62 \$18.15 Equipment Operator IIB \$19.98 CG-23 \$19.98 \$2	0.95 \$21.95
Equipment Operator II (Bus Driver) SB-18 2 \$18.30 \$18.85 Equipment Operator IIB \$19.98 CG-23 \$19.98 \$2	0.95 \$21.95
Equipment Operator II (Bus Driver) SB-18 3 \$18.99 \$19.56 Equipment Operator IIB \$19.98 CG-23 \$19.98 \$2	0.95 \$21.95
Equipment Operator II (Bus Foreman) SB-22 1 \$19.01 \$19.58 Equipment Operator IIG \$23.89 CG-28 \$23.89 \$2	5.17 \$26.47
Equipment Operator II (Bus Foreman) SB-22 2 \$19.89 \$20.49 Equipment Operator IIG \$23.89 CG-28 \$23.89 \$2	5.17 \$26.47
Equipment Operator II (Bus Foreman) SB-22 3 \$20.84 \$21.47 Equipment Operator IIG \$23.89 CG-28 \$23.89 \$2	5.17 \$26.47
Food Service Worker I SB-18 1 \$17.62 \$18.15 Food Service Worker I \$18.88 CG-20 \$18.88 \$1	9.68 \$20.48
Food Service Worker I SB-18 2 \$18.30 \$18.85 Food Service Worker I \$18.88 CG-20 \$18.88 \$1	9.68 \$20.48
Food Service Worker I SB-18 3 \$18.99 \$19.56 Food Service Worker I \$19.68 CG-20 \$18.88 \$1	9.68 \$20.48
Food Service Worker II \$17.98 \$18.52 Food Service Worker II \$19.22 CG-21 \$19.22 \$2	0.06 \$20.94

Food Service Worker II	SB-19	2	\$18.71	\$19.27	Food Service Worker II	\$20.06	CG-21	\$19.22	\$20.06	\$20.94
Food Service Worker II	SB-19	3	\$19.41		Food Service Worker II		CG-21	\$19.22	\$20.06	\$20.94
Heavy Equipment Mechanic	SB-24	1	\$20.11	-	Heavy Equipment Mechanic		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Mechanic	SB-24	2	\$21.12		Heavy Equipment Mechanic		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Mechanic	SB-24	3	\$22.15	-	Heavy Equipment Mechanic		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Technician	SB-26	1	\$21.58		Heavy Equipment Technician		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Technician	SB-26	2	\$22.75		Heavy Equipment Technician		CG-29	\$24.52	\$25.84	\$27.23
Heavy Equipment Technician	SB-26	3	\$23.89		Heavy Equipment Technician	\$27.23		\$24.52	\$25.84	\$27.23
Heavy Equipment Technician Lead Hand	SB-28	1	\$23.19		Heavy Equipment Technician Lead Hand	\$26.60	1	\$25.18	\$26.60	\$27.96
Heavy Equipment Technician Lead Hand	SB-28	2	\$24.44		Heavy Equipment Technician Lead Hand		CG-30	\$25.18	\$26.60	\$27.96
Heavy Equipment Technician Lead Hand	SB-28	3	\$25.70		Heavy Equipment Technician Lead Hand		CG-30	\$25.18	\$26.60	\$27.96
Labourer I	SB-14	1	\$16.75	-	Labourer I		CG-17	\$17.96	\$18.65	\$19.31
Labourer I	SB-14	2	\$10.73		Labourer I		CG-17	\$17.96	\$18.65	\$19.31
Labourer I	SB-14	3	\$17.91	-	Labourer I		CG-17	\$17.96	\$18.65	\$19.31
LAN Administrator	SB-38	1	\$32.28		LAN Administrator		CG-36	\$30.98	\$32.78	\$34.58
LAN Administrator	SB-38	2	\$34.15		LAN Administrator		CG-36	\$30.98	\$32.78	\$34.58
LAN Administrator	SB-38	3	\$36.02		LAN Administrator		CG-36	\$30.98	\$32.78	\$34.58
Library Technician I	SB-23	1	\$19.40	-	Library Technician I		CG-24	\$20.71	\$21.75	\$22.81
Library Technician I	SB-23	2	\$20.34		Library Technician I		CG-24	\$20.71	\$21.75	\$22.81
Library Technician I	SB-23	3	\$21.31		Library Technician I		CG-24	\$20.71	\$21.75	\$22.81
Maintenance Repairer	SB-18	1	\$17.62		Maintenance Repairer		CG-22	\$19.58	\$20.49	\$21.47
Maintenance Repairer	SB-18	2	\$18.30	-	Maintenance Repairer		CG-22	\$19.58	\$20.49	\$21.47
Maintenance Repairer	SB-18	3	\$18.99		Maintenance Repairer		CG-22	\$19.58	\$20.49	\$21.47
Organizational Budget Analyst	SB-34	1	\$27.94	-	Organizational Budget Analyst		CG-22	\$23.89	\$25.17	\$26.47
Organizational Budget Analyst	SB-34	2	\$29.52		Organizational Budget Analyst	\$30.41		\$23.89	\$25.17	\$26.47
Organizational Budget Analyst	SB-34	3	\$31.13		Organizational Budget Analyst		CG-28	\$23.89	\$25.17	\$26.47
Painter/Plasterer	SB-21	1	\$18.66		Painter/Plasterer		CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	SB-21	2	\$19.48		Painter/Plasterer		CG-26	\$22.23	\$23.43	\$24.61
Painter/Plasterer	SB-21	3	\$20.33		Painter/Plasterer		CG-26	\$22.23	\$23.43	\$24.61
Payroll Clerk I	SB-21	1	\$18.66		Payroll Clerk I		CG-25	\$21.53	\$22.62	\$23.74
Payroll Clerk I	SB-21	2	\$19.48	-	Payroll Clerk I		CG-25	\$21.53	\$22.62	\$23.74
Payroll Clerk I	SB-21	3	\$20.33		Payroll Clerk I		CG-25	\$21.53	\$22.62	\$23.74
Payroll Clerk II	SB-26	1	\$21.58		Payroll Clerk II		CG-27	\$23.07	\$24.28	\$25.53
Payroll Clerk II	SB-26	2	\$22.75		Payroll Clerk II	\$24.28		\$23.07	\$24.28	\$25.53
Payroll Clerk II	SB-26	3	\$23.89	-	Payroll Clerk II	\$25.53		\$23.07	\$24.28	\$25.53
Payroll Clerk III	SB-28	1	\$23.19		Payroll Clerk III	\$24.52		\$24.52	\$25.84	\$27.23
Payroll Clerk III	SB-28	2	\$24.44		Payroll Clerk III	\$25.84		\$24.52	\$25.84	\$27.23
Payroll Clerk III	SB-28	3	\$25.70		Payroll Clerk III	\$27.23		\$24.52	\$25.84	\$27.23
Power Engineer 4th Class	SB-24	1	\$20.11		Power Engineer 4th Class	\$22.62		\$21.53	\$22.62	\$23.74
Power Engineer 4th Class	SB-24	2	\$21.12		Power Engineer 4th Class	\$23.74	1	\$21.53	\$22.62	\$23.74
Power Engineer 4th Class	SB-24	3	\$22.15	-	Power Engineer 4th Class		CG-25	\$21.53	\$22.62	\$23.74
Power Engineer 4th Class (Shift-in-Charge)	SB-26	1	\$21.58		Power Engineer 4th Class (Shift-in-Charge)		CG-27	\$23.07	\$24.28	\$25.53
Power Engineer 4th Class (Shift-in-Charge)	SB-26	2	\$22.75		Power Engineer 4th Class (Shift-in-Charge)		CG-27	\$23.07	\$24.28	\$25.53
Power Engineer 4th Class (Shift-in-Charge)	SB-26	3	\$23.89	-	Power Engineer 4th Class (Shift-in-Charge)		CG-27	\$23.07	\$24.28	\$25.53
Public Information Officer	SB-30	1	\$24.45	-	Public Information Officer		CG-28	\$23.89	\$25.17	\$26.47
Public Information Officer	SB-30	2	\$25.83		Public Information Officer		CG-28	\$23.89	\$25.17	\$26.47
Public Information Officer	SB-30	3	\$27.15		Public Information Officer		CG-28	\$23.89	\$25.17	\$26.47
Senior Systems Analyst	SB-44	1	\$38.89		Senior Systems Analyst		CG-28	\$37.26	\$40.57	\$43.91
Jenior Jystems Anaryst	3D-44		730.03	0.00+ب	Jenior Systems Analyst	3 <del>4</del> 0.57	CU-42	737.20	/ د.۰۰ېږ	γ <del>+</del> 3.31

Senior Systems Analyst	SB-44	2	\$42.42	\$43.69	Senior Systems Analyst	\$43.91 CG-42	\$37.26	\$40.57	\$43.91
Senior Systems Analyst	SB-44	3	\$45.88		Senior Systems Analyst	\$47.26 CG-42	\$37.26	\$40.57	\$43.91
Statistician II	SB-35	1	\$28.96		Statistician II	\$30.98 CG-36	\$30.98	\$32.78	\$34.58
Statistician II	SB-35	2	\$30.65		Statistician II	\$32.78 CG-36	\$30.98	\$32.78	\$34.58
	SB-35	3	\$32.31	-	Statistician II	\$34.58 CG-36	\$30.98	\$32.78	\$34.58
Storekeeper I	SB-19	1	\$17.98		Storekeeper I	\$20.71 CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	SB-19	2	\$18.71		Storekeeper I	\$20.71 CG-24	\$20.71	\$21.75	\$22.81
Storekeeper I	SB-19	3	\$19.41		Storekeeper I	\$20.71 CG-24	\$20.71	\$21.75	\$22.81
Switchboard Operator II	SB-20	1	\$18.33		Switchboard Operator II	\$19.22 CG-21	\$19.22	\$20.06	\$20.94
Switchboard Operator II	SB-20	2	\$19.11	-	Switchboard Operator II	\$20.06 CG-21	\$19.22	\$20.06	\$20.94
Switchboard Operator II	SB-20	3	\$19.88		Switchboard Operator II	\$20.94 CG-21	\$19.22	\$20.06	\$20.94
Technical Services Inspector	SB-34	1	\$27.94		Technical Services Inspector	\$28.78 CG-34	\$28.78	\$30.41	\$32.06
Technical Services Inspector	SB-34	2	\$29.52		Technical Services Inspector	\$30.41 CG-34	\$28.78	\$30.41	\$32.06
	SB-34	3	\$31.13	-	Technical Services Inspector	\$32.06 CG-34	\$28.78	\$30.41	\$32.06
Trades Helper	SB-16	1	\$17.16		Trades Helper	\$17.96 CG-17	\$17.96	\$18.65	\$19.31
Trades Helper	SB-16	2	\$17.80	-	Trades Helper	\$18.65 CG-17	\$17.96	\$18.65	\$19.31
Trades Helper	SB-16	3	\$18.38		Trades Helper	\$19.31 CG-17	\$17.96	\$18.65	\$19.31
Trades Worker I (General Maintenance)	SB-24	1	\$20.11	-	Trades Worker I	\$22.81 CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (General Maintenance)	SB-24	2	\$21.12		Trades Worker I	\$22.81 CG-24	\$20.71	\$21.75	\$22.81
	SB-24	3	\$22.15	-	Trades Worker I	\$22.81 CG-24	\$20.71	\$21.75	\$22.81
Trades Worker I (Carpenter)	SB-24	1	\$20.11		Trades Worker IE	\$24.52 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker I (Carpenter)	SB-24	2	\$21.12		Trades Worker IE	\$24.52 CG-29	\$24.52	\$25.84	\$27.23
, , ,	SB-24	3	\$22.15		Trades Worker IE	\$24.52 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)		1	\$21.58		Trades Worker II	\$24.52 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)		2	\$22.75	•	Trades Worker II	\$25.84 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Electrician/Plumber/Building Mechanical)		3	\$23.89		Trades Worker II	\$27.23 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	SB-26	1	\$21.58		Trades Worker IIA	\$24.52 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	SB-26	2	\$22.75	•	Trades Worker IIA	\$25.84 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker II (Supervisory Carpenter)	SB-26	3	\$23.89		Trades Worker IIA	\$27.23 CG-29	\$24.52	\$25.84	\$27.23
Trades Worker III	SB-28	1	\$23.19		Trades Worker III	\$29.83 CG-35	\$29.83	\$31.57	\$33.28
Trades Worker III	SB-28	2	\$24.44	\$25.17	Trades Worker III	\$29.83 CG-35	\$29.83	\$31.57	\$33.28
Trades Worker III	SB-28	3	\$25.70	\$26.47	Trades Worker III	\$29.83 CG-35	\$29.83	\$31.57	\$33.28
Utility Worker I	SB-15	1	\$16.97		Utility Worker I	\$18.52 CG-19	\$18.52	\$19.27	\$19.99
Utility Worker I	SB-15	2	\$17.55	\$18.08	Utility Worker I	\$18.52 CG-19	\$18.52	\$19.27	\$19.99
Utility Worker I	SB-15	3	\$18.15		Utility Worker I	\$19.27 CG-19	\$18.52	\$19.27	\$19.99
Utility Worker II	SB-17	1	\$17.44	\$17.96	Utility Worker II	\$19.58 CG-22	\$19.58	\$20.49	\$21.47
Utility Worker II	SB-17	2	\$18.11	\$18.65	Utility Worker II	\$19.58 CG-22	\$19.58	\$20.49	\$21.47
Utility Worker II	SB-17	3	\$18.75	\$19.31	Utility Worker II	\$19.58 CG-22	\$19.58	\$20.49	\$21.47
Word Processing Equipment Operator I	SB-22	1	\$19.01	\$19.58	Word Processing Equipment Operator I	\$19.58 CG-22	\$19.58	\$20.49	\$21.47
Word Processing Equipment Operator I	SB-22	2	\$19.89	\$20.49	Word Processing Equipment Operator I	\$20.49 CG-22	\$19.58	\$20.49	\$21.47
Word Processing Equipment Operator I	SB-22	3	\$20.84		Word Processing Equipment Operator I	\$21.47 CG-22	\$19.58	\$20.49	\$21.47
Word Processing Equipment Operator II	SB-24	1	\$20.11		Word Processing Equipment Operator II	\$20.95 CG-23	\$19.98	\$20.95	\$21.95
Word Processing Equipment Operator II	SB-24	2	\$21.12	\$21.75	Word Processing Equipment Operator II	\$21.95 CG-23	\$19.98	\$20.95	\$21.95
Word Processing Equipment Operator II	SB-24	3	\$22.15	\$22.81	Word Processing Equipment Operator II	\$22.81 CG-23	\$19.98	\$20.95	\$21.95