

RNUNL

JCP Title	Current Pay Level	Current Step	2014 Salary (Hourly Rate)	Rate after GEI of 3% July 1, 2015	New JES Classification Title	JES Start Rate July 15, 2015	JES Pay Range	Step 1 JES	Step 2 JES	Step 3 JES	Step 4 JES	Step 5 JES	Step 6 JES
Community Health Nurse I	NS-30	1	\$33.35	\$34.35	Community Health Registered Nurse I	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Community Health Nurse I	NS-30	2	\$34.74	\$35.78	Community Health Registered Nurse I	\$35.78	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Community Health Nurse I	NS-30	3	\$36.19	\$37.28	Community Health Registered Nurse I	\$37.28	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Community Health Nurse I	NS-30	4	\$37.92	\$39.06	Community Health Registered Nurse I	\$39.06	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Community Health Nurse I	NS-30	5	\$39.63	\$40.82	Community Health Registered Nurse I	\$40.82	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Community Health Nurse I	NS-30	6	\$41.41	\$42.65	Community Health Registered Nurse I	\$42.65	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Community Health Nurse II	NS-31	1	\$34.67	\$35.71	Community Health Registered Nurse II	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Community Health Nurse II	NS-31	2	\$36.05	\$37.13	Community Health Registered Nurse II	\$37.13	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Community Health Nurse II	NS-31	3	\$37.49	\$38.61	Community Health Registered Nurse II	\$38.61	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Community Health Nurse II	NS-31	4	\$38.99	\$40.16	Community Health Registered Nurse II	\$40.16	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Community Health Nurse II	NS-31	5	\$40.74	\$41.96	Community Health Registered Nurse II	\$41.96	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Community Health Nurse II	NS-31	6	\$42.57	\$43.85	Community Health Registered Nurse II	\$43.85	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Disease Control Nursing Specialist	NS-34	1	\$38.98	\$40.15	Disease Control Registered Nurse Specialist	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Disease Control Nursing Specialist	NS-34	2	\$40.65	\$41.87	Disease Control Registered Nurse Specialist	\$41.87	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Disease Control Nursing Specialist	NS-34	3	\$42.39	\$43.66	Disease Control Registered Nurse Specialist	\$43.66	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Disease Control Nursing Specialist	NS-34	4	\$44.24	\$45.57	Disease Control Registered Nurse Specialist	\$45.57	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Disease Control Nursing Specialist	NS-34	5	\$46.22	\$47.61	Disease Control Registered Nurse Specialist	\$47.61	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Disease Control Nursing Specialist	NS-34	6	\$48.31	\$49.76	Disease Control Registered Nurse Specialist	\$49.76	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Infection Control Co-ordinator	NS-31	1	\$34.67	\$35.71	Infection Control Co-ordinator	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Infection Control Co-ordinator	NS-31	2	\$36.05	\$37.13	Infection Control Co-ordinator	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Infection Control Co-ordinator	NS-31	3	\$37.49	\$38.61	Infection Control Co-ordinator	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Infection Control Co-ordinator	NS-31	4	\$38.99	\$40.16	Infection Control Co-ordinator	\$41.87	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Infection Control Co-ordinator	NS-31	5	\$40.74	\$41.96	Infection Control Co-ordinator	\$43.66	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Infection Control Co-ordinator	NS-31	6	\$42.57	\$43.85	Infection Control Co-ordinator	\$45.57	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Nurse (Infection Control)	NS-30	1	\$33.35	\$34.35	Infection Control Registered Nurse	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse (Infection Control)	NS-30	2	\$34.74	\$35.78	Infection Control Registered Nurse	\$37.13	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse (Infection Control)	NS-30	3	\$36.19	\$37.28	Infection Control Registered Nurse	\$38.61	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse (Infection Control)	NS-30	4	\$37.92	\$39.06	Infection Control Registered Nurse	\$40.16	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse (Infection Control)	NS-30	5	\$39.63	\$40.82	Infection Control Registered Nurse	\$41.96	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse (Infection Control)	NS-30	6	\$41.41	\$42.65	Infection Control Registered Nurse	\$43.85	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse Educator	NS-32	1	\$36.09	\$37.17	Nurse Educator	\$38.42	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse Educator	NS-32	2	\$37.61	\$38.74	Nurse Educator	\$40.26	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse Educator	NS-32	3	\$39.20	\$40.38	Nurse Educator	\$41.96	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse Educator	NS-32	4	\$40.89	\$42.12	Nurse Educator	\$43.79	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse Educator	NS-32	5	\$42.73	\$44.01	Nurse Educator	\$45.77	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse Educator	NS-32	6	\$44.65	\$45.99	Nurse Educator	\$47.82	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse Practitioner (Family/All Ages)	NS-35	1	\$40.65	\$41.87	Nurse Practitioner (Family/All Ages) (Not Rated)	\$41.87	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Family/All Ages)	NS-35	2	\$42.39	\$43.66	Nurse Practitioner (Family/All Ages) (Not Rated)	\$43.66	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Family/All Ages)	NS-35	3	\$44.21	\$45.54	Nurse Practitioner (Family/All Ages) (Not Rated)	\$45.54	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Family/All Ages)	NS-35	4	\$46.14	\$47.52	Nurse Practitioner (Family/All Ages) (Not Rated)	\$47.52	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Family/All Ages)	NS-35	5	\$48.23	\$49.68	Nurse Practitioner (Family/All Ages) (Not Rated)	\$49.68	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Family/All Ages)	NS-35	6	\$50.41	\$51.92	Nurse Practitioner (Family/All Ages) (Not Rated)	\$51.92	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Pediatric)	NS-35	1	\$40.65	\$41.87	Nurse Practitioner (Pediatric) (Not Rated)	\$41.87	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Pediatric)	NS-35	2	\$42.39	\$43.66	Nurse Practitioner (Pediatric) (Not Rated)	\$43.66	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Pediatric)	NS-35	3	\$44.21	\$45.54	Nurse Practitioner (Pediatric) (Not Rated)	\$45.54	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Pediatric)	NS-35	4	\$46.14	\$47.52	Nurse Practitioner (Pediatric) (Not Rated)	\$47.52	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Pediatric)	NS-35	5	\$48.23	\$49.68	Nurse Practitioner (Pediatric) (Not Rated)	\$49.68	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Pediatric)	NS-35	6	\$50.41	\$51.92	Nurse Practitioner (Pediatric) (Not Rated)	\$51.92	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Adult)	NS-35	1	\$40.65	\$41.87	Nurse Practitioner (Adult) (Not Rated)	\$41.87	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Adult)	NS-35	2	\$42.39	\$43.66	Nurse Practitioner (Adult) (Not Rated)	\$43.66	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Adult)	NS-35	3	\$44.21	\$45.54	Nurse Practitioner (Adult) (Not Rated)	\$45.54	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Adult)	NS-35	4	\$46.14	\$47.52	Nurse Practitioner (Adult) (Not Rated)	\$47.52	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nurse Practitioner (Adult)	NS-35	5	\$48.23	\$49.68	Nurse Practitioner (Adult) (Not Rated)	\$49.68	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92

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Nurse Practitioner (Adult)	NS-35	6	\$50.41	\$51.92	Nurse Practitioner (Adult) (Not Rated)	\$51.92	NS-35	\$41.87	\$43.66	\$45.54	\$47.52	\$49.68	\$51.92
Nursing Education Co-ordinator I	NS-28	1	\$31.39	\$32.33	Nursing Education Co-ordinator I	\$32.33	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nursing Education Co-ordinator I	NS-28	2	\$32.62	\$33.60	Nursing Education Co-ordinator I	\$33.60	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nursing Education Co-ordinator I	NS-28	3	\$33.95	\$34.97	Nursing Education Co-ordinator I	\$34.97	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nursing Education Co-ordinator I	NS-28	4	\$35.58	\$36.65	Nursing Education Co-ordinator I	\$36.65	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nursing Education Co-ordinator I	NS-28	5	\$37.19	\$38.31	Nursing Education Co-ordinator I	\$38.31	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nursing Education Co-ordinator I	NS-28	6	\$38.86	\$40.03	Nursing Education Co-ordinator I	\$40.03	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nursing Education Co-ordinator II	NS-30	1	\$33.35	\$34.35	Nursing Education Co-ordinator II	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Education Co-ordinator II	NS-30	2	\$34.74	\$35.78	Nursing Education Co-ordinator II	\$35.78	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Education Co-ordinator II	NS-30	3	\$36.19	\$37.28	Nursing Education Co-ordinator II	\$37.28	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Education Co-ordinator II	NS-30	4	\$37.92	\$39.06	Nursing Education Co-ordinator II	\$39.06	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Education Co-ordinator II	NS-30	5	\$39.63	\$40.82	Nursing Education Co-ordinator II	\$40.82	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Education Co-ordinator II	NS-30	6	\$41.41	\$42.65	Nursing Education Co-ordinator II	\$42.65	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor I	NS-30	1	\$33.35	\$34.35	Nursing Instructor I	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor I	NS-30	2	\$34.74	\$35.78	Nursing Instructor I	\$35.78	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor I	NS-30	3	\$36.19	\$37.28	Nursing Instructor I	\$37.28	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor I	NS-30	4	\$37.92	\$39.06	Nursing Instructor I	\$39.06	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor I	NS-30	5	\$39.63	\$40.82	Nursing Instructor I	\$40.82	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor I	NS-30	6	\$41.41	\$42.65	Nursing Instructor I	\$42.65	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nursing Instructor II	NS-31	1	\$34.67	\$35.71	Nursing Instructor II	\$37.17	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nursing Instructor II	NS-31	2	\$36.05	\$37.13	Nursing Instructor II	\$37.17	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nursing Instructor II	NS-31	3	\$37.49	\$38.61	Nursing Instructor II	\$38.74	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nursing Instructor II	NS-31	4	\$38.99	\$40.16	Nursing Instructor II	\$40.38	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nursing Instructor II	NS-31	5	\$40.74	\$41.96	Nursing Instructor II	\$42.12	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nursing Instructor II	NS-31	6	\$42.57	\$43.85	Nursing Instructor II	\$44.01	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse I	NS-29	1	\$32.27	\$33.24	Psychiatric Registered Nurse I	\$33.60	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Psychiatric Nurse I	NS-29	2	\$33.57	\$34.58	Psychiatric Registered Nurse I	\$34.97	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Psychiatric Nurse I	NS-29	3	\$34.91	\$35.96	Psychiatric Registered Nurse I	\$36.65	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Psychiatric Nurse I	NS-29	4	\$36.30	\$37.39	Psychiatric Registered Nurse I	\$38.31	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Psychiatric Nurse I	NS-29	5	\$37.94	\$39.08	Psychiatric Registered Nurse I	\$40.03	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Psychiatric Nurse I	NS-29	6	\$39.66	\$40.85	Psychiatric Registered Nurse I	\$40.85	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Psychiatric Nurse II (Clinical Educator)	NS-30	1	\$33.35	\$34.35	Psychiatric Registered Nurse II	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Psychiatric Nurse II (Clinical Educator)	NS-30	2	\$34.74	\$35.78	Psychiatric Registered Nurse II	\$35.78	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Psychiatric Nurse II (Clinical Educator)	NS-30	3	\$36.19	\$37.28	Psychiatric Registered Nurse II	\$37.28	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Psychiatric Nurse II (Clinical Educator)	NS-30	4	\$37.92	\$39.06	Psychiatric Registered Nurse II	\$39.06	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Psychiatric Nurse II (Clinical Educator)	NS-30	5	\$39.63	\$40.82	Psychiatric Registered Nurse II	\$40.82	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Psychiatric Nurse II (Clinical Educator)	NS-30	6	\$41.41	\$42.65	Psychiatric Registered Nurse II	\$42.65	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Psychiatric Nurse II (Co-ordinator)	NS-30	1	\$33.35	\$34.35	Psychiatric Registered Nurse IIB	\$37.17	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse II (Co-ordinator)	NS-30	2	\$34.74	\$35.78	Psychiatric Registered Nurse IIB	\$37.17	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse II (Co-ordinator)	NS-30	3	\$36.19	\$37.28	Psychiatric Registered Nurse IIB	\$38.74	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse II (Co-ordinator)	NS-30	4	\$37.92	\$39.06	Psychiatric Registered Nurse IIB	\$40.38	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse II (Co-ordinator)	NS-30	5	\$39.63	\$40.82	Psychiatric Registered Nurse IIB	\$42.12	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse II (Co-ordinator)	NS-30	6	\$41.41	\$42.65	Psychiatric Registered Nurse IIB	\$44.01	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Psychiatric Nurse II (Advanced Practice - Mental Health)	NS-30	1	\$33.35	\$34.35	Psychiatric Registered Nurse IID	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Psychiatric Nurse II (Advanced Practice - Mental Health)	NS-30	2	\$34.74	\$35.78	Psychiatric Registered Nurse IID	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Psychiatric Nurse II (Advanced Practice - Mental Health)	NS-30	3	\$36.19	\$37.28	Psychiatric Registered Nurse IID	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Psychiatric Nurse II (Advanced Practice - Mental Health)	NS-30	4	\$37.92	\$39.06	Psychiatric Registered Nurse IID	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Psychiatric Nurse II (Advanced Practice - Mental Health)	NS-30	5	\$39.63	\$40.82	Psychiatric Registered Nurse IID	\$41.87	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Psychiatric Nurse II (Advanced Practice - Mental Health)	NS-30	6	\$41.41	\$42.65	Psychiatric Registered Nurse IID	\$43.66	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Public Health Nurse I	NS-30	1	\$33.35	\$34.35	Public Health Registered Nurse I	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Public Health Nurse I	NS-30	2	\$34.74	\$35.78	Public Health Registered Nurse I	\$35.78	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Public Health Nurse I	NS-30	3	\$36.19	\$37.28	Public Health Registered Nurse I	\$37.28	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Public Health Nurse I	NS-30	4	\$37.92	\$39.06	Public Health Registered Nurse I	\$39.06	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65

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Public Health Nurse I	NS-30	5	\$39.63	\$40.82	Public Health Registered Nurse I	\$40.82	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Public Health Nurse I	NS-30	6	\$41.41	\$42.65	Public Health Registered Nurse I	\$42.65	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Public Health Nurse II	NS-31	1	\$34.67	\$35.71	Public Health Registered Nurse II	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Public Health Nurse II	NS-31	2	\$36.05	\$37.13	Public Health Registered Nurse II	\$37.13	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Public Health Nurse II	NS-31	3	\$37.49	\$38.61	Public Health Registered Nurse II	\$38.61	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Public Health Nurse II	NS-31	4	\$38.99	\$40.16	Public Health Registered Nurse II	\$40.16	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Public Health Nurse II	NS-31	5	\$40.74	\$41.96	Public Health Registered Nurse II	\$41.96	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Public Health Nurse II	NS-31	6	\$42.57	\$43.85	Public Health Registered Nurse II	\$43.85	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Regional Nurse I	NS-31	1	\$34.67	\$35.71	Regional Registered Nurse I	\$38.42	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Regional Nurse I	NS-31	2	\$36.05	\$37.13	Regional Registered Nurse I	\$38.42	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Regional Nurse I	NS-31	3	\$37.49	\$38.61	Regional Registered Nurse I	\$40.26	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Regional Nurse I	NS-31	4	\$38.99	\$40.16	Regional Registered Nurse I	\$40.26	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Regional Nurse I	NS-31	5	\$40.74	\$41.96	Regional Registered Nurse I	\$41.96	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Regional Nurse I	NS-31	6	\$42.57	\$43.85	Regional Registered Nurse I	\$45.77	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Regional Nurse II	NS-32	1	\$36.09	\$37.17	Regional Registered Nurse II	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Regional Nurse II	NS-32	2	\$37.61	\$38.74	Regional Registered Nurse II	\$40.15	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Regional Nurse II	NS-32	3	\$39.20	\$40.38	Regional Registered Nurse II	\$41.87	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Regional Nurse II	NS-32	4	\$40.89	\$42.12	Regional Registered Nurse II	\$43.66	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Regional Nurse II	NS-32	5	\$42.73	\$44.01	Regional Registered Nurse II	\$45.57	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Regional Nurse II	NS-32	6	\$44.65	\$45.99	Regional Registered Nurse II	\$47.61	NS-34	\$40.15	\$41.87	\$43.66	\$45.57	\$47.61	\$49.76
Nurse I	NS-28	1	\$31.39	\$32.33	Registered Nurse I	\$32.33	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nurse I	NS-28	2	\$32.62	\$33.60	Registered Nurse I	\$33.60	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nurse I	NS-28	3	\$33.95	\$34.97	Registered Nurse I	\$34.97	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nurse I	NS-28	4	\$35.58	\$36.65	Registered Nurse I	\$36.65	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nurse I	NS-28	5	\$37.19	\$38.31	Registered Nurse I	\$38.31	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nurse I	NS-28	6	\$38.86	\$40.03	Registered Nurse I	\$40.03	NS-28	\$32.33	\$33.60	\$34.97	\$36.65	\$38.31	\$40.03
Nurse I (LTC)	NS-28	1	\$31.39	\$32.33	Registered Nurse IB	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nurse I (LTC)	NS-28	2	\$32.62	\$33.60	Registered Nurse IB	\$34.35	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nurse I (LTC)	NS-28	3	\$33.95	\$34.97	Registered Nurse IB	\$35.78	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nurse I (LTC)	NS-28	4	\$35.58	\$36.65	Registered Nurse IB	\$37.28	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nurse I (LTC)	NS-28	5	\$37.19	\$38.31	Registered Nurse IB	\$39.06	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nurse I (LTC)	NS-28	6	\$38.86	\$40.03	Registered Nurse IB	\$40.82	NS-30	\$34.35	\$35.78	\$37.28	\$39.06	\$40.82	\$42.65
Nurse I (Specialty Area)	NS-28	1	\$31.39	\$32.33	Registered Nurse IC	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse I (Specialty Area)	NS-28	2	\$32.62	\$33.60	Registered Nurse IC	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse I (Specialty Area)	NS-28	3	\$33.95	\$34.97	Registered Nurse IC	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse I (Specialty Area)	NS-28	4	\$35.58	\$36.65	Registered Nurse IC	\$37.13	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse I (Specialty Area)	NS-28	5	\$37.19	\$38.31	Registered Nurse IC	\$38.61	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse I (Specialty Area)	NS-28	6	\$38.86	\$40.03	Registered Nurse IC	\$40.16	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Nurse II (Patient Education)	NS-30	1	\$33.35	\$34.35	Registered Nurse II	\$34.35	NS-29	\$33.24	\$34.58	\$35.96	\$37.39	\$39.08	\$40.85
Nurse II (Patient Education)	NS-30	2	\$34.74	\$35.78	Registered Nurse II	\$35.96	NS-29	\$33.24	\$34.58	\$35.96	\$37.39	\$39.08	\$40.85
Nurse II (Patient Education)	NS-30	3	\$36.19	\$37.28	Registered Nurse II	\$37.39	NS-29	\$33.24	\$34.58	\$35.96	\$37.39	\$39.08	\$40.85
Nurse II (Patient Education)	NS-30	4	\$37.92	\$39.06	Registered Nurse II	\$39.08	NS-29	\$33.24	\$34.58	\$35.96	\$37.39	\$39.08	\$40.85
Nurse II (Patient Education)	NS-30	5	\$39.63	\$40.82	Registered Nurse II	\$40.85	NS-29	\$33.24	\$34.58	\$35.96	\$37.39	\$39.08	\$40.85
Nurse II (Patient Education)	NS-30	6	\$41.41	\$42.65	Registered Nurse II	\$42.65	NS-29	\$33.24	\$34.58	\$35.96	\$37.39	\$39.08	\$40.85
Nurse II (Co-ordinator)	NS-30	1	\$33.35	\$34.35	Registered Nurse IIC	\$37.17	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nurse II (Co-ordinator)	NS-30	2	\$34.74	\$35.78	Registered Nurse IIC	\$37.17	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nurse II (Co-ordinator)	NS-30	3	\$36.19	\$37.28	Registered Nurse IIC	\$38.74	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nurse II (Co-ordinator)	NS-30	4	\$37.92	\$39.06	Registered Nurse IIC	\$40.38	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nurse II (Co-ordinator)	NS-30	5	\$39.63	\$40.82	Registered Nurse IIC	\$42.12	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nurse II (Co-ordinator)	NS-30	6	\$41.41	\$42.65	Registered Nurse IIC	\$44.01	NS-32	\$37.17	\$38.74	\$40.38	\$42.12	\$44.01	\$45.99
Nurse II (Advanced Practice - Wound and Skin Care)	NS-30	1	\$33.35	\$34.35	Registered Nurse IID	\$38.42	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse II (Advanced Practice - Wound and Skin Care)	NS-30	2	\$34.74	\$35.78	Registered Nurse IID	\$38.42	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse II (Advanced Practice - Wound and Skin Care)	NS-30	3	\$36.19	\$37.28	Registered Nurse IID	\$38.42	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82

## RNUNL

JCP Title	Current Pay Level	Current Step	2014 Salary (Hourly Rate)	Rate after GEI of 3% July 1, 2015	New JES Classification Title	JES Start Rate July 15, 2015	JES Pay Range	Step 1 JES	Step 2 JES	Step 3 JES	Step 4 JES	Step 5 JES	Step 6 JES
Nurse II (Advanced Practice - Wound and Skin Care)	NS-30	4	\$37.92	\$39.06	Registered Nurse IID	\$40.26	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse II (Advanced Practice - Wound and Skin Care)	NS-30	5	\$39.63	\$40.82	Registered Nurse IID	\$41.96	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Nurse II (Advanced Practice - Wound and Skin Care)	NS-30	6	\$41.41	\$42.65	Registered Nurse IID	\$43.79	NS-33	\$38.42	\$40.26	\$41.96	\$43.79	\$45.77	\$47.82
Research Nurse Co-ordinator	NS-30	1	\$33.35	\$34.35	Research Registered Nurse Co-ordinator	\$35.71	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Research Nurse Co-ordinator	NS-30	2	\$34.74	\$35.78	Research Registered Nurse Co-ordinator	\$37.13	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Research Nurse Co-ordinator	NS-30	3	\$36.19	\$37.28	Research Registered Nurse Co-ordinator	\$38.61	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Research Nurse Co-ordinator	NS-30	4	\$37.92	\$39.06	Research Registered Nurse Co-ordinator	\$40.16	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Research Nurse Co-ordinator	NS-30	5	\$39.63	\$40.82	Research Registered Nurse Co-ordinator	\$41.96	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85
Research Nurse Co-ordinator	NS-30	6	\$41.41	\$42.65	Research Registered Nurse Co-ordinator	\$43.85	NS-31	\$35.71	\$37.13	\$38.61	\$40.16	\$41.96	\$43.85