## **Memorial University** Compensation Disclosure

Calendar Year of Compensation: 2016

Job Data Date: December 31, 2016

Compensation Totals are greater than: \$100,000

Information regarding 2 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$305,100.

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Abarin, Taraneh	Assistant Professor	St. John's	101,700	0	0	0	0	-	100	101,800
Abhyankar, Sudhir	Associate Professor	Grenfell	139,900	0	0	0	0	0	800	140,700
Abrahams, Mark	Dean - Science, Full Professor	St. John's	230,900	0	0	0	0	0	100	231,000
Adams, Russell	Full Professor	St. John's	149,900	0		0	0	0	100	150,000
Adcock, Lorna	Librarian III	St. John's	120,500	0			0		100	120,600 118,500
Adey, Tanis Adjei, Paul	Associate Professor Assistant Professor	Medicine St. John's	118,400	0		0	0	0	100 3,000	108,800
Adler, Judith	Associate Professor	St. John's	139,900	0		0	0		100	140,000
Adluri, Seshu	Associate Professor	St. John's	130,200	0			0		100	130,300
Afanassiev, lakov	Full Professor	St. John's	137,300	0			0			137,400
Ahmed, Mohamed Ahmed, Salim	Full Professor Assistant Professor	St. John's St. John's	124,700	0			0	0	100 100	124,800 110,100
Aksu, Ali	Full Professor	St. John's	158,300	0			0		100	158,400
Alam, Jahrul	Associate Professor	St. John's	107,900	0			0			108,000
Aleksejevs, Aleksandrs	Full Professor	Grenfell	109,800	0		0	0	0	1,300	111,100
Alexander, Karen	Associate Director - Enterprise Risk Management	St. John's	105,500	0		0	100	0	100	105,700
Allen, Tana	Associate Professor, Department Head Associate Professor	St. John's Medicine	132,700	0			0		100 100	132,800 122,700
Allwood-Newhook, Leigh Andersen, Catharyn	Special Advisor - Aboriginal Affairs	St. John's	132,100	0			0	0	100	132,200
Anderson, Gerald	Director - Development & Engagement	Marine Institute	151,900	0			0		100	152,000
Anderson, Kirk	Dean - Education, Full Professor	St. John's	173,700	0			0	0	100	173,800
Andrews, Gordon	Full Professor	St. John's	130,900	0			0		100	131,000
Andrews, Wayne	Full Professor	Medicine	170,900	0			0	0	100	171,000
Anstey, Fred	Director - OSSC	Marine Institute	172,700	0		0	300	0	22 600	173,000
Arnold, Kara Asghari, Shabnam	Full Professor Associate Professor	St. John's Medicine	156,200 109,800	0			0		32,600 10,100	188,800 119,900
Ashworth, Lucian	Full Professor, Department Head	St. John's	141,000	0			0	0	10,100	141,100
Au, Keegan	Assistant Professor	Medicine	101,600	0		0	0	0	100	101,700
Aubrey-Bassler, Kris	Associate Professor	Medicine	107,900	0		0	0	0	100	108,000
Avis, Simon	Full Professor, Department Head	Medicine	278,200	0			0		100	278,300
Avis, Timothy	Director - Technology Transfer Commercialization Office	St. John's	110,300	0			0	0	6,100	116,400
Azam, Saiga	Assistant Professor Assistant Professor	St. John's Medicine	102,100	0		0	0	0	100 100	102,200 102,200
Azher, Tanweer Azizan, Hajimatt	Instructor	Marine Institute	121,600	0			0		100	102,200
Azmy, Karem	Full Professor	St. John's	135,200	0			0			135,300
Bachmayer, Ralf	Associate Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Badenhorst, Cecile	Associate Professor	St. John's	110,000	0			0	0	5,100	115,100
Bae, Chanwoo	Instructor	Marine Institute	98,100	4,000			0		0	102,100
Baehre, Rainer	Associate Professor	Grenfell	139,900	0			0			140,000
Baggs, Robin Bajzak, Krisztina	Associate Registrar (Systems) Associate Professor	St. John's Medicine	137,600	0			0	0	100	137,700 100,400
Bakhturin, Yuri	Full Professor	St. John's	173,500	0			0		100	173,600
Ball, Donna	Senior Policy Analyst	St. John's	153,100	0			0			153,200
Balsara, Aspi	Librarian III	St. John's	120,500	0	0	0	0	0	100	120,600
Bandrauk, Natalie	Assistant Professor	Medicine	102,100	0			0		100	102,200
Bangma, Janet	Associate University Librarian	Medicine	149,900	0			0		100	150,000
Banzhaf, Wolfgang Barajas Vazques, Marco	Full Professor Instructor	St. John's Marine Institute	159,600 106,600	300	0		0	0	0	159,600 106,900
Barker, Robert	Manager - Organizational Effectiveness	St. John's	151,200	0		0	700	0	100	152,000
Barrell, Barrie	Full Professor	St. John's	149,900	0		0	0	0	100	150,000
Barrett, Brendan	Full Professor	Medicine	148,400	0		0	0		50,100	198,500
Barron, Jane	Associate Professor	Medicine	116,500	0	12,000	0	0	0	310,900	439,400
Barron, Mary	Associate Director - Employee/Labour Relations	St. John's	159,000	0		0	0	0	100	159,100
Barter, Ola Bartha, Miklos	Associate Professor Full Professor	Medicine St. John's	131,000	0		0	0		100 100	131,100 160,500
Basabose, Philippe	Associate Professor	St. John's	105,300	0		0	0	0	11,200	116,500
Basset, Fabien	Associate Professor	St. John's	112,100	0	0	0	0	0	5,100	117,200
Bath, Alistair	Full Professor	St. John's	135,100	0	0	0	0	0	100	135,200
Bath, Roger	Instructor	Marine Institute	104,400	0			0		0	104,400
Battcock, Barbara	Associate Director - Health & Safety	St. John's	133,300	0	0	0	1,500	0		
Rauer Lawrence		_			^	^		^		134,900
Bauer, Lawrence Bautista, Michael	Associate Dean, Associate Professor	St. John's	162,900 111,900	0		0	0	0	100	134,900 163,000 112,000
		_	162,900	0			0 0	0	100 100 600	163,000
Bautista, Michael Bavington, Dean Beaulieu, Luc	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's	162,900 111,900 102,900 106,400	0 0 0	0 0	0 0	0 0 0	0 0	100 100 600 0	163,000 112,000 103,500 106,400
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor	St. John's Medicine St. John's St. John's Medicine	162,900 111,900 102,900 106,400 130,900	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	100 100 600 0 100	163,000 112,000 103,500 106,400 131,000
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Full Professor	St. John's Medicine St. John's St. John's Medicine St. John's	162,900 111,900 102,900 106,400 130,900 143,600	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	100 100 600 0 100 5,200	163,000 112,000 103,500 106,400 131,000 148,800
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausleil, Natalie Behm, David Belbin, Bruce	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences	St. John's Medicine St. John's St. John's Medicine St. John's Medicine St. John's St. John's	162,900 111,900 102,900 106,400 130,900 143,600 137,900	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	100 100 600 0 100 5,200	163,000 112,000 103,500 106,400 131,000 148,800 138,200
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bell, Trevor	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Full Professor Full Professor Full Professor Full Professor	St. John's Medicine St. John's St. John's Medicine St. John's St. John's St. John's	162,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	100 100 600 0 100 5,200 100	163,000 112,000 103,500 106,400 131,000 148,800 138,200
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausleil, Natalie Behm, David Belbin, Bruce	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences	St. John's Medicine St. John's St. John's Medicine St. John's Medicine St. John's St. John's	162,900 111,900 102,900 106,400 130,900 143,600 137,900	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 200	0 0 0 0 0 0 0	100 100 600 0 100 5,200	163,000 112,000 103,500 106,400 131,000 148,800 138,200
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bell, Trevor Bergstrom, Debra	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Department Head Full Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's St. John's St. John's Medicine St. John's Medicine St. John's	162,900 111,900 102,900 106,400 130,900 143,600 154,100 101,600 135,400 136,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 200 0 0	0 0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bell, Trevor Bergstrom, Debra Berro, Mark Bertolo, Robert Best, Donna	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor  Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Full Professor Full Professor, Department Head Full Professor, Department Head Full Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's Medicine St. John's Medicine St. John's Medicine St. John's St. John's St. John's	162,900 111,900 102,900 106,400 130,900 143,600 154,100 135,400 136,000 131,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 200 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 136,100
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Berry, Mark Bertolo, Robert Best, Donna Bezzina, Edwin	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Full Professor Assistant Professor Full Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's Grenfell	162,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 101,600 135,400 131,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 200 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100 100 100,100	163,000 112,000 103,500 106,400 131,000 148,800 134,200 101,700 135,500 136,100 131,100
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Bergstrom, Debra Berry, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Associate Professor Full Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's Gt. John's St. John's	162,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 101,600 135,400 131,000 108,800 102,900	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 200 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 600 0 100 5,200 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 138,200 154,200 101,700 135,500 136,100 131,100 118,900 103,000
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Berry, Mark Bertolo, Robert Best, Donna Bezzina, Edwin	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Full Professor Assistant Professor Full Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's Grenfell	162,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 101,600 135,400 131,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 200 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100 100 100,100	163,000 112,000 103,500 106,400 131,000 148,800 134,200 101,700 135,500 136,100 131,100
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bell, Trevor Bergstrom, Debra Berrtol, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's St. John's St. John's St. John's Medicine St. John's	162,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 101,600 135,400 136,000 131,000 108,800 102,900 167,200	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100 100 100 100 100 10,100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 136,100 131,100 118,900 101,300 167,300
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bell, Trevor Bergstrom, Debra Berrtol, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Lisa Bishop, Theresa Blackmore, David	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Full Professor Full Professor Associate Professor Assistant Professor, Department Head Instructor	St. John's Medicine St. John's	162,900 111,900 102,900 106,400 130,900 143,600 154,100 101,600 135,400 135,400 131,000 102,900 167,200 120,800 109,800 105,600	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 100 600 0 100 100 100 100 100 10	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 131,100 131,100 118,900 167,300 120,900 101,700
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Berry, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Bignell, Dawn Bishop, Lisa Bishop, Theresa Blackmore, David Blackwood, Glenn	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor  Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Full Professor Full Professor Full Professor Full Professor Full Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Interim Dean - Pharmacy, Associate Professor Assistant Professor, Department Head Instructor Vice President - Marine Institute	St. John's Medicine St. John's St. John's St. John's Medicine St. John's Medicine St. John's St. John's Medicine St. John's St. John's Medicine Med	162,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 135,400 135,400 136,000 137,200 167,200 167,200 109,800	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 138,200 154,200 135,500 136,100 131,100 103,000 167,300 120,900 110,100 244,000
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergt, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Lisa Bishop, Lisa Bishop, Lisa Bishop, Lisa Biskop, Candon Biackwood, Glenn Blackwood, Penelope	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Associate Professor Full Professor Full Professor, Department Head Full Professor, Department Head Full Professor Associate Professor Interim Dean - Pharmacy, Associate Professor Assistant Professor, Department Head Instructor Vice President - Marine Institute Director - Alumni Affairs	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's St. John's Medicine St. John's Medicine St. John's	162,900 111,900 102,900 102,900 130,900 130,900 143,600 137,900 154,100 131,000 131,000 101,600 120,900 102,900 109,800 109,800 120,800	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 0 0 0 100 5,200 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 131,100 131,100 103,000 167,300 110,100 107,100 244,000
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bellin, Bruce Bellin, Bruce Bergstrom, Debra Bergstrom, Debra Berstolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Theresa Blackmore, David Blackwood, Glenn Blackwood, Glenn Blackwood, Penelope Blanchard, Kimberty	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Full Professor Associate Professor Interim Dean - Pharmacy, Associate Professor Interim Dean - Pharmacy, Associate Professor Unice Professor, Department Head Instructor Unice President - Marine Institute Director - Alumni Affairs Manager - HR Client & Advisory Services	St. John's Medicine St. John's Marine Institute Marine Institute St. John's St. John's St. John's	162,900 111,900 102,900 102,900 130,900 130,900 143,600 137,900 154,100 135,600 131,000 102,800 167,200 120,800 105,600 243,900 183,400 125,500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 100 0 0 0 100 100 100 100 100 1	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 131,100 131,100 167,300 120,900 101,700 107,100 107,100 107,100 124,000 128,500 126,50
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belbin, Bruce Bell, Trevor Bergstrom, Debra Berry, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Lisa Bishop, Theresa Blackmore, David Blackwood, Glenn Blackwood, Glenn Blackwood, Glenn Blackwood, Penelope Blacknord, Kimberly Blanchard, Kimberly	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor  Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Full Professor Full Professor Assistant Professor Full Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Interim Dean - Pharmacy, Associate Professor Associate Professor, Department Head Instructor Vice President - Marine Institute Director - Alumni Affairs Manager - HR Client & Advisory Services Project Lead, Core Science	St. John's Medicine St. John's St. John's St. John's Medicine St. John's	162,900 111,900 102,900 130,900 143,600 137,900 154,100 135,400 136,000 137,000 102,900 167,200 109,800 105,600 243,900 189,400 189,400 189,400 189,400 131,500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 600 0 100 5,200 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 135,500 136,100 118,900 103,000 107,100 107,100 244,000 126,300 126,300 136,000 137,000 148,800 148,800 157,30
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bellin, Bruce Bellin, Bruce Bergstrom, Debra Bergstrom, Debra Berstolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Theresa Blackmore, David Blackwood, Glenn Blackwood, Glenn Blackwood, Penelope Blanchard, Kimberty	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Full Professor Associate Professor Interim Dean - Pharmacy, Associate Professor Interim Dean - Pharmacy, Associate Professor Unice Professor, Department Head Instructor Unice President - Marine Institute Director - Alumni Affairs Manager - HR Client & Advisory Services	St. John's Medicine St. John's Marine Institute Marine Institute St. John's St. John's St. John's	162,900 111,900 102,900 102,900 130,900 130,900 143,600 137,900 154,100 135,600 131,000 102,800 167,200 120,800 105,600 243,900 183,400 125,500	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 100 0 0 0 100 100 100 100 100 1	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 131,100 131,100 167,300 120,900 101,700 107,100 107,100 107,100 124,000 128,500 126,50
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergt, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Lisa Bishop, Lisa Bishop, Lisa Biackwood, Glenn Blackwood, Penelope Blanchard, Kimberly Blanchard, Kimberly Blascer, Mario	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Associate Professor Full Professor, Department Head Full Professor, Department Head Full Professor Associate Professor Lossidant Professor Associate Professor Associate Professor Associate Professor Associate Professor Director - Alumin Institute Director - Alumin Infairs Manager - HR Client & Advisory Services Project Lead, Core Science Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's St. John's Medicine St. John's Medicine St. John's	162,900 111,900 101,900 105,400 130,900 143,600 137,900 154,100 101,600 135,400 136,000 137,900 120,800 109,800 120,800 120,800 120,800 120,800 138,400 148,900	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 0 0 0 100 0 5,200 100 100 100 100 100 0 10,100 100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 154,200 135,500 131,100 131,100 137,000 147,300 147,300 147,300 147,100 148,500 148,500 148,500 148,500 148,500 148,500
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Bellin, Trevor Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergt, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Lisa Bishop, Lisa Bishop, Lisa Bishop, Lisa Bishop, Lisa Bishod, Kelp Blackwood, Glenn Blackwood, Penelope Blanchard, Kimberly Blanchard, Larry Blaser, Mario Blidcok, Kelly Bluechardt, Mary Bluedell, Jacqueline	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Associate Professor Full Professor, Department Head Full Professor, Department Head Full Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Unterim Dean - Pharmacy, Associate Professor Assistant Professor, Department Head Instructor Vice President - Marine Institute Director - Alumni Affairs Manager - HR Client & Advisory Services Project Lead, Core Science Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's St. John's Medicine St. John's Medicine St. John's Medicine St. John's	162,900 111,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 135,400 136,000 107,900 109,800 109,800 109,800 120,800 120,800 134,800 125,500 134,800 125,500 137,300 134,800 134,800 135,500 136,500 137,300 136,500 137,300 137,300	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 138,200 154,200 135,500 131,100 131,100 167,300 120,900 120,900 124,000 124,000 134,900 134,900 148,900 148,900 148,900 148,900 150,500 160,500 170,500 189
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Bergstrom, Debra Berry, Mark Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Bisnell, Dawn Bisnel, Dawn Bisnel, Dawn Bisnel, Dawn Bishop, Lisa Bishop, Theresa Blackmore, David Blackwood, Penelope Blanchard, Kimberly Blanchard, Larry Blaser, Mario Blidook, Kelly Bluechardt, Mary Blundell, Jacqueline Blundon, Joy	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Full Professor Full Professor Full Professor Full Professor Full Professor Assistant Professor Full Professor Associate Professor Interim Dean - Pharmacy, Associate Professor Assistant Professor, Department Head Instructor Vice President - Marine Institute Director - Alumni Affairs Manager - HR Client & Advisory Services Project Lead, Core Science Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor	St. John's Medicine St. John's	162,900,000,000,000,000,000,000,000,000,00	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 100 5,200 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 148,800 154,200 101,700 135,500 136,100 118,900 107,100 107,100 244,000 126,300 134,900 126,300 134,900 126,300 134,900 135,700 126,300 135,700 135,700 136,30
Bautista, Michael Bavington, Dean Beaulieu, Luc Beausoleil, Natalie Behm, David Belbin, Bruce Belli, Trevor Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bergstrom, Debra Bertolo, Robert Best, Donna Bezzina, Edwin Bignell, Dawn Birnie-Lefcovitch, Sheldon Bishop, Lisa Bishop, Lisa Bishop, Lisa Bishop, Lisa Biskop, Ogenen Biackwood, Glenn Biackwood, Fenelope Bianchard, Kimberly Bianchard, Larry Biaser, Mario Bildook, Kelly Bilucchardt, Mary Bilundell, Jacqueline	Associate Dean, Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Full Professor Full Professor Director - Student Residences Full Professor Director - Student Residences Full Professor Associate Professor Full Professor, Department Head Full Professor, Department Head Full Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Unterim Dean - Pharmacy, Associate Professor Assistant Professor, Department Head Instructor Vice President - Marine Institute Director - Alumni Affairs Manager - HR Client & Advisory Services Project Lead, Core Science Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor	St. John's Medicine St. John's St. John's St. John's Medicine St. John's St. John's St. John's Medicine St. John's Medicine St. John's Medicine St. John's	162,900 111,900 111,900 102,900 106,400 130,900 143,600 137,900 154,100 135,400 136,000 107,900 109,800 109,800 109,800 120,800 120,800 134,800 125,500 134,800 125,500 137,300 134,800 134,800 135,500 136,500 137,300 136,500 137,300 137,300	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100 100 100 5,200 100 100 100 100 100 100 100 100 100	163,000 112,000 103,500 106,400 131,000 138,200 154,200 135,500 131,100 131,100 167,300 120,900 120,900 124,000 124,000 134,900 134,900 148,900 148,900 148,900 148,900 150,500 160,500 170,500 189

Content   Cont				<b></b>	0		CL IG	D-11'	c	out	T-A-1
Security	loyee Name	lob Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium		Severance Payments	Other Compensation	Total Compensation
Search Leafen	nd, Jeffrey D	Director - Operations & Maintenance	St. John's	145,500	0	0	0	1,700	0	100	147,300
Section   Section Section   Sectio											178,100 111,400
Second											111,400
Section	. ,										107,900
Section   Column											167,100 117,900
Section   Company   All Problems   Section	h, Valerie F	Full Professor	St. John's	110,800		5,400	0	0	0	100	116,300
Bank Pate											124,800 179,500
Tames, Nove											
Seather		,									125,700 138,500
Secretary 10   Secretary Printers Opportuned trent   Secretary											205,100
Section   Company   Comp				_							
Security					-						
Security   Content   Con	•				0	0	0	0	0	0	
Sent Paul   Stock Sent Protesting   Mestine Political   18.80   0   0   0   4.800   0   0   0   0   0   0   0   0   0											110,700 113,100
Games, Justice   Australian Professor   Computer   Co											
Seastern   1965   196										100	120,600
Security   Column											118,500 102,200
Second											118,200
Second Processor Processor Configure   Second Processor Processor Configure   Second Processor Processor Configure   Second Proces											171,500
Security											135,300 172,600
Server   Associate Design   All Professor   Server   179,000   0   0   0   0   0   0   0   0   0	vn, Robert A	Associate Professor	St. John's	100,800	0	0	0	0	0	100	100,900
Security											152,000
Browne, Estableth   Control   Cont										.,	204,400 225,600
	vne, Elizabeth L	Librarian IV	St. John's	130,800	0	0	0	0	0	0	130,800
Employ   First   Printfusion											152,200 130,700
South   Provided   Associate Professor   South   Sou											130,700
Southern   Manager Frommered Services   12,5700   0   0   0   0   0   100	ton, Janet A										122,700
Sodies, Rest											118,100 124,800
Surfage   Associate Preference   Despit Head   Surfage   Surfage   Associate Preference   Surfage   Surf											109,200
Supplied   Substance   Subst											
Burdes, Antre Carlot   Statistical Professor   Statist											148,000 111,000
Burral good Minestery   Associated Professor   Associated Professor   Surphy Relations   Sulphy   108,800   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   0   0   0   0   0   100   Burrey, Mary   Associated Professor   Sulphy   108,200   108   0   0   0   0   0   0   0   0   Burrey, Mary   Associated Professor   Sulphy   108,200   108   0   0   0   0   0   0   0   0   0					0	0	0		0	100	158,400
Burry, Joan											114,300
Bussey, Mary   Austisent Professor   St. John's   104,200   0   0   0   0   100   Burrow, Romald   Piul Professor   Medicine   143,800   0   0   0   0   119,000   Burrow, Verletre   Piul Professor   St. John's   158,100   0   0   0   0   0   119,000   Burrow, Verletre   Marie   St. John's   158,100   0   0   0   0   0   110,000   Burrow, Verletre   Marie   St. John's   158,100   0   0   0   0   0   0   100   Burrow, Verletre   Marie   St. John's   158,100   0   0   0   0   0   0   0   0   0											104,900 110,000
Barton, Valence   Full Professor   St. Juhn's   158,000   0   0   0   0   0   100	ey, Mary A	Assistant Professor	St. John's	104,200						100	104,300
Budy , Coranie											263,200 158,200
Butter, Roger											171,400
Butter, Valence   Associate Director - Enterprise Services   St. John's   156,000   0   0   0   0   100   100   101, (Ferry   Manager-Financial Services & Institutional Analysis   Genefiell   116,000   0   0   0   0   1,00   100   101, (Ferry   Manager-Financial Services & Institutional Analysis   Genefiell   116,000   0   0   0   0   0   1,00   100											
Butt, Stephen Full Professor St. Inbris 116,800											161,200 161,500
Button, Custorn   Full Professor   St. John's   170,000   0   0   0   0   0   0   28,900						0	0				118,600
Button, Duane										.,	150,800
Byrne, Barnette											181,000 127,600
Syrue, Bodrigue								-	-		126,400
Cadigan, Noel   Associate Professor   Asso											136,000 115,200
Cadigan, Sean					_				-		
Cahlal, Mildred   Full Professor   St. John's   158,000   0   0   0   0   0   11,700   Callahan, Christopher   Instructor   Marine Institute   95,500   0   0   0   0   0   15,200   Callahan, Christopher   Instructor   Marine Institute   95,500   0   0   0   0   0   15,200   Campbell, Christine   Associate Professor   St. John's   133,000   0   0   0   0   0   0   Campbell, Christine   Associate Professor   Grenfell   131,000   0   0   0   0   0   0   Carayaniotis, George   Full Professor   Medicine   106,600   0   0   0   0   0   0   0   Carayaniotis, George   Full Professor   Medicine   164,600   0   0   0   0   0   0   0   0   Card, Antony   Associate Professor   Medicine   164,600   0   0   0   0   0   0   0   0   Card, Antony   Associate Professor   St. John's   126,800   0   0   0   0   0   0   0   0   Card, Antony   Associate Professor   Grenfell   171,500   0   0   0   0   0   0   0   0   Carra, Steven   Full Professor   St. John's   189,500   0   0   0   0   0   0   0   0   Carra, Steven   Full Professor   St. John's   189,500   0   0   0   0   0   0   0   0   Carter, Kenneth   Director - Engagement   Grenfell   112,800   0   0   0   0   0   0   0   0   Carter, Kenneth   Director - Finggement   Grenfell   112,800   0   0   0   0   0   0   0   0   Carter, Milliam   Assistant Head, School of Ocean Technology   Marine Institute   150,700   0   0   0   0   0   0   0   0   Carter, Milliam   Assistant Head, School of Ocean Technology   St. John's   103,800   0   0   0   0   0   0   0   0   0								-			
Callahan, Christopher								-			187,200 169,700
Campbell, Christine	han, Christopher	Instructor	Marine Institute	99,500	0	0	0	0	0	15,200	114,700
Campbell_John	,										145,000 131,100
Carbanella, August   Full Professor   Medicine   164,600   0   0   0   0   0   0   0   0   0											
Card, Antony	yanniotis, George F	Full Professor	Medicine	164,600	0	0	0	0	0	100	164,700
Carrahan, Heather   Dean - Human Kinetics & Recreation, Full Professor   St. John's   189,500   0   0   0   0   0   0   100											126,900 171,600
Carter, Kenneth         Director - Engagement         Grenfell         112,800         0         0         0         0         100           Carter, William         Assistant Head, School of Ocean Technology         Marine Institute         150,700         0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
Carter, William	Steven F			152,000		0	0	0	0		152,100
Carter-Major, Jacqueline   Associate Professor   St. John's   121,300   0   0   0   0   0   0   0   0   0											112,900 151,100
Catto, Norman         Full Professor, Department Head         St. John's         152,200         0         0         0         4,300           Chafe, Roger         Associate Professor         Medicine         112,700         0	er-Major, Jacqueline A	Associate Professor	St. John's	121,300	0	0	0	0	0	100	121,400
Chafe, Roger         Associate Professor         Medicine         112,700         0         0         0         0         100           Chapman, Tom         Associate Professor         \$£. John's         173,900         0											103,900 156,500
Chancey, Paul   Director - CIAP   St. John's   173,900   0   0   0   0   0   0   100		. ,									112,800
Chaulk, Chris         Instructor         Marine Institute         115,500         0 <td>ncey, Paul E</td> <td>Director - CIAP</td> <td>St. John's</td> <td>173,900</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>100</td> <td>174,000</td>	ncey, Paul E	Director - CIAP	St. John's	173,900		0	0	0	0	100	174,000
Cheema, Mumtaz         Associate Professor         Grenfell         133,100         0         0         0         0         0         100           Cheema, Sukhinder         Full Professor         St. John's         135,200         0											
Cheena, Sukhinder   Full Professor   St. John's   135,200   0   0   0   0   0   0   0   0   0					0	0	0	0	0	100	133,200
Chen, Qiving         Full Professor         St. John's         128,900         0         0         0         0         100           Chen, Vishua         Full Professor         Medicine         135,200         0	ema, Sukhinder F										
Chen, Xihua         Full Professor         Medicine         135,200         0         0         0         0         100           Chen, Yuanzhu         Associate Professor         St. John's         108,800         0<											
Cheng, Tao         Associate Professor         St. John's         107,100         0         0         0         0         100           Cheramy, Milchelle         Associate Professor         St. John's         135,200         0	n, Xihua F	Full Professor	Medicine	135,200	0	0	0	0	0	100	135,300
Cheramy, Michelle         Associate Professor         St. John's         135,200         0         0         0         0         100           Chislett, William         Director - Mi International         Marine Institute         172,500         0											108,900
Chislett, William         Director - MI International         Marine Institute         172,500         0         0         0         0         0         100           Christian-Quinton, Fred         Manager - Finance & Contracts         Marine Institute         155,600         0         0         0         0         0         0         100           Chu, Kam         Associate Professor         St. John's         115,100         0         0         0         0         0         0         0         0         0         0         100           Chuenpagdee, Ratana         Full Professor         St. John's         140,500         0         7,000         0         0         0         1,100           Church, Jon         Full Professor         Medicine         145,700         0 <td></td> <td>107,200 135,300</td>											107,200 135,300
Chu, Kam         Associate Professor         St. John's         115,100         0         0         0         0         100           Chuenpagdee, Ratana         Full Professor         St. John's         140,500         0         7,000         0         0         0         1,100           Church, Jon         Full Professor         Medicine         145,700         0         0         0         0         0         100	ett, William D	Director - MI International	Marine Institute	172,500	0	0	0	0	0	100	172,600
Chuenpagdee, Ratana         Full Professor         St. John's         140,500         0         7,000         0         0         0         1,100           Church, Jon         Full Professor         Medicine         145,700         0         0         0         0         0         100											155,700 115,200
Church, Jon         Full Professor         Medicine         145,700         0         0         0         0         100											148,600
Maria Maria I Maraciata Director Bublic Bolicy ICk John 1437 COOL OL OL OL OL OL OL OL	ch, Jon F	Full Professor	Medicine	145,700		0	0	0	0	100	145,800
Clair, Michael         Associate Director - Public Policy         St. John's         137,600         0         0         0         0         0         100           Clark, J Rex         Associate Professor         St. John's         139,400         0         0         0         0         0         100			St. John's	137,600	0			0			137,700 139,500

			Base	Overtime		Shift	Retroactive	Severance	Other	Total
Employee Name	Job Title	Campus	Salary	Pay	Bonuses	Premium	Salary	Payments	Compensation	Compensation
Clarke, Amy Clarke, Angela	Assistant Professor Director - Student Affairs	St. John's Marine Institute	102,100 116,800	0	_		0			102,200 116,900
Clement, Marie	Research Scientist II	Marine Institute	121,900	0	2,900	0	0	0	900	125,700
Cleyle, Susan Clift, Thomas	University Librarian, Full Professor Associate Professor	St. John's St. John's	190,600 131,000	0			0			190,700 131,100
Clissold, Bradley	Associate Professor	St. John's	116,300	0						117,000
Clouter, Elizabeth	Instructor	Marine Institute	109,100 122,600	0			0	0		,
Coady, Peggy Ann Coffin, Rex	Director, Assistant Professor Director - Ancillary Operations	St. John's St. John's	133,300	0			1,000	0		168,100 134,400
Colbourne, Douglas	Full Professor	St. John's	161,100	0						
Coles, Cynthia Collins, Glenn	Associate Professor Executive Director - Office of the Board of Regents	St. John's St. John's	137,300 102,500	0			0			137,400 102,500
Collins, I Victoria	Executive Director - Marketing & Communications	St. John's	189,400	0			0			189,500
Collis, Deborah Connor, James	Director - Financial Services Full Professor	St. John's Medicine	187,900 145,700	0						188,000 145,800
Connor, Jennifer	Full Professor	Medicine	141,500	0			0			142,200
Connors, Sean Cook, Colleen	Associate Professor Assistant Professor	Medicine Medicine	124,700 105,600	0			0			124,800 105,700
Cooke, Gordon	Associate Professor	St. John's	139,300	0	0	0	0	0	100	139,400
Coombs, Robert Cooper, Morgan	Manager - Holyrood Marine Base General Counsel	Marine Institute St. John's	117,500 220,300	0			0			117,600 220,400
Cooper, Thomas	Associate Professor	St. John's	137,300	0			0			177,900
Cooze, Lynn	Assistant Professor Full Professor	St. John's Grenfell	102,100 124,400	0			0			102,200 125,200
Corbin Dwyer, Sonya Cornish, Peter	Director, Associate Professor	St. John's	152,600	0			0			152,700
Coronado, Christian	Instructor	Marine Institute	109,800	0			0			
Costello, Jane Courage, Adam	Senior Instructional Design Specialist Instructor	St. John's Marine Institute	107,000 118,600	0						
Courage, Mary	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Couture, Jessica Couturier, Cyr	Manager - Human Resources Instructor	Grenfell Marine Institute	129,600 107,700	3,000	_					129,700 110,700
Craig, Ailsa	Associate Professor, Department Head	St. John's	113,300	3,000	0	0	0	0		110,700
Craig, David	Associate Professor	Medicine	137,300	0			0			137,400
Cramm, Dennis Crane, Daphne	Division Manager - Mechanical Senior Instructional Design Specialist	St. John's St. John's	146,700 109,100	0			0			146,800 109,200
Crane, Joan	Full Professor	Medicine	141,500	0						141,600
Cranford, Boyd Critch, Jeff	Manager - Printing Services Associate Professor	St. John's Medicine	151,900 120,500	0	_		0			152,000 120,600
Croci, Osvaldo	Full Professor	St. John's	148,800	0	0	0	0	0	100	148,900
Crocker, Steve Croll, Rie	Associate Professor Associate Professor	St. John's Grenfell	126,800 126,400	0			0			126,900 127,000
Cross, John	Instructor	Marine Institute	115,500	0	0	0	0	0	0	
Cumby, Judy Cumming, Mark	Associate Professor Full Professor	St. John's St. John's	132,500 152,000	0						135,100 152,100
Curnoe, Stephanie	Full Professor	St. John's	134,000	0			0			134,100
Curran, Vernon	Associate Dean, Full Professor	Medicine	159,300	0			0			200,400
Curtis, Bryan Curtis, Gerard	Associate Professor Full Professor	Medicine Grenfell	117,200 137,300	0			-			117,300 161,400
Curtis, Shelly	Instructor	Marine Institute	109,100	0			0			
Curtis, Stephan Czarnuch, Stephen	Associate Professor Assistant Professor	St. John's St. John's	112,100 107,900	0			0			112,200 108,000
Dahn, Nancy	Full Professor	St. John's	135,200	0						135,300
Daley, Claude Daley, Peter	Full Professor Assistant Professor	St. John's Medicine	170,900 102,100	0			0			171,000 102,200
Dalton, Mary	Full Professor	St. John's	149,900	0	0	0	0	0	300	150,200
Dancey, Paul Daniels, Jason	Associate Professor  Manager - Engineering & Development	Medicine St. John's	112,600 131,700	0				0		112,700 132,500
Daraio, Joseph	Assistant Professor	St. John's	103,700	0			0			103,800
Darcy, Stephen	Assistant Professor Assistant Professor	Medicine St. John's	101,600	0			0			101,700 103,300
Davis, Erin Davis, Philip	Full Professor	St. John's	103,200 152,600	0						162,000
Davis-Whelan, Joan	Academic Staff Member - Field Education II	St. John's	110,000	0	-		0			115,200
Dawson, Barbara Dawson, Lesa	Associate Professor	Medicine	136,400	0			0		30,100	136,500
De Boer, Catherine	Associate Professor	St. John's	111,900	0						112,800
De Decker, Paul De Young, Brad	Associate Professor Full Professor	St. John's St. John's	102,700 133,800	0			0			102,800 133,800
Deacon, Christopher	Laboratory Co-ordinator	St. John's	100,200	0	0	0	0	0	24,500	124,700
Deal, L Michael Deb, Ashoke	Full Professor Associate Professor	St. John's St. John's	149,900 139,900	0						150,000 140,000
Decker, Kent	Vice President - Administration & Finance	St. John's	243,900	0	0	0	0	0	100	244,000
Deibel, Donald Delaney, Jerome	Associate Director, Full Professor - Research Associate Professor	St. John's St. John's	104,300 122,600	0						104,300 136,000
Delaney, Martina	Associate Professor Associate Professor	Medicine	114,200	0			0			114,300
Demirov, Entcho	Associate Professor	St. John's	116,300	0			0		100	116,400
DeRoche, Michael Deshpandey, Akhil	Associate Professor Associate Professor	St. John's Medicine	139,400 107,900	0						139,500 108,000
Devillers, Rodolphe	Full Professor	St. John's	109,900	0	0	0	0	0	100	110,000
Devine, Mike Dhar, Ashutosh	Associate Professor Assistant Professor	St. John's St. John's	118,600 106,300	0						128,200 106,400
Dillon, Carla	Associate Dean, Associate Professor	St. John's	117,400	0	0	0	0	0	100	117,500
Dobbin-Williams, Karen Dobre, Octavia	Assistant Professor Full Professor	St. John's St. John's	102,100 147,500	0			0		, , , , , , , , , , , , , , , , , , , ,	104,700 153,600
Dodge, Stephen	Director - Human Resources	St. John's	204,400	0	0	0	0	0	100	204,500
Dohey, Patrick Dold, Patricia	Instructor Associate Professor	Marine Institute St. John's	90,800	600						138,700 117,100
Dold, Patricia Dominic, Anna	Associate Professor Assistant Professor	St. John's Medicine	102,100	0	0					117,100
Donovan, Catherine	Associate Professor	Medicine	130,600						79,500	210,100
Dore, Jules Dorward, Ann	Assistant Dean, Associate Professor Associate Professor	Medicine Medicine	126,000 107,900	0						126,100 108,000
Dove, Daniel	Manager - Central Utilities	St. John's	117,500	0	0	0	1,700	0	100	119,300
Dove, Jennifer Downer, Pauline	University Auditor Associate Professor	St. John's St. John's	137,800 128,900				900			138,800 141,600
Downey, Julia	Academic Staff Member - Co-operative Education II	St. John's	106,300	0	0	0	0	0	100	106,400
Doyle, Antoinette Doyle, Michael	Associate Professor Associate Professor	St. John's St. John's	102,600	0	_		0			
Doyle, Tyna	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Drake, Stephen	Instructor	Marine Institute	99,300	7,200	0	0	0	0	0	106,500

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Driedzic, William	Full Professor	St. John's	204,400	0	10,600	0	0			215,100
Drover, Anne	Associate Professor	Medicine	116,300	0	0		0			124,600
Drover, Greg Drover, James	Power Engineer 2nd Class Associate Professor	St. John's St. John's	84,200 103,700	16,600			0			101,500 106,300
Drover, M Sheila	Associate Professor	Medicine	135,200	0			0			135,300
Duan, Xili	Assistant Professor	St. John's	105,800	0			0			105,900
Dubrowski, Adam Duffy, James	Full Professor Full Professor	Medicine Grenfell	145,200 158,600	0			0			145,300 159,400
Dufour, Suzanne	Associate Professor	St. John's	103,700	0						103,800
Duggan, Norah Duke, Pauline	Associate Professor Full Professor	Medicine Medicine	107,900 143,600	0			0			108,000 143,700
Dunn, Christopher	Full Professor	St. John's	153,800	0	0	0	0	0	100	153,900
Dunning, Gregory Durnford, Edward	Full Professor Instructor	St. John's Marine Institute	143,000 124,000	300			0			
Durrant, John	Full Professor	St. John's	142,500	0			0			142,600
Dust, Julian	Associate Professor	Grenfell	135,200	0			-			135,300
Dutton, Catherine Dwyer, Daniel	Head, School of Maritime Studies Instructor	Marine Institute Marine Institute	187,900 97,700	18,300	0		0			188,000 116,000
Dyck, Carrie	Associate Dean, Associate Professor	St. John's	138,700	0			0			138,800
Dyer, Jennifer Dyer, T	Associate Professor Associate Professor	St. John's St. John's	107,600 115,400	0						107,700 116,700
Dyke, Paula	Associate Professor Associate Director - Communications	St. John's	139,700	0			3,200	0	,	143,000
Eaton, William	Associate Professor	Medicine	118,500	0			0			
Edinger, Evan Edwards, Laura	Full Professor Director - Marketing & Communications	St. John's Grenfell	122,600 136,300	0			500		-,	125,200 136,900
Eghbali-Zarch, Majid	Assistant Professor	St. John's	103,000	0	0	0	0	0	0	103,000
Ellenbogen, Stephen Elliott, William	Associate Professor	St. John's Marine Institute	100,500 111,400	0			0			102,200 111,400
Emke, Ivan	Instructor Associate VP - Research, Full Professor	Marine Institute Grenfell	145,400	0						111,400
Etienne, Jerry	Associate Professor	Grenfell	104,100	0	0	0	0	0	100	104,200
Eustace, Marsha Evans, Gregory	Associate Professor Power Engineer 2nd Class	Medicine St. John's	107,900 85,700	13,700			0			108,000 104,000
Everett, Holly	Associate Professor	St. John's	105,800	13,700			0			105,900
Evermann, Joerg	Associate Professor	St. John's	154,100	0	0	0	0	0	100	154,200
Fabijancic, Tony Fahey, Susan	Associate Professor Librarian III	Grenfell St. John's	125,500 104,600	0	0		0			135,700 104,700
Fan, Zhaozhi	Full Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Fang, Tao	Associate Professor	St. John's	141,500 147,800	0			0			153,800 147,900
Fardy, John Farquharson, Colin	Full Professor Associate Professor	Medicine St. John's	107,900	0			0			109,600
Farquharson, Danine	Associate Professor	St. John's	117,700	0	0	0	0	0		117,800
Farrell, Gerard Farrell, Jamie	Associate Professor Assistant Professor	Medicine Medicine	118,400 105,600	0			0			118,500 105,700
Farrell, Todd	Manager - Communications	St. John's	129,200	0			0			129,300
Feehan, James	Full Professor	St. John's	175,100	0			-			176,500
Feldman, Ross Fernandez, Bridget	Full Professor Full Professor	Medicine Medicine	162,200 146,900	0			-	0		162,300 249,300
Fiander, Glenn	Instructor	Marine Institute	99,300	1,100	0	0	0	0	0	100,400
Fiech, Adrian Fife, Wayne	Associate Professor Full Professor	St. John's St. John's	131,000 143,600	0			0			131,100 143,700
Fillier-Skinner, Penny	Associate Director - Enterprise Application Services	St. John's	151,900	0			0			152,000
Fiset, John	Assistant Professor	St. John's	105,900	0			0			106,000
Fisher, Andrew Fisher, Jonathan	Associate Dean, Associate Professor Research Scientist II	St. John's Marine Institute	141,900 130,600	0			0			
Fleet, Beverly	Instructor	Marine Institute	112,300	0			0			
Fleming, Ian	Full Professor	St. John's	162,500	0			0			162,600
Flinn, Christopher Flynn, Heather	Associate Professor, Deputy Head Assistant Professor	St. John's Medicine	142,900 95,600	0			0			143,000 132,500
Forbes, Christopher	Associate General Counsel - Research	St. John's	147,700	0			400			148,200
Ford, Dianne Fortune, Shawn	Associate Professor Demonstrator	St. John's Marine Institute	146,100 101,100	0			0			156,200 101,100
Foster, Andrew	Associate Dean, Associate Professor	St. John's	151,300	0						
Foster, K Dale	Associate Professor	St. John's	135,400				_			136,500
Foulds, Donald Fowler, Ken	Associate Professor Full Professor	Grenfell St. John's	122,400 126,800	0			0			124,000 167,300
Fowler, Michael	Manager - Human Resources	Marine Institute	136,400	0	0	0	0	0	100	136,500
Fox, George Francis, Darryl	Full Professor Instructor	Medicine Marine Institute	145,700 121,600	1,600						145,800 123,200
Franklin, Rebecca	Assistant Professor	St. John's	118,500	0						
Fridgen, Travis	Full Professor, Department Head	St. John's	129,100							135,200
Furey, Andrew Furey, Edith	Associate Professor Associate Professor	Medicine St. John's	107,900 102,300	0	0		0			108,000 102,400
Furlong, Dennis	Power Engineer 2nd Class	St. John's	87,700		0	4,600	0	0	200	125,100
Gadag, Veerabhadra Gagnon, Patrick	Full Professor Associate Professor	Medicine St. John's	171,400 102,300	0			0			
Galagedara, Lakshman	Associate Professor Associate Professor	Grenfell	124,700	0	0	0	0	0		102,300
Gallagher, Katherine	Associate Professor	St. John's	105,700	0	0	0			0	
Gallant, Robert Galway, Anne	Associate Professor Associate Professor	Grenfell Medicine	117,700 139,900	0						118,300 140,000
Galway, Gerald	Associate Professor	St. John's	120,600	0	0	0	0	0	100	120,700
Gamble, Donald	Associate Professor	St. John's	139,900	0			0			145,000
Gamble, John-Michael Gamperl, Kurt	Assistant Professor Full Professor	St. John's St. John's	110,500 145,700	0						
Gao, Zhiwei	Assistant Professor	Medicine	101,600	0	0	0	0	0	100	101,700
Gardiner, Paul Gardner, Morgan	Associate Professor Associate Professor	Medicine St. John's	116,300 116,300	0						
Gardie, Cody	Assistant Director	Marine Institute	108,500							
Gaudine, Alice	Dean - Nursing, Full Professor	St. John's	187,400	0	0	0	0	0	37,800	225,200
	Associate Professor Full Professor	St. John's Medicine	117,600 137,300	0			0			117,700 137,400
Gaulton, Barry Gendron, Robert	Associate Professor	St. John's	139,900		0	0	0	0		140,000
Gendron, Robert George, Glyn	Associate Froiessoi			0	0	0	0	C	0	112,200
Gendron, Robert George, Glyn Gibbons, Roy	Instructor	Marine Institute	112,200					-		
Gendron, Robert George, Glyn Gibbons, Roy Gill, Atamjit		Marine Institute Medicine St. John's	164,900	0	0	0	0		100	165,000
Gendron, Robert George, Glyn Gibbons, Roy Gill, Atamjit Gill, Eric Gill, Jasbir	Instructor Associate Professor, Department Head Full Professor Assistant Professor	Medicine St. John's Medicine	164,900 152,000 101,600	0 0	0 0	0 0 0	0 0	0	100 100 100	165,000 152,100 101,700
Gendron, Robert George, Glyn Gibbons, Roy Gill, Atamjit Gill, Eric	Instructor Associate Professor, Department Head Full Professor	Medicine St. John's	164,900 152,000	0	0 0 0	0 0 0	0 0 0	0	100 100 100 100	165,000 152,100

			Base	Overtime		Shift	Retroactive	Severance	Other	Total
Employee Name	Job Title	Campus	Salary	Pay	Bonuses	Premium	Salary	Payments	Compensation	Compensation
Golfman, Noreen	Provost & Vice President - Academic	St. John's	274,400	0			0		100	274,500
Gong, Minglun Goodnough, Karen	Full Professor, Department Head Full Professor	St. John's St. John's	136,500 140,600	0						136,600 140,700
Goodridge, Alan	Vice-Chair, Full Professor	Medicine	150,300	0			0			150,400
Goodyear, S. Norman Gordon, Kathleen	Academic Director - Botanical Garden Associate Professor, Department Head	St. John's St. John's	116,900 115,500	0						
Gorman, Bruce	Internal Consultant - Administrative Services	St. John's	141,300	0	0	0	0	0	0	141,300
Gosine, Raymond Gosselin, Julie	Vice-President (Research) Pro Tempore Associate Professor	St. John's St. John's	289,200 97,400	0			0		100 5,100	289,300 102,500
Gould, Jillian	Associate Professor	St. John's	102,500	0	0	0	0	0	2,000	104,500
Goulding, Richard Graham, Wendy	Academic Program Officer (Undergraduate) Associate Professor	St. John's Medicine	103,200 112,100	0			0			103,300 112,200
Grant, Michael	Full Professor	Medicine	141,500	0			0			
Grant, Paul	Associate Professor	Grenfell	105,500	30,100						
Grant, Scott Gratton, Peter	Instructor Associate Professor	Marine Institute St. John's	107,700 103,700	30,100	0		0			137,800 106,200
Greene, Stephen	Director - Information Technology Services	St. John's	155,300	0			0		100	155,400
Greenwood, Robert Grewal, Kuljit	Executive Director - Engagement & Harris Centre Associate Professor	St. John's Medicine	189,400 139,400	0						189,500 139,500
Grimes, Vaughan	Associate Professor	St. John's	105,700	0			0			
Gustafson, Diana Hadden, Kellie	Full Professor Assistant Professor	Medicine St. John's	120,500 102,100	0			0			
Haghiri, Morteza	Associate Professor	Grenfell	107,900	0	0	0	0	0	100	108,000
Hair, Heather Hall, Alan	Associate Dean, Associate Professor Associate Professor	St. John's St. John's	125,800 148,000	0			0		600 100	126,400 148,100
Hallett, Darcy	Associate Professor	St. John's	103,700	0			0		100	103,800
Hamilton, Sean	Associate Professor	Medicine	139,400 112,100	0			0			139,500 204,100
Han, Fei-Yu Hanchar, John	Associate Professor Full Professor, Department Head	Medicine St. John's	112,100 194,600	0			0		. ,	204,100 194,700
Hanlon, Dennis	Associate Professor	St. John's	125,200	0	0	0	0	0	100	125,300
Hansen-Robitschek, Roy Hardy Cox, Donna	Associate Professor Dean - Social Work, Full Professor	Grenfell St. John's	103,500 182,900	0			0			103,600 183,000
Harger-Grinling, Virginia	Full Professor	St. John's	171,400	0	0	0	0	0	0	171,400
Hargreaves, Brian Harnum, Gary	Instructor	Marine Institute Marine Institute	102,500 109,100	0			0		0	
Harris, Gregory	Full Professor	St. John's	111,900	0	0	0	0	0	5,200	117,100
Harris, Jennifer Hassan, Assem	Assistant Professor Associate Professor	Medicine St. John's	102,100 107,900	0			0			102,200 108,000
Hawboldt, John	Associate Professor	St. John's	133,800	0						133,900
Hawboldt, Kelly	Full Professor	St. John's	141,500	0			-			141,800
Hawkin, David Hawksley, Fred	Full Professor Associate Professor	St. John's St. John's	171,400 139,400	0			0			171,500 141,100
Hawlader, Bipul	Full Professor	St. John's	130,900	0			-			
Haynes, Donald Haynes, Ronald	Instructor Full Professor	Marine Institute St. John's	111,200 131,300	0	0		300	0		
Hayter, Ray	Instructor	Marine Institute	102,300	2,100	0	0	0		0	104,400
Healey, Sarah Hearn, Christopher	Associate Professor Director - CMS	Medicine Marine Institute	112,100 172,500	0			-			
Hearn, Taryn	Associate Professor	Medicine	107,900	0	0	0	0	0		108,000
Heath, Olga Heeley, David	Associate Professor Full Professor	St. John's St. John's	114,400 145,700	0			0		100	
Helleur, Robert	Full Professor	St. John's	104,300	0						107,600
Hennessey, J Todd	Associate Professor	Grenfell	135,800	0				0		136,300
Hensman, Linda Hermanutz, Luise	Associate Professor Full Professor	St. John's St. John's	177,200 122,300	0			0		100 100	177,300 122,400
Herzberg, Gene	Full Professor	St. John's	171,400	0			0	0		171,500
Hesson, Jacqueline Heys, Howard	Associate Professor Full Professor	St. John's St. John's	103,100 147,800	0			700	0	100 100	103,900 147,900
Hickey, Catherine	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Hickey, Denise Hickey, Joanne	Associate Professor Assistant Professor	Medicine Medicine	103,500	0						103,600 102,200
Hickey, Ruth	Manager - Course Development & Maintenance	St. John's	116,200	0			0			116,300
Hill, Robert Hill, Scott	Associate Professor	St. John's	139,900 111,600	0			600	0	100 100	
Hillyard, William	Manager - Energy Systems & Controls  Manager - Financial Systems	St. John's St. John's	133,300	0						
Hinchey, Michael	Full Professor	St. John's	149,500	0			0			
Hirasawa, Kensuke Hirasawa, Michiru	Full Professor Full Professor	Medicine Medicine	124,700 126,800				0			
Hiscock, Keith	Assistant Director Development & Renewal	St. John's	180,200	0	0	0	1,000	0	100	181,300
Hiscock, Philip Hodgkinson, Kathleen	Associate Professor Associate Professor	St. John's Medicine	120,600 107,000	0			0		, , , , , ,	123,200 107,100
Hogan, Michael	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Hookey, Neil Hoover, Ratnajothi	Associate Professor Full Professor	St. John's St. John's	137,300 106,400	0						
Hossain, Ashrafee	Assistant Professor	St. John's	145,700	0	0	0	0	0	15,200	160,900
Hossain, M. Enamul Howells, Steven	Associate Professor Assistant Professor	St. John's Medicine	128,900 102,100	0						
Howse, Derek	Instructor	Marine Institute	102,100	0						
Huang, Weimin	Associate Professor	St. John's	116,300	0						
Hulan, Javis Hulan, Jeff	Director - Facilities Management Associate Director - Marketing	Grenfell St. John's	64,800 128,300	0			-,		100	
Hunt, Barbara	Full Professor	Grenfell	126,800	0	0	0	0	0	1,600	128,400
Hurich, Charles Hurley, Brian	Associate Professor Director - Gardiner Centre	St. John's St. John's	139,900 153,100	0			0		100 100	
Hurley, Noel	Full Professor	St. John's	130,700	0	0	0	1,800	0	100	132,600
Husain, Tahir Hussein, Amgad	Full Professor Associate Professor, Department Head	St. John's St. John's	184,000 139,000	0	0				-,	193,000 145,900
Hutchings, Veronica	Assistant Professor	Grenfell	101,600		0	0	0	0	100	101,700
Igamberdiev, Abir Imtiaz, Syed	Full Professor Associate Professor	St. John's St. John's	143,600 114,000	0						
Indares, Aphrodite-Daphn	Full Professor	St. John's	143,600	0			0			143,700
Innes, David	Full Professor	St. John's	131,400		0	0	0	0	100	131,500
Iqbal, Mohammad Iqbal, Sahar	Full Professor Assistant Professor	St. John's Medicine	131,000 102,100	0						136,500 102,200
Issahaku, Paul	Assistant Professor	St. John's	101,600	0	0	0	0	0	100	101,700
Jackman, Heather Jacobsen, Ken	Assistant Professor Associate Professor	Medicine Grenfell	102,100 125,700				0			
James, Lesley	Associate Professor	St. John's	124,700	0						

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Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Jamieson, John	Associate Professor	Medicine	139,900	0	_		0			140,000
Janes, Heidi Janes, Matthew	Instructor Director - Student Services & Retention	Marine Institute Grenfell	109,100 126,600	0				0		111,600 127,100
Janzen, Olaf	Full Professor	Grenfell	147,500	0	0	0	0	0	1,100	148,600
Jenner, George Jeyasurya, Benjamin	Full Professor Full Professor	St. John's St. John's	149,900 152,000	0						150,000 152,100
Jin, Gordon	Academic Staff Member - Co-operative Education I	St. John's	107,900	0						108,000
Johansen, Thormod	Full Professor	St. John's St. John's	187,700	0			0			187,800
Johnson, Albert Johnson, Trudi	Associate Director - Instructional Associate Professor	St. John's	126,600 124,700	0						126,700 124,800
Johnston, Scott	Associate Professor	St. John's	105,800	0			-			106,200
Jones, Tim Jong, Michael	Associate Professor Full Professor	St. John's Medicine	151,400 140,900	0	_		0			151,500 141,000
Joy, Rhonda	Associate Dean, Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Joyce, Carol Juhasz-Ormsby, Agnes	Associate Professor Associate Professor	Medicine St. John's	139,900 107,700	0			0			140,000 107,800
Kachanoski, Gary	President & Vice-Chancellor	St. John's	469,200	0	0	0	0	0	100	469,300
Kao, Kenneth Kaposy, Chris	Full Professor Associate Professor	Medicine Medicine	141,500 102,500	0						141,600 102,500
Kavanagh, Basil	Associate Professor	St. John's	139,900	0			0			145,800
Ke, Ginger	Assistant Professor	St. John's	122,600	0			0			
Kearney, Anne Kearney, Glen	Associate Professor Instructor	St. John's Marine Institute	120,500 107,800	11,400			0			
Keats, Christopher	Instructor	Marine Institute	105,900	0	0	0	0		0	105,900
Keeling, Arn Kelly, Deborah	Associate Professor Associate Professor	St. John's St. John's	105,800 135,500	0			0	0		105,900 135,600
Kelly, Ursula	Full Professor	St. John's	168,800	0	0	0	0	0	100	168,900
Kendall, Edward	Full Professor	Medicine St. John's	185,600	0			0			185,700
Kenney, J Scott Kenny, Lisa	Associate Professor Assistant Professor	St. John's Medicine	116,300 105,100	0						116,400 105,200
Keough, Dwayne	Associate Professor	Grenfell	103,400	0	0	0	0	0	3,100	106,500
Kerton, Francesca Keske Hoag, Catherine	Full Professor Associate Professor	St. John's Grenfell	122,600 120,500	0			0	0		122,700 121,100
Khan, Faisal	Full Professor, Department Head	St. John's	162,700	0			0			162,800
Kielly, Jason Kim, Andrew	Assistant Professor Director - Graduate Enrolment	St. John's St. John's	107,400	0			_			107,500 132,300
Kimberley, M Dennis	Full Professor	St. John's	154,500	0			0			
King, Carol	Assistant Professor	Grenfell	102,100	0			0			102,200
Kirby, Frances Kirby, Simon	Director - PDCS Assistant Professor	Medicine Medicine	113,100 72,200	0						113,200 332,100
Klassen, Doreen	Associate Professor	Grenfell	122,600	0	0	0	0	0	100	122,700
Klein, Ross Klinke, Andreas	Associate Dean, Full Professor Associate Professor	St. John's Grenfell	161,100 117,500	0			0		.,	164,900 117,600
Knutson, Sonja	Director - Internationalization	St. John's	140,400	0				0		142,400
Kocabiyik, Serpil	Full Professor	St. John's	149,900	0			0	0		150,000
Komiak, Sherrie Kondratieva, Margarita	Associate Professor Associate Professor	St. John's St. John's	155,600 108,700	0			0			160,700 108,800
Kotchetov, Mikhail	Associate Professor	St. John's	110,000	0	0	0	0	0	100	110,100
Kovacs, Christopher Kozak, Christopher	Full Professor Associate Professor	Medicine St. John's	139,400 112,100	0			0	0		139,500 112,200
Krishnapillai, Mano	Associate Professor	Grenfell	125,900	0	0	0	0	0	100	126,000
Kubiak, Wieslaw Lacour, Daniel	Full Professor Instructor	St. John's Marine Institute	169,500 93,600	11,400						169,600 105,000
Lagowski, Jolanta	Full Professor	St. John's	153,200	11,400	0		0			153,300
Laing, Kara	Associate Professor	Medicine	128,600	0	_				0.,	223,300
Lake, Christopher Lam, Jose	Associate Director - Solution Planning & Delivery Associate Professor	St. John's Grenfell	100,500 108,500	0			0			100,600 108,600
Lambert, Fabian	Assistant Head, Maritime Studies	Marine Institute	120,900	0	0	0	0	0	0	120,900
Lang, Andrew Larijani, Mani	Associate Professor Associate Professor	St. John's Medicine	115,600 107,900	0			0			115,700 108,000
Latus, Andrew	Assistant Professor	Medicine	102,100	0						102,200
Law, Rebecca	Associate Professor	St. John's	144,100	0	-		0	0		144,200
Layne, Granam LeBlanc, Pierre	Associate Professor, Deputy Head Associate Professor	Grenfell	140,300	0			0	0	100 800	140,400
Ledez, Kenneth	Associate Professor	Medicine	139,400	0	0	0	0	0	100	139,500
Ledrew, Kellie Lee, Norman	Associate Professor Director - Student Health	Medicine St. John's	116,200 183,300	0			0			175,500 183,300
Lee, Stephen	Post-Graduate Counsellor, Assistant Professor	Medicine	106,600							
LeFrancois, Brenda	Full Professor	St. John's	124,500	24,700	-		0			
Legge, Rodney Legge, Valerie	Power Engineer 2nd Class Full Professor	St. John's St. John's	86,400 141,500	24,700			0			115,900 141,600
Leibel, Jane	Full Professor	St. John's	127,200		0	0	0	0	900	128,100
Leitch, Alison Leonard, Jennifer	Associate Professor Associate Professor, Director - Academic Development	St. John's Medicine	126,800 106,700	0						126,900 106,800
Lepawsky, Josh	Associate Professor	St. John's	105,800	0	0	0	0	0	100	105,900
Levett, Brad Lewis, Shane	Associate Professor Electrical Shop Supervisor	St. John's St. John's	105,600 106,700	800						105,900 107,900
Li, Cheng	Full Professor	St. John's	131,000	800			0	0		131,600
Li, Xuemei	Associate Professor	St. John's	103,500	0			-		100	103,600
Liang, Xiaodong Liu, Hu	Assistant Professor Full Professor	St. John's St. John's	106,300 132,300	0						
Locke, L Wade	Full Professor, Department Head	St. John's	163,900	0	0	0	0	0	100	164,000
Lockett, Christopher Lockyer, Joseph	Associate Professor Assistant Professor	St. John's Medicine	107,900 101,600	0			0		, , , , , , , , , , , , , , , , , , , ,	109,200 101,700
Loder, Jennine	Manager - MyHR & HR Technology	St. John's	133,900	0	0	0	500	0	100	134,500
Loeffler, TA	Full Professor	St. John's	149,500	0						149,600
Lokash, Jennifer Loman, David	Associate Professor, Department Head Associate Professor	St. John's St. John's	119,600 107,900	0	0		0			119,700 108,300
Loredo-Osti, J Concepcion	Full Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Loucks-Atkinson, Angela Lovelace, Martin	Associate Professor Associate Professor	St. John's St. John's	105,800 94,900	0			0			110,800 100,000
Lu, Si	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Luscombe, Kristopher	Assistant Professor	Medicine	102,100							102,200
Lush, Richard Lye, Leonard	Assistant Professor Associate Dean, Full Professor	Medicine St. John's	102,100 165,000	0						102,200 166,700
Lynch, Scott	Associate Professor	St. John's	125,100		0	0	0	0	6,700	131,800
Lynde, Denyse MacDonald, Martha	Full Professor Associate Director - Labrador Institute	St. John's Labrador Institute	138,100 138,800	0						138,200 142,500
	production - Education matitute	capitation motitute	130,000	. 0	۷,٥٥٥	. 0	U	, U	900	142,500

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Macdonald, Sandra	Full Professor	St. John's	133,800	0	0		0		- 1	133,900
Macdonald, Susan	Associate Professor	Medicine	125,600	0			0			196,100
MacKinnon, Scott MacLachlan, Scott	Associate Dean, Full Professor Full Professor	St. John's St. John's	146,000 107,800	0			0			161,100 107,900
MacLean, Catherine	Full Professor	Medicine	98,400	0			0			118,900
Maddigan, W. Joy	Assistant Professor	St. John's	102,100	0			0			102,200
Maguire, Conor Mah, Catherine	Associate Professor Assistant Professor	Medicine Medicine	110,000 112,900	0			0			140,100 113,000
Major, Andrew	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Malcolm, Alison Mallard, Cheryl	Associate Professor Academic Staff Member - Field Education II	St. John's St. John's	105,800 93,200	0	_		0			105,900 103,400
Mann, Bruce	Full Professor	St. John's	149,900	0						155,100
Mann, George	Full Professor	St. John's	133,100	0						133,200
Manojlovich, Slavko Mantyka, Sherry	Associate University Librarian Associate Professor	St. John's St. John's	143,200 149,900	0	_		0			143,200 150,000
Manuel, April	Assistant Professor	St. John's	102,100	0						102,200
Manuel, Heather	Director - CASD	Marine Institute	172,500	0			-			172,600
Marceau, Richard Marino, Paul	Vice President, Research Associate Professor, Department Head	St. John's St. John's	208,500 149,400	0	_		0			208,500 149,500
Marland, Alex	Associate Dean, Associate Professor	St. John's	124,000	0	0	0	0	0		126,100
Marra, Carlo	Dean - Pharmacy, Full Professor	St. John's	116,700	0	_		0			
Marshall, Heather Marshall, Mervin	Associate Professor Instructor	St. John's Marine Institute	100,600 110,700	0			0		100	100,700 110,700
Martin, Gerard	Full Professor	St. John's	157,800	0	0	0	0			157,900
Martin, John	Assistant Professor	Medicine	105,600	4,500			0			105,700
Martin, Philip Martinez-Espineira, Roberto	Instructor Full Professor	Marine Institute St. John's	95,700 122,600	4,500			0			100,200 122,700
Masek, Vlastimil	Associate Professor	St. John's	126,800	0	0	0	0	0	100	126,900
Mason, Roger	Associate Professor Director - Student Life	St. John's	139,700 164,000	0			1,000	0		139,800 165,100
Massey, Jennifer Mata-Montero, Manrique	Associate Professor	St. John's St. John's	120,500	0	_		1,000			165,100
Matchem, Jerry	Instructor	Marine Institute	115,500	0	0	0	0		0	115,500
Matchim, Robert	Instructor Full Professor	Marine Institute	109,100 141,400	0			0			109,100 141,500
Mather, Charles Mathews, Maria	Full Professor Full Professor	St. John's Medicine	141,400	0			0			141,500 129,000
Mathieson, Alexander	Assistant Professor	Medicine	102,100	0			0	0	100	102,200
May, J Douglas Maynes, Craig	Full Professor Associate Professor	St. John's St. John's	171,400 103,700	0	_					171,500 103,800
McCarthy, Jason	Assistant Professor	Medicine	102,100	0			0			102,200
McConnell, Sheri	Academic Staff Member - Field Education II	St. John's	110,500	0			0			115,700
Mcgaw, Iain McGillis, Louise	Associate Professor Associate University Librarian	St. John's Grenfell	133,100 133,500	0						133,200 133,600
Mcgowan, Ross	Full Professor	St. John's	147,800	0			0			147,900
McGrath, Jerry	Associate Professor	Medicine	106,600	0			0			258,800
McGrath, Sean McGuire, John	Full Professor, Department Head Associate Professor	St. John's Medicine	126,000 116,300	0	_					126,400 116,400
Mcilroy, Duncan	Full Professor	St. John's	142,100	0			0			142,200
McKay, Donald	Associate Dean, Full Professor	Medicine	168,100	0			0	0		168,200
McKinnon, Ian McLean, John	Associate Director - Faculty Relations Full Professor	St. John's Medicine	140,700 102,900	0			-,			145,800 102,900
McLeod, Heather	Associate Dean, Associate Professor	St. John's	118,400	0			0			118,500
Meadus, Robert Meaney, Richard	Associate Professor Director - Technical Services	St. John's St. John's	108,400 172,500	0			0			108,500 172,600
Mearow, Karen	Full Professor	Medicine	151,700	0						151,800
Mercer, Keith	Instructor	Marine Institute	107,600	0			0			107,600
Mercier, Annie Merkli, Marco	Full Professor Full Professor	St. John's St. John's	121,300 120,500	0			0			121,400 120,600
Merschrod, Erika	Full Professor	St. John's	114,600	0						
Meruvia-Pastor, Oscar	Assistant Professor	St. John's	101,600	0	_		0			101,700
Mezey, Paul Michalak, Thomas	Full Professor Full Professor	St. John's Medicine	239,800	0			0			250,500 219,200
Micucci, Anthony	Associate Professor	St. John's	124,700	0						129,800
Midodzi, William	Assistant Professor	Medicine Ch. John's	106,300	0						106,400
Miles, Darrell Millan, Roxanne	Director - Operations & Maintenance Director - Academic Support Services	St. John's St. John's	100,900 148,900			-				101,000 152,000
Miller, David	Director - Collaborations & Partnerships	St. John's	172,500	0	0	0	0	0	100	172,600
Miller, Edward Miminis, George	Full Professor Full Professor	St. John's St. John's	168,800 160,400	0						168,900 160,500
Moffatt, Scott	Assistant Dean, Associate Professor	Medicine	138,100		_					140,000
Molloy, Christine	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Moloney, Cecilia Molyneux, David	Full Professor Director - OERC	St. John's St. John's	152,000 139,300	0			0			152,100 139,400
Montevecchi, William	Full Professor	St. John's	166,700		0	0	0			168,800
Moore, Craig	Assistant Professor	Medicine	95,300	0			_			106,000
Moralejo, Donna Morgan, David	Full Professor Assistant Professor	St. John's Medicine	149,700 101,800	0			_			155,600 103,800
Morgan, Pamela	Librarian IV	Medicine	120,500	0	0	0	0	0	100	120,600
Morris Pohort	Associate Professor	St. John's	105,800	0						105,900
Morris, Robert Morris-Larkin, Carolyn	Associate Professor Associate Professor	Medicine Medicine	139,900 344,800	0						140,000 395,300
Morrissey, Lynn	Assistant Professor	St. John's	112,600	0	0	0	0	0	40,200	152,800
Morrissey, William Morrow, Michael	Associate Director - Business Development Full Professor	St. John's St. John's	151,500 152,000	0						152,000 152,100
Moss, Gregory	Manager - Marine & Technical Services	Marine Institute	94,600	0				0		100,500
Mugford, Gerry	Associate Professor	Medicine	119,200	0			0		0	119,200
Mulay, Shree Mulayath Variyath, Asokan	Associate Dean, Full Professor Associate Professor	Medicine St. John's	185,400 104,400				-			
Mulcahy, Dennis	Full Professor	St. John's	140,800	0	0	0	0	0	0	140,800
Mulligan, Martin	Full Professor	St. John's	150,900	0			0			151,000
Mullings, Delores Munroe, James	Associate Professor Associate Professor	St. John's St. John's	125,900 101,600				0			126,000 108,600
Murphy, Karen	Director - Varsity Athletics	St. John's	108,700	0	0	0	0	0	100	108,800
Murphy, Leroy	Academic Staff Member - Co-operative Education II	St. John's	106,300	0					.,	116,500
Murphy, Sean Murray, Cindy	Associate Professor Associate Professor	Medicine St. John's	124,700 100,900							124,800 110,900
Murray, Jennifer	Division Manager - Electronics	St. John's	119,700	0	0	0	1,100	0	100	120,900
Murray, Maria	Associate Registrar (Admissions)	St. John's	136,300	0				0		136,600
Murrin, Faye	Associate Professor	St. John's	151,000	0	0	0	0	0	100	151,100

			Base	Overtime		Shift	Retroactive	Severance	Other	Total
Employee Name	Job Title	Campus	Salary	Pay	Bonuses	Premium	Salary	Payments	Compensation	Compensation
Muzychka, Yuri Myers, Sherrie	Full Professor, Department Head Academic Staff Member - Co-operative Education II	St. John's St. John's	163,800 101,400	0	_		200			163,900 101,700
Nag, Kaushik	Associate Professor	St. John's	122,600	0	0	0	0	0	100	122,700
Naterer, Greg Neath, Ian	Dean - Engineering, Full Professor Full Professor	St. John's St. John's	206,300 157,800	0			0			206,400 157,900
Neis, Barbara	Full Professor	St. John's	149,900	0						150,000
Neville, Doreen	Special Projects Consultant	St. John's	218,400	0			0			218,500
Newhook, Ronald Newton, Michael	Director - Research & Development Full Professor	Marine Institute Grenfell	182,200 159,900	0			0			182,300 160,200
Nichol, Donald	Full Professor	St. John's	149,900	0			-			150,000
Noble, Sarah Noftall, Leslie	Associate Professor Registrar - MI	Medicine Marine Institute	111,900 128,800	0			0			112,000 128,900
Noftall-Bennett, Sharon	College Registrar	Grenfell	151,900	0			0		100	152,000
Norvell, Theodore Noseworthy, Shirley	Associate Professor Academic Staff Member - Co-operative Education II	St. John's St. John's	137,300 106,300	0						142,000 116,500
O'Dea, Frank	Assistant Professor	Medicine	105,100	0	0	0	0	0	100	105,200
O'Dea, Jennifer O'Driscoll, Mark	Interim Director - CHPE Assistant Professor	Medicine Medicine	113,600 101,600	0			0			113,700 101,700
Ogunyemi, Abayomi	Full Professor	Medicine	147,800	0	0	0	0	0	100	147,900
O'Keefe, Danielle O'Keefe, Tracey	Assistant Professor Instructor	Medicine Marine Institute	99,900 115,500	0			0			100,000 115,500
Okshevsky, Walter	Associate Professor	St. John's	133,100	0			0			
Oleynik, Anton	Full Professor	St. John's	131,000 131,600	0			0			131,100 131,700
O'Neill, Jennifer O'Neill, Sean	Associate Director - Development Director - HSIMS	St. John's Medicine	148,200	0			1,000	0		149,300
Onodenalore, Akhile	Instructor	Marine Institute	124,400	0			500	0		
O'Regan, Noel O'Reilly, Magessa	Associate Professor Full Professor	Medicine St. John's	103,500 144,100	0						103,600 144,200
Ormsby, Robert	Associate Professor	St. John's	101,600	0	0	0	0	0	100	101,700
Osorio, Myriam Ou, Chun-Hua	Associate Professor Full Professor	St. John's St. John's	118,400 124,700	0						118,500 124,800
Oyet, Alwell	Associate Professor	St. John's	120,500	0	0	0	0	0		120,600
O'Young, Siu	Full Professor	St. John's	160,400	0			0			160,500
Pace, David Panjabi, Ranee	Associate Professor Full Professor	Medicine St. John's	120,500 171,400	0			0			120,600 171,500
Pansare, Sunil	Full Professor	St. John's	126,800	0						126,900
Paradis, Helene Parfrey, Patrick	Full Professor Full Professor	Medicine Medicine	135,200 155,700	0	_		0			135,300 339,500
Park, Chansoo	Assistant Professor	St. John's	112,600	0	0	0	0	0	100	112,700
Parker, Kim Parkinson, Don-Roger	Full Professor, Department Head Associate Professor	St. John's Grenfell	153,700 138,200	0			0			153,800 139,000
Parrish, Christopher	Full Professor	St. John's	141,500	0	0	0	0	0	100	141,600
Parsons, Craig Parsons, Ean	Director - CBED Associate Professor	Marine Institute Medicine	136,500 139,100	0						136,600 139,200
Parsons, James	Instructor	Marine Institute	127,900	0			0			
Parsons, Janice	Assistant Professor	St. John's	102,100	0			0			102,200
Parsons, Jeffrey Parsons, Karen	Full Professor Associate Professor	St. John's St. John's	187,700 125,800	0						187,800 125,900
Parsons, Kristopher	Chief Risk Officer	St. John's	186,000	0			0			186,100
Parsons, Steve Parsons, Wanda	Assistant Professor Assistant Dean, Associate Professor	Medicine Medicine	102,100 140,700	0			0			102,200 140,800
Paterno, Gary	Associate Dean, Full Professor	Medicine	159,300	0						159,400
Paul, Michael Paulin, Frederic	Associate Professor Assistant Professor	Medicine Medicine	139,900 101,600	0			0			140,000 101,700
Peddigrew, Gary	Internal Consultant	Medicine	53,100	0	0	0	0	54,200	1,500	108,800
Peddle, David Pedri, Nancy	Associate Professor Full Professor	Grenfell St. John's	144,200 116,300	0			0			144,300 117,000
Pena-Castillo, Lourdes	Associate Professor	St. John's	102,900	0	0	0	0	0	100	103,000
Pendergast, Amanda Peng, Hongxuan	Assistant Professor Associate Professor	Medicine St. John's	102,000 120,500	0			0			102,100 125,600
Pennell, Stephen	Manager - HETL	Medicine	113,800	0						113,900
Penney, Angela	Assistant Professor	Medicine	102,100	0	-		0		400	102,200
Penney, Glenburn Penney, Sharon	Associate Professor	St. John's	136,500	0			0		100	136,600
Perchard, Craig	Associate Director - RGCS	St. John's	110,300	0						110,400
Percy, Ingrid Perry, Roy	Associate Professor Instructor	Grenfell Marine Institute	97,500 115,500	0			0			100,600 115,500
Perry-Maidment, Shona	Director - Student Recruitment	St. John's	176,300	0	0	0	200	0	100	176,600
Peters, Dennis Peters, Sharon	Associate Professor, Department Head Full Professor	St. John's Medicine	141,100 156,100	0						141,200 393,200
Peterson, Carole	Full Professor	St. John's	157,800	0	0	0	0	0	100	157,900
Phillips, Leslie Phillips, Lynne	Full Professor  Dean - Humanities & Social Science, Full Professor	St. John's St. John's	147,300 206,300	0						147,400 206,400
Phillips, Pamela	Senior Instructional Design Specialist	St. John's	109,100	0	0	0	0	0	100	109,200
Philpott, David	Full Professor	St. John's	143,300				0		0)-00	148,400
Pickett, Sarah Pickup, Peter	Assistant Professor Full Professor	St. John's St. John's	102,100 177,200	0						102,200 177,300
Piercey, Stephen	Full Professor	St. John's	142,100	0	0	0	0	0	0	142,100
Pike, David Pike, Gary	Full Professor Associate Director - Financial Services	St. John's St. John's	120,500 154,300	0						
Pike, Holly	Associate Professor	Grenfell	124,400	0	0	0	0	0	200	124,600
Pike, Lori Pike, Pam	Director - Budgeting Assistant Professor	St. John's Medicine	149,900 102,100	0			0			150,000 102,200
Pike, Trevor	Manager - Information & Communication Technology	Marine Institute	126,800	0	0	0	100	0	100	127,000
Pippy, Mary Pirzada, Amrah	Instructor Assistant Professor	Marine Institute Medicine	118,600 102,100	300						118,900 425,000
Pitcher Giles, Julie	Assistant Professor	Grenfell	102,100	0	0	0	0	0	15,100	117,200
Pittman, Echo	Associate Registrar (Academic Advising)	St. John's	118,500	0			0			
Pittman, Jeffrey Pittman, Randy	Full Professor Instructor	St. John's Marine Institute	320,600 105,000	36,300						330,600 141,300
Ploughman, Michelle	Assistant Professor	Medicine	108,400	0	10,600	0	0	0	100	119,100
Plumer, Martin Pocius, Gerald	Full Professor Full Professor	St. John's St. John's	164,600 110,000				0			164,700 111,700
Poduska, Kristin	Full Professor	St. John's	120,500	0	0	0	0	0	100	120,600
Poirier, Raymond Polack, Fiona	Full Professor Associate Professor	St. John's St. John's	158,300 110,000	0	_		0			158,400 110,100
Pollett, William	Full Professor	Medicine	139,700	0	0	0	0	0	80,100	219,800
Pond, John	Instructor	Marine Institute	118,100	0	0	0	0	0	0	118,100

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Popadiuk, Catherine	Associate Professor	Medicine	131,000	0	0	0	0	0	100	131,100
Porr, Caroline	Associate Professor	St. John's	115,200	0			0			115,300
Porter, Jennifer Porter, Jennifer	Associate Professor Interim University Registrar	St. John's St. John's	122,600 161,100	0			0		100 100	122,700 161,200
Porter, Robert	Associate Professor	Medicine	107,900	0			0		100	108,000
Powell, Erin	Assistant Professor	Medicine	102,500	0			0		100	102,600
Power, Bernadette Power, Kevin	Research Assistant III Associate Professor	St. John's St. John's	64,700 98,700	0			0		200 11,000	103,800 109,700
Power, Lynette	Assistant Professor	Medicine	102,100	0						102,200
Power, Nicole	Associate Professor	St. John's	104,800	0			0			104,800
Power, Patricia Preston, Roxanne	Associate Professor Associate Director - Student Recruitment	Medicine St. John's	114,200 164,600	0			0			114,300 175,700
Pridham, Jeremy	Associate Professor, Department Head	Medicine	155,900	0			0	0		160,100
Pullman, Daryl	Full Professor	Medicine	158,300	0			0			158,400
Purchase, Craig Pynn, Winston	Associate Professor Instructor	St. John's Marine Institute	107,900 104,500	1,800			0			108,000 106,300
Qiu, Wei	Full Professor, Department Head	St. John's	136,400	0	0	0	0	0	100	136,500
Quaicoe, John	Full Professor	St. John's	175,100	0	_		0			175,200
Quirion, Guy Radford, Chris	Full Professor Full Professor, Department Head	St. John's St. John's	137,300 169,400	0						137,400 169,500
Radu, Grigore	Associate Professor	Medicine	87,000	0	0	0	0	0	148,300	235,300
Ragunathan, Jai	Instructor Assistant Professor	Marine Institute	110,300	300			0		, ,	110,600
Rahaman, Zaida Raheja, Anil	Assistant Professor Academic Staff Member - Co-operative Education II	St. John's St. John's	102,100 128,000	0			0		5,100 100	107,200 128,100
Raheja, Vimala	Academic Staff Member - Co-operative Education II	St. John's	106,300	0	0	0	0	0	100	106,400
Rahman, Al-Amin	Associate Dean, Full Professor	Medicine	158,200	0			0			188,300
Rahman, Md. Azizur Rainey, Lee	Full Professor Associate Professor	St. John's St. John's	171,400 131,000	0			0			171,400 131,100
Rajiva, Sumangali	Associate Professor	St. John's	118,400	0	0	0	0	0	700	119,100
Randell, Alison	Director - Information Management & Protection	St. John's	116,400	0			0			116,500
Randell, Edward Rankin, Lisa	Full Professor Full Professor	Medicine St. John's	128,900 135,000	0			0		98,800 100	227,700 135,100
Ravalia, Mohamed	Assistant Dean, Associate Professor	Medicine	136,500	0						161,600
Rayner-Canham, Geoffrey	Full Professor	Grenfell	171,400	0	0	0	0	0	100	171,500
Regehr, Vernon Renouf, Tia	Associate Professor Associate Professor, Department Head	St. John's Medicine	112,100 153,500	0	_		0			112,200 153,600
Reynolds, Cecilia	Deputy Provost (Students) & Associate VP (Academic), Undergrad	St. John's	218,700	0				0		223,900
Rice, Paul	Full Professor	St. John's	144,500	0			-			144,600
Richardson, Vernon Rideout, Geoff	Full Professor Associate Professor	Medicine St. John's	140,800 126,800	0	_		0			140,800 129,300
Rideout, Keith	Instructor	Marine Institute	107,600	0						107,600
Rise, Marlies	Director - Research	St. John's	158,500	0	0	0	0	0		158,600
Rise, Matthew	Full Professor Librarian IV	St. John's St. John's	114,100 136,100	0	0,000	0	0			121,100 136,200
Ritcey, E Joan Rivers, C J	Full Professor	St. John's	111,400	0						
Rivkin, Richard	Full Professor	St. John's	164,600	0	0	0	0	0	100	164,700
Roberts, Glen	Manager - Pensions & Benefits	St. John's	151,200 118,600	0			700 0	0	100	152,000
Robertson, Kimberley Robinson, Angela	Instructor Associate Professor	Marine Institute Grenfell	113,000	0			0		100	118,600 113,100
Robinson, John	Full Professor	St. John's	152,000	0	0	0	0	0		152,100
Roche, Raphael Rodgers, Wendy	Instructor Librarian III	Marine Institute St. John's	107,600 101,400	0			0			
Roebothan, Barbara	Full Professor	Medicine	146,300	0			0			146,400
Rogers, Peter	Assistant Professor	Medicine	106,600	0						106,700
Rohr, Linda	Associate Dean, Associate Professor	St. John's	124,500	0			0		-,	152,500
Rollmann, Hans J. Roman, Luke	Full Professor Associate Professor	St. John's St. John's	107,200 101,200	0			0		2,400 100	109,600 101,300
Rose, Andrea	Full Professor	St. John's	152,000	0	0	0	0	0	5,100	157,100
Rose, Wayne	Director - Administrative Services	St. John's	133,400	0			0			133,500 124,800
Rose, Yvan Roseman, Sharon	Associate Professor Full Professor	St. John's St. John's	124,700 125,900	0			0		100	124,800
Ross, Clark	Full Professor	St. John's	138,900	0	0	0				139,000
Rouleau, Pierre	Associate Professor	Grenfell	136,100	0						136,200
Rourke, James Rowe, Sherrylynn	Full Professor Research Scientist II	Medicine Marine Institute	265,500 136,600				0			445,100 136,600
Rowsell, Randolph	Director - Information Technology Services	Grenfell	133,400		0	0	0	0	100	133,500
Russell, Rodney	Associate Professor	Medicine	105,800	0						105,900
Ryan, Paul Sabau, Gabriela	Instructor Associate Professor	Marine Institute Grenfell	120,600 118,700	0						120,600 120,300
Saika-Voivod, Ivan	Associate Professor	St. John's	110,000		0	0	0	0	100	110,100
Salama, Messod	Full Professor	St. John's	157,900	0						158,000
Samarasena, L D Sampson, Sonia	Assistant Dean, Associate Professor Associate Professor	Medicine Medicine	115,500 102,900	0			0			115,600 103,000
Sandlos, John	Full Professor	St. John's	100,500	0						
Sarkar, Atanu	Associate Professor	Medicine	103,500				-			103,600
Sathya, Jinka Sathya, Pushpa	Associate Professor Assistant Professor	Medicine Medicine	114,200 102,100	0						114,300 102,200
Savas, Sevtap	Associate Professor	Medicine	110,000	0						110,100
Schiller, Caroline	Full Professor	St. John's	133,100	0						144,000
Schipper, William Schneider, David	Full Professor Full Professor	St. John's St. John's	156,200 162,500	0			0			156,300 162,600
Schulz, Henry	Full Professor	St. John's	139,300	0						139,400
Scott, Robert	Associate Professor	Grenfell	115,600	0	0	0	0	0	100	115,700
Scully, Mary-Frances	Associate Professor	Medicine Medicine	88,100 101,600	0			-		-,	135,000
Seal, Melanie Seifert, Timothy	Assistant Professor Full Professor	Medicine St. John's	143,600							101,700 143,700
Selby, Jennifer	Associate Professor	St. John's	102,700	0	0	0	600	0	100	103,400
Shah, Suryakant	Assistant Professor	Medicine St. John's	102,100	0			0			102,200
Shahidi, Fereidoon Shalaby, Nabil	Full Professor Full Professor	St. John's St. John's	179,300 143,600	-	_		0			179,400 143,700
Shanahan, Joseph	Instructor	Marine Institute	88,100	16,900	0	0	0	0	0	105,000
Shannahan, Kirby	Associate Professor	St. John's	141,500	0						141,600
Shannahan, Rachelle Sharan, A M	Associate Professor Full Professor	St. John's St. John's	137,300 171,400	0	_					137,400 171,500
Shea, Robert	Associate VP Academic	Marine Institute	199,300							199,400
Shehata, Mohamed	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Sherlow, Lois Shieh, John	Associate Professor	Grenfell St. John's	109,500	0						109,600 139,900
Juicil, Juill	Associate Professor	at. JUIIII 5	139,900	U	0	0	Ü	. 0	0	139,900

			Base	Overtime		Shift	Retroactive	Severance	Other	Total
Employee Name	Job Title	Campus	Salary	Pay	Bonuses	Premium	Salary	Payments	Compensation	Compensation
Shik, John Shipp, Kim	Associate Professor Director - Horticulture	Medicine St. John's	107,900 104,500	0	_		0			108,000 104,600
Shiri, Hodjat	Assistant Professor	St. John's	110,000	0	10,600	0	0	0	100	120,700
Shirokoff, John Shute, Michael	Associate Professor Full Professor	St. John's St. John's	139,900 145,700	0			0			140,000 155,000
Side, Katherine	Associate Professor	St. John's	122,000	0						122,100
Simmons, Bonnie	Associate Director - Service, Delivery, & Operations	St. John's	125,500 139,700	0			0			125,600
Simms, Alvin Simms, Elizabeth	Associate Professor Associate Professor	St. John's St. John's	137,900	0			0			139,800 143,100
Simonsen, Kathryn	Associate Professor	St. John's	119,000	0			-			127,100
Singh, Amarjit Singleton, Joseph	Full Professor Instructor	St. John's Marine Institute	165,700 105,700	0			0			
Singleton, Sheila	Registrar	St. John's	188,400	0			0			
Sitter, Kathleen Skanes, Heather	Assistant Professor Academic Staff Member - Co-operative Education II	St. John's St. John's	103,700 106,300	0						103,800 106,400
Skidmore, Jamie	Full Professor	St. John's	120,300	0	0	0	0	0	100	120,400
Skinner, Darlene Skipton, Michael	Full Professor Full Professor	St. John's St. John's	126,800 153,900	0			0			126,900 153,900
Slawinski, Michael	Full Professor	St. John's	177,200	0	0	0	0	0	100	177,300
Slawinski, Natalie Small, Keith	Associate Professor  Mechanical Patrolperson	St. John's St. John's	113,600 72,400	32,500			0		,	114,600 107,400
Small, Sandra	Associate Professor	St. John's	130,900	32,300			0			
Smeda, John	Full Professor	Medicine	152,000	0			0			152,100
Smith, Andrew Smith, Paul	Assistant Professor Full Professor	Medicine St. John's	97,400 143,600	0			0		-,	110,400 143,700
Smith, Shelley	Chief Information Officer	St. John's	183,500	0			0			183,600
Smith, Wesley Snelgrove, Kenneth	Instructor Associate Professor	Marine Institute St. John's	110,300 139,400	0			0			110,300 139,500
Snelgrove, Paul	Full Professor	St. John's	129,400	0	0	0	0	0	100	129,500
Snook, Jean Snook, S. Brent	Full Professor Full Professor	St. John's St. John's	140,200 128,900	0			0			140,200 151,200
Snow, Nicole	Assistant Professor	St. John's	102,100	0	0	0	0	0		107,200
Snow, Pamela	Associate Professor, Director - Academic Development	Medicine	116,200	0			0		,	118,000
Sommerhauser, Yorck Song, YuYue	Assistant Professor Associate Professor	St. John's St. John's	102,100 135,200	0			0			102,200 135,300
Spracklin-Reid, Darlene	Senior Instructional Design Specialist	St. John's	117,600	0	0	0	0	0	12,900	130,500
Squarey, Kyna St. John, Kimberly	Assistant Professor Associate Professor, Department Head	Medicine Medicine	105,100 143,300	0	_		0			105,200 166,900
Stanbridge, Karen	Associate Professor	St. John's	118,400	0						123,500
Staveley, Anne	Full Professor Full Professor	St. John's St. John's	152,100 133,100	0			0			152,100 133,200
Staveley, Brian Steele, Margaret	Dean - Medicine, Full Professor	Medicine	99,300	0			0			141,100
Steeves, Timothy	Full Professor	St. John's	128,900	0			0			131,500
Stefanelli, Mark Stewart, Peter	Associate Professor Associate Professor	Medicine Grenfell	116,300 97,000	0			5,100	0		116,600 103,700
Stone, Barry	Instructor	Marine Institute	115,500	0	0	0	0		0	115,500
Stone, Craig Stordy, Mary	Associate Professor Associate Professor	Medicine St. John's	124,700 103,500	0			0			124,800 103,600
Storey, Anne	Full Professor	St. John's	130,500	0	0	0	0	0	0	130,500
Strand, Timothy Strickland, Jim	Assistant Professor Instructor	Medicine Marine Institute	102,100 106,700	0			0			102,200 106,700
Stringer, Katherine	Associate Professor	Medicine	112,200	0			0			128,700
Stuyvers, Bruno	Associate Professor	Medicine	126,800	0			0			126,900
Sullivan, Anne-Marie Sullivan, Arthur	Associate Professor Associate Professor	St. John's St. John's	121,900 117,700	0			0			127,100 118,400
Sullivan, Patrick	Academic Staff Member - Co-operative Education II	St. John's	105,800	0			0	0		105,900
Sulsky, Lorne Summers, Danny	Full Professor Full Professor	St. John's St. John's	186,600 171,400	0			0			186,700 171,500
Sun, Guang	Full Professor	Medicine	133,100	0			0			133,200
Surprenant, Aimee	Dean - Graduate Studies, Full Professor Full Professor	St. John's Medicine	153,300 160,400	0			0			153,400 160,500
Sussex, Bruce Suvak, John	Associate Professor	St. John's	139,900	0			0			140,000
Sveshnikov, Dmitry	Associate Professor	Grenfell	102,100	0			0		800	102,900
Sweeny, Robert Szego, Catherine	Full Professor Full Professor	St. John's St. John's	144,000 128,900	0						144,400 129,000
Szutor, Kristina	Full Professor	St. John's	150,900	0			0			151,000
Tabrizchi, Reza Taher, Altaf	Associate Dean, Full Professor Assistant Professor	Medicine Medicine	155,400 102,800				0			155,500 364,900
Tahlan, Kapil	Associate Professor	St. John's	100,800	0	0	0	0	0	100	100,900
Tam, Simon Tang, Jian	Academic Staff Member - Co-operative Education II Full Professor	St. John's St. John's	101,600 149,900	0	_		0			101,700 150,000
Tang, Jian Tang, Jianyun	Associate Professor	St. John's	145,700							150,000
Tarasoff, Lev	Associate Professor	St. John's	118,400	0						129,100
Tarrant, Gary Tate, Mark	Associate Professor Associate Professor	Medicine St. John's	120,900 124,700	0			0			201,300 124,800
Taylor, Rocky	Assistant Professor	St. John's	118,400	0	0	0	0	0	100	118,500
Taylor-Harding, Dianne Thackray, Marc	Librarian III Associate Professor	St. John's Grenfell	120,500 114,300	0			0			120,600 114,900
Thareau, Anne	Associate Professor, Department Head	St. John's	131,400	0	0	0	0	0	2,600	134,000
Thiessen, Barton Thomas, Raymond	Associate Professor Associate Professor	Medicine Grenfell	102,900 107,900	0						103,000 108,000
Thorne, Cory	Associate Professor Associate Professor, Department Head	St. John's	116,500	0						108,000
Thorne, Rosemary	Access & Privacy Advisor	St. John's	130,200	0			1,200	0	,	132,500
Thorne, Tracy Thornhill, Kimberley	Associate Registrar (Registration & Enrolment)  Manager - Marketing & Communications	St. John's Marine Institute	112,600 117,200	0			-,			114,500 117,300
Thorpe, Christina	Associate Professor	St. John's	106,700	0	0	0	0	0	12,700	119,400
Tibbo, Carol Tomblin, Stephen	Deputy Registrar Full Professor	St. John's St. John's	151,400 125,900	0	0		1,800	0		153,300 126,000
Tompkins, Kirsty	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Trahey, Julia Traverso-Yepez, Martha	Associate Professor Associate Professor	Medicine Medicine	107,900 139,900	0			0			108,000 140,000
Trenholm, Robert	Instructor	Marine Institute	110,800	0			0			
Trnka, Peter	Associate Professor	St. John's	128,900	0						
Tucker, John Tulett, David	Instructor Associate Professor	Marine Institute St. John's	115,500 130,400	0						115,500 130,500
Turner, Lesley	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Twells, Laurie Tye, Diane	Associate Professor Full Professor	St. John's St. John's	104,100 145,700	0						104,200 153,700
rye, Diane	- Gill 1 1 GilC3301	oc. 3011113	143,700	. 0	. 0	U	U	. 0	0,000	133,700

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Unc, Adrian	Associate Professor	Grenfell	112,200		0			0	1	112,300
Vaandering, Dorothy	Associate Professor	St. John's	110,000				-	0		110,100
Van Herk, Gerard	Associate Professor	St. John's	102,900	0		C				109,400
Van Vliet, Bruce	Full Professor	Medicine	133,800	0		C		0	100	133,900
Van Zyll De Jong, Michael	Associate Professor	Grenfell	110,000					0	.,	115,100
Vanderluit, Jacqueline Vardy, Andrew	Associate Professor Associate Professor	Medicine St. John's	110,000	0		_		0		110,100 112,200
Vardy, Cathy	Vice Dean, Full Professor	Medicine	144,400	0				0	30,100	174,500
Vasilyev, Yevgeniy	Associate Professor	Grenfell	112,100					0		112,200
Veitch, Brian	Full Professor	St. John's	172,700			_		0		172,800
Venkatesan, Ramachandran Venkatraman, Saradha	Full Professor Instructor	St. John's Marine Institute	168,800 103,400	0				0	100	168,900 103,400
Vidyasankar, Krishnamurthy	Full Professor	St. John's	168,800	0				0		168,900
Vodden, Kelly	Associate Professor	Grenfell	107,300			C	0	0	100	107,400
Volk, Maureen	Full Professor	St. John's	179,400	0				0		179,500
Volkoff, Helene Wadden, Noeleen	Full Professor Academic Staff Member - Co-operative Education I	St. John's St. John's	128,900 101,600	0			·	0		129,000 101,700
Waheed, Shahzad	Assistant Professor	Medicine	102,100					0		102,200
Walker, Daniel	Associate Professor	St. John's	145,700	0	0			0	100	145,800
Waller, Michael	Assistant Professor	Grenfell	102,400	0			-	0		102,500
Wallin, Jan Stefan Walling, Susan	Assistant Professor Assistant Professor	St. John's St. John's	102,100 87,900	0				0	100 15,200	102,200 103,100
Walsh, Carolyn	Associate Professor	St. John's	112,100					0		112,200
Walsh, Charlene	Instructor	Marine Institute	109,100	0		C	0	0		109,100
Walsh, Donna	Associate Professor	St. John's	139,900	0				0	100	140,000
Walsh, Jacqueline	Assistant Professor Technical Assistant	Grenfell	109,900					0		120,000
Walsh, Philip Wang, Cao	Technical Assistant Full Professor	Marine Institute St. John's	78,000 158,300	30,700						108,700 158,300
Wang, Hong	Associate Professor	St. John's	122,400	0				0	100	122,500
Wang, Lili	Associate Professor	St. John's	128,900	0	0			0	100	129,000
Wang, Peizhong	Full Professor	Medicine	141,500					0	100	141,600
Wans, Nader Waples, M Jane	Assistant Professor Associate Professor	St. John's St. John's	137,300 124,700	0				0	100 100	137,400 124,800
Wardlaw, David	Full Professor, Special Advisor	St. John's	190,500					0		190,500
Wareham, A Mark	Instructor	Marine Institute	107,600					0		107,600
Wareham, H Todd	Full Professor	St. John's	128,700	0				0	,	129,800
Wareham, Heather	Archivist - Maritime History	St. John's	133,400	0				0		136,600
Warkentin, Erwin	Associate Professor	St. John's	137,300					0		137,400
Warkentin, lan Warren, Amy	Full Professor Associate Professor	Grenfell St. John's	139,400 128,800					0	100 4,000	139,500 132,800
Warren, Kelly	Assistant Professor	Grenfell	97,400	0				0		105,400
Waterman, Ellen	Full Professor	St. John's	170,600	0	0	C	0	0	100	170,700
Webb, Jeff	Full Professor	St. John's	120,400					0		120,800
Weber, John	Associate Dean, Associate Professor	St. John's	123,700	0			-	0	100	123,800
Wells, Darrell Wells, Mary	Instructor Assistant Professor	Marine Institute Medicine	109,100	0				0		109,100 106,200
Wells, Robert	Director - CITL	St. John's	159,700			C		0		159,800
Wernerheim, C Michael	Full Professor	St. John's	131,400	0	0	C	0	0	100	131,500
Wetsch, Lyle	Associate Professor	St. John's	135,800	0						238,200
Wharram, Douglas Whelan, Elizabeth	Assistant Professor	St. John's	102,100	0				0	1,300 100	103,400 104,300
Whelan, Harold	Assistant Professor Senior Network Analyst	St. John's St. John's	97,300					0		104,300
Whitaker, Robin	Associate Professor	St. John's	100,500	0						100,600
White, Albert	Instructor	Marine Institute	108,900	0		C		0	0	108,900
White, Hubert	Associate Professor	Medicine	139,900			C		0		140,000
White, Louise	Associate University Librarian	St. John's	152,100	0		C		0		152,200
Whiteway, Geoffrey Whitman, Lucinda	Instructor Associate Professor	Marine Institute Medicine	118,600 111,900	0				0	249,100	118,600 372,000
Whitridge, Peter	Associate Professor	St. John's	124,700			C		0		124,800
Whitten, Cheryl	HRMS Improvement Project Leader	St. John's	118,100	0	0		100	0	100	118,300
Wideman, Gail	Associate Professor	St. John's	114,000					0		114,100
Williams, Russell Wills, Bernard	Associate Professor	St. John's	107,900	0		_	-	0		108,000
Wills, Bernard Wilton, Derek	Associate Professor Full Professor	Grenfell St. John's	105,800 154,100							106,400 161,200
Winger, Paul	Director - CSAR	Marine Institute	172,500					0		172,600
Winsor, Blair	Assistant Professor	St. John's	116,800	0	0		-	0	100	116,900
Woods, Michael	Associate Professor	Medicine	118,400					0		129,000
Wooley, Emily Woolridge, David	Director - Operations Instructor	St. John's Marine Institute	118,700 109,100					0		119,500 109,100
Wright, Sandra	Associate Professor	Grenfell	118,200	0				0		118,400
Wroblewski, Joseph	Full Professor	St. John's	173,100					0		173,200
Wu, Ling	Instructor	Marine Institute	114,100	0	0			0	0	114,100
Xiao, Jie	Full Professor	St. John's	137,300					0		137,400
Yang, James Yeoman, Elizabeth	Associate Professor Full Professor	St. John's St. John's	103,500 147,800	0		0		0	100 100	103,600 147,900
Yethiraj, Anand	Full Professor	St. John's	123,100					0		123,200
Young, Terry-Lynn	Full Professor	Medicine	137,900	0	0	C	0	0	100	138,000
Yuan, Qi	Associate Professor	Medicine	112,600							112,600
Yuan, Yuan	Full Professor	St. John's	139,400					0		139,500
Zbitnew, Geoff Zedel, Leonard	Associate Professor Associate Dean, Full Professor	Medicine St. John's	107,900 151,300			C		0		108,000 151,400
Zendehboudi, Sohrab	Assistant Professor	St. John's	99,500							113,500
Zendel, Benjamin	Assistant Professor	Medicine	91,800			C		0	1,100	100,700
Zerbe, Wilfred	Dean - Business, Full Professor	St. John's	285,100	0	0			0	8,100	293,200
Zhai, Guangju	Full Professor	Medicine	122,400					0		122,500
Zhang, Baiyu Zhang, Libong	Associate Professor	St. John's	107,900 114,200					0	, , , , ,	110,500
Zhang, Lihong Zhang, Yahui	Associate Professor Assistant Professor	St. John's St. John's	108,800					0		114,300 108,900
Zhang, Yan	Associate Professor	St. John's	103,500					0		103,600
Zhao, Xiao-Qiang	Full Professor	St. John's	139,400	0	0	C		0	100	139,500
Zhao, Yuming	Full Professor	St. John's	116,300	0		_	-	0		116,400
Zhou, Yiqiang	Full Professor	St. John's	137,300					0		137,400
Ziegler, Susan	Full Professor	St. John's	143,600	0	7,000	C	0	0	100	150,700

- Notes:
  1. Bonuses paid include Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
  2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary; however, the payment is processed through Memorial's payroll system.

Sandana Nama	Lab wide	C	Base	Overtime		Shift	Retroactive	Severance	Other	Total
Employee Name	Job Title	Campus	Salary	Pay	Bonuses	Premium	Salary	Payments	Compensation	Compensation

<sup>3.</sup> Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that would be outside of an employee's normal scope of duties.

4. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.