

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Job Openings

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
0	Legislative and Senior Management		108	176	213	207	83	91	114	133	136	129
0001	Legislators and senior management	0	108	176	213	207	83	91	114	133	136	129
1	Business, Finance and Administration		1,115	1,907	2,511	2,371	345	504	743	1,171	1,224	1,093
1001	Administrative services managers	0	71	95	134	128	30	47	63	75	72	70
1002,1003	Managers in financial and business services and telecommunications	0	41	85	115	108	17	15	37	48	50	45
11100	Financial auditors and accountants	1	1	118	162	162	-19	-66	-12	50	64	48
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	20	44	65	58	0	6	16	23	20	19
11200	Human resources professionals	1	18	28	45	43	0	3	13	18	17	17
11201, 11202	Professional Occupations in Business consulting and communications	1	18	53	79	75	0	-11	10	27	30	25
1201	Administrative services supervisors	2	39	59	68	66	25	32	36	38	38	34
12100, 12101	Administrative and human resources officers	2	29	41	61	56	5	14	21	29	30	29
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	45	75	106	97	5	19	16	49	50	48
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	23	21	31	28	9	14	15	17	17	17
12200	Accounting technicians and bookkeepers	2	33	87	100	94	25	28	33	49	47	41
12201-12203	Insurance and related business administrative occupations	2	10	24	34	31	4	4	10	12	11	10
1310	Administrative, property and payroll officers	3	156	265	342	317	12	62	79	149	160	137
13110	Administrative assistants	3	131	178	234	220	44	92	91	128	126	121
13111	Legal administrative assistants	3	0	40	50	53	10	-22	-1	17	24	18
13112	Medical administrative assistants	3	9	12	18	19	4	4	2	6	6	6
14100	General office support workers	4	153	190	251	230	49	104	103	153	159	146
14101-14103	Other administration occupations	4	57	85	118	111	14	21	26	44	46	42
14111-14112	Office equipment operators	4	18	27	37	35	4	7	12	18	19	18
1420	Financial, insurance and related administrative support workers	4	96	164	195	183	43	41	63	95	101	88
1430, 14110	Library, correspondence and other clerks	4	46	52	63	60	28	31	32	39	40	39
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	101	161	202	196	37	58	77	88	96	77
2	Natural and Applied Sciences and Related		222	883	1,067	1,079	-50	91	265	475	424	403
20010	Engineering managers	0	2	25	26	29	12	18	20	15	5	9
20011, 20012	Computer, information systems and other science managers	0	11	23	37	35	0	-2	7	16	18	16
2110	Physical science professionals	1	23	20	32	34	3	1	17	13	8	12
2111	Life science professionals	1	8	9	20	19	-3	3	5	10	11	10
2120	Architects, urban planners and land surveyors	1	2	33	28	32	-5	-7	3	13	13	11

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NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
2121, 2122	Computer system analysts and other mathematical occupations	1	59	74	105	101	30	33	45	61	64	62
21230, 21232-21234	Computer programmers and web developers	1	12	61	82	84	13	-16	11	36	45	36
21300	Civil engineers	1	-28	84	113	108	-104	-75	-71	17	32	19
21301	Mechanical engineers	1	-8	20	27	31	-8	-6	9	7	0	4
21310	Electrical and electronics engineers	1	-1	25	29	32	6	-3	7	12	12	10
21311, 21231	Computer and software engineers	1	1	16	20	21	5	-6	2	8	11	8
2132	Manufacturing and processing engineers	1	1	13	12	11	8	16	12	9	1	3
2133	Engineers in natural resources	1	0	12	22	26	-6	-14	17	1	-11	0
2139	Aerospace and other professional engineers	1	8	39	41	38	11	23	17	20	14	12
2210	Technical occupations in physical sciences	2	15	25	33	38	10	29	30	16	1	7
2211	Technical occupations in life sciences	2	35	39	62	54	6	37	26	34	34	26
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	-4	27	36	37	2	-18	1	12	17	13
2222	Technical occupations in computer and information systems	2	35	48	80	75	8	18	26	43	47	43
2223, 21120	Other technical inspectors and regulatory officers	1,2	18	109	106	109	-44	-6	5	43	38	37
22300, 22303	Technical occupations in civil engineering	2	7	51	20	24	-28	-10	-1	13	17	14
22301, 22302	Technical occupations in mechanical and industrial engineering	2	1	19	25	27	0	-10	5	7	8	7
22310	Electrical and electronics engineering technologists and technicians	2	12	42	46	47	7	17	19	25	20	20
22311	Electronic service technicians (household and business equipment)	2	18	40	47	44	7	5	13	19	21	17
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	-5	28	16	20	21	65	41	21	-3	5
3	Health		490	376	784	753	12	251	212	343	361	353
30010	Managers in health care	0	11	8	17	17	2	7	5	8	8	8
31100, 31101	Specialist physicians	1	18	14	28	27	5	12	10	14	14	14
31102, 31103	General practitioners, family physicians and veterinarians	1	15	16	29	30	4	5	4	9	10	10
3111	Dentists, optometrists and audiologists	1	12	12	19	20	7	6	4	6	6	6
3112	Pharmacists, dietitians and nutritionists	1	20	24	38	37	6	10	9	13	15	13
3120	Therapy and assessment professionals	1	16	12	27	28	1	7	5	10	10	10
31300, 31301	Professional occupations in nursing	1	133	70	196	177	-40	71	65	98	101	102
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	4	3	8	8	-1	2	1	3	3	3
32101	Licensed practical nurses	2	66	31	92	81	-21	38	34	54	55	55
32102	Paramedical occupations	2	9	11	17	19	-1	1	-2	2	3	3

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Occupational Job Openings

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
32120, 33101	Medical laboratory technologists and technicians	2,3	14	13	25	25	4	8	6	11	11	11
32121, 32122	Medical radiation technologists and sonographers	2	8	4	12	11	-2	4	3	5	6	6
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	2	15	27	27	-4	-10	-3	5	8	5
32200, 32209, 32100, 32109	Other technical occupations in health care	2	11	12	18	18	5	6	5	7	7	7
32201	Massage therapists	2	2	5	10	11	0	-1	-2	-1	-1	-1
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	148	126	219	218	47	85	68	99	103	100
4	Education, Law and Social, Community and Government Services		1,263	1,125	1,938	1,852	340	860	848	1,156	1,190	1,184
4001	Managers in public administration	0	29	22	37	36	7	23	21	27	27	28
4002	Managers in education	0	34	21	45	42	5	28	27	33	34	34
4003, 4004	Managers in other public and personal services	0	15	19	27	26	10	13	14	17	17	17
4110, 42200	Legal and paralegal occupations	1,2	-1	62	85	91	8	-37	2	32	43	33
41200	University professors and lecturers	1	62	33	75	68	-1	41	39	50	52	53
41201	Post-secondary teaching and research assistants	1	22	-3	41	34	-36	5	4	18	20	20
41210	College and other vocational instructors	1	65	46	81	75	9	42	41	51	52	52
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	214	106	283	256	-21	154	147	197	202	207
4130, 4131	Social and community service professionals	1	88	89	150	134	12	50	49	67	65	64
4140	Policy and program researchers, consultants and officers	1	110	122	185	176	38	65	77	103	105	103
4210, 4420	Occupations in front-line public protection services	2,4	287	250	369	347	128	229	220	286	292	297
42201, 42204	Social, community service and other religious occupations	2	44	51	91	87	3	23	22	36	36	35
42202, 42203	Early childhood educators and assistants	2	18	22	43	47	6	6	1	7	8	7
43100	Elementary and secondary school teacher assistants	3	46	28	57	54	6	36	36	45	46	47
43109, 45100	Other instructors and other education service occupations	3,5	10	7	12	11	2	7	7	8	9	9
4320	Legal and public protection support occupations	3	40	32	59	54	5	29	28	39	40	41
44100	Home child care providers	4	7	8	14	14	5	5	3	5	5	5
44101	Home support workers, housekeepers and related occupations	4	171	209	285	300	155	141	111	134	136	130
5	Art, Culture, Recreation and Sport		132	243	340	305	73	79	98	154	151	141
5001	Managers in art, culture, recreation and sport	0	16	24	33	30	13	16	16	19	19	19
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	26	40	55	48	16	21	21	27	26	25

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Occupational Job Openings

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
5111	Writing, translating and related communications professionals	1	16	31	44	40	10	11	15	21	20	19
5112, 55109	Creative and performing artists	1,5	23	39	51	46	16	19	19	26	25	24
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	15	37	51	45	13	9	14	24	24	21
5212, 5312	Creative designers and craftspersons	2,3	26	52	68	63	8	1	11	25	29	23
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	10	21	39	33	-4	3	3	11	9	9
6	Sales and Service		2,172	3,312	4,396	4,037	970	1,146	1,378	1,778	1,811	1,587
60010	Corporate sales managers	0	11	31	39	36	-1	-5	6	11	15	9
60020	Retail and wholesale trade managers	0	336	415	510	495	212	214	219	253	276	240
6003	Managers in food, accommodation and other personal services	0	88	131	174	147	67	77	70	94	85	78
6004, 62021 - 62029	Service supervisors (excluding food service)	2	44	65	77	71	29	31	41	41	39	38
62010	Retail sales supervisors	2	35	46	65	63	20	23	21	29	31	27
62020	Food service supervisors	2	15	31	50	44	4	8	10	16	14	13
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	31	52	62	60	18	16	27	30	34	28
6310	Insurance, real estate and financial sales occupations	3	61	124	159	145	33	32	57	64	58	55
62200, 63200	Chefs and cooks	2,3	78	152	221	200	17	48	46	85	83	76
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	23	26	31	28	17	16	15	18	19	16
63202	Bakers	3	31	55	73	69	10	9	14	28	34	25
63210	Hairstylists and barbers	3	64	122	161	137	28	37	46	65	57	55
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	17	26	31	27	10	11	12	14	13	13
64100	Retail salespersons	4	238	349	493	467	83	86	96	155	179	139
64101	Sales and account representatives - wholesale trade (non-technical)	4	17	38	43	42	4	2	11	16	21	14
64201, 63211	Personal consultants and related occupations	3,4	7	37	53	40	-12	-7	0	9	5	4
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	22	39	57	52	13	16	19	25	23	22
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	40	56	66	58	23	26	33	33	31	28
64314	Hotel front desk clerks	4	10	17	21	20	8	8	9	10	9	9

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Occupational Job Openings

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
64410	Security guards and related security service occupations	4	116	183	216	199	57	78	112	99	95	90
64400, 64401	Customer services representatives - financial institutions and postal services	4	19	40	48	45	13	7	15	19	24	17
64409	Other customer and information services representatives	4	96	144	184	166	36	44	64	77	80	72
65100	Cashiers	5	207	297	420	397	71	73	76	134	146	121
65101 - 65109	Other sales support and related occupations	5	96	137	196	186	29	32	30	56	67	51
65200	Food and beverage servers	5	14	38	59	52	3	7	11	16	13	12
65201	Food counter attendants, kitchen helpers and related support occupations	5	83	162	251	222	23	39	50	80	71	66
6521	Support occupations in accommodation, travel and amusement services	5	15	23	33	30	9	10	11	14	12	12
6522	Other personal service occupations	5	5	18	27	22	-4	-4	0	4	3	2
65310, 65311	Light duty and specialized cleaners	5	200	276	339	306	82	121	151	160	153	143
65312	Janitors, caretakers and heavy-duty cleaners	5	132	148	188	172	59	81	95	104	103	98
6532	Other service support and related occupations	5	22	33	46	38	10	13	12	18	17	14
7	Trades, Transport and Equipment Operators and Related		1,220	3,685	3,103	2,939	-1,338	59	231	1,380	1,639	1,248
70010	Construction managers	0	-34	117	146	131	-167	-88	-111	24	41	25
70011	Home building and renovation managers	0	24	35	36	27	0	14	17	25	25	23
70012	Facility operation and maintenance managers	0	35	61	76	73	25	37	41	40	34	33
7002	Managers in transportation and postal and courier services	0	25	44	49	46	8	10	18	20	28	18
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	46	108	74	74	-33	24	32	53	50	49
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	13	179	99	99	-147	-46	-53	39	57	41
72025	Supervisors, mail and message distribution occupations	2	10	28	24	25	13	-2	5	11	27	12
72100 - 72102	Machining, tooling and sheet metal workers	2	-8	34	47	44	-42	-18	-23	10	14	11
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	6	14	10	10	8	22	14	12	7	9
72105	Ironworkers	2	-21	47	71	64	-79	-43	-53	8	15	9
72106	Welders and related machine operators	2	10	73	66	67	-45	-10	-3	23	25	21
72200	Electricians (except industrial and power system)	2	5	91	68	67	-109	-28	-26	25	27	23
72201, 72202	Industrial and power system electricians	2	20	22	29	33	-3	9	10	11	6	9
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	24	43	24	26	-25	-3	-7	10	12	12
72300	Plumbers	2	7	29	18	20	-26	-3	1	10	11	10

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NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
72301, 72302	Steamfitters, pipefitters and related occupations	2	5	25	16	18	-18	-1	2	6	3	5
7231	Carpenters and cabinetmakers	2	118	265	245	221	-117	33	33	126	133	115
72320, 7310	Masonry and plastering trades	2,3	10	45	22	25	-31	0	7	18	19	18
72321, 7311	Other construction trades	2,3	27	75	51	46	-23	27	21	36	28	26
72400	Construction millwrights and industrial mechanics	2	25	76	111	105	-39	-8	-14	31	30	24
72401	Heavy-duty equipment mechanics	2	31	67	49	50	-21	5	20	25	26	24
72402, 72403, 72405, 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	16	35	31	30	-9	5	9	16	15	14
72404	Aircraft mechanics and aircraft inspectors	2	9	22	22	20	5	1	6	8	14	7
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	59	111	123	108	6	21	27	46	47	40
72411	Motor vehicle body repairers	2	9	15	20	16	3	4	4	7	6	5
72600	Air pilots, flight engineers and flying instructors	2	6	12	15	13	3	7	8	6	5	5
72601, 72604	Air and railway traffic controllers and related occupations	2	3	20	17	16	5	-4	1	5	18	5
72602, 72603	Engineer and deck officers, water transport	2	57	92	109	95	13	26	40	42	37	36
7320	Building maintenance installers, servicers and repairers	3	122	172	200	175	59	100	90	109	100	89
73300	Transport truck drivers	3	142	395	298	282	-139	-6	34	122	144	103
73301	Bus drivers, subway operators and other transit operators	3	50	88	88	86	39	14	25	40	73	41
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	9	19	22	24	-9	-1	9	3	2	3
73400	Heavy equipment operators (except crane)	3	21	101	44	49	-78	-16	-13	25	29	26
7250, 73402	Crane operators, drillers and blasters	2,3	8	74	80	82	-74	-42	-24	14	19	15
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	32	93	80	81	42	-7	12	30	82	32
74201	Water transport deck and engine room crew	4	31	63	80	76	-4	8	23	29	32	28
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	37	75	75	73	10	13	24	31	39	29
74204, 74205	Public works maintenance equipment operators and related workers	4	20	32	38	36	2	9	9	19	21	19
7510	Longshore workers and material handlers	5	65	122	142	116	18	-2	6	50	76	31
7511	Trades helpers and labourers	5	46	497	116	131	-420	-50	-50	123	141	119
75200	Taxi, limousine drivers and chauffeurs	5	15	31	29	23	14	1	1	12	25	9
75201	Delivery service drivers and door-to-door distributors	5	33	69	77	70	20	4	16	28	44	24
75212	Public works and maintenance labourers	5	51	68	65	66	28	42	42	50	51	51

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Occupational Job Openings

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
8	Natural Resources, Agriculture and Related Production		760	630	991	212	142	262	-300	372	229	-118
80010	Managers in natural resources production and fishing	0	19	14	26	25	4	2	11	10	5	6
8002	Managers in agriculture, horticulture and aquaculture	0	45	44	58	55	19	44	33	28	28	25
8202	Contractors and supervisors, mining, oil and gas	2	32	26	51	61	-9	-5	35	7	-10	3
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	22	25	35	31	5	16	14	13	12	11
83100	Underground production and development miners	3	28	11	33	39	-7	-15	3	2	1	2
83101	Oil and gas well drillers, servicers, testers and related workers	3	12	18	33	38	-18	-28	12	-4	-10	-5
8312	Fishing vessel masters and fishermen/women	3	250	162	270	-213	62	77	-332	119	57	-165
8410	Mine service workers and operators in oil and gas drilling	4	18	9	24	28	-4	-10	8	2	-2	2
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	160	107	173	-91	66	72	-171	83	49	-73
85100, 85103	Agriculture and horticulture workers	5	28	29	39	37	14	18	16	18	19	19
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	32	29	58	35	-14	62	18	20	15	-2
85121	Landscaping and grounds maintenance labourers	5	74	99	115	97	35	38	38	55	53	46
8511	Natural resources labourers	5	17	13	32	39	-14	-24	11	-3	-9	-3
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	26	43	45	31	4	15	4	23	19	14
9	Manufacturing and Utilities		450	731	812	407	303	476	87	468	341	82
9001	Managers in manufacturing and utilities	0	13	37	41	32	11	18	10	22	20	11
9201	Supervisors, processing and manufacturing occupations	2	17	44	44	28	28	60	28	36	18	11
9210	Utilities equipment operators and controllers	2	44	62	72	64	35	63	47	53	44	41
9310	Central control and process operators in processing and manufacturing	3	2	35	23	29	33	101	69	33	-7	10
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	3	28	26	27	1	6	10	12	13	12
94140, 94141, 94143	Processing operators in food, beverage and related products	4	16	31	42	21	3	0	-12	17	17	0
94142	Fish and seafood plant workers	4	107	116	152	7	70	57	-57	80	56	-33
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	48	115	93	92	47	106	76	71	54	47

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Occupational Job Openings

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
95106	Labourers in food, beverage and related products processing	5	15	41	54	48	-6	-10	-4	15	21	10
95107	Labourers in fish and seafood processing	5	136	150	195	-14	84	71	-93	101	69	-56
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	48	73	70	71	-1	4	13	29	36	29

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
0	Legislative and Senior Management		3,017	3,073	3,153	3,221	3,169	3,127	3,106	3,108	3,112	3,110
0001	Legislators and senior management	0	3,017	3,073	3,153	3,221	3,169	3,127	3,106	3,108	3,112	3,110
1	Business, Finance and Administration		43,283	43,953	45,198	46,278	45,370	44,656	44,217	44,228	44,289	44,222
1001	Administrative services managers	0	2,510	2,537	2,598	2,651	2,607	2,580	2,572	2,576	2,578	2,578
1002,1003	Managers in financial and business services and telecommunications	0	1,912	1,949	2,012	2,067	2,033	1,997	1,985	1,985	1,986	1,982
11100	Financial auditors and accountants	1	2,588	2,657	2,766	2,874	2,802	2,685	2,623	2,623	2,636	2,634
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	1,305	1,325	1,366	1,398	1,373	1,354	1,345	1,344	1,340	1,335
11200	Human resources professionals	1	1,071	1,082	1,109	1,133	1,114	1,099	1,094	1,094	1,093	1,092
11201, 11202	Professional Occupations in Business consulting and communications	1	1,633	1,658	1,709	1,754	1,725	1,686	1,669	1,669	1,672	1,671
1201	Administrative services supervisors	2	1,009	1,031	1,061	1,089	1,077	1,072	1,071	1,074	1,076	1,074
12100, 12101	Administrative and human resources officers	2	1,133	1,145	1,175	1,200	1,175	1,159	1,151	1,153	1,155	1,156
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	2,611	2,630	2,681	2,722	2,672	2,638	2,604	2,603	2,604	2,602
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	488	491	501	510	500	496	495	496	497	498
12200	Accounting technicians and bookkeepers	2	1,542	1,577	1,624	1,666	1,642	1,621	1,609	1,613	1,615	1,611
12201-12203	Insurance and related business administrative occupations	2	577	588	608	624	613	604	600	600	598	595
1310	Administrative, property and payroll officers	3	5,502	5,600	5,769	5,910	5,756	5,656	5,578	5,574	5,581	5,565
13110	Administrative assistants	3	3,960	4,008	4,112	4,199	4,113	4,079	4,050	4,057	4,062	4,061
13111	Legal administrative assistants	3	612	631	660	692	681	639	621	621	628	629
13112	Medical administrative assistants	3	389	391	399	408	402	398	391	389	387	385
14100	General office support workers	4	4,468	4,509	4,606	4,681	4,577	4,530	4,485	4,489	4,500	4,497
14101-14103	Other administration occupations	4	2,294	2,323	2,387	2,442	2,402	2,369	2,345	2,341	2,339	2,333
14111-14112	Office equipment operators	4	645	652	671	687	672	660	654	655	656	655
1420	Financial, insurance and related administrative support workers	4	2,961	3,017	3,102	3,174	3,111	3,049	3,013	3,013	3,020	3,013
1430, 14110	Library, correspondence and other clerks	4	884	892	912	930	918	910	905	907	910	912
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	3,189	3,260	3,369	3,467	3,407	3,371	3,355	3,353	3,358	3,344
2	Natural and Applied Sciences and Related		19,328	19,820	20,478	21,137	20,675	20,362	20,230	20,308	20,335	20,340
20010	Engineering managers	0	433	448	463	482	484	492	502	507	502	501
20011, 20012	Computer, information systems and other science managers	0	767	775	796	815	799	782	774	775	779	780
2110	Physical science professionals	1	566	570	587	607	595	581	583	582	576	574
2111	Life science professionals	1	645	647	658	668	655	649	644	644	646	648
2120	Architects, urban planners and land surveyors	1	742	765	781	802	785	766	759	760	762	762

Notes: Users should consult both the definitions and methodology sections online for further explanation.

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
2121, 2122	Computer system analysts and other mathematical occupations	1	1,621	1,649	1,705	1,757	1,739	1,726	1,725	1,742	1,761	1,777
21230, 21232-21234	Computer programmers and web developers	1	1,228	1,269	1,330	1,392	1,382	1,344	1,333	1,347	1,369	1,383
21300	Civil engineers	1	1,442	1,505	1,596	1,680	1,555	1,459	1,369	1,369	1,382	1,383
21301	Mechanical engineers	1	599	615	637	664	651	639	643	645	640	639
21310	Electrical and electronics engineers	1	516	530	548	569	564	549	546	547	548	547
21311, 21231	Computer and software engineers	1	289	301	316	333	332	321	319	322	328	332
2132	Manufacturing and processing engineers	1	237	244	251	257	259	269	276	279	275	273
2133	Engineers in natural resources	1	349	358	376	398	387	370	383	380	366	362
2139	Aerospace and other professional engineers	1	774	800	827	851	847	855	859	865	866	863
2210	Technical occupations in physical sciences	2	559	575	599	627	627	644	662	667	656	652
2211	Technical occupations in life sciences	2	1,212	1,221	1,251	1,270	1,242	1,246	1,238	1,237	1,236	1,228
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	712	727	751	776	765	735	724	724	729	729
2222	Technical occupations in computer and information systems	2	1,578	1,590	1,629	1,663	1,630	1,606	1,593	1,596	1,601	1,603
2223, 21120	Other technical inspectors and regulatory officers	1,2	1,859	1,925	1,987	2,050	1,964	1,916	1,880	1,883	1,882	1,878
22300, 22303	Technical occupations in civil engineering	2	938	974	980	990	948	924	911	912	916	918
22301, 22302	Technical occupations in mechanical and industrial engineering	2	405	416	431	449	439	421	417	416	415	414
22310	Electrical and electronics engineering technologists and technicians	2	862	883	907	933	919	915	913	917	917	916
22311	Electronic service technicians (household and business equipment)	2	657	676	700	722	708	692	685	684	686	684
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	339	360	371	385	400	459	493	508	497	495
3	Health		21,278	21,277	21,674	22,033	21,658	21,531	21,375	21,357	21,357	21,349
30010	Managers in health care	0	438	437	445	452	445	443	439	438	438	437
31100, 31101	Specialist physicians	1	697	696	708	720	709	705	700	698	697	696
31102, 31103	General practitioners, family physicians and veterinarians	1	770	772	787	803	793	785	776	773	771	768
3111	Dentists, optometrists and audiologists	1	458	459	467	476	473	469	464	461	458	455
3112	Pharmacists, dietitians and nutritionists	1	779	788	810	831	821	815	809	808	809	807
3120	Therapy and assessment professionals	1	846	846	861	875	863	858	850	848	846	843
31300, 31301	Professional occupations in nursing	1	5,958	5,937	6,039	6,121	5,989	5,968	5,942	5,953	5,968	5,984
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	270	270	275	280	275	274	272	271	271	271
32101	Licensed practical nurses	2	2,739	2,724	2,770	2,804	2,736	2,729	2,716	2,724	2,733	2,743
32102	Paramedical occupations	2	642	647	657	669	660	654	644	640	636	632

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
32120, 33101	Medical laboratory technologists and technicians	2,3	671	671	684	695	686	680	674	672	671	669
32121, 32122	Medical radiation technologists and sonographers	2	392	391	397	403	395	393	391	391	391	392
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	678	688	709	730	720	704	695	694	696	695
32200, 32209, 32100, 32109	Other technical occupations in health care	2	404	406	415	424	420	417	413	411	410	408
32201	Massage therapists	2	357	360	367	375	373	369	365	362	359	356
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	5,177	5,183	5,281	5,376	5,301	5,269	5,225	5,213	5,204	5,193
4	Education, Law and Social, Community and Government Services		44,123	44,141	44,941	45,631	44,820	44,531	44,252	44,283	44,346	44,401
4001	Managers in public administration	0	894	892	905	915	898	895	892	895	898	902
4002	Managers in education	0	957	950	966	978	952	950	947	951	955	960
4003, 4004	Managers in other public and personal services	0	599	603	613	623	615	610	605	605	604	603
4110, 42200	Legal and paralegal occupations	1,2	1,514	1,545	1,599	1,657	1,633	1,564	1,534	1,535	1,547	1,550
41200	University professors and lecturers	1	1,784	1,770	1,799	1,819	1,771	1,768	1,762	1,769	1,777	1,787
41201	Post-secondary teaching and research assistants	1	1,801	1,789	1,818	1,841	1,793	1,787	1,780	1,787	1,795	1,804
41210	College and other vocational instructors	1	1,641	1,634	1,663	1,686	1,645	1,638	1,631	1,636	1,643	1,649
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	7,272	7,222	7,340	7,426	7,236	7,221	7,200	7,230	7,263	7,299
4130, 4131	Social and community service professionals	1	3,243	3,255	3,327	3,384	3,321	3,297	3,274	3,272	3,268	3,263
4140	Policy and program researchers, consultants and officers	1	3,579	3,596	3,675	3,741	3,671	3,633	3,611	3,616	3,624	3,630
4210, 4420	Occupations in front-line public protection services	2,4	7,956	7,964	8,081	8,175	8,049	8,023	7,990	8,013	8,041	8,072
42201, 42204	Social, community service and other religious occupations	2	2,434	2,447	2,499	2,545	2,507	2,490	2,472	2,468	2,465	2,461
42202, 42203	Early childhood educators and assistants	2	1,423	1,429	1,455	1,485	1,473	1,463	1,447	1,437	1,429	1,419
43100	Elementary and secondary school teacher assistants	3	1,234	1,225	1,245	1,259	1,227	1,225	1,221	1,226	1,232	1,239
43109, 45100	Other instructors and other education service occupations	3,5	228	226	230	233	227	226	226	226	227	228
4320	Legal and public protection support occupations	3	1,793	1,792	1,817	1,836	1,805	1,797	1,789	1,792	1,797	1,803
44100	Home child care providers	4	358	359	366	373	370	367	363	360	357	354
44101	Home support workers, housekeepers and related occupations	4	5,412	5,441	5,543	5,656	5,626	5,577	5,508	5,463	5,422	5,377
5	Art, Culture, Recreation and Sport		5,868	5,971	6,171	6,333	6,267	6,209	6,175	6,196	6,214	6,223
5001	Managers in art, culture, recreation and sport	0	437	445	460	472	468	466	465	467	469	470
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	844	858	888	911	903	900	899	904	908	911

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
5111	Writing, translating and related communications professionals	1	729	743	770	791	784	778	776	780	783	785
5112, 55109	Creative and performing artists	1,5	805	819	847	868	860	855	851	854	856	857
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	813	829	857	880	872	859	852	855	857	857
5212, 5312	Creative designers and craftspersons	2,3	1,207	1,229	1,268	1,303	1,284	1,259	1,243	1,244	1,248	1,246
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	1,034	1,048	1,081	1,107	1,096	1,092	1,088	1,092	1,094	1,097
6	Sales and Service		73,587	74,996	77,452	79,505	78,539	77,810	77,363	77,357	77,385	77,195
60010	Corporate sales managers	0	657	677	704	728	714	697	691	690	693	690
60020	Retail and wholesale trade managers	0	6,400	6,526	6,746	6,943	6,868	6,799	6,744	6,733	6,744	6,721
6003	Managers in food, accommodation and other personal services	0	2,781	2,827	2,915	2,974	2,954	2,942	2,925	2,932	2,931	2,923
6004, 62021 - 62029	Service supervisors (excluding food service)	2	1,034	1,058	1,094	1,121	1,107	1,095	1,093	1,093	1,090	1,087
62010	Retail sales supervisors	2	1,064	1,081	1,116	1,147	1,136	1,126	1,116	1,114	1,115	1,111
62020	Food service supervisors	2	1,172	1,193	1,231	1,262	1,255	1,251	1,249	1,253	1,255	1,256
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	799	821	851	877	862	846	841	840	843	840
6310	Insurance, real estate and financial sales occupations	3	2,298	2,346	2,430	2,498	2,456	2,415	2,402	2,398	2,388	2,375
62200, 63200	Chefs and cooks	2,3	3,792	3,868	4,011	4,130	4,067	4,036	4,008	4,020	4,029	4,031
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	325	331	342	351	347	344	340	339	340	338
63202	Bakers	3	1,079	1,102	1,142	1,177	1,152	1,127	1,107	1,104	1,106	1,099
63210	Hairstylists and barbers	3	2,410	2,461	2,548	2,609	2,562	2,525	2,501	2,494	2,479	2,463
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	355	363	375	385	378	372	369	368	366	364
64100	Retail salespersons	4	9,104	9,268	9,570	9,841	9,730	9,634	9,549	9,535	9,544	9,515
64101	Sales and account representatives - wholesale trade (non-technical)	4	604	625	651	675	661	645	639	638	642	639
64201, 63211	Personal consultants and related occupations	3,4	1,213	1,238	1,281	1,311	1,288	1,270	1,258	1,254	1,247	1,238
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	1,044	1,066	1,102	1,132	1,124	1,117	1,115	1,118	1,119	1,119
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	873	896	930	955	945	939	940	943	944	942
64314	Hotel front desk clerks	4	339	346	357	367	365	364	364	365	366	366
64410	Security guards and related security service occupations	4	3,212	3,292	3,401	3,491	3,445	3,420	3,431	3,432	3,431	3,424

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
64400, 64401	Customer services representatives - financial institutions and postal services	4	744	761	785	806	794	779	771	770	773	769
64409	Other customer and information services representatives	4	3,417	3,478	3,576	3,659	3,611	3,573	3,560	3,559	3,562	3,555
65100	Cashiers	5	8,215	8,354	8,622	8,863	8,779	8,709	8,643	8,636	8,641	8,620
65101 - 65109	Other sales support and related occupations	5	3,703	3,768	3,891	4,003	3,962	3,926	3,892	3,886	3,890	3,878
65200	Food and beverage servers	5	1,420	1,448	1,496	1,537	1,530	1,526	1,525	1,531	1,533	1,534
65201	Food counter attendants, kitchen helpers and related support occupations	5	5,651	5,746	5,929	6,080	6,033	6,010	5,997	6,015	6,024	6,027
6521	Support occupations in accommodation, travel and amusement services	5	571	581	601	617	612	609	608	610	611	611
6522	Other personal service occupations	5	581	593	614	629	619	610	604	603	600	597
65310, 65311	Light duty and specialized cleaners	5	5,321	5,421	5,584	5,710	5,620	5,576	5,567	5,572	5,571	5,559
65312	Janitors, caretakers and heavy-duty cleaners	5	2,680	2,716	2,790	2,845	2,791	2,764	2,754	2,756	2,756	2,752
6532	Other service support and related occupations	5	732	744	768	783	772	764	758	758	756	752
7	Trades, Transport and Equipment Operators and Related		55,247	57,396	58,931	60,271	57,413	56,000	54,813	54,808	55,056	54,915
70010	Construction managers	0	1,102	1,190	1,303	1,399	1,201	1,087	953	954	971	973
70011	Home building and renovation managers	0	636	651	666	671	651	645	643	649	655	659
70012	Facility operation and maintenance managers	0	1,228	1,253	1,292	1,324	1,310	1,307	1,309	1,312	1,309	1,305
7002	Managers in transportation and postal and courier services	0	681	705	732	756	743	731	729	728	735	732
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	1,631	1,689	1,713	1,736	1,652	1,627	1,609	1,613	1,614	1,614
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	1,831	1,955	1,995	2,036	1,836	1,742	1,644	1,640	1,653	1,649
72025	Supervisors, mail and message distribution occupations	2	346	360	369	379	378	363	354	352	364	362
72100 - 72102	Machining, tooling and sheet metal workers	2	436	458	492	522	467	438	404	404	408	408
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	179	184	187	189	190	204	210	213	212	212
72105	Ironworkers	2	553	591	650	701	611	557	495	493	498	497
72106	Welders and related machine operators	2	1,411	1,459	1,499	1,540	1,469	1,435	1,407	1,406	1,407	1,404
72200	Electricians (except industrial and power system)	2	1,736	1,804	1,848	1,892	1,760	1,712	1,667	1,672	1,680	1,683
72201, 72202	Industrial and power system electricians	2	711	723	741	763	749	747	745	746	741	739
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	798	828	838	850	812	796	777	774	774	773
72300	Plumbers	2	555	573	581	590	553	540	532	533	535	536
72301, 72302	Steamfitters, pipefitters and related occupations	2	474	493	504	515	491	484	480	480	477	476
7231	Carpenters and cabinetmakers	2	4,014	4,154	4,269	4,357	4,116	4,026	3,940	3,953	3,972	3,974

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
72320, 7310	Masonry and plastering trades	2,3	676	704	710	717	670	654	645	646	649	650
72321, 7311	Other construction trades	2,3	1,186	1,228	1,245	1,256	1,201	1,195	1,184	1,188	1,184	1,178
72400	Construction millwrights and industrial mechanics	2	1,276	1,314	1,387	1,451	1,375	1,331	1,283	1,282	1,278	1,270
72401	Heavy-duty equipment mechanics	2	1,307	1,346	1,367	1,389	1,342	1,321	1,316	1,315	1,316	1,314
72402, 72403, 72405, 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	585	603	617	629	602	591	583	583	583	581
72404	Aircraft mechanics and aircraft inspectors	2	384	397	410	421	418	411	409	409	414	413
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	2,188	2,243	2,308	2,360	2,311	2,278	2,254	2,249	2,245	2,234
72411	Motor vehicle body repairers	2	330	336	347	354	348	343	339	338	336	333
72600	Air pilots, flight engineers and flying instructors	2	283	291	303	311	310	312	315	317	318	318
72601, 72604	Air and railway traffic controllers and related occupations	2	352	365	376	386	385	373	367	365	376	374
72602, 72603	Engineer and deck officers, water transport	2	1,383	1,439	1,510	1,566	1,543	1,531	1,534	1,540	1,541	1,542
7320	Building maintenance installers, servicers and repairers	3	3,076	3,132	3,216	3,275	3,221	3,213	3,197	3,205	3,205	3,194
73300	Transport truck drivers	3	4,926	5,158	5,289	5,400	5,100	4,939	4,826	4,808	4,812	4,776
73301	Bus drivers, subway operators and other transit operators	3	1,198	1,228	1,260	1,290	1,275	1,239	1,218	1,214	1,242	1,238
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	342	355	371	389	374	367	370	367	364	361
73400	Heavy equipment operators (except crane)	3	1,269	1,336	1,348	1,364	1,256	1,212	1,172	1,171	1,173	1,173
7250, 73402	Crane operators, drillers and blasters	2,3	797	849	903	958	859	792	746	739	737	730
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	1,211	1,258	1,291	1,325	1,320	1,269	1,241	1,233	1,275	1,267
74201	Water transport deck and engine room crew	4	952	987	1,038	1,085	1,054	1,035	1,028	1,030	1,034	1,034
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	1,031	1,073	1,114	1,150	1,126	1,105	1,098	1,099	1,107	1,106
74204, 74205	Public works maintenance equipment operators and related workers	4	605	618	636	651	634	624	614	614	617	618
7510	Longshore workers and material handlers	5	2,507	2,570	2,652	2,706	2,664	2,603	2,550	2,542	2,560	2,532
7511	Trades helpers and labourers	5	6,161	6,528	6,514	6,515	5,976	5,810	5,649	5,659	5,686	5,691
75200	Taxi, limousine drivers and chauffeurs	5	443	455	465	469	466	450	435	431	441	435
75201	Delivery service drivers and door-to-door distributors	5	1,153	1,186	1,228	1,263	1,247	1,218	1,201	1,198	1,210	1,203
75212	Public works and maintenance labourers	5	1,304	1,328	1,349	1,368	1,350	1,343	1,339	1,343	1,348	1,352
8	Natural Resources, Agriculture and Related Production		17,585	17,577	17,913	17,481	16,993	16,639	15,772	15,592	15,281	14,650

Notes: Users should consult both the definitions and methodology sections online for further explanation.

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
80010	Managers in natural resources production and fishing	0	406	410	425	439	431	421	420	418	412	406
8002	Managers in agriculture, horticulture and aquaculture	0	710	720	742	762	747	758	759	756	754	748
8202	Contractors and supervisors, mining, oil and gas	2	682	697	736	784	761	744	765	758	735	725
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	664	675	695	710	701	702	701	699	697	694
83100	Underground production and development miners	3	458	463	489	520	505	483	479	473	467	462
83101	Oil and gas well drillers, servicers, testers and related workers	3	284	297	324	355	331	296	302	292	276	266
8312	Fishing vessel masters and fishermen/women	3	6,058	5,969	5,987	5,537	5,369	5,218	4,678	4,598	4,463	4,121
8410	Mine service workers and operators in oil and gas drilling	4	329	334	352	374	363	347	349	345	337	333
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	3,360	3,306	3,313	3,059	2,963	2,877	2,573	2,526	2,448	2,258
85100, 85103	Agriculture and horticulture workers	5	724	734	752	767	760	756	751	750	749	748
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	809	814	844	850	808	842	832	823	809	780
85121	Landscaping and grounds maintenance labourers	5	1,715	1,747	1,797	1,828	1,801	1,781	1,764	1,765	1,763	1,756
8511	Natural resources labourers	5	396	404	432	466	446	416	421	412	398	390
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	990	1,007	1,025	1,031	1,008	998	978	977	972	963
9	Manufacturing and Utilities		12,094	12,312	12,605	12,507	12,322	12,325	11,969	12,007	11,920	11,589
9001	Managers in manufacturing and utilities	0	653	668	686	696	684	681	669	670	670	660
9201	Supervisors, processing and manufacturing occupations	2	645	662	677	676	675	706	706	714	705	689
9210	Utilities equipment operators and controllers	2	1,122	1,139	1,163	1,179	1,168	1,182	1,182	1,189	1,187	1,183
9310	Central control and process operators in processing and manufacturing	3	439	464	476	495	516	604	659	678	658	654
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	448	460	470	482	467	459	454	453	452	451
94140, 94141, 94143	Processing operators in food, beverage and related products	4	652	662	683	682	664	644	613	610	609	590
94142	Fish and seafood plant workers	4	1,886	1,888	1,925	1,824	1,795	1,761	1,624	1,626	1,606	1,501
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	1,586	1,650	1,695	1,736	1,730	1,780	1,799	1,814	1,812	1,803
95106	Labourers in food, beverage and related products processing	5	837	858	891	918	890	861	838	834	836	827

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Occupational Demand for Workers

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
95107	Labourers in fish and seafood processing	5	2,686	2,687	2,734	2,584	2,538	2,486	2,286	2,285	2,254	2,104
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	1,140	1,175	1,205	1,235	1,194	1,161	1,138	1,132	1,133	1,127

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
0	Legislative and Senior Management		105	120	133	138	135	133	135	131	131	131
0001	Legislators and senior management	0	105	120	133	138	135	133	135	131	131	131
1	Business, Finance and Administration		1,214	1,237	1,266	1,292	1,252	1,218	1,183	1,160	1,162	1,161
1001	Administrative services managers	0	67	68	72	75	74	73	71	71	71	71
1002,1003	Managers in financial and business services and telecommunications	0	46	48	51	53	51	50	49	48	49	49
11100	Financial auditors and accountants	1	49	50	52	54	53	51	50	50	50	50
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	23	24	25	26	25	25	24	24	24	24
11200	Human resources professionals	1	17	17	18	19	19	18	19	18	18	18
11201, 11202	Professional Occupations in Business consulting and communications	1	28	28	29	29	29	27	27	26	27	26
1201	Administrative services supervisors	2	39	37	38	39	37	37	36	36	36	36
12100, 12101	Administrative and human resources officers	2	29	29	31	32	30	29	28	28	28	28
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	53	55	56	56	55	53	50	50	50	50
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	20	19	20	20	19	18	17	16	16	16
12200	Accounting technicians and bookkeepers	2	51	52	52	52	50	48	46	45	45	45
12201-12203	Insurance and related business administrative occupations	2	13	14	14	14	15	14	13	13	13	13
1310	Administrative, property and payroll officers	3	166	167	173	177	165	162	158	152	153	152
13110	Administrative assistants	3	128	130	130	133	130	125	121	121	121	122
13111	Legal administrative assistants	3	20	21	21	21	21	19	17	17	18	17
13112	Medical administrative assistants	3	10	10	10	10	9	9	9	8	8	8
14100	General office support workers	4	142	150	153	156	152	150	149	149	149	149
14101-14103	Other administration occupations	4	55	56	55	55	54	54	51	48	48	48
14111-14112	Office equipment operators	4	20	19	19	19	19	19	19	18	18	18
1420	Financial, insurance and related administrative support workers	4	104	108	109	111	106	104	99	95	95	95
1430, 14110	Library, correspondence and other clerks	4	44	43	43	43	40	39	37	37	37	37
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	91	90	94	97	97	95	93	90	91	91
2	Natural and Applied Sciences and Related		383	392	408	420	413	404	397	396	397	398
20010	Engineering managers	0	10	10	10	10	10	10	10	10	10	10
20011, 20012	Computer, information systems and other science managers	0	15	16	16	16	16	15	15	14	15	15
2110	Physical science professionals	1	18	16	15	15	15	15	15	14	14	14
2111	Life science professionals	1	7	8	9	10	10	10	10	9	9	9
2120	Architects, urban planners and land surveyors	1	9	10	11	12	12	12	11	11	11	11

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
2121, 2122	Computer system analysts and other mathematical occupations	1	46	46	49	49	48	46	46	45	45	46
21230, 21232-21234	Computer programmers and web developers	1	19	19	21	22	22	22	22	22	22	23
21300	Civil engineers	1	20	21	22	24	22	20	19	18	18	18
21301	Mechanical engineers	1	4	4	5	5	5	5	5	5	5	5
21310	Electrical and electronics engineers	1	11	11	11	11	11	11	11	11	11	11
21311, 21231	Computer and software engineers	1	4	4	5	5	5	5	5	5	5	5
2132	Manufacturing and processing engineers	1	5	5	6	6	5	5	6	6	6	5
2133	Engineers in natural resources	1	3	3	4	4	4	4	4	4	4	4
2139	Aerospace and other professional engineers	1	13	13	13	15	14	15	14	14	14	14
2210	Technical occupations in physical sciences	2	9	9	9	10	10	11	12	12	11	11
2211	Technical occupations in life sciences	2	31	31	32	35	33	33	34	35	35	35
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	10	11	12	12	13	12	12	12	12	12
2222	Technical occupations in computer and information systems	2	36	37	40	41	42	41	39	41	41	41
2223, 21120	Other technical inspectors and regulatory officers	1,2	44	44	45	45	42	42	41	40	40	40
22300, 22303	Technical occupations in civil engineering	2	14	15	15	15	14	13	12	12	12	12
22301, 22302	Technical occupations in mechanical and industrial engineering	2	8	8	9	9	9	9	9	8	8	8
22310	Electrical and electronics engineering technologists and technicians	2	21	21	21	22	21	20	20	21	21	21
22311	Electronic service technicians (household and business equipment)	2	22	21	22	22	22	21	20	20	20	20
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	6	6	6	6	6	6	7	7	7	7
3	Health		383	377	387	394	387	378	368	361	361	361
30010	Managers in health care	0	9	9	9	9	9	9	9	9	9	9
31100, 31101	Specialist physicians	1	15	15	16	16	16	16	15	15	15	16
31102, 31103	General practitioners, family physicians and veterinarians	1	14	14	14	14	14	13	13	12	12	12
3111	Dentists, optometrists and audiologists	1	11	11	11	11	11	10	9	9	9	9
3112	Pharmacists, dietitians and nutritionists	1	15	15	15	17	16	16	15	14	14	14
3120	Therapy and assessment professionals	1	13	12	13	13	13	13	12	12	12	12
31300, 31301	Professional occupations in nursing	1	93	91	93	95	92	92	91	86	86	86
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	3	3	3	3	3	3	3	3	3	3
32101	Licensed practical nurses	2	46	46	47	47	46	46	46	46	46	46
32102	Paramedical occupations	2	6	6	7	7	7	7	7	7	7	7

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
32120, 33101	Medical laboratory technologists and technicians	2,3	13	12	13	14	13	13	13	13	13	13
32121, 32122	Medical radiation technologists and sonographers	2	6	6	6	6	6	6	5	5	5	5
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	5	5	6	6	6	6	6	6	6	6
32200, 32209, 32100, 32109	Other technical occupations in health care	2	9	9	9	9	9	9	9	9	9	8
32201	Massage therapists	2	2	2	2	3	2	2	2	2	2	2
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	124	120	121	124	122	117	112	111	111	111
4	Education, Law and Social, Community and Government Services		1,087	1,107	1,138	1,162	1,150	1,149	1,128	1,125	1,127	1,128
4001	Managers in public administration	0	23	24	24	26	25	25	24	24	24	24
4002	Managers in education	0	27	27	29	30	30	30	30	29	29	30
4003, 4004	Managers in other public and personal services	0	15	15	16	16	17	19	18	18	18	18
4110, 42200	Legal and paralegal occupations	1,2	29	30	31	33	32	32	31	31	31	31
41200	University professors and lecturers	1	47	46	47	48	47	45	45	43	43	44
41201	Post-secondary teaching and research assistants	1	9	9	11	11	11	11	11	11	11	11
41210	College and other vocational instructors	1	53	53	52	53	50	49	47	46	46	46
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	154	156	165	169	169	168	168	168	169	170
4130, 4131	Social and community service professionals	1	77	77	78	77	75	75	72	69	69	68
4140	Policy and program researchers, consultants and officers	1	106	105	106	110	107	104	99	97	97	97
4210, 4420	Occupations in front-line public protection services	2,4	243	242	252	252	255	254	253	263	264	266
42201, 42204	Social, community service and other religious occupations	2	36	38	39	42	41	41	40	40	40	40
42202, 42203	Early childhood educators and assistants	2	16	16	17	17	17	17	17	17	17	17
43100	Elementary and secondary school teacher assistants	3	35	37	37	39	38	38	40	40	40	40
43109, 45100	Other instructors and other education service occupations	3,5	9	9	9	9	8	8	8	8	8	8
4320	Legal and public protection support occupations	3	33	33	34	35	36	37	36	35	36	36
44100	Home child care providers	4	7	7	7	7	7	8	8	8	8	8
44101	Home support workers, housekeepers and related occupations	4	168	180	183	187	185	190	181	179	177	176
5	Art, Culture, Recreation and Sport		136	140	140	143	139	136	133	132	132	133
5001	Managers in art, culture, recreation and sport	0	16	16	18	18	17	18	17	17	17	17
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	25	25	25	25	24	23	23	22	22	22

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Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
5111	Writing, translating and related communications professionals	1	17	17	18	18	17	17	17	17	17	17
5112, 55109	Creative and performing artists	1,5	23	24	23	25	24	24	23	23	23	23
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	19	21	22	23	22	21	21	21	21	21
5212, 5312	Creative designers and craftspersons	2,3	29	30	28	28	27	26	26	25	25	25
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	7	7	7	7	7	7	7	7	7	7
6	Sales and Service		1,878	1,903	1,940	1,984	1,936	1,875	1,826	1,784	1,783	1,777
60010	Corporate sales managers	0	11	11	12	12	13	12	12	12	12	12
60020	Retail and wholesale trade managers	0	290	288	290	298	287	284	273	265	265	264
6003	Managers in food, accommodation and other personal services	0	81	85	86	88	87	88	87	87	87	86
6004, 62021 - 62029	Service supervisors (excluding food service)	2	41	41	42	43	43	43	42	41	41	41
62010	Retail sales supervisors	2	28	28	31	32	31	33	31	31	31	31
62020	Food service supervisors	2	11	11	11	12	12	12	12	12	12	12
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	29	29	32	33	34	32	32	31	31	31
6310	Insurance, real estate and financial sales occupations	3	72	76	76	76	75	73	71	68	68	67
62200, 63200	Chefs and cooks	2,3	75	76	79	81	80	79	74	74	74	74
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	20	20	20	20	21	19	19	18	18	18
63202	Bakers	3	31	32	33	34	35	34	34	32	32	32
63210	Hairstylists and barbers	3	68	70	75	76	75	74	70	72	72	71
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	18	19	18	18	17	17	16	15	15	15
64100	Retail salespersons	4	182	185	191	197	194	182	180	169	169	169
64101	Sales and account representatives - wholesale trade (non-technical)	4	16	16	17	18	18	18	17	17	17	17
64201, 63211	Personal consultants and related occupations	3,4	8	11	10	10	12	11	12	12	12	12
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	20	18	21	22	22	22	22	22	22	22
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	32	32	32	33	33	32	32	31	30	30
64314	Hotel front desk clerks	4	10	10	10	10	9	9	9	9	9	9
64410	Security guards and related security service occupations	4	101	104	107	109	103	102	102	97	97	96

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
64400, 64401	Customer services representatives - financial institutions and postal services	4	23	23	24	25	24	23	22	21	21	21
64409	Other customer and information services representatives	4	86	83	86	84	83	82	78	78	78	78
65100	Cashiers	5	155	158	152	156	155	143	142	142	142	141
65101 - 65109	Other sales support and related occupations	5	71	71	73	74	69	68	64	63	63	62
65200	Food and beverage servers	5	10	10	11	11	11	11	11	11	11	11
65201	Food counter attendants, kitchen helpers and related support occupations	5	65	66	69	70	70	62	62	63	63	63
6521	Support occupations in accommodation, travel and amusement services	5	14	13	13	14	14	13	13	11	11	12
6522	Other personal service occupations	5	6	6	6	6	6	6	6	6	5	5
65310, 65311	Light duty and specialized cleaners	5	173	176	176	180	172	166	160	155	155	155
65312	Janitors, caretakers and heavy-duty cleaners	5	113	112	115	117	112	108	105	103	103	103
6532	Other service support and related occupations	5	20	21	23	22	21	20	19	18	18	18
7	Trades, Transport and Equipment Operators and Related		1,490	1,536	1,568	1,599	1,519	1,472	1,418	1,385	1,392	1,388
70010	Construction managers	0	28	30	33	35	30	26	23	23	24	24
70011	Home building and renovation managers	0	20	20	21	21	20	20	19	19	19	19
70012	Facility operation and maintenance managers	0	36	37	38	40	40	40	38	37	37	37
7002	Managers in transportation and postal and courier services	0	23	21	21	22	22	21	21	21	21	20
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	47	50	50	52	50	50	49	49	49	49
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	52	56	59	58	53	48	44	44	44	44
72025	Supervisors, mail and message distribution occupations	2	15	14	15	15	14	14	14	14	14	14
72100 - 72102	Machining, tooling and sheet metal workers	2	12	12	13	14	12	12	11	11	11	11
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	8	8	8	8	8	8	8	8	8	9
72105	Ironworkers	2	8	9	12	13	11	10	9	9	10	10
72106	Welders and related machine operators	2	23	25	26	27	25	25	24	24	24	24
72200	Electricians (except industrial and power system)	2	24	23	23	24	22	20	19	20	20	20
72201, 72202	Industrial and power system electricians	2	10	10	11	11	11	11	11	11	11	11
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	13	14	13	14	13	13	13	12	12	12
72300	Plumbers	2	10	10	10	11	10	10	10	9	9	9
72301, 72302	Steamfitters, pipefitters and related occupations	2	5	5	6	6	6	6	6	6	6	6
7231	Carpenters and cabinetmakers	2	131	125	130	132	125	122	120	113	113	113

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
72320, 7310	Masonry and plastering trades	2,3	15	17	17	18	16	16	16	16	16	16
72321, 7311	Other construction trades	2,3	30	33	34	34	32	32	32	32	32	32
72400	Construction millwrights and industrial mechanics	2	37	38	39	41	37	36	34	33	33	33
72401	Heavy-duty equipment mechanics	2	27	29	28	29	26	26	25	25	25	25
72402, 72403, 72405, 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	17	17	17	18	18	17	16	16	16	16
72404	Aircraft mechanics and aircraft inspectors	2	9	9	9	9	9	8	8	8	9	8
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	54	56	57	56	55	54	51	51	51	50
72411	Motor vehicle body repairers	2	9	9	9	9	9	9	8	8	8	8
72600	Air pilots, flight engineers and flying instructors	2	4	4	4	4	4	5	5	5	5	5
72601, 72604	Air and railway traffic controllers and related occupations	2	6	6	6	6	7	7	7	7	7	7
72602, 72603	Engineer and deck officers, water transport	2	36	37	37	39	37	38	37	36	36	36
7320	Building maintenance installers, servicers and repairers	3	116	116	117	117	112	109	106	100	101	100
73300	Transport truck drivers	3	151	163	167	171	161	156	147	140	140	139
73301	Bus drivers, subway operators and other transit operators	3	57	58	56	56	54	50	46	44	45	45
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	6	6	6	6	6	6	6	6	6	6
73400	Heavy equipment operators (except crane)	3	32	33	32	33	30	29	27	27	26	26
7250, 73402	Crane operators, drillers and blasters	2,3	20	22	26	27	26	24	22	22	22	21
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	46	46	46	47	46	43	40	39	40	40
74201	Water transport deck and engine room crew	4	26	27	28	30	27	27	30	28	28	28
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	34	34	34	37	35	33	31	30	31	31
74204, 74205	Public works maintenance equipment operators and related workers	4	17	19	20	21	20	19	19	18	18	18
7510	Longshore workers and material handlers	5	57	59	60	62	60	59	58	58	59	58
7511	Trades helpers and labourers	5	123	130	130	130	119	116	112	113	114	114
75200	Taxi, limousine drivers and chauffeurs	5	18	19	18	18	18	17	16	15	16	15
75201	Delivery service drivers and door-to-door distributors	5	34	35	36	35	35	33	33	31	32	32
75212	Public works and maintenance labourers	5	43	43	44	47	47	49	46	46	46	46
8	Natural Resources, Agriculture and Related Production		629	639	654	644	629	616	567	552	540	513

Notes: Users should consult both the definitions and methodology sections online for further explanation.

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
80010	Managers in natural resources production and fishing	0	10	10	11	11	11	11	12	12	12	12
8002	Managers in agriculture, horticulture and aquaculture	0	34	35	35	35	34	33	32	31	31	31
8202	Contractors and supervisors, mining, oil and gas	2	11	11	12	13	13	13	14	14	13	13
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	14	14	15	15	15	15	15	14	14	14
83100	Underground production and development miners	3	6	7	7	8	8	7	7	7	7	7
83101	Oil and gas well drillers, servicers, testers and related workers	3	5	5	6	7	7	6	6	6	6	5
8312	Fishing vessel masters and fishermen/women	3	248	252	251	238	230	228	208	199	193	178
8410	Mine service workers and operators in oil and gas drilling	4	4	5	6	7	6	6	6	6	6	6
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	158	161	166	163	162	158	133	131	127	117
85100, 85103	Agriculture and horticulture workers	5	19	20	21	22	21	21	21	20	20	20
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	23	24	28	28	28	29	27	29	28	27
85121	Landscaping and grounds maintenance labourers	5	68	67	65	66	62	58	54	54	54	54
8511	Natural resources labourers	5	3	4	4	5	6	6	6	5	5	5
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	24	25	26	26	26	25	24	24	24	24
9	Manufacturing and Utilities		502	513	518	505	487	473	443	431	428	413
9001	Managers in manufacturing and utilities	0	21	21	23	23	22	22	21	21	21	21
9201	Supervisors, processing and manufacturing occupations	2	27	28	29	29	28	29	28	27	27	26
9210	Utilities equipment operators and controllers	2	46	45	48	47	47	49	47	46	46	46
9310	Central control and process operators in processing and manufacturing	3	10	10	10	11	11	13	14	14	14	14
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	15	16	15	15	15	14	14	14	13	13
94140, 94141, 94143	Processing operators in food, beverage and related products	4	20	21	21	22	21	20	19	19	19	18
94142	Fish and seafood plant workers	4	117	114	115	107	99	91	80	78	77	72
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	44	51	49	51	53	56	57	56	56	56
95106	Labourers in food, beverage and related products processing	5	19	20	21	22	21	20	19	19	19	19

Notes: Users should consult both the definitions and methodology sections online for further explanation.

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Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
95107	Labourers in fish and seafood processing	5	148	149	147	136	131	122	107	102	101	94
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	36	38	40	41	39	38	36	35	35	35

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
0	Legislative and Senior Management		3	4	4	4	3	3	3	3	3	3
0001	Legislators and senior management	0	3	4	4	4	3	3	3	3	3	3
1	Business, Finance and Administration		3	3	3	3	2	2	2	2	3	3
1001	Administrative services managers	0	3	3	3	3	3	3	3	3	3	3
1002,1003	Managers in financial and business services and telecommunications	0	3	3	3	3	3	3	3	3	3	3
11100	Financial auditors and accountants	1	2	2	2	2	2	2	2	2	2	2
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	2	2	2	2	2	2	2	2	2	2
11200	Human resources professionals	1	1	2	2	2	2	2	2	2	2	2
11201, 11202	Professional Occupations in Business consulting and communications	1	2	2	2	2	2	1	2	2	2	2
1201	Administrative services supervisors	2	3	4	4	4	3	3	3	3	3	3
12100, 12101	Administrative and human resources officers	2	3	3	3	3	3	3	3	3	3	3
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	2	2	2	2	2	2	2	2	2	2
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	3	3	3	3	3	3	3	3	3	3
12200	Accounting technicians and bookkeepers	2	3	3	3	3	2	3	3	3	3	3
12201-12203	Insurance and related business administrative occupations	2	2	2	2	2	2	2	2	2	2	2
1310	Administrative, property and payroll officers	3	3	3	3	3	2	2	3	3	3	3
13110	Administrative assistants	3	3	3	3	3	3	3	3	3	3	3
13111	Legal administrative assistants	3	2	3	4	4	3	2	2	2	3	3
13112	Medical administrative assistants	3	2	2	3	2	2	2	2	2	2	2
14100	General office support workers	4	3	3	3	3	3	3	3	3	3	3
14101-14103	Other administration occupations	4	3	2	2	2	2	2	2	2	2	2
14111-14112	Office equipment operators	4	3	3	3	3	3	2	3	3	3	3
1420	Financial, insurance and related administrative support workers	4	3	3	3	3	3	3	3	3	3	3
1430, 14110	Library, correspondence and other clerks	4	3	3	4	4	3	3	3	3	3	3
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	2	3	3	3	2	3	3	3	3	3
2	Natural and Applied Sciences and Related		2	2	2	3	2	2	2	2	2	2
20010	Engineering managers	0	2	3	3	3	2	3	3	2	3	3
20011, 20012	Computer, information systems and other science managers	0	3	3	3	3	2	2	2	2	2	2
2110	Physical science professionals	1	3	2	2	3	3	2	3	3	2	3
2111	Life science professionals	1	2	1	2	2	2	2	2	2	2	2
2120	Architects, urban planners and land surveyors	1	1	2	2	2	2	2	2	1	1	2
2121, 2122	Computer system analysts and other mathematical occupations	1	2	3	3	3	3	3	3	3	3	3

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
21230, 21232-21234	Computer programmers and web developers	1	1	2	3	3	2	1	2	2	3	2
21300	Civil engineers	1	1	2	3	3	2	1	1	1	1	2
21301	Mechanical engineers	1	1	2	2	2	2	2	2	2	1	2
21310	Electrical and electronics engineers	1	2	2	2	2	2	2	2	2	2	2
21311, 21231	Computer and software engineers	1	2	3	3	3	2	1	2	2	2	2
2132	Manufacturing and processing engineers	1	2	2	2	2	2	3	3	3	2	2
2133	Engineers in natural resources	1	1	1	2	3	2	2	3	2	1	1
2139	Aerospace and other professional engineers	1	2	2	2	2	2	2	3	2	2	2
2210	Technical occupations in physical sciences	2	2	2	2	3	2	2	3	2	1	2
2211	Technical occupations in life sciences	2	2	3	3	3	2	3	3	3	3	3
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	1	2	2	2	2	1	2	2	2	2
2222	Technical occupations in computer and information systems	2	2	2	2	3	3	3	3	3	3	3
2223, 21120	Other technical inspectors and regulatory officers	1,2	2	3	2	3	2	2	2	2	2	2
22300, 22303	Technical occupations in civil engineering	2	1	2	2	2	2	2	1	1	1	2
22301, 22302	Technical occupations in mechanical and industrial engineering	2	2	2	2	3	2	2	2	2	2	2
22310	Electrical and electronics engineering technologists and technicians	2	2	2	2	2	2	2	3	2	2	2
22311	Electronic service technicians (household and business equipment)	2	3	4	4	3	3	2	3	3	3	3
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	1	2	2	2	2	3	3	2	1	1
3	Health		3	3	3	3	2	3	3	3	3	3
30010	Managers in health care	0	3	2	3	2	2	2	2	2	2	2
31100, 31101	Specialist physicians	1	3	3	3	3	3	3	3	4	4	4
31102, 31103	General practitioners, family physicians and veterinarians	1	3	3	3	3	3	3	3	3	3	3
3111	Dentists, optometrists and audiologists	1	3	2	3	3	2	3	3	2	2	2
3112	Pharmacists, dietitians and nutritionists	1	2	2	2	2	2	2	2	2	2	2
3120	Therapy and assessment professionals	1	2	2	2	2	2	2	2	2	2	2
31300, 31301	Professional occupations in nursing	1	3	3	3	3	3	3	3	3	3	3
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	3	3	3	3	3	3	3	3	3	3
32101	Licensed practical nurses	2	3	3	3	3	3	3	3	3	3	3
32102	Paramedical occupations	2	3	3	3	3	2	2	2	2	2	2
32120, 33101	Medical laboratory technologists and technicians	2,3	2	2	3	3	2	3	3	3	3	3
32121, 32122	Medical radiation technologists and sonographers	2	2	2	2	2	2	2	2	2	2	2
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	2	2	2	2	2	2	2	2	2	2

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
32200, 32209, 32100, 32109	Other technical occupations in health care	2	2	3	2	2	2	3	3	3	3	3
32201	Massage therapists	2	2	2	2	2	2	2	2	2	2	2
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	3	2	2	2	2	2	3	3	3	3
4	Education, Law and Social, Community and Government Services		3	2	2	2	2	2	2	2	2	2
4001	Managers in public administration	0	3	3	3	3	3	3	3	3	3	3
4002	Managers in education	0	3	2	3	2	2	3	3	3	3	3
4003, 4004	Managers in other public and personal services	0	3	2	3	3	3	3	3	3	3	3
4110, 42200	Legal and paralegal occupations	1,2	2	2	2	3	2	1	2	2	2	2
41200	University professors and lecturers	1	3	2	2	2	2	2	3	3	3	3
41201	Post-secondary teaching and research assistants	1	2	1	2	2	2	2	2	1	1	2
41210	College and other vocational instructors	1	3	3	3	2	2	3	3	3	3	3
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	3	2	2	2	2	2	2	2	3	2
4130, 4131	Social and community service professionals	1	2	2	2	2	2	2	2	2	2	2
4140	Policy and program researchers, consultants and officers	1	3	3	3	3	3	3	3	3	3	3
4210, 4420	Occupations in front-line public protection services	2,4	3	2	3	2	3	3	3	3	3	3
42201, 42204	Social, community service and other religious occupations	2	2	1	2	2	2	2	2	2	2	2
42202, 42203	Early childhood educators and assistants	2	2	1	2	2	2	2	2	1	1	2
43100	Elementary and secondary school teacher assistants	3	3	2	3	2	3	3	3	3	3	3
43109, 45100	Other instructors and other education service occupations	3,5	3	3	3	3	3	3	3	3	3	3
4320	Legal and public protection support occupations	3	2	2	2	2	2	2	2	2	2	2
44100	Home child care providers	4	3	2	2	2	2	2	2	2	2	2
44101	Home support workers, housekeepers and related occupations	4	3	3	3	3	3	3	3	3	3	3
5	Art, Culture, Recreation and Sport		2	2	2	3	2	2	2	2	2	2
5001	Managers in art, culture, recreation and sport	0	3	3	4	3	3	3	3	3	3	3
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	2	3	3	3	2	3	3	3	3	3
5111	Writing, translating and related communications professionals	1	2	2	2	2	2	2	2	2	2	2
5112, 55109	Creative and performing artists	1,5	2	2	2	2	2	2	2	2	3	2
5211, 5311	Photographers, graphic arts technicians and technical and coordinating occupations in motion pictures, broadcasting and the performing arts	2,3	2	2	2	3	2	2	2	2	2	2
5212, 5312	Creative designers and craftspersons	2,3	2	3	2	3	2	2	2	2	3	2

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	1	2	2	2	2	2	2	2	2	2
6	Sales and Service		2	3	3	3	2	2	2	2	2	2
60010	Corporate sales managers	0	2	3	3	3	2	2	2	2	2	2
60020	Retail and wholesale trade managers	0	3	4	4	4	3	3	3	3	3	3
6003	Managers in food, accommodation and other personal services	0	3	3	3	3	3	3	3	3	3	3
6004, 62021 - 62029	Service supervisors (excluding food service)	2	3	4	4	4	3	3	3	3	3	3
62010	Retail sales supervisors	2	3	3	3	3	3	3	3	3	3	3
62020	Food service supervisors	2	2	2	2	2	2	2	2	2	2	2
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	3	4	4	4	3	3	3	3	3	3
6310	Insurance, real estate and financial sales occupations	3	3	3	3	3	2	2	3	3	2	2
62200, 63200	Chefs and cooks	2,3	2	2	2	2	2	2	2	2	2	2
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	3	4	4	4	3	3	3	3	3	3
63202	Bakers	3	2	3	3	3	3	3	3	3	3	3
63210	Hairstylists and barbers	3	2	3	3	3	3	3	3	3	3	2
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	3	4	4	4	3	3	3	3	3	3
64100	Retail salespersons	4	2	2	2	2	2	2	2	2	2	2
64101	Sales and account representatives - wholesale trade (non-technical)	4	2	3	3	3	3	2	3	2	3	3
64201, 63211	Personal consultants and related occupations	3,4	1	2	2	2	2	2	2	2	1	2
6430	Bartenders, maitres d'hôtel and hosts/hostesses	4	2	2	2	2	2	2	3	2	2	2
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	4	3	4	3	3	3	3	3	3	3
64314	Hotel front desk clerks	4	2	3	3	3	3	2	3	3	3	3
64410	Security guards and related security service occupations	4	3	3	3	3	3	3	3	3	3	3
64400, 64401	Customer services representatives - financial institutions and postal services	4	3	3	3	3	3	2	3	3	3	3
64409	Other customer and information services representatives	4	3	2	2	2	2	2	2	2	2	2
65100	Cashiers	5	2	2	2	2	2	2	2	2	2	2
65101 - 65109	Other sales support and related occupations	5	2	2	2	2	2	2	2	2	2	2
65200	Food and beverage servers	5	1	2	2	2	2	2	2	2	2	2
65201	Food counter attendants, kitchen helpers and related support occupations	5	1	2	2	2	2	2	2	2	2	2
6521	Support occupations in accommodation, travel and amusement services	5	2	2	3	2	2	2	2	2	2	2
6522	Other personal service occupations	5	1	2	2	2	2	2	2	1	1	2
65310, 65311	Light duty and specialized cleaners	5	3	3	3	3	3	3	3	3	3	3

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
65312	Janitors, caretakers and heavy-duty cleaners	5	3	3	3	3	3	3	3	3	3	3
6532	Other service support and related occupations	5	3	3	3	3	2	3	3	3	3	3
7	Trades, Transport and Equipment Operators and Related		3	3	3	3	2	2	2	2	2	2
70010	Construction managers	0	3	3	4	3	2	2	2	2	2	2
70011	Home building and renovation managers	0	3	4	4	3	2	3	3	3	3	3
70012	Facility operation and maintenance managers	0	3	3	3	3	3	3	3	3	3	3
7002	Managers in transportation and postal and courier services	0	3	3	4	3	3	3	3	3	3	3
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	3	3	3	3	2	3	3	3	3	3
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	3	4	3	3	2	2	2	2	2	3
72025	Supervisors, mail and message distribution occupations	2	3	4	4	4	3	3	3	3	3	3
72100 - 72102	Machining, tooling and sheet metal workers	2	2	3	4	3	2	2	2	2	2	2
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	3	4	3	3	3	4	3	3	3	3
72105	Ironworkers	2	2	3	3	3	2	2	1	2	2	2
72106	Welders and related machine operators	2	1	2	2	2	1	2	2	2	2	2
72200	Electricians (except industrial and power system)	2	2	2	2	2	1	2	1	1	1	2
72201, 72202	Industrial and power system electricians	2	2	1	2	2	2	2	2	2	2	2
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	1	2	2	2	2	2	2	2	2	2
72300	Plumbers	2	2	3	2	3	2	2	2	1	1	2
72301, 72302	Steamfitters, pipefitters and related occupations	2	1	2	2	2	1	2	2	2	1	2
7231	Carpenters and cabinetmakers	2	3	3	3	3	2	3	2	3	3	3
72320, 7310	Masonry and plastering trades	2,3	2	3	2	3	2	2	2	2	2	3
72321, 7311	Other construction trades	2,3	3	3	3	3	2	3	2	3	2	2
72400	Construction millwrights and industrial mechanics	2	3	3	4	3	2	2	3	3	3	3
72401	Heavy-duty equipment mechanics	2	3	3	2	2	2	2	2	2	2	2
72402, 72403, 72405, 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	3	3	3	3	2	3	2	3	2	3
72404	Aircraft mechanics and aircraft inspectors	2	2	3	3	2	2	2	2	2	3	2
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	3	3	3	2	2	2	2	2	2	2
72411	Motor vehicle body repairers	2	3	3	3	3	2	2	3	3	3	3
72600	Air pilots, flight engineers and flying instructors	2	2	2	2	2	2	2	2	2	2	2
72601, 72604	Air and railway traffic controllers and related occupations	2	2	2	2	2	2	2	2	2	3	2
72602, 72603	Engineer and deck officers, water transport	2	3	4	3	3	2	2	2	2	2	2

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
7320	Building maintenance installers, servicers and repairers	3	3	3	3	3	3	3	3	3	3	3
73300	Transport truck drivers	3	2	3	3	4	3	3	3	3	3	3
73301	Bus drivers, subway operators and other transit operators	3	3	4	4	3	3	3	3	3	3	3
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	1	2	3	3	2	2	2	2	2	2
73400	Heavy equipment operators (except crane)	3	2	3	2	3	2	2	2	2	2	2
7250, 73402	Crane operators, drillers and blasters	2,3	2	3	4	4	3	2	2	2	2	3
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	3	4	3	3	3	3	2	2	3	3
74201	Water transport deck and engine room crew	4	3	3	4	3	2	2	3	3	3	3
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	3	3	3	3	2	3	3	3	3	3
74204, 74205	Public works maintenance equipment operators and related workers	4	3	3	3	3	3	3	3	3	3	3
7510	Longshore workers and material handlers	5	2	3	3	2	2	2	2	2	3	2
7511	Trades helpers and labourers	5	2	3	2	3	2	2	2	2	2	2
75200	Taxi, limousine drivers and chauffeurs	5	3	4	3	3	3	3	3	2	3	3
75201	Delivery service drivers and door-to-door distributors	5	3	3	3	3	3	2	3	2	3	3
75212	Public works and maintenance labourers	5	3	3	3	3	3	3	3	3	3	3
8	Natural Resources, Agriculture and Related Production		3	2	3	3	2	3	3	3	2	2
80010	Managers in natural resources production and fishing	0	3	2	3	3	3	3	3	3	3	3
8002	Managers in agriculture, horticulture and aquaculture	0	3	4	4	4	3	4	4	3	3	3
8202	Contractors and supervisors, mining, oil and gas	2	2	2	3	3	2	2	3	2	2	2
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	3	3	3	3	2	3	3	2	2	2
83100	Underground production and development miners	3	2	1	2	3	2	1	2	2	1	2
83101	Oil and gas well drillers, servicers, testers and related workers	3	2	2	3	3	2	2	3	2	1	2
8312	Fishing vessel masters and fishermen/women	3	3	2	3	2	3	3	2	3	3	2
8410	Mine service workers and operators in oil and gas drilling	4	2	1	2	3	2	2	2	2	1	2
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	3	2	3	2	3	3	2	3	3	2
85100, 85103	Agriculture and horticulture workers	5	3	3	3	3	2	3	3	3	3	3
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	2	3	4	4	3	4	4	3	3	3
85121	Landscaping and grounds maintenance labourers	5	3	4	4	3	3	3	3	3	3	3
8511	Natural resources labourers	5	2	2	2	3	2	1	2	2	1	1

Notes: Users should consult both the definitions and methodology sections online for further explanation.

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	2	3	3	3	3	3	3	3	3	3
9	Manufacturing and Utilities		3	3	3	3	3	3	3	3	3	3
9001	Managers in manufacturing and utilities	0	3	3	4	4	3	3	3	3	3	3
9201	Supervisors, processing and manufacturing occupations	2	3	4	4	4	3	4	3	3	3	3
9210	Utilities equipment operators and controllers	2	3	3	3	3	3	3	3	3	3	3
9310	Central control and process operators in processing and manufacturing	3	2	3	2	2	3	3	3	3	2	3
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	3	3	2	3	2	3	3	3	3	3
94140, 94141, 94143	Processing operators in food, beverage and related products	4	3	3	3	3	3	3	2	2	3	3
94142	Fish and seafood plant workers	4	3	3	3	2	3	3	2	3	3	2
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	2	3	3	3	3	3	3	3	3	3
95106	Labourers in food, beverage and related products processing	5	3	3	3	3	2	2	2	2	2	2
95107	Labourers in fish and seafood processing	5	3	3	3	2	3	3	2	3	3	2
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	2	3	3	3	2	3	3	3	3	3

Notes: Ratings explanation - (1) projected labour supply is expected to be able to meet projected job openings, and an excess supply of workers may exist. (2) balanced outlook; projected labour supply for the occupation is expected to be able to meet projected job openings. (3) slightly tighter rating than 2; new labour supply will be required to meet anticipated job openings in this occupation. (4) projected labour supply is expected to lag