

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
0	Legislative and Senior Managers		223	129	166	123	114	163	129	112	45	135
0001	Legislators and senior management	0	223	129	166	123	114	163	129	112	45	135
1	Business, Finance and Administrative		2,064	1,356	1,733	1,128	1,089	1,698	1,329	1,210	356	1,477
1001	Administrative services managers	0	135	88	120	95	90	114	87	104	22	95
1002,1003	Managers in financial and business services	0	84	59	64	26	29	69	58	45	14	56
11100	Financial auditors and accountants	1	118	75	114	75	59	110	66	58	-42	93
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	40	36	45	18	21	41	37	30	10	31
11200	Human resources professionals	1	30	29	30	22	23	31	28	28	14	25
11201, 11202	Professional Occupations in Business consulting and communications	1	56	25	45	20	23	47	36	33	1	36
1201	Administrative services supervisors	2	36	40	47	29	29	49	36	38	6	41
12100, 12101	Administrative and human resources officers	2	38	24	31	19	19	28	26	29	15	22
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	67	59	80	70	71	75	64	67	41	68
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	17	13	14	10	11	15	14	15	10	13
12200	Accounting technicians and bookkeepers	2	88	42	79	46	41	71	50	40	-1	60
12201-12203	Insurance and related business administrative occupations	2	46	32	18	7	7	18	16	6	5	14
1310	Administrative, property and payroll officers	3	419	244	269	174	166	245	194	157	58	212
13110	Administrative assistants	3	188	125	151	111	102	157	135	109	68	144
13111	Legal administrative assistants	3	27	22	29	19	12	26	14	6	-16	22
13112	Medical administrative assistants	3	16	10	10	10	8	11	11	11	10	11
14100	General office support workers	4	212	124	167	115	112	158	124	110	53	148
14101-14103	Other administration occupations	4	101	62	75	50	46	77	69	56	41	68
14111-14112	Office equipment operators	4	24	19	25	17	18	26	22	24	11	26
1420	Financial, insurance and related administrative support workers	4	159	90	127	70	73	122	89	81	11	112
1430, 14110	Library, correspondence and other clerks	4	32	38	40	30	30	38	34	30	21	33
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	131	100	153	95	99	169	121	134	3	149
2	Natural and Applied Sciences and Related		679	441	696	546	559	666	490	714	-158	422
20010	Engineering managers	0	16	10	18	18	20	17	14	30	-3	5
20011, 20012	Computer, information systems and other science managers	0	25	17	22	14	15	24	19	18	5	20
2110	Physical science professionals	1	1	15	22	23	27	14	18	57	8	7
2111	Life science professionals	1	15	9	13	11	11	13	12	12	8	12
2120	Architects, urban planners and land surveyors	1	22	9	23	31	26	26	12	15	-26	9

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
2121, 2122	Computer system analysts and other mathematical occupations	1	56	55	61	43	46	61	55	53	33	56
21230, 21232-21234	Computer programmers and web developers	1	55	36	49	29	30	54	42	42	4	47
21300	Civil engineers	1	76	3	42	47	32	44	9	0	-82	20
21301	Mechanical engineers	1	16	18	18	17	19	18	14	29	-11	4
21310	Electrical and electronics engineers	1	16	10	17	15	15	15	11	18	-5	0
21311, 21231	Computer and software engineers	1	14	11	15	8	9	16	12	12	0	14
2132	Manufacturing and processing engineers	1	8	10	8	6	8	7	5	9	-1	4
2133	Engineers in natural resources	1	-4	0	13	12	21	9	14	72	1	-1
2139	Aerospace and other professional engineers	1	24	23	25	18	22	23	20	27	9	13
2210	Technical occupations in physical sciences	2	-24	10	19	18	28	11	16	69	0	4
2211	Technical occupations in life sciences	2	36	28	40	16	29	17	24	24	13	25
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	29	13	19	27	18	22	6	3	-35	1
2222	Technical occupations in computer and information systems	2	40	33	35	22	24	39	34	32	14	36
2223, 21120	Other technical inspectors and regulatory officers	1,2	92	19	80	69	63	80	45	70	-49	49
22300, 22303	Technical occupations in civil engineering	2	67	12	44	28	19	44	17	1	-45	30
22301, 22302	Technical occupations in mechanical and industrial engineering	2	10	15	16	15	16	15	13	28	-3	3
22310	Electrical and electronics engineering technologists and technicians	2	41	42	50	33	31	45	35	35	5	27
22311	Electronic service technicians (household and business equipment)	2	24	28	30	13	13	33	24	18	0	25
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	26	13	19	14	18	18	16	39	0	11
3	Health		911	558	608	557	431	616	611	559	554	584
30010	Managers in health care	0	29	20	21	21	17	20	20	19	19	18
31100, 31101	Specialist physicians	1	35	22	23	23	19	25	26	26	27	26
31102, 31103	General practitioners, family physicians and veterinarians	1	38	24	25	24	20	26	26	27	25	27
3111	Dentists, optometrists and audiologists	1	18	11	12	12	9	12	12	12	12	12
3112	Pharmacists, dietitians and nutritionists	1	15	17	21	9	8	23	20	6	7	19
3120	Therapy and assessment professionals	1	32	17	19	18	14	20	20	20	20	20
31300, 31301	Professional occupations in nursing	1	311	188	196	187	143	189	189	184	180	173
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	13	8	9	8	6	9	9	8	9	8
32101	Licensed practical nurses	2	122	73	76	74	57	76	78	76	78	76

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
32102	Paramedical occupations	2	18	4	12	12	8	13	13	12	12	13
32120, 33101	Medical laboratory technologists and technicians	2,3	33	20	21	22	17	23	23	23	23	23
32121, 32122	Medical radiation technologists and sonographers	2	17	9	10	10	7	10	11	11	11	11
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	17	12	17	7	6	19	15	8	0	16
32200, 32209, 32100, 32109	Other technical occupations in health care	2	14	10	11	9	7	12	11	8	9	11
32201	Massage therapists	2	13	7	8	7	5	8	8	7	7	7
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	186	115	128	115	90	131	130	113	117	124
4	Education, Law and Social, Community and Government Services		1,355	742	866	756	719	913	918	859	796	933
4001	Managers in public administration	0	31	23	24	23	23	23	24	23	23	23
4002	Managers in education	0	37	21	22	21	21	23	24	24	24	24
4003, 4004	Managers in other public and personal services	0	23	19	22	20	18	21	21	19	19	20
4110, 42200	Legal and paralegal occupations	1,2	59	43	57	40	28	55	31	17	-24	48
41200	University professors and lecturers	1	61	27	30	29	32	34	37	39	38	39
41201	Post-secondary teaching and research assistants	1	20	-11	-6	-7	-4	-1	2	3	1	4
41210	College and other vocational instructors	1	55	33	31	26	28	33	34	33	30	35
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	191	41	66	63	75	87	106	119	113	121
4130, 4131	Social and community service professionals	1	117	70	80	62	57	86	86	65	74	79
4140	Policy and program researchers, consultants and officers	1	115	68	75	52	53	78	72	65	45	67
4210, 4420	Occupations in front-line public protection services	2,4	177	143	160	155	155	160	164	164	161	166
42201, 42204	Social, community service and other religious occupations	2	79	39	45	33	27	47	47	35	38	44
42202, 42203	Early childhood educators and assistants	2	46	23	27	25	20	28	29	28	29	29
43100	Elementary and secondary school teacher assistants	3	30	11	13	12	14	15	17	18	18	18
43109, 45100	Other instructors and other education service occupations	3,5	9	4	5	4	4	5	5	5	5	5
4320	Legal and public protection support occupations	3	40	28	35	32	32	35	36	36	34	35
44100	Home child care providers	4	15	9	10	7	6	12	12	8	10	11
44101	Home support workers, housekeepers and related occupations	4	249	150	170	157	129	172	170	157	158	165
5	Art, Culture, Recreation and Sport		219	137	196	77	84	204	174	90	48	160
5001	Managers in art, culture, recreation and sport	0	23	18	21	11	12	22	20	11	12	17
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	34	30	36	17	18	35	31	19	11	27

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
5111	Writing, translating and related communications professionals	1	31	26	31	15	16	33	29	21	11	27
5112, 55109	Creative and performing artists	1,5	32	15	29	10	13	31	27	14	10	26
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	24	17	26	6	9	26	20	13	-1	21
5212, 5312	Creative designers and craftspersons	2,3	43	28	39	19	19	39	30	15	0	30
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	32	4	14	-3	-2	19	17	-4	5	12
6	Sales and Service		3,961	-1,563	2,523	985	1,094	2,727	2,304	1,183	730	2,127
60010	Corporate sales managers	0	39	25	37	18	18	44	30	28	-1	36
60020	Retail and wholesale trade managers	0	246	292	343	193	198	402	315	190	90	331
6003	Managers in food, accommodation and other personal services	0	367	-461	127	56	70	120	117	59	79	104
6004, 62021 - 62029	Service supervisors (excluding food service)	0,2	43	12	28	8	12	31	30	24	14	24
62010	Retail sales supervisors	2	24	29	39	18	17	43	35	11	9	33
62020	Food service supervisors	2	118	-212	26	3	5	30	29	3	12	22
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	34	32	40	19	19	51	32	30	-6	42
6310	Insurance, real estate and financial sales occupations	3	299	201	95	42	44	93	84	40	33	65
62200, 63200	Chefs and cooks	2,3	390	-549	122	49	46	126	114	36	42	100
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	10	13	16	8	9	16	11	7	3	13
63202	Bakers	3	39	-25	34	13	15	35	31	11	12	30
63210	Hairstylists and barbers	3	31	6	22	-17	-10	45	42	-6	18	33
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	9	7	9	2	4	12	11	4	5	9
64100	Retail salespersons	4	263	275	339	144	140	375	298	99	54	285
64101	Sales and account representatives - wholesale trade (non-technical)	4	27	28	34	17	18	46	28	24	-8	38
64201, 63211	Personal consultants and related occupations	3,4	13	2	10	-10	-5	20	19	-5	7	14
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	98	-180	20	-1	1	25	24	0	10	18
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	93	21	43	19	26	41	39	37	21	37

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
64314	Hotel front desk clerks	4	42	-68	11	4	4	12	11	3	5	9
64410	Security guards and related security service occupations	4	124	96	119	47	61	107	100	114	38	79
64400, 64401	Customer services representatives - financial institutions and postal services	4	25	29	33	14	18	32	29	27	12	24
64409	Other customer and information services representatives	4	79	54	96	35	44	108	83	76	10	82
65100	Cashiers	5	222	-91	211	50	49	237	194	12	15	167
65101 - 65109	Other sales support and related occupations	5	51	75	103	29	29	120	94	14	4	90
65200	Food and beverage servers	5	159	-300	30	-1	1	35	34	-1	13	23
65201	Food counter attendants, kitchen helpers and related support occupations	5	567	-965	132	16	22	143	136	12	56	99
6521	Support occupations in accommodation, travel and amusement services	5	36	-8	15	5	5	18	17	3	9	13
6522	Other personal service occupations	5	10	6	9	0	1	13	12	3	5	10
65310, 65311	Light duty and specialized cleaners	5	335	-1	218	105	119	203	183	183	102	169
65312	Janitors, caretakers and heavy-duty cleaners	5	127	83	126	83	93	113	96	125	48	103
6532	Other service support and related occupations	5	39	11	33	17	20	30	25	19	18	24
7	Trades, Transport and Equipment Operators and Related		3,754	1,278	2,932	1,232	998	2,657	1,491	1,075	-1,319	2,395
70010	Construction managers	0	188	-35	82	57	12	85	-3	-47	-185	82
70011	Home building and renovation managers	0	136	-21	65	12	-8	38	31	5	9	36
70012	Facility operation and maintenance managers	0	103	72	54	36	37	53	40	45	4	47
7002	Managers in transportation and postal and courier services	0	31	26	22	11	12	25	19	19	-1	23
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	139	52	113	41	10	93	41	2	-80	86
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	152	-26	84	43	35	89	32	24	-98	81
72025	Supervisors, mail and message distribution occupations	2	11	15	17	9	9	18	14	10	3	16
72100 - 72102	Machining, tooling and sheet metal workers	2	32	23	30	17	5	31	4	-10	-51	30
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	29	3	19	15	3	20	-1	-11	-44	20
72105	Ironworkers	2	52	-6	34	26	6	35	0	-12	-75	36
72106	Welders and related machine operators	2	79	37	70	34	32	67	37	34	-46	55
72200	Electricians (except industrial and power system)	2	85	122	99	15	-15	82	26	-32	-97	78
72201, 72202	Industrial and power system electricians	2	-23	62	39	33	41	24	25	38	12	22

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	9	-16	34	8	2	30	18	-3	-8	24
72300	Plumbers	2	32	44	33	2	-8	28	10	-12	-30	26
72301, 72302	Steamfitters, pipefitters and related occupations	2	15	2	21	8	3	19	7	7	-25	17
7231	Carpenters and cabinetmakers	2	427	78	268	63	-17	195	96	-25	-147	194
72320, 7310	Masonry and plastering trades	2,3	47	43	47	8	-7	40	14	-12	-45	41
72321, 7311	Other construction trades	2,3	60	36	61	12	5	48	23	5	-33	49
72400	Construction millwrights and industrial mechanics	2	22	96	97	81	83	69	45	83	-22	63
72401	Heavy-duty equipment mechanics	2	60	34	54	23	31	55	35	44	-19	44
72402 - 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	27	40	36	8	5	35	19	6	-18	31
72404	Aircraft mechanics and aircraft inspectors	2	54	19	23	11	13	24	21	16	10	21
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	99	87	116	39	54	123	95	60	11	83
72411	Motor vehicle body repairers	2	20	21	25	10	13	24	19	13	6	16
72600	Air pilots, flight engineers and flying instructors	2	76	16	20	9	11	19	18	12	9	17
72601, 72604	Air and railway traffic controllers and related occupations	2	26	20	21	11	12	22	18	13	7	19
72602, 72603	Engineer and deck officers, water transport	2	50	63	68	37	48	58	58	74	39	48
7320	Building maintenance installers, servicers and repairers	3	234	91	164	88	94	138	108	102	49	127
73300	Transport truck drivers	3	244	117	235	108	141	252	145	206	-100	227
73301	Bus drivers, subway operators and other transit operators	3	62	59	59	36	37	62	51	40	22	52
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	5	-3	14	10	13	11	14	33	0	8
73400	Heavy equipment operators (except crane)	3	76	-20	55	31	32	52	21	36	-61	50
7250, 73402	Crane operators, drillers and blasters	2,3	24	-26	41	36	28	39	13	67	-63	34
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	43	56	61	33	36	69	54	43	20	61
74201	Water transport deck and engine room crew	4	30	27	38	25	26	34	30	45	-2	28
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	73	43	51	23	28	53	43	42	9	41
74204, 74205	Public works maintenance equipment operators and related workers	4	15	0	17	13	9	18	9	7	-11	17
7510	Longshore workers and material handlers	5	95	96	134	63	81	114	60	73	-10	110
7511	Trades helpers and labourers	5	696	-149	300	24	-21	249	94	-34	-278	230
75200	Taxi, limousine drivers and chauffeurs	5	20	20	25	10	16	21	16	14	6	21

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
75201	Delivery service drivers and door-to-door distributors	5	59	41	58	29	32	67	48	35	7	55
75212	Public works and maintenance labourers	5	42	20	30	20	21	32	24	21	6	28
8	Natural Resources, Agriculture and Related Production		671	484	1,001	300	881	230	225	934	159	574
80010	Managers in natural resources production and fishing	0	-3	42	34	28	40	23	24	58	16	22
8002	Managers in agriculture, horticulture and aquaculture	0	21	24	22	13	20	8	21	14	13	16
8202	Contractors and supervisors, mining, oil and gas	2	-42	22	43	39	60	24	37	151	10	17
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	12	15	14	4	10	6	13	12	5	9
83100	Underground production and development miners	3	-55	32	30	32	47	13	21	89	5	11
83101	Oil and gas well drillers, servicers, testers and related workers	3	-14	-38	16	9	20	9	16	108	-5	2
8312	Fishing vessel masters and fishermen/women	3	436	211	451	89	381	69	19	226	119	288
8410	Mine service workers and operators in oil and gas drilling	4	-34	16	18	18	29	8	14	63	2	6
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	212	75	196	-5	156	-13	-32	67	9	102
85100, 85103	Agriculture and horticulture workers	5	5	8	8	5	6	6	9	5	5	7
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	52	48	53	13	41	0	26	16	5	25
85121	Landscaping and grounds maintenance labourers	5	77	5	50	21	20	42	21	15	-30	38
8511	Natural resources labourers	5	-39	-9	17	14	28	5	13	94	-5	1
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	43	33	47	18	24	30	23	17	11	29
9	Manufacturing and Utilities		573	554	936	444	738	393	93	594	257	502
9001	Managers in manufacturing and utilities	0	30	30	43	22	31	24	11	25	15	26
9201	Supervisors, processing and manufacturing occupations	2	24	33	46	22	38	19	9	40	17	23
9210	Utilities equipment operators and controllers	2	49	39	65	39	42	44	29	38	9	41
9310	Central control and process operators in processing and manufacturing	3	-9	17	17	12	22	12	18	59	11	11
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	-1	37	23	20	23	19	17	17	6	19
94140, 94141, 94143	Processing operators in food, beverage and related products	4	23	27	45	18	33	20	6	23	13	25

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Job Openings

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
94142	Fish and seafood plant workers	4	150	138	255	117	215	63	-28	143	91	107
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	58	47	68	37	42	72	44	47	-7	66
95106	Labourers in food, beverage and related products processing	5	16	24	36	15	23	27	17	20	12	27
95107	Labourers in fish and seafood processing	5	183	154	303	119	252	58	-55	163	92	126
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	48	8	37	23	17	35	25	17	-2	32

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
0	Legislative and Senior Managers		2,801	2,793	2,825	2,818	2,806	2,842	2,848	2,841	2,771	2,794
0001	Legislators and senior management	0	2,801	2,793	2,825	2,818	2,806	2,842	2,848	2,841	2,771	2,794
1	Business, Finance and Administrative		40,981	41,160	41,716	41,678	41,618	42,168	42,355	42,431	41,684	42,058
1001	Administrative services managers	0	2,394	2,389	2,419	2,426	2,430	2,458	2,462	2,483	2,427	2,445
1002,1003	Managers in financial and business services	0	1,817	1,838	1,863	1,850	1,840	1,869	1,887	1,891	1,865	1,879
11100	Financial auditors and accountants	1	2,592	2,603	2,652	2,663	2,658	2,704	2,707	2,702	2,601	2,634
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	1,229	1,239	1,257	1,249	1,245	1,261	1,272	1,277	1,263	1,269
11200	Human resources professionals	1	955	960	967	965	965	973	979	984	976	978
11201, 11202	Professional Occupations in Business consulting and communications	1	1,505	1,500	1,515	1,506	1,500	1,519	1,527	1,532	1,506	1,515
1201	Administrative services supervisors	2	993	1,004	1,022	1,021	1,022	1,042	1,050	1,060	1,039	1,053
12100, 12101	Administrative and human resources officers	2	902	904	913	911	909	918	924	933	929	933
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	2,381	2,378	2,396	2,405	2,416	2,433	2,440	2,451	2,438	2,453
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	383	385	389	388	388	392	395	399	398	399
12200	Accounting technicians and bookkeepers	2	1,513	1,503	1,530	1,526	1,519	1,542	1,546	1,540	1,496	1,514
12201-12203	Insurance and related business administrative occupations	2	501	523	531	527	524	532	537	533	527	530
1310	Administrative, property and payroll officers	3	5,310	5,363	5,443	5,431	5,416	5,482	5,499	5,483	5,376	5,425
13110	Administrative assistants	3	3,614	3,616	3,647	3,639	3,623	3,660	3,674	3,663	3,612	3,635
13111	Legal administrative assistants	3	562	568	581	584	581	593	592	585	557	566
13112	Medical administrative assistants	3	344	346	348	351	351	354	357	360	362	365
14100	General office support workers	4	4,185	4,196	4,248	4,248	4,247	4,293	4,304	4,302	4,245	4,282
14101-14103	Other administration occupations	4	2,073	2,083	2,104	2,100	2,093	2,118	2,134	2,138	2,128	2,145
14111-14112	Office equipment operators	4	585	589	597	597	598	605	608	613	603	609
1420	Financial, insurance and related administrative support workers	4	2,867	2,877	2,925	2,916	2,908	2,952	2,961	2,962	2,894	2,926
1430, 14110	Library, correspondence and other clerks	4	829	836	846	847	848	857	863	864	857	862
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	3,448	3,461	3,525	3,527	3,537	3,612	3,639	3,677	3,585	3,638
2	Natural and Applied Sciences and Related		18,952	18,971	19,241	19,356	19,490	19,731	19,797	20,083	19,511	19,520
20010	Engineering managers	0	466	465	470	474	481	485	486	503	486	478
20011, 20012	Computer, information systems and other science managers	0	668	670	676	674	672	680	683	684	673	675
2110	Physical science professionals	1	561	561	567	572	584	585	589	632	626	620
2111	Life science professionals	1	546	546	549	549	550	553	555	557	555	557
2120	Architects, urban planners and land surveyors	1	765	757	764	777	786	793	787	783	739	730

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
2121, 2122	Computer system analysts and other mathematical occupations	1	1,451	1,472	1,500	1,509	1,522	1,549	1,571	1,590	1,590	1,612
21230, 21232-21234	Computer programmers and web developers	1	1,190	1,208	1,238	1,247	1,258	1,292	1,312	1,333	1,316	1,340
21300	Civil engineers	1	1,407	1,383	1,397	1,418	1,423	1,441	1,424	1,399	1,294	1,292
21301	Mechanical engineers	1	602	609	616	621	629	635	636	653	629	621
21310	Electrical and electronics engineers	1	461	462	469	473	478	484	485	493	478	469
21311, 21231	Computer and software engineers	1	305	309	318	320	323	333	339	344	338	346
2132	Manufacturing and processing engineers	1	201	206	209	209	212	214	214	218	212	211
2133	Engineers in natural resources	1	407	400	406	410	423	425	431	494	486	476
2139	Aerospace and other professional engineers	1	590	597	606	609	615	622	626	637	631	629
2210	Technical occupations in physical sciences	2	637	639	649	658	676	677	683	741	731	724
2211	Technical occupations in life sciences	2	1,042	1,054	1,077	1,076	1,088	1,088	1,095	1,103	1,099	1,107
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	776	777	785	800	806	817	811	802	756	746
2222	Technical occupations in computer and information systems	2	1,382	1,390	1,401	1,396	1,394	1,407	1,414	1,418	1,404	1,411
2223, 21120	Other technical inspectors and regulatory officers	1,2	1,991	1,954	1,979	1,992	2,001	2,027	2,020	2,037	1,939	1,940
22300, 22303	Technical occupations in civil engineering	2	1,060	1,045	1,062	1,064	1,057	1,076	1,069	1,046	980	988
22301, 22302	Technical occupations in mechanical and industrial engineering	2	433	436	441	444	449	452	454	471	457	449
22310	Electrical and electronics engineering technologists and technicians	2	928	938	954	955	954	968	972	978	954	954
22311	Electronic service technicians (household and business equipment)	2	675	686	699	694	691	707	715	716	700	709
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	408	407	412	413	417	422	425	451	438	436
3	Health		21,094	21,217	21,391	21,518	21,529	21,726	21,920	22,066	22,211	22,389
30010	Managers in health care	0	451	454	458	462	462	466	471	475	479	483
31100, 31101	Specialist physicians	1	701	706	712	718	719	725	732	738	745	751
31102, 31103	General practitioners, family physicians and veterinarians	1	774	778	785	790	790	797	804	810	815	821
3111	Dentists, optometrists and audiologists	1	397	400	402	405	405	409	412	415	419	422
3112	Pharmacists, dietitians and nutritionists	1	772	777	786	783	779	791	799	793	789	796
3120	Therapy and assessment professionals	1	807	811	816	821	822	828	834	840	846	852
31300, 31301	Professional occupations in nursing	1	6,680	6,724	6,778	6,827	6,837	6,896	6,958	7,018	7,078	7,135
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	298	300	303	305	306	308	311	314	316	319
32101	Licensed practical nurses	2	2,707	2,725	2,746	2,765	2,768	2,791	2,815	2,837	2,861	2,884

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
32102	Paramedical occupations	2	589	585	589	594	594	599	604	608	611	616
32120, 33101	Medical laboratory technologists and technicians	2,3	717	722	728	734	735	741	748	754	759	764
32121, 32122	Medical radiation technologists and sonographers	2	423	425	429	432	432	436	440	443	447	450
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	707	711	719	718	715	725	732	731	722	729
32200, 32209, 32100, 32109	Other technical occupations in health care	2	375	377	381	382	381	386	390	390	392	395
32201	Massage therapists	2	304	306	308	309	309	312	315	316	319	321
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	4,391	4,416	4,451	4,475	4,475	4,517	4,558	4,583	4,613	4,650
4	Education, Law and Social, Community and Government Services		37,645	37,513	37,508	37,395	37,257	37,316	37,382	37,391	37,341	37,429
4001	Managers in public administration	0	666	666	668	669	670	671	673	675	676	678
4002	Managers in education	0	764	754	745	736	729	723	719	716	713	710
4003, 4004	Managers in other public and personal services	0	485	484	486	487	487	490	493	494	495	498
4110, 42200	Legal and paralegal occupations	1,2	1,357	1,365	1,388	1,394	1,388	1,410	1,409	1,395	1,342	1,360
41200	University professors and lecturers	1	1,532	1,510	1,493	1,475	1,460	1,448	1,440	1,433	1,427	1,422
41201	Post-secondary teaching and research assistants	1	1,555	1,534	1,518	1,502	1,488	1,477	1,469	1,462	1,454	1,448
41210	College and other vocational instructors	1	1,447	1,441	1,433	1,421	1,412	1,407	1,405	1,401	1,395	1,394
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	7,154	7,055	6,980	6,902	6,838	6,787	6,753	6,732	6,704	6,683
4130, 4131	Social and community service professionals	1	2,813	2,814	2,824	2,816	2,805	2,824	2,843	2,842	2,850	2,863
4140	Policy and program researchers, consultants and officers	1	3,032	3,038	3,052	3,043	3,036	3,054	3,067	3,073	3,060	3,069
4210, 4420	Occupations in front-line public protection services	2,4	6,079	6,082	6,100	6,109	6,121	6,134	6,150	6,165	6,176	6,191
42201, 42204	Social, community service and other religious occupations	2	1,926	1,932	1,944	1,945	1,939	1,954	1,968	1,972	1,978	1,990
42202, 42203	Early childhood educators and assistants	2	1,116	1,118	1,124	1,129	1,129	1,137	1,145	1,152	1,160	1,168
43100	Elementary and secondary school teacher assistants	3	922	908	898	888	879	872	867	863	860	857
43109, 45100	Other instructors and other education service occupations	3,5	231	229	227	225	223	223	222	222	221	221
4320	Legal and public protection support occupations	3	1,403	1,402	1,408	1,410	1,413	1,418	1,424	1,430	1,433	1,438
44100	Home child care providers	4	397	398	400	398	396	400	403	403	405	407
44101	Home support workers, housekeepers and related occupations	4	4,765	4,783	4,821	4,846	4,845	4,888	4,931	4,961	4,993	5,033
5	Art, Culture, Recreation and Sport		6,408	6,418	6,486	6,438	6,400	6,481	6,532	6,501	6,431	6,472
5001	Managers in art, culture, recreation and sport	0	481	483	487	484	480	486	491	488	485	488
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	948	954	966	961	956	970	979	978	968	975

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
5111	Writing, translating and related communications professionals	1	805	809	819	813	809	821	828	828	819	825
5112, 55109	Creative and performing artists	1,5	934	931	942	934	929	941	949	945	936	943
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	908	913	928	922	919	933	941	941	927	936
5212, 5312	Creative designers and craftspersons	2,3	1,202	1,202	1,214	1,206	1,198	1,212	1,216	1,207	1,183	1,190
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	1,130	1,125	1,129	1,118	1,108	1,118	1,127	1,115	1,112	1,116
6	Sales and Service		76,643	73,537	74,503	73,960	73,556	74,790	75,604	75,317	74,610	75,304
60010	Corporate sales managers	0	725	726	741	737	734	755	763	768	745	759
60020	Retail and wholesale trade managers	0	6,661	6,722	6,829	6,791	6,761	6,934	7,019	6,983	6,853	6,962
6003	Managers in food, accommodation and other personal services	0	3,629	3,084	3,125	3,097	3,083	3,119	3,151	3,127	3,123	3,144
6004, 62021 - 62029	Service supervisors (excluding food service)	0,2	895	888	898	887	880	893	904	910	905	910
62010	Retail sales supervisors	2	1,038	1,042	1,055	1,048	1,041	1,060	1,072	1,060	1,047	1,058
62020	Food service supervisors	2	1,532	1,308	1,322	1,314	1,306	1,324	1,340	1,330	1,328	1,337
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	838	849	868	865	863	892	902	909	880	899
6310	Insurance, real estate and financial sales occupations	3	2,203	2,339	2,369	2,349	2,331	2,365	2,390	2,373	2,353	2,365
62200, 63200	Chefs and cooks	2,3	4,741	4,121	4,171	4,150	4,127	4,184	4,229	4,196	4,171	4,203
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	329	332	339	338	338	345	347	346	341	346
63202	Bakers	3	1,041	997	1,011	1,003	998	1,013	1,023	1,014	1,006	1,015
63210	Hairstylists and barbers	3	2,051	2,036	2,034	1,994	1,960	1,980	1,997	1,966	1,958	1,964
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	317	318	320	315	311	316	320	316	314	315
64100	Retail salespersons	4	9,141	9,204	9,331	9,267	9,208	9,388	9,494	9,406	9,280	9,387
64101	Sales and account representatives - wholesale trade (non-technical)	4	663	672	686	684	683	709	717	721	695	713
64201, 63211	Personal consultants and related occupations	3,4	1,028	1,021	1,021	1,002	986	996	1,004	989	986	989
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	1,321	1,132	1,144	1,133	1,124	1,140	1,153	1,143	1,142	1,148
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	1,002	999	1,018	1,012	1,014	1,029	1,042	1,052	1,047	1,056
64314	Hotel front desk clerks	4	463	389	393	390	387	393	398	394	393	395

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
64410	Security guards and related security service occupations	4	2,606	2,630	2,677	2,655	2,650	2,690	2,726	2,776	2,753	2,773
64400, 64401	Customer services representatives - financial institutions and postal services	4	776	785	797	791	788	800	809	816	809	814
64409	Other customer and information services representatives	4	3,137	3,141	3,188	3,174	3,170	3,229	3,263	3,291	3,253	3,287
65100	Cashiers	5	8,292	8,087	8,185	8,126	8,069	8,202	8,293	8,206	8,127	8,201
65101 - 65109	Other sales support and related occupations	5	3,577	3,595	3,642	3,616	3,591	3,658	3,700	3,662	3,616	3,657
65200	Food and beverage servers	5	1,938	1,627	1,644	1,631	1,620	1,642	1,663	1,649	1,649	1,659
65201	Food counter attendants, kitchen helpers and related support occupations	5	7,238	6,210	6,277	6,231	6,192	6,274	6,349	6,301	6,299	6,339
6521	Support occupations in accommodation, travel and amusement services	5	644	624	628	621	615	622	628	620	618	621
6522	Other personal service occupations	5	484	482	483	475	468	474	478	473	470	472
65310, 65311	Light duty and specialized cleaners	5	5,163	5,030	5,113	5,086	5,075	5,147	5,199	5,251	5,224	5,264
65312	Janitors, caretakers and heavy-duty cleaners	5	2,417	2,410	2,444	2,436	2,439	2,464	2,472	2,508	2,469	2,485
6532	Other service support and related occupations	5	750	738	749	745	745	754	759	759	758	763
7	Trades, Transport and Equipment Operators and Related		64,298	64,111	65,548	65,290	64,828	66,016	66,039	65,656	62,938	63,918
70010	Construction managers	0	1,916	1,842	1,883	1,900	1,871	1,915	1,872	1,787	1,569	1,617
70011	Home building and renovation managers	0	860	814	852	839	807	820	828	810	797	810
70012	Facility operation and maintenance managers	0	1,258	1,299	1,319	1,322	1,326	1,345	1,350	1,360	1,329	1,340
7002	Managers in transportation and postal and courier services	0	650	665	679	679	681	696	704	711	698	709
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	2,264	2,265	2,324	2,313	2,272	2,314	2,304	2,255	2,128	2,165
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	2,031	1,952	1,983	1,973	1,956	1,993	1,974	1,947	1,803	1,837
72025	Supervisors, mail and message distribution occupations	2	335	340	347	346	346	355	360	361	355	362
72100 - 72102	Machining, tooling and sheet metal workers	2	687	696	712	715	706	722	712	688	624	640
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	425	421	432	440	436	448	438	419	367	380
72105	Ironworkers	2	818	798	817	830	821	841	825	798	708	729
72106	Welders and related machine operators	2	1,755	1,758	1,793	1,792	1,789	1,820	1,822	1,820	1,741	1,762
72200	Electricians (except industrial and power system)	2	2,446	2,529	2,591	2,568	2,515	2,560	2,548	2,479	2,348	2,391
72201, 72202	Industrial and power system electricians	2	790	831	849	861	880	883	886	902	894	894
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	880	851	870	864	852	867	869	851	828	837

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
72300	Plumbers	2	815	847	867	857	837	852	850	826	785	799
72301, 72302	Steamfitters, pipefitters and related occupations	2	616	609	621	619	613	623	620	617	583	590
7231	Carpenters and cabinetmakers	2	5,354	5,328	5,486	5,438	5,318	5,408	5,397	5,268	5,022	5,114
72320, 7310	Masonry and plastering trades	2,3	1,032	1,058	1,086	1,075	1,048	1,069	1,063	1,031	967	988
72321, 7311	Other construction trades	2,3	1,358	1,370	1,405	1,392	1,370	1,391	1,387	1,364	1,304	1,324
72400	Construction millwrights and industrial mechanics	2	1,617	1,660	1,703	1,730	1,760	1,776	1,770	1,801	1,731	1,746
72401	Heavy-duty equipment mechanics	2	1,378	1,383	1,408	1,403	1,405	1,432	1,440	1,457	1,412	1,430
72402 - 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	780	804	825	817	806	825	827	817	783	797
72404	Aircraft mechanics and aircraft inspectors	2	508	513	522	519	519	528	535	537	532	539
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	2,546	2,577	2,635	2,617	2,616	2,684	2,723	2,727	2,684	2,713
72411	Motor vehicle body repairers	2	390	398	409	407	407	419	425	426	420	424
72600	Air pilots, flight engineers and flying instructors	2	499	503	512	509	509	516	523	523	520	525
72601, 72604	Air and railway traffic controllers and related occupations	2	395	401	409	407	407	417	423	424	419	427
72602, 72603	Engineer and deck officers, water transport	2	1,195	1,220	1,249	1,248	1,258	1,278	1,298	1,333	1,335	1,345
7320	Building maintenance installers, servicers and repairers	3	3,076	3,066	3,126	3,111	3,104	3,142	3,151	3,154	3,106	3,137
73300	Transport truck drivers	3	5,162	5,150	5,253	5,229	5,239	5,359	5,371	5,442	5,213	5,308
73301	Bus drivers, subway operators and other transit operators	3	1,108	1,124	1,141	1,135	1,132	1,155	1,168	1,171	1,157	1,175
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	321	309	315	316	320	322	328	351	341	339
73400	Heavy equipment operators (except crane)	3	1,561	1,509	1,531	1,529	1,528	1,548	1,536	1,539	1,447	1,465
7250, 73402	Crane operators, drillers and blasters	2,3	960	914	934	948	955	973	966	1,012	929	942
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	1,164	1,184	1,208	1,204	1,203	1,235	1,252	1,258	1,242	1,266
74201	Water transport deck and engine room crew	4	903	907	925	931	937	952	962	988	967	975
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	1,168	1,181	1,204	1,200	1,202	1,229	1,245	1,260	1,244	1,259
74204, 74205	Public works maintenance equipment operators and related workers	4	519	510	518	522	521	529	527	523	502	508
7510	Longshore workers and material handlers	5	2,608	2,648	2,726	2,731	2,754	2,809	2,811	2,824	2,756	2,806
7511	Trades helpers and labourers	5	7,515	7,232	7,394	7,281	7,131	7,250	7,217	7,059	6,665	6,777
75200	Taxi, limousine drivers and chauffeurs	5	420	426	438	435	437	445	448	449	443	451
75201	Delivery service drivers and door-to-door distributors	5	1,185	1,192	1,215	1,210	1,208	1,241	1,254	1,256	1,231	1,254

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
75212	Public works and maintenance labourers	5	1,029	1,024	1,030	1,027	1,024	1,032	1,033	1,031	1,014	1,019
8	Natural Resources, Agriculture and Related Production		13,922	14,039	14,651	14,558	15,028	14,842	14,652	15,154	14,882	15,012
80010	Managers in natural resources production and fishing	0	474	494	506	514	532	533	535	570	564	564
8002	Managers in agriculture, horticulture and aquaculture	0	424	436	445	444	450	445	452	452	450	452
8202	Contractors and supervisors, mining, oil and gas	2	968	967	987	1,002	1,037	1,037	1,050	1,175	1,159	1,151
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	414	423	431	429	433	432	439	444	442	444
83100	Underground production and development miners	3	696	713	728	745	777	774	779	851	839	834
83101	Oil and gas well drillers, servicers, testers and related workers	3	445	399	407	409	421	423	431	530	516	509
8312	Fishing vessel masters and fishermen/women	3	3,983	4,045	4,330	4,249	4,448	4,331	4,164	4,197	4,119	4,200
8410	Mine service workers and operators in oil and gas drilling	4	468	475	485	495	514	513	518	570	563	559
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	2,105	2,132	2,278	2,224	2,326	2,257	2,170	2,180	2,132	2,175
85100, 85103	Agriculture and horticulture workers	5	389	392	395	394	395	395	399	398	397	398
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	616	648	683	679	703	686	695	694	683	692
85121	Landscaping and grounds maintenance labourers	5	1,548	1,530	1,558	1,556	1,553	1,572	1,571	1,563	1,512	1,528
8511	Natural resources labourers	5	581	567	579	588	610	609	617	704	691	684
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	814	819	839	830	828	834	833	826	814	822
9	Manufacturing and Utilities		11,898	12,136	12,742	12,848	13,236	13,287	13,043	13,292	13,206	13,359
9001	Managers in manufacturing and utilities	0	599	612	635	638	650	655	647	653	648	655
9201	Supervisors, processing and manufacturing occupations	2	596	612	640	645	665	666	657	679	678	683
9210	Utilities equipment operators and controllers	2	1,078	1,085	1,115	1,120	1,129	1,141	1,137	1,143	1,121	1,131
9310	Central control and process operators in processing and manufacturing	3	443	451	459	462	473	475	482	530	528	526
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	479	501	508	513	519	522	523	525	515	518
94140, 94141, 94143	Processing operators in food, beverage and related products	4	611	624	654	657	675	679	670	677	675	684
94142	Fish and seafood plant workers	4	2,080	2,152	2,336	2,380	2,519	2,510	2,413	2,485	2,505	2,541

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Demand for Workers

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	1,474	1,482	1,511	1,508	1,506	1,538	1,541	1,546	1,498	1,521
95106	Labourers in food, beverage and related products processing	5	708	718	737	737	743	753	753	755	749	758
95107	Labourers in fish and seafood processing	5	2,803	2,896	3,135	3,184	3,363	3,349	3,224	3,314	3,331	3,381
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	1,025	1,004	1,012	1,005	994	1,000	996	985	956	960

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
0	Legislative and Senior Managers		138	136	134	131	126	126	123	120	114	112
0001	Legislators and senior management	0	138	136	134	131	126	126	123	120	114	112
1	Business, Finance and Administrative		1,170	1,177	1,177	1,167	1,148	1,148	1,142	1,134	1,103	1,102
1001	Administrative services managers	0	94	93	90	88	86	86	84	82	78	77
1002,1003	Managers in financial and business services	0	38	37	39	39	39	40	40	41	40	41
11100	Financial auditors and accountants	1	64	64	65	65	64	64	63	63	60	60
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	26	26	26	26	26	25	25	25	24	24
11200	Human resources professionals	1	23	25	23	23	23	23	23	23	22	22
11201, 11202	Professional Occupations in Business consulting and communications	1	31	30	30	29	29	28	28	28	27	27
1201	Administrative services supervisors	2	29	29	29	30	28	28	28	28	27	27
12100, 12101	Administrative and human resources officers	2	23	23	22	21	21	20	20	19	19	18
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	65	63	62	61	60	58	57	56	54	53
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	10	11	11	11	11	11	11	11	11	11
12200	Accounting technicians and bookkeepers	2	52	51	52	50	48	48	47	45	43	42
12201-12203	Insurance and related business administrative occupations	2	10	10	10	10	10	10	11	11	10	11
1310	Administrative, property and payroll officers	3	191	191	189	186	181	179	176	172	165	163
13110	Administrative assistants	3	117	123	120	119	118	120	121	120	119	120
13111	Legal administrative assistants	3	17	17	16	16	15	15	14	14	13	12
13112	Medical administrative assistants	3	8	8	8	8	8	8	8	8	8	8
14100	General office support workers	4	112	113	115	114	114	113	113	112	110	110
14101-14103	Other administration occupations	4	53	53	54	54	53	52	52	52	51	51
14111-14112	Office equipment operators	4	15	16	16	17	18	19	19	20	20	21
1420	Financial, insurance and related administrative support workers	4	76	79	79	79	80	79	80	80	78	79
1430, 14110	Library, correspondence and other clerks	4	30	30	30	29	29	29	29	28	28	28
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	86	86	90	92	90	93	95	96	95	97
2	Natural and Applied Sciences and Related		419	423	427	431	424	425	424	428	414	413
20010	Engineering managers	0	12	12	13	13	13	13	13	14	13	13
20011, 20012	Computer, information systems and other science managers	0	15	16	16	16	16	16	17	17	17	17
2110	Physical science professionals	1	16	15	16	17	15	14	14	14	14	13
2111	Life science professionals	1	10	10	10	10	10	10	10	10	10	10
2120	Architects, urban planners and land surveyors	1	16	17	17	17	17	18	18	19	18	18
2121, 2122	Computer system analysts and other mathematical occupations	1	32	33	33	33	33	33	34	34	34	34

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
21230, 21232-21234	Computer programmers and web developers	1	17	18	19	19	19	20	21	21	21	22
21300	Civil engineers	1	27	27	27	27	27	26	26	25	23	23
21301	Mechanical engineers	1	11	11	11	11	12	12	12	13	12	12
21310	Electrical and electronics engineers	1	10	10	10	10	10	10	10	10	10	9
21311, 21231	Computer and software engineers	1	6	6	6	6	6	6	6	6	6	6
2132	Manufacturing and processing engineers	1	5	5	5	5	5	5	5	5	5	5
2133	Engineers in natural resources	1	7	7	7	8	8	8	8	9	9	9
2139	Aerospace and other professional engineers	1	16	16	16	16	16	16	16	16	15	15
2210	Technical occupations in physical sciences	2	8	8	9	9	9	10	10	11	11	11
2211	Technical occupations in life sciences	2	16	16	17	17	17	17	17	17	17	17
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	12	11	11	12	12	12	12	12	11	11
2222	Technical occupations in computer and information systems	2	24	24	25	26	26	27	27	28	28	29
2223, 21120	Other technical inspectors and regulatory officers	1,2	57	56	55	56	54	53	52	52	49	48
22300, 22303	Technical occupations in civil engineering	2	26	27	27	27	26	25	25	24	22	22
22301, 22302	Technical occupations in mechanical and industrial engineering	2	12	12	12	12	11	11	11	11	11	11
22310	Electrical and electronics engineering technologists and technicians	2	33	33	33	33	32	31	30	30	28	28
22311	Electronic service technicians (household and business equipment)	2	17	17	17	17	17	17	17	17	16	16
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	14	14	14	14	14	13	13	14	13	13
3	Health		440	435	435	430	419	419	417	413	409	406
30010	Managers in health care	0	18	17	17	17	16	16	15	15	15	14
31100, 31101	Specialist physicians	1	17	17	18	18	18	19	19	19	20	20
31102, 31103	General practitioners, family physicians and veterinarians	1	19	19	19	19	19	20	20	20	20	20
3111	Dentists, optometrists and audiologists	1	9	9	9	9	9	9	9	9	9	9
3112	Pharmacists, dietitians and nutritionists	1	12	12	12	12	12	12	12	12	12	12
3120	Therapy and assessment professionals	1	14	13	14	14	13	14	14	14	14	14
31300, 31301	Professional occupations in nursing	1	148	144	141	138	133	130	127	124	120	116
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	6	6	6	6	6	6	6	6	6	6
32101	Licensed practical nurses	2	55	55	55	55	54	54	54	54	53	53
32102	Paramedical occupations	2	7	8	8	8	8	8	8	8	8	8
32120, 33101	Medical laboratory technologists and technicians	2,3	15	15	16	15	15	17	17	17	17	18

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
32121, 32122	Medical radiation technologists and sonographers	2	6	7	7	7	7	7	7	7	7	8
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	9	8	9	9	8	9	9	9	9	9
32200, 32209, 32100, 32109	Other technical occupations in health care	2	8	8	8	8	8	8	8	7	7	7
32201	Massage therapists	2	6	5	5	5	5	5	5	5	5	5
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	92	91	92	92	89	89	88	88	87	87
4	Education, Law and Social, Community and Government Services		880	873	871	869	858	854	853	850	846	845
4001	Managers in public administration	0	23	23	23	22	22	22	22	22	21	21
4002	Managers in education	0	32	32	31	30	29	28	28	27	27	27
4003, 4004	Managers in other public and personal services	0	20	20	20	19	18	18	18	18	18	17
4110, 42200	Legal and paralegal occupations	1,2	34	35	34	34	34	33	32	31	30	30
41200	University professors and lecturers	1	50	49	47	47	46	46	46	45	45	44
41201	Post-secondary teaching and research assistants	1	9	10	10	10	10	10	10	10	10	10
41210	College and other vocational instructors	1	40	39	39	39	38	37	37	37	36	36
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	139	141	140	140	140	138	139	140	141	142
4130, 4131	Social and community service professionals	1	71	70	70	69	68	67	67	66	66	65
4140	Policy and program researchers, consultants and officers	1	66	62	61	61	60	60	60	59	58	58
4210, 4420	Occupations in front-line public protection services	2,4	142	140	142	146	144	147	148	149	150	151
42201, 42204	Social, community service and other religious occupations	2	33	33	33	33	33	32	32	32	32	32
42202, 42203	Early childhood educators and assistants	2	20	20	21	20	21	20	21	21	21	21
43100	Elementary and secondary school teacher assistants	3	23	24	23	23	22	22	22	22	21	21
43109, 45100	Other instructors and other education service occupations	3,5	6	6	6	6	6	6	6	6	5	5
4320	Legal and public protection support occupations	3	30	30	30	29	29	30	30	30	30	30
44100	Home child care providers	4	9	9	9	8	8	9	9	9	9	9
44101	Home support workers, housekeepers and related occupations	4	134	132	133	132	130	129	128	127	126	125
5	Art, Culture, Recreation and Sport		127	126	128	125	123	123	123	121	119	119
5001	Managers in art, culture, recreation and sport	0	16	16	16	15	15	15	15	15	15	14
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	24	23	24	23	22	22	21	21	20	20
5111	Writing, translating and related communications professionals	1	21	21	21	21	21	21	21	21	21	21
5112, 55109	Creative and performing artists	1,5	18	18	18	18	18	19	19	19	19	19

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	11	11	12	12	12	12	13	13	13	13
5212, 5312	Creative designers and craftspersons	2,3	27	27	27	27	27	25	25	25	24	24
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	9	9	9	9	9	9	9	8	8	8
6	Sales and Service		1,593	1,542	1,557	1,528	1,498	1,493	1,491	1,470	1,437	1,433
60010	Corporate sales managers	0	23	23	23	22	21	23	23	23	22	22
60020	Retail and wholesale trade managers	0	230	231	236	231	228	229	230	226	220	221
6003	Managers in food, accommodation and other personal services	0	100	84	86	84	84	84	85	84	83	83
6004, 62021 - 62029	Service supervisors (excluding food service)	0,2	19	19	19	19	18	19	19	19	19	19
62010	Retail sales supervisors	2	25	25	25	25	24	24	23	23	22	22
62020	Food service supervisors	2	14	12	12	12	12	13	13	13	13	13
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	21	21	21	22	21	22	22	23	22	23
6310	Insurance, real estate and financial sales occupations	3	64	65	65	62	62	60	59	56	54	52
62200, 63200	Chefs and cooks	2,3	80	71	72	70	69	69	69	69	68	68
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	9	9	10	9	9	9	9	9	8	8
63202	Bakers	3	20	19	21	21	20	20	21	21	21	21
63210	Hairstylists and barbers	3	23	21	23	23	24	24	25	25	26	26
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	7	7	7	7	8	7	8	8	8	8
64100	Retail salespersons	4	211	212	213	208	198	195	193	187	180	178
64101	Sales and account representatives - wholesale trade (non-technical)	4	19	19	20	19	19	19	20	20	19	19
64201, 63211	Personal consultants and related occupations	3,4	9	9	9	10	11	10	10	10	11	11
6430	Bartenders, maitres d'hôtel and hosts/hostesses	4	10	9	9	10	10	10	10	10	11	11
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	24	24	24	25	25	26	26	27	27	27
64314	Hotel front desk clerks	4	8	6	7	7	7	7	7	7	7	7
64410	Security guards and related security service occupations	4	74	72	72	69	67	66	65	64	61	59
64400, 64401	Customer services representatives - financial institutions and postal services	4	21	21	21	20	20	20	20	20	19	19

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
64409	Other customer and information services representatives	4	49	50	50	49	48	48	49	49	48	48
65100	Cashiers	5	120	115	112	110	106	104	103	99	95	93
65101 - 65109	Other sales support and related occupations	5	56	57	56	55	54	53	53	51	50	50
65200	Food and beverage servers	5	13	12	12	12	12	12	13	13	13	13
65201	Food counter attendants, kitchen helpers and related support occupations	5	76	64	64	62	61	61	61	60	59	59
6521	Support occupations in accommodation, travel and amusement services	5	12	12	12	11	11	11	11	11	11	11
6522	Other personal service occupations	5	8	8	8	8	8	8	8	8	8	8
65310, 65311	Light duty and specialized cleaners	5	138	133	134	132	130	131	131	131	129	129
65312	Janitors, caretakers and heavy-duty cleaners	5	91	90	92	92	90	89	88	89	87	86
6532	Other service support and related occupations	5	23	22	22	21	21	20	20	19	19	18
7	Trades, Transport and Equipment Operators and Related		1,447	1,465	1,494	1,490	1,460	1,470	1,468	1,458	1,398	1,415
70010	Construction managers	0	41	39	40	41	41	41	40	38	33	34
70011	Home building and renovation managers	0	26	25	27	25	24	24	24	23	22	23
70012	Facility operation and maintenance managers	0	30	32	33	33	33	34	34	35	35	35
7002	Managers in transportation and postal and courier services	0	7	11	8	12	10	10	11	12	12	13
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	50	51	53	52	52	51	51	50	48	49
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	55	53	54	52	52	52	51	50	47	47
72025	Supervisors, mail and message distribution occupations	2	9	10	10	10	9	9	9	9	9	9
72100 - 72102	Machining, tooling and sheet metal workers	2	13	14	14	14	14	15	15	14	13	14
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	6	7	8	7	7	8	8	8	7	8
72105	Ironworkers	2	12	13	14	13	14	15	15	15	14	15
72106	Welders and related machine operators	2	34	35	35	36	35	35	35	35	34	34
72200	Electricians (except industrial and power system)	2	36	38	38	38	37	38	37	36	34	35
72201, 72202	Industrial and power system electricians	2	20	21	21	22	22	22	21	22	21	21
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	13	13	15	15	15	15	15	15	15	16
72300	Plumbers	2	12	12	12	12	12	12	12	12	11	11
72301, 72302	Steamfitters, pipefitters and related occupations	2	9	9	9	9	9	9	10	10	9	9
7231	Carpenters and cabinetmakers	2	103	104	110	110	104	106	106	104	100	102
72320, 7310	Masonry and plastering trades	2,3	16	17	19	19	20	20	20	20	19	20
72321, 7311	Other construction trades	2,3	23	24	26	26	26	27	27	28	27	28

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
72400	Construction millwrights and industrial mechanics	2	52	53	54	53	53	53	51	51	48	48
72401	Heavy-duty equipment mechanics	2	29	29	29	28	29	28	27	27	26	26
72402 - 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	15	15	16	16	16	16	16	16	16	16
72404	Aircraft mechanics and aircraft inspectors	2	13	14	14	14	14	14	14	14	14	15
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	55	56	58	56	55	55	56	55	54	54
72411	Motor vehicle body repairers	2	12	13	13	13	13	13	13	12	12	12
72600	Air pilots, flight engineers and flying instructors	2	11	12	11	11	11	11	12	12	12	12
72601, 72604	Air and railway traffic controllers and related occupations	2	12	14	13	12	12	12	12	12	12	12
72602, 72603	Engineer and deck officers, water transport	2	38	38	39	38	38	38	38	38	38	38
7320	Building maintenance installers, servicers and repairers	3	102	101	104	103	101	100	99	99	97	97
73300	Transport truck drivers	3	127	129	131	133	131	133	133	135	129	132
73301	Bus drivers, subway operators and other transit operators	3	43	43	42	42	40	39	38	37	36	35
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	8	8	8	9	9	9	9	10	10	10
73400	Heavy equipment operators (except crane)	3	33	32	33	33	33	33	33	33	31	32
7250, 73402	Crane operators, drillers and blasters	2,3	21	20	21	22	21	21	21	22	20	20
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	36	36	37	37	36	37	37	37	36	37
74201	Water transport deck and engine room crew	4	20	23	20	20	19	19	19	20	19	19
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	27	30	27	27	26	26	26	26	26	26
74204, 74205	Public works maintenance equipment operators and related workers	4	9	9	9	10	10	10	10	11	10	11
7510	Longshore workers and material handlers	5	53	55	57	58	58	59	59	60	58	60
7511	Trades helpers and labourers	5	139	134	138	137	130	129	128	124	116	117
75200	Taxi, limousine drivers and chauffeurs	5	13	13	13	13	13	13	13	13	13	13
75201	Delivery service drivers and door-to-door distributors	5	35	34	35	34	33	34	34	34	32	32
75212	Public works and maintenance labourers	5	25	24	24	23	23	24	24	23	23	22
8	Natural Resources, Agriculture and Related Production		354	368	388	392	411	416	415	432	431	444
80010	Managers in natural resources production and fishing	0	21	22	21	21	21	22	22	23	22	22

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
8002	Managers in agriculture, horticulture and aquaculture	0	12	12	13	13	14	13	14	14	14	15
8202	Contractors and supervisors, mining, oil and gas	2	24	23	23	24	24	24	24	27	26	26
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	5	6	6	6	6	6	7	7	7	7
83100	Underground production and development miners	3	15	15	15	15	16	16	16	17	17	16
83101	Oil and gas well drillers, servicers, testers and related workers	3	9	8	8	8	8	8	8	9	9	9
8312	Fishing vessel masters and fishermen/women	3	139	149	165	170	182	186	185	193	196	207
8410	Mine service workers and operators in oil and gas drilling	4	8	8	9	9	9	9	9	10	10	10
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	46	47	50	49	55	56	55	57	57	59
85100, 85103	Agriculture and horticulture workers	5	5	5	5	6	6	6	6	6	6	6
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	15	17	18	17	17	16	17	17	16	16
85121	Landscaping and grounds maintenance labourers	5	23	23	23	23	23	23	22	22	21	22
8511	Natural resources labourers	5	5	5	5	6	6	6	6	7	7	8
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	28	28	28	26	26	25	24	23	22	22
9	Manufacturing and Utilities		308	317	330	339	351	342	337	345	344	349
9001	Managers in manufacturing and utilities	0	17	18	19	19	19	19	19	20	20	20
9201	Supervisors, processing and manufacturing occupations	2	17	17	18	17	18	18	17	18	18	18
9210	Utilities equipment operators and controllers	2	32	33	34	34	33	33	32	32	31	31
9310	Central control and process operators in processing and manufacturing	3	8	9	9	9	10	10	10	12	12	12
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	15	15	16	16	16	16	16	16	16	16
94140, 94141, 94143	Processing operators in food, beverage and related products	4	14	14	15	15	16	16	15	16	15	16
94142	Fish and seafood plant workers	4	63	66	72	73	75	72	69	71	71	71
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	39	39	38	41	44	40	41	42	41	43
95106	Labourers in food, beverage and related products processing	5	15	15	16	16	17	17	17	18	18	18
95107	Labourers in fish and seafood processing	5	59	62	64	70	73	72	70	73	75	77

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Attrition

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	30	29	30	29	29	29	29	28	28	28

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
0	Legislative and Senior Managers		4	3	4	3	3	4	3	3	2	3
0001	Legislators and senior management	0	4	3	4	3	3	4	3	3	2	3
1	Business, Finance and Administrative		3	3	3	3	3	3	3	3	3	3
1001	Administrative services managers	0	4	3	4	3	3	4	3	3	2	3
1002,1003	Managers in financial and business services	0	3	3	3	3	2	3	3	3	2	3
11100	Financial auditors and accountants	1	3	3	3	2	2	3	2	3	3	3
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	2	2	2	2	2	2	3	2	2	2
11200	Human resources professionals	1	3	3	3	2	2	3	3	3	3	2
11201, 11202	Professional Occupations in Business consulting and communications	1	2	2	2	2	2	2	2	3	3	2
1201	Administrative services supervisors	2	3	4	4	3	3	3	3	3	2	3
12100, 12101	Administrative and human resources officers	2	3	3	3	3	3	3	3	3	2	2
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	2	2	3	3	3	3	3	3	2	2
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	3	3	3	3	3	3	3	3	3	3
12200	Accounting technicians and bookkeepers	2	4	3	4	3	3	4	3	3	3	3
12201-12203	Insurance and related business administrative occupations	2	3	2	2	2	2	2	2	2	2	2
1310	Administrative, property and payroll officers	3	4	4	4	3	3	4	3	3	3	3
13110	Administrative assistants	3	4	3	3	3	3	3	3	3	2	3
13111	Legal administrative assistants	3	3	3	3	3	2	3	2	2	3	3
13112	Medical administrative assistants	3	3	2	2	3	2	2	2	2	2	3
14100	General office support workers	4	3	2	3	3	3	3	3	2	3	3
14101-14103	Other administration occupations	4	3	2	3	2	2	3	3	2	2	3
14111-14112	Office equipment operators	4	3	3	3	3	3	4	3	3	3	3
1420	Financial, insurance and related administrative support workers	4	3	3	3	2	3	3	3	3	3	3
1430, 14110	Library, correspondence and other clerks	4	3	4	3	3	3	3	3	3	2	3
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	3	3	3	3	3	3	3	3	3	3
2	Natural and Applied Sciences and Related		3	2	3	3	3	2	3	3	2	2
20010	Engineering managers	0	3	3	3	3	3	3	3	3	2	3
20011, 20012	Computer, information systems and other science managers	0	3	3	3	3	3	3	3	3	2	3
2110	Physical science professionals	1	3	2	3	3	3	2	3	3	2	2
2111	Life science professionals	1	3	1	2	1	2	2	2	2	2	2
2120	Architects, urban planners and land surveyors	1	2	2	2	3	2	2	2	3	3	2

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
2121, 2122	Computer system analysts and other mathematical occupations	1	3	3	3	3	3	3	3	3	2	3
21230, 21232-21234	Computer programmers and web developers	1	2	2	2	2	2	2	2	2	2	2
21300	Civil engineers	1	3	2	2	2	2	2	2	2	2	2
21301	Mechanical engineers	1	2	2	2	2	3	2	3	3	3	2
21310	Electrical and electronics engineers	1	2	2	2	3	3	2	3	3	3	2
21311, 21231	Computer and software engineers	1	2	3	3	3	3	3	2	2	2	2
2132	Manufacturing and processing engineers	1	3	3	3	3	3	2	3	4	3	2
2133	Engineers in natural resources	1	2	2	2	2	3	2	3	3	2	2
2139	Aerospace and other professional engineers	1	3	3	3	3	3	3	3	3	2	2
2210	Technical occupations in physical sciences	2	1	2	2	2	3	1	2	3	2	2
2211	Technical occupations in life sciences	2	3	2	2	1	2	1	2	2	2	2
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	2	2	2	2	2	2	2	2	2	2
2222	Technical occupations in computer and information systems	2	2	2	2	2	1	2	2	2	2	2
2223, 21120	Other technical inspectors and regulatory officers	1,2	3	3	3	3	3	3	3	4	3	2
22300, 22303	Technical occupations in civil engineering	2	3	3	3	2	2	3	2	2	3	2
22301, 22302	Technical occupations in mechanical and industrial engineering	2	2	3	3	3	3	2	3	4	3	2
22310	Electrical and electronics engineering technologists and technicians	2	3	3	3	3	3	3	3	3	2	3
22311	Electronic service technicians (household and business equipment)	2	2	3	3	2	2	3	3	2	3	3
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	3	3	3	3	4	2	4	4	3	3
3	Health		3	3	3	3	3	3	3	3	3	3
30010	Managers in health care	0	4	4	4	4	3	4	3	3	3	3
31100, 31101	Specialist physicians	1	4	3	3	4	3	3	3	3	3	4
31102, 31103	General practitioners, family physicians and veterinarians	1	4	4	3	4	3	3	3	3	3	3
3111	Dentists, optometrists and audiologists	1	3	3	3	3	3	3	3	3	3	3
3112	Pharmacists, dietitians and nutritionists	1	2	2	2	2	2	2	3	2	3	2
3120	Therapy and assessment professionals	1	2	2	2	3	2	2	2	3	3	3
31300, 31301	Professional occupations in nursing	1	4	3	3	4	3	3	3	3	3	3
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	4	3	3	3	3	3	3	3	3	3
32101	Licensed practical nurses	2	4	3	3	4	3	3	3	3	3	3
32102	Paramedical occupations	2	3	3	3	3	3	3	3	3	3	3

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
32120, 33101	Medical laboratory technologists and technicians	2,3	3	3	3	3	3	3	3	3	3	3
32121, 32122	Medical radiation technologists and sonographers	2	3	2	2	2	2	2	2	2	2	3
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	2	2	2	2	2	2	2	2	3	2
32200, 32209, 32100, 32109	Other technical occupations in health care	2	3	3	3	2	3	3	3	2	2	3
32201	Massage therapists	2	3	2	2	2	2	2	3	3	3	3
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	3	3	3	3	3	3	3	3	3	3
4	Education, Law and Social, Community and Government Services		3	2	2	2	2	2	2	2	2	2
4001	Managers in public administration	0	4	3	3	3	3	3	3	3	2	3
4002	Managers in education	0	3	3	3	3	3	3	3	3	2	3
4003, 4004	Managers in other public and personal services	0	4	3	4	3	3	4	3	3	2	3
4110, 42200	Legal and paralegal occupations	1,2	2	3	3	2	2	3	2	2	3	3
41200	University professors and lecturers	1	3	2	2	3	3	2	2	2	2	3
41201	Post-secondary teaching and research assistants	1	2	1	1	1	1	1	2	2	3	2
41210	College and other vocational instructors	1	3	2	2	2	3	2	2	3	2	2
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	3	3	3	3	2	2	2	2	2	2
4130, 4131	Social and community service professionals	1	3	2	3	2	2	2	2	2	2	3
4140	Policy and program researchers, consultants and officers	1	3	2	2	2	2	2	2	2	2	2
4210, 4420	Occupations in front-line public protection services	2,4	2	2	2	2	3	2	2	2	2	3
42201, 42204	Social, community service and other religious occupations	2	2	2	2	2	2	2	2	2	2	2
42202, 42203	Early childhood educators and assistants	2	2	2	2	2	2	2	2	2	2	2
43100	Elementary and secondary school teacher assistants	3	2	2	2	2	2	2	2	2	2	2
43109, 45100	Other instructors and other education service occupations	3,5	3	2	2	2	2	2	2	2	2	2
4320	Legal and public protection support occupations	3	2	2	2	2	2	2	2	2	2	2
44100	Home child care providers	4	3	2	2	2	2	2	2	2	2	3
44101	Home support workers, housekeepers and related occupations	4	3	3	3	3	3	3	3	3	2	3
5	Art, Culture, Recreation and Sport		2	2	2	2	2	2	2	2	2	2
5001	Managers in art, culture, recreation and sport	0	3	3	4	3	3	4	3	2	2	3
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	2	2	3	2	2	2	2	2	2	2
5111	Writing, translating and related communications professionals	1	3	2	3	2	2	3	3	2	3	3

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
5112, 55109	Creative and performing artists	1,5	2	2	2	2	2	2	2	2	2	2
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	2	1	2	1	1	2	2	2	2	2
5212, 5312	Creative designers and craftspersons	2,3	2	2	3	2	2	2	2	2	2	2
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	2	1	1	1	1	2	2	2	2	2
6	Sales and Service		3	2	2	2	2	3	3	2	2	2
60010	Corporate sales managers	0	4	3	4	3	3	4	3	3	3	3
60020	Retail and wholesale trade managers	0	3	4	4	3	3	4	3	3	2	3
6003	Managers in food, accommodation and other personal services	0	4	3	3	3	3	4	3	3	2	3
6004, 62021 - 62029	Service supervisors (excluding food service)	0,2	3	3	3	2	3	3	3	2	2	3
62010	Retail sales supervisors	2	3	3	3	3	3	3	3	2	2	3
62020	Food service supervisors	2	3	2	2	2	2	3	2	2	1	2
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	3	3	3	3	2	3	3	3	3	3
6310	Insurance, real estate and financial sales occupations	3	3	4	3	2	2	3	3	2	3	3
62200, 63200	Chefs and cooks	2,3	3	2	2	1	1	2	2	2	2	2
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	2	3	3	2	2	3	3	2	3	3
63202	Bakers	3	2	2	2	2	2	3	3	2	2	3
63210	Hairstylists and barbers	3	2	1	1	1	1	2	2	2	2	2
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	2	2	2	2	2	3	3	2	2	3
64100	Retail salespersons	4	2	2	2	2	2	3	3	2	2	2
64101	Sales and account representatives - wholesale trade (non-technical)	4	3	3	4	3	3	4	3	3	3	3
64201, 63211	Personal consultants and related occupations	3,4	2	1	1	1	1	2	2	2	2	2
6430	Bartenders, maitres d'hôtel and hosts/hostesses	4	3	2	2	1	1	2	2	2	2	2
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	3	3	3	3	3	3	3	3	2	3
64314	Hotel front desk clerks	4	3	2	2	1	1	2	2	2	2	2
64410	Security guards and related security service occupations	4	3	3	3	2	2	3	3	3	2	3
64400, 64401	Customer services representatives - financial institutions and postal services	4	3	3	3	2	2	3	3	3	3	3

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
64409	Other customer and information services representatives	4	2	1	2	1	1	2	2	2	2	2
65100	Cashiers	5	2	1	2	1	1	2	2	2	2	2
65101 - 65109	Other sales support and related occupations	5	1	2	2	1	1	2	2	2	2	2
65200	Food and beverage servers	5	3	1	2	1	1	2	2	2	2	2
65201	Food counter attendants, kitchen helpers and related support occupations	5	3	1	2	1	1	2	2	2	2	2
6521	Support occupations in accommodation, travel and amusement services	5	2	2	2	1	1	2	2	2	2	1
6522	Other personal service occupations	5	2	1	1	1	1	2	2	2	2	2
65310, 65311	Light duty and specialized cleaners	5	3	2	3	2	2	3	3	3	2	3
65312	Janitors, caretakers and heavy-duty cleaners	5	4	3	4	3	3	4	3	3	3	3
6532	Other service support and related occupations	5	4	3	3	3	3	3	3	2	2	3
7	Trades, Transport and Equipment Operators and Related		3	3	3	2	2	3	3	3	2	3
70010	Construction managers	0	3	2	3	2	2	3	2	1	3	2
70011	Home building and renovation managers	0	4	3	4	3	3	4	3	3	2	3
70012	Facility operation and maintenance managers	0	3	3	3	3	3	3	3	3	2	3
7002	Managers in transportation and postal and courier services	0	2	3	3	3	2	3	2	2	2	2
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	3	3	3	3	3	3	3	2	2	3
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	4	3	3	3	3	3	3	3	3	3
72025	Supervisors, mail and message distribution occupations	2	3	4	3	3	3	3	3	3	2	3
72100 - 72102	Machining, tooling and sheet metal workers	2	2	3	2	2	2	2	2	2	3	2
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	2	2	2	2	1	3	2	2	3	3
72105	Ironworkers	2	2	2	2	2	1	3	2	2	3	3
72106	Welders and related machine operators	2	2	3	3	2	2	3	2	3	3	3
72200	Electricians (except industrial and power system)	2	2	2	2	1	1	2	2	2	2	2
72201, 72202	Industrial and power system electricians	2	2	4	3	3	3	3	3	4	2	3
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	2	1	2	1	1	2	2	2	3	2
72300	Plumbers	2	2	2	2	1	1	2	2	2	2	2
72301, 72302	Steamfitters, pipefitters and related occupations	2	2	2	2	2	1	2	2	2	2	2
7231	Carpenters and cabinetmakers	2	3	2	3	2	2	2	2	2	2	2
72320, 7310	Masonry and plastering trades	2,3	2	2	2	1	2	2	2	2	2	2
72321, 7311	Other construction trades	2,3	2	2	2	1	1	2	2	2	2	2
72400	Construction millwrights and industrial mechanics	2	3	4	4	4	4	3	3	4	3	3

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
72401	Heavy-duty equipment mechanics	2	3	3	3	2	2	3	3	3	3	2
72402 - 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	2	3	3	2	2	2	2	3	3	2
72404	Aircraft mechanics and aircraft inspectors	2	3	3	3	3	3	3	3	3	2	3
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	2	3	2	2	2	3	3	2	2	2
72411	Motor vehicle body repairers	2	3	4	4	3	3	4	3	3	2	3
72600	Air pilots, flight engineers and flying instructors	2	3	3	3	2	2	2	3	2	2	3
72601, 72604	Air and railway traffic controllers and related occupations	2	3	4	4	3	3	4	3	3	2	3
72602, 72603	Engineer and deck officers, water transport	2	3	4	4	3	4	4	3	3	2	3
7320	Building maintenance installers, servicers and repairers	3	4	3	4	3	3	3	3	3	3	3
73300	Transport truck drivers	3	3	3	3	3	2	3	3	3	3	3
73301	Bus drivers, subway operators and other transit operators	3	3	4	4	3	3	4	3	3	2	3
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	2	2	3	3	3	2	4	4	3	3
73400	Heavy equipment operators (except crane)	3	3	2	2	2	2	2	2	3	3	3
7250, 73402	Crane operators, drillers and blasters	2,3	2	2	2	3	2	2	2	3	3	2
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	3	3	3	3	3	4	3	3	2	3
74201	Water transport deck and engine room crew	4	2	3	2	2	3	2	3	3	2	3
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	2	3	3	2	2	3	3	3	2	3
74204, 74205	Public works maintenance equipment operators and related workers	4	2	1	2	2	2	2	2	2	2	2
7510	Longshore workers and material handlers	5	2	3	3	2	2	3	2	2	2	2
7511	Trades helpers and labourers	5	3	2	2	1	1	2	2	2	2	2
75200	Taxi, limousine drivers and chauffeurs	5	3	3	4	3	3	4	3	3	2	3
75201	Delivery service drivers and door-to-door distributors	5	3	3	3	3	3	4	3	3	3	3
75212	Public works and maintenance labourers	5	2	2	3	2	2	3	2	2	2	2
8	Natural Resources, Agriculture and Related Production		3	3	3	3	3	2	3	3	2	3
80010	Managers in natural resources production and fishing	0	2	4	4	4	4	3	3	4	3	3
8002	Managers in agriculture, horticulture and aquaculture	0	3	4	4	3	4	3	3	3	2	3
8202	Contractors and supervisors, mining, oil and gas	2	2	3	3	3	3	3	3	3	2	3
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	3	2	3	2	2	2	3	2	2	2
83100	Underground production and development miners	3	2	3	2	3	3	2	3	3	2	2

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Spring 2023

Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
83101	Oil and gas well drillers, servicers, testers and related workers	3	1	1	2	2	2	1	2	3	2	2
8312	Fishing vessel masters and fishermen/women	3	4	4	4	3	4	3	3	3	2	3
8410	Mine service workers and operators in oil and gas drilling	4	2	2	2	3	3	2	2	3	2	2
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	3	3	3	3	4	3	2	3	3	3
85100, 85103	Agriculture and horticulture workers	5	2	2	2	1	2	1	2	2	2	2
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	4	4	4	3	3	3	3	2	2	3
85121	Landscaping and grounds maintenance labourers	5	2	1	2	1	1	2	2	2	2	2
8511	Natural resources labourers	5	1	2	2	2	3	1	2	3	2	2
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	4	4	4	3	3	3	3	4	3	3
9	Manufacturing and Utilities		3	3	3	3	3	3	2	3	2	3
9001	Managers in manufacturing and utilities	0	3	4	4	3	4	4	3	3	2	3
9201	Supervisors, processing and manufacturing occupations	2	3	4	3	3	3	3	3	3	2	3
9210	Utilities equipment operators and controllers	2	3	3	3	3	4	3	3	3	2	3
9310	Central control and process operators in processing and manufacturing	3	2	2	3	2	3	2	3	3	3	2
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	2	4	3	4	4	3	3	3	2	3
94140, 94141, 94143	Processing operators in food, beverage and related products	4	3	3	3	3	3	3	2	3	2	3
94142	Fish and seafood plant workers	4	3	3	4	4	4	3	2	3	2	3
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	3	3	3	3	3	3	3	3	3	3
95106	Labourers in food, beverage and related products processing	5	2	2	3	2	2	3	2	2	2	3
95107	Labourers in fish and seafood processing	5	3	3	3	3	3	2	1	2	2	3
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	3	3	3	3	3	3	3	3	3	3

Notes: Ratings explanation - (1) projected labour supply is expected to be able to meet projected job openings, and an excess supply of workers may exist. (2) balanced outlook; projected labour supply for the occupation is expected to be able to meet projected job openings. (3) slightly tighter rating than 2; new labour supply will be required to meet anticipated job openings in this occupation. (4) projected labour supply is expected to lag projected job openings; competition for qualified labour will be strong.