

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
0	Legislative and Senior Management		105	120	133	138	135	133	135	131	131	131
0001	Legislators and senior management	0	105	120	133	138	135	133	135	131	131	131
1	Business, Finance and Administration		1,214	1,237	1,266	1,292	1,252	1,218	1,183	1,160	1,162	1,161
1001	Administrative services managers	0	67	68	72	75	74	73	71	71	71	71
1002,1003	Managers in financial and business services and telecommunications	0	46	48	51	53	51	50	49	48	49	49
11100	Financial auditors and accountants	1	49	50	52	54	53	51	50	50	50	50
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	23	24	25	26	25	25	24	24	24	24
11200	Human resources professionals	1	17	17	18	19	19	18	19	18	18	18
11201, 11202	Professional Occupations in Business consulting and communications	1	28	28	29	29	29	27	27	26	27	26
1201	Administrative services supervisors	2	39	37	38	39	37	37	36	36	36	36
12100, 12101	Administrative and human resources officers	2	29	29	31	32	30	29	28	28	28	28
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	53	55	56	56	55	53	50	50	50	50
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	20	19	20	20	19	18	17	16	16	16
12200	Accounting technicians and bookkeepers	2	51	52	52	52	50	48	46	45	45	45
12201-12203	Insurance and related business administrative occupations	2	13	14	14	14	15	14	13	13	13	13
1310	Administrative, property and payroll officers	3	166	167	173	177	165	162	158	152	153	152
13110	Administrative assistants	3	128	130	130	133	130	125	121	121	121	122
13111	Legal administrative assistants	3	20	21	21	21	21	19	17	17	18	17
13112	Medical administrative assistants	3	10	10	10	10	9	9	9	8	8	8
14100	General office support workers	4	142	150	153	156	152	150	149	149	149	149
14101-14103	Other administration occupations	4	55	56	55	55	54	54	51	48	48	48
14111-14112	Office equipment operators	4	20	19	19	19	19	19	19	18	18	18
1420	Financial, insurance and related administrative support workers	4	104	108	109	111	106	104	99	95	95	95
1430, 14110	Library, correspondence and other clerks	4	44	43	43	43	40	39	37	37	37	37
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	91	90	94	97	97	95	93	90	91	91
2	Natural and Applied Sciences and Related		383	392	408	420	413	404	397	396	397	398
20010	Engineering managers	0	10	10	10	10	10	10	10	10	10	10
20011, 20012	Computer, information systems and other science managers	0	15	16	16	16	16	15	15	14	15	15
2110	Physical science professionals	1	18	16	15	15	15	15	15	14	14	14
2111	Life science professionals	1	7	8	9	10	10	10	10	9	9	9
2120	Architects, urban planners and land surveyors	1	9	10	11	12	12	12	11	11	11	11

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
2121, 2122	Computer system analysts and other mathematical occupations	1	46	46	49	49	48	46	46	45	45	46
21230, 21232-21234	Computer programmers and web developers	1	19	19	21	22	22	22	22	22	22	23
21300	Civil engineers	1	20	21	22	24	22	20	19	18	18	18
21301	Mechanical engineers	1	4	4	5	5	5	5	5	5	5	5
21310	Electrical and electronics engineers	1	11	11	11	11	11	11	11	11	11	11
21311, 21231	Computer and software engineers	1	4	4	5	5	5	5	5	5	5	5
2132	Manufacturing and processing engineers	1	5	5	6	6	5	5	6	6	6	5
2133	Engineers in natural resources	1	3	3	4	4	4	4	4	4	4	4
2139	Aerospace and other professional engineers	1	13	13	13	15	14	15	14	14	14	14
2210	Technical occupations in physical sciences	2	9	9	9	10	10	11	12	12	11	11
2211	Technical occupations in life sciences	2	31	31	32	35	33	33	34	35	35	35
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	10	11	12	12	13	12	12	12	12	12
2222	Technical occupations in computer and information systems	2	36	37	40	41	42	41	39	41	41	41
2223, 21120	Other technical inspectors and regulatory officers	1,2	44	44	45	45	42	42	41	40	40	40
22300, 22303	Technical occupations in civil engineering	2	14	15	15	15	14	13	12	12	12	12
22301, 22302	Technical occupations in mechanical and industrial engineering	2	8	8	9	9	9	9	9	8	8	8
22310	Electrical and electronics engineering technologists and technicians	2	21	21	21	22	21	20	20	21	21	21
22311	Electronic service technicians (household and business equipment)	2	22	21	22	22	22	21	20	20	20	20
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	6	6	6	6	6	6	7	7	7	7
3	Health		383	377	387	394	387	378	368	361	361	361
30010	Managers in health care	0	9	9	9	9	9	9	9	9	9	9
31100, 31101	Specialist physicians	1	15	15	16	16	16	16	15	15	15	16
31102, 31103	General practitioners, family physicians and veterinarians	1	14	14	14	14	14	13	13	12	12	12
3111	Dentists, optometrists and audiologists	1	11	11	11	11	11	10	9	9	9	9
3112	Pharmacists, dietitians and nutritionists	1	15	15	15	17	16	16	15	14	14	14
3120	Therapy and assessment professionals	1	13	12	13	13	13	13	12	12	12	12
31300, 31301	Professional occupations in nursing	1	93	91	93	95	92	92	91	86	86	86
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	3	3	3	3	3	3	3	3	3	3
32101	Licensed practical nurses	2	46	46	47	47	46	46	46	46	46	46
32102	Paramedical occupations	2	6	6	7	7	7	7	7	7	7	7

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
32120, 33101	Medical laboratory technologists and technicians	2,3	13	12	13	14	13	13	13	13	13	13
32121, 32122	Medical radiation technologists and sonographers	2	6	6	6	6	6	6	5	5	5	5
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	5	5	6	6	6	6	6	6	6	6
32200, 32209, 32100, 32109	Other technical occupations in health care	2	9	9	9	9	9	9	9	9	9	8
32201	Massage therapists	2	2	2	2	3	2	2	2	2	2	2
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	124	120	121	124	122	117	112	111	111	111
4	Education, Law and Social, Community and Government Services		1,087	1,107	1,138	1,162	1,150	1,149	1,128	1,125	1,127	1,128
4001	Managers in public administration	0	23	24	24	26	25	25	24	24	24	24
4002	Managers in education	0	27	27	29	30	30	30	30	29	29	30
4003, 4004	Managers in other public and personal services	0	15	15	16	16	17	19	18	18	18	18
4110, 42200	Legal and paralegal occupations	1,2	29	30	31	33	32	32	31	31	31	31
41200	University professors and lecturers	1	47	46	47	48	47	45	45	43	43	44
41201	Post-secondary teaching and research assistants	1	9	9	11	11	11	11	11	11	11	11
41210	College and other vocational instructors	1	53	53	52	53	50	49	47	46	46	46
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	154	156	165	169	169	168	168	168	169	170
4130, 4131	Social and community service professionals	1	77	77	78	77	75	75	72	69	69	68
4140	Policy and program researchers, consultants and officers	1	106	105	106	110	107	104	99	97	97	97
4210, 4420	Occupations in front-line public protection services	2,4	243	242	252	252	255	254	253	263	264	266
42201, 42204	Social, community service and other religious occupations	2	36	38	39	42	41	41	40	40	40	40
42202, 42203	Early childhood educators and assistants	2	16	16	17	17	17	17	17	17	17	17
43100	Elementary and secondary school teacher assistants	3	35	37	37	39	38	38	40	40	40	40
43109, 45100	Other instructors and other education service occupations	3,5	9	9	9	9	8	8	8	8	8	8
4320	Legal and public protection support occupations	3	33	33	34	35	36	37	36	35	36	36
44100	Home child care providers	4	7	7	7	7	7	8	8	8	8	8
44101	Home support workers, housekeepers and related occupations	4	168	180	183	187	185	190	181	179	177	176
5	Art, Culture, Recreation and Sport		136	140	140	143	139	136	133	132	132	133
5001	Managers in art, culture, recreation and sport	0	16	16	18	18	17	18	17	17	17	17
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	25	25	25	25	24	23	23	22	22	22

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
5111	Writing, translating and related communications professionals	1	17	17	18	18	17	17	17	17	17	17
5112, 55109	Creative and performing artists	1,5	23	24	23	25	24	24	23	23	23	23
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	19	21	22	23	22	21	21	21	21	21
5212, 5312	Creative designers and craftspersons	2,3	29	30	28	28	27	26	26	25	25	25
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	7	7	7	7	7	7	7	7	7	7
6	Sales and Service		1,878	1,903	1,940	1,984	1,936	1,875	1,826	1,784	1,783	1,777
60010	Corporate sales managers	0	11	11	12	12	13	12	12	12	12	12
60020	Retail and wholesale trade managers	0	290	288	290	298	287	284	273	265	265	264
6003	Managers in food, accommodation and other personal services	0	81	85	86	88	87	88	87	87	87	86
6004, 62021 - 62029	Service supervisors (excluding food service)	2	41	41	42	43	43	43	42	41	41	41
62010	Retail sales supervisors	2	28	28	31	32	31	33	31	31	31	31
62020	Food service supervisors	2	11	11	11	12	12	12	12	12	12	12
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	29	29	32	33	34	32	32	31	31	31
6310	Insurance, real estate and financial sales occupations	3	72	76	76	76	75	73	71	68	68	67
62200, 63200	Chefs and cooks	2,3	75	76	79	81	80	79	74	74	74	74
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	20	20	20	20	21	19	19	18	18	18
63202	Bakers	3	31	32	33	34	35	34	34	32	32	32
63210	Hairstylists and barbers	3	68	70	75	76	75	74	70	72	72	71
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	18	19	18	18	17	17	16	15	15	15
64100	Retail salespersons	4	182	185	191	197	194	182	180	169	169	169
64101	Sales and account representatives - wholesale trade (non-technical)	4	16	16	17	18	18	18	17	17	17	17
64201, 63211	Personal consultants and related occupations	3,4	8	11	10	10	12	11	12	12	12	12
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	20	18	21	22	22	22	22	22	22	22
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	32	32	32	33	33	32	32	31	30	30
64314	Hotel front desk clerks	4	10	10	10	10	9	9	9	9	9	9
64410	Security guards and related security service occupations	4	101	104	107	109	103	102	102	97	97	96

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
64400, 64401	Customer services representatives - financial institutions and postal services	4	23	23	24	25	24	23	22	21	21	21
64409	Other customer and information services representatives	4	86	83	86	84	83	82	78	78	78	78
65100	Cashiers	5	155	158	152	156	155	143	142	142	142	141
65101 - 65109	Other sales support and related occupations	5	71	71	73	74	69	68	64	63	63	62
65200	Food and beverage servers	5	10	10	11	11	11	11	11	11	11	11
65201	Food counter attendants, kitchen helpers and related support occupations	5	65	66	69	70	70	62	62	63	63	63
6521	Support occupations in accommodation, travel and amusement services	5	14	13	13	14	14	13	13	11	11	12
6522	Other personal service occupations	5	6	6	6	6	6	6	6	6	5	5
65310, 65311	Light duty and specialized cleaners	5	173	176	176	180	172	166	160	155	155	155
65312	Janitors, caretakers and heavy-duty cleaners	5	113	112	115	117	112	108	105	103	103	103
6532	Other service support and related occupations	5	20	21	23	22	21	20	19	18	18	18
7	Trades, Transport and Equipment Operators and Related		1,490	1,536	1,568	1,599	1,519	1,472	1,418	1,385	1,392	1,388
70010	Construction managers	0	28	30	33	35	30	26	23	23	24	24
70011	Home building and renovation managers	0	20	20	21	21	20	20	19	19	19	19
70012	Facility operation and maintenance managers	0	36	37	38	40	40	40	38	37	37	37
7002	Managers in transportation and postal and courier services	0	23	21	21	22	22	21	21	21	21	20
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	47	50	50	52	50	50	49	49	49	49
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	52	56	59	58	53	48	44	44	44	44
72025	Supervisors, mail and message distribution occupations	2	15	14	15	15	14	14	14	14	14	14
72100 - 72102	Machining, tooling and sheet metal workers	2	12	12	13	14	12	12	11	11	11	11
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	8	8	8	8	8	8	8	8	8	9
72105	Ironworkers	2	8	9	12	13	11	10	9	9	10	10
72106	Welders and related machine operators	2	23	25	26	27	25	25	24	24	24	24
72200	Electricians (except industrial and power system)	2	24	23	23	24	22	20	19	20	20	20
72201, 72202	Industrial and power system electricians	2	10	10	11	11	11	11	11	11	11	11
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	13	14	13	14	13	13	13	12	12	12
72300	Plumbers	2	10	10	10	11	10	10	10	9	9	9
72301, 72302	Steamfitters, pipefitters and related occupations	2	5	5	6	6	6	6	6	6	6	6
7231	Carpenters and cabinetmakers	2	131	125	130	132	125	122	120	113	113	113

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
72320, 7310	Masonry and plastering trades	2,3	15	17	17	18	16	16	16	16	16	16
72321, 7311	Other construction trades	2,3	30	33	34	34	32	32	32	32	32	32
72400	Construction millwrights and industrial mechanics	2	37	38	39	41	37	36	34	33	33	33
72401	Heavy-duty equipment mechanics	2	27	29	28	29	26	26	25	25	25	25
72402, 72403, 72405, 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	17	17	17	18	18	17	16	16	16	16
72404	Aircraft mechanics and aircraft inspectors	2	9	9	9	9	9	8	8	8	9	8
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	54	56	57	56	55	54	51	51	51	50
72411	Motor vehicle body repairers	2	9	9	9	9	9	9	8	8	8	8
72600	Air pilots, flight engineers and flying instructors	2	4	4	4	4	4	5	5	5	5	5
72601, 72604	Air and railway traffic controllers and related occupations	2	6	6	6	6	7	7	7	7	7	7
72602, 72603	Engineer and deck officers, water transport	2	36	37	37	39	37	38	37	36	36	36
7320	Building maintenance installers, servicers and repairers	3	116	116	117	117	112	109	106	100	101	100
73300	Transport truck drivers	3	151	163	167	171	161	156	147	140	140	139
73301	Bus drivers, subway operators and other transit operators	3	57	58	56	56	54	50	46	44	45	45
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	6	6	6	6	6	6	6	6	6	6
73400	Heavy equipment operators (except crane)	3	32	33	32	33	30	29	27	27	26	26
7250, 73402	Crane operators, drillers and blasters	2,3	20	22	26	27	26	24	22	22	22	21
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	46	46	46	47	46	43	40	39	40	40
74201	Water transport deck and engine room crew	4	26	27	28	30	27	27	30	28	28	28
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	34	34	34	37	35	33	31	30	31	31
74204, 74205	Public works maintenance equipment operators and related workers	4	17	19	20	21	20	19	19	18	18	18
7510	Longshore workers and material handlers	5	57	59	60	62	60	59	58	58	59	58
7511	Trades helpers and labourers	5	123	130	130	130	119	116	112	113	114	114
75200	Taxi, limousine drivers and chauffeurs	5	18	19	18	18	18	17	16	15	16	15
75201	Delivery service drivers and door-to-door distributors	5	34	35	36	35	35	33	33	31	32	32
75212	Public works and maintenance labourers	5	43	43	44	47	47	49	46	46	46	46
8	Natural Resources, Agriculture and Related Production		629	639	654	644	629	616	567	552	540	513

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
80010	Managers in natural resources production and fishing	0	10	10	11	11	11	11	12	12	12	12
8002	Managers in agriculture, horticulture and aquaculture	0	34	35	35	35	34	33	32	31	31	31
8202	Contractors and supervisors, mining, oil and gas	2	11	11	12	13	13	13	14	14	13	13
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	14	14	15	15	15	15	15	14	14	14
83100	Underground production and development miners	3	6	7	7	8	8	7	7	7	7	7
83101	Oil and gas well drillers, servicers, testers and related workers	3	5	5	6	7	7	6	6	6	6	5
8312	Fishing vessel masters and fishermen/women	3	248	252	251	238	230	228	208	199	193	178
8410	Mine service workers and operators in oil and gas drilling	4	4	5	6	7	6	6	6	6	6	6
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	158	161	166	163	162	158	133	131	127	117
85100, 85103	Agriculture and horticulture workers	5	19	20	21	22	21	21	21	20	20	20
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	23	24	28	28	28	29	27	29	28	27
85121	Landscaping and grounds maintenance labourers	5	68	67	65	66	62	58	54	54	54	54
8511	Natural resources labourers	5	3	4	4	5	6	6	6	5	5	5
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	24	25	26	26	26	25	24	24	24	24
9	Manufacturing and Utilities		502	513	518	505	487	473	443	431	428	413
9001	Managers in manufacturing and utilities	0	21	21	23	23	22	22	21	21	21	21
9201	Supervisors, processing and manufacturing occupations	2	27	28	29	29	28	29	28	27	27	26
9210	Utilities equipment operators and controllers	2	46	45	48	47	47	49	47	46	46	46
9310	Central control and process operators in processing and manufacturing	3	10	10	10	11	11	13	14	14	14	14
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	15	16	15	15	15	14	14	14	13	13
94140, 94141, 94143	Processing operators in food, beverage and related products	4	20	21	21	22	21	20	19	19	19	18
94142	Fish and seafood plant workers	4	117	114	115	107	99	91	80	78	77	72
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	44	51	49	51	53	56	57	56	56	56
95106	Labourers in food, beverage and related products processing	5	19	20	21	22	21	20	19	19	19	19

Notes: Users should consult both the definitions and methodology sections online for further explanation.

Department of Finance, Summer 2026

Occupational Attrition

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
95107	Labourers in fish and seafood processing	5	148	149	147	136	131	122	107	102	101	94
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	36	38	40	41	39	38	36	35	35	35